

Date range covered : 10/01/2023 to 10/31/2023

LOCATION(S): ALL LOCATIONS

Bunge Limited

Meeting Date: 10/05/2023**Country:** Bermuda**Ticker:** BG**Record Date:** 08/03/2023**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For
2	Approve Acquisition of Viterra Limited	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

dormakaba Holding AG

Meeting Date: 10/05/2023**Country:** Switzerland**Ticker:** DOKA**Record Date:****Meeting Type:** Annual**Primary ISIN:** CH0011795959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Svein Brandtzaeg as Director and Board Chair	Mgmt	For	For
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For
4.5	Reelect Hans Gummert as Director	Mgmt	For	For
4.6	Reelect John Liu as Director	Mgmt	For	For
4.7	Reelect Kenneth Lochiatto as Director	Mgmt	For	For
4.8	Reelect Michael Regelski as Director	Mgmt	For	For
4.9	Elect Ines Poeschel as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.10	Elect Till Reuter as Director	Mgmt	For	For
5.1	Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Reappoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Keller KLG as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 462,002.60 and the Lower Limit of CHF 378,002.60 with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Grupo Financiero Banorte SAB de CV

Meeting Date: 10/05/2023

Country: Mexico

Ticker: GFNORTEO

Record Date: 09/22/2023

Meeting Type: Ordinary Shareholders

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 5.20 Per Share	Mgmt	For	For
1.2	Approve Cash Dividend to Be Paid on Oct. 16, 2023	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hibiscus Petroleum Berhad

Meeting Date: 10/05/2023 **Country:** Malaysia **Ticker:** 5199
Record Date: 09/26/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: MYL519900004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Share Consolidation	Mgmt	For	For

InPost SA

Meeting Date: 10/05/2023 **Country:** Luxembourg **Ticker:** INPST
Record Date: 09/21/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: LU2290522684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Magdalena Dziejguc as Supervisory Board Member	Mgmt	For	For
3	Elect Jiri Smejck as Supervisory Board Member	Mgmt	For	For
4	Close Meeting	Mgmt		

Star Petroleum Refining Public Company Limited

Meeting Date: 10/05/2023 **Country:** Thailand **Ticker:** SPRC
Record Date: 08/22/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: TH6838010002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Star Petroleum Refining Public Company Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For
3	Other Business	Mgmt	For	Against

Van Lanschot Kempen NV

Meeting Date: 10/05/2023

Country: Netherlands

Ticker: VLK

Record Date: 09/07/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0000302636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Proposal to Return Capital	Mgmt		
3a	Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share	Mgmt	For	For
3b	Amend Articles of Association (Part 2) and Pay an Amount of EUR 2 per Class A Ordinary Share to the Shareholders	Mgmt	For	For
4	Close Meeting	Mgmt		

Hundsun Technologies, Inc.

Meeting Date: 10/09/2023

Country: China

Ticker: 600570

Record Date: 09/26/2023

Meeting Type: Special

Primary ISIN: CNE000001GD5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE SHARE REPURCHASE PLAN	Mgmt		
1.1	Approve Purpose and Usage	Mgmt	For	For
1.2	Approve Issue Type	Mgmt	For	For
1.3	Approve Issue Manner	Mgmt	For	For
1.4	Approve Repurchase Period	Mgmt	For	For
1.5	Approve Price Range	Mgmt	For	For
1.6	Approve Total Capital and Capital Source Used for the Share Repurchase	Mgmt	For	For
1.7	Approve Scale and Proportion of the Share Repurchase	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.8	Approve Relevant Arrangement for Cancellation in Accordance with the Law After Repurchasing Shares and Arrangement for Company to Prevent Infringement of Interest of Creditors	Mgmt	For	For
1.9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 10/09/2023 **Country:** United Kingdom **Ticker:** JD
Record Date: 10/05/2023 **Meeting Type:** Special
Primary ISIN: GB00BM8Q5M07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023 **Country:** USA **Ticker:** PG
Record Date: 08/11/2023 **Meeting Type:** Annual
Primary ISIN: US7427181091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For
1d	Elect Director Angela F. Braly	Mgmt	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 10/10/2023

Country: China

Ticker: 603501

Record Date: 09/26/2023

Meeting Type: Special

Primary ISIN: CNE100002XM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Phase 1 Stock Option Incentive Plan	Mgmt	For	Against
2	Approve to Formulate the Implementation Assessment and Management Measures of the Phase 1 Stock Option Incentive Plan	Mgmt	For	Against
3	Approve Draft and Summary of Phase 2 Stock Option Incentive Plan	Mgmt	For	Against
4	Approve to Formulate the Implementation Assessment and Management Measures of the Phase 2 Stock Option Incentive Plan	Mgmt	For	Against
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
6	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against
7	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against
8	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Will Semiconductor Co., Ltd. Shanghai

BARINGS

INSTRUCTION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.1	Elect Qiu Huanping as Director	Mgmt	For	For

Zhejiang Dingli Machinery Co., Ltd.

Meeting Date: 10/10/2023 **Country:** China **Ticker:** 603338
Record Date: 09/26/2023 **Meeting Type:** Special
Primary ISIN: CNE1000023M7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger by Absorption of Wholly-owned Subsidiary	Mgmt	For	For
2	Approve Adjustment of Provision of Guarantee	Mgmt	For	For

Commonwealth Bank of Australia

Meeting Date: 10/11/2023 **Country:** Australia **Ticker:** CBA
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary ISIN: AU000000CBA7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For

CSL Limited

Meeting Date: 10/11/2023 **Country:** Australia **Ticker:** CSL
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary ISIN: AU000000CSL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For
3	Elect Carolyn Hewson as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/11/2023 **Country:** Australia **Ticker:** IAG
Record Date: 10/09/2023 **Meeting Type:** Annual
Primary ISIN: AU000000IAG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Simon Allen as Director	Mgmt	For	For
2	Elect Jon Nicholson as Director	Mgmt	For	For
3	Elect Wendy Thorpe as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Allocation of Share Rights to Nick Hawkins	Mgmt	For	For
6	Approve Increase in the Non-Executive Director Fee Pool Cap	Mgmt	None	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Jiangsu Pacific Quartz Co., Ltd.

Meeting Date: 10/11/2023 **Country:** China **Ticker:** 603688
Record Date: 09/28/2023 **Meeting Type:** Special
Primary ISIN: CNE100001VC5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For

Midea Group Co. Ltd.

Meeting Date: 10/11/2023 **Country:** China **Ticker:** 000333
Record Date: 09/28/2023 **Meeting Type:** Special
Primary ISIN: CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	Mgmt	For	For
	APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Time	Mgmt	For	For
2.3	Approve Issue Manner	Mgmt	For	For
2.4	Approve Issuance Scale	Mgmt	For	For
2.5	Approve Pricing Method	Mgmt	For	For
2.6	Approve Target Subscribers	Mgmt	For	For
2.7	Approve Offering Principles	Mgmt	For	For
3	Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares	Mgmt	For	For
4	Approve Usage Plan of Raised Funds	Mgmt	For	For
5	Approve Resolution Validity Period	Mgmt	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
8	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	For	For
	AMEND THE COMPANY'S INTERNAL GOVERNANCE SYSTEM	Mgmt		
9.1	Amend Related Party Transaction Management System	Mgmt	For	For
9.2	Amend Working System for Independent Directors	Mgmt	For	For
10	Elect Xiao Geng as Independent Director	Mgmt	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
12	Approve to Appoint Auditor	Mgmt	For	For

Brambles Limited

Meeting Date: 10/12/2023

Country: Australia

Ticker: BXB

Record Date: 10/10/2023

Meeting Type: Annual

Primary ISIN: AU000000BXB1

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Priya Rajagopalan as Director	Mgmt	For	For
4	Elect Ken McCall as Director	Mgmt	For	For
5	Elect John Mullen as Director	Mgmt	For	For
6	Elect Nora Scheinkestel as Director	Mgmt	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/12/2023

Country: USA

Ticker: PAYX

Record Date: 08/14/2023

Meeting Type: Annual

Primary ISIN: US7043261079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director John B. Gibson	Mgmt	For	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For
1h	Elect Director Theresa M. Payton	Mgmt	For	For
1i	Elect Director Kevin A. Price	Mgmt	For	For
1j	Elect Director Joseph M. Tucci	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
1l	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Anjoy Foods Group Co., Ltd.

Meeting Date: 10/13/2023	Country: China	Ticker: 603345
Record Date: 10/09/2023	Meeting Type: Special	Primary ISIN: CNE100002YQ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against

iShares IV plc - iShares Edge MSCI USA Quality Factor UCITS ETF

Meeting Date: 10/13/2023	Country: Ireland	Ticker: IUQF
Record Date: 10/12/2023	Meeting Type: Annual	Primary ISIN: IE00BD1F4L37

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote
5	Re-elect Padraig Kenny as Director	Mgmt	For	Do Not Vote
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote
8	Elect Peter Vivian as Director	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

iShares IV plc - iShares MSCI USA SRI UCITS ETF

BARINGS

Meeting Date: 10/13/2023

Country: Ireland

Ticker: SUAS

Record Date: 10/12/2023

Meeting Type: Annual

Primary ISIN: IE00BYVJRR92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

iShares IV plc - iShares MSCI World ESG Screened UCITS ETF

Meeting Date: 10/13/2023

Country: Ireland

Ticker: SAWD

Record Date: 10/12/2023

Meeting Type: Annual

Primary ISIN: IE00BFNM3J75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

iShares IV plc - iShares MSCI World SRI UCITS ETF

Meeting Date: 10/13/2023

Country: Ireland

Ticker: SUSW

Record Date: 10/12/2023

Meeting Type: Annual

Primary ISIN: IE00BYX2JD69

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For
8	Elect Peter Vivian as Director	Mgmt	For	For

Warom Technology, Inc. Co.

Meeting Date: 10/13/2023

Country: China

Ticker: 603855

Record Date: 10/09/2023

Meeting Type: Special

Primary ISIN: CNE100002X67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Centre Testing International Group Co., Ltd.

Meeting Date: 10/16/2023

Country: China

Ticker: 300012

Record Date: 10/10/2023

Meeting Type: Special

Primary ISIN: CNE100000GV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Qi Guancheng as Non-independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Jiangsu Eastern Shenghong Co., Ltd.

BARINGS

Meeting Date: 10/16/2023

Country: China

Ticker: 000301

Record Date: 10/09/2023

Meeting Type: Special

Primary ISIN: CNE0000012K6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Acquisition	Mgmt	For	For

Treasury Wine Estates Limited

Meeting Date: 10/16/2023

Country: Australia

Ticker: TWE

Record Date: 10/14/2023

Meeting Type: Annual

Primary ISIN: AU000000TWE9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	Against
2e	Elect John Mullen as Director	Mgmt	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	Against

Bapcor Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: BAP

Record Date: 10/15/2023

Meeting Type: Annual

Primary ISIN: AU000000BAP9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Brad Soller as Director	Mgmt	For	For
2	Elect Kathryn Spargo as Director	Mgmt	For	For
3	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For
4	Elect James Todd as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Bapcor Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Grant of FY23 Share Rights to Noel Meehan	Mgmt	For	For
7	Approve Grant of Performance Rights to Noel Meehan	Mgmt	For	Against
8	Approve Grant of FY24 Performance Rights to Noel Meehan	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: COH

Record Date: 10/15/2023

Meeting Type: Annual

Primary ISIN: AU000000COH5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Bruce Robinson as Director	Mgmt	For	For
3.2	Elect Michael Daniell as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Venustech Group Inc.

Meeting Date: 10/17/2023

Country: China

Ticker: 002439

Record Date: 10/11/2023

Meeting Type: Special

Primary ISIN: CNE100000QJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Mgmt	For	Against
2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 10/18/2023

Country: Greece

Ticker: BELA

Record Date: 10/12/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: GRS282183003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For

Medtronic plc

Meeting Date: 10/19/2023

Country: Ireland

Ticker: MDT

Record Date: 08/25/2023

Meeting Type: Annual

Primary ISIN: IE00BTN1Y115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 10/19/2023

Country: China

Ticker: 603917

Record Date: 10/12/2023

Meeting Type: Special

Primary ISIN: CNE100002T97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Shares to Specific Targets	Mgmt	For	For
2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	Mgmt	For	For

SSGA SPDR ETFs Europe I plc SPDR Bloomberg Emerging Markets Local Bond UCITS ETF

Meeting Date: 10/19/2023

Country: Ireland

Ticker: EMDD

Record Date: 10/17/2023

Meeting Type: Annual

Primary ISIN: IE00B4613386

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Do Not Vote
2	Ratify Ernst & Young as Auditors	Mgmt	For	Do Not Vote
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote

Agricultural Bank of China Limited

Meeting Date: 10/20/2023

Country: China

Ticker: 1288

Record Date: 09/19/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000Q43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration of Directors	Mgmt	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Agricultural Bank of China Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Elect Zhang Xuguang as Director	Mgmt	For	For
4	Approve Additional Budget for Donation	Mgmt	For	For

Cleanaway Waste Management Limited

Meeting Date: 10/20/2023 **Country:** Australia **Ticker:** CWY
Record Date: 10/18/2023 **Meeting Type:** Annual
Primary ISIN: AU000000CWY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Philippe Etienne as Director	Mgmt	For	For
3b	Elect Samantha Hogg as Director	Mgmt	For	For
3c	Elect Terry Sindair as Director	Mgmt	For	For
3d	Elect Clive Stiff as Director	Mgmt	For	For
4a	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For
4b	Approve Deferred Equity Rights to Mark Schubert	Mgmt	For	For
5	Approve the Spill Resolution	Mgmt	Against	Against

Celltrion, Inc.

Meeting Date: 10/23/2023 **Country:** South Korea **Ticker:** 068270
Record Date: 09/01/2023 **Meeting Type:** Special
Primary ISIN: KR7068270008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Celltrion Healthcare Co., Ltd.	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Celltrion Healthcare Co., Ltd.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary ISIN: US1729081059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For
1g	Elect Director Martin Mucci	Mgmt	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For
1i	Elect Director Todd M. Schneider	Mgmt	For	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For

Duk San Neolux Co., Ltd.

Meeting Date: 10/24/2023

Country: South Korea

Ticker: 213420

Record Date: 09/26/2023

Meeting Type: Special

Primary ISIN: KR7213420003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Woo-han as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

SAMYANG FOODS Co., Ltd.

BARINGS

Meeting Date: 10/24/2023

Country: South Korea

Ticker: 003230

Record Date: 08/31/2023

Meeting Type: Special

Primary ISIN: KR7003230000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2.1	Elect Kim Myeong-jin as Inside Director	Mgmt	For	For
2.2	Elect Jang Seok-hun as Inside Director	Mgmt	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For

L&F Co., Ltd.

Meeting Date: 10/25/2023

Country: South Korea

Ticker: 066970

Record Date: 09/25/2023

Meeting Type: Special

Primary ISIN: KR7066970005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Delisting of Shares from Stock Exchange and Listing on KOSPI	Mgmt	For	For
2	Elect Kim Gyeong-hui as Outside Director	Mgmt	For	For

Parker-Hannifin Corporation

Meeting Date: 10/25/2023

Country: USA

Ticker: PH

Record Date: 09/01/2023

Meeting Type: Annual

Primary ISIN: US7010941042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For
1e	Elect Director Linda A. Harty	Mgmt	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director Joseph Scaminace	Mgmt	For	For
1i	Elect Director Ake Svensson	Mgmt	For	For
1j	Elect Director Laura K. Thompson	Mgmt	For	For
1k	Elect Director James R. Verrier	Mgmt	For	For
1l	Elect Director James L. Wainscott	Mgmt	For	For
1m	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sino Land Company Limited

Meeting Date: 10/25/2023

Country: Hong Kong

Ticker: 83

Record Date: 10/18/2023

Meeting Type: Annual

Primary ISIN: HK0083000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	For
3.2	Elect Ronald Joseph Arculli as Director	Mgmt	For	Against
3.3	Elect Nikki Ng Mien Hua as Director	Mgmt	For	Against
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against
3.5	Elect Thomas Tang Wing Yung as Director	Mgmt	For	Against
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Sino Land Company Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Air China Limited

Meeting Date: 10/26/2023

Country: China

Ticker: 753

Record Date: 10/19/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000001S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Rules and Procedures of Shareholders' Meetings	Mgmt	For	Against
3	Amend Rules and Procedures of Meetings of the Board	Mgmt	For	Against

Air China Limited

Meeting Date: 10/26/2023

Country: China

Ticker: 753

Record Date: 10/19/2023

Meeting Type: Special

Primary ISIN: CNE1000001S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Rules and Procedures of Shareholders' Meetings	Mgmt	For	Against

Axis Bank Limited

Meeting Date: 10/26/2023

Country: India

Ticker: 532215

Record Date: 09/22/2023

Meeting Type: Special

Primary ISIN: INE238A01034

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Mini Ipe as Director	Mgmt	For	For

Bio-Techne Corporation

Meeting Date: 10/26/2023

Country: USA

Ticker: TECH

Record Date: 09/01/2023

Meeting Type: Annual

Primary ISIN: US09073M1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For
2g	Elect Director Alpha Seth	Mgmt	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For

First American Funds, Inc.

Meeting Date: 10/26/2023

Country: USA

Ticker: N/A

Record Date: 06/23/2023

Meeting Type: Special

Primary ISIN: US31849SMR66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Mgmt	For	For

Reliance Industries Ltd.

Meeting Date: 10/26/2023 **Country:** India **Ticker:** 500325
Record Date: 09/22/2023 **Meeting Type:** Special
Primary ISIN: INE002A01018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Isha M. Ambani as Director	Mgmt	For	For
2	Elect Akash M. Ambani as Director	Mgmt	For	For
3	Elect Anant M. Ambani as Director	Mgmt	For	Against

Wesfarmers Limited

Meeting Date: 10/26/2023 **Country:** Australia **Ticker:** WES
Record Date: 10/24/2023 **Meeting Type:** Annual
Primary ISIN: AU000000WES1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael Alfred Chaney as Director	Mgmt	For	For
2b	Elect Simon William (Bill) English as Director	Mgmt	For	For
2c	Elect Alan John Cransberg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For

Meeting Date: 10/27/2023**Country:** Germany**Ticker:** AB9**Record Date:** 10/05/2023**Meeting Type:** Extraordinary
Shareholders**Primary ISIN:** DE0005760029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change of Corporate Form to KGaA; Approve Creation of EUR 2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
2	Approve Increase in Size of Board to Six Members	Mgmt	For	For
3.1	Elect Eveline Lemke to the Supervisory Board	Mgmt	For	Against
3.2	Elect Alexander Thomas to the Supervisory Board	Mgmt	For	Against
3.3	Elect Maike Schmidt to the Supervisory Board	Mgmt	For	Against
3.4	Elect Martin Giehl to the Supervisory Board	Mgmt	For	Against

Carsales.Com Limited

Meeting Date: 10/27/2023**Country:** Australia**Ticker:** CAR**Record Date:** 10/25/2023**Meeting Type:** Annual**Primary ISIN:** AU000000CAR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Patrick O'Sullivan as Director	Mgmt	For	Against
3b	Elect Walter Pisciotta as Director	Mgmt	For	For
3c	Elect Susan Massasso as Director	Mgmt	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For
5	Approve the Change of Company Name to CAR Group Limited	Mgmt	For	For

Steadfast Group Limited

Meeting Date: 10/27/2023**Country:** Australia**Ticker:** SDF**Record Date:** 10/25/2023**Meeting Type:** Annual**Primary ISIN:** AU000000SDF8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
4	Approve Termination Benefits Generally	Mgmt	For	For
5	Elect Vicki Allen as Director	Mgmt	For	For
6	Elect Gai McGrath as Director	Mgmt	For	For

UniCredit SpA

Meeting Date: 10/27/2023

Country: Italy

Ticker: UCG

Record Date: 10/18/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: IT0005239360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
2	Amend Company Bylaws	Mgmt	For	For

Yankuang Energy Group Company Limited

Meeting Date: 10/27/2023

Country: China

Ticker: 1171

Record Date: 10/18/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000004Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Profit Distribution Policy	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.01	Approve Revised Annual Cap for 2023 under the Existing Bulk Commodities Sale and Purchase Agreement	Mgmt	For	For
3.02	Approve Proposed Bulk Commodities Sale and Purchase Agreement, Proposed Annual Caps for 2024 and 2025 and Related Transactions	Mgmt	For	For
3.03	Approve Proposed Finance Lease Agreement, Proposed Annual Caps for 2024 and 2025 and Related Transactions	Mgmt	For	Against
3.04	Approve Proposed Entrusted Management Service Framework Agreement, Proposed Annual Cap for 2025 and Related Transactions	Mgmt	For	For

Impala Platinum Holdings Ltd.

Meeting Date: 10/30/2023

Country: South Africa

Ticker: IMP

Record Date: 10/20/2023

Meeting Type: Annual

Primary ISIN: ZAE000083648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint Deloitte & Touche as Auditors with Sphiwe Stemela as the Designated Auditor	Mgmt	For	For
2.1	Re-elect Thandi Orleyn as Director	Mgmt	For	For
2.2	Re-elect Boitumelo Koshane as Director	Mgmt	For	For
2.3	Re-elect Preston Speckmann as Director	Mgmt	For	For
3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Mametja Moshe as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	Mgmt	For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.1	Approve Remuneration of the Chairperson of the Board	Mgmt	For	For
1.2	Approve Remuneration of the Lead Independent Director	Mgmt	For	For
1.3	Approve Remuneration of Non-executive Directors	Mgmt	For	For
1.4	Approve Remuneration of Audit and Risk Committee Chairperson	Mgmt	For	For
1.5	Approve Remuneration of Audit and Risk Committee Member	Mgmt	For	For
1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairperson	Mgmt	For	For
1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	Mgmt	For	For
1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairperson	Mgmt	For	For
1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	Mgmt	For	For
1.10	Approve Remuneration of Health, Safety and Environment Committee Chairperson	Mgmt	For	For
1.11	Approve Remuneration of Health, Safety and Environment Committee Member	Mgmt	For	For
1.12	Approve Remuneration of Strategy and Investment Committee Chairperson	Mgmt	For	For
1.13	Approve Remuneration of Strategy and Investment Committee Member	Mgmt	For	For
1.14	Approve Remuneration for Ad Hoc Meetings	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	Mgmt	For	For
3	Approve Increase in Authorised Share Capital and Amend Memorandum of Incorporation	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

SKSHU Paint Co., Ltd.

Meeting Date: 10/30/2023

Country: China

Ticker: 603737

Record Date: 10/23/2023

Meeting Type: Special

Primary ISIN: CNE1000027D7

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Related-Party Transaction Management System	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
5	Approve Investment and Construction of Production Base Project in Puyang Industrial Park, Henan	Mgmt	For	For

Minth Group Limited

Meeting Date: 10/31/2023

Country: Cayman Islands

Ticker: 425

Record Date: 10/25/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG6145U1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association to Comply with Core Shareholder Protection Standards	Mgmt	For	For
2	Amend Articles of Association in Line with the Amendments Made to the Applicable Laws of the Cayman Islands and the Listing Rules, Modernize Certain Provisions and Incorporate Certain Consequential and Housekeeping Amendments	Mgmt	For	For
3	Adopt Amended and Restated Articles of Association	Mgmt	For	For
4a	Elect Meng Li Qiu as Director	Mgmt	For	For
4b	Authorize Board to Approve and Confirm the Terms of Appointment (Including Remuneration) of Meng Li Qiu	Mgmt	For	For

Rede D'Or Sao Luiz SA

Meeting Date: 10/31/2023

Country: Brazil

Ticker: RDOR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRRDORACNOR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Hospital Aviccena S.A.	Mgmt	For	For
2	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal Re: Hospital Aviccena S.A.	Mgmt	For	For
4	Approve Absorption of Hospital Aviccena S.A.	Mgmt	For	For
5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Approve Agreement to Absorb Casa de Saude Laranjeiras Ltda.	Mgmt	For	For
7	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
8	Approve Independent Firm's Appraisal Re: Casa de Saude Laranjeiras Ltda.	Mgmt	For	For
9	Approve Absorption of Casa de Saude Laranjeiras Ltda.	Mgmt	For	For
10	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Approve Agreement to Absorb Unidade Neonatal da Lagoa Ltda.	Mgmt	For	For
12	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
13	Approve Independent Firm's Appraisal Re: Unidade Neonatal da Lagoa Ltda.	Mgmt	For	For
14	Approve Absorption of Unidade Neonatal da Lagoa Ltda.	Mgmt	For	For
15	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For
16	Approve Agreement to Absorb Cia de Servicos Especiais e Unificados Ltda.	Mgmt	For	For
17	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
18	Approve Independent Firm's Appraisal Re: Cia de Servicos Especiais e Unificados Ltda.	Mgmt	For	For
19	Approve Absorption of Cia de Servicos Especiais e Unificados Ltda.	Mgmt	For	For
20	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 10/31/2023**Country:** Brazil**Ticker:** SUZB3**Record Date:****Meeting Type:** Extraordinary
Shareholders**Primary ISIN:** BRSUZBACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb MMC Brasil Industria e Comercio Ltda.	Mgmt	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of MMC Brasil Industria e Comercio Ltda.	Mgmt	For	For
5	Amend Article 4 Re: Corporate Purpose	Mgmt	For	For
6	Consolidate Bylaws	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For