

Date range covered : 05/01/2023 to 05/31/2023

LOCATION(S): ALL LOCATIONS

Eli Lilly and Company

Meeting Date: 05/01/2023**Country:** USA**Ticker:** LLY**Record Date:** 02/21/2023**Meeting Type:** Annual**Primary ISIN:** US5324571083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1b	Elect Director David A. Ricks	Mgmt	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For
1d	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Adopt Simple Majority Vote	SH	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
10	Report on Risks of Supporting Abortion	SH	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against

Albemarle Corporation

Meeting Date: 05/02/2023**Country:** USA**Ticker:** ALB**Record Date:** 03/07/2023**Meeting Type:** Annual**Primary ISIN:** US0126531013

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Alleima AB

Meeting Date: 05/02/2023

Country: Sweden

Ticker: ALLEI

Record Date: 04/21/2023

Meeting Type: Annual

Primary ISIN: SE0017615644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Patrik Marcellius as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Receive President's and CEO's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.2	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.3	Approve Discharge of Kerstin Konradsson	Mgmt	For	For
10.4	Approve Discharge of Susanne Pahlen Aerlundh	Mgmt	For	For
10.5	Approve Discharge of Karl Aberg	Mgmt	For	For
10.6	Approve Discharge of CEO Goran Bjorkman	Mgmt	For	For
10.7	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
10.8	Approve Discharge of Mikael Larsson	Mgmt	For	For
10.9	Approve Discharge of Maria Sundqvist	Mgmt	For	For
10.10	Approve Discharge of Niclas Widell	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 490,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Goran Bjorkman as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For
14.3	Reelect Kerstin Konradsson as Director	Mgmt	For	For
14.4	Elect Ulf Larsson as New Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Susanne Pahlen Aerlundh as Director	Mgmt	For	For
14.7	Reelect Karl Aberg as Director	Mgmt	For	For
15	Reelect Andreas Nordbrandt as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
19	Approve Performance Share Plan (LTI 2023) for Key Employees	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Eric Bave	Mgmt		
21.1	Instruct Board to Decrease Chemical Waste	SH	None	Against
21.2	Instruct Board to Procure Measure Proposals to Decrease Thermal Waste by 50 Percent by 2030	SH	None	Against
21.3	Present More Clearly Nature and Extent of Chemical Waste in Next Year Annual Reports	SH	None	Against
22	Close Meeting	Mgmt		

American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US0258161092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For
1g	Elect Director Deborah P. Majoras	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

ArcelorMittal SA

Meeting Date: 05/02/2023

Country: Luxembourg

Ticker: MT

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: LU1598757687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends	Mgmt	For	For
IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	Against
IX	Reelect Aditya Mittal as Director	Mgmt	For	For
X	Reelect Etienne Schneider as Director	Mgmt	For	For
XI	Reelect Michel Wurth as Director	Mgmt	For	For
XII	Reelect Patrica Barbizet as Director	Mgmt	For	For
XIII	Approve Share Repurchase	Mgmt	For	For
XIV	Appoint Ernst & Young as Auditor	Mgmt	For	For
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For

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Meeting Date: 05/02/2023

Country: Luxembourg

Ticker: MT

Record Date: 04/18/2023

Meeting Type: Extraordinary
Shareholders

Primary ISIN: LU1598757687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

Baxter International Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: BAX

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: US0718131099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For

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Meeting Date: 05/02/2023

Country: USA

Ticker: BMY

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US1101221083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Gerald L. Storch	Mgmt	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

Expeditors International of Washington, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EXPD

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US3021301094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Hubbell Incorporated

Meeting Date: 05/02/2023

Country: USA

Ticker: HUBB

Record Date: 03/03/2023

Meeting Type: Annual

Primary ISIN: US4435106079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	For
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Meeting Date: 05/02/2023

Country: South Korea

Ticker: 013030

Record Date: 04/04/2023

Meeting Type: Special

Primary ISIN: KR7013030002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Tae-seok as Internal Auditor	Mgmt	For	For

Raytheon Technologies Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: RTX

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US75513E1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Leanne G. Caret	Mgmt	For	For
1c	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1d	Elect Director Gregory J. Hayes	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

Reliance Industries Ltd.

Meeting Date: 05/02/2023

Country: India

Ticker: 500325

Record Date: 04/25/2023

Meeting Type: Court

Primary ISIN: INE002A01018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

TMX Group Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: X

Record Date: 03/13/2023

Meeting Type: Annual/Special

Primary ISIN: CA87262K1057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2c	Elect Director Martine Irman	Mgmt	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For
2e	Elect Director William Linton	Mgmt	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For
2g	Elect Director John McKenzie	Mgmt	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/03/2023 Country: France Ticker: AI
 Record Date: 04/28/2023 Meeting Type: Annual/Special
 Primary ISIN: FR0000120073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Elect Catherine Guillaouard as Director	Mgmt	For	For
6	Elect Christina Law as Director	Mgmt	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CF

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: US1252691001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

Enbridge Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: ENB

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: CA29250N1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For
1.11	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against

Meeting Date: 05/03/2023

Country: USA

Ticker: WTRG

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US29670G1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For
1.8	Elect Director Lee C. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

General Electric Company

Meeting Date: 05/03/2023

Country: USA

Ticker: GE

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US3696043013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1d	Elect Director Edward Garden	Mgmt	For	For
1e	Elect Director Isabella Goren	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For
1h	Elect Director Darren McDew	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: GILD

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US3755581036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/03/2023

Country: Germany

Ticker: HNR1

Record Date: 04/26/2023

Meeting Type: Annual

Primary ISIN: DE0008402215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: IFF

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US4595061015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	For
1i	Elect Director Gary Hu	Mgmt	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mercedes-Benz Group AG

Meeting Date: 05/03/2023

Country: Germany

Ticker: MBG

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: DE0007100000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Metso Outotec Oyj

Meeting Date: 05/03/2023

Country: Finland

Ticker: MOCORP

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: FI0009014575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Rytsoala as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Amend Articles Re: Business Name and Domicile	Mgmt	For	For
17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Moderna, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: MRNA

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US60770K1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Berenson	Mgmt	For	For
1.2	Elect Director Sandra Horning	Mgmt	For	For
1.3	Elect Director Paul Sagan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against

PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US7134481081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PM

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: US7181721090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against

Pool Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: POOL

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US73278L1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Pool Corporation

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PulteGroup, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** PHM
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary ISIN: US7458671010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Reckitt Benckiser Group Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** RKT
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary ISIN: GB00B24CGK77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SPGI

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US78409V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: STAN

Record Date: 05/01/2023

Meeting Type: Annual

Primary ISIN: GB0004082847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For
5	Elect Linda Yueh as Director	Mgmt	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For
13	Re-elect David Tang as Director	Mgmt	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
31	Adopt New Articles of Association	Mgmt	For	For

Meeting Date: 05/03/2023

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012453913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For
5.1.1	Elect Xavier Cauchois as Director	Mgmt	For	For
5.1.2	Elect Dorothee Deuring as Director	Mgmt	For	For
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	Against
5.2.2	Reelect Ian Cookson as Director	Mgmt	For	For
5.2.3	Reelect Peter Spenser as Director	Mgmt	For	For
5.2.4	Reelect Maurizio Carli as Director	Mgmt	For	For
5.2.5	Reelect Deborah Forster as Director	Mgmt	For	For
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	For	For
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: ULVR

Record Date: 05/01/2023

Meeting Type: Annual

Primary ISIN: GB00B10RZP78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/04/2023

Country: Sweden

Ticker: AAK

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: SE0011337708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Georg Brunstam	Mgmt	For	For
9.c2	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c3	Approve Discharge of Marianne Kirkegaard	Mgmt	For	For
9.c4	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c5	Approve Discharge of Patrik Andersson	Mgmt	For	For
9.c6	Approve Discharge of David Alfredsson	Mgmt	For	For
9.c7	Approve Discharge of Lena Nilsson	Mgmt	For	For
9.c8	Approve Discharge of Mikael Myhre	Mgmt	For	For
9.c9	Approve Discharge of Leif Hakansson	Mgmt	For	For
9.c10	Approve Discharge of Johan Westman	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.3 Million; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.3	Reelect Patrik Andersson as Director	Mgmt	For	For
12.4	Reelect Georg Brunstam as Director	Mgmt	For	Against
12.5	Reelect Nils-Johan Andersson as Director	Mgmt	For	For
12.6	Elect Fabienne Saadane-Oaks as Director	Mgmt	For	For
12.7	Elect Ian Roberts as Director	Mgmt	For	For
12.8	Reelect Georg Brunstam as Board Chairman	Mgmt	For	Against
12.9	Ratify KPMG as Auditors	Mgmt	For	For
13	Elect Marta Schorling Andreen, Henrik Didner, William McKechnie and Elisabet Jamal Bergstrom as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Long-Term Incentive Program 2023/2026; Approve Transfer of Shares to Participants	Mgmt	For	Against
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Allianz SE

Meeting Date: 05/04/2023

Country: Germany

Ticker: ALV

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: AME

Record Date: 03/09/2023

Meeting Type: Annual

Primary ISIN: US0311001004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: AGL

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: BMG0450A1053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis Ebong	Mgmt	For	For
1b	Elect Director Eileen Mallesch	Mgmt	For	For
1c	Elect Director Louis J. Paglia	Mgmt	For	For
1d	Elect Director Brian S. Posner	Mgmt	For	For
1e	Elect Director John D. Vollaro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ADM
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary ISIN: US0394831020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Ariston Holding NV

Meeting Date: 05/04/2023 **Country:** Netherlands **Ticker:** ARIS
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary ISIN: NL0015000N33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Annual Report (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Long Term Incentive Plan 2023	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

Aviva Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: AV

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: GB00BPQY8M80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mike Craston as Director	Mgmt	For	For
6	Elect Charlotte Jones as Director	Mgmt	For	For
7	Re-elect Amanda Blanc as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Re-elect Andrea Blance as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
12	Re-elect Mohit Joshi as Director	Mgmt	For	For
13	Re-elect Pippa Lambert as Director	Mgmt	For	For
14	Re-elect Jim McConville as Director	Mgmt	For	For
15	Re-elect Michael Mire as Director	Mgmt	For	For
16	Re-elect Martin Strobel as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: AV

Record Date: 05/02/2023

Meeting Type: Special

Primary ISIN: GB00BPQY8M80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For
2	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: BA

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: GB0002634946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: BSX

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: US1011371077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CDNS

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US1273871087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/04/2023

Country: Canada

Ticker: CNQ

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: CA1363851017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/04/2023 Country: USA Ticker: COF
 Record Date: 03/08/2023 Meeting Type: Annual
 Primary ISIN: US14040H1059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Disclose Board Skills and Diversity Matrix	SH	Against	For

CIE Automotive SA

Meeting Date: 05/04/2023 **Country:** Spain **Ticker:** CIE
Record Date: 04/28/2023 **Meeting Type:** Annual **Primary ISIN:** ES0105630315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Ratify Appointment of and Elect Abanti Sankaranarayanan as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Share Appreciation Rights Plan	Mgmt	For	For
9	Approve Annual Maximum Remuneration	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Approve Minutes of Meeting	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** DPW
Record Date: 04/28/2023 **Meeting Type:** Annual **Primary ISIN:** DE0005552004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

DFI Retail Group Holdings Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: DFIJ

Record Date:

Meeting Type: Annual

Primary ISIN: BMG2624N1535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Clem Constantine as Director	Mgmt	For	For
4	Re-elect Adam Keswick as Director	Mgmt	For	Against
5	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
6	Authorise Issue of Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/04/2023

Country: Ireland

Ticker: GL9

Record Date: 04/30/2023

Meeting Type: Annual

Primary ISIN: IE0000669501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	For
3b	Re-elect Siobhan Talbot as Director	Mgmt	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For
3f	Elect Ilona Haaijer as Director	Mgmt	For	For
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For
3h	Re-elect Jane Lodge as Director	Mgmt	For	For
3i	Re-elect John G Murphy as Director	Mgmt	For	For
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For
3l	Elect Kimberly Underhill as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Hang Seng Bank Limited

Meeting Date: 05/04/2023

Country: Hong Kong

Ticker: 11

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: HK0011000095

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Kathleen C H Gan as Director	Mgmt	For	For
2b	Elect Patricia S W Lam as Director	Mgmt	For	For
2c	Elect Huey Ru Lin Director	Mgmt	For	For
2d	Elect Kenneth S Y Ng as Director	Mgmt	For	For
2e	Elect Say Pin Saw as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Adopt New Articles of Association	Mgmt	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: HKLD

Record Date:

Meeting Type: Annual

Primary ISIN: BMG4587L1090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For
3	Elect Stuart Grant as Director	Mgmt	For	For
4	Elect Lily Jencks as Director	Mgmt	For	For
5	Re-elect Christina Ong as Director	Mgmt	For	For
6	Re-elect Robert Wong as Director	Mgmt	For	For
7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: IMI

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: GB00BGLP8L22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: JARB

Record Date:

Meeting Type: Annual

Primary ISIN: BMG507361001

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Hsu as Director	Mgmt	For	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Abstain
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Against
6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 05/04/2023

Country: Belgium

Ticker: KBC

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: BE0003565737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For
9.2	Reelect Alain Bostoën as Director	Mgmt	For	Against
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against
9.4	Reelect Frank Donck as Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against
9.6	Elect Raf Sels as Director	Mgmt	For	Against
10	Transact Other Business	Mgmt		

KBC Group SA/NV

Meeting Date: 05/04/2023

Country: Belgium

Ticker: KBC

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: BE0003565737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt		
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/04/2023

Country: Sweden

Ticker: LOOMIS

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: SE0014504817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	Mgmt	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almqvist, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	Mgmt	For	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Performance Share Plan (LTIP 2023)	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec
17	Close Meeting	Mgmt	

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US5926881054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Roland Diggelmann	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	For
1.7	Elect Director Thomas P. Salice	Mgmt	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rio Tinto Limited

Meeting Date: 05/04/2023

Country: Australia

Ticker: RIO

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: AU000000RIO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Elect Dominic Barton as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For
8	Elect Peter Cunningham as Director	Mgmt	For	For
9	Elect Simon Henry as Director	Mgmt	For	For
10	Elect Sam Laidlaw as Director	Mgmt	For	For
11	Elect Simon McKeon as Director	Mgmt	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For

RWE AG

Meeting Date: 05/04/2023

Country: Germany

Ticker: RWE

Record Date: 04/12/2023

Meeting Type: Annual

Primary ISIN: DE0007037129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: SECU.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: SE0000163594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Allocation of Income	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	Against
17	Close Meeting	Mgmt		

SNAM SpA

Meeting Date: 05/04/2023

Country: Italy

Ticker: SRG

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: IT0003153415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/04/2023

Country: Germany

Ticker: TLX

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: DE000TLX1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Joachim Brenk to the Supervisory Board	Mgmt	For	Against
7.2	Elect Christof Guenther to the Supervisory Board	Mgmt	For	Against
7.3	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against
7.4	Elect Hermann Jung to the Supervisory Board	Mgmt	For	For
7.5	Elect Dirk Lohmann to the Supervisory Board	Mgmt	For	For
7.6	Elect Sandra Reich to the Supervisory Board	Mgmt	For	Against
7.7	Elect Norbert Steiner to the Supervisory Board	Mgmt	For	For
7.8	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

United Parcel Service, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UPS

Record Date: 03/09/2023

Meeting Type: Annual

Primary ISIN: US9113121068

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	For
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	Against
1h	Elect Director William Johnson	Mgmt	For	Against
1i	Elect Director Franck Moison	Mgmt	For	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	For
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	For
8	Report on Just Transition	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against
10	Oversee and Report a Civil Rights Audit	SH	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

United Rentals, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: URI

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US9113631090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1j	Elect Director Gracia C. Martore	Mgmt	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For

WEC Energy Group, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: WEC

Record Date: 02/23/2023

Meeting Type: Annual

Primary ISIN: US92939U1060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 05/04/2023

Country: China

Ticker: 603501

Record Date: 04/24/2023

Meeting Type: Special

Primary ISIN: CNE100002XM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US00287Y1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Melody B. Meyer	Mgmt	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

Alcoa Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: AA

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US0138721065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For
1e	Elect Director Roy C. Harvey	Mgmt	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For
1g	Elect Director Carol L. Roberts	Mgmt	For	For
1h	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For
1i	Elect Director Ernesto Zedillo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Meeting Date: 05/05/2023

Country: China

Ticker: 002271

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: CNE100000CS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Application of Comprehensive Credit Lines	Mgmt	For	For
11	Approve Guarantee Provision for Comprehensive Credit Lines	Mgmt	For	For
12	Approve External Guarantee	Mgmt	For	For
13	Approve Provision of Guarantee for Wholly-owned Subsidiary	Mgmt	For	For
14	Approve Decrease in Capital	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
17	Approve Change in Usage of Raised Funds and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For

CLP Holdings Limited

Meeting Date: 05/05/2023

Country: Hong Kong

Ticker: 2

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: HK0002007356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Chan Bernard Charnwut as Director	Mgmt	For	Against
2b	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2c	Elect Michael Kadoorie as Director	Mgmt	For	For
2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
2e	Elect John Andrew Harry Leigh as Director	Mgmt	For	For
2f	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: CMS

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US1258961002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US2600031080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For
1e	Elect Director Michael Manley	Mgmt	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For
1g	Elect Director Richard J. Tobin	Mgmt	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Franklin Electric Co., Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: FELE

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US3535141028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Victor D. Grizzle	Mgmt	For	For
1b	Elect Director Alok Maskara	Mgmt	For	For
1c	Elect Director Thomas R. VerHage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HSBC Holdings Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Ticker: HSBA

Record Date: 05/04/2023

Meeting Type: Annual

Primary ISIN: GB0005405286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For
3b	Elect Georges Elhedery as Director	Mgmt	For	For
3c	Elect Kalpana Morparia as Director	Mgmt	For	For
3d	Re-elect Rachel Duan as Director	Mgmt	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3i	Re-elect Eileen Murray as Director	Mgmt	For	For
3j	Re-elect David Nish as Director	Mgmt	For	For
3k	Re-elect Noel Quinn as Director	Mgmt	For	For
3l	Re-elect Mark Tucker as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposals	Mgmt		
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against

Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ITW

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: US4523081093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Lonza Group AG

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0013841017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: MUV2

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: DE0008430026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** OXY
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary ISIN: US6745991058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Ken Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

PT Vale Indonesia Tbk

Meeting Date: 05/05/2023 **Country:** Indonesia **Ticker:** INCO
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary ISIN: ID1000109309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Changes in the Board of Directors	Mgmt	For	Against
4	Approve Changes in the Board of Commissioners	Mgmt	For	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
6	Approve Auditors	Mgmt	For	For

Shenzhen Kstar Science & Technology Co., Ltd.

Meeting Date: 05/05/2023

Country: China

Ticker: 002518

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: CNE100000XC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Approve Use of Own Funds to Purchase Financial Products	Mgmt	For	Against
9	Approve Remuneration and Allowance of Directors	Mgmt	For	For
10	Approve Allowance of Supervisors	Mgmt	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For
12	Approve to Appoint Auditor	Mgmt	For	For
13	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against
14	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
15	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2023

Country: USA

Ticker: TFX

Record Date: 03/03/2023

Meeting Type: Annual

Primary ISIN: US8793691069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1b	Elect Director Liam J. Kelly	Mgmt	For	For
1c	Elect Director Jaewon Ryu	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Berkshire Hathaway Inc.

Meeting Date: 05/06/2023

Country: USA

Ticker: BRK.B

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US0846707026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.11	Elect Director Ajit Jain	Mgmt	For	For
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.13	Elect Director Ronald L. Olson	Mgmt	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Require Independent Board Chair	SH	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Saudi National Bank

Meeting Date: 05/07/2023

Country: Saudi Arabia

Ticker: 1180

Record Date:

Meeting Type: Annual

Primary ISIN: SA13L050IE10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Increase of Share Capital of the Bank through Capitalization from Retained Earning for Bonus Shares and Amend Article 8 of Bylaws	Mgmt	For	For
2	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
5	Approve Dividends of SAR 0.60 per Share for Second Half of FY 2022	Mgmt	For	For
6	Elect Huda Bint Mohammed bin Ghusun as Independent Director	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023	Mgmt	For	For
9	Authorize Share Repurchase Program up to 10,000,000 Shares to be Allocated for Long Term Incentive Program for Employees	Mgmt	For	Against
10	Approve Remuneration of Directors of SAR 10,434,811 for FY 2022	Mgmt	For	For
11	Approve Remuneration of Audit Committee Members of SAR 1,295,000 for FY 2022	Mgmt	For	For
12	Approve Discharge of Directors for FY 2022	Mgmt	For	For
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
14	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: e renewal of the annual medical insurance contract for the SNB Group for the year 2023	Mgmt	For	For
15	Approve Related Party Transactions with the Company for Cooperative Insurance TAWUNIYA Re: provide insurance services to Individual auto financing for the year 2022	Mgmt	For	For
16	Approve Related Party Transactions with the Saudi Telecom Company STC Re: renewal of Bulk SMS Contract for the year 2022	Mgmt	For	For
17	Approve Related Party Transactions with the Saudi Telecom Company STC Re: renew Point of Sale POS services for the year 2022	Mgmt	For	For
18	Approve Related Party Transactions with the Saudi Telecom Company STC Re: the bank's credit card loyalty points redemption partnership for the year 2022 with the Qitaf program	Mgmt	For	For
19	Approve Related Party Transactions with the Saudi Telecom Company STC Re: installation and service fees for landlines and voice channels	Mgmt	For	For
20	Approve Related Party Transactions with the Saudi Telecom Company STC Re: internet connection upgrade	Mgmt	For	For
21	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Incident Response and Remediation Advisory Services	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
22	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Purchase of bulk SMS Service to cover the service until the end of December 2022	Mgmt	For	For
23	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the IT Integration Support Services 5th Phase	Mgmt	For	For
24	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the IT Integration Support Services 6th Phase	Mgmt	For	For
25	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the Merger integration and archiving work for 3 months	Mgmt	For	For
26	Approve Related Party Transactions with Saudi Accenture Re: SNB Digital PMO Assignment for one year	Mgmt	For	For
27	Approve Related Party Transactions with Saudi Accenture Re: technical specialist to support the development of the Charles River system for 4 years	Mgmt	For	For
28	Approve Related Party Transactions with Saudi Accenture Re: Technical Engineering Program for the Development of Digital Projects	Mgmt	For	For
29	Approve Related Party Transactions with Saudi Accenture Re: SNB-DV Digital Enablers Project for 1 year	Mgmt	For	For
30	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Purchasing bulk SMS Service to cover the service until the end of December 2022	Mgmt	For	For
31	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: contract of Partnership for redeeming points for the bank's credit card loyalty program LAK for the year 2022 with the Neqaty program	Mgmt	For	For
32	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: purchase Bulk SMS Contract for the year 2023	Mgmt	For	For
33	Approve Related Party Transactions with ELM information security company Re: Contract for Yakeen service to verify the information of retail customer information	Mgmt	For	For
34	Approve Related Party Transactions with ELM information security company Re: renew the fingerprint verification service for the year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
35	Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service to transfer legal cases electronically	Mgmt	For	For
36	Approve Related Party Transactions with ELM information security company Re: Renewalof Natheer service usage fees for the year 2022	Mgmt	For	For
37	Approve Related Party Transactions with ELM information security company Re: Renewal of customer mobile phone number verification service via Verification for the year 2022	Mgmt	For	For
38	Approve Related Party Transactions with ELM information security company Re: Renewalof the Yakeen service for the year 2022	Mgmt	For	For
39	Approve Related Party Transactions with ELM information security company Re: Renewalof Tamm service contract for the year 2022	Mgmt	For	For
40	Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service for judicial services through the Ministry of Justice	Mgmt	For	For
41	Approve Related Party Transactions with ELM information security company Re: a contract for foreign resident's data verification service for the purpose of supporting collection services	Mgmt	For	For
42	Approve Related Party Transactions with Sela company Re: a contract for The Bank's sponsorship of the Riyadh season for the year 2022	Mgmt	For	For
43	Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the first half of 2022	Mgmt	For	For
44	Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the Second half of 2022	Mgmt	For	For
45	Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa fees for registration services listed companies for the year 2022	Mgmt	For	For
46	Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa Annual membership fees Settlement for the year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Budweiser Brewing Company APAC Limited

BARINGS

Meeting Date: 05/08/2023

Country: Cayman Islands

Ticker: 1876

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: KYG1674K1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jan Craps as Director	Mgmt	For	For
3b	Elect Michel Doukeris as Director	Mgmt	For	For
3c	Elect Katherine Barrett as Director	Mgmt	For	For
3d	Elect Nelson Jamel as Director	Mgmt	For	For
3e	Elect Martin Cubbon as Director	Mgmt	For	For
3f	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For
3g	Elect Katherine King-suen Tsang as Director	Mgmt	For	For
3h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Amend Share Award Schemes	Mgmt	For	Against
9	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	Mgmt	For	Against

Hubei Jumpcan Pharmaceutical Co., Ltd.

Meeting Date: 05/08/2023

Country: China

Ticker: 600566

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: CNE0000018X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
8	Approve Postponement of Fund Raising Projects	Mgmt	For	For
9	Approve Completion of Partial Raised Funds Project and Use of Remaining Raised Funds to Replenish Working Capital	Mgmt	For	For
10	Approve Shareholder Return Plan	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
14	Amend Management System of Raised Funds	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Cao Longxiang as Director	Mgmt	For	For
15.2	Elect Cao Fei as Director	Mgmt	For	For
15.3	Elect Huang Qurong as Director	Mgmt	For	For
15.4	Elect Cao Wei as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Yao Hong as Director	Mgmt	For	For
16.2	Elect Lu Chaojun as Director	Mgmt	For	For
16.3	Elect Yang Yuhai as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Zhou Xinchun as Supervisor	Mgmt	For	For
17.2	Elect Ding Yongchun as Supervisor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/08/2023

Country: China

Ticker: 603688

Record Date: 04/28/2023

Meeting Type: Special

Primary ISIN: CNE100001VC5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Convertible Bonds Issuance	Mgmt	For	For
	APPROVE CONVERTIBLE BONDS ISSUANCE	Mgmt		
2.1	Approve Issue Type	Mgmt	For	For
2.2	Approve Issue Scale	Mgmt	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For
2.4	Approve Bond Maturity	Mgmt	For	For
2.5	Approve Bond Interest Rate	Mgmt	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	Mgmt	For	For
2.7	Approve Conversion Period	Mgmt	For	For
2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For
2.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For
2.12	Approve Terms of Sell-Back	Mgmt	For	For
2.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For
2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For
2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For
2.16	Approve Matters Related to the Meeting of Bondholders	Mgmt	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For
2.18	Approve Guarantee Matters	Mgmt	For	For
2.19	Approve Rating Matters	Mgmt	For	For
2.20	Approve Depository of Raised Funds	Mgmt	For	For
2.21	Approve Liability for Breach of Contract	Mgmt	For	For
2.22	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Plan for Convertible Bonds Issuance	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Demonstration Analysis Report in Connection to Convertible Bonds Issuance	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken as well as Relevant Undertakings	Mgmt	For	For
8	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Kinnevik AB

Meeting Date: 05/08/2023

Country: Sweden

Ticker: KINV.B

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: SE0015810247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Speech by Board Chair	Mgmt		
8	Speech by the CEO	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For
12.c	Approve Discharge of Harald Mix	Mgmt	For	For
12.d	Approve Discharge of Cecilia Qvist	Mgmt	For	For
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	For	For
12.f	Approve Discharge of Georgi Ganev	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For
16.d	Reelect Cecilia Qvist as Director	Mgmt	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For
19	Approve Nominating Committee Procedures	Mgmt	For	For
20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For
21.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For
21.b	Amend Articles Re: Equity-Related	Mgmt	For	For
21.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
21.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
21.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For
22.b	Approve Equity Plan Financing	Mgmt	For	For
22.c	Approve Equity Plan Financing	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt		
23	Approve Cash Dividend Distribution From 2024 AGM	SH	None	Against
24	Close Meeting	Mgmt		

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023

Country: Canada

Ticker: RBA

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary ISIN: CA7677441056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director William (Bill) Breslin	Mgmt	For	For
1e	Elect Director Adam DeWitt	Mgmt	For	For
1f	Elect Director Robert George Elton	Mgmt	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For
1h	Elect Director Timothy O'Day	Mgmt	For	For
1i	Elect Director Sarah Raiss	Mgmt	For	For
1j	Elect Director Michael Sieger	Mgmt	For	For
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For
1l	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Employee Stock Purchase Plan	Mgmt	For	For
6	Change Company Name to RB Global, Inc.	Mgmt	For	For

Meeting Date: 05/09/2023

Country: USA

Ticker: MMM

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: US88579Y1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Accelleron Industries AG

Meeting Date: 05/09/2023

Country: Switzerland

Ticker: ACLN

Record Date:

Meeting Type: Annual

Primary ISIN: CH1169360919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.73 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Oliver Riemenschneider as Director and Board chair	Mgmt	For	For
5.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For
5.1.4	Reelect Stefano Pampalone as Director	Mgmt	For	For
5.1.5	Reelect Gabriele Sons as Director	Mgmt	For	For
5.1.6	Reelect Detlef Trefzger as Director	Mgmt	For	For
5.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Arabian Internet & Communications Services Co.

Meeting Date: 05/09/2023

Country: Saudi Arabia

Ticker: 7202

Record Date:

Meeting Type: Annual

Primary ISIN: SA15CIBJGH12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 3,889,178 for FY 2022	Mgmt	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Financial Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Dividends of SAR 5 per Share for FY 2022	Mgmt	For	For

Cummins Inc.

Meeting Date: 05/09/2023 Country: USA Ticker: CMI
 Record Date: 03/07/2023 Meeting Type: Annual
 Primary ISIN: US2310211063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
17	Require Independent Board Chairman	SH	Against	For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

Danaher Corporation

Meeting Date: 05/09/2023 Country: USA Ticker: DHR
 Record Date: 03/10/2023 Meeting Type: Annual
 Primary ISIN: US2358511028

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Teri List	Mgmt	For	Against
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	Against
1k	Elect Director John T. Schwieters	Mgmt	For	Against
1l	Elect Director Alan G. Spoon	Mgmt	For	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Darling Ingredients Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: DAR

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: US2372661015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1f	Elect Director Linda Goodspeed	Mgmt	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Solar, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: FSLR

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US3364331070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Richard D. Chapman	Mgmt	For	For
1.3	Elect Director Anita Marangoly George	Mgmt	For	For
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For
1.7	Elect Director Lisa A. Kro	Mgmt	For	For
1.8	Elect Director William J. Post	Mgmt	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For
1.11	Elect Director Mark R. Widmar	Mgmt	For	For
1.12	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/09/2023

Country: USA

Ticker: GPRE

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US3932221043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jim Anderson	Mgmt	For	For
1.2	Elect Director Ejnar Knudsen	Mgmt	For	For
1.3	Elect Director Kimberly Wagner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HUGO BOSS AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: BOSS

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: DE000A1PHFF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/09/2023

Country: USA

Ticker: ORA

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US6866881021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Karin Corfee	Mgmt	For	For
1C	Elect Director David Granot	Mgmt	For	For
1D	Elect Director Michal Marom	Mgmt	For	For
1E	Elect Director Mike Nikkel	Mgmt	For	For
1F	Elect Director Dafna Sharir	Mgmt	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	For
1H	Elect Director Hidetake Takahashi	Mgmt	For	For
1I	Elect Director Byron G. Wong	Mgmt	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pentair plc

Meeting Date: 05/09/2023

Country: Ireland

Ticker: PNR

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: IE00BLS09M33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	For
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Gregory E. Knight	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Rheinmetall AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: RHM

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: DE0007030009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

S-Oil Corp.

Meeting Date: 05/09/2023

Country: South Korea

Ticker: 010950

Record Date: 04/12/2023

Meeting Type: Special

Primary ISIN: KR7010950004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anwar A. Al-Hejazi as Inside Director	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: SU

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: CA8672241079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	Do Not Vote
1.2	Elect Director Patricia M. Bedient	Mgmt	For	Do Not Vote
1.3	Elect Director Russell K. Girling	Mgmt	For	Do Not Vote
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	Do Not Vote
1.5	Elect Director Dennis M. Houston	Mgmt	For	Do Not Vote
1.6	Elect Director Richard M. Kruger	Mgmt	For	Do Not Vote
1.7	Elect Director Brian P. MacDonald	Mgmt	For	Do Not Vote
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	Do Not Vote
1.9	Elect Director Daniel Romasko	Mgmt	For	Do Not Vote
1.10	Elect Director Christopher R. Seasons	Mgmt	For	Do Not Vote
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	Do Not Vote
1.12	Elect Director Eira M. Thomas	Mgmt	For	Do Not Vote
1.13	Elect Director Michael M. Wilson	Mgmt	For	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Do Not Vote
	Shareholder Proposal	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against

Swire Properties Limited

Meeting Date: 05/09/2023

Country: Hong Kong

Ticker: 1972

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: HK0000063609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For
1b	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For
1d	Elect Wu May Yihong as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: TROW

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: US74144T1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Robert J. Stevens	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/09/2023

Country: USA

Ticker: VLO

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US91913Y1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

Waste Management, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WM

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: US94106L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1f	Elect Director Sean E. Menke	Mgmt	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/09/2023 Country: Cayman Islands Ticker: 1997
 Record Date: 05/03/2023 Meeting Type: Annual
 Primary ISIN: KYG9593A1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Lai Yuen Chiang as Director	Mgmt	For	For
2b	Elect Andrew Kwan Yuen Leung as Director	Mgmt	For	For
2c	Elect Desmond Luk Por Liu as Director	Mgmt	For	For
2d	Elect Richard Gareth Williams as Director	Mgmt	For	For
2e	Elect Glenn Sekkern Yee as Director	Mgmt	For	For
2f	Elect Eng Kiong Yeoh as Director	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve and Adopt Share Option Scheme	Mgmt	For	Against
8	Adopt New Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/09/2023

Country: Germany

Ticker: TIMA

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: DE000ZEAL241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share and Special Dividends of EUR 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Peter Steiner for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Oliver Jaster for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Thorsten Hehl for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marc Peters for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Jens Schumann for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Strauss for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Elect Kenneth Chan to the Supervisory Board	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

American International Group, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AIG

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US0268747849

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

American Water Works Company, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AWK

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US0304201033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	For

ANTA Sports Products Limited

Meeting Date: 05/10/2023

Country: Cayman Islands

Ticker: 2020

Record Date: 05/04/2023

Meeting Type: Annual

Primary ISIN: KYG040111059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
5	Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
6	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
7	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
8	Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
10	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Approve Termination of the 2017 Share Option Scheme and Adopt 2023 Share Option Scheme with the Scheme Mandate Limit	Mgmt	For	Against
15	Approve Service Provider Sublimit under New Share Option Scheme	Mgmt	For	Against
16	Adopt 2023 Share Award Scheme with the Scheme Mandate Limit	Mgmt	For	Against
17	Approve Service Provider Sublimit under New Share Award Scheme	Mgmt	For	Against

Cameco Corporation
Meeting Date: 05/10/2023

Country: Canada

Ticker: CCO

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: CA13321L1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Ian Bruce	Mgmt	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For
A3	Elect Director Don Deranger	Mgmt	For	For
A4	Elect Director Catherine Gignac	Mgmt	For	For
A5	Elect Director Tim Gitzel	Mgmt	For	For
A6	Elect Director Jim Gowans	Mgmt	For	For
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For
A8	Elect Director Don Kayne	Mgmt	For	For
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Against

CSX Corporation
Meeting Date: 05/10/2023

Country: USA

Ticker: CSX

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US1264081035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Elevance Health, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ELV

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US0367521038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.4	Elect Director Deanna D. Strable	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Annually Report Third Party Political Contributions	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/10/2023

Country: Germany

Ticker: ELG

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: DE0005677108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Farm Fresh Bhd.

Meeting Date: 05/10/2023

Country: Malaysia

Ticker: 5306

Record Date: 05/02/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: MYL530600005

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition and Proposed Subscription	Mgmt	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 05/10/2023

Country: China

Ticker: 000301

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: CNE0000012K6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Commodity Hedging Business	Mgmt	For	For
8	Approve Foreign Exchange and Interest Rate Derivatives Trading Business	Mgmt	For	For

K+S AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: SDF

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: DE000KSAG888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Elke Eller to the Supervisory Board	Mgmt	For	For
6.2	Elect Christiane Hoelz to the Supervisory Board	Mgmt	For	For
6.3	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt		
13	Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	SH	Against	Against
	Management Proposal	Mgmt		
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Kinder Morgan, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: KMI

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US49456B1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	Against
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: NHY

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: NO0005052605

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	Do Not Vote
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
7	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Statement	Mgmt	For	Do Not Vote
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	Do Not Vote
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	Do Not Vote
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	Do Not Vote

Nutrien Ltd.

Meeting Date: 05/10/2023

Country: Canada

Ticker: NTR

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	Do Not Vote
1.2	Elect Director Maura J. Clark	Mgmt	For	Do Not Vote
1.3	Elect Director Russell K. Girling	Mgmt	For	Do Not Vote
1.4	Elect Director Michael J. Hennigan	Mgmt	For	Do Not Vote
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	Do Not Vote
1.7	Elect Director Alice D. Laberge	Mgmt	For	Do Not Vote
1.8	Elect Director Consuelo E. Madere	Mgmt	For	Do Not Vote
1.9	Elect Director Keith G. Martell	Mgmt	For	Do Not Vote
1.10	Elect Director Aaron W. Regent	Mgmt	For	Do Not Vote
1.11	Elect Director Ken A. Seitz	Mgmt	For	Do Not Vote
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Saudi Tadawul Group Holding Co.

Meeting Date: 05/10/2023

Country: Saudi Arabia

Ticker: 1111

Record Date:

Meeting Type: Annual

Primary ISIN: SA15DHKGHBH4

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For
5	Approve Dividends of SAR 2.31 per Share for FY 2022	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 2,311,000 for FY 2022	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
9	Approve Related Party Transactions with Riyadh Capital Re: Investments in Riyadh SAR Trade Fund	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: SWKS

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: US83088M1027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For

SPIE SA

Meeting Date: 05/10/2023

Country: France

Ticker: SPIE

Record Date: 05/08/2023

Meeting Type: Annual/Special

Primary ISIN: FR0012757854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bpifrance Investissement as Director	Mgmt	For	For
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Stryker Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SYK

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US8636671013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/10/2023

Country: Germany

Ticker: SY1

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: DE000SYM9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

TGS ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: TGS

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: NO0003078800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For
8.a	Reelect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.b	Elect Luis Araujo as Director	Mgmt	For	For
8.c	Elect Bettina Bachmann as Director	Mgmt	For	For
8.d	Elect Irene Egset as Director	Mgmt	For	For
8.e	Elect Grethe Kristin Moen as Director	Mgmt	For	For
8.f	Elect Maurice Nessim as Director	Mgmt	For	For
8.g	Elect Svein Harald Oygard as Director	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10.a	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b	Elect Ole Jakob Hundstad as Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Discuss Company's Corporate Governance Statement	Mgmt		
13	Approve Remuneration Statement	Mgmt	For	For
14	Approve Long Term Incentive Plan Consisting of PSUs and RSUs	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve NOK 61,328.75 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Distribute Dividends	Mgmt	For	For

Thales SA

Meeting Date: 05/10/2023

Country: France

Ticker: HO

Record Date: 05/05/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000121329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Primary ISIN: NL0000395903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Adyen NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: NL0012969182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For
16	Close Meeting	Mgmt		

AlzChem Group AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: ACT

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: DE000A2YNT30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Climate Roadmap	Mgmt	For	Against
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

AmRest Holdings SE

Meeting Date: 05/11/2023

Country: Spain

Ticker: EAT

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: ES0105375002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Elect Begona Orgambide Garcia as Director	Mgmt	For	For
6.1	Amend Articles Re: Company and Share Capital	Mgmt	For	For
6.2	Amend Articles: General Meetings	Mgmt	For	For
6.3	Amend Articles Re: Board	Mgmt	For	For
6.4	Amend Articles Re: Annual Corporate Governance Report and Annual Accounts	Mgmt	For	For
7.1	Amend Articles of General Meeting Regulations Re: General Meeting sand Competences	Mgmt	For	For
7.2	Amend Articles of General Meeting Regulations Re: Call and Preparation of the General Meetings	Mgmt	For	For
7.3	Amend Articles of General Meeting Regulations Re: Constitution and Progress of the General Meetings	Mgmt	For	For
7.4	Amend Articles of General Meeting Regulations Re: Voting on Resolutions	Mgmt	For	For
7.5	Amend Article 28 of General Meeting Regulations Re: Approval and Disclosure	Mgmt	For	For
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Anglo American Platinum Ltd.

Meeting Date: 05/11/2023

Country: South Africa

Ticker: AMS

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: ZAE000013181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect John Vice as Director	Mgmt	For	For
1.2	Re-elect Natascha Viljoen as Director	Mgmt	For	For
2.1	Elect Lwazi Bam as Director	Mgmt	For	For
2.2	Elect Thevendrie Brewer as Director	Mgmt	For	For
2.3	Elect Suresh Kana as Director	Mgmt	For	For
3.1	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Elect Lwazi Bam as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Elect Thevendrie Brewer as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	Against
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/11/2023

Country: France

Ticker: AKE

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary ISIN: FR0010313833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For
6	Reelect Ian Hudson as Director	Mgmt	For	For
7	Elect Florence Lambert as Director	Mgmt	For	For
8	Elect Severin Cabannes as Director	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Assurant, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AIZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US04621X1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	For
1f	Elect Director Keith W. Demmings	Mgmt	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For
1h	Elect Director Sari Granat	Mgmt	For	For
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For
1j	Elect Director Debra J. Perry	Mgmt	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bunge Limited

Meeting Date: 05/11/2023

Country: Bermuda

Ticker: BG

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
1b	Elect Director Sheila Bair	Mgmt	For	For
1c	Elect Director Carol Browner	Mgmt	For	For
1d	Elect Director David Fransen *Withdrawn*	Mgmt		
1e	Elect Director Gregory Heckman	Mgmt	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For
1g	Elect Director Michael Kobori	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director Monica McGurk	Mgmt	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For
1k	Elect Director Mark Zenuk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Cheniere Energy, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LNG

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US16411R2085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For
1e	Elect Director Denise Gray	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1h	Elect Director Matthew Runkle	Mgmt	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Stranded Carbon Asset Risk	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/11/2023

Country: USA

Ticker: DFS

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US2547091080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For
1.8	Elect Director John B. Owen	Mgmt	For	For
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Edenred SA

Meeting Date: 05/11/2023

Country: France

Ticker: EDEN

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary ISIN: FR0010908533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: EW

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US28176E1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

HeidelbergCement AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: HEI

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: DE0006047004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Hua Hong Semiconductor Limited

Meeting Date: 05/11/2023

Country: Hong Kong

Ticker: 1347

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: HK0000218211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Guodong Sun as Director	Mgmt	For	For
3	Elect Jun Ye as Director	Mgmt	For	For
4	Elect Stephen Tso Tung Chang as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/11/2023

Country: USA

Ticker: INTC

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US4581401001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

Itron, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ITRI

Record Date: 03/07/2023

Meeting Type: Annual

Primary ISIN: US4657411066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Hemmingsen	Mgmt	For	For
1b	Elect Director Jerome J. Lande	Mgmt	For	For
1c	Elect Director Frank M. Jaehnert	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

JOST Werke AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: JST

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: DE000JST4000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Natalie Hayday to the Supervisory Board	Mgmt	For	Against
6.2	Reelect Rolf Lutz to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Diana Rauhut to the Supervisory Board	Mgmt	For	Against
6.4	Reelect Juergen Schaubel to the Supervisory Board	Mgmt	For	Against
6.5	Reelect Stefan Sommer to the Supervisory Board	Mgmt	For	Against
6.6	Elect Karsten Kuehl to the Supervisory Board	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Creation of EUR 7.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

Lundin Mining Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: LUN

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: CA5503721063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For
1C	Elect Director Juliana L. Lam	Mgmt	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	For
1E	Elect Director Dale C. Peniuk	Mgmt	For	For
1F	Elect Director Maria Olivia Recart	Mgmt	For	For
1G	Elect Director Peter T. Rockandel	Mgmt	For	For
1H	Elect Director Natasha N.D.Vaz	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: MTX

Record Date: 05/04/2023

Meeting Type: Annual

Primary ISIN: DE000A0D9PT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Nexans SA

Meeting Date: 05/11/2023

Country: France

Ticker: NEX

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000044448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Jean Mouton as Director	Mgmt	For	For
5	Reelect Bpifrance Participations as Director	Mgmt	For	For
6	Reelect Oscar Hasbun Martinez as Director	Mgmt	For	For
7	Reelect Hubert Porte as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Christopher Guerin, CEO	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Transaction with Invexans Limited Re: Long Term Partnership	Mgmt	For	For
16	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Mgmt	For	For
24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	Mgmt	For	For
	Ordinary Business	Mgmt		
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: NSC

Record Date: 03/03/2023

Meeting Type: Annual

Primary ISIN: US6558441084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For
1l	Elect Director Alan H. Shaw	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Nucor Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: NUE

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US6703461052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For
1.5	Elect Director Michael W. Lamach	Mgmt	For	For
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

oOh!media Limited

Meeting Date: 05/11/2023

Country: Australia

Ticker: OML

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: AU000000OML6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Philippa Kelly as Director	Mgmt	For	For
3	Elect Tim Miles as Director	Mgmt	For	For
4	Elect David Wiadrowski as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Catherine O'Connor	Mgmt	For	For
6	Approve Grant of Deferred Restricted Shares to Catherine O'Connor	Mgmt	For	For

PT Adaro Energy Indonesia Tbk

Meeting Date: 05/11/2023

Country: Indonesia

Ticker: ADRO

Record Date: 04/18/2023

Meeting Type: Annual

Primary ISIN: ID1000111305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For
3	Approve Tanudiredja, Wibisana, Rintis dan Rekan as Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Reelect Directors and Commissioners	Mgmt	For	For
6	Approve Share Repurchase Program	Mgmt	For	For

SAP SE

Meeting Date: 05/11/2023

Country: Germany

Ticker: SAP

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: DE0007164600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Saudi Telecom Co.

Meeting Date: 05/11/2023

Country: Saudi Arabia

Ticker: 7010

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1, Q2, Q3 and Annual Statement of FY 2024	Mgmt	For	For
5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 6,345,000 for FY 2022	Mgmt	For	For

Stantec Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: STN

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: CA85472N1096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.10	Elect Director Celina J. Wang Doka	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Swire Pacific Limited

Meeting Date: 05/11/2023

Country: Hong Kong

Ticker: 19

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: HK0019000162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect P K Etchells as Director	Mgmt	For	For
1b	Elect Z P Zhang as Director	Mgmt	For	For
1c	Elect G D McCallum as Director	Mgmt	For	For
1d	Elect E M Ngan as Director	Mgmt	For	For
1e	Elect B Y Zhang as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Tractor Supply Company

Meeting Date: 05/11/2023

Country: USA

Ticker: TSCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US8923561067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Andre Hawaux	Mgmt	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director Edna K. Morris	Mgmt	For	For
1.7	Elect Director Mark J. Weikel	Mgmt	For	For
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Universal Music Group NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: UMG

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: NL0015000IY2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Verizon Communications Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: VZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US92343V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
7	Amend Clawback Policy	SH	Against	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
9	Require Independent Board Chair	SH	Against	Against

Westlake Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: WLK

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: US9604131022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.1	Elect Director Catherine T. Chao	Mgmt	For	Withhold
1a.2	Elect Director Marius A. Haas	Mgmt	For	For
1a.3	Elect Director Kimberly S. Lubel	Mgmt	For	For
1a.4	Elect Director Jeffrey W. Sheets	Mgmt	For	For
1b.1	Elect Director Carolyn C. Sabat	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	SH	Against	For
8	Report on Reducing Plastic Pollution of the Oceans	SH	Against	For

Allegro.eu SA

Meeting Date: 05/12/2023

Country: Luxembourg

Ticker: ALE

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: LU2237380790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports on Financial Statements	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Francois Nuyts as Director	Mgmt	For	For
8	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For
9	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For
10	Approve Discharge of Pedro Arnt as Director	Mgmt	For	For
11	Approve Discharge of David Barker as Director	Mgmt	For	For
12	Approve Discharge of Clara (Carla) Nusteling as Director	Mgmt	For	For
13	Approve Discharge of Pawel Padiusinski as Director	Mgmt	For	For
14	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For
15	Approve Discharge of Richard Sanders as Director	Mgmt	For	For
16	Approve Discharge of Roy Peticucci as Director	Mgmt	For	For
17	Elect Catherine Faiers as Director	Mgmt	For	For
18	Elect Tomasz Suchanski as Director	Mgmt	For	Against
19	Approve Discharge of PwC as Auditor	Mgmt	For	For
20	Renew Appointment of PwC as Auditor	Mgmt	For	For
21	Transact Other Business (Non-Voting)	Mgmt		

Allegro.eu SA

Meeting Date: 05/12/2023

Country: Luxembourg

Ticker: ALE

Record Date: 04/28/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: LU2237380790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive and Approve Directors' Report Re: Introduction of a New Authorised Capital Clause in the Company's Articles of Association	Mgmt	For	For
2	Approve Renewal of the Duration of the Existing Authorised Share Capital Clause for Another Five Years Period and Amend Article 5.2 of the Articles	Mgmt	For	Against
3	Fully Amend and Restate Article 9.15 of the Articles (Directors)	Mgmt	For	For
4	Amend First Paragraph of Article 15, Fully Amend and Restate Article 15.1.1, Delete Article 15.1.4, Amend Article 15.2.2, Amend Article 15.3.1, Amend Article 15.9.2 and Add New Article 15.10	Mgmt	For	For
5	Delete Current Article 16.4.2, Amend and Renumber Article 16.4.3 of the Articles and Amend Article 16.10	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		

Amundi SA

Meeting Date: 05/12/2023

Country: France

Ticker: AMUN

Record Date: 05/10/2023

Meeting Type: Annual/Special

Primary ISIN: FR0004125920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
14	Ratify Appointment of Philippe Brassac as Director	Mgmt	For	For
15	Ratify Appointment of Nathalie Wright as Director	Mgmt	For	For
16	Reelect Laurence Danon-Arnaud as Director	Mgmt	For	For
17	Reelect Christine Gandon as Director	Mgmt	For	For
18	Reelect Helene Molinari as Director	Mgmt	For	For
19	Reelect Christian Rouchon as Director	Mgmt	For	Against
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 05/12/2023

Country: Germany

Ticker: APPH

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: DE000A3CMGM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Arcadis NV

Meeting Date: 05/12/2023

Country: Netherlands

Ticker: ARCAD

Record Date: 04/14/2023

Meeting Type: Annual

Primary ISIN: NL0006237562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Open Meeting	Mgmt		
1.b	Receive Announcements	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Receive Report of Executive Board (Non-Voting)	Mgmt		
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For
8	Elect A.G. Brookes to Executive Board	Mgmt	For	For
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For	For
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For	For
9.c	Announce Vacancies on the Supervisory Board	Mgmt		
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

ClearBridge MLP and Midstream Total Return Fund Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: CTR

Record Date: 02/07/2023

Meeting Type: Annual

Primary ISIN: US18469Q2075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jane E. Trust	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/12/2023

Country: USA

Ticker: CL

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: US1941621039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023

Country: France

Ticker: ML

Record Date: 05/10/2023

Meeting Type: Annual/Special

Primary ISIN: FR001400AJ45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

HelloFresh SE

Meeting Date: 05/12/2023

Country: Germany

Ticker: HFG

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: DE000A161408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	For
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Petro Rio SA

Meeting Date: 05/12/2023

Country: Brazil

Ticker: PRIO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	For	For

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 2318

Record Date: 05/04/2023

Meeting Type: Annual

Primary ISIN: CNE1000003X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Wang Guangqian as Director	Mgmt	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 2318

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: CNE1000003X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Wang Guangqian as Director	Mgmt	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/12/2023

Country: USA

Ticker: SRE

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US8168511090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	For
1f	Elect Director Jack T. Taylor	Mgmt	For	For
1g	Elect Director Cynthia L. Walker	Mgmt	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Change Company Name to Sempra	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	Against

STEMMER IMAGING AG

Meeting Date: 05/12/2023

Country: Germany

Ticker: S9I

Record Date: 04/20/2023

Meeting Type: Annual

Primary ISIN: DE000A2G9MZ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
9	Elect Isabell Welpé to the Supervisory Board	Mgmt	For	Against

technotrans SE

Meeting Date: 05/12/2023

Country: Germany

Ticker: TTR1

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: DE000A0XYGA7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 3.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Techtronic Industries Co., Ltd.

BARINGS

Meeting Date: 05/12/2023

Country: Hong Kong

Ticker: 669

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: HK0669013440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Horst Julius Pudwill as Director	Mgmt	For	For
3b	Elect Joseph Galli Jr. as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Robert Hinman Getz as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve the Amendments to Share Award Scheme	Mgmt	For	Against
8	Approve the Amendments to Share Option Scheme	Mgmt	For	Against

Teradyne, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: TER

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: US8807701029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy E. Guertin	Mgmt	For	For
1b	Elect Director Peter Herweck	Mgmt	For	For
1c	Elect Director Mercedes Johnson	Mgmt	For	For
1d	Elect Director Ernest E. Maddock	Mgmt	For	For
1e	Elect Director Marilyn Matz	Mgmt	For	For
1f	Elect Director Gregory S. Smith	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1g	Elect Director Ford Tamer	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Wanhua Chemical Group Co., Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 600309

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: CNE0000016J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Completion of 2022 Investment Plan and 2023 Investment Plan Report	Mgmt	For	Against
4	Approve Annual Report	Mgmt	For	For
5	Approve Report of the Board of Directors	Mgmt	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve Report of the Board of Independent Directors	Mgmt	For	For
8	Approve Remuneration of Auditor	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Related Party Transaction Agreement	Mgmt	For	For
11	Approve Provision of Guarantee and Mutual Guarantee	Mgmt	For	For
12	Approve Continued Registration for the Application for Non-financial Corporate Debt Financing Instrument (DFI)	Mgmt	For	Against
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against
14	Approve Amendments to Articles of Association	Mgmt	For	For
15	Elect Liu Zhijun as Supervisor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Liao Zengtai as Director	Mgmt	For	For
16.2	Elect Kou Guangwu as Director	Mgmt	For	For
16.3	Elect Hua Weiqi as Director	Mgmt	For	For
16.4	Elect Rong Feng as Director	Mgmt	For	For
16.5	Elect Chen Dianxin as Director	Mgmt	For	For
16.6	Elect Wang Qingchun as Director	Mgmt	For	For
16.7	Elect Guo Xingtian as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Wu Changqi as Director	Mgmt	For	For
17.2	Elect Wang Huacheng as Director	Mgmt	For	For
17.3	Elect Ma Yuguo as Director	Mgmt	For	For
17.4	Elect Li Zhongxiang as Director	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023

Country: Canada

Ticker: WPM

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary ISIN: CA9628791027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director Jaimie Donovan	Mgmt	For	For
a4	Elect Director R. Peter Gillin	Mgmt	For	For
a5	Elect Director Chantal Gosselin	Mgmt	For	For
a6	Elect Director Jeane Hull	Mgmt	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

AngloGold Ashanti Ltd.

Meeting Date: 05/15/2023

Country: South Africa

Ticker: ANG

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: ZAE000043485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Alan Ferguson as Director	Mgmt	For	For
1.2	Re-elect Albert Garner as Director	Mgmt	For	For
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	For	For
2	Elect Gillian Doran as Director	Mgmt	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Elect Albert Garner as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Elect Scott Lawson as Member of the Audit and Risk Committee	Mgmt	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For
4	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Implementation Report	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	Mgmt	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Meeting Date: 05/15/2023

Country: South Africa

Ticker: ANG

Record Date: 04/04/2023

Meeting Type: Annual

Primary ISIN: ZAE000043485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Re-elect Alan Ferguson as Director	Mgmt	For	For
1.2	Re-elect Albert Garner as Director	Mgmt	For	For
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	For	For
2	Elect Gillian Doran as Director	Mgmt	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Elect Albert Garner as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Elect Scott Lawson as Member of the Audit and Risk Committee	Mgmt	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For
4	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Implementation Report	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	Mgmt	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For

ASM International NV

Meeting Date: 05/15/2023

Country: Netherlands

Ticker: ASM

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: NL0000334118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

BKW AG
Meeting Date: 05/15/2023

Country: Switzerland

Ticker: BKW

Record Date:
Meeting Type: Annual

Primary ISIN: CH0130293662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2	Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	Mgmt	For	For
4.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
4.4	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.5	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	Against
6.1.1	Reelect Carole Ackermann as Director	Mgmt	For	For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	For
6.1.3	Reelect Petra Denk as Director	Mgmt	For	For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For
6.1.5	Reelect Martin a Porta as Director	Mgmt	For	For
6.1.6	Reelect Kurt Schaer as Director	Mgmt	For	For
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For
6.3.1	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.3.2	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Centre Testing International Group Co., Ltd.

Meeting Date: 05/15/2023

Country: China

Ticker: 300012

Record Date: 05/08/2023

Meeting Type: Annual

Primary ISIN: CNE10000GV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: ED

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US2091151041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For
1.9	Elect Director Linda S. Sanford	Mgmt	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/15/2023

Country: France

Ticker: IPS

Record Date: 05/11/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000073298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Patrick Artus as Director	Mgmt	For	For
6	Reelect Ben Page as Director	Mgmt	For	For
7	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	For
8	Reelect Laurence Stoclet as Director	Mgmt	For	For
9	Elect Angels Martin Munoz as Director	Mgmt	For	For
10	Elect Florence Parly as Director	Mgmt	For	For
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Mgmt	For	For
13	Approve Compensation of Ben Page, CEO	Mgmt	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Mgmt	For	Against
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Mgmt	For	Against
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 05/15/2023

Country: South Korea

Ticker: 005940

Record Date: 04/14/2023

Meeting Type: Special

Primary ISIN: KR7005940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jeong Tae-yong as Outside Director	Mgmt	For	For

Public Bank Berhad

Meeting Date: 05/15/2023

Country: Malaysia

Ticker: 1295

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: MYL129500004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lai Wan as Director	Mgmt	For	For
2	Elect Lee Chin Guan as Director	Mgmt	For	For
3	Elect Tham Chai Fhong as Director	Mgmt	For	For
4	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	Mgmt	For	For
5	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the late Chairman Emeritus, Director and Adviser, Teh Hong Piow	Mgmt	For	Against
6	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/15/2023

Country: France

Ticker: TCHCS

Record Date: 05/11/2023

Meeting Type: Annual/Special

Primary ISIN: FR001400BWW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Anne Bouverot, Chairman of the Board Since September 27, 2022	Mgmt	For	For
7	Approve Compensation of Christian Robertson, CEO Since September 27, 2022	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Establishment of a Security Trust with respect to the Shares of Tech 6 (Advisory)	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Confirm Decline in Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital; Oppose Liquidation of Company	Mgmt	For	For
13	Delegate Powers to the Board to Approve Reduction in Share Capital Pursuant to Losses Through Reduction of Par Value	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries (Debt Holders), up to Aggregate Nominal Amount of EUR 20,045,003.55	Mgmt	For	For
15	Authorize Issuance of 196,364,040 Convertible Bonds (OCA) without Preemptive Rights Reserved for Specific Beneficiaries Affiliated with Angelo, Gordon & Co., L.P.	Mgmt	For	For
16	Eliminate Preemptive Rights in Favor of Specific Beneficiaries Affiliated with Angelo, Gordon & Co., L.P.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Authorize Issuance of 23,475,330 Convertible Bonds (OCA) without Preemptive Rights Reserved for Bpifrance Participations S.A.	Mgmt	For	For
18	Eliminate Preemptive Rights in Favor of Bpifrance Participations S.A.	Mgmt	For	For
19	Authorize Issuance of 1,163,757 Convertible Bonds (OCA) without Preemptive Rights Reserved for Barclays Bank Ireland PLC	Mgmt	For	For
20	Eliminate Preemptive Rights in Favor of Barclays Bank Ireland PLC	Mgmt	For	For
21	Authorize Issuance of 29,559,417 Convertible Bonds (OCA) without Preemptive Rights Reserved for Specific Beneficiaries Affiliated with Briarwood Chase Management LLC.	Mgmt	For	For
22	Eliminate Preemptive Rights in Favor of Specific Beneficiaries Affiliated with Briarwood Chase Management LLC.	Mgmt	For	For
23	Authorize Issuance of 50,112,509 Convertible Bonds (OCA) without Preemptive Rights Reserved for Vantiva S.A.	Mgmt	For	For
24	Eliminate Preemptive Rights in Favor of Vantiva S.A.	Mgmt	For	For
25	Authorize Issuance of 501,125,088 Warrants without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	For
26	Delegate Powers to the Board to Approve 1-for-100 Reverse Stock Split	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Delegate Powers to the Board to Approve Reduction in Share Capital Through Reduction of Par Value	Mgmt	For	For
29	Amend Article 12 of Bylaws Re: Censors	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tele2 AB

Meeting Date: 05/15/2023

Country: Sweden

Ticker: TEL2.B

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: SE0005190238

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	For
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For
12.f	Approve Discharge of Sam Kini	Mgmt	For	For
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For
16	Elect Andrew Barron as Board Chair	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt		
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against
22	Close Meeting	Mgmt		

Universal Robina Corporation

Meeting Date: 05/15/2023

Country: Philippines

Ticker: URC

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: PHY9297P1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Universal Robina Corporation

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Financial Statements for the Preceding Year	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
3.1	Elect James L. Go as Director	Mgmt	For	Against
3.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For
3.3	Elect Patrick Henry C. Go as Director	Mgmt	For	For
3.4	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	For
3.5	Elect Irwin C. Lee as Director	Mgmt	For	For
3.6	Elect Cesar V. Purisima as Director	Mgmt	For	Against
3.7	Elect Rizalina G. Mantaring as Director	Mgmt	For	For
3.8	Elect Christine Marie B. Angco as Director	Mgmt	For	For
3.9	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

Yandex NV

Meeting Date: 05/15/2023

Country: Netherlands

Ticker: YNDX

Record Date: 04/17/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0009805522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Mgmt	For	Against
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	For	For

Zhejiang Shuanghuan Driveline Co., Ltd.

Meeting Date: 05/15/2023

Country: China

Ticker: 002472

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: CNE100000TF4

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Application of Credit Lines	Mgmt	For	For
7	Approve Provision of Financing Guarantee	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Amend Allowance System of Independent Director and Adjustment of Allowance of Independent Directors	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/16/2023

Country: USA

Ticker: BKR

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US05722G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/16/2023

Country: Turkey

Ticker: BIMAS.E

Record Date:

Meeting Type: Annual

Primary ISIN: TREBIMM00018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Elect Directors and Approve Their Remuneration	Mgmt	For	For
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
9	Receive Information on Share Repurchase Program	Mgmt		
10	Receive Information on Donations Made in 2022	Mgmt		
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
12	Ratify External Auditors	Mgmt	For	For
13	Wishes	Mgmt		

Capgemini SE

Meeting Date: 05/16/2023

Country: France

Ticker: CAP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000125338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Elect Megan Clarcken as Director	Mgmt	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

China Hongqiao Group Limited

Meeting Date: 05/16/2023

Country: Cayman Islands

Ticker: 1378

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: KYG211501005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.1	Elect Zhang Bo as Director	Mgmt	For	For
2.2	Elect Zheng Shuliang as Director	Mgmt	For	For
2.3	Elect Zhang Ruilian as Director	Mgmt	For	For
2.4	Elect Wong Yuting as Director	Mgmt	For	For
2.5	Elect Yang Congsen as Director	Mgmt	For	For
2.6	Elect Zhang Jinglei as Director	Mgmt	For	For
2.7	Elect Liu Xiaojun (Zhang Hao) as Director	Mgmt	For	For
2.8	Elect Sun Dongdong as Director	Mgmt	For	For
2.9	Elect Wen Xianjun as Director	Mgmt	For	For
2.10	Elect Han Benwen as Director	Mgmt	For	For
2.11	Elect Dong Xinyi as Director	Mgmt	For	For
2.12	Elect Fu Yulin as Director	Mgmt	For	For
2.13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

ConocoPhillips

Meeting Date: 05/16/2023

Country: USA

Ticker: COP

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US20825C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	For
9	Report on Tax Transparency	SH	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 05/16/2023

Country: Germany

Ticker: EVD

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: DE0005470306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

Dassault Aviation SA

Meeting Date: 05/16/2023

Country: France

Ticker: AM

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary ISIN: FR0014004L86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
4	Approve Compensation of Directors	Mgmt	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against
12	Reelect Thierry Dassault as Director	Mgmt	For	Against
13	Reelect Eric Trappier as Director	Mgmt	For	Against
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: DE0005810055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/16/2023

Country: USA

Ticker: EOSE

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: US29415C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Russell Stidolph	Mgmt	For	Withhold
1.2	Elect Director Jeff Bornstein	Mgmt	For	For
1.3	Elect Director Claude Demby	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Reverse Stock Split	Mgmt	For	For
5	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For
6	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against

JPMorgan Chase & Co.

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: US46625H1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	For
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

Nexity SA

Meeting Date: 05/16/2023

Country: France

Ticker: NXI

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary ISIN: FR0010112524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
6	Reelect Agnes Nahum as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Compensation Report	Mgmt	For	Against
8	Approve Compensation of Alain Dinin, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Veronique Bedague, CEO	Mgmt	For	For
10	Approve Compensation of Jean-Claude Bassien, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Veronique Bedague, Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Jean-Claude Bassien, Vice-CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions Attached	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Nongfu Spring Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 9633

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: CNE100004272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT EXECUTIVE DIRECTORS	Mgmt		
1.1	Elect Zhong Shanshan as Director	Mgmt	For	For
1.2	Elect Wu Limin as Director	Mgmt	For	For
1.3	Elect Xiang Xiansong as Director	Mgmt	For	For
1.4	Elect Han Linyou as Director	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt		
2.1	Elect Zhong Shu Zi as Director	Mgmt	For	For
2.2	Elect Xue Lian as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS	Mgmt		
3.1	Elect Stanley Yi Chang as Director	Mgmt	For	For
3.2	Elect Yang, Lei Bob as Director	Mgmt	For	For
3.3	Elect Lu Yuan as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
4.1	Elect Liu Min as Supervisor	Mgmt	For	For
4.2	Elect Liu Xiyue as Supervisor	Mgmt	For	For
5	Approve Remuneration Plan for Directors and Supervisors	Mgmt	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
7	Approve Report of the Board	Mgmt	For	For
8	Approve Report of the Supervisory Committee	Mgmt	For	For
9	Approve Consolidated Financial Statements and Report of the Auditor	Mgmt	For	For
10	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Final Dividend	Mgmt	For	For
12	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	Mgmt	For	For
13	Approve Provision of Guarantee in Favour of Wholly-owned Subsidiaries	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against
15	Amend Articles of Association	Mgmt	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 002493

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: CNE100000W60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
8.1	Approve Signing of Purchase and Sale Contract with Ningbo Hengyi Trading Co., Ltd.	Mgmt	For	For
8.2	Approve Signing of Purchase Contract with Zhejiang Yisheng Petrochemical Co., Ltd.	Mgmt	For	For
8.3	Approve Signing of Purchase and Sale Contract with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For
8.4	Approve Signing of Purchase and Sale Contract with Ningbo Shengmao Trading Co., Ltd.	Mgmt	For	For
8.5	Approve Signing of Purchase and Sale Contract with Zhejiang Rongsheng Holding Group Co., Ltd.	Mgmt	For	For
8.6	Approve Signing of Purchase and Sale Contract with Hainan Yisheng Petrochemical Co., Ltd.	Mgmt	For	For
8.7	Approve Signing of Purchase and Sale Contract of Refining Products with Zhejiang Zhe Petroleum Trading (Singapore) Co., Ltd.	Mgmt	For	For
8.8	Approve Signing of Purchase and Sale Contract with Zhejiang Dingsheng Petrochemical Engineering Co., Ltd.	Mgmt	For	For
8.9	Approve Signing of Purchase and Sale Contract with Suzhou Shenghui Equipment Co., Ltd.	Mgmt	For	For
8.10	Approve Paper Trade with Hong Kong Yisheng Co., Ltd.	Mgmt	For	For
8.11	Approve Paper Trade with Hong Kong Yisheng Petrochemical Investment Co., Ltd.	Mgmt	For	For
8.12	Approve Handling of Deposit, Credit, Settlement and Other Businesses	Mgmt	For	For
8.13	Approve Loan	Mgmt	For	For
8.14	Approve Signing of Crude Oil Purchase Agreement with Saudi Arabian Oil Company	Mgmt	For	For
9	Approve Futures Hedging Business	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Rongsheng Petrochemical Co., Ltd.

BARINGS

INSTRUCTION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For

Stericycle, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: SRCL

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US8589121081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	For	For
1e	Elect Director Thomas F. Chen	Mgmt	For	For
1f	Elect Director Victoria L. Dolan	Mgmt	For	For
1g	Elect Director Naren K. Gursahaney	Mgmt	For	For
1h	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For
1i	Elect Director Stephen C. Hooley	Mgmt	For	For
1j	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For

Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 05/16/2023

Country: China

Ticker: 300751

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: CNE100003FS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Financial Statements	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Amend Employee Loan Management Measures	Mgmt	For	Against
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Report of the Board of Supervisors	Mgmt	For	For

Tesla, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: TSLA

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US88160R1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
1.3	Elect Director JB Straubel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against

VAT Group AG

Meeting Date: 05/16/2023

Country: Switzerland

Ticker: VACN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0311864901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.7	Reelect Maria Heriz as Director	Mgmt	For	For
4.1.8	Elect Petra Denk as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.1	Approve Remuneration Report	Mgmt	For	For
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Venustech Group Inc.
Meeting Date: 05/16/2023

Country: China

Ticker: 002439

Record Date: 05/08/2023

Meeting Type: Annual

Primary ISIN: CNE10000QJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

Viaplay Group AB
Meeting Date: 05/16/2023

Country: Sweden

Ticker: VPLAY.B

Record Date: 05/08/2023

Meeting Type: Annual

Primary ISIN: SE0012116390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
13.a	Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For
13.b	Approve Discharge of Board Member Simon Duffy	Mgmt	For	For
13.c	Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For
13.d	Approve Discharge of Board Member Anders Borg	Mgmt	For	For
13.e	Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For
13.f	Approve Discharge of Board Member Andrew House	Mgmt	For	For
13.g	Approve Discharge of CEO Anders Jensen	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15.2	Approve Remuneration of Auditor	Mgmt	For	For
16.a	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
16.b	Reelect Simon Duffy as Director	Mgmt	For	For
16.c	Reelect Natalie Tydeman as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16.d	Reelect Anders Borg as Director	Mgmt	For	For
16.e	Reelect Kristina Schauman as Director	Mgmt	For	For
16.f	Reelect Andrew House as Director	Mgmt	For	For
17	Reelect Pernille Erenbjerg as Board Chairman	Mgmt	For	For
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditor	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
21.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
21.d	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For
21.e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
22	Close Meeting	Mgmt		

Align Technology, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ALGN

Record Date: 03/23/2023

Meeting Type: Annual

Primary ISIN: US0162551016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Susan E. Siegel	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Amadeus FiRe AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: AAD

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: DE0005093108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

American Financial Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: AFG

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US0259321042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For
1.5	Elect Director Terry S. Jacobs	Mgmt	For	For
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.10	Elect Director William W. Verity	Mgmt	For	For
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bank of Ningbo Co., Ltd.

Meeting Date: 05/17/2023

Country: China

Ticker: 002142

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: CNE1000005P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve Implementation of Related Party Transactions and Work Plan	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Major Shareholder Evaluation Report	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Allowance Measures of Directors	Mgmt	For	For
11	Approve Remuneration Measures for Chairman and Vice Chairman	Mgmt	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Approve Allowance Measures of Supervisors	Mgmt	For	For
14	Approve Remuneration Measures for Chairman of the Board of Supervisors	Mgmt	For	For
15	Approve Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Approve Duty Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For
17	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For
18	Approve Capital Management Performance Evaluation Report	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBRE

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US12504L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Susan Meaney	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For

China Youran Dairy Group Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 9858

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: KYG2163J1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Yuan Jun as Director	Mgmt	For	For
2a2	Elect Zhang Yujun as Director	Mgmt	For	For
2a3	Elect Xu, Zhan Kevin as Director	Mgmt	For	For
2a4	Elect Xie Xiaoyan as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Renewal of Raw Milk Purchase and Sale Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For
7	Approve Renewal of Financial Services Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	Against

Chubb Limited

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CB

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: CH0044328745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Against
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chubb Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
15	Report on Human Rights Risk Assessment	SH	Against	Against

CK Infrastructure Holdings Limited

Meeting Date: 05/17/2023

Country: Bermuda

Ticker: 1038

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: BMG2178K1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Victor T K Li as Director	Mgmt	For	For
3.2	Elect Fok Kin Ning, Canning as Director	Mgmt	For	Against
3.3	Elect Chen Tsien Hua as Director	Mgmt	For	For
3.4	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For
3.5	Elect Paul Joseph Tighe as Director	Mgmt	For	For
3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Cleveland-Cliffs Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CLF

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US1858991011

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For
1.5	Elect Director William K. Gerber	Mgmt	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	For
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	For
1.8	Elect Director Janet L. Miller	Mgmt	For	For
1.9	Elect Director Gabriel Stolar	Mgmt	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CompuGroup Medical SE & Co. KGaA

Meeting Date: 05/17/2023

Country: Germany

Ticker: COP

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: DE000A288904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Elect Reinhard Lyhs to the Supervisory Board	Mgmt	For	For

Corbion NV

Meeting Date: 05/17/2023

Country: Netherlands

Ticker: CRBN

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: NL0010583399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Olivier Rigaud to Management Board	Mgmt	For	For
10	Reelect Mathieu Vrijssen to Supervisory Board	Mgmt	For	For
11	Reelect Liz Doherty to Supervisory Board	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For
17	Reappoint KPMG Accountants N.V as Auditors	Mgmt	For	For
18	Other Business (Non-Voting)	Mgmt		
19	Close Meeting	Mgmt		

Deutsche Bank AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: DBK

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: DE0005140008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

E.ON SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: EOAN

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: DE000ENAG999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Enphase Energy, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ENPH

Record Date: 03/21/2023

Meeting Type: Annual

Primary ISIN: US29355A1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	Mgmt	For	For
1.2	Elect Director Benjamin Kortlang	Mgmt	For	For
1.3	Elect Director Richard Mora	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Euronext NV

Meeting Date: 05/17/2023

Country: Netherlands

Ticker: ENX

Record Date: 04/19/2023

Meeting Type: Annual

Primary ISIN: NL0006294274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	For	For
5.b	Reelect Daryl Byrne to Management Board	Mgmt	For	For
5.c	Reelect Chris Toppie to Management Board	Mgmt	For	For
5.d	Reelect Isabel Ucha to Management Board	Mgmt	For	For
5.e	Elect Manuel Bento to Management Board	Mgmt	For	For
5.f	Elect Benoit van den Hove to Management Board	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

freenet AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: FNTN

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: DE000A0Z2ZZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.68 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.11	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Thorsten Kraemer for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Fraenzi Kuehne for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Helmut Thoma for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/17/2023

Country: Germany

Ticker: FRE

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: DE0005785604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Greggs Plc

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: GRG

Record Date: 05/15/2023

Meeting Type: Annual

Primary ISIN: GB00B63QSB39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Matt Davies as Director	Mgmt	For	For
6	Re-elect Roisin Currie as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Kate Ferry as Director	Mgmt	For	For
9	Re-elect Mohamed Elsarky as Director	Mgmt	For	For
10	Elect Lynne Weedall as Director	Mgmt	For	For
11	Elect Nigel Mills as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Halliburton Company

Meeting Date: 05/17/2023

Country: USA

Ticker: HAL

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US4062161017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Earl M. Cummings	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
1l	Elect Director Janet L. Weiss	Mgmt	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/17/2023

Country: USA

Ticker: HES

Record Date: 03/23/2023

Meeting Type: Annual

Primary ISIN: US42809H1077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HK Electric Investments & HK Electric Investments Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 2638

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: HK0000179108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Ronald Joseph Arculli as Director	Mgmt	For	For
2b	Elect Cheng Cho Ying, Francis as Director	Mgmt	For	For
2c	Elect Fong Chi Wai, Alex as Director	Mgmt	For	For
2d	Elect Lee Lan Yee, Francis as Director	Mgmt	For	For
2e	Elect George Colin Magnus as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2f	Elect Donald Jeffrey Roberts as Director	Mgmt	For	For
2g	Elect Wang Yuanhang as Director	Mgmt	For	For
2h	Elect Wang Zijian as Director	Mgmt	For	For
3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: IDXX

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US45168D1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

InPost SA

Meeting Date: 05/17/2023

Country: Luxembourg

Ticker: INPST

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: LU2290522684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Receive Auditor's Reports	Mgmt		
4a	Approve Financial Statements	Mgmt	For	For
4b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Loss	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Amend Remuneration Policy	Mgmt	For	Against
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Reelect Ralf Huep as Supervisory Board Member	Mgmt	For	Against
12	Close Meeting	Mgmt		

LPKF Laser & Electronics SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: LPK

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: DE0006450000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Policy for the Management Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Increase in Size of Board to Five Members	Mgmt	For	For
10.1	Elect Jean-Michel Richard to the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.2	Elect Dirk Rothweiler to the Supervisory Board	Mgmt	For	For
10.3	Elect Ludger Overmeyer to the Supervisory Board	Mgmt	For	For
10.4	Elect Anka Wittenberg to the Supervisory Board	Mgmt	For	For
10.5	Elect Alexa Hergenroether to the Supervisory Board	Mgmt	For	For
11	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: MDLZ

Record Date: 03/08/2023

Meeting Type: Annual

Primary ISIN: US6092071058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Mondelez International, Inc.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Require Independent Board Chair	SH	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against

Power Assets Holdings Limited

Meeting Date: 05/17/2023

Country: Hong Kong

Ticker: 6

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: HK0006000050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3b	Elect Andrew John Hunter as Director	Mgmt	For	For
3c	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For
3d	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For
3e	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3f	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

PPL Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: PPL

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: US69351T1060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

PT Indocement Tunggal Prakarsa Tbk

Meeting Date: 05/17/2023

Country: Indonesia

Ticker: INTP

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: ID1000061302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

PT Midi Utama Indonesia Tbk

Meeting Date: 05/17/2023

Country: Indonesia

Ticker: MIDI

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: ID1000117302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Commissioners	Mgmt	For	For
5	Approve Changes in the Board of Commissioners	Mgmt	For	For

PT Sumber Alfaria Trijaya Tbk

Meeting Date: 05/17/2023

Country: Indonesia

Ticker: AMRT

Record Date: 04/17/2023

Meeting Type: Annual

Primary ISIN: ID1000128705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For
3	Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Change Term of Office of Board of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Board of Commissioners	Mgmt	For	For
6	Approve Changes in the Board of Directors	Mgmt	For	For
7	Approve Remuneration of Commissioners	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For

Synlab AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: SYAB

Record Date: 04/25/2023

Meeting Type: Annual

Primary ISIN: DE000A2TSL71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Elect Alex Leslie to the Supervisory Board	Mgmt	For	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
7	Approve Creation of EUR 111.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 44.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Amend Corporate Purpose	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Telefonica Deutschland Holding AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: O2D

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: DE000A1J5RX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	For
3b	Elect Zhang Xiulan as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Tencent Holdings Limited

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Record Date: 05/11/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Adopt 2023 Share Option Scheme	Mgmt	For	Against
1b	Approve Transfer of Share Options	Mgmt	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against
4a	Adopt 2023 Share Award Scheme	Mgmt	For	Against
4b	Approve Transfer of Share Awards	Mgmt	For	Against
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against

Verisk Analytics, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: VRSK

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US92345Y1064

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1f	Elect Director Olumide Soroye	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: VRTX

Record Date: 03/23/2023

Meeting Type: Annual

Primary ISIN: US92532F1003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/17/2023

Country: Germany

Ticker: VNA

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: DE000A1ML7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/17/2023

Country: China

Ticker: 603855

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: CNE100002X67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve Internal Control Evaluation Report	Mgmt	For	For
6	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve Appointment of Auditor	Mgmt	For	For
9	Approve Internal Control Audit Report	Mgmt	For	For
10	Approve Special Report on the Occupation of Non-operating Funds and Other Related Fund Transactions	Mgmt	For	For
11	Approve Shareholder Return Plan	Mgmt	For	For
12	Approve Application of Bank Credit Lines and Guarantee by Related Parties	Mgmt	For	For
13	Amend Management System of Raised Funds	Mgmt	For	Against
14	Amend Working System for Independent Directors	Mgmt	For	Against
15	Amend Management System for Providing External Guarantees	Mgmt	For	For
16	Amend Related-party Transaction Decision-making System	Mgmt	For	Against
17	Amend Information Disclosure Management System	Mgmt	For	Against
18	Amend Investor Relations Management System	Mgmt	For	Against

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: WAB

Record Date: 03/21/2023

Meeting Type: Annual

Primary ISIN: US9297401088

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For
1b	Elect Director Lee C. Banks	Mgmt	For	For
1c	Elect Director Byron S. Foster	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023

Country: Ireland

Ticker: WTW

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: IE00BDB6Q211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Zhejiang Supcon Technology Co., Ltd.

Meeting Date: 05/17/2023

Country: China

Ticker: 688777

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: CNE100005D92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against
10	Approve Bill Pool Business	Mgmt	For	Against

Zhejiang Supcon Technology Co., Ltd.

Meeting Date: 05/17/2023

Country: China

Ticker: 688777

Record Date: 05/01/2023

Meeting Type: Annual

Primary ISIN: CNE100005D92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Related Party Transaction	Mgmt	For	For
9	Approve Credit Line Application and Provision of Guarantee	Mgmt	For	Against
10	Approve Bill Pool Business	Mgmt	For	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: AMD

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: US0079031078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AIA Group Limited

Meeting Date: 05/18/2023

Country: Hong Kong

Ticker: 1299

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: HK0000069689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For
9	Amend Share Option Scheme	Mgmt	For	For
10	Amend Restricted Share Unit Scheme	Mgmt	For	For
11	Amend Employee Share Purchase Plan	Mgmt	For	For
12	Amend Agency Share Purchase Plan	Mgmt	For	For

Altria Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MO

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US02209S1033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Jacinto J. Hernandez	Mgmt	For	For
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For
1h	Elect Director George Munoz	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Against	For

Amphenol Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: APH

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US0320951017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/18/2023

Country: USA

Ticker: T

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US00206R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	For
6	Commission Third Party Racial Equity Audit	SH	Against	Against

Barings Corporate Investors

Meeting Date: 05/18/2023

Country: USA

Ticker: MCI

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US06759X1072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael H. Brown	Mgmt	For	For
1.2	Elect Director Barbara M. Ginader	Mgmt	For	For
1.3	Elect Director Maleyne M. Syracuse	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Barings Participation Investors

BARINGS

Meeting Date: 05/18/2023

Country: USA

Ticker: MPV

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US06761A1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael H. Brown	Mgmt	For	For
1.2	Elect Director Barbara M. Ginader	Mgmt	For	For
1.3	Elect Director Maleyne M. Syracuse	Mgmt	For	For

CK Asset Holdings Limited

Meeting Date: 05/18/2023

Country: Cayman Islands

Ticker: 1113

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: KYG2177B1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For
3.4	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	For
3.5	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3.6	Elect Kwok Eva Lee as Director	Mgmt	For	For
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For
3.8	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/18/2023

Country: Cayman Islands

Ticker: 1

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: KYG217651051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
3b	Elect Kam Hing Lam as Director	Mgmt	For	For
3c	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For
3d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
3e	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For
3f	Elect Paul Joseph Tighe as Director	Mgmt	For	For
3g	Elect Wong Kwai Lam as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Convatec Group Plc
Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: CTEC

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: GB00BD3VFW73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Re-elect Jonny Mason as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For
12	Re-elect Kim Lody as Director	Mgmt	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
14	Re-elect Sten Scheibye as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

EVE Energy Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 300014

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: CNE10000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Audit Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Provision of Guarantee	Mgmt	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Approve Remuneration of Supervisors	Mgmt	For	For
14	Approve Proposal on Issuing Letters of Guarantee for Subsidiaries	SH	For	For
15	Approve Provision of Guarantee for Associate Company	SH	For	For
16	Amend External Guarantee Management System	SH	For	Against
17	Approve Special Report on the Usage of Previously Raised Funds	SH	For	For
18	Approve Assurance Report on the Usage of Previously Raised Funds	SH	For	For

Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 002508

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: CNE100000WY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Financial Budget Report	Mgmt	For	Against
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Use of Idle Funds for Investment in Financial Products	Mgmt	For	Against
8	Approve Application of Bank Credit Lines	Mgmt	For	For
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Hangzhou Robam Appliances Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Approve Measures for the Administration of the Assessment of Stock Option Incentive Plan	Mgmt	For	For
12	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HLT

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US43300A2033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Impro Precision Industries Limited

Meeting Date: 05/18/2023

Country: Cayman Islands

Ticker: 1286

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: KYG4723A1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Lu Ruibo as Director	Mgmt	For	For
2A2	Elect Yu Kwok Kuen Harry as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Inchcape Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: INCH

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: GB00B61TVQ02

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nayantara Bali as Director	Mgmt	For	For
6	Re-elect Jerry Buhlmann as Director	Mgmt	For	For
7	Elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	For
8	Elect Byron Grote as Director	Mgmt	For	For
9	Re-elect Alexandra Jensen as Director	Mgmt	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For
11	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For
12	Re-elect Nigel Stein as Director	Mgmt	For	For
13	Re-elect Duncan Tait as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kingdee International Software Group Company Limited

Meeting Date: 05/18/2023

Country: Cayman Islands

Ticker: 268

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: KYG525681477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Xu Shao Chun as Director	Mgmt	For	For
2B	Elect Dong Ming Zhu as Director	Mgmt	For	For
2C	Elect Zhou Jun Xiang as Director	Mgmt	For	For
2D	Elect Bo Lian Ming as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Increase in Authorized Share Capital	Mgmt	For	For
7	Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 601012

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: CNE10001FR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Formulation of Remuneration Management Methods for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Adjustment of Allowance of External Directors	Mgmt	For	For
10	Approve Adjustment of Allowance of External Supervisors	Mgmt	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
12	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For
13	Approve Change in Raised Funds Investment Project	SH	For	For
14	Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams	SH	For	For
15	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	SH	For	For

NextEra Energy, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NEE

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: US65339F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	For
1c	Elect Director James L. Camaren	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director John W. Ketchum	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	For

Northland Power Inc.

Meeting Date: 05/18/2023

Country: Canada

Ticker: NPI

Record Date: 04/06/2023

Meeting Type: Annual

Primary ISIN: CA6665111002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For
4	Elect Director Kevin Glass	Mgmt	For	For
5	Elect Director Russell Goodman	Mgmt	For	For
6	Elect Director Keith Halbert	Mgmt	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For
8	Elect Director Ian Pearce	Mgmt	For	For
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/18/2023

Country: USA

Ticker: PCG

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US69331C1080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/18/2023

Country: China

Ticker: 300760

Record Date: 05/10/2023

Meeting Type: Annual

Primary ISIN: CNE100003G67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Sustainability Report	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.1	Elect Li Xiting as Director	Mgmt	For	For
10.2	Elect Xu Hang as Director	Mgmt	For	For
10.3	Elect Cheng Minghe as Director	Mgmt	For	For
10.4	Elect Wu Hao as Director	Mgmt	For	For
10.5	Elect Guo Yanmei as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Liang Huming as Director	Mgmt	For	For
11.2	Elect Zhou Xianyi as Director	Mgmt	For	For
11.3	Elect Hu Shanrong as Director	Mgmt	For	For
11.4	Elect Gao Shengping as Director	Mgmt	For	For
11.5	Elect Xu Jing as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Tang Zhi as Supervisor	Mgmt	For	For
12.2	Elect Ji Qiang as Supervisor	Mgmt	For	For

Synchrony Financial

Meeting Date: 05/18/2023

Country: USA

Ticker: SYF

Record Date: 03/23/2023

Meeting Type: Annual

Primary ISIN: US87165B1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Texas Pacific Land Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: TPL

Record Date: 09/22/2022

Meeting Type: Annual

Primary ISIN: US88262P1021

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rhys J. Best	Mgmt	For	For
1b	Elect Director Donald G. Cook	Mgmt	For	Against
1c	Elect Director Donna E. Epps	Mgmt	For	For
1d	Elect Director Eric L. Oliver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
7	Employ Advisors In Connection with Evaluation of Potential Spinoff	SH	Against	Against
8	Release All Remaining Obligations of the Stockholders' Agreement	SH	Against	Against
9	Provide Right to Act by Written Consent	SH	Against	For
10	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against

The Charles Schwab Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: SCHW

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US8085131055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herring	Mgmt	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	For
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

The Home Depot, Inc.

Meeting Date: 05/18/2023 Country: USA Ticker: HD
 Record Date: 03/20/2023 Meeting Type: Annual
 Primary ISIN: US4370761029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Paula Santilli	Mgmt	For	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

The Home Depot, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Report on Political Expenditures Congruence	SH	Against	For
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Union Pacific Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** UNP
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary ISIN: US9078181081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Against

Xylem Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** XYL
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary ISIN: US98419M1009

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Earl R. Ellis	Mgmt	For	For
1d	Elect Director Robert F. Friel	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Yum! Brands, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: YUM

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US9884981013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For
1g	Elect Director Miriam M. Graddick-Weir	Mgmt	For	For
1h	Elect Director Thomas C. Nelson	Mgmt	For	For
1i	Elect Director P. Justin Skala	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	For
9	Report on Paid Sick Leave	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ZTS

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US98978V1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For
1h	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Akeso, Inc.

Meeting Date: 05/19/2023

Country: Cayman Islands

Ticker: 9926

Record Date: 05/15/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG0146B1032

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve RMB Share Issue and the Specific Mandate	Mgmt	For	For
2	Authorize Board to Deal with Matters Relating to RMB Share Issue	Mgmt	For	For
3	Approve Plan for Distribution of Profits Accumulated Before the RMB Share Issue	Mgmt	For	For
4	Approve Plan for Stabilization of the Price of the RMB Shares for the Three Years after the RMB Share Issue	Mgmt	For	For
5	Approve Dividend Return Plan for the Coming Three Years after the RMB Share Issue	Mgmt	For	For
6	Approve Use of Proceeds from the RMB Share Issue	Mgmt	For	For
7	Approve Remedial Measures for the Dilution of Immediate Returns by the RMB Share Issue	Mgmt	For	For
8	Approve Undertakings and the Corresponding Binding Measures in Connection with the RMB Share Issue	Mgmt	For	For
9	Approve Adoption of Policy Governing the Procedures for the Holding of General Meetings	Mgmt	For	For
10	Approve Adoption of Policy Governing the Procedures for the Holding of Board Meetings	Mgmt	For	For
11	Authorize Board to Deal with All Matters in Relation to the Ordinary Resolutions	Mgmt	For	For
12	Approve Proposed Amendments to the Current Articles of Association and Adopt the Amended Articles of Association	Mgmt	For	For
13	Approve Proposed Amendments to the Articles of Association for the RMB Share Issue and Adopt the Amended Articles of Association	Mgmt	For	For

Amgen Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: AMGN

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US0311621009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	For
1m	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bank of Nanjing Co., Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 601009

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: CNE100000627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Financial Budget	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Special Report on Related Party Transactions	Mgmt	For	For
4	Approve Related Party Transaction	Mgmt	For	For
5	Approve to Appoint Financial Auditor	Mgmt	For	For
6	Approve to Appoint Internal Control Auditor	Mgmt	For	For
7	Approve Capital Planning	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Equity Management Measures	Mgmt	For	Against
10	Amend Related-Party Transaction Management System	Mgmt	For	Against
11	Elect Zhu Gang as Non-independent Director	Mgmt	For	For
12	Approve Issuance of Financial Bonds	Mgmt	For	For
13	Approve Issuance of Tier 2 Capital Bonds	Mgmt	For	For
14	Approve Report of the Board of Directors	Mgmt	For	For
15	Approve Report of the Board of Supervisors	Mgmt	For	For
16	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	Mgmt	For	For
17	Approve Evaluation Report on the Performance of Supervisors	Mgmt	For	For

China Resources Beer (Holdings) Company Limited

Meeting Date: 05/19/2023

Country: Hong Kong

Ticker: 291

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: HK0291001490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lai Ni Hium, Frank as Director	Mgmt	For	For
3.2	Elect Houang Tai Ninh as Director	Mgmt	For	For
3.3	Elect Bernard Charnwut Chan as Director	Mgmt	For	Against
3.4	Elect Siu Kwing Chue, Gordon as Director	Mgmt	For	For
3.5	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	For
3.6	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

China Resources Beer (Holdings) Company Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Unicom (Hong Kong) Limited

Meeting Date: 05/19/2023

Country: Hong Kong

Ticker: 762

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: HK0000049939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Chen Zhongyue as Director	Mgmt	For	For
3.1b	Elect Wong Wai Ming as Director	Mgmt	For	For
3.1c	Elect Chung Shui Ming Timpson as Director	Mgmt	For	Against
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Amendments to the Articles of Association and Adopt New Articles of Association	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: HON

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US4385161066

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Issue Environmental Justice Report	SH	Against	Against

LyondellBasell Industries N.V.

Meeting Date: 05/19/2023

Country: Netherlands

Ticker: LYB

Record Date: 04/21/2023

Meeting Type: Annual

Primary ISIN: NL0009434992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

Midea Group Co. Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 000333

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
9	Approve Employee Share Purchase Plan	Mgmt	For	For
10	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Mgmt	For	For
12	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	For
13	Approve Asset Pool Business and Provision of Guarantee	Mgmt	For	For
14	Approve Foreign Exchange Fund Derivatives Business	Mgmt	For	For
15	Approve Use of Idle Own Funds for Entrusted Wealth Management	Mgmt	For	Against
16	Approve to Appoint Auditor	Mgmt	For	For
17	Amend Articles of Association	Mgmt	For	For
18	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Mgmt	For	For

momo.com, Inc.

Meeting Date: 05/19/2023

Country: Taiwan

Ticker: 8454

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: TW0008454000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Capital Surplus	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect DANIEL M. TSAI, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For
5.2	Elect JEFF KU, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.3	Elect JAMIE LIN, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For
5.4	Elect CHRIS TSAI, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For
5.5	Elect GEORGE CHANG, a REPRESENTATIVE of WEALTH MEDIA TECHNOLOGY CO., LTD., with SHAREHOLDER NO.259, as Non-Independent Director	Mgmt	For	For
5.6	Elect MAO-HSIUNG, HUANG, a REPRESENTATIVE of TONG-AN INVESTMENT CO., LTD., with SHAREHOLDER NO.20, as Non-Independent Director	Mgmt	For	For
5.7	Elect CHIEH WANG, with ID NO.G120583XXX, as Independent Director	Mgmt	For	For
5.8	Elect EMILY HONG, with ID NO.A221015XXX, as Independent Director	Mgmt	For	For
5.9	Elect MIKE JIANG, with ID NO.A122305XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors - DANIEL M. TSAI	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors - JEFF KU	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors - JAMIE LIN	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Directors - CHRIS TSAI	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Directors - GEORGE CHANG	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Directors - MAO-HSIUNG, HUANG	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of Independent Directors - CHIEH WANG	Mgmt	For	For
13	Approve Release of Restrictions of Competitive Activities of Independent Directors - EMILY HONG	Mgmt	For	For
14	Approve Release of Restrictions of Competitive Activities of Independent Directors - MIKE JIANG.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/19/2023

Country: USA

Ticker: MS

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US6174464486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Sands China Ltd.

Meeting Date: 05/19/2023

Country: Cayman Islands

Ticker: 1928

Record Date: 05/08/2023

Meeting Type: Annual

Primary ISIN: KYG7800X1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2a	Elect Robert Glen Goldstein as Director	Mgmt	For	For
2b	Elect Charles Daniel Forman as Director	Mgmt	For	For
2c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/19/2023

Country: China

Ticker: 300274

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: CNE1000018M7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Provision of Guarantees	Mgmt	For	For
7	Approve Financial Assistance Provision	Mgmt	For	For
8	Approve Foreign Exchange Hedging Business	Mgmt	For	For
9	Approve Issuing of Letter of Guarantee	Mgmt	For	Against
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	Against
14	Elect Tao Gaozhou as Supervisor	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Cao Renxian as Director	Mgmt	For	For
15.2	Elect Gu Yilei as Director	Mgmt	For	For
15.3	Elect Zhao Wei as Director	Mgmt	For	For
15.4	Elect Zhang Xucheng as Director	Mgmt	For	For
15.5	Elect Wu Jiamao as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Gu Guang as Director	Mgmt	For	For
16.2	Elect Li Mingfa as Director	Mgmt	For	For
16.3	Elect Zhang Lei as Director	Mgmt	For	For

Waste Connections, Inc.

Meeting Date: 05/19/2023

Country: Canada

Ticker: WCN

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: CA94106B1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt		
1f	Elect Director Elise L. Jordan	Mgmt	For	For
1g	Elect Director Susan "Sue" Lee	Mgmt	For	For
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1i	Elect Director William J. Razzouk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

ALD SA

Meeting Date: 05/22/2023

Country: France

Ticker: ALD

Record Date: 05/18/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: FR0013258662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Hacina Py as Director	Mgmt	For	For
2	Elect Mark Stephens as Director	Mgmt	For	For
3	Ratify Appointment of Frederic Oudea as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
4	Approve Contribution in Kind of 65,000,001 Shares of LP Group B.V. from Lincoln Financing holdings PTE. Limited, its Valuation and Remuneration	Mgmt	For	For
5	Authorize Capital Increase of Up to EUR 376,822,998 in Connection with Contribution in Kind Above and Amend Accordingly Article 6 of Bylaws Re: Social Capital	Mgmt	For	For
6	Amend Articles 2, 8 and 16 of Bylaws Re: Corporate Purpose, Voting Rights Attached to Shares and Board	Mgmt	For	Against
7	Amend Articles 13 and 14 of Bylaws Re: Election of Directors and Powers of the Board	Mgmt	For	Against
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 05/22/2023

Country: China

Ticker: 603345

Record Date: 05/15/2023

Meeting Type: Annual

Primary ISIN: CNE100002YQ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Report of the Independent Directors	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Use of Idle Raised Funds and Idle Own Funds for Cash Management	Mgmt	For	Against
8	Approve Credit Line Application and Guarantee	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Related Party Transactions	Mgmt	For	For
11	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
12	Approve to Formulate and Amend Partial Company's Systems and Partial Articles of Association	Mgmt	For	Against
13	Approve Environmental, Social and Governance (ESG) Report	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Liu Mingming as Director	Mgmt	For	For
14.2	Elect Zhang Gaolu as Director	Mgmt	For	For
14.3	Elect Zhang Qingmiao as Director	Mgmt	For	For
14.4	Elect Bian Yongzhuang as Director	Mgmt	For	For
14.5	Elect Zheng Yanan as Director	Mgmt	For	For
14.6	Elect Dai Fan as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Zhang Mei as Director	Mgmt	For	For
15.2	Elect Zhao Bei as Director	Mgmt	For	For
15.3	Elect Zhang Yueping as Director	Mgmt	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Zhang Guangxi as Supervisor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/22/2023

Country: Cayman Islands

Ticker: 354

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: KYG2110A1114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Chen Yuhong as Director	Mgmt	For	For
2.2	Elect Zeng Zhijie as Director	Mgmt	For	Against
2.3	Elect Mo Lai Lan as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Adopt New Share Option Scheme	Mgmt	For	Against
9	Adopt New Share Award Scheme	Mgmt	For	Against
10	Approve Termination of Existing Share Award Scheme	Mgmt	For	For
11	Approve Cancellation of Unissued Preferred Shares	Mgmt	For	For
12	Adopt New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Galaxy Entertainment Group Limited
Meeting Date: 05/22/2023

Country: Hong Kong

Ticker: 27

Record Date: 05/15/2023

Meeting Type: Annual

Primary ISIN: HK0027032686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For
3	Elect William Yip Shue Lam as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against
9	Approve Service Provider Sub-limit	Mgmt	For	Against
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For

Hengan International Group Company Limited

Meeting Date: 05/22/2023

Country: Cayman Islands

Ticker: 1044

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: KYG4402L1510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ho Kwai Ching Mark as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Hengan International Group Company Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Change of Chinese Name of the Company and Related Transactions	Mgmt	For	For

JS Global Lifestyle Co. Ltd.

Meeting Date: 05/22/2023 **Country:** Cayman Islands **Ticker:** 1691
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary ISIN: KYG2S85A1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Stassi Anastas Anastassov as Director	Mgmt	For	For
2b	Elect Yuan Ding as Director	Mgmt	For	For
2c	Elect Timothy Roberts Warner as Director	Mgmt	For	For
2d	Elect Yang Xianxiang as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Amendments to the Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For

Kontron AG

Meeting Date: 05/22/2023 **Country:** Austria **Ticker:** KTN
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary ISIN: AT0000A0E9W5

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Creation of EUR 6.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Cancellation of Conditional Capital Pool	Mgmt	For	For
10	Elect Bernhard Chwatal as Supervisory Board Member	Mgmt	For	For

Lao Feng Xiang Co., Ltd.

Meeting Date: 05/22/2023

Country: China

Ticker: 600612

Record Date: 05/11/2023

Meeting Type: Annual

Primary ISIN: CNE000000537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Appointment of Financial Auditor	Mgmt	For	For
6	Approve Appointment of Internal Control Auditor	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Report of the Independent Directors	Mgmt	For	For
9	Approve Entrusted Financial Management	Mgmt	For	For
10	Approve Waiver of Preemptive Rights and Related Party Transactions	Mgmt	For	For
11	Approve Report of the Board of Supervisors	Mgmt	For	For
12	Approve to Reformulate Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
13	Approve to Reformulate Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
14	Approve to Reformulate Code of Conduct for Controlling Shareholders and Actual Controllers	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Yang Yi as Director	Mgmt	For	For
15.2	Elect Huang Hua as Director	Mgmt	For	For
15.3	Elect Li Jun as Director	Mgmt	For	For
15.4	Elect Zhu Liting as Director	Mgmt	For	For
15.5	Elect Shen Shunhui as Director	Mgmt	For	For
15.6	Elect Chen Zhihai as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Ma Minliang as Director	Mgmt	For	For
16.2	Elect Zhang Qixiu as Director	Mgmt	For	For
16.3	Elect Yu Tiecheng as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Yu Haiqin as Supervisor	Mgmt	For	For
17.2	Elect Yin Ye as Supervisor	Mgmt	For	For
17.3	Elect Hu Jianfeng as Supervisor	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/22/2023

Country: China

Ticker: 002475

Record Date: 05/15/2023

Meeting Type: Annual

Primary ISIN: CNE100000TP3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Shareholder Return Plan	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: LNT

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: US0188021085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie L. Cox	Mgmt	For	For
1b	Elect Director Patrick E. Allen	Mgmt	For	For
1c	Elect Director Michael D. Garcia	Mgmt	For	For
1d	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

APA Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: APA

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: US03743Q1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For
6	Elect Director H. Lamar McKay	Mgmt	For	For
7	Elect Director Amy H. Nelson	Mgmt	For	For
8	Elect Director Daniel W. Rabun	Mgmt	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For
10	Elect Director David L. Stover	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 05/23/2023

Country: China

Ticker: 600900

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: CNE000001G87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
6	Approve Appointment of Financial Auditor	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Short-term Fixed Income Investment	Mgmt	For	Against
9	Approve Guarantee Plan	Mgmt	For	For
10	Approve Investment Plan	Mgmt	For	For
11	Amend Management System of Raised Funds	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Wang Hong as Director	Mgmt	For	For
12.2	Elect Teng Weiheng as Director	SH	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Xu Haiyun as Supervisor	SH	For	For

Country Garden Holdings Company Limited

Meeting Date: 05/23/2023

Country: Cayman Islands

Ticker: 2007

Record Date: 05/15/2023

Meeting Type: Annual

Primary ISIN: KYG245241032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Cheng Guangyu as Director	Mgmt	For	For
2a2	Elect Wu Bijun as Director	Mgmt	For	For
2a3	Elect Chen Chong as Director	Mgmt	For	For
2a4	Elect Lai Ming, Joseph as Director	Mgmt	For	For
2a5	Elect To Yau Kwok as Director	Mgmt	For	For
2b	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Adopt New Articles of Association and Related Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/23/2023

Country: China

Ticker: 000423

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: CNE0000006Y9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Performance Report of the Independent Directors	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Investment in Financial Products	Mgmt	For	Against
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For

Epiroc AB

Meeting Date: 05/23/2023

Country: Sweden

Ticker: EPI.A

Record Date: 05/12/2023

Meeting Type: Annual

Primary ISIN: SE0015658109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Close Meeting	Mgmt		

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/23/2023

Country: Germany

Ticker: FRA

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: DE0005773303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Pierre Pruemmm for Fiscal Year 2022	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Yvonne Dunkelmann for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Ramona Lindner for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.19	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2022	Mgmt	For	For
3.24	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Elect Michael Boddenberg to the Supervisory Board	Mgmt	For	Against
6.2	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against
6.3	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	Against
6.4	Elect Margarete Haase to the Supervisory Board	Mgmt	For	Against
6.5	Elect Harry Hohmeister to the Supervisory Board	Mgmt	For	Against
6.6	Elect Mike Josef to the Supervisory Board	Mgmt	For	Against
6.7	Elect Frank-Peter Kaufmann to the Supervisory Board	Mgmt	For	Against
6.8	Elect Lothar Klemm to the Supervisory Board	Mgmt	For	Against
6.9	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	Against
6.10	Elect Katja Windt to the Supervisory Board	Mgmt	For	Against
7	Approve Affiliation Agreement with Fraport Facility Services GmbH	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Amend Articles Re: Convocation of Supervisory Board Meetings	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/23/2023 Country: USA Ticker: MRK
 Record Date: 03/24/2023 Meeting Type: Annual Primary ISIN: US58933Y1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Require Independent Board Chair	SH	Against	Against

Nemetschek SE

Meeting Date: 05/23/2023

Country: Germany

Ticker: NEM

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: DE0006452907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

NiSource Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: NI

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: US65473P1057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

PSI Software AG

Meeting Date: 05/23/2023

Country: Germany

Ticker: PSAN

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: DE000A0Z1JH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Karsten Trippel to the Supervisory Board	Mgmt	For	For
7.2	Elect Ulrich Jaroni to the Supervisory Board	Mgmt	For	For
7.3	Elect Andreas Boewing to the Supervisory Board	Mgmt	For	For
7.4	Elect Uwe Hack to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
11.1	Elect Karsten Trippel to the Supervisory Board, if Item 10 is Approved	Mgmt	For	For
11.2	Elect Ulrich Jaroni to the Supervisory Board, if Item 10 is Approved	Mgmt	For	For
11.3	Elect Andreas Boewing to the Supervisory Board, if Item 10 is Approved	Mgmt	For	For
11.4	Elect Uwe Hack to the Supervisory Board, if Item 10 is Approved	Mgmt	For	For
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

PT Mitra Keluarga Karyasehat Tbk

BARINGS

Meeting Date: 05/23/2023

Country: Indonesia

Ticker: MIKA

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: ID1000135700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Reelect Directors and Commissioners	Mgmt	For	Against
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PT Mitra Keluarga Karyasehat Tbk

Meeting Date: 05/23/2023

Country: Indonesia

Ticker: MIKA

Record Date: 04/27/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000135700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 21 Paragraph 9 of the Company's Articles of Association	Mgmt	For	Against

Restaurant Brands International Inc.

Meeting Date: 05/23/2023

Country: Canada

Ticker: QSR

Record Date: 03/28/2023

Meeting Type: Annual/Special

Primary ISIN: CA76131D1033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.6	Elect Director Ali Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For

SAF-HOLLAND SE
Meeting Date: 05/23/2023

Country: Germany

Ticker: SFQ

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: DE000SAFH001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Elect Jurate Keblyte to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: General Meeting Chair and Procedure; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Shell Plc

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: GB00BP6MXD84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Approve Share Plan	Mgmt	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For
	Shareholder Proposal	Mgmt		
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 05/23/2023

Country: China

Ticker: 300724

Record Date: 05/17/2023

Meeting Type: Annual

Primary ISIN: CNE100003G91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Remuneration of Non-Independent Directors	Mgmt	For	For
7	Approve Remuneration of Independent Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Adjustment of Construction Content, Change of Implementation Site and Postponement of Some Fund-raising Investment Projects	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Credit Line and Provision of Guarantee	Mgmt	For	For
13	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
14	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	For
15	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Sixt SE

Meeting Date: 05/23/2023

Country: Germany

Ticker: SIX2

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: DE0007231326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.11 and Special Dividends of EUR 2.00 per Ordinary Share; Dividends of EUR 4.13 and Special Dividends of EUR 2.00 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel (from June 2, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Waters Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** WAT
Record Date: 03/24/2023 **Meeting Type:** Annual **Primary ISIN:** US9418481035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.9	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Wuhu Shunrong Sanqi Interactive Entertainment Co., Ltd.

Meeting Date: 05/23/2023 **Country:** China **Ticker:** 002555
Record Date: 05/16/2023 **Meeting Type:** Annual **Primary ISIN:** CNE1000010N2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt		
8.1	Approve Remuneration of Directors	Mgmt	For	For
8.2	Approve Remuneration of Independent Directors	Mgmt	For	For
9	Amend Management System for Providing External Investments	Mgmt	For	Against

ALD SA

Meeting Date: 05/24/2023

Country: France

Ticker: ALD

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary ISIN: FR0013258662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Diony Lebot as Director	Mgmt	For	For
6	Reelect Patricia Lacoste as Director	Mgmt	For	For
7	Reelect Frederic Oudea as Director	Mgmt	For	For
8	Reelect Tim Albersten as Director	Mgmt	For	For
9	Elect Pierre Palmieri as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Tim Albersten, CEO	Mgmt	For	For
12	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
15	Approve Remuneration Policy of Chairman Of the Board and Directors	Mgmt	For	For
16	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.41 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-22	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 600 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Primary ISIN: US0231351067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
7	Report on Customer Due Diligence	SH	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For
11	Publish a Tax Transparency Report	SH	Against	Against
12	Report on Climate Lobbying	SH	Against	For
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
21	Commission a Third Party Audit on Working Conditions	SH	Against	For
22	Report on Efforts to Reduce Plastic Use	SH	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

BlackRock, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: BLK

Record Date: 03/30/2023

Meeting Type: Annual

Primary ISIN: US09247X1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against

China Mobile Limited

Meeting Date: 05/24/2023

Country: Hong Kong

Ticker: 941

Record Date: 05/18/2023

Meeting Type: Annual

Primary ISIN: HK0941009539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For
3	Authorize Board to Determine Interim Profit Distribution of the Company	Mgmt	For	For
4.1	Elect Li Pizheng as Director	Mgmt	For	For
4.2	Elect Li Ronghua as Director	Mgmt	For	For
5.1	Elect Stephen Yiu Kin Wah as Director	Mgmt	For	For
5.2	Elect Carmelo Lee Ka Sze as Director	Mgmt	For	For
5.3	Elect Margaret Leung Ko May Yee as Director	Mgmt	For	For
6	Approve KPMG and KPMG Huazhen LLP as Auditors of the Group and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

China Mobile Limited



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve External Guarantees Plan	Mgmt	For	Against

ENN Energy Holdings Limited

Meeting Date: 05/24/2023 **Country:** Cayman Islands **Ticker:** 2688
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary ISIN: KYG3066L1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Zheng Hongtao as Director	Mgmt	For	For
3a2	Elect Liu Jianfeng as Director	Mgmt	For	For
3a3	Elect Jin Yongsheng as Director	Mgmt	For	For
3a4	Elect Ma Zhixiang as Director	Mgmt	For	For
3a5	Elect Yuen Po Kwong as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Adopt Amended and Restated Articles of Association and Related Transactions	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** EOG
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary ISIN: US26875P1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: FIS

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: US31620M1062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For
1k	Elect Director Brian T. Shea	Mgmt	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Garrett Motion, Inc.

Meeting Date: 05/24/2023 Country: USA Ticker: GTX
 Record Date: 03/27/2023 Meeting Type: Annual
 Primary ISIN: US3665051054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ninivaggi	Mgmt	For	For
1b	Elect Director Olivier Rabiller	Mgmt	For	For
1c	Elect Director Kevin Mahony	Mgmt	For	For
1d	Elect Director D'aun Norman	Mgmt	For	For
1e	Elect Director John Petry	Mgmt	For	For
1f	Elect Director Tina Pierce	Mgmt	For	For
1g	Elect Director Robert Shanks	Mgmt	For	For
1h	Elect Director Julia Steyn	Mgmt	For	For
1i	Elect Director Steven Tesoriere	Mgmt	For	For
2	Ratify Deloitte SA as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kingsoft Corporation Limited

Meeting Date: 05/24/2023 Country: Cayman Islands Ticker: 3888
 Record Date: 05/18/2023 Meeting Type: Annual
 Primary ISIN: KYG5264Y1089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Jun Lei as Director	Mgmt	For	For
3.2	Elect Leiwen Yao as Director	Mgmt	For	For
3.3	Elect Shun Tak Wong as Director	Mgmt	For	For
3.4	Elect Zuotao Chen as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.5	Elect Wenjie Wu as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt 2023 BKOS Share Incentive Scheme	Mgmt	For	For
9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Lanxess AG

Meeting Date: 05/24/2023

Country: Germany

Ticker: LXS

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: DE0005470405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Reelect Pamela Knapp to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
13.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

M&G Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: MNG

Record Date: 05/22/2023

Meeting Type: Annual

Primary ISIN: GB00BKFB1C65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Andrea Rossi as Director	Mgmt	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For
6	Re-elect Edward Braham as Director	Mgmt	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For
8	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
9	Re-elect Kathryn McLeland as Director	Mgmt	For	For
10	Re-elect Debasish Sanyal as Director	Mgmt	For	For
11	Re-elect Clare Thompson as Director	Mgmt	For	For
12	Re-elect Massimo Tosato as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MTR Corporation Limited

Meeting Date: 05/24/2023

Country: Hong Kong

Ticker: 66

Record Date: 05/17/2023

Meeting Type: Annual

Primary ISIN: HK0066009694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	For	For
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For
4	Elect Sandy Wong Hang-yee as Director	Mgmt	For	For
5	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary ISIN: NL0009538784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
3j	Reelect Moshe Gavriolov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/24/2023

Country: USA

Ticker: OKE

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US6826801036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Mark W. Helderman	Mgmt	For	For
1.4	Elect Director Randall J. Larson	Mgmt	For	For
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For
1.6	Elect Director Jim W. Mogg	Mgmt	For	For
1.7	Elect Director Pattye L. Moore	Mgmt	For	For
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.10	Elect Director Gerald D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Partners Group Holding AG

Meeting Date: 05/24/2023

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0024608827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.3	Amend Articles of Association	Mgmt	For	For
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	For
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	For
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For	For
7.1.6	Reelect Martin Strobel as Director	Mgmt	For	For
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For
7.1.8	Reelect Flora Zhao as Director	Mgmt	For	For
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 05/24/2023

Country: USA

Ticker: PYPL

Record Date: 03/30/2023

Meeting Type: Annual

Primary ISIN: US70450Y1038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH		
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against

Promotora y Operadora de Infraestructura SAB de CV

Meeting Date: 05/24/2023

Country: Mexico

Ticker: PINFRA

Record Date: 05/16/2023

Meeting Type: Ordinary Shareholders

Primary ISIN: MX01PI000005

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividends of up to MXN 1 Billion	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Repsol SA

Meeting Date: 05/24/2023

Country: Spain

Ticker: REP

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: ES0173516115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	For
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	For
15	Reelect John Robinson West as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Share Matching Plan	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

SMA Solar Technology AG

Meeting Date: 05/24/2023

Country: Germany

Ticker: S92

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: DE000A0DJ6J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Barbara Gregor for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Thomas Pixa for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.5	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Remuneration Policy for the Management Board	Mgmt	For	Against

Sopra Steria Group SA

Meeting Date: 05/24/2023

Country: France

Ticker: SOP

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000050809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For	Against
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For	For
12	Reelect Sylvie Remond as Director	Mgmt	For	For
13	Reelect Jessica Scale as Director	Mgmt	For	For
14	Reelect Michael Gollner as Director	Mgmt	For	For
15	Elect Sonia Criseo as Director	Mgmt	For	For
16	Elect Pascal Daloz as Director	Mgmt	For	For
17	Elect Remy Weber as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Sunny Optical Technology (Group) Company Limited

BARINGS

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 2382

Record Date: 05/18/2023

Meeting Type: Annual

Primary ISIN: KYG8586D1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Sun Yang as Director	Mgmt	For	For
3b	Elect Wang Wenjian as Director	Mgmt	For	For
3c	Elect Shao Yang Dong as Director	Mgmt	For	For
3d	Elect Jia Lina as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TMO

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US8835561023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For
1g	Elect Director James C. Mullen	Mgmt	For	For
1h	Elect Director Lars R. Sorensen	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Zalando SE

Meeting Date: 05/24/2023

Country: Germany

Ticker: ZAL

Record Date: 05/02/2023

Meeting Type: Annual

Primary ISIN: DE000ZAL1111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	For
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Aalberts NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: AALB

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: NL0000852564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect J. Van Der Zouw to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec
13	Close Meeting	Mgmt	

Aegon NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: AGN

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: NL0000303709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
2.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.5	Approve Dividends	Mgmt	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.1	Reelect Dona Young to Supervisory Board	Mgmt	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Mgmt	For	For
7	Other Business (Non-Voting)	Mgmt		
8	Close Meeting	Mgmt		

Meeting Date: 05/25/2023

Country: Germany

Ticker: BC8

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: DE0005158703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against
7.2	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against
7.3	Elect Lars Gruenert to the Supervisory Board	Mgmt	For	Against
7.4	Elect Thomas Hess to the Supervisory Board	Mgmt	For	Against
7.5	Elect Elke Reichart to the Supervisory Board	Mgmt	For	Against
7.6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	Against
7.7	Elect Elmar Koenig to the Supervisory Board	Mgmt	For	Against
7.8	Elect Klaus Straub to the Supervisory Board	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 1816

Record Date: 04/24/2023

Meeting Type: Annual

Primary ISIN: CNE100001T80

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Investment Plan and Capital Expenditure Budget	Mgmt	For	For
7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For
8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	Mgmt	For	For
9	Approve Performance Evaluation Results of Independent Non-Executive Directors	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION OF DIRECTORS AND SUPERVISORS	Mgmt		
10.1	Approve Remuneration of Yang Changli	Mgmt	For	For
10.2	Approve Remuneration of Gao Ligang	Mgmt	For	For
10.3	Approve Remuneration of Shi Bing	Mgmt	For	For
10.4	Approve Remuneration of Feng Jian	Mgmt	For	For
10.5	Approve Remuneration of Gu Jian	Mgmt	For	For
10.6	Approve Remuneration of Pang Xiaowen	Mgmt	For	For
10.7	Approve Remuneration of Zhang Baishan	Mgmt	For	For
10.8	Approve Remuneration of Zhu Hui	Mgmt	For	For
10.9	Approve Remuneration of Wang Hongxin	Mgmt	For	For
11	Approve Continuing Connected Transactions - 2024-2026 Nuclear Fuel Supply and Services Framework Agreement and Proposed Annual Caps	Mgmt	For	For
12	Approve Major Transactions and Continuing Connected Transactions - 2024-2026 Financial Services Framework Agreement and Proposed Annual Caps	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Amend Articles of Association	Mgmt	For	For
14	Approve Registration and Issuance of Multi-type Interbank Debt Financing Instruments	Mgmt	For	For
15	Approve Application for Issuance of Shelf-offering Corporate Bonds with the Exchange	Mgmt	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against
17	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

CGN Power Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 1816

Record Date: 04/24/2023

Meeting Type: Special

Primary ISIN: CNE100001T80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

Country Garden Services Holdings Company Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 6098

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: KYG2453A1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Final Dividend	Mgmt	For	For
2b	Approve Special Dividend	Mgmt	For	For
3a1	Elect Guo Zhanjun as Director	Mgmt	For	For
3a2	Elect Rui Meng as Director	Mgmt	For	For
3a3	Elect Chen Weiru as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Country Garden Services Holdings Company Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Cowell e Holdings Inc.

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 1415

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: KYG248141163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Chen Han-Yang as Director	Mgmt	For	For
2a2	Elect Yang Li as Director	Mgmt	For	Against
2a3	Elect Tsai Chen-Lung as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve KPMG, Certified Public Accountants, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

D'Ieteren Group

Meeting Date: 05/25/2023

Country: Belgium

Ticker: DIE

Record Date: 05/11/2023

Meeting Type: Annual/Special

Primary ISIN: BE0974259880

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	Against
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For
4	Authorize Coordination of Articles of Association	Mgmt	For	For
5	Authorize Implementation of Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/25/2023

Country: France

Ticker: ELIS

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary ISIN: FR0012435121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	For	For
6	Reelect Thierry Morin as Supervisory Board Member	Mgmt	For	For
7	Reelect Magali Chesse as Supervisory Board Member	Mgmt	For	For
8	Reelect Philippe Delleur as Supervisory Board Member	Mgmt	For	For
9	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For	For
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
18	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For
19	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eurovestech Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: EVT

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: GB0002292810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Lawrence Johns Chartered Accountants as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Re-elect Richard Grogan as Director	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Geely Automobile Holdings Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 175

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: KYG3777B1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Li Shu Fu as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Geely Automobile Holdings Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Elect Li Dong Hui, Daniel as Director	Mgmt	For	For
5	Elect An Cong Hui as Director	Mgmt	For	For
6	Elect Wei Mei as Director	Mgmt	For	For
7	Elect Gan Jia Yue as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

IDEX Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: IEX

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: US45167R1041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1b	Elect Director Mark A. Beck	Mgmt	For	For
1c	Elect Director Carl R. Christenson	Mgmt	For	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

init innovation in traffic systems SE

Meeting Date: 05/25/2023

Country: Germany

Ticker: IXX

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: DE0005759807

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share and Special Dividends of EUR 0.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Increase in Size of Board to Six Members	Mgmt	For	For
10.1	Elect Hans-Joachim Ruehlig to the Supervisory Board	Mgmt	For	For
10.2	Elect Ulrich Sieg to the Supervisory Board	Mgmt	For	For
10.3	Elect Christina Greschner to the Supervisory Board	Mgmt	For	For
10.4	Elect Andreas Thun to the Supervisory Board	Mgmt	For	For
10.5	Elect Michaela Dickgiesser to the Supervisory Board	Mgmt	For	For
10.6	Elect Johannes Haupt to the Supervisory Board	Mgmt	For	For
10.7	Elect Gottfried Greschner as Alternate Supervisory Board Member	Mgmt	For	Against
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Against
12	Approve Remuneration of Supervisory Board	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	Against

Lincoln National Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: LNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US5341871094

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	For
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	For
1.8	Elect Director Dale LeFebvre	Mgmt	For	For
1.9	Elect Director Janet Liang	Mgmt	For	For
1.10	Elect Director Michael F. Mee	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Lyxor MSCI India UCITS ETF

Meeting Date: 05/25/2023

Country: France

Ticker: INR

Record Date: 05/23/2023

Meeting Type: Ordinary Shareholders

Primary ISIN: FR0010361683

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Mehdi Balafrej as Director	Mgmt	For	Do Not Vote
2	Elect Luc Caytan as Director	Mgmt	For	Do Not Vote
3	Elect Gregory Berthier as Director	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Elect Christine Gentil as Director	Mgmt	For	Do Not Vote
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Mehdi Balafrej as Director	Mgmt	For	For
2	Elect Luc Caytan as Director	Mgmt	For	For
3	Elect Gregory Berthier as Director	Mgmt	For	For
4	Elect Christine Gentil as Director	Mgmt	For	For
5	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

McDonald's Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: MCD

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US5801351017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Richard Lenny	Mgmt	For	For
1i	Elect Director John Mulligan	Mgmt	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For
1l	Elect Director Amy Weaver	Mgmt	For	For
1m	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
11	Report on Animal Welfare	SH	Against	For

Oil Co. LUKOIL PJSC

Meeting Date: 05/25/2023

Country: Russia

Ticker: LKOH

Record Date: 05/01/2023

Meeting Type: Annual

Primary ISIN: RU0009024277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 438 per Share	Mgmt	For	For
	Elect Nine Directors via Cumulative Voting	Mgmt		
2.1	Elect Viktor Blazheev as Director	Mgmt	None	Against
2.2	Elect Natalia Zvereva as Director	Mgmt	None	Against
2.3	Elect Aleksandr Matytsyn as Director	Mgmt	None	Against
2.4	Elect Sergei Mikhailov as Director	Mgmt	None	Against
2.5	Elect Vladimir Nekrasov as Director	Mgmt	None	Against
2.6	Elect Boris Porfirev as Director	Mgmt	None	Against
2.7	Elect Anatolii Tashkinov as Director	Mgmt	None	Against
2.8	Elect Liubov Khoba as Director	Mgmt	None	Against
2.9	Elect Sergei Shatalov as Director	Mgmt	None	Against
3.1	Approve Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.2	Approve Terms of Remuneration of Newly Elected Directors	Mgmt	For	For
4	Ratify Auditor	Mgmt	For	For
5	Amend Charter	Mgmt	For	For
6	Amend Regulations on General Meetings	Mgmt	For	For

Prudential Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: PRU

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: GB0007099541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For
10	Re-elect David Law as Director	Mgmt	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Sharesave Plan	Mgmt	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For
24	Authorise Issue of Equity	Mgmt	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Salzgitter AG

Meeting Date: 05/25/2023

Country: Germany

Ticker: SZG

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: DE0006202005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Ulrike Brouzi to the Supervisory Board	Mgmt	For	Against
7.2	Elect Bernd Drouven to the Supervisory Board	Mgmt	For	Against
7.3	Elect Karin Hardekopf to the Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.4	Elect Gerald Heere to the Supervisory Board	Mgmt	For	Against
7.5	Elect Susanne Knorre to the Supervisory Board	Mgmt	For	Against
7.6	Elect Heinz Kreuzer to the Supervisory Board	Mgmt	For	Against
7.7	Elect Klaus Papenburg to the Supervisory Board	Mgmt	For	Against
7.8	Elect Joachim Schindler to the Supervisory Board	Mgmt	For	Against
7.9	Elect Heinz-Gerhard Wente to the Supervisory Board	Mgmt	For	Against
7.10	Elect Susanna Zapreva-Hennerbichler to the Supervisory Board	Mgmt	For	Against
7.11	Elect Frank Klingebiel to the Supervisory Board	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Sanofi

Meeting Date: 05/25/2023

Country: France

Ticker: SAN

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seven & i Holdings Co., Ltd.

BARINGS

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3382

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: JP3422950000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	Against
2.2	Elect Director Goto, Katsuhiro	Mgmt	For	Against
2.3	Elect Director Yonemura, Toshiro	Mgmt	For	Against
2.4	Elect Director Wada, Shinji	Mgmt	For	Against
2.5	Elect Director Hachiuma, Fuminao	Mgmt	For	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
4.3	Elect Director Joseph M. DePinto	Mgmt	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For	For
4.6	Elect Director Yamada, Meyumi	Mgmt	For	For
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For	For
4.8	Elect Director Paul Yonamine	Mgmt	For	For
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Against	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: IPG

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: US4606901001

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

The Mosaic Company

Meeting Date: 05/25/2023

Country: USA

Ticker: MOS

Record Date: 03/28/2023

Meeting Type: Annual

Primary ISIN: US61945C1036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

Van Lanschot Kempen NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: VLK

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: NL0000302636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends of EUR 1.75 Per Share Per Class A Ordinary Share	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2024	Mgmt	For	For
6.b	Ratify KPMG Accountants N.V as Auditors for the Financial Year 2025	Mgmt	For	For
7.a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt		
7.b	Reelect Frans Blom to Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.c	Elect Elizabeth Nolan to Supervisory Board	Mgmt	For	For
7.d	Announce Vacancies on the Supervisory Board Arising in 2024	Mgmt		
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Close Meeting	Mgmt		

VeriSign, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: VRSN

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: US92343E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Yum China Holdings, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: YUMC

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: US98850P1093

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Edouard Ettegui	Mgmt	For	For
1e	Elect Director Ruby Lu	Mgmt	For	For
1f	Elect Director Zili Shao	Mgmt	For	For
1g	Elect Director William Wang	Mgmt	For	For
1h	Elect Director Min (Jenny) Zhang	Mgmt	For	For
1i	Elect Director Christina Xiaojing Zhu	Mgmt	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 2899

Record Date: 05/18/2023

Meeting Type: Annual

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For
9	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For
10	Approve Arrangement of Guarantees	Mgmt	For	Against
11	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
12.01	Approve Type of Securities to be Issued	Mgmt	For	For
12.02	Approve Size of the Issuance	Mgmt	For	For
12.03	Approve Par Value and Issue Price	Mgmt	For	For
12.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
12.07	Approve Conversion Period	Mgmt	For	For
12.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
12.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
12.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
12.11	Approve Terms of Redemption	Mgmt	For	For
12.12	Approve Terms of Sale Back	Mgmt	For	For
12.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
12.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
12.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
12.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.17	Approve Use of Proceeds Raised	Mgmt	For	For
12.18	Approve Rating	Mgmt	For	For
12.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
12.20	Approve Guarantee and Security	Mgmt	For	For
12.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
13	Approve Demonstration and Analysis Report in Relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
15	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
16	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For
17	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
18	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	Mgmt	For	For
19	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	Mgmt	For	For
20	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 2899

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For
9	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For
10	Approve Arrangement of Guarantees	Mgmt	For	Against
11	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
12.01	Approve Type of Securities to be Issued	Mgmt	For	For
12.02	Approve Size of the Issuance	Mgmt	For	For
12.03	Approve Par Value and Issue Price	Mgmt	For	For
12.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
12.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
12.07	Approve Conversion Period	Mgmt	For	For
12.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
12.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
12.11	Approve Terms of Redemption	Mgmt	For	For
12.12	Approve Terms of Sale Back	Mgmt	For	For
12.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
12.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
12.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
12.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For
12.17	Approve Use of Proceeds Raised	Mgmt	For	For
12.18	Approve Rating	Mgmt	For	For
12.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
12.20	Approve Guarantee and Security	Mgmt	For	For
12.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
13	Approve Demonstration and Analysis Report in Relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
14	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
15	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
16	Approve Report on the Use of Proceeds Previously Raised	Mgmt	For	For
17	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
18	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	Mgmt	For	For
19	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 2899

Record Date: 05/19/2023

Meeting Type: Special

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
1.01	Approve Type of Securities to be Issued	Mgmt	For	For
1.02	Approve Size of the Issuance	Mgmt	For	For
1.03	Approve Par Value and Issue Price	Mgmt	For	For
1.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
1.07	Approve Conversion Period	Mgmt	For	For
1.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
1.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
1.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
1.11	Approve Terms of Redemption	Mgmt	For	For
1.12	Approve Terms of Sale Back	Mgmt	For	For
1.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
1.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
1.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For
1.17	Approve Use of Proceeds Raised	Mgmt	For	For
1.18	Approve Rating	Mgmt	For	For
1.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
1.20	Approve Guarantee and Security	Mgmt	For	For
1.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/25/2023

Country: China

Ticker: 2899

Record Date: 05/18/2023

Meeting Type: Special

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2022	Mgmt		
1.01	Approve Type of Securities to be Issued	Mgmt	For	For
1.02	Approve Size of the Issuance	Mgmt	For	For
1.03	Approve Par Value and Issue Price	Mgmt	For	For
1.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.06	Approve Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For
1.07	Approve Conversion Period	Mgmt	For	For
1.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
1.10	Approve Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	Mgmt	For	For
1.11	Approve Terms of Redemption	Mgmt	For	For
1.12	Approve Terms of Sale Back	Mgmt	For	For
1.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
1.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
1.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
1.16	Approve Relevant Matters of the Bondholders' Meetings	Mgmt	For	For
1.17	Approve Use of Proceeds Raised	Mgmt	For	For
1.18	Approve Rating	Mgmt	For	For
1.19	Approve Management and Deposit for the Proceeds Raised	Mgmt	For	For
1.20	Approve Guarantee and Security	Mgmt	For	For
1.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company (Revised Draft)	Mgmt	For	For
3	Authorize Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 05/26/2023

Country: South Africa

Ticker: CPI

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: ZAE000035861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Re-elect Cora Fernandez as Director	Mgmt	For	For
2	Re-elect Stan du Plessis as Director	Mgmt	For	For
3	Re-elect Piet Mouton as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
5	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For
6	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Implementation Report of Remuneration Policy	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For

Carrefour SA

Meeting Date: 05/26/2023

Country: France

Ticker: CA

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	Against
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	For
	Shareholder Proposal	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec
25	Request Details relating to the Company's Environmental Strategy	SH	

Chunghwa Telecom Co., Ltd.

Meeting Date: 05/26/2023	Country: Taiwan	Ticker: 2412
Record Date: 03/27/2023	Meeting Type: Annual	Primary ISIN: TW0002412004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Equatorial Energia SA

Meeting Date: 05/26/2023	Country: Brazil	Ticker: EQTL3
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: BREQTLACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

Industrial Bank Co., Ltd.

Meeting Date: 05/26/2023	Country: China	Ticker: 601166
Record Date: 05/18/2023	Meeting Type: Annual	Primary ISIN: CNE000001QZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Issuance of Capital Bonds	Mgmt	For	For
8	Approve Medium-term Capital Management Plan	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS	Mgmt		
9.1	Elect Qiao Lijian as Non-Independent Director	Mgmt	For	For
9.2	Elect Zhu Kun as Non-Independent Director	Mgmt	For	For
9.3	Elect Chen Gongxian as Non-Independent Director	Mgmt	For	For
9.4	Elect Zhang Xuewen as Independent Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
10.1	Elect Yu Zusheng as Supervisor	Mgmt	For	For
10.2	Elect Sun Zheng as Supervisor	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: LOW

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: US5486611073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Luoyang Xinqianglian Slewing Bearing Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 300850

Record Date: 05/19/2023

Meeting Type: Special

Primary ISIN: CNE100004116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	Mgmt	For	Against

ROBOTIX AG

Meeting Date: 05/26/2023

Country: Germany

Ticker: MBQ

Record Date: 05/04/2023

Meeting Type: Annual

Primary ISIN: DE0005218309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For

Meeting Date: 05/26/2023

Country: South Africa

Ticker: MTN

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: ZAE000042164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Noluthando Gosa as Director	Mgmt	For	For
2	Re-elect Nosipho Molope as Director	Mgmt	For	For
3	Re-elect Ralph Mupita as Director	Mgmt	For	For
4	Elect Tim Pennington as Director	Mgmt	For	For
5	Elect Nicky Newton-King as Director	Mgmt	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For
7	Re-elect Nosipho Molope as Member of the Audit Committee	Mgmt	For	For
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For
10	Elect Tim Pennington as Member of the Audit Committee	Mgmt	For	For
11	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
12	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
13	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
14	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
15	Elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
16	Reappoint Ernst and Young Inc as Auditors of the Company	Mgmt	For	For
17	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
18	Authorise Board to Issue Shares for Cash	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Remuneration Implementation Report	Mgmt	For	For
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For
22	Approve Remuneration of Board International Chairman	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
23	Approve Remuneration of Board Local Member	Mgmt	For	For
24	Approve Remuneration of Board International Member	Mgmt	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
43	Approve Remuneration of Finance and Investment Committee Local Chairman	Mgmt	For	For
44	Approve Remuneration of Finance and Investment Committee International Chairman	Mgmt	For	For
45	Approve Remuneration of Finance and Investment Committee Local Member	Mgmt	For	For
46	Approve Remuneration of Finance and Investment Committee International Member	Mgmt	For	For
47	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Mgmt	For	For
48	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Mgmt	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Mgmt	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Member	Mgmt	For	For
51	Approve Remuneration of Sourcing Committee Local Chairman International Member	Mgmt	For	For
52	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For
53	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For
54	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For
58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For
59	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
60	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For
61	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For
62	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/26/2023

Country: China

Ticker: 600406

Record Date: 05/17/2023

Meeting Type: Annual

Primary ISIN: CNE000001G38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	Against
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
11	Approve Formulation of Measures for the Administration of External Guarantees	Mgmt	For	For
12	Approve Formulation of Measures for the Administration of External Donations	Mgmt	For	For
13	Amend Administrative Measures for Decision-Making of Related Party Transactions	Mgmt	For	Against
14	Approve Annual Report and Summary	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Hua Dingzhong as Director	Mgmt	For	For

Nuvei Corporation

Meeting Date: 05/26/2023

Country: Canada

Ticker: NVEI

Record Date: 04/03/2023

Meeting Type: Annual

Primary ISIN: CA67079A1021

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director Philip Fayer	Mgmt	For	For
1.2	Elect Director Timothy A. Dent	Mgmt	For	For
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	For	For
1.4	Elect Director David Lewin	Mgmt	For	Against
1.5	Elect Director Daniela Mielke	Mgmt	For	Against
1.6	Elect Director Pascal Tremblay	Mgmt	For	For
1.7	Elect Director Samir Zabaneh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Omnibus Incentive Plan	Mgmt	For	Against

Old Mutual Ltd.

Meeting Date: 05/26/2023

Country: South Africa

Ticker: OMU

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: ZAE000255360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect Brian Armstrong as Director	Mgmt	For	For
1.2	Re-elect Albert Essien as Director	Mgmt	For	For
1.3	Re-elect Olufunke Ighodaro as Director	Mgmt	For	For
1.4	Re-elect James Mwangi as Director	Mgmt	For	For
1.5	Re-elect Stewart van Graan as Director	Mgmt	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For
2.5	Re-elect Nomkhita Nqweni as Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For
3.2	Reappoint Ernst & Young as Joint Auditors	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-executive Directors	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers or Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For

Spectris Plc

Meeting Date: 05/26/2023

Country: United Kingdom

Ticker: SXS

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: GB0003308607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ravi Gopinath as Director	Mgmt	For	For
5	Re-elect Derek Harding as Director	Mgmt	For	For
6	Re-elect Andrew Heath as Director	Mgmt	For	For
7	Re-elect Alison Henwood as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For
12	Re-elect Mark Williamson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	For

Win Semiconductors Corp.

Meeting Date: 05/26/2023

Country: Taiwan

Ticker: 3105

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: TW0003105003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Chao-Shun Chang, with ID NO.G100778XXX, as Independent Director	Mgmt	For	For

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/26/2023

Country: China

Ticker: 000858

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: CNE000000VQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Comprehensive Budget	Mgmt	For	Against

China Resources Pharmaceutical Group Limited

Meeting Date: 05/29/2023

Country: Hong Kong

Ticker: 3320

Record Date: 05/22/2023

Meeting Type: Annual

Primary ISIN: HK0000311099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Guo Wei as Director	Mgmt	For	For
3.2	Elect Han Yuewei as Director	Mgmt	For	For
3.3	Elect Hou Bo as Director	Mgmt	For	For
3.4	Elect Fu Tingmei as Director	Mgmt	For	For
3.5	Elect Zhang Kejian as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

China Resources Pharmaceutical Group Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 05/29/2023

Country: China

Ticker: 300124

Record Date: 05/22/2023

Meeting Type: Annual

Primary ISIN: CNE100000V46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For

Wiwynn Corp.

Meeting Date: 05/29/2023

Country: Taiwan

Ticker: 6669

Record Date: 03/30/2023

Meeting Type: Annual

Primary ISIN: TW0006669005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect EMILY HONG, with Shareholder NO.0000002, as Non-Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.2	Elect FRANK LIN, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	Mgmt	For	For
1.3	Elect SYLVIA CHIOU, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	Mgmt	For	For
1.4	Elect SUNLAI CHANG, with Shareholder NO.0000005, as Non-Independent Director	Mgmt	For	For
1.5	Elect STEVEN LU, with Shareholder NO.0000007, as Non-Independent Director	Mgmt	For	For
1.6	Elect CHARLES KAU, with Shareholder NO.A104129XXX, as Independent Director	Mgmt	For	For
1.7	Elect SIMON DZENG, with Shareholder NO.Y100323XXX, as Independent Director	Mgmt	For	For
1.8	Elect VICTOR CHENG, with Shareholder NO.J100515XXX, as Independent Director	Mgmt	For	For
1.9	Elect CATHY HAN, with Shareholder NO.E220500XXX, as Independent Director	Mgmt	For	For
2	Approve Business Operations Report and Financial Statements	Mgmt	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 05/30/2023

Country: China

Ticker: 300015

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: CNE10000GR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Equity Distribution Plan	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Social Responsibility Report	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve Application of Credit Lines	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	Against

ASPEED Technology, Inc.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 5274

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: TW0005274005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

BOC Aviation Limited

Meeting Date: 05/30/2023

Country: Singapore

Ticker: 2588

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: SG9999015267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Liu Jin as Director	Mgmt	For	For
3b	Elect Wang Xiao as Director	Mgmt	For	For
3c	Elect Wei Hanguang as Director	Mgmt	For	For
3d	Elect Fu Shula as Director	Mgmt	For	For
3e	Elect Yeung Yin Bernard as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023

Country: China

Ticker: 386

Record Date: 04/27/2023

Meeting Type: Annual

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	Against
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
6	Approve KPMG Huazhen LLP and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect LV Lianggong as Director	Mgmt	For	For
8	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	For	For
9	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
10	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For
12	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	Mgmt	For	For
	RESOLUTIONS REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES	Mgmt		
13.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For
13.02	Approve Manner and Timing of Issuance	Mgmt	For	For
13.03	Approve Subscriber and Manner of Subscription	Mgmt	For	For
13.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	Mgmt	For	For
13.05	Approve Number of Shares to be Issued	Mgmt	For	For
13.06	Approve Lock-up Period	Mgmt	For	For
13.07	Approve Amount and Use of Proceeds	Mgmt	For	For
13.08	Approve Place of Listing	Mgmt	For	For
13.09	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
13.10	Approve Validity Period	Mgmt	For	For
14	Approve Proposed Issuance of A Shares	Mgmt	For	For
15	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	Mgmt	For	For
16	Approve Connected Transaction Involved in Proposed Issuance of A Shares	Mgmt	For	For
17	Approve Conditional Subscription Agreement	Mgmt	For	For
18	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	Mgmt	For	For
19	Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	Mgmt	For	For
20	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	Mgmt	For	For
21	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
22	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023

Country: China

Ticker: 386

Record Date: 04/28/2023

Meeting Type: Annual

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	Against
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect LV Lianggong as Director	Mgmt	For	For
8	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	For	For
9	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
10	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against
11	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For
12	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	RESOLUTIONS REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES	Mgmt		
13.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For
13.02	Approve Manner and Timing of Issuance	Mgmt	For	For
13.03	Approve Subscriber and Manner of Subscription	Mgmt	For	For
13.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	Mgmt	For	For
13.05	Approve Number of Shares to be Issued	Mgmt	For	For
13.06	Approve Lock-up Period	Mgmt	For	For
13.07	Approve Amount and Use of Proceeds	Mgmt	For	For
13.08	Approve Place of Listing	Mgmt	For	For
13.09	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For
13.10	Approve Validity Period	Mgmt	For	For
14	Approve Proposed Issuance of A Shares	Mgmt	For	For
15	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	Mgmt	For	For
16	Approve Connected Transaction Involved in Proposed Issuance of A Shares	Mgmt	For	For
17	Approve Conditional Subscription Agreement	Mgmt	For	For
18	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	Mgmt	For	For
19	Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	Mgmt	For	For
20	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	Mgmt	For	For
21	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	Mgmt	For	For
22	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	Mgmt	For	For

China Petroleum & Chemical Corp.

BARINGS

Meeting Date: 05/30/2023

Country: China

Ticker: 386

Record Date: 04/28/2023

Meeting Type: Special

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/30/2023

Country: China

Ticker: 386

Record Date: 04/27/2023

Meeting Type: Special

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

China Southern Power Grid Technology Co., Ltd.

Meeting Date: 05/30/2023

Country: China

Ticker: 688248

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: CNE1000055Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment Plan	Mgmt	For	For
2	Approve Internal Control Evaluation Report	Mgmt	For	For
3	Approve Budget Plan	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Financial Services Agreement	Mgmt	For	Against
8	Approve Annual Report and Summary	Mgmt	For	For
9	Approve Report of the Board of Directors	Mgmt	For	For
10	Approve Change in Raised Funds Investment Projects	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Approve Remuneration Distribution of Directors	Mgmt	For	For
14	Approve Use of Raised Funds for Equity Acquisition	SH	For	For
15	Approve Use of Raised Funds for Equity Acquisition of Guizhou Chuangxing Electric Power Research Institute Co., Ltd.	SH	For	For

China Traditional Chinese Medicine Holdings Co. Limited

Meeting Date: 05/30/2023

Country: Hong Kong

Ticker: 570

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: HK0000056256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Yang Wenming as Director	Mgmt	For	For
3a2	Elect Wang Kan as Director	Mgmt	For	For
3a3	Elect Meng Qingxin as Director	Mgmt	For	For
3a4	Elect Yu Tze Shan Hailson as Director	Mgmt	For	For
3a5	Elect Qin Ling as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Chongqing Brewery Co., Ltd.

BARINGS

Meeting Date: 05/30/2023

Country: China

Ticker: 600132

Record Date: 05/25/2023

Meeting Type: Annual

Primary ISIN: CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For

Formosa Plastics Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 1301

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: TW0001301000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Meeting Date: 05/30/2023

Country: China

Ticker: 874

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: CNE100000387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report and Its Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Auditors' Report	Mgmt	For	For
6	Approve Profit Distribution and Dividend Payment	Mgmt	For	For
7	Approve Financial and Operational Targets and Annual Budget	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE DIRECTORS OF THE COMPANY	Mgmt		
8.1	Approve Emoluments of Li Chuyuan	Mgmt	For	For
8.2	Approve Emoluments of Yang Jun	Mgmt	For	For
8.3	Approve Emoluments of Cheng Ning	Mgmt	For	For
8.4	Approve Emoluments of Liu Juyan	Mgmt	For	For
8.5	Approve Emoluments of Zhang Chunbo	Mgmt	For	For
8.6	Approve Emoluments of Wu Changhai	Mgmt	For	For
8.7	Approve Emoluments of Li Hong	Mgmt	For	For
8.8	Approve Emoluments of Wong Hin Wing	Mgmt	For	For
8.9	Approve Emoluments of Wang Weihong	Mgmt	For	For
8.10	Approve Emoluments of Chen Yajin	Mgmt	For	For
8.11	Approve Emoluments of Huang Min	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE SUPERVISORS OF THE COMPANY	Mgmt		
9.1	Approve Emoluments of Cai Ruiyu	Mgmt	For	For
9.2	Approve Emoluments of Cheng Jinyuan	Mgmt	For	For
9.3	Approve Emoluments of Jia Huidong	Mgmt	For	For
10	Approve Application for Omnibus Credit Lines	Mgmt	For	For
11	Approve WUYIGE Certified Public Accountants LLP as Auditor	Mgmt	For	For
12	Approve WUYIGE Certified Public Accountants LLP as Internal Control Auditor	Mgmt	For	For
13	Approve Emoluments of Jian Huidong as Supervisor Representing the Employees	Mgmt	For	For
	RESOLUTIONS IN RELATION TO ELECTION OF EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING AND THE EMOLUMENTS TO BE PAID	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14.1	Elect Li Chuyuan as Director and Approve His Emolument	Mgmt	For	For
14.2	Elect Yang Jun as Director and Approve His Emolument	Mgmt	For	For
14.3	Elect Cheng Ning as Director and Approve Her Emolument	Mgmt	For	For
14.4	Elect Liu Juyan as Director and Approve Her Emolument	Mgmt	For	For
14.5	Elect Zhang Chunbo as Director and Approve His Emolument	Mgmt	For	For
14.6	Elect Wu Changhai as Director and Approve His Emolument	Mgmt	For	For
14.7	Elect Li Hong as Director and Approve His Emolument	Mgmt	For	For
	RESOLUTIONS IN RELATION TO ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING AND THE EMOLUMENTS TO BE PAID	Mgmt		
15.1	Elect Chen Yajin as Director and Approve His Emolument	Mgmt	For	For
15.2	Elect Huang Min as Director and Approve His Emolument	Mgmt	For	For
15.3	Elect Wong Lung Tak Patrick as Director and Approve His Emolument	Mgmt	For	For
15.4	Elect Sun Baoqing as Director and Approve Her Emolument	Mgmt	For	For
	RESOLUTIONS IN RELATION TO ELECTION OF SUPERVISORS VIA CUMULATIVE VOTING AND THE EMOLUMENTS TO BE PAID	Mgmt		
16.1	Elect Cai Ruiyu as Supervisor and Approve His Emolument	Mgmt	For	For
16.2	Elect Cheng Jinyuan as Supervisor and Approve His Emolument	Mgmt	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited

Meeting Date: 05/30/2023

Country: China

Ticker: 874

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: CNE100000387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report and Its Summary	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Auditors' Report	Mgmt	For	For
6	Approve Profit Distribution and Dividend Payment	Mgmt	For	For
7	Approve Financial and Operational Targets and Annual Budget	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE DIRECTORS OF THE COMPANY	Mgmt		
8.1	Approve Emoluments of Li Chuyuan	Mgmt	For	For
8.2	Approve Emoluments of Yang Jun	Mgmt	For	For
8.3	Approve Emoluments of Cheng Ning	Mgmt	For	For
8.4	Approve Emoluments of Liu Juyan	Mgmt	For	For
8.5	Approve Emoluments of Zhang Chunbo	Mgmt	For	For
8.6	Approve Emoluments of Wu Changhai	Mgmt	For	For
8.7	Approve Emoluments of Li Hong	Mgmt	For	For
8.8	Approve Emoluments of Wong Hin Wing	Mgmt	For	For
8.9	Approve Emoluments of Wang Weihong	Mgmt	For	For
8.10	Approve Emoluments of Chen Yajin	Mgmt	For	For
8.11	Approve Emoluments of Huang Min	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE EMOLUMENTS TO BE PAID TO THE SUPERVISORS OF THE COMPANY	Mgmt		
9.1	Approve Emoluments of Cai Ruiyu	Mgmt	For	For
9.2	Approve Emoluments of Cheng Jinyuan	Mgmt	For	For
9.3	Approve Emoluments of Jia Huidong	Mgmt	For	For
10	Approve Application for Omnibus Credit Lines	Mgmt	For	For
11	Approve WUYIGE Certified Public Accountants LLP as Auditor	Mgmt	For	For
12	Approve WUYIGE Certified Public Accountants LLP as Internal Control Auditor	Mgmt	For	For
13	Approve Emoluments of Jian Huidong as Supervisor Representing the Employees	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	RESOLUTIONS IN RELATION TO ELECTION OF EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING AND THE EMOLUMENTS TO BE PAID	Mgmt		
14.1	Elect Li Chuyuan as Director and Approve His Emolument	Mgmt	For	For
14.2	Elect Yang Jun as Director and Approve His Emolument	Mgmt	For	For
14.3	Elect Cheng Ning as Director and Approve Her Emolument	Mgmt	For	For
14.4	Elect Liu Juyan as Director and Approve Her Emolument	Mgmt	For	For
14.5	Elect Zhang Chunbo as Director and Approve His Emolument	Mgmt	For	For
14.6	Elect Wu Changhai as Director and Approve His Emolument	Mgmt	For	For
14.7	Elect Li Hong as Director and Approve His Emolument	Mgmt	For	For
	RESOLUTIONS IN RELATION TO ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING AND THE EMOLUMENTS TO BE PAID	Mgmt		
15.1	Elect Chen Yajin as Director and Approve His Emolument	Mgmt	For	For
15.2	Elect Huang Min as Director and Approve His Emolument	Mgmt	For	For
15.3	Elect Wong Lung Tak Patrick as Director and Approve His Emolument	Mgmt	For	For
15.4	Elect Sun Baoqing as Director and Approve Her Emolument	Mgmt	For	For
	RESOLUTIONS IN RELATION TO ELECTION OF SUPERVISORS VIA CUMULATIVE VOTING AND THE EMOLUMENTS TO BE PAID	Mgmt		
16.1	Elect Cai Ruiyu as Supervisor and Approve His Emolument	Mgmt	For	For
16.2	Elect Cheng Jinyuan as Supervisor and Approve His Emolument	Mgmt	For	For

Polymetal International Plc

Meeting Date: 05/30/2023

Country: Jersey

Ticker: POLY

Record Date: 05/25/2023

Meeting Type: Special

Primary ISIN: JE00B6T5S470

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Re-domiciliation to the AIFC (Kazakhstan)	Mgmt	For	Do Not Vote
2	Approve Conversion of Ordinary Shares of No Par Value to Ordinary Shares of 0.03 USD Each	Mgmt	For	Do Not Vote
3	Adopt New Articles of Association	Mgmt	For	Do Not Vote

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/30/2023

Country: Indonesia

Ticker: TLKM

Record Date: 05/05/2023

Meeting Type: Annual

Primary ISIN: ID1000129000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	Mgmt	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For
5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	Mgmt	For	For
6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	Mgmt	For	For
7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	Mgmt	For	Against
8	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For
9	Approve Changes in the Boards of the Company	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Shenzhou International Group Holdings Limited

BARINGS

Meeting Date: 05/30/2023

Country: Cayman Islands

Ticker: 2313

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: KYG8087W1015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Huang Guanlin as Director	Mgmt	For	For
4	Elect Wang Cunbo as Director	Mgmt	For	For
5	Elect Zhang Bingsheng as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Approve Amendments to the Existing Memorandum and Amended and Restated Articles of Association and Adopt New Amended and Restated Memorandum and Amended and Restated Articles of Association	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2023

Country: China

Ticker: 914

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: CNE1000001W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditors and Internal Control Auditor and KPMG Certified Public Accountants as International (Financial) Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against

ASR Nederland NV

Meeting Date: 05/31/2023

Country: Netherlands

Ticker: ASRNL

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: NL0011872643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Amend Remuneration Policy for Executive Board	Mgmt	For	For
3.b	Approve Remuneration of the Chairman of the Executive Board	Mgmt	For	For
3.c	Approve Remuneration of Supervisory Board	Mgmt	For	For
4.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.c	Approve Dividends	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	Mgmt		
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Mgmt	For	For
9.b	Reelect Gerard Van Olphen to Supervisory Board	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

Chevron Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: CVX

Record Date: 04/03/2023

Meeting Type: Annual

Primary ISIN: US1667641005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marilyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against
8	Establish Board Committee on Decarbonization Risk	SH	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	Against
11	Publish a Tax Transparency Report	SH	Against	Against
12	Require Independent Board Chair	SH	Against	Against

China Taiping Insurance Holdings Company Limited

Meeting Date: 05/31/2023

Country: Hong Kong

Ticker: 966

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: HK0000055878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Xiao Xing as Director	Mgmt	For	For
3a2	Elect Li Kedong as Director	Mgmt	For	For
3a3	Elect Zhang Cui as Director	Mgmt	For	For
3a4	Elect Xie Zhichun as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/31/2023

Country: Hong Kong

Ticker: 883

Record Date: 05/25/2023

Meeting Type: Annual

Primary ISIN: HK0883013259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Audited Financial Statements, Independent Auditors' Report and Report of the Directors	Mgmt	For	For
2	Elect Wen Dongfen as Director	Mgmt	For	For
3	Elect Lin Boqiang as Director	Mgmt	For	Against
4	Elect Li Shuk Yin Edwina as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditors and Ernst & Young as Overseas Independent Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Authorize Board to Determine the Interim Dividend Declaration Plan	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Commerzbank AG

Meeting Date: 05/31/2023

Country: Germany

Ticker: CBK

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: DE000CBK1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	For
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

Meeting Date: 05/31/2023

Country: Hong Kong

Ticker: 1093

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: HK1093012172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Zhang Cuilong as Director	Mgmt	For	For
3a2	Elect Pan Weidong as Director	Mgmt	For	For
3a3	Elect Jiang Hao as Director	Mgmt	For	For
3a4	Elect Wang Hongguang as Director	Mgmt	For	For
3a5	Elect Au Chun Kwok Alan as Director	Mgmt	For	For
3a6	Elect Li Quan as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against

EuroEyes International Eye Clinic Limited
Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 1846

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: KYG3224D1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Jorn Slot Jorgensen as Director	Mgmt	For	For
3.2	Elect Dan Zoltan Reinstein as Director	Mgmt	For	For
3.3	Elect Marcus Huascar Bracklo as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

EuroEyes International Eye Clinic Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.4	Elect Philip Duncan Wright as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

EuroEyes International Eye Clinic Limited

Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 1846

Record Date: 05/24/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG3224D1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary ISIN: US30231G1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Gregory J. Goff	Mgmt	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	Against
6	Reduce Executive Stock Holding Period	SH	Against	Against
7	Report on Carbon Capture and Storage	SH	Against	Against
8	Report on Methane Emission Disclosure Reliability	SH	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	For
14	Report on Potential Costs of Environmental Litigation	SH	Against	Against
15	Publish a Tax Transparency Report	SH	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Against
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH		

HKT Trust and HKT Limited

Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 6823

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: HK0000093390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For
3b	Elect Chung Cho Yee, Mico as Director	Mgmt	For	For
3c	Elect Aman Mehta as Director	Mgmt	For	For
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2023	Country: Taiwan	Ticker: 2317
Record Date: 03/31/2023	Meeting Type: Annual	Primary ISIN: TW0002317005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Initial Public Offering of Rmb-denominated Ordinary Shares (A Shares) Through Its Subsidiary Shunyun Technology (Zhongshan) Limited on the China Securities Market	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Ipsen SA

Meeting Date: 05/31/2023	Country: France	Ticker: IPN
Record Date: 05/29/2023	Meeting Type: Annual/Special	Primary ISIN: FR0010259150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against
7	Reelect Henri Beaufour as Director	Mgmt	For	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

KunLun Energy Company Limited

Meeting Date: 05/31/2023

Country: Bermuda

Ticker: 135

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: BMG5320C1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Gao Xiangzhong as Director	Mgmt	For	For
3B	Elect Tsang Yok Sing Jasper as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Adopt New Bye-Laws	Mgmt	For	For

Legrand SA

Meeting Date: 05/31/2023

Country: France

Ticker: LR

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary ISIN: FR0010307819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Li Auto Inc.

Meeting Date: 05/31/2023 Country: Cayman Islands Ticker: 2015
 Record Date: 04/27/2023 Meeting Type: Annual
 Primary ISIN: KYG5479M1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Ma Donghui	Mgmt	For	Against
3	Elect Director Li Xiang	Mgmt	For	Against
4	Elect Director Li Tie	Mgmt	For	Against
5	Elect Director Zhao Hongqiang	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

Li Auto Inc.

Meeting Date: 05/31/2023 Country: Cayman Islands Ticker: 2015
 Record Date: 04/27/2023 Meeting Type: Annual
 Primary ISIN: KYG5479M1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Li Auto Inc.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Elect Director Ma Donghui	Mgmt	For	Against
3	Elect Director Li Xiang	Mgmt	For	Against
4	Elect Director Li Tie	Mgmt	For	Against
5	Elect Director Zhao Hongqiang	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For

MediaTek, Inc.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2454

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: TW0002454006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: META

Record Date: 04/06/2023

Meeting Type: Annual

Primary ISIN: US30303M1027

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	Withhold
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Government Take Down Requests	SH	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	For
10	Report on Enforcement of Community Standards and User Content	SH	Against	Against
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	For
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against

Mint Group Limited

Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 425

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: KYG6145U1094

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Wei Ching Lien as Director	Mgmt	For	For
4	Elect Zhang Yuxia as Director	Mgmt	For	For
5	Elect Mok Kwai Pui Bill as Director	Mgmt	For	For
6	Elect Tatsunobu Sako as Director	Mgmt	For	For
7	Approve and Confirm the Service Contract, Including Remuneration, of Wei Ching Lien	Mgmt	For	For
8	Approve and Confirm the Service Contract, Including Remuneration, of Zhang Yuxia	Mgmt	For	For
9	Approve and Confirm the Service Contract, Including Remuneration, of Chin Chien Ya	Mgmt	For	For
10	Approve and Confirm the Terms of Appointment, Including Remuneration, of Wang Ching	Mgmt	For	For
11	Approve and Confirm the Terms of Appointment, Including Remuneration, of Chen Quan Shi	Mgmt	For	For
12	Approve and Confirm the Terms of Appointment, Including Remuneration, of Mok Kwai Pui Bill	Mgmt	For	For
13	Approve and Confirm the Terms of Appointment, Including Remuneration, of Tatsunobu Sako	Mgmt	For	For
14	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
15	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
17	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
19	Adopt Amended and Restated Articles of Association	Mgmt	For	Against

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 1303

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: TW0001303006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For

Pentamaster Corporation Berhad

Meeting Date: 05/31/2023

Country: Malaysia

Ticker: 7160

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: MYL716000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees for FY Ended December 31, 2022	Mgmt	For	For
3	Approve Directors' Fees per Annum to Directors of the Subsidiary Company from FY Ending December 31, 2023	Mgmt	For	For
4	Approve Directors' Benefits from June 1, 2023 Until the Next AGM	Mgmt	For	For
5	Approve Directors' Benefits to Directors of the Subsidiary Company from June 1, 2023 Until the Next AGM	Mgmt	For	For
6	Elect Chuah Choon Bin as Director	Mgmt	For	For
7	Elect Lee Kean Cheong as Director	Mgmt	For	For
8	Elect Roslinda Binti Ahmad as Director	Mgmt	For	For
9	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
12	Approve Share Repurchase Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/31/2023

Country: China

Ticker: 000001

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: CNE000000040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction and Related Party Transaction Management System Implementation Report	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve External Donation Budget and External Donation Authorization	Mgmt	For	Against

Powertech Technology, Inc.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 6239

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: TW0006239007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of Common Shares for Overseas Depository Shares Issuance and/or for Public Offering and/or for Private Placement and/or Private Placement of Overseas or Domestic Convertible Bonds and/or Issuance of Overseas or Domestic Convertible Bonds	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect D.K. Tsai, with SHAREHOLDER NO.641, as Non-Independent Director	Mgmt	For	For
4.2	Elect J.S. Leu, with SHAREHOLDER NO.302, as Non-Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.3	Elect Shigeo Koguchi, a REPRESENTATIVE of KINGSTON TECHNOLOGY CORPORATION, with SHAREHOLDER NO.135526, as Non-Independent Director	Mgmt	For	For
4.4	Elect Daphne Wu, a REPRESENTATIVE of KINGSTON TECHNOLOGY CORPORATION, with SHAREHOLDER NO.135526, as Non-Independent Director	Mgmt	For	For
4.5	Elect Boris Hsieh, a REPRESENTATIVE of GREATEK ELECTRONICS INC., with SHAREHOLDER NO.179536, as Non-Independent Director	Mgmt	For	For
4.6	Elect Kenjiro Hara, a REPRESENTATIVE of Kioxia Semiconductor Taiwan Corporation, with SHAREHOLDER NO.2509 as Non-Independent Director	Mgmt	For	For
4.7	Elect Morgan Chang, with ID NO.B100071XXX, as Independent Director	Mgmt	For	For
4.8	Elect Pei-Ing Lee, with ID NO.N103301XXX, as Independent Director	Mgmt	For	For
4.9	Elect Jui-Tsung Chen, with ID NO.B100035XXX, as Independent Director	Mgmt	For	For
4.10	Elect Chao-Chin Tung, with ID NO.A102792XXX, as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 05/31/2023

Country: France

Ticker: PUB

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000130577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 05/31/2023

Country: Germany

Ticker: SMHN

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: DE000A1K0235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Creation of EUR 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

United Microelectronics Corp.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2303

Record Date: 03/31/2023

Meeting Type: Annual

Primary ISIN: TW0002303005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Vamos Locacao de Caminhoes, Maquinas e Equipamentos SA

BARINGS

Meeting Date: 05/31/2023

Country: Brazil

Ticker: VAM03

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRVAMOACNOR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Acquisition of HM Comercio e Manutencao de Empilhadeiras Ltda. (HM Comercio)	Mgmt	For	For
2.a	Approve Agreement for Partial Spin-Off of HM Comercio and Absorption of Partial Spun-Off Assets	Mgmt	For	For
2.b	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
2.c	Approve Independent Firm's Appraisal	Mgmt	For	For
2.d	Approve Partial Spin-Off of HM Comercio and Absorption of Partial Spun-Off Assets	Mgmt	For	For
3	Amend Articles 20, 27, and 28	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Venustech Group Inc.

Meeting Date: 05/31/2023

Country: China

Ticker: 002439

Record Date: 05/24/2023

Meeting Type: Special

Primary ISIN: CNE100000QJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
2	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	For

Walmart Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WMT

Record Date: 04/06/2023

Meeting Type: Annual

Primary ISIN: US9311421039

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against
6	Report on Human Rights Due Diligence	SH	Against	Against
7	Commission Third Party Racial Equity Audit	SH	Against	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023

Country: China

Ticker: 2359

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: CNE10003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Provision of External Guarantees	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Ge Li as Director	Mgmt	For	For
8.2	Elect Edward Hu as Director	Mgmt	For	For
8.3	Elect Steve Qing Yang as Director	Mgmt	For	For
8.4	Elect Minzhang Chen as Director	Mgmt	For	For
8.5	Elect Zhaohui Zhang as Director	Mgmt	For	For
8.6	Elect Ning Zhao as Director	Mgmt		
8.7	Elect Xiaomeng Tong as Director	Mgmt	For	For
8.8	Elect Yibing Wu as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Dai Feng as Director	Mgmt	For	For
9.2	Elect Christine Shaohua Lu-Wong as Director	Mgmt	For	For
9.3	Elect Wei Yu as Director	Mgmt	For	For
9.4	Elect Xin Zhang as Director	Mgmt	For	For
9.5	Elect Zhiling Zhan as Director	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11.1	Elect Harry Liang He as Supervisor	Mgmt	For	For
11.2	Elect Baiyang Wu as Supervisor	Mgmt	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For
13	Adopt H Share Award and Trust Scheme	Mgmt	For	Against
14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Mgmt	For	Against
15	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Mgmt	For	Against
16	Approve Increase of Registered Capital	Mgmt	For	For
17	Amend Articles of Association	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
19	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023

Country: China

Ticker: 2359

Record Date: 05/24/2023

Meeting Type: Special

Primary ISIN: CNE10003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023

Country: China

Ticker: 2359

Record Date: 05/24/2023

Meeting Type: Annual

Primary ISIN: CNE10003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Provision of External Guarantees	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
8	Approve Increase of Registered Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For
12	Adopt H Share Award and Trust Scheme	Mgmt	For	Against
13	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Mgmt	For	Against
14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
16	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
17.1	Elect Ge Li as Director	Mgmt	For	For
17.2	Elect Edward Hu as Director	Mgmt	For	For
17.3	Elect Steve Qing Yang as Director	Mgmt	For	For
17.4	Elect Minzhang Chen as Director	Mgmt	For	For
17.5	Elect Zhaohui Zhang as Director	Mgmt	For	For
17.6	Elect Ning Zhao as Director	Mgmt		
17.7	Elect Xiaomeng Tong as Director	Mgmt	For	For
17.8	Elect Yibing Wu as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
18.1	Elect Christine Shaohua Lu-Wong as Director	Mgmt	For	For
18.2	Elect Wei Yu as Director	Mgmt	For	For
18.3	Elect Xin Zhang as Director	Mgmt	For	For
18.4	Elect Zhiling Zhan as Director	Mgmt	For	For
18.5	Elect Dai Feng as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
19.1	Elect Harry Liang He as Supervisor	Mgmt	For	For
19.2	Elect Baiyang Wu as Supervisor	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/31/2023

Country: China

Ticker: 2359

Record Date: 05/24/2023

Meeting Type: Special

Primary ISIN: CNE10003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For

Temenos AG

Meeting Date: 05/03/2023

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012453913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For
5.1.1	Elect Xavier Cauchois as Director	Mgmt	For	For
5.1.2	Elect Dorothee Deuring as Director	Mgmt	For	For
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	Against
5.2.2	Reelect Ian Cookson as Director	Mgmt	For	For
5.2.3	Reelect Peter Spenser as Director	Mgmt	For	For
5.2.4	Reelect Maurizio Carli as Director	Mgmt	For	For
5.2.5	Reelect Deborah Forster as Director	Mgmt	For	For
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	For	For
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Schneider Electric SE

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lonza Group AG

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0013841017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Suncor Energy Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: SU

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: CA8672241079

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against

Nutrien Ltd.

Meeting Date: 05/10/2023

Country: Canada

Ticker: NTR

Record Date: 03/20/2023

Meeting Type: Annual

Primary ISIN: CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TGS ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: TGS

Record Date: 05/03/2023

Meeting Type: Annual

Primary ISIN: NO0003078800

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
6	Amend Corporate Purpose	Mgmt	For	Do Not Vote
7	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	Do Not Vote
8.a	Reelect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	Do Not Vote
8.b	Elect Luis Araujo as Director	Mgmt	For	Do Not Vote
8.c	Elect Bettina Bachmann as Director	Mgmt	For	Do Not Vote
8.d	Elect Irene Egset as Director	Mgmt	For	Do Not Vote
8.e	Elect Grethe Kristin Moen as Director	Mgmt	For	Do Not Vote
8.f	Elect Maurice Nessim as Director	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.g	Elect Svein Harald Oygard as Director	Mgmt	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
10.a	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	Mgmt	For	Do Not Vote
10.b	Elect Ole Jakob Hundstad as Member of Nominating Committee	Mgmt	For	Do Not Vote
11	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
12	Discuss Company's Corporate Governance Statement	Mgmt		
13	Approve Remuneration Statement	Mgmt	For	Do Not Vote
14	Approve Long Term Incentive Plan Consisting of PSUs and RSUs	Mgmt	For	Do Not Vote
15	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
16	Approve NOK 61,328.75 Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
17.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
17.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	Do Not Vote
18	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote

Adyen NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: NL0012969182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For
16	Close Meeting	Mgmt		

Universal Music Group NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: UMG

Record Date: 04/13/2023

Meeting Type: Annual

Primary ISIN: NL0015000IY2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023 **Country:** Canada **Ticker:** WPM
Record Date: 03/15/2023 **Meeting Type:** Annual/Special **Primary ISIN:** CA9628791027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director Jaimie Donovan	Mgmt	For	For
a4	Elect Director R. Peter Gillin	Mgmt	For	For
a5	Elect Director Chantal Gosselin	Mgmt	For	For
a6	Elect Director Jeane Hull	Mgmt	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
a8	Elect Director Charles A. Jeannes	Mgmt	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Primary ISIN: DE0005810055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Convatec Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: CTEC

Record Date: 05/16/2023

Meeting Type: Annual

Primary ISIN: GB00BD3VFW73

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For
7	Re-elect Jonny Mason as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For
12	Re-elect Kim Lody as Director	Mgmt	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
14	Re-elect Sten Scheibye as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Shell Plc

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 05/19/2023

Meeting Type: Annual

Primary ISIN: GB00BP6MXD84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Approve Share Plan	Mgmt	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For
	Shareholder Proposal	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Prudential Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: PRU

Record Date: 05/23/2023

Meeting Type: Annual

Primary ISIN: GB0007099541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For
10	Re-elect David Law as Director	Mgmt	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Sharesave Plan	Mgmt	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For
24	Authorise Issue of Equity	Mgmt	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sanofi

Meeting Date: 05/25/2023

Country: France

Ticker: SAN

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary ISIN: FR0000120271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -