

Date range covered : 01/01/2024 to 01/31/2024

LOCATION(S): ALL LOCATIONS

China State Construction International Holdings Limited

Meeting Date: 01/03/2024**Country:** Cayman Islands**Ticker:** 3311**Record Date:** 12/27/2023**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** KYG216771363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New CSCECL Construction Engagement Agreement, CSCECL Construction Engagement Cap, CSC Construction Engagement Cap and Related Transactions	Mgmt	For	For
2	Approve New CSCD-CSCECL Sub-construction Engagement Agreement, CSCECL Works Caps and Related Transactions	Mgmt	For	For
3	Approve New Master Engagement Agreement, New COGO Works Caps and Related Transactions	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024**Country:** China**Ticker:** 2359**Record Date:** 12/29/2023**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024**Country:** China**Ticker:** 2359**Record Date:** 12/29/2023**Meeting Type:** Special**Primary ISIN:** CNE100003F19

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Record Date: 12/29/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Record Date: 12/29/2023

Meeting Type: Special

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For

Meeting Date: 01/08/2024

Country: South Korea

Ticker: 039490

Record Date: 12/13/2023

Meeting Type: Special

Primary ISIN: KR7039490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Eom Ju-seong as Inside Director	Mgmt	For	Against

TCS Group Holding Plc

Meeting Date: 01/08/2024

Country: Cyprus

Ticker: TCS

Record Date: 01/04/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: US87238U2033

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Amend Articles of Association	Mgmt	For	Do Not Vote
3	Approve the Company's Deregistering from the Republic of Cyprus and Registering as a Continuing Company in the Russian Federation	Mgmt	For	Do Not Vote
4	Submit Application to the Cypriot Registrar to Authorize Company's Re-domiciliation	Mgmt	For	Do Not Vote
5	Approve Interim Report	Mgmt	For	Do Not Vote
6	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Do Not Vote
7	Approve Submission of Application and Required Documentation in Relation to the Transfer of the Company's Seat	Mgmt	For	Do Not Vote
8	Authorize Board to Complete Formalities in Relation to Redomiciliation	Mgmt	For	Do Not Vote
9	Approve Change of Jurisdiction from Cyprus to Russia	Mgmt	For	Do Not Vote
10	Approve Change of Company Name	Mgmt	For	Do Not Vote
11	Approve Change of Company's Address	Mgmt	For	Do Not Vote
12	Approve New Charter Capital	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Adopt New Charter	Mgmt	For	Do Not Vote
14	Elect Konstantin Konstantinovich Markelov as General Director	Mgmt	For	Do Not Vote
15	Elect Directors (Bundled)	Mgmt	For	Do Not Vote
16	Appoint "Independent Registrar Company R.O.S.T." as the Registrar that will Maintain the Shareholders' Register of the Company in Russia	Mgmt	For	Do Not Vote

UWC Berhad

Meeting Date: 01/08/2024

Country: Malaysia

Ticker: 5292

Record Date: 12/28/2023

Meeting Type: Annual

Primary ISIN: MYL529200007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lau Chee Kheong as Director	Mgmt	For	For
2	Elect F'ng Meow Cheng as Director	Mgmt	For	For
3	Approve Directors' Fees and Benefits	Mgmt	For	For
4	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

HDFC Bank Ltd.

Meeting Date: 01/09/2024

Country: India

Ticker: 500180

Record Date: 12/01/2023

Meeting Type: Special

Primary ISIN: INE040A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	Mgmt	For	For
2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	Mgmt	For	For
4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	Mgmt	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 01/10/2024

Country: China

Ticker: 002142

Record Date: 01/05/2024

Meeting Type: Special

Primary ISIN: CNE1000005P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transactions	Mgmt	For	For
2	Approve Issuance of Financial Bonds	Mgmt	For	For
3	Approve Issuance of Capital Bonds	Mgmt	For	For

Shanghai Lingang Holdings Corp. Ltd.

Meeting Date: 01/10/2024

Country: China

Ticker: 600848

Record Date: 01/02/2024

Meeting Type: Special

Primary ISIN: CNE000000C74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	Amend Articles of Association	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Weng Kaining as Director	SH	For	For
2.2	Elect Sun Canglong as Director	SH	For	For
2.3	Elect Liu Ming as Director	SH	For	For
2.4	Elect Chen Ziyang as Director	SH	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Gong Wei as Supervisor	SH	For	For
3.2	Elect Xiong Guoli as Supervisor	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Zhang Yong as Supervisor	SH	For	For

PT XL Axiata Tbk

Meeting Date: 01/11/2024 **Country:** Indonesia **Ticker:** EXCL
Record Date: 12/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: ID1000102502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association in Relation to Change of the Company's Business Activities, Including the Feasibility Study Discussion on the Additional Business Activity	Mgmt	For	For
2	Approve Changes in the Board of Commissioners	Mgmt	For	For

Saudi National Bank

Meeting Date: 01/11/2024 **Country:** Saudi Arabia **Ticker:** 1180
Record Date: **Meeting Type:** Ordinary Shareholders
Primary ISIN: SA13L050IE10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify the Appointment of Nayif Al Marshad as a Non-Executive Director	Mgmt	For	For
2	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statements of FY 2024 and Q1 of FY 2025	Mgmt	For	For
3	Amend Board Nomination Policy, Criteria and Procedures	Mgmt	For	For
4	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
5	Amend Audit Committee Charter	Mgmt	For	For
6	Amend Remuneration Policy of Senior Executive Management	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 01/15/2024

Country: United Kingdom

Ticker: MNDI

Record Date: 01/11/2024

Meeting Type: Special

Primary ISIN: GB00B1CRLC47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Alibaba Health Information Technology Limited

Meeting Date: 01/16/2024

Country: Bermuda

Ticker: 241

Record Date: 01/10/2024

Meeting Type: Special

Primary ISIN: BMG0171K1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For
1b	Authorize Board to Deal With All Matters in Relation to the Share Purchase Agreement and Related Transactions	Mgmt	For	For
2a	Approve Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited	Mgmt	For	For
2b	Authorize Board to Deal With All Matters in Relation to the Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited	Mgmt	For	For
3a	Approve Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	Mgmt	For	For
3b	Authorize Board to Deal With All Matters in Relation to the Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 01/16/2024

Country: China

Ticker: 600900

Record Date: 01/05/2024

Meeting Type: Special

Primary ISIN: CNE00001G87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in Construction of Chongqing Fengjie Rapeseed Dam Pumped Storage Power Station Project	Mgmt	For	For
2	Amend Articles of Association and Rules and Procedures for Meetings	Mgmt	For	Against
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Tan Ke as Supervisor	SH	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 01/16/2024

Country: China

Ticker: 3606

Record Date: 01/05/2024

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100001TR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration of Directors	Mgmt	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.01	Elect Cho Tak Wong as Director	Mgmt	For	For
3.02	Elect Tso Fai as Director	Mgmt	For	For
3.03	Elect Ye Shu as Director	Mgmt	For	For
3.04	Elect Chen Xiangming as Director	Mgmt	For	For
3.05	Elect Zhu Dezhen as Director	Mgmt	For	For
3.06	Elect Wu Shinong as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.01	Elect Liu Jing as Director	Mgmt	For	For
4.02	Elect Xue Zuyun as Director	Mgmt	For	For
4.03	Elect Dat Dzung Hao Daniel as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
5.01	Elect Ma Weihua as Supervisor	SH	For	For
5.02	Elect Chen Mingsen as Supervisor	SH	For	For

Short-Term Investments Trust

Meeting Date: 01/16/2024 **Country:** USA **Ticker:** N/A
Record Date: 10/20/2023 **Meeting Type:** Special **Primary ISIN:** ZZZZ00220758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth Ann Brown	Mgmt	For	For
1.2	Elect Director Carol Deckbar	Mgmt	For	For
1.3	Elect Director Cynthia Hostettler	Mgmt	For	For
1.4	Elect Director Eli Jones	Mgmt	For	For
1.5	Elect Director Elizabeth Krentzman	Mgmt	For	For
1.6	Elect Director Jeffrey H. Kupor	Mgmt	For	For
1.7	Elect Director Anthony J. LaCava, Jr.	Mgmt	For	For
1.8	Elect Director James Liddy	Mgmt	For	For
1.9	Elect Director Prema Mathai-Davis	Mgmt	For	For
1.10	Elect Director Joel W. Motley	Mgmt	For	For
1.11	Elect Director Teresa M. Ressel	Mgmt	For	For
1.12	Elect Director Douglas Sharp	Mgmt	For	For
1.13	Elect Director Robert C. Troccoli	Mgmt	For	For
1.14	Elect Director Daniel S. Vandivort	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 01/18/2024 **Country:** USA **Ticker:** COST
Record Date: 11/10/2023 **Meeting Type:** Annual **Primary ISIN:** US22160K1051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Richard A. Galanti	Mgmt	For	For
1e	Elect Director Hamilton E. James	Mgmt	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	For
1g	Elect Director Sally Jewell	Mgmt	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against

Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary ISIN: US4612021034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Ryan Roslansky	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Larsen & Toubro Limited

Meeting Date: 01/18/2024

Country: India

Ticker: 500510

Record Date: 12/15/2023

Meeting Type: Special

Primary ISIN: INE018A01030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Ajay Tyagi as Director	Mgmt	For	For
2	Elect P. R. Ramesh as Director	Mgmt	For	For
3	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	Mgmt	For	For
4	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	Mgmt	For	For

Micron Technology, Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: MU

Record Date: 11/20/2023

Meeting Type: Annual

Primary ISIN: US5951121038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Sasol Ltd.

Meeting Date: 01/19/2024

Country: South Africa

Ticker: SOL

Record Date: 01/12/2024

Meeting Type: Annual

Primary ISIN: ZAE000006896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For
3	Approve Climate Change Report	Mgmt	For	For
4.1	Re-elect Manuel Cuambe as Director	Mgmt	For	For
4.2	Re-elect Muriel Dube as Director	Mgmt	For	For
4.3	Re-elect Martina Floel as Director	Mgmt	For	For
4.4	Re-elect Fleetwood Grobler as Director	Mgmt	For	For
4.5	Re-elect Mpho Nkeli as Director	Mgmt	For	For
5	Appoint KPMG Inc as Auditors	Mgmt	For	For
6.1	Elect Muriel Dube as Member of the Audit Committee	Mgmt	For	For
6.2	Re-elect Kathy Harper as Member of the Audit Committee	Mgmt	For	For
6.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	Mgmt	For	For
6.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For
6.5	Re-elect Stanley Subramoney as Member of the Audit Committee	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Officer of the Company	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

S.P.E.E.H. Hidroelectrica SA**Meeting Date:** 01/22/2024**Country:** Romania**Ticker:** H2O**Record Date:** 01/11/2024**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** RO4Q0Z5RO1B6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Transaction and Transaction Documents on Acquisition of Business from UCM Resita SA	Mgmt	For	For
2	Approve Establishing a Limited Liability Company to Take Over Business from UCM Resita SA	Mgmt	For	For
3	Approve Technical and Economic Indicators of the Investment Objective "Surduc Siriu Hydropower Development"	Mgmt	For	For
4	Receive Information on Bilateral Electricity Sale and Purchase Agreement no. 2177/30.08.2023 Concluded with SN Nuclearelectrica SA	Mgmt		
5	Approve Documentation Based on Certificate of Attestation of Ownership of the Lands Occupied by MHC Zervesti Small Hydropower Plant Is to be Obtained	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	Receive Information on Business Transfer of UCM Resita SA	SH		
	Management Proposal	Mgmt		
7	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

S.P.E.E.H. Hidroelectrica SA**Meeting Date:** 01/22/2024**Country:** Romania**Ticker:** H2O**Record Date:** 01/11/2024**Meeting Type:** Ordinary Shareholders**Primary ISIN:** RO4Q0Z5RO1B6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Nicolescu Petre Iulian as Supervisory Board Member in Accordance with the Provisions of Art. 29 of GEO no. 109/2011 on Corporate Governance of Public Enterprises	Mgmt	For	Against
1.2	Elect Stoina Cristian Nicolae as Supervisory Board Member in Accordance with the Provisions of Art. 29 of GEO no. 109/2011 on Corporate Governance of Public Enterprises	Mgmt	For	Against
2.1	Elect Bobirca Ana Barbara as Supervisory Board Member in Accordance with the Provisions of Art. 13.9 and 13.10 of the Company Bylaws	Mgmt	For	Against
2.2	Elect Petria Nicolae as Supervisory Board Member in Accordance with the Provisions of Art. 13.9 and 13.10 of the Company Bylaws	Mgmt	For	Against
3	Fix Duration of Mandate of Elected Supervisory Board Members	Mgmt	For	Against
4	Approve Remuneration of Elected Supervisory Board Members	Mgmt	For	Against
5	Approve Contract of Mandate for Elected Supervisory Board Members	Mgmt	For	Against
6	Empower Representative to Sign Contracts with Elected Supervisory Board Members	Mgmt	For	Against
7	Receive Supervisory Board's Activity Report for H1 2023	Mgmt		
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 01/22/2024

Country: China

Ticker: 300724

Record Date: 01/15/2024

Meeting Type: Special

Primary ISIN: CNE10003G91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Provision of Guarantee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 01/23/2024

Country: USA

Ticker: BDX

Record Date: 12/04/2023

Meeting Type: Annual

Primary ISIN: US0758871091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Visa Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: V

Record Date: 11/24/2023

Meeting Type: Annual

Primary ISIN: US92826C8394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Wilson Sons Holdings Brasil SA

Meeting Date: 01/23/2024 **Country:** Brazil **Ticker:** PORT3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary ISIN: BRPORTACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management for 2024	Mgmt	For	Against

Dino Polska SA

Meeting Date: 01/24/2024 **Country:** Poland **Ticker:** DNP
Record Date: 01/08/2024 **Meeting Type:** Special
Primary ISIN: PLDINPL00011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Supervisory Board Member	Mgmt	For	Against
6	Approve Remuneration of Newly Elected Supervisory Board Member	Mgmt	For	For
7	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 01/25/2024

Country: United Kingdom

Ticker: BEMO

Record Date: 01/23/2024

Meeting Type: Annual

Primary ISIN: GB0032273343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Do Not Vote
3	Approve Final Dividend	Mgmt	For	Do Not Vote
4	Re-elect Frances Daley as Director	Mgmt	For	Do Not Vote
5	Re-elect Nadya Wells as Director	Mgmt	For	Do Not Vote
6	Re-elect Calum Thomson as Director	Mgmt	For	Do Not Vote
7	Re-elect Christopher Granville as Director	Mgmt	For	Do Not Vote
8	Re-elect Vivien Gould as Director	Mgmt	For	Do Not Vote
9	Reappoint BDO LLP as Auditors	Mgmt	For	Do Not Vote
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
11	Authorise Issue of Equity	Mgmt	For	Do Not Vote
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Do Not Vote

Iflytek Co., Ltd.

Meeting Date: 01/25/2024

Country: China

Ticker: 002230

Record Date: 01/18/2024

Meeting Type: Special

Primary ISIN: CNE100000B81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-off of Subsidiary for Listing on the Main Board of the Stock Exchange of Hong Kong Limited in Accordance With Relevant Laws and Regulations	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Spin-off of Subsidiary and Initial Public Offering and Listing on The Stock Exchange of Hong Kong Limited	Mgmt	For	For
3	Approve Plan on Spin-off of Subsidiary for Listing on The Stock Exchange of Hong Kong Limited	Mgmt	For	For
4	Approve Transaction Complies with Listed Companies' Spin-off Rules (Trial)	Mgmt	For	For
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For
6	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For
7	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For
8	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For
9	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For
10	Approve Authorization of the Board to Handle Matters on Spin-off	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: WBA

Record Date: 11/27/2023

Meeting Type: Annual

Primary ISIN: US9314271084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1c	Elect Director Ginger L. Graham	Mgmt	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Timothy C. Wentworth	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Cigarette Waste	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

Great Wall Motor Company Limited

Meeting Date: 01/26/2024 **Country:** China **Ticker:** 2333
Record Date: 01/22/2024 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: CNE100000338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2023 Restricted Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
2	Approve 2023 Share Option Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
3	Approve Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	Mgmt	For	For
4	Approve Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	Mgmt	For	For
5	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Restricted Share Incentive Scheme	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Share Option Incentive Scheme	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Approve 2023 Second ESOP (Draft) and Its Summary	Mgmt	For	For
9	Approve Management Measures for the 2023 Second ESOP	Mgmt	For	For
10	Approve Grant of Authority to the Board to Deal with Matters in Relation to 2023 Second ESOP	Mgmt	For	For
11	Approve Ordinary Related Party Transactions with Spotlight Automotive Ltd.	Mgmt	For	For
12	Amend Working System for Independent Directors	Mgmt	For	Against
13	Amend Rules of Procedure for General Meeting	Mgmt	For	For
14	Amend Rules of Procedure for Meetings of the Board of Directors	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 01/26/2024

Country: China

Ticker: 2333

Record Date: 01/22/2024

Meeting Type: Special

Primary ISIN: CNE100000338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2023 Restricted Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
2	Approve 2023 Share Option Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
3	Approve Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	Mgmt	For	For
4	Approve Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	Mgmt	For	For
5	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Restricted Share Incentive Scheme	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Share Option Incentive Scheme	Mgmt	For	For

Kumiai Chemical Industry Co., Ltd.

Meeting Date: 01/26/2024	Country: Japan	Ticker: 4996
Record Date: 10/31/2023	Meeting Type: Annual	Primary ISIN: JP3267600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Appoint Statutory Auditor Taneda, Kohei	Mgmt	For	Against
2.2	Appoint Statutory Auditor Yamada, Masakazu	Mgmt	For	Against
2.3	Appoint Statutory Auditor Sukegawa, Ryuji	Mgmt	For	Against
2.4	Appoint Statutory Auditor Shiratori, Miwako	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Takaoka, Koji	Mgmt	For	Against

Agricultural Bank of China Limited

Meeting Date: 01/30/2024	Country: China	Ticker: 1288
Record Date: 01/24/2024	Meeting Type: Extraordinary Shareholders	Primary ISIN: CNE100000Q43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Gu Shu as Director	Mgmt	For	For
2	Elect Zhou Ji as Director	Mgmt	For	For

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary ISIN: IE00B4BNMY34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Bruder Muller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

CGI Inc.

Meeting Date: 01/31/2024

Country: Canada

Ticker: GIB.A

Record Date: 12/04/2023

Meeting Type: Annual

Primary ISIN: CA12532H1047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Brochu	Mgmt	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	For