

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Changchun High & New Technology Industries (Group), Inc.

**Meeting Date:** 04/01/2021      **Country:** China  
**Record Date:** 03/26/2021      **Meeting Type:** Annual      **Ticker:** 000661  
**Primary ISIN:** CNE0000007J8

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Report of the Board of Directors    | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Supervisors  | Mgmt      | For      | For              |
| 3               | Approve Annual Report and Summary           | Mgmt      | For      | For              |
| 4               | Approve Financial Statements                | Mgmt      | For      | For              |
| 5               | Approve Profit Distribution                 | Mgmt      | For      | For              |
| 6               | Approve to Appoint Auditor                  | Mgmt      | For      | For              |
| 7               | Approve to Appoint Internal Control Auditor | Mgmt      | For      | For              |

## Deutsche Telekom AG

**Meeting Date:** 04/01/2021      **Country:** Germany  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** DTE  
**Primary ISIN:** DE0005557508

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Management Proposals   | Mgmt      |          |                  |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)     | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.60 per Share                         | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020                               | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                              | Mgmt      | For      | For              |
| 5.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021                      | Mgmt      | For      | For              |
| 5.2             | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements | Mgmt      | For      | For              |

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Location(s): All Locations

## Deutsche Telekom AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.3             | Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021                                       | Mgmt      | For      | For              |
| 5.4             | Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022 | Mgmt      | For      | For              |
| 6               | Elect Helga Jung to the Supervisory Board  | Mgmt      | For      | For              |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 8               | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy  | Mgmt      | For      | Against          |
| 10              | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              |
|                 | Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)                                  | Mgmt      |          |                  |
| 11              | Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting   | SH        | Against  | For              |

## OZ Minerals Ltd.

Meeting Date: 04/01/2021

Country: Australia

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: OZL

Primary ISIN: AU000000OZL8

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Elect Peter Wasow as Director   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 4               | Approve Long Term Incentive Grant of Performance Rights to Andrew Cole  | Mgmt      | For      | For              |
| 5               | Approve Short Term Incentive Grant of Performance Rights to Andrew Cole | Mgmt      | For      | For              |

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Location(s): All Locations

## SES SA

**Meeting Date:** 04/01/2021**Country:** Luxembourg**Record Date:** 03/18/2021**Meeting Type:** Annual**Ticker:** SESG**Primary ISIN:** LU0088087324

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Attendance List, Quorum, and Adoption of Agenda                          | Mgmt      |          |                  |
| 2               | Accept Nomination of One Secretary and Two Meeting Scrutineers           | Mgmt      |          |                  |
| 3               | Receive Board's Report   | Mgmt      |          |                  |
| 4               | Receive Explanations on Main Developments During FY 2020 and the Outlook | Mgmt      |          |                  |
| 5               | Receive Information on 2020 Financial Results                            | Mgmt      |          |                  |
| 6               | Receive Auditor's Report   | Mgmt      |          |                  |
| 7               | Approve Financial Statements   | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income   | Mgmt      | For      | For              |
| 9               | Approve Discharge of Directors   | Mgmt      | For      | For              |
| 10              | Fix Number of Directors  | Mgmt      | For      | For              |
| 11.1            | Reelect Serge Allegrezza as B Director                                   | Mgmt      | For      | For              |
| 11.2            | Reelect Katrin Wehr-Seiter as A Director                                 | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy  | Mgmt      | For      | Against          |
| 13              | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 15              | Approve Auditors and Authorize Board to Fix Their Remuneration           | Mgmt      | For      | For              |
| 16              | Approve Share Repurchase   | Mgmt      | For      | For              |
| 17              | Transact Other Business (Non-Voting)                                     | Mgmt      |          |                  |

## The Toronto-Dominion Bank

**Meeting Date:** 04/01/2021**Country:** Canada**Record Date:** 02/01/2021**Meeting Type:** Annual**Ticker:** TD**Primary ISIN:** CA8911605092

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Toronto-Dominion Bank

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Amy W. Brinkley   | Mgmt      | For      | For              |
| 1.2             | Elect Director Brian C. Ferguson   | Mgmt      | For      | For              |
| 1.3             | Elect Director Colleen A. Goggins  | Mgmt      | For      | For              |
| 1.4             | Elect Director Jean-Rene Halde   | Mgmt      | For      | For              |
| 1.5             | Elect Director David E. Kepler   | Mgmt      | For      | For              |
| 1.6             | Elect Director Brian M. Levitt   | Mgmt      | For      | For              |
| 1.7             | Elect Director Alan N. MacGibbon   | Mgmt      | For      | For              |
| 1.8             | Elect Director Karen E. Maidment   | Mgmt      | For      | For              |
| 1.9             | Elect Director Bharat B. Masrani   | Mgmt      | For      | For              |
| 1.10            | Elect Director Irene R. Miller   | Mgmt      | For      | For              |
| 1.11            | Elect Director Nadir H. Mohamed  | Mgmt      | For      | For              |
| 1.12            | Elect Director Claude Mongeau  | Mgmt      | For      | For              |
| 1.13            | Elect Director Joe Natale  | Mgmt      | For      | For              |
| 1.14            | Elect Director S. Jane Rowe  | Mgmt      | For      | For              |
| 2               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration                                  | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For              |
|                 | Shareholder Proposals  | Mgmt      |          |                  |
| 4               | SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy                                  | SH        | Against  | Against          |
| 5               | SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years | SH        | Against  | Against          |

## Alpha Bank SA

Meeting Date: 04/02/2021

Country: Greece

Record Date: 03/26/2021

Meeting Type: Special

Ticker: ALPHA

Primary ISIN: GRS015003007

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Alpha Bank SA

| Proposal Number | Proposal Text              | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------|-----------|----------|------------------|
|                 | Special Meeting Agenda     | Mgmt      |          |                  |
| 1               | Approve Spin-Off Agreement | Mgmt      | For      | For              |
| 2               | Amend Company Articles     | Mgmt      | For      | For              |

## Guangzhou Jiacheng International Logistics Co., Ltd.

**Meeting Date:** 04/02/2021      **Country:** China  
**Record Date:** 03/25/2021      **Meeting Type:** Special      **Ticker:** 603535  
**Primary ISIN:** CNE100002WF4

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve to Appoint Auditor  | Mgmt      | For      | For              |
| 2               | Approve Application of Bank Credit Lines  | Mgmt      | For      | For              |
| 3               | Approve Investment in the Construction of Tianyun International (Hainan) Multifunctional Digital Logistics Center and Establishment of Wholly-owned Subsidiary in Hainan Yangpu | Mgmt      | For      | For              |
| 4               | Elect Tian Yu as Independent Director   | Mgmt      | For      | For              |
| 5               | Approve Extension of Resolution Validity Period of Private Placement  | Mgmt      | For      | Against          |
| 6               | Approve Extension of Authorization of the Board on Private Placement  | Mgmt      | For      | Against          |

## Sri Trang Agro-Industry Public Company Limited

**Meeting Date:** 04/02/2021      **Country:** Thailand  
**Record Date:** 03/02/2021      **Meeting Type:** Annual      **Ticker:** STA  
**Primary ISIN:** TH0254A10Z06

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1               | Approve Minutes of Previous Meeting | Mgmt      | For      | For              |

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## Vote Summary Report

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Location(s): All Locations

## Sri Trang Agro-Industry Public Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Acknowledge Performance Results and Approve Financial Statements                             | Mgmt      | For      | For              |
| 3               | Approve Dividend Payment and Acknowledge Interim Dividend Payment                            | Mgmt      | For      | For              |
| 4.1             | Elect Thanasorn Pongarna as Director   | Mgmt      | For      | For              |
| 4.2             | Elect Viyavood Sinchareonkul as Director   | Mgmt      | For      | For              |
| 4.3             | Elect Veerasith Sinchareonkul as Director  | Mgmt      | For      | For              |
| 4.4             | Elect Lee Paul Sumade as Director  | Mgmt      | For      | For              |
| 5               | Approve Increase in Number of Directors from 12 to 13 Directors and Elect Thanatip Upatising | Mgmt      | For      | For              |
| 6               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 7               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration          | Mgmt      | For      | For              |
| 8               | Approve Increase in Amount of Debenture Issuance and Offering                                | Mgmt      | For      | For              |
| 9               | Other Business   | Mgmt      | For      | Against          |

## Broadcom Inc.

Meeting Date: 04/05/2021

Country: USA

Record Date: 02/08/2021

Meeting Type: Annual

Ticker: AVGO

Primary ISIN: US11135F1012

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Diane M. Bryant     | Mgmt      | For      | For              |
| 1b              | Elect Director Gayla J. Delly      | Mgmt      | For      | For              |
| 1c              | Elect Director Raul J. Fernandez   | Mgmt      | For      | For              |
| 1d              | Elect Director Eddy W. Hartenstein | Mgmt      | For      | For              |
| 1e              | Elect Director Check Kian Low      | Mgmt      | For      | For              |
| 1f              | Elect Director Justine F. Page     | Mgmt      | For      | For              |
| 1g              | Elect Director Henry Samueli       | Mgmt      | For      | For              |
| 1h              | Elect Director Hock E. Tan         | Mgmt      | For      | For              |
| 1i              | Elect Director Harry L. You        | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Broadcom Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | Against          |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## PTT Global Chemical Plc

Meeting Date: 04/05/2021

Country: Thailand

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PTTGC

Primary ISIN: TH1074010006

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Financial Statements, Acknowledge Operating Results and Recommendation for the Company's Business Plan          | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividend Payment   | Mgmt      | For      | For              |
| 3.1             | Elect Piyasvasti Amranand as Director   | Mgmt      | For      | For              |
| 3.2             | Elect Somkit Lertpaitoon as Director  | Mgmt      | For      | For              |
| 3.3             | Elect Pakorn Nilprapunt as Director   | Mgmt      | For      | For              |
| 3.4             | Elect Nithi Chungcharoen as Director  | Mgmt      | For      | For              |
| 3.5             | Elect Disathat Panyarachun as Director  | Mgmt      | For      | For              |
| 4               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 5               | Approve Deloitte Touche Tohmatsu Jaiyos Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 6               | Other Business  | Mgmt      | For      | Against          |

## Press Metal Aluminium Holdings Berhad

Meeting Date: 04/06/2021

Country: Malaysia

Record Date: 03/25/2021

Meeting Type: Special

Ticker: 8869

Primary ISIN: MYL886900009

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Press Metal Aluminium Holdings Berhad

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Bonus Issue of New Ordinary Shares | Mgmt      | For      | For              |

## SSP Group Plc

|                                   |                                |                     |
|-----------------------------------|--------------------------------|---------------------|
| <b>Meeting Date:</b> 04/06/2021   | <b>Country:</b> United Kingdom |                     |
| <b>Record Date:</b> 04/01/2021    | <b>Meeting Type:</b> Special   | <b>Ticker:</b> SSPG |
| <b>Primary ISIN:</b> GB00BGBN7C04 |                                |                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Authorise Issue of Equity in Connection with the Rights Issue | Mgmt      | For      | For              |
| 2               | Approve the Terms of the Rights Issue                         | Mgmt      | For      | For              |

## Advanced Micro Devices, Inc.

|                                   |                              |                    |
|-----------------------------------|------------------------------|--------------------|
| <b>Meeting Date:</b> 04/07/2021   | <b>Country:</b> USA          |                    |
| <b>Record Date:</b> 02/10/2021    | <b>Meeting Type:</b> Special | <b>Ticker:</b> AMD |
| <b>Primary ISIN:</b> US0079031078 |                              |                    |

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Issue Shares in Connection with Merger | Mgmt      | For      | For              |
| 2               | Adjourn Meeting                        | Mgmt      | For      | For              |

## Clariant AG

|                                   |                             |                    |
|-----------------------------------|-----------------------------|--------------------|
| <b>Meeting Date:</b> 04/07/2021   | <b>Country:</b> Switzerland |                    |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Annual | <b>Ticker:</b> CLN |
| <b>Primary ISIN:</b> CH0012142631 |                             |                    |



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Clariant AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For              |
| 3.1             | Approve Allocation of Income  | Mgmt      | For      | For              |
| 3.2             | Approve CHF 232.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.70 per Share | Mgmt      | For      | For              |
| 4.1.a           | Reelect Abdullah Alissa as Director   | Mgmt      | For      | Against          |
| 4.1.b           | Reelect Nader Alwehibi as Director  | Mgmt      | For      | For              |
| 4.1.c           | Reelect Guenter von Au as Director  | Mgmt      | For      | For              |
| 4.1.d           | Reelect Calum MacLean as Director   | Mgmt      | For      | For              |
| 4.1.e           | Reelect Thilo Mannhardt as Director   | Mgmt      | For      | For              |
| 4.1.f           | Reelect Geoffery Merszei as Director  | Mgmt      | For      | For              |
| 4.1.g           | Reelect Eveline Saupper as Director   | Mgmt      | For      | For              |
| 4.1.h           | Reelect Peter Steiner as Director   | Mgmt      | For      | For              |
| 4.1.i           | Reelect Claudia Dyckerhoff as Director  | Mgmt      | For      | For              |
| 4.1.j           | Reelect Susanne Wamsler as Director   | Mgmt      | For      | For              |
| 4.1.k           | Reelect Konstantin Winterstein as Director  | Mgmt      | For      | For              |
| 4.2             | Reelect Guenter von Au as Board Chairman  | Mgmt      | For      | For              |
| 4.3.1           | Reappoint Nader Alwehibi as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.3.2           | Reappoint Eveline Saupper as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.3.3           | Reappoint Claudia Dyckerhoff as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.3.4           | Reappoint Konstantin Winterstein as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.4             | Designate Balthasar Settelen as Independent Proxy   | Mgmt      | For      | For              |
| 4.5             | Ratify PricewaterhouseCoopers AG as Auditors  | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 5 Million  | Mgmt      | For      | For              |

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Location(s): All Locations

## Clariant AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.2             | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million | Mgmt      | For      | For              |
| 6.1             | Additional Voting Instructions - Board of Directors Proposals (Voting)                         | Mgmt      | For      | Against          |
| 6.2             | Additional Voting Instructions - Shareholder Proposals (Voting)                                | Mgmt      | None     | Against          |

## Clariant AG

|                                   |                             |                    |
|-----------------------------------|-----------------------------|--------------------|
| <b>Meeting Date:</b> 04/07/2021   | <b>Country:</b> Switzerland |                    |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Annual | <b>Ticker:</b> CLN |
| <b>Primary ISIN:</b> CH0012142631 |                             |                    |

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Rockwool International A/S

|                                   |                             |                       |
|-----------------------------------|-----------------------------|-----------------------|
| <b>Meeting Date:</b> 04/07/2021   | <b>Country:</b> Denmark     |                       |
| <b>Record Date:</b> 03/31/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> ROCK.B |
| <b>Primary ISIN:</b> DK0010219153 |                             |                       |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |
| 2               | Receive Annual Report and Auditor's Report   | Mgmt      |          |                  |
| 3               | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          |
| 5               | Approve Remuneration of Directors for 2021/2022  | Mgmt      | For      | For              |
| 6               | Approve Allocation of Income and Dividends of DKK 32.00 Per Share                            | Mgmt      | For      | For              |

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Location(s): All Locations

## Rockwool International A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.a             | Reelect Carsten Bjerg as Director   | Mgmt      | For      | For              |
| 7.b             | Reelect Rebekka Glasser Herlofsen as Director   | Mgmt      | For      | Abstain          |
| 7.c             | Elect Carsten Kahler as New Director  | Mgmt      | For      | For              |
| 7.d             | Reelect Thomas Kahler as Director   | Mgmt      | For      | For              |
| 7.e             | Reelect Andreas Ronken as Director  | Mgmt      | For      | For              |
| 7.f             | Reelect Jorgen Tang-Jensen as Director  | Mgmt      | For      | For              |
| 8               | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For              |
| 9.a             | Authorize Share Repurchase Program  | Mgmt      | For      | For              |
| 9.b             | Approve Reduction in Share Capital via Share Cancellation                                 | Mgmt      | For      | For              |
| 9.c.1           | Allow Shareholder Meetings to be Held by Electronic Means Only                            | Mgmt      | For      | For              |
| 9.c2            | Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings | Mgmt      | For      | For              |
|                 | Shareholder Proposal Submitted by Timothy L. Ross   | Mgmt      |          |                  |
| 9.d             | Assess Environmental and Community Impacts from Siting of Manufacturing Facilities        | SH        | Against  | Against          |
|                 | Shareholder Proposals Submitted by Catherine Jozwik                                       | Mgmt      |          |                  |
| 9.e             | Disclose Report on Political Contributions  | SH        | Against  | For              |
| 10              | Other Business  | Mgmt      |          |                  |

## Schlumberger N.V.

Meeting Date: 04/07/2021

Country: Curacao

Record Date: 02/17/2021

Meeting Type: Annual

Ticker: SLB

Primary ISIN: AN8068571086

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Patrick de La Chevardiere | Mgmt      | For      | For              |
| 1.2             | Elect Director Miguel M. Galuccio        | Mgmt      | For      | For              |
| 1.3             | Elect Director Olivier Le Peuch          | Mgmt      | For      | For              |

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Location(s): All Locations

## Schlumberger N.V.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.4             | Elect Director Tatiana A. Mitrova                              | Mgmt      | For      | For              |
| 1.5             | Elect Director Maria Moræus Hanssen                            | Mgmt      | For      | For              |
| 1.6             | Elect Director Mark G. Papa                                    | Mgmt      | For      | For              |
| 1.7             | Elect Director Henri Seydoux                                   | Mgmt      | For      | For              |
| 1.8             | Elect Director Jeff W. Sheets                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Adopt and Approve Financials and Dividends                     | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 5               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 6               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              |
| 7               | Amend Non-Employee Director Restricted Stock Plan              | Mgmt      | For      | For              |

## Thai Oil Public Company Limited

Meeting Date: 04/07/2021

Country: Thailand

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: TOP

Primary ISIN: TH0796010005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Acknowledge Operating Results and Approve Financial Statements                                     | Mgmt      | For      | For              |
| 2               | Approve Dividend Payment   | Mgmt      | For      | For              |
| 3               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 4               | Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | Against          |
| 5.1             | Elect Supot Teachavorasinskun as Director  | Mgmt      | For      | For              |
| 5.2             | Elect Wirat Uanarumit as Director  | Mgmt      | For      | For              |
| 5.3             | Elect Prasert Sinsukprasert as Director  | Mgmt      | For      | For              |
| 5.4             | Elect Pasu Decharin as Director  | Mgmt      | For      | Against          |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Thai Oil Public Company Limited

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.5             | Elect Sompop Pattanariyankool as Director | Mgmt      | For      | For              |
| 6               | Other Business                            | Mgmt      | For      | Against          |

## Xilinx, Inc.

|                                   |                              |                     |
|-----------------------------------|------------------------------|---------------------|
| <b>Meeting Date:</b> 04/07/2021   | <b>Country:</b> USA          |                     |
| <b>Record Date:</b> 02/10/2021    | <b>Meeting Type:</b> Special | <b>Ticker:</b> XLNX |
| <b>Primary ISIN:</b> US9839191015 |                              |                     |

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1               | Approve Merger Agreement           | Mgmt      | For      | For              |
| 2               | Advisory Vote on Golden Parachutes | Mgmt      | For      | For              |
| 3               | Adjourn Meeting                    | Mgmt      | For      | For              |

## Zurich Insurance Group AG

|                                   |                             |                     |
|-----------------------------------|-----------------------------|---------------------|
| <b>Meeting Date:</b> 04/07/2021   | <b>Country:</b> Switzerland |                     |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Annual | <b>Ticker:</b> ZURN |
| <b>Primary ISIN:</b> CH0011075394 |                             |                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report (Non-Binding)                         | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 20.00 per Share | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board and Senior Management                  | Mgmt      | For      | For              |
| 4.1a            | Reelect Michel Lies as Director and Board Chairman                | Mgmt      | For      | For              |
| 4.1b            | Reelect Joan Amble as Director                                    | Mgmt      | For      | For              |
| 4.1c            | Reelect Catherine Bessant as Director                             | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Zurich Insurance Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.1d            | Reelect Dame Carnwath as Director   | Mgmt      | For      | For              |
| 4.1e            | Reelect Christoph Franz as Director   | Mgmt      | For      | For              |
| 4.1f            | Reelect Michael Halbherr as Director  | Mgmt      | For      | For              |
| 4.1g            | Reelect Jeffrey Hayman as Director<br>(pro-forma vote as Jeffrey Hayman is not available for appointment)   | Mgmt      | For      | For              |
| 4.1h            | Reelect Monica Maechler as Director   | Mgmt      | For      | For              |
| 4.1i            | Reelect Kishore Mahbubani as Director   | Mgmt      | For      | For              |
| 4.1j            | Reelect Jasmin Staiblin as Director   | Mgmt      | For      | For              |
| 4.1k            | Reelect Barry Stowe as Director   | Mgmt      | For      | For              |
| 4.1l            | Elect Sabine Keller-Busse as Director   | Mgmt      | For      | For              |
| 4.2.1           | Reappoint Michel Lies as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.2.2           | Reappoint Catherine Bessant as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.2.3           | Reappoint Christoph Franz as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.2.4           | Reappoint Kishore Mahbubani as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.2.5           | Reappoint Jasmin Staiblin as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.2.6           | Appoint Sabine Keller-Busse as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.3             | Designate Keller KLG as Independent Proxy   | Mgmt      | For      | For              |
| 4.4             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 5.9 Million  | Mgmt      | For      | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million   | Mgmt      | For      | For              |
| 6               | Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool | Mgmt      | For      | For              |
| 7               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Zurich Insurance Group AG

**Meeting Date:** 04/07/2021**Country:** Switzerland**Record Date:****Meeting Type:** Annual**Ticker:** ZURN**Primary ISIN:** CH0011075394

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Adecco Group AG

**Meeting Date:** 04/08/2021**Country:** Switzerland**Record Date:****Meeting Type:** Annual**Ticker:** ADEN**Primary ISIN:** CH0012138605

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                           | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 2.50 per Share            | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board and Senior Management                            | Mgmt      | For      | For              |
| 4.1             | Approve Remuneration of Directors in the Amount of CHF 5.1 Million          | Mgmt      | For      | For              |
| 4.2             | Approve Remuneration of Executive Committee in the Amount of CHF 32 Million | Mgmt      | For      | For              |
| 5.1.1           | Reelect Jean-Christophe Deslarzes as Director and Board Chairman            | Mgmt      | For      | For              |
| 5.1.2           | Reelect Ariane Gorin as Director  | Mgmt      | For      | For              |
| 5.1.3           | Reelect Alexander Gut as Director   | Mgmt      | For      | For              |
| 5.1.4           | Reelect Didier Lamouche as Director   | Mgmt      | For      | For              |
| 5.1.5           | Reelect David Prince as Director  | Mgmt      | For      | For              |
| 5.1.6           | Reelect Kathleen Taylor as Director   | Mgmt      | For      | For              |
| 5.1.7           | Reelect Regula Wallimann as Director  | Mgmt      | For      | For              |
| 5.1.8           | Elect Rachel Duan as Director   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Adecco Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.2.1           | Reappoint Kathleen Taylor as Member of the Compensation Committee         | Mgmt      | For      | For              |
| 5.2.2           | Reappoint Didier Lamouche as Member of the Compensation Committee         | Mgmt      | For      | For              |
| 5.2.3           | Appoint Rachel Duan as Member of the Compensation Committee               | Mgmt      | For      | For              |
| 5.3             | Designate Keller KLG as Independent Proxy                                 | Mgmt      | For      | For              |
| 5.4             | Ratify Ernst & Young AG as Auditors                                       | Mgmt      | For      | For              |
| 6               | Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights | Mgmt      | For      | For              |
| 7               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Elisa Oyj

|                                   |                             |                      |
|-----------------------------------|-----------------------------|----------------------|
| <b>Meeting Date:</b> 04/08/2021   | <b>Country:</b> Finland     |                      |
| <b>Record Date:</b> 03/25/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> ELISA |
| <b>Primary ISIN:</b> FI0009007884 |                             |                      |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                  |
| 4               | Acknowledge Proper Convening of Meeting                                    | Mgmt      |          |                  |
| 5               | Prepare and Approve List of Shareholders                                   | Mgmt      |          |                  |
| 6               | Receive Financial Statements and Statutory Reports                         | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports                          | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 1.95 Per Share           | Mgmt      | For      | For              |
| 9               | Approve Discharge of Board and President                                   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Report (Advisory Vote)                                | Mgmt      | For      | Against          |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Elisa Oyj

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11              | Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees | Mgmt      | For      | For              |
| 12              | Fix Number of Directors at Eights  | Mgmt      | For      | For              |
| 13              | Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director         | Mgmt      | For      | For              |
| 14              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 15              | Ratify KPMG as Auditors  | Mgmt      | For      | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 17              | Approve Issuance of up to 15 Million Shares without Preemptive Rights  | Mgmt      | For      | For              |
| 18              | Close Meeting  | Mgmt      |          |                  |

## EVE Energy Co., Ltd.

**Meeting Date:** 04/08/2021**Country:** China**Record Date:** 04/01/2021**Meeting Type:** Special**Ticker:** 300014**Primary ISIN:** CNE100000GS4

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Establishment of Joint Venture Company | Mgmt      | For      | For              |

## Nokia Oyj

**Meeting Date:** 04/08/2021**Country:** Finland**Record Date:** 03/25/2021**Meeting Type:** Annual**Ticker:** NOKIA**Primary ISIN:** FI0009000681

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Nokia Oyj

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      |          |                  |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 8               | Approve Treatment of Net Loss  | Mgmt      | For      | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For              |
| 12              | Fix Number of Directors at Eight   | Mgmt      | For      | For              |
| 13              | Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors  | Mgmt      | For      | Against          |
| 14              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 15              | Ratify Deloitte as Auditors  | Mgmt      | For      | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 17              | Approve Issuance of up to 550 Million Shares without Preemptive Rights   | Mgmt      | For      | For              |
| 18              | Close Meeting  | Mgmt      |          |                  |

## Ping An Bank Co., Ltd.

Meeting Date: 04/08/2021

Country: China

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: 000001

Primary ISIN: CNE000000040

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ping An Bank Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Report of the Board of Directors  | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Supervisors  | Mgmt      | For      | For              |
| 3               | Approve Annual Report and Summary   | Mgmt      | For      | For              |
| 4               | Approve Financial Statements and Financial Budget Report  | Mgmt      | For      | For              |
| 5               | Approve Profit Distribution   | Mgmt      | For      | For              |
| 6               | Approve Related Party Transaction and Related Party Transaction Management System Implementation Report | Mgmt      | For      | For              |
| 7               | Approve to Appoint Auditor  | Mgmt      | For      | For              |
| 8               | Approve Shareholder Return Plan   | Mgmt      | For      | For              |
| 9               | Elect Sun Dongdong as Independent Director  | Mgmt      | For      | For              |
| 10              | Approve Capital Management Plan   | Mgmt      | For      | For              |
| 11              | Approve Issuance of Qualified Tier 2 Capital Bonds  | Mgmt      | For      | For              |

## Royal Bank of Canada

Meeting Date: 04/08/2021

Country: Canada

Record Date: 02/09/2021

Meeting Type: Annual

Ticker: RY

Primary ISIN: CA7800871021

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Andrew A. Chisholm | Mgmt      | For      | For              |
| 1.2             | Elect Director Jacynthe Cote      | Mgmt      | For      | For              |
| 1.3             | Elect Director Toos N. Daruvala   | Mgmt      | For      | For              |
| 1.4             | Elect Director David F. Denison   | Mgmt      | For      | For              |
| 1.5             | Elect Director Cynthia Devine     | Mgmt      | For      | For              |
| 1.6             | Elect Director David McKay        | Mgmt      | For      | For              |
| 1.7             | Elect Director Kathleen Taylor    | Mgmt      | For      | For              |
| 1.8             | Elect Director Maryann Turcke     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Royal Bank of Canada

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.9             | Elect Director Thierry Vandal  | Mgmt      | For      | For              |
| 1.10            | Elect Director Bridget A. van Kralingen  | Mgmt      | For      | For              |
| 1.11            | Elect Director Frank Vettese   | Mgmt      | For      | For              |
| 1.12            | Elect Director Jeffery Yabuki  | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For              |
|                 | Shareholder Proposals  | Mgmt      |          |                  |
| 4               | SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets | SH        | Against  | Against          |
| 5               | SP 2: Redefine the Bank's Purpose and Undertakings   | SH        | Against  | Against          |
| 6               | SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy  | SH        | Against  | Against          |
| 7               | SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years   | SH        | Against  | Against          |

## Synopsys, Inc.

Meeting Date: 04/08/2021

Country: USA

Record Date: 02/09/2021

Meeting Type: Annual

Ticker: SNPS

Primary ISIN: US8716071076

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Aart J. de Geus              | Mgmt      | For      | For              |
| 1b              | Elect Director Chi-Foon Chan                | Mgmt      | For      | For              |
| 1c              | Elect Director Janice D. Chaffin            | Mgmt      | For      | For              |
| 1d              | Elect Director Bruce R. Chizen              | Mgmt      | For      | For              |
| 1e              | Elect Director Mercedes Johnson             | Mgmt      | For      | For              |
| 1f              | Elect Director Chrysostomos L. "Max" Nikias | Mgmt      | For      | For              |
| 1g              | Elect Director Jeannine P. Sargent          | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Synopsys, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1h              | Elect Director John Schwarz   | Mgmt      | For      | For              |
| 1i              | Elect Director Roy Vallee   | Mgmt      | For      | For              |
| 2               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              |
| 4               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 5               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For              |

## UBS Group AG

Meeting Date: 04/08/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: UBSG

Primary ISIN: CH0244767585

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of USD 0.37 per Share  | Mgmt      | For      | For              |
| 4               | Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter | Mgmt      | For      | For              |
| 5.1             | Reelect Axel Weber as Director and Board Chairman   | Mgmt      | For      | For              |
| 5.2             | Reelect Jeremy Anderson as Director   | Mgmt      | For      | For              |
| 5.3             | Reelect William Dudley as Director  | Mgmt      | For      | For              |
| 5.4             | Reelect Reto Francioni as Director  | Mgmt      | For      | For              |
| 5.5             | Reelect Fred Hu as Director   | Mgmt      | For      | For              |
| 5.6             | Reelect Mark Hughes as Director   | Mgmt      | For      | For              |
| 5.7             | Reelect Nathalie Rachou as Director   | Mgmt      | For      | For              |
| 5.8             | Reelect Julie Richardson as Director  | Mgmt      | For      | For              |
| 5.9             | Reelect Dieter Wemmer as Director   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## UBS Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.10            | Reelect Jeanette Wong as Director   | Mgmt      | For      | For              |
| 6.1             | Elect Claudia Boeckstiegel as Director  | Mgmt      | For      | For              |
| 6.2             | Elect Patrick Firmenich as Director   | Mgmt      | For      | For              |
| 7.1             | Reappoint Julie Richardson as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 7.2             | Reappoint Reto Francioni as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 7.3             | Reappoint Dieter Wemmer as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 7.4             | Reappoint Jeanette Wong as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 8.1             | Approve Remuneration of Directors in the Amount of CHF 13 Million   | Mgmt      | For      | For              |
| 8.2             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million  | Mgmt      | For      | For              |
| 8.3             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million   | Mgmt      | For      | For              |
| 9.1             | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy   | Mgmt      | For      | For              |
| 9.2             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              |
| 9.3             | Ratify BDO AG as Special Auditors   | Mgmt      | For      | For              |
| 10              | Amend Articles Re: Voting Majority for Board Resolutions  | Mgmt      | For      | For              |
| 11              | Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For              |
| 12              | Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital   | Mgmt      | For      | For              |
| 13              | Transact Other Business (Voting)  | Mgmt      | None     | Against          |

## UBS Group AG

**Meeting Date:** 04/08/2021**Country:** Switzerland**Record Date:****Meeting Type:** Annual**Ticker:** UBSG**Primary ISIN:** CH0244767585

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## UBS Group AG

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Vestas Wind Systems A/S

|                                   |                             |                    |
|-----------------------------------|-----------------------------|--------------------|
| <b>Meeting Date:</b> 04/08/2021   | <b>Country:</b> Denmark     |                    |
| <b>Record Date:</b> 04/01/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> VWS |
| <b>Primary ISIN:</b> DK0010268606 |                             |                    |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | Do Not Vote      |
| 3               | Approve Allocation of Income and Dividends of DKK 8.45 Per Share  | Mgmt      | For      | Do Not Vote      |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Do Not Vote      |
| 5               | Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | Do Not Vote      |
| 6.a             | Reelect Anders Runevad as Director  | Mgmt      | For      | Do Not Vote      |
| 6.b             | Reelect Bert Nordberg as Director   | Mgmt      | For      | Do Not Vote      |
| 6.c             | Reelect Bruce Grant as Director   | Mgmt      | For      | Do Not Vote      |
| 6.d             | Reelect Eva Merete Sofelde Berneke as Director  | Mgmt      | For      | Do Not Vote      |
| 6.e             | Reelect Helle Thorning-Schmidt as Director  | Mgmt      | For      | Do Not Vote      |
| 6.f             | Reelect Karl-Henrik Sundstrom as Director   | Mgmt      | For      | Do Not Vote      |
| 6.g             | Reelect Lars Josefsson as Director  | Mgmt      | For      | Do Not Vote      |
| 6.h             | Elect Kentaro Hosomi as New Director  | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vestas Wind Systems A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7               | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | Do Not Vote      |
| 8.1             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | Mgmt      | For      | Do Not Vote      |
| 8.2             | Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof   | Mgmt      | For      | Do Not Vote      |
| 8.3             | Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million | Mgmt      | For      | Do Not Vote      |
| 8.4             | Allow Shareholder Meetings to be Held by Electronic Means Only  | Mgmt      | For      | Do Not Vote      |
| 8.5             | Allow Electronic Distribution of Company Communication  | Mgmt      | For      | Do Not Vote      |
| 8.6             | Authorize Board to Decide on the Distribution of Extraordinary Dividends  | Mgmt      | For      | Do Not Vote      |
| 8.7             | Authorize Share Repurchase Program  | Mgmt      | For      | Do Not Vote      |
| 9               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  | Mgmt      | For      | Do Not Vote      |
| 10              | Other Business  | Mgmt      |          |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of DKK 8.45 Per Share  | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 6.a             | Reelect Anders Runevad as Director  | Mgmt      | For      | For              |
| 6.b             | Reelect Bert Nordberg as Director   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vestas Wind Systems A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.c             | Reelect Bruce Grant as Director   | Mgmt      | For      | For              |
| 6.d             | Reelect Eva Merete Sofelde Berneke as Director  | Mgmt      | For      | For              |
| 6.e             | Reelect Helle Thorning-Schmidt as Director  | Mgmt      | For      | For              |
| 6.f             | Reelect Karl-Henrik Sundstrom as Director   | Mgmt      | For      | For              |
| 6.g             | Reelect Lars Josefsson as Director  | Mgmt      | For      | For              |
| 6.h             | Elect Kentaro Hosomi as New Director  | Mgmt      | For      | For              |
| 7               | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For              |
| 8.1             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | Mgmt      | For      | For              |
| 8.2             | Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof   | Mgmt      | For      | For              |
| 8.3             | Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million | Mgmt      | For      | For              |
| 8.4             | Allow Shareholder Meetings to be Held by Electronic Means Only  | Mgmt      | For      | For              |
| 8.5             | Allow Electronic Distribution of Company Communication  | Mgmt      | For      | For              |
| 8.6             | Authorize Board to Decide on the Distribution of Extraordinary Dividends  | Mgmt      | For      | For              |
| 8.7             | Authorize Share Repurchase Program  | Mgmt      | For      | For              |
| 9               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities  | Mgmt      | For      | For              |
| 10              | Other Business  | Mgmt      |          |                  |

## VINCI SA

Meeting Date: 04/08/2021

Country: France

Record Date: 04/06/2021

Meeting Type: Annual/Special

Ticker: DG

Primary ISIN: FR0000125486

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## VINCI SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 2.04 per Share  | Mgmt      | For      | For              |
| 4               | Reelect Yannick Assouad as Director   | Mgmt      | For      | For              |
| 5               | Reelect Graziella Gavezotti as Director   | Mgmt      | For      | For              |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO  | Mgmt      | For      | For              |
| 9               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 10              | Approve Compensation of Xavier Huillard, Chairman and CEO   | Mgmt      | For      | For              |
| 11              | Approve Company's Environmental Transition Plan   | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 12              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 13              | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              |
| 14              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million           | Mgmt      | For      | For              |
| 15              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million        | Mgmt      | For      | For              |
| 16              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million            | Mgmt      | For      | For              |
| 17              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## VINCI SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 18              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind                                | Mgmt      | For      | For              |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For              |
| 21              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              |
| 22              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## Yunnan Energy New Material Co., Ltd.

Meeting Date: 04/08/2021

Country: China

Record Date: 04/02/2021

Meeting Type: Annual

Ticker: 002812

Primary ISIN: CNE100002BR3

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Report of the Board of Directors                          | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Supervisors                        | Mgmt      | For      | For              |
| 3               | Approve Financial Statements                                      | Mgmt      | For      | For              |
| 4               | Approve Profit Distribution                                       | Mgmt      | For      | For              |
| 5               | Approve Annual Report and Summary                                 | Mgmt      | For      | For              |
| 6               | Approve to Appoint Financial Auditor and Internal Control Auditor | Mgmt      | For      | For              |
| 7               | Approve Daily Related Party Transactions                          | Mgmt      | For      | For              |
| 8               | Approve Remuneration of Directors                                 | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Supervisors                               | Mgmt      | For      | For              |
| 10              | Approve Credit Line Application                                   | Mgmt      | For      | Against          |
| 11              | Approve Provision of Guarantees                                   | Mgmt      | For      | Against          |
| 12              | Approve Deposit, Loan and Guarantee Business in Related Bank      | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Yunnan Energy New Material Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 13              | Approve Performance Commitments Description for Company's Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds and Related Party Transactions | Mgmt      | For      | For              |
| 14              | Approve Financial Assistance Provision  | Mgmt      | For      | For              |
| 15              | Approve Adjustment on Remuneration of Directors and Senior Management Members   | Mgmt      | For      | For              |

## Bakkafrost P/F

|                                    |                               |                      |  |
|------------------------------------|-------------------------------|----------------------|--|
| <b>Meeting Date:</b> 04/09/2021    | <b>Country:</b> Faroe Islands |                      |  |
| <b>Record Date:</b> 04/02/2021     | <b>Meeting Type:</b> Annual   | <b>Ticker:</b> BAKKA |  |
| <b>Primary ISIN:</b> FO00000000179 |                               |                      |  |

## Did Not Vote Due to Ballot Shareblocking

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting  | Mgmt      | For      | Do Not Vote      |
| 2               | Receive Board's Report   | Mgmt      | For      | Do Not Vote      |
| 3               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | Do Not Vote      |
| 4               | Approve Allocation of Income and Dividends of DKK 3.65 Per Share | Mgmt      | For      | Do Not Vote      |
| 5.1             | Reelect Johannes Jensen as Director                              | Mgmt      | For      | Do Not Vote      |
| 5.2             | Reelect Teitur Samuelsen as Director                             | Mgmt      | For      | Do Not Vote      |
| 5.3             | Reelect Annika Frederiksberg as Director                         | Mgmt      | For      | Do Not Vote      |
| 5.4             | Reelect Oystein Sandvik as Director                              | Mgmt      | For      | Do Not Vote      |
| 5.5             | Reelect Einar Wathne as Director                                 | Mgmt      | For      | Do Not Vote      |
| 6               | Reelect Runi M. Hansen as Director and Board Chairman            | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Bakkafrost P/F

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7               | Approve Remuneration of Directors in the Amount of DKK 471,240 for Chairman, DKK 294,525 for Deputy Chairman, and DKK 235,620 for Other Directors; Approve Remuneration of Accounting Committee | Mgmt      | For      | Do Not Vote      |
| 8.1             | Reelect Leif Eriksrod as Member of Election Committee   | Mgmt      | For      | Do Not Vote      |
| 8.2             | Reelect Eydun Rasmussen as Member of Election Committee   | Mgmt      | For      | Do Not Vote      |
| 8.3             | Reelect Gunnar i Lida as Chairman of Election Committee   | Mgmt      | For      | Do Not Vote      |
| 9               | Approve Remuneration of Election Committee in the Amount of DKK 24,000 for Chairman and 12,000 for Other Directors  | Mgmt      | For      | Do Not Vote      |
| 10              | Ratify P/F Januar as Auditors   | Mgmt      | For      | Do Not Vote      |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Do Not Vote      |

## Bangkok Dusit Medical Services Public Co. Ltd.

Meeting Date: 04/09/2021

Country: Thailand

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: BDMS

Primary ISIN: TH0264A10Z04

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Acknowledge Company's Performance                 | Mgmt      |          |                  |
| 2               | Approve Financial Statements                      | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividend Payment | Mgmt      | For      | For              |
| 4.1             | Elect Thongchai Jira-alongkorn as Director        | Mgmt      | For      | For              |
| 4.2             | Elect Kan Trakulhoon as Director                  | Mgmt      | For      | For              |
| 4.3             | Elect Puttipong Prasarttong-Osoth as Director     | Mgmt      | For      | For              |
| 4.4             | Elect Chavalit Sethameteekul as Director          | Mgmt      | For      | Against          |
| 4.5             | Elect Prasert Prasarttong-Osoth as Director       | Mgmt      | For      | Against          |
| 4.6             | Elect Veerathai Santiprabhob as Director          | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Bangkok Dusit Medical Services Public Co. Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.7             | Elect Predee Daochai as Director  | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 6               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 7               | Other Business  | Mgmt      | For      | Against          |

## Dialog Semiconductor Plc

**Meeting Date:** 04/09/2021      **Country:** United Kingdom  
**Record Date:** 04/07/2021      **Meeting Type:** Court      **Ticker:** DLG  
**Primary ISIN:** GB0059822006

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
|                 | Court Meeting                 | Mgmt      |          |                  |
| 1               | Approve Scheme of Arrangement | Mgmt      | For      | For              |

## Dialog Semiconductor Plc

**Meeting Date:** 04/09/2021      **Country:** United Kingdom  
**Record Date:** 04/07/2021      **Meeting Type:** Special      **Ticker:** DLG  
**Primary ISIN:** GB0059822006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve the Recommended Cash Offer of Dialog Semiconductor plc by Renesas Electronics Corporation; Amend Articles of Association | Mgmt      | For      | For              |

## JMT Network Services Public Company Limited

**Meeting Date:** 04/09/2021      **Country:** Thailand  
**Record Date:** 03/11/2021      **Meeting Type:** Annual      **Ticker:** JMT  
**Primary ISIN:** TH3925010Z05

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## JMT Network Services Public Company Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Minutes of Previous Meeting   | Mgmt      | For      | For              |
| 2               | Acknowledge Operating Result  | Mgmt      | For      | For              |
| 3               | Approve Financial Statements  | Mgmt      | For      | For              |
| 4               | Approve Dividend Payment and Acknowledge Interim Dividend Payment                   | Mgmt      | For      | For              |
| 5.1             | Elect Adisak Sukumvitaya as Director  | Mgmt      | For      | Against          |
| 5.2             | Elect Rengchai Inkapakorn as Director   | Mgmt      | For      | Against          |
| 6               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 7               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 8               | Amend Memorandum of Association Re: Company's Objectives                            | Mgmt      | For      | For              |
| 9               | Other Business  | Mgmt      | For      | Against          |

## Koc Holding A.S.

**Meeting Date:** 04/09/2021**Country:** Turkey**Record Date:****Meeting Type:** Annual**Ticker:** KCHOL**Primary ISIN:** TRAKCHOL91Q8

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda                               | Mgmt      |          |                  |
| 1               | Open Meeting and Elect Presiding Council of Meeting | Mgmt      | For      | For              |
| 2               | Accept Board Report                                 | Mgmt      | For      | For              |
| 3               | Accept Audit Report                                 | Mgmt      | For      | For              |
| 4               | Accept Financial Statements                         | Mgmt      | For      | For              |
| 5               | Approve Discharge of Board                          | Mgmt      | For      | For              |
| 6               | Approve Allocation of Income                        | Mgmt      | For      | For              |
| 7               | Amend Article 6 Re: Capital Related                 | Mgmt      | For      | Against          |
| 8               | Elect Directors                                     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Koc Holding A.S.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9               | Approve Remuneration Policy and Director Remuneration for 2020   | Mgmt      | For      | For              |
| 10              | Approve Director Remuneration  | Mgmt      | For      | Against          |
| 11              | Ratify External Auditors   | Mgmt      | For      | For              |
| 12              | Approve Upper Limit of Donations for the 2021 and Receive Information on Donations Made in 2020  | Mgmt      | For      | Against          |
| 13              | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   | Mgmt      |          |                  |
| 14              | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | Mgmt      | For      | For              |
| 15              | Wishes   | Mgmt      |          |                  |

## Lyxor MSCI India UCITS ETF

Meeting Date: 04/09/2021

Country: France

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: INR

Primary ISIN: FR0010361683

*Did Not Vote Due to Ballot Shareblocking*

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports             | Mgmt      | For      | Do Not Vote      |
| 2               | Approve Auditors' Special Report on Related-Party Transactions | Mgmt      | For      | Do Not Vote      |
| 3               | Authorize Filing of Required Documents/Other Formalities       | Mgmt      | For      | Do Not Vote      |

*Did Not Vote Due to Ballot Shareblocking*

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business                                  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports | Mgmt      | For      |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Lyxor MSCI India UCITS ETF

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Auditors' Special Report on Related-Party Transactions | Mgmt      | For      |                  |
| 3               | Authorize Filing of Required Documents/Other Formalities       | Mgmt      | For      |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports             | Mgmt      | For      |                  |
| 2               | Approve Auditors' Special Report on Related-Party Transactions | Mgmt      | For      |                  |
| 3               | Authorize Filing of Required Documents/Other Formalities       | Mgmt      | For      |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports             | Mgmt      | For      | For              |
| 2               | Approve Auditors' Special Report on Related-Party Transactions | Mgmt      | For      | For              |
| 3               | Authorize Filing of Required Documents/Other Formalities       | Mgmt      | For      | For              |

## Rio Tinto Plc

Meeting Date: 04/09/2021

Country: United Kingdom

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: RIO

Primary ISIN: GB0007188757

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Rio Tinto Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report for UK Law Purposes                      | Mgmt      | For      | Against          |
| 4               | Approve Remuneration Report for Australian Law Purposes              | Mgmt      | For      | Against          |
| 5               | Re-elect Megan Clark as Director                                     | Mgmt      | For      | Against          |
| 6               | Re-elect Hinda Gharbi as Director                                    | Mgmt      | For      | For              |
| 7               | Re-elect Simon Henry as Director                                     | Mgmt      | For      | For              |
| 8               | Re-elect Sam Laidlaw as Director                                     | Mgmt      | For      | For              |
| 9               | Re-elect Simon McKeon as Director                                    | Mgmt      | For      | For              |
| 10              | Re-elect Jennifer Nason as Director                                  | Mgmt      | For      | For              |
| 11              | Re-elect Jakob Stausholm as Director                                 | Mgmt      | For      | For              |
| 12              | Re-elect Simon Thompson as Director                                  | Mgmt      | For      | For              |
| 13              | Re-elect Ngairé Woods as Director                                    | Mgmt      | For      | For              |
| 14              | Reappoint KPMG LLP as Auditors                                       | Mgmt      | For      | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For              |
| 16              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For              |
| 17              | Approve Global Employee Share Plan                                   | Mgmt      | None     | For              |
| 18              | Approve UK Share Plan  | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              |
| 21              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              |

## Rio Tinto Plc

Meeting Date: 04/09/2021

Country: United Kingdom

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: RIO

Primary ISIN: GB0007188757

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Rio Tinto Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for ADR Holders  | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For              |
| 2               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report for UK Law Purposes                      | Mgmt      | For      | Against          |
| 4               | Approve Remuneration Report for Australian Law Purposes              | Mgmt      | For      | Against          |
| 5               | Re-elect Megan Clark as Director                                     | Mgmt      | For      | Against          |
| 6               | Re-elect Hinda Gharbi as Director                                    | Mgmt      | For      | For              |
| 7               | Re-elect Simon Henry as Director                                     | Mgmt      | For      | For              |
| 8               | Re-elect Sam Laidlaw as Director                                     | Mgmt      | For      | For              |
| 9               | Re-elect Simon McKeon as Director                                    | Mgmt      | For      | For              |
| 10              | Re-elect Jennifer Nason as Director                                  | Mgmt      | For      | For              |
| 11              | Re-elect Jakob Stausholm as Director                                 | Mgmt      | For      | For              |
| 12              | Re-elect Simon Thompson as Director                                  | Mgmt      | For      | For              |
| 13              | Re-elect Ngairé Woods as Director                                    | Mgmt      | For      | For              |
| 14              | Reappoint KPMG LLP as Auditors                                       | Mgmt      | For      | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For              |
| 16              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For              |
| 17              | Approve Global Employee Share Plan                                   | Mgmt      | None     | For              |
| 18              | Approve UK Share Plan  | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              |
| 21              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## S.F. Holding Co., Ltd.

**Meeting Date:** 04/09/2021      **Country:** China  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** 002352  
**Primary ISIN:** CNE100000L63

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Annual Report and Summary  | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Directors   | Mgmt      | For      | For              |
| 3               | Approve Report of the Board of Supervisors   | Mgmt      | For      | For              |
| 4               | Approve Financial Statements   | Mgmt      | For      | For              |
| 5               | Approve Profit Distribution  | Mgmt      | For      | For              |
| 6               | Approve Appointment of Auditor   | Mgmt      | For      | For              |
| 7               | Approve External Guarantee Provision Plan  | Mgmt      | For      | For              |
| 8               | Approve Use of Own Funds to Invest in Financial Products   | Mgmt      | For      | For              |
| 9               | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members | Mgmt      | For      | For              |
| 10              | Elect Wang Jia as Supervisor   | Mgmt      | For      | For              |

## Emaar Properties PJSC

**Meeting Date:** 04/11/2021      **Country:** United Arab Emirates  
**Record Date:** 04/08/2021      **Meeting Type:** Annual      **Ticker:** EMAAR  
**Primary ISIN:** AEE000301011

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Board Report on Company Operations and Financial Position for FY 2020 | Mgmt      | For      | For              |
| 2               | Approve Auditors' Report on Company Financial Statements for FY 2020          | Mgmt      | For      | For              |
| 3               | Accept Financial Statements and Statutory Reports for FY 2020                 | Mgmt      | For      | For              |
| 4               | Approve Dividends of AED 0.10 per Share                                       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Emaar Properties PJSC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5               | Approve Board Remuneration Policy  | Mgmt      | For      | For              |
| 6               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 7               | Approve Discharge of Directors for FY 2020   | Mgmt      | For      | For              |
| 8               | Approve Discharge of Auditors for FY 2020  | Mgmt      | For      | For              |
| 9               | Ratify Auditors and Fix Their Remuneration for FY 2021   | Mgmt      | For      | For              |
| 10.1            | Elect Mohammed Al Abbar as Director  | Mgmt      | None     | Abstain          |
| 10.2            | Elect Jammal bin Thaniyah as Director  | Mgmt      | None     | Abstain          |
| 10.3            | Elect Ahmed Jawa as Director   | Mgmt      | None     | Abstain          |
| 10.4            | Elect Ahmed Al Matroushi as Director   | Mgmt      | None     | Abstain          |
| 10.5            | Elect Jassim Al Ali as Director  | Mgmt      | None     | Abstain          |
| 10.6            | Elect Hilal Al Mari as Director  | Mgmt      | None     | Abstain          |
| 10.7            | Elect Sultan Al Mansouri as Director   | Mgmt      | None     | Abstain          |
| 10.8            | Elect Buti Al Mulla as Director  | Mgmt      | None     | Abstain          |
| 10.9            | Elect Iman Abdulrazzaq as Director   | Mgmt      | None     | Abstain          |
| 10.10           | Elect Anoud Al Marzouqi as Director  | Mgmt      | None     | Abstain          |
| 10.11           | Elect Hanaa Al Bustani as Director   | Mgmt      | None     | Abstain          |
| 10.12           | Elect Naylah Mousawi as Director   | Mgmt      | None     | Abstain          |
| 10.13           | Elect Abdulwahid Al Ulamaa as Director   | Mgmt      | None     | Abstain          |
| 10.14           | Elect Feisal Shah Kuttiyil as Director   | Mgmt      | None     | Abstain          |
| 10.15           | Elect Iman Al Suweidi as Director  | Mgmt      | None     | Abstain          |
| 10.16           | Elect Abdullah Al Shamsi as Director   | Mgmt      | None     | Abstain          |
| 11              | Allow Directors to Engage in Commercial Transactions with Company  | Mgmt      | For      | For              |
| 12              | Approve the Appointment of Representatives for the Shareholders to attend the General Meeting and Fix Their Remuneration | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 13              | Approve Charitable Donations up to 2 Percent of Average Net Profits for the last Two Fiscal Years                        | Mgmt      | For      | For              |
| 14              | Amend Article of Bylaws Re: Related Parties  | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Petroleo Brasileiro SA

Meeting Date: 04/12/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: PETR4

Primary ISIN: BRPETRACNPR6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Remove Directors   | Mgmt      | For      | Against          |
| 2               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | Mgmt      | None     | For              |
| 3               | Elect Directors  | Mgmt      | For      | For              |
| 4               | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?  | Mgmt      | None     | Against          |
| 5               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?   | Mgmt      | None     | Abstain          |
|                 | APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 5, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes | Mgmt      |          |                  |
| 6.1             | Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director  | Mgmt      | None     | Abstain          |
| 6.2             | Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director  | Mgmt      | None     | Abstain          |
| 6.3             | Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director   | Mgmt      | None     | Abstain          |
| 6.4             | Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director  | Mgmt      | None     | Abstain          |
| 6.5             | Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director   | Mgmt      | None     | Abstain          |
| 6.6             | Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director   | Mgmt      | None     | Abstain          |
| 6.7             | Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director  | Mgmt      | None     | Abstain          |
| 6.8             | Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director  | Mgmt      | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Petroleo Brasileiro SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?<br><br>APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 7, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes | Mgmt      | None     | For              |
| 8.1             | Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director  | Mgmt      | None     | Abstain          |
| 8.2             | Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director  | Mgmt      | None     | Abstain          |
| 8.3             | Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director   | Mgmt      | None     | Abstain          |
| 8.4             | Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director  | Mgmt      | None     | Abstain          |
| 8.5             | Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director   | Mgmt      | None     | Abstain          |
| 8.6             | Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director   | Mgmt      | None     | Abstain          |
| 8.7             | Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director  | Mgmt      | None     | Abstain          |
| 8.8             | Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director  | Mgmt      | None     | Abstain          |
| 8.9             | Percentage of Votes to Be Assigned - Elect Leonardo Pietro Antonelli as Director Appointed by Minority Shareholder   | SH        | None     | For              |
| 8.10            | Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Minority Shareholder  | SH        | None     | For              |
| 8.11            | Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Director Appointed by Minority Shareholder  | SH        | None     | For              |
| 9               | Elect Eduardo Bacellar Leal Ferreira as Board Chairman   | Mgmt      | For      | For              |
| 10              | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?  | Mgmt      | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Petroleo Brasileiro SA

Meeting Date: 04/12/2021

Country: Brazil

Record Date: 03/05/2021

Meeting Type: Special

Ticker: PETR4

Primary ISIN: BRPETRACNPR6

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
| 1               | Remove Directors  | Mgmt      | For      | Against          |
| 2.1             | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?  | Mgmt      | None     | For              |
| 2.2             | Elect Directors   | Mgmt      | For      | For              |
| 2.3             | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?   | Mgmt      | None     | Against          |
|                 | APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes | Mgmt      |          |                  |
| 2.4.a           | Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director   | Mgmt      | None     | Abstain          |
| 2.4.b           | Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director   | Mgmt      | None     | Abstain          |
| 2.4.c           | Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director  | Mgmt      | None     | Abstain          |
| 2.4.d           | Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director   | Mgmt      | None     | Abstain          |
| 2.4.e           | Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director  | Mgmt      | None     | Abstain          |
| 2.4.f           | Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director  | Mgmt      | None     | Abstain          |
| 2.4.g           | Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director   | Mgmt      | None     | Abstain          |
| 2.4.h           | Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director   | Mgmt      | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Petroleo Brasileiro SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.4.i           | Percentage of Votes to Be Assigned - Elect Leonardo Pietro Antonelli as Director Appointed by Minority Shareholder          | SH        | None     | For              |
| 2.4.j           | Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Minority Shareholder         | SH        | None     | For              |
| 2.4.k           | Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Director Appointed by Minority Shareholder | SH        | None     | For              |
| 2.5             | Elect Eduardo Bacellar Leal Ferreira as Board Chairman  | Mgmt      | For      | For              |

## Telia Co. AB

|                                   |                             |                      |
|-----------------------------------|-----------------------------|----------------------|
| <b>Meeting Date:</b> 04/12/2021   | <b>Country:</b> Sweden      |                      |
| <b>Record Date:</b> 03/31/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> TELIA |
| <b>Primary ISIN:</b> SE0000667925 |                             |                      |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting  | Mgmt      | For      | Do Not Vote      |
| 2               | Approve Agenda of Meeting  | Mgmt      | For      | Do Not Vote      |
| 3               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      | For      | Do Not Vote      |
| 4               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | Do Not Vote      |
| 5               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | Do Not Vote      |
| 6               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | Do Not Vote      |
| 8               | Approve Allocation of Income and Dividends of SEK 2.00 Per Share | Mgmt      | For      | Do Not Vote      |
| 9.1             | Approve Discharge of Ingrid Bonde                                | Mgmt      | For      | Do Not Vote      |
| 9.2             | Approve Discharge of Rickard Gustafson                           | Mgmt      | For      | Do Not Vote      |
| 9.3             | Approve Discharge of Lars-Johan Jarnheimer                       | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Telia Co. AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9.4             | Approve Discharge of Jeanette Jager  | Mgmt      | For      | Do Not Vote      |
| 9.5             | Approve Discharge of Olli-Pekka Kallasvuo  | Mgmt      | For      | Do Not Vote      |
| 9.6             | Approve Discharge of Nina Linander   | Mgmt      | For      | Do Not Vote      |
| 9.7             | Approve Discharge of Jimmy Maymann   | Mgmt      | For      | Do Not Vote      |
| 9.8             | Approve Discharge of Anna Setzman  | Mgmt      | For      | Do Not Vote      |
| 9.9             | Approve Discharge of Olaf Swantee  | Mgmt      | For      | Do Not Vote      |
| 9.10            | Approve Discharge of Martin Tiveus   | Mgmt      | For      | Do Not Vote      |
| 9.11            | Approve Discharge of Agneta Ahlstrom   | Mgmt      | For      | Do Not Vote      |
| 9.12            | Approve Discharge of Stefan Carlsson   | Mgmt      | For      | Do Not Vote      |
| 9.13            | Approve Discharge of Hans Gustavsson   | Mgmt      | For      | Do Not Vote      |
| 9.14            | Approve Discharge of Martin Saaf   | Mgmt      | For      | Do Not Vote      |
| 9.15            | Approve Discharge of Allison Kirkby  | Mgmt      | For      | Do Not Vote      |
| 9.16            | Approve Discharge of Christian Luiga   | Mgmt      | For      | Do Not Vote      |
| 10              | Approve Remuneration Report  | Mgmt      | For      | Do Not Vote      |
| 11              | Determine Number of Directors (8) and Deputy Directors (0) of Board  | Mgmt      | For      | Do Not Vote      |
| 12              | Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 900,000 to Vice Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | Do Not Vote      |
| 13.1            | Reelect Ingrid Bonde as Director   | Mgmt      | For      | Do Not Vote      |
| 13.2            | Elect Luisa Delgado as New Director  | Mgmt      | For      | Do Not Vote      |
| 13.3            | Reelect Rickard Gustafson as Director  | Mgmt      | For      | Do Not Vote      |
| 13.4            | Reelect Lars-Johan Jarnheimer as Director  | Mgmt      | For      | Do Not Vote      |
| 13.5            | Reelect Jeanette Jager as Director   | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Telia Co. AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13.6            | Reelect Nina Linander as Director  | Mgmt      | For      | Do Not Vote      |
| 13.7            | Reelect Jimmy Maymann as Director  | Mgmt      | For      | Do Not Vote      |
| 13.8            | Reelect Martin Tiveus as Director  | Mgmt      | For      | Do Not Vote      |
| 14.1            | Reelect Lars-Johan Jarnheimer as Board Chair   | Mgmt      | For      | Do Not Vote      |
| 14.2            | Elect Ingrid Bonde as Vice Chair   | Mgmt      | For      | Do Not Vote      |
| 15              | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | Do Not Vote      |
| 16              | Approve Remuneration of Auditors   | Mgmt      | For      | Do Not Vote      |
| 17              | Ratify Deloitte as Auditors  | Mgmt      | For      | Do Not Vote      |
| 18              | Approve Nominating Committee Procedures  | Mgmt      | For      | Do Not Vote      |
| 19              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | Do Not Vote      |
| 20.a            | Approve Performance Share Program 2021/2024 for Key Employees  | Mgmt      | For      | Do Not Vote      |
| 20.b            | Approve Equity Plan Financing Through Transfer of Shares   | Mgmt      | For      | Do Not Vote      |
|                 | Shareholder Proposals Submitted by Oliver Brown  | Mgmt      |          |                  |
| 21              | Approve 1:3 Reverse Stock Split  | SH        | Against  | Do Not Vote      |
|                 | Shareholder Proposal Submitted by Carl Axel Bruno  | Mgmt      |          |                  |
| 22              | Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt | SH        | Against  | Do Not Vote      |

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting                    | Mgmt      | For      | For              |
| 2               | Approve Agenda of Meeting                    | Mgmt      | For      | For              |
| 3               | Designate Inspector(s) of Minutes of Meeting | Mgmt      | For      | For              |
| 4               | Prepare and Approve List of Shareholders     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Telia Co. AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Dividends of SEK 2.00 Per Share   | Mgmt      | For      | For              |
| 9.1             | Approve Discharge of Ingrid Bonde  | Mgmt      | For      | For              |
| 9.2             | Approve Discharge of Rickard Gustafson   | Mgmt      | For      | For              |
| 9.3             | Approve Discharge of Lars-Johan Jarnheimer   | Mgmt      | For      | For              |
| 9.4             | Approve Discharge of Jeanette Jager  | Mgmt      | For      | For              |
| 9.5             | Approve Discharge of Olli-Pekka Kallasvuo  | Mgmt      | For      | For              |
| 9.6             | Approve Discharge of Nina Linander   | Mgmt      | For      | For              |
| 9.7             | Approve Discharge of Jimmy Maymann   | Mgmt      | For      | For              |
| 9.8             | Approve Discharge of Anna Setzman  | Mgmt      | For      | For              |
| 9.9             | Approve Discharge of Olaf Swantee  | Mgmt      | For      | For              |
| 9.10            | Approve Discharge of Martin Tiveus   | Mgmt      | For      | For              |
| 9.11            | Approve Discharge of Agneta Ahlstrom   | Mgmt      | For      | For              |
| 9.12            | Approve Discharge of Stefan Carlsson   | Mgmt      | For      | For              |
| 9.13            | Approve Discharge of Hans Gustavsson   | Mgmt      | For      | For              |
| 9.14            | Approve Discharge of Martin Saaf   | Mgmt      | For      | For              |
| 9.15            | Approve Discharge of Allison Kirkby  | Mgmt      | For      | For              |
| 9.16            | Approve Discharge of Christian Luiga   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 11              | Determine Number of Directors (8) and Deputy Directors (0) of Board  | Mgmt      | For      | For              |
| 12              | Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 900,000 to Vice Chair and SEK 640,000 to Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 13.1            | Reelect Ingrid Bonde as Director   | Mgmt      | For      | For              |
| 13.2            | Elect Luisa Delgado as New Director  | Mgmt      | For      | For              |
| 13.3            | Reelect Rickard Gustafson as Director  | Mgmt      | For      | For              |
| 13.4            | Reelect Lars-Johan Jarnheimer as Director  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Telia Co. AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13.5            | Reelect Jeanette Jager as Director   | Mgmt      | For      | For              |
| 13.6            | Reelect Nina Linander as Director  | Mgmt      | For      | For              |
| 13.7            | Reelect Jimmy Maymann as Director  | Mgmt      | For      | For              |
| 13.8            | Reelect Martin Tiveus as Director  | Mgmt      | For      | For              |
| 14.1            | Reelect Lars-Johan Jarnheimer as Board Chair   | Mgmt      | For      | For              |
| 14.2            | Elect Ingrid Bonde as Vice Chair   | Mgmt      | For      | For              |
| 15              | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For              |
| 16              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 17              | Ratify Deloitte as Auditors  | Mgmt      | For      | For              |
| 18              | Approve Nominating Committee Procedures  | Mgmt      | For      | For              |
| 19              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | For              |
| 20.a            | Approve Performance Share Program 2021/2024 for Key Employees  | Mgmt      | For      | For              |
| 20.b            | Approve Equity Plan Financing Through Transfer of Shares   | Mgmt      | For      | For              |
|                 | Shareholder Proposals Submitted by Oliver Brown  | Mgmt      |          |                  |
| 21              | Approve 1:3 Reverse Stock Split  | SH        | Against  | Against          |
|                 | Shareholder Proposal Submitted by Carl Axel Bruno  | Mgmt      |          |                  |
| 22              | Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt | SH        | Against  | Against          |

## Wanhua Chemical Group Co. Ltd.

Meeting Date: 04/12/2021

Country: China

Record Date: 04/02/2021

Meeting Type: Annual

Ticker: 600309

Primary ISIN: CNE0000016J9

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| 1               | Approve Financial Statements | Mgmt      | For      | For              |
| 2               | Approve Profit Distribution  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Wanhua Chemical Group Co. Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Approve Completion of 2020 Investment Plan and 2021 Investment Plan Report                         | Mgmt      | For      | Against          |
| 4               | Approve Annual Report and Summary  | Mgmt      | For      | For              |
| 5               | Approve Report of the Board of Directors   | Mgmt      | For      | For              |
| 6               | Approve Report of the Board of Supervisors   | Mgmt      | For      | For              |
| 7               | Approve Report of the Independent Directors  | Mgmt      | For      | For              |
| 8               | Approve Remuneration of Auditor  | Mgmt      | For      | For              |
| 9               | Approve to Appoint Auditor   | Mgmt      | For      | For              |
| 10              | Approve Related Party Transaction  | Mgmt      | For      | For              |
| 11              | Approve Provision of Guarantee to Subsidiary and Guarantee Provision Between Subsidiaries          | Mgmt      | For      | Against          |
| 12              | Approve Provision of Guarantee to Joint Venture Enterprise   | Mgmt      | For      | For              |
| 13              | Approve Change of Registered Address and Amend Articles of Association                             | Mgmt      | For      | For              |
| 14              | Approve Issuance of Debt Financing Instruments   | Mgmt      | For      | For              |
| 15              | Approve Increase in Foreign Forward Exchange Settlement and Sale as well as Amend Relevant Systems | Mgmt      | For      | For              |
| 16              | Approve Provision of Financial Support   | Mgmt      | For      | For              |
| 17              | Approve Merger by Absorption   | Mgmt      | For      | For              |
| 18              | Approve Shareholder Return Plan  | Mgmt      | For      | For              |

## Atacadao SA

Meeting Date: 04/13/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: CRFB3

Primary ISIN: BRCRFBACNOR2

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | Mgmt      | For      | For              |
| 2               | Accept Management Statements for Fiscal Year Ended Dec. 31, 2020                      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Atacadao SA

| Proposal Number | Proposal Text   | Proponent    | Mgmt Rec | Vote Instruction |
|-----------------|---|--------------|----------|------------------|
| 3               | Approve Allocation of Income and Dividends  | Mgmt         | For      | For              |
| 4               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?  | Mgmt         | None     | Abstain          |
| 5               | Fix Number of Directors at Ten  | Mgmt         | For      | For              |
| 6               | Elect Directors   | Mgmt         | For      | Against          |
| 7               | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?   | Mgmt         | None     | Against          |
| 8               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?<br><br>IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt<br>Mgmt | None     | Abstain          |
| 9.1             | Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director  | Mgmt         | None     | Abstain          |
| 9.2             | Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as Director   | Mgmt         | None     | Abstain          |
| 9.3             | Percentage of Votes to Be Assigned - Elect Noel Frederic Georges Prioux as Director   | Mgmt         | None     | Abstain          |
| 9.4             | Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director   | Mgmt         | None     | Abstain          |
| 9.5             | Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director  | Mgmt         | None     | Abstain          |
| 9.6             | Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director   | Mgmt         | None     | Abstain          |
| 9.7             | Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director  | Mgmt         | None     | Abstain          |
| 9.8             | Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent Director  | Mgmt         | None     | Abstain          |
| 9.9             | Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director  | Mgmt         | None     | Abstain          |
| 9.10            | Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director  | Mgmt         | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Atacadao SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10              | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt      | None     | For              |
| 11              | Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as Independent Directors   | Mgmt      | For      | For              |
| 12              | Approve Remuneration of Company's Management   | Mgmt      | For      | Against          |
| 13              | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  | Mgmt      | Against  | For              |
| 14              | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?  | Mgmt      | None     | For              |

## Atacadao SA

|                                 |                                   |                      |
|---------------------------------|-----------------------------------|----------------------|
| <b>Meeting Date:</b> 04/13/2021 | <b>Country:</b> Brazil            |                      |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Special      | <b>Ticker:</b> CRFB3 |
|                                 | <b>Primary ISIN:</b> BRCRFBACNOR2 |                      |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Article 5 to Reflect Changes in Capital   | Mgmt      | For      | For              |
| 2               | Consolidate Bylaws  | Mgmt      | For      | For              |
| 3               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## Dometic Group AB

|                                 |                                   |                    |
|---------------------------------|-----------------------------------|--------------------|
| <b>Meeting Date:</b> 04/13/2021 | <b>Country:</b> Sweden            |                    |
| <b>Record Date:</b> 04/01/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> DOM |
|                                 | <b>Primary ISIN:</b> SE0007691613 |                    |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Dometic Group AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting  | Mgmt      | For      | For              |
| 2.1             | Designate Magnus Billing as Inspector of Minutes of Meeting  | Mgmt      | For      | For              |
| 2.2             | Designate Jan Sarlvik as Inspector of Minutes of Meeting   | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |
| 7.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 7.b             | Approve Allocation of Income and Dividends of SEK 2.30 Per Share   | Mgmt      | For      | For              |
| 7.c.1           | Approve Discharge of Fredrik Cappelen  | Mgmt      | For      | For              |
| 7.c.2           | Approve Discharge of Erik Olsson   | Mgmt      | For      | For              |
| 7.c.3           | Approve Discharge of Helene Vibbleus   | Mgmt      | For      | For              |
| 7.c.4           | Approve Discharge of Jacqueline Hoogerbrugge   | Mgmt      | For      | For              |
| 7.c.5           | Approve Discharge of Magnus Yngen  | Mgmt      | For      | For              |
| 7.c.6           | Approve Discharge of Peter Sjolander   | Mgmt      | For      | For              |
| 7.c.7           | Approve Discharge of Rainer E. Schmuckle   | Mgmt      | For      | For              |
| 7.c.8           | Approve Discharge of Juan Vargues  | Mgmt      | For      | For              |
| 8               | Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)                                    | Mgmt      | For      | For              |
| 9.1             | Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 9.2             | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 10.1            | Reelect Fredrik Cappelen as Director   | Mgmt      | For      | For              |
| 10.2            | Reelect Erik Olsson as Director  | Mgmt      | For      | For              |
| 10.3            | Reelect Helene Vibbleus as Director  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Dometic Group AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 10.4            | Reelect Jacqueline Hoogerbrugge as Director   | Mgmt      | For      | For              |
| 10.5            | Reelect Magnus Yngen as Director  | Mgmt      | For      | For              |
| 10.6            | Reelect Peter Sjolander as Director   | Mgmt      | For      | For              |
| 10.7            | Reelect Rainer E. Schmuckle as Director   | Mgmt      | For      | For              |
| 10.8            | Elect Mengmeng Du as New Director   | Mgmt      | For      | For              |
| 10.9            | Reelect Fredrik Cappelen as Board Chair   | Mgmt      | For      | For              |
| 11              | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For              |
| 12              | Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt      | For      | For              |
| 13              | Approve Remuneration Report   | Mgmt      | For      | Against          |
| 14              | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights   | Mgmt      | For      | For              |
| 15              | Amend Articles Re: Collecting of Proxies and Postal Voting  | Mgmt      | For      | For              |

## Fifth Third Bancorp

Meeting Date: 04/13/2021

Country: USA

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: FITB

Primary ISIN: US3167731005

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Nicholas K. Akins       | Mgmt      | For      | For              |
| 1b              | Elect Director B. Evan Bayh, III       | Mgmt      | For      | For              |
| 1c              | Elect Director Jorge L. Benitez        | Mgmt      | For      | For              |
| 1d              | Elect Director Katherine B. Blackburn  | Mgmt      | For      | For              |
| 1e              | Elect Director Emerson L. Brumback     | Mgmt      | For      | For              |
| 1f              | Elect Director Greg D. Carmichael      | Mgmt      | For      | For              |
| 1g              | Elect Director Linda W. Clement-Holmes | Mgmt      | For      | For              |
| 1h              | Elect Director C. Bryan Daniels        | Mgmt      | For      | For              |
| 1i              | Elect Director Mitchell S. Feiger      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Fifth Third Bancorp

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j              | Elect Director Thomas H. Harvey                                | Mgmt      | For      | For              |
| 1k              | Elect Director Gary R. Heminger                                | Mgmt      | For      | For              |
| 1l              | Elect Director Jewell D. Hoover                                | Mgmt      | For      | For              |
| 1m              | Elect Director Eileen A. Mallesch                              | Mgmt      | For      | For              |
| 1n              | Elect Director Michael B. McCallister                          | Mgmt      | For      | For              |
| 1o              | Elect Director Marsha C. Williams                              | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         |
| 5               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 6               | Eliminate Supermajority Vote Requirement                       | Mgmt      | For      | For              |
| 7               | Eliminate Cumulative Voting                                    | Mgmt      | For      | For              |

## Frontken Corporation Berhad

Meeting Date: 04/13/2021

Country: Malaysia

Record Date: 04/06/2021

Meeting Type: Special

Ticker: 0128

Primary ISIN: MYQ012800007

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Proposed Bonus Issue of New Ordinary Shares | Mgmt      | For      | For              |
| 2               | Approve Proposed Bonus Issue of Free Warrants       | Mgmt      | For      | For              |

## Genmab A/S

Meeting Date: 04/13/2021

Country: Denmark

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: GMAB

Primary ISIN: DK0010272202

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Genmab A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |
| 2               | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board   | Mgmt      | For      | Do Not Vote      |
| 3               | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | Do Not Vote      |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Do Not Vote      |
| 5.a             | Reelect Deirdre P. Connelly as Director  | Mgmt      | For      | Do Not Vote      |
| 5.b             | Reelect Pernille Erenbjerg as Director   | Mgmt      | For      | Do Not Vote      |
| 5.c             | Reelect Rolf Hoffmann as Director  | Mgmt      | For      | Do Not Vote      |
| 5.d             | Reelect Paolo Paoletti as Director   | Mgmt      | For      | Do Not Vote      |
| 5.e             | Reelect Jonathan Peacock as Director   | Mgmt      | For      | Do Not Vote      |
| 5.f             | Reelect Anders Gersel Pedersen as Director   | Mgmt      | For      | Do Not Vote      |
| 6               | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | Do Not Vote      |
| 7.a             | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | Do Not Vote      |
| 7.b             | Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)  | Mgmt      | For      | Do Not Vote      |
| 7.c             | Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)  | Mgmt      | For      | Do Not Vote      |
| 7.d             | Authorize Share Repurchase Program   | Mgmt      | For      | Do Not Vote      |
| 7.e             | Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Genmab A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7.f             | Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | Do Not Vote      |
| 7.g             | Allow Shareholder Meetings to be Held by Electronic Means Only   | Mgmt      | For      | Do Not Vote      |
| 8               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities                             | Mgmt      | For      | Do Not Vote      |
| 9               | Other Business   | Mgmt      |          |                  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |
| 2               | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For              |
| 5.a             | Reelect Deirdre P. Connelly as Director  | Mgmt      | For      | For              |
| 5.b             | Reelect Pernille Erenbjerg as Director   | Mgmt      | For      | For              |
| 5.c             | Reelect Rolf Hoffmann as Director  | Mgmt      | For      | For              |
| 5.d             | Reelect Paolo Paoletti as Director   | Mgmt      | For      | For              |
| 5.e             | Reelect Jonathan Peacock as Director   | Mgmt      | For      | For              |
| 5.f             | Reelect Anders Gersel Pedersen as Director   | Mgmt      | For      | For              |
| 6               | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For              |
| 7.a             | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | Against          |
| 7.b             | Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)  | Mgmt      | For      | For              |
| 7.c             | Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Genmab A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7.d             | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 7.e             | Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million | Mgmt      | For      | For              |
| 7.f             | Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights   | Mgmt      | For      | For              |
| 7.g             | Allow Shareholder Meetings to be Held by Electronic Means Only   | Mgmt      | For      | For              |
| 8               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | Mgmt      | For      | For              |
| 9               | Other Business   | Mgmt      |          |                  |

## HP Inc.

Meeting Date: 04/13/2021

Country: USA

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HPQ

Primary ISIN: US40434L1052

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Aida M. Alvarez         | Mgmt      | For      | For              |
| 1b              | Elect Director Shumeet Banerji         | Mgmt      | For      | For              |
| 1c              | Elect Director Robert R. Bennett       | Mgmt      | For      | For              |
| 1d              | Elect Director Charles "Chip" V. Bergh | Mgmt      | For      | For              |
| 1e              | Elect Director Stacy Brown-Philpot     | Mgmt      | For      | For              |
| 1f              | Elect Director Stephanie A. Burns      | Mgmt      | For      | For              |
| 1g              | Elect Director Mary Anne Citrino       | Mgmt      | For      | For              |
| 1h              | Elect Director Richard L. Clemmer      | Mgmt      | For      | For              |
| 1i              | Elect Director Enrique J. Loes         | Mgmt      | For      | For              |
| 1j              | Elect Director Judith "Jami" Miscik    | Mgmt      | For      | For              |
| 1k              | Elect Director Subra Suresh            | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## HP Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |

## Human Soft Holding Co. KSCC

Meeting Date: 04/13/2021

Country: Kuwait

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: HUMANSOFT

Primary ISIN: KW0EQ0601694

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Board Report on Company Operations and Financial Position for FY 2020      | Mgmt      | For      | For              |
| 2               | Approve Auditors' Report on Company Financial Statements for FY 2020               | Mgmt      | For      | For              |
| 3               | Accept Financial Statements and Statutory Reports for FY 2020                      | Mgmt      | For      | For              |
| 4               | Approve Special Report on Violations and Penalties for FY 2020                     | Mgmt      | For      | For              |
| 5               | Approve Corporate Governance Report for FY 2020                                    | Mgmt      | For      | Against          |
| 6               | Approve Internal Audit Committee Report for FY 2020                                | Mgmt      | For      | For              |
| 7               | Approve Discontinuing the Transfer from Net Income to Legal Reserve for FY 2020    | Mgmt      | For      | For              |
| 8               | Approve Discontinuing the Transfer from Net Income to Optional Reserve for FY 2020 | Mgmt      | For      | For              |
| 9               | Approve Dividends of KWD 0.400 Per Share for FY 2020                               | Mgmt      | For      | For              |
| 10              | Approve Board and Executive Management Remuneration Report for FY 2020             | Mgmt      | For      | Against          |
| 11              | Approve Remuneration of Directors of KWD 200,000 for FY 2020                       | Mgmt      | For      | For              |
| 12              | Approve Related Party Transactions for FY 2020 and FY 2021                         | Mgmt      | For      | For              |
| 13              | Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Human Soft Holding Co. KSCC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14              | Approve Discharge of Directors for FY 2020             | Mgmt      | For      | For              |
| 15              | Ratify Auditors and Fix Their Remuneration for FY 2021 | Mgmt      | For      | For              |

## IQVIA Holdings Inc.

|                                 |                                   |                    |  |
|---------------------------------|-----------------------------------|--------------------|--|
| <b>Meeting Date:</b> 04/13/2021 | <b>Country:</b> USA               |                    |  |
| <b>Record Date:</b> 02/12/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> IQV |  |
|                                 | <b>Primary ISIN:</b> US46266C1053 |                    |  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Ari Bousbib  | Mgmt      | For      | For              |
| 1.2             | Elect Director John M. Leonard                                    | Mgmt      | For      | For              |
| 1.3             | Elect Director Todd B. Sisitsky                                   | Mgmt      | For      | Withhold         |
| 2               | Advisory Vote on Say on Pay Frequency                             | Mgmt      | None     | One Year         |
| 3a              | Eliminate Supermajority Vote Requirement to Amend Bylaws          | Mgmt      | For      | For              |
| 3b              | Eliminate Supermajority Vote Requirement for Removal of Directors | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For              |

## Sanoma Oyj

|                                 |                                   |                      |  |
|---------------------------------|-----------------------------------|----------------------|--|
| <b>Meeting Date:</b> 04/13/2021 | <b>Country:</b> Finland           |                      |  |
| <b>Record Date:</b> 03/30/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> SAA1V |  |
|                                 | <b>Primary ISIN:</b> FI0009007694 |                      |  |

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting                                 | Mgmt      |          |                  |
| 2               | Call the Meeting to Order                    | Mgmt      |          |                  |
| 3               | Designate Inspector(s) of Minutes of Meeting | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Sanoma Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4               | Acknowledge Proper Convening of Meeting   | Mgmt      |          |                  |
| 5               | Prepare and Approve List of Shareholders  | Mgmt      |          |                  |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 0.52 Per Share  | Mgmt      | For      | For              |
| 9               | Approve Discharge of Board and President  | Mgmt      | For      | For              |
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against          |
| 11              | Approve Monthly Remuneration of Directors in the Amount of EUR 12,000 for Chairman, EUR 7,000 for Deputy Chair, and EUR 6,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work                  | Mgmt      | For      | For              |
| 12              | Fix Number of Directors at Nine   | Mgmt      | For      | For              |
| 13              | Reelect Pekka Ala-Pietila (Chair), Julian Drinkall, Rolf Grisebach, Mika Ihamuotila, Nils Ittonen (Vice Chair), Denise Koopmans, Sebastian Langenskiold and Rafaela Seppala as Directors; Elect Anna Herlin as New Director | Mgmt      | For      | For              |
| 14              | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 15              | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For              |
| 16              | Authorize Share Repurchase Program  | Mgmt      | For      | For              |
| 17              | Approve Issuance of up to 16 Million New Shares and 5 Million Treasury Shares without Preemptive Rights   | Mgmt      | For      | For              |
| 18              | Close Meeting   | Mgmt      |          |                  |

## Saudi Basic Industries Corp.

Meeting Date: 04/13/2021

Country: Saudi Arabia

Record Date:

Meeting Type: Annual

Ticker: 2010

Primary ISIN: SA0007879121

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Saudi Basic Industries Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Auditors' Report on Company Financial Statements for FY 2020  | Mgmt      | For      | For              |
| 2               | Accept Financial Statements and Statutory Reports for FY 2020   | Mgmt      | For      | For              |
| 3               | Approve Board Report on Company Operations for FY 2020  | Mgmt      | For      | For              |
| 4               | Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2021 and Q1 of FY 2022 | Mgmt      | For      | For              |
| 5               | Approve Dividends of SAR 1.50 per Share for the First Half of FY 2020                                       | Mgmt      | For      | For              |
| 6               | Approve Dividends of SAR 1.50 per Share for the Second Half of FY 2020                                      | Mgmt      | For      | For              |
| 7               | Amend Audit Committee Charter   | Mgmt      | For      | Against          |
| 8               | Elect Khalid Al Dabbagh as Director   | Mgmt      | For      | For              |
| 9               | Elect Ziyad Al Murshad as Director  | Mgmt      | For      | For              |
| 10              | Elect Olivier Thorel as Director  | Mgmt      | For      | For              |
| 11              | Approve Increase Size of Audit Committee From 4 to 5 and Elect Salah Al Hariqi as Member of Audit Committee | Mgmt      | For      | For              |
| 12              | Approve Discharge of Directors for FY 2020  | Mgmt      | For      | For              |
| 13              | Approve Interim Dividends Semi Annually or Quarterly for FY 2021  | Mgmt      | For      | For              |

## Tecan Group AG

Meeting Date: 04/13/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: TECN

Primary ISIN: CH0012100191

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Tecan Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1             | Approve Allocation of Income and Dividends of CHF 1.15 per Share  | Mgmt      | For      | For              |
| 2.2             | Approve Transfer of CHF 13.1 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.15 per Share | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For              |
| 4.1.1           | Reelect Lukas Braunschweiler as Director  | Mgmt      | For      | For              |
| 4.1.2           | Reelect Oliver Fetzer as Director   | Mgmt      | For      | For              |
| 4.1.3           | Reelect Heinrich Fischer as Director  | Mgmt      | For      | For              |
| 4.1.4           | Reelect Karen Huebscher as Director   | Mgmt      | For      | For              |
| 4.1.5           | Reelect Christa Kreuzburg as Director   | Mgmt      | For      | For              |
| 4.1.6           | Reelect Daniel Marshak as Director  | Mgmt      | For      | For              |
| 4.2             | Reelect Lukas Braunschweiler as Board Chairman  | Mgmt      | For      | For              |
| 4.3.1           | Reappoint Oliver Fetzer as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.3.2           | Reappoint Christa Kreuzburg as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.3.3           | Reappoint Daniel Marshak as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.4             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              |
| 4.5             | Designate Proxy Voting Services GmbH as Independent Proxy   | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration Report (Non-Binding)   | Mgmt      | For      | For              |
| 5.2             | Approve Remuneration of Directors in the Amount of CHF 1.3 Million  | Mgmt      | For      | For              |
| 5.3             | Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million                                 | Mgmt      | For      | For              |
| 6               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## The Bank of New York Mellon Corporation

Meeting Date: 04/13/2021

Country: USA

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: BK

Primary ISIN: US0640581007

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Bank of New York Mellon Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Linda Z. Cook   | Mgmt      | For      | For              |
| 1b              | Elect Director Joseph J. Echevarria  | Mgmt      | For      | For              |
| 1c              | Elect Director Thomas P. "Todd" Gibbons  | Mgmt      | For      | For              |
| 1d              | Elect Director M. Amy Gilliland  | Mgmt      | For      | For              |
| 1e              | Elect Director Jeffrey A. Goldstein  | Mgmt      | For      | For              |
| 1f              | Elect Director K. Guru Gowrappan   | Mgmt      | For      | For              |
| 1g              | Elect Director Ralph Izzo  | Mgmt      | For      | For              |
| 1h              | Elect Director Edmund F. "Ted" Kelly   | Mgmt      | For      | For              |
| 1i              | Elect Director Elizabeth E. Robinson   | Mgmt      | For      | For              |
| 1j              | Elect Director Samuel C. Scott, III  | Mgmt      | For      | For              |
| 1k              | Elect Director Frederick O. Terrell  | Mgmt      | For      | For              |
| 1l              | Elect Director Alfred W. "Al" Zollar   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                   | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH        | Against  | For              |

## The Bank of Nova Scotia

Meeting Date: 04/13/2021

Country: Canada

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: BNS

Primary ISIN: CA0641491075

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Nora A. Aufreiter   | Mgmt      | For      | For              |
| 1.2             | Elect Director Guillermo E. Babatz | Mgmt      | For      | For              |
| 1.3             | Elect Director Scott B. Bonham     | Mgmt      | For      | For              |
| 1.4             | Elect Director Lynn K. Patterson   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Bank of Nova Scotia

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5             | Elect Director Michael D. Penner   | Mgmt      | For      | For              |
| 1.6             | Elect Director Brian J. Porter   | Mgmt      | For      | For              |
| 1.7             | Elect Director Una M. Power  | Mgmt      | For      | For              |
| 1.8             | Elect Director Aaron W. Regent   | Mgmt      | For      | For              |
| 1.9             | Elect Director Calin Rovinescu   | Mgmt      | For      | For              |
| 1.10            | Elect Director Susan L. Segal  | Mgmt      | For      | For              |
| 1.11            | Elect Director L. Scott Thomson  | Mgmt      | For      | For              |
| 1.12            | Elect Director Benita M. Warmbold  | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | Against          |
|                 | Shareholder Proposals  | Mgmt      |          |                  |
| 4.4             | SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy        | SH        | Against  | Against          |
| 4.5             | SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee    | SH        | Against  | Against          |
| 4.6             | SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years | SH        | Against  | Against          |

## Airbus SE

Meeting Date: 04/14/2021

Country: Netherlands

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AIR

Primary ISIN: NL0000235190

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2.1             | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                  |
| 2.2             | Receive Report on Business and Financial Statements    | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Airbus SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.3             | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                  |
| 3               | Discussion of Agenda Items   | Mgmt      |          |                  |
| 4.1             | Adopt Financial Statements   | Mgmt      | For      | For              |
| 4.2             | Approve Discharge of Non-Executive Members of the Board of Directors   | Mgmt      | For      | For              |
| 4.3             | Approve Discharge of Executive Members of the Board of Directors   | Mgmt      | For      | For              |
| 4.4             | Ratify Ernst & Young Accountants LLP as Auditors   | Mgmt      | For      | For              |
| 4.5             | Approve Implementation of Remuneration Policy  | Mgmt      | For      | For              |
| 4.6             | Reelect Rene Obermann as Non-Executive Director  | Mgmt      | For      | For              |
| 4.7             | Reelect Amparo Moraleda as Non-Executive Director  | Mgmt      | For      | For              |
| 4.8             | Reelect Victor Chu as Non-Executive Director   | Mgmt      | For      | For              |
| 4.9             | Reelect Jean-Pierre Clamadiou as Non-Executive Director  | Mgmt      | For      | For              |
| 4.10            | Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans | Mgmt      | For      | For              |
| 4.11            | Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding     | Mgmt      | For      | For              |
| 4.12            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
| 4.13            | Approve Cancellation of Repurchased Shares   | Mgmt      | For      | For              |
| 5               | Close Meeting  | Mgmt      |          |                  |

## Borregaard ASA

Meeting Date: 04/14/2021

Country: Norway

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: BRG

Primary ISIN: NO0010657505

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Borregaard ASA

### Did Not Vote Due to Ballot Shareblocking

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers  | Mgmt      | For      | Do Not Vote      |
| 2               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share                                  | Mgmt      | For      | Do Not Vote      |
| 3               | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | Do Not Vote      |
| 4               | Discuss Company's Corporate Governance Statement   | Mgmt      |          |                  |
| 5.1             | Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans   | Mgmt      | For      | Do Not Vote      |
| 5.2             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | Do Not Vote      |
|                 | Shareholders can Vote on All Proposed Nominating Committee Members Bundled Under Item 6a or Vote Individually on Each Director Under Items 6a.1-6a.5 | Mgmt      |          |                  |
| 6a              | Elect Directors (Voting for All items 6.1-6.5 Bundled)   | Mgmt      | For      | Do Not Vote      |
| 6a.1            | Reelect Helge Aasen as Director  | Mgmt      | For      | Do Not Vote      |
| 6a.2            | Reelect Terje Andersen as Director   | Mgmt      | For      | Do Not Vote      |
| 6a.3            | Reelect Tove Andersen as Director  | Mgmt      | For      | Do Not Vote      |
| 6a.4            | Reelect Margrethe Hauge as Director  | Mgmt      | For      | Do Not Vote      |
| 6a.5            | Elect John Arne Ulvan as Director  | Mgmt      | For      | Do Not Vote      |
| 6b              | Elect Helge Aasen as Board Chair   | Mgmt      | For      | Do Not Vote      |
|                 | Shareholders can Vote on All Proposed Nominating Committee Members Bundled Under Item 7a or Vote Individually on Each Director Under Items 7a.1-7a.3 | Mgmt      |          |                  |
| 7a              | Elect Members of Nominating Committee (Voting for All items 7a.1-7a.3 Bundled)   | Mgmt      | For      | Do Not Vote      |
| 7a.1            | Reelect Mimi K. Berdal as Member of Nominating Committee   | Mgmt      | For      | Do Not Vote      |
| 7a.2            | Reelect Erik Must as Member of Nominating Committee  | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Borregaard ASA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7a.3            | Reelect Rune Selmar as Member of Nominating Committee   | Mgmt      | For      | Do Not Vote      |
| 7b              | Reelect Mimi K. Berdal as Nominating Committee Chairman | Mgmt      | For      | Do Not Vote      |
| 8               | Approve Remuneration of Directors                       | Mgmt      | For      | Do Not Vote      |
| 9               | Approve Remuneration of Nominating Committee            | Mgmt      | For      | Do Not Vote      |
| 10              | Approve Remuneration of Auditors                        | Mgmt      | For      | Do Not Vote      |

## Hewlett Packard Enterprise Company

Meeting Date: 04/14/2021

Country: USA

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HPE

Primary ISIN: US42824C1099

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Daniel Ammann                                   | Mgmt      | For      | For              |
| 1b              | Elect Director Pamela L. Carter                                | Mgmt      | For      | For              |
| 1c              | Elect Director Jean M. Hobby                                   | Mgmt      | For      | For              |
| 1d              | Elect Director George R. Kurtz                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Raymond J. Lane                                 | Mgmt      | For      | For              |
| 1f              | Elect Director Ann M. Livermore                                | Mgmt      | For      | For              |
| 1g              | Elect Director Antonio F. Neri                                 | Mgmt      | For      | For              |
| 1h              | Elect Director Charles H. Noski                                | Mgmt      | For      | For              |
| 1i              | Elect Director Raymond E. Ozzie                                | Mgmt      | For      | For              |
| 1j              | Elect Director Gary M. Reiner                                  | Mgmt      | For      | For              |
| 1k              | Elect Director Patricia F. Russo                               | Mgmt      | For      | For              |
| 1l              | Elect Director Mary Agnes Wilderotter                          | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Hewlett Packard Enterprise Company

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 5               | Advisory Vote on Say on Pay Frequency | Mgmt      | One Year | One Year         |

## Husqvarna AB

|                                   |                             |                       |  |
|-----------------------------------|-----------------------------|-----------------------|--|
| <b>Meeting Date:</b> 04/14/2021   | <b>Country:</b> Sweden      |                       |  |
| <b>Record Date:</b> 04/06/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> HUSQ.B |  |
| <b>Primary ISIN:</b> SE0001662230 |                             |                       |  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              |
| 5               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      | For      | For              |
| 6               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              |
| 7.a             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 7.b             | Approve Allocation of Income and Dividends of SEK 2.40 Per Share | Mgmt      | For      | For              |
| 7.c1            | Approve Discharge of Board Member Tom Johnstone                  | Mgmt      | For      | For              |
| 7.c2            | Approve Discharge of Board Member Ulla Litzen                    | Mgmt      | For      | For              |
| 7.c3            | Approve Discharge of Board Member Katarina Martinson             | Mgmt      | For      | For              |
| 7.c4            | Approve Discharge of Board Member Bertrand Neuschwander          | Mgmt      | For      | For              |
| 7.c5            | Approve Discharge of Board Member Daniel Nodhall                 | Mgmt      | For      | For              |
| 7.c6            | Approve Discharge of Board Member Lars Pettersson                | Mgmt      | For      | For              |
| 7.c7            | Approve Discharge of Board Member Christine Robins               | Mgmt      | For      | For              |
| 7.c8            | Approve Discharge of CEO Henric Andersson                        | Mgmt      | For      | For              |
| 8.a             | Determine Number of Members (8) and Deputy Members (0) of Board  | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Husqvarna AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8.b             | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK 600,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For              |
| 10.a1           | Reelect Tom Johnstone as Director   | Mgmt      | For      | Abstain          |
| 10.a2           | Reelect Katarina Martinson as Director  | Mgmt      | For      | Abstain          |
| 10.a3           | Reelect Bertrand Neuschwander as Director   | Mgmt      | For      | For              |
| 10.a4           | Reelect Daniel Nodhall as Director  | Mgmt      | For      | Abstain          |
| 10.a5           | Reelect Lars Pettersson as Director   | Mgmt      | For      | Abstain          |
| 10.a6           | Reelect Christine Robins as Director  | Mgmt      | For      | For              |
| 10.a7           | Reelect Henric Andersson as Director  | Mgmt      | For      | For              |
| 10.a8           | Elect Ingrid Bonde as New Director  | Mgmt      | For      | For              |
| 10.b            | Elect Tom Johnstone as Board Chairman   | Mgmt      | For      | Abstain          |
| 11.a            | Ratify KPMG as Auditors   | Mgmt      | For      | For              |
| 11.b            | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              |
| 14              | Approve Performance Share Incentive Program LTI 2021  | Mgmt      | For      | Against          |
| 15              | Approve Equity Plan Financing   | Mgmt      | For      | Against          |
| 16              | Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights   | Mgmt      | For      | For              |
| 17              | Amend Articles Re: Participation at General Meetings  | Mgmt      | For      | For              |
| 18              | Close Meeting   | Mgmt      |          |                  |

## Julius Baer Gruppe AG

Meeting Date: 04/14/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: BAER

Primary ISIN: CH0102484968

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Julius Baer Gruppe AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 1.75 per Share   | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For              |
| 4.1             | Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM           | Mgmt      | For      | For              |
| 4.2.1           | Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020  | Mgmt      | For      | For              |
| 4.2.2           | Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021 | Mgmt      | For      | For              |
| 4.2.3           | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021                 | Mgmt      | For      | For              |
| 5.1.1           | Reelect Romeo Lacher as Director   | Mgmt      | For      | For              |
| 5.1.2           | Reelect Gilbert Achermann as Director  | Mgmt      | For      | For              |
| 5.1.3           | Reelect Heinrich Baumann as Director   | Mgmt      | For      | For              |
| 5.1.4           | Reelect Richard Campbell-Breeden as Director   | Mgmt      | For      | For              |
| 5.1.5           | Reelect Ivo Furrer as Director   | Mgmt      | For      | For              |
| 5.1.6           | Reelect Claire Giraut as Director  | Mgmt      | For      | For              |
| 5.1.7           | Reelect Kathryn Shih as Director   | Mgmt      | For      | For              |
| 5.1.8           | Reelect Eunice Zehnder-Lai as Director   | Mgmt      | For      | For              |
| 5.1.9           | Reelect Olga Zoutendijk as Director  | Mgmt      | For      | For              |
| 5.2             | Elect David Nicol as Director  | Mgmt      | For      | For              |
| 5.3             | Reelect Romeo Lacher as Board Chairman   | Mgmt      | For      | For              |
| 5.4.1           | Reappoint Gilbert Achermann as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5.4.2           | Reappoint Richard Campbell-Breeden as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.4.3           | Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)                                 | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Julius Baer Gruppe AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.4.4           | Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 6               | Ratify KPMG AG as Auditors  | Mgmt      | For      | For              |
| 7               | Designate Marc Nater as Independent Proxy   | Mgmt      | For      | For              |
| 8               | Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For              |
| 9               | Amend Articles Re: Editorial Changes  | Mgmt      | For      | For              |
| 10              | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Julius Baer Gruppe AG

|                                 |                                   |                     |
|---------------------------------|-----------------------------------|---------------------|
| <b>Meeting Date:</b> 04/14/2021 | <b>Country:</b> Switzerland       |                     |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> BAER |
|                                 | <b>Primary ISIN:</b> CH0102484968 |                     |

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Koninklijke Ahold Delhaize NV

|                                 |                                   |                   |
|---------------------------------|-----------------------------------|-------------------|
| <b>Meeting Date:</b> 04/14/2021 | <b>Country:</b> Netherlands       |                   |
| <b>Record Date:</b> 03/17/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> AD |
|                                 | <b>Primary ISIN:</b> NL0011794037 |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2               | Receive Report of Management Board (Non-Voting)               | Mgmt      |          |                  |
| 3               | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |
| 4               | Adopt Financial Statements                                    | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Koninklijke Ahold Delhaize NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5               | Approve Dividends of EUR 0.90 Per Share                                  | Mgmt      | For      | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 7               | Approve Discharge of Management Board                                    | Mgmt      | For      | For              |
| 8               | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              |
| 9               | Elect Jan Zijderveld to Supervisory Board                                | Mgmt      | For      | For              |
| 10              | Elect Bala Subramanian to Supervisory Board                              | Mgmt      | For      | For              |
| 11              | Ratify PricewaterhouseCoopers Accountants N.V as Auditors                | Mgmt      | For      | For              |
| 12              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              |
| 13              | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              |
| 14              | Authorize Board to Acquire Common Shares                                 | Mgmt      | For      | For              |
| 15              | Approve Cancellation of Repurchased Shares                               | Mgmt      | For      | For              |
| 16              | Close Meeting  | Mgmt      |          |                  |

## Petroleo Brasileiro SA

Meeting Date: 04/14/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: PETR4

Primary ISIN: BRPETRACNPR6

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Absorption of Companhia de Desenvolvimento e Modernizacao de Plantas Industriais S.A. (CDMPI)                                   | Mgmt      | For      | For              |
| 2               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Petroleo Brasileiro SA

**Meeting Date:** 04/14/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** PETR4**Primary ISIN:** BRPETRACNPR6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              |
| 3               | Elect Fiscal Council Members   | Mgmt      | For      | Abstain          |
| 4               | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against          |
| 5               | Elect Patricia Valente Stierli as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder  | SH        | None     | For              |
| 6               | Approve Remuneration of Company's Management and Fiscal Council  | Mgmt      | For      | For              |
| 7               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?  | Mgmt      | None     | For              |

## Petroleo Brasileiro SA

**Meeting Date:** 04/14/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** PETR4**Primary ISIN:** BRPETRACNPR6

| Proposal Number | Proposal Text  | Proponent  | Mgmt Rec | Vote Instruction |
|-----------------|--|------------|----------|------------------|
| 1               | Meeting for Preferred Shareholders<br>Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder | Mgmt<br>SH | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Petroleo Brasileiro SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## Petroleo Brasileiro SA

**Meeting Date:** 04/14/2021      **Country:** Brazil  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** PETR4  
**Primary ISIN:** BRPETRACNPR6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for Preferred ADR Holders  | Mgmt      |          |                  |
| 3.3             | Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder | SH        | None     | For              |
| 5               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?                    | Mgmt      | None     | For              |

## Petroleo Brasileiro SA

**Meeting Date:** 04/14/2021      **Country:** Brazil  
**Record Date:** 03/22/2021      **Meeting Type:** Annual/Special      **Ticker:** PETR4  
**Primary ISIN:** BRPETRACNPR6

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
|                 | Annual General Meeting  | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3.1             | Elect Fiscal Council Members  | Mgmt      | For      | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Petroleo Brasileiro SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.2             | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against          |
| 3.4             | Elect Patricia Valente Stierli as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder  | SH        | None     | For              |
| 4               | Approve Remuneration of Company's Management and Fiscal Council  | Mgmt      | For      | For              |
| 5               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?  | Mgmt      | None     | For              |
|                 | Extraordinary General Meeting  | Mgmt      |          |                  |
| 6               | Approve Absorption of Companhia de Desenvolvimento e Modernizacao de Plantas Industriais S.A. (CDMPI)  | Mgmt      | For      | For              |
| 7               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?  | Mgmt      | None     | For              |

## Royal KPN NV

Meeting Date: 04/14/2021

Country: Netherlands

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: KPN

Primary ISIN: NL0000009082

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting and Announcements                                | Mgmt      |          |                  |
| 2               | Receive Report of Management Board (Non-Voting)               | Mgmt      |          |                  |
| 3               | Adopt Financial Statements                                    | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report                                   | Mgmt      | For      | For              |
| 5               | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |
| 6               | Approve Dividends of EUR 0.13 Per Share                       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Royal KPN NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Approve Discharge of Management Board                                    | Mgmt      | For      | For              |
| 8               | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              |
| 9               | Ratify Ernst & Young Accountants LLP as Auditors                         | Mgmt      | For      | For              |
| 10              | Opportunity to Make Recommendations                                      | Mgmt      |          |                  |
| 11              | Elect E.J.C. Overbeek to Supervisory Board                               | Mgmt      | For      | For              |
| 12              | Elect G.J.A. van de Aast to Supervisory Board                            | Mgmt      | For      | For              |
| 13              | Announce Vacancies on the Supervisory Board                              | Mgmt      |          |                  |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              |
| 15              | Approve Reduction in Share Capital through Cancellation of Shares        | Mgmt      | For      | For              |
| 16              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              |
| 17              | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              |
| 18              | Other Business (Non-Voting)  | Mgmt      |          |                  |
| 19              | Close Meeting  | Mgmt      |          |                  |

## Seagate Technology Plc

Meeting Date: 04/14/2021

Country: Ireland

Record Date: 03/01/2021

Meeting Type: Court

Ticker: STX

Primary ISIN: IE00B58JVV52

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
|                 | Court Meeting                 | Mgmt      |          |                  |
| 1               | Approve Scheme of Arrangement | Mgmt      | For      | For              |

## Seagate Technology Plc

Meeting Date: 04/14/2021

Country: Ireland

Record Date: 03/01/2021

Meeting Type: Special

Ticker: STX

Primary ISIN: IE00B58JVV52

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Seagate Technology Plc

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Scheme of Arrangement              | Mgmt      | For      | For              |
| 2               | Amend Constitution                         | Mgmt      | For      | For              |
| 3               | Approve Creation of Distributable Reserves | Mgmt      | For      | For              |
| 4               | Adjourn Meeting                            | Mgmt      | For      | For              |

## Smith & Nephew Plc

Meeting Date: 04/14/2021

Country: United Kingdom

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: SN

Primary ISIN: GB0009223206

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 4               | Re-elect Roland Diggelmann as Director            | Mgmt      | For      | For              |
| 5               | Re-elect Erik Engstrom as Director                | Mgmt      | For      | For              |
| 6               | Re-elect Robin Freestone as Director              | Mgmt      | For      | For              |
| 7               | Elect John Ma as Director                         | Mgmt      | For      | For              |
| 8               | Elect Katarzyna Mazur-Hofsaess as Director        | Mgmt      | For      | For              |
| 9               | Elect Rick Medlock as Director                    | Mgmt      | For      | For              |
| 10              | Elect Anne-Francoise Nesmes as Director           | Mgmt      | For      | For              |
| 11              | Re-elect Marc Owen as Director                    | Mgmt      | For      | For              |
| 12              | Re-elect Roberto Quarta as Director               | Mgmt      | For      | For              |
| 13              | Re-elect Angie Riskey as Director                 | Mgmt      | For      | For              |
| 14              | Elect Bob White as Director                       | Mgmt      | For      | For              |
| 15              | Reappoint KPMG LLP as Auditors                    | Mgmt      | For      | For              |
| 16              | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Smith &amp; Nephew Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 22              | Adopt New Articles of Association  | Mgmt      | For      | For              |

## Aker BP ASA

|                                   |                             |                      |  |
|-----------------------------------|-----------------------------|----------------------|--|
| <b>Meeting Date:</b> 04/15/2021   | <b>Country:</b> Norway      |                      |  |
| <b>Record Date:</b> 04/08/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> AKRBP |  |
| <b>Primary ISIN:</b> NO0010345853 |                             |                      |  |

**Did Not Vote Due to Ballot Shareblocking**

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Open Meeting; Registration of Attending Shareholders and Proxies  | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | Do Not Vote      |
| 3               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | Do Not Vote      |
| 4               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | Do Not Vote      |
| 5               | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Do Not Vote      |
| 6               | Approve Remuneration of Auditors for 2020   | Mgmt      | For      | Do Not Vote      |
| 7               | Approve Remuneration of Directors   | Mgmt      | For      | Do Not Vote      |
| 8               | Approve Remuneration of Nomination Committee  | Mgmt      | For      | Do Not Vote      |
| 9               | Reelect Kjell Inge Rokke, Kate Thomson and Anne Marie Cannon (Vice Chair) as Directors for a Term of Two Years; Elect Paula Doyle as New Director for a Term of Two Years | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Aker BP ASA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10              | Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights | Mgmt      | For      | Do Not Vote      |
| 11              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares      | Mgmt      | For      | Do Not Vote      |
| 12              | Authorize Board to Distribute Dividends                                      | Mgmt      | For      | Do Not Vote      |

## Bucher Industries AG

Meeting Date: 04/15/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: BUCN

Primary ISIN: CH0002432174

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 6.50 per Share | Mgmt      | For      | For              |
| 4.1             | Amend Articles Re: Opting Out Clause                             | Mgmt      | For      | For              |
| 4.2             | Amend Articles Re: Size of Compensation Committee                | Mgmt      | For      | For              |
| 4.3             | Amend Articles Re: Remuneration of Directors                     | Mgmt      | For      | For              |
| 5.1.1           | Reelect Anita Hauser as Director                                 | Mgmt      | For      | Against          |
| 5.1.2           | Reelect Michael Hauser as Director                               | Mgmt      | For      | Against          |
| 5.1.3           | Reelect Martin Hirzel as Director                                | Mgmt      | For      | For              |
| 5.1.4           | Reelect Philip Mosimann as Director and Board Chairman           | Mgmt      | For      | Against          |
| 5.1.5           | Reelect Heinrich Spoerry as Director                             | Mgmt      | For      | Against          |
| 5.1.6           | Reelect Valentin Vogt as Director                                | Mgmt      | For      | For              |
| 5.2.1           | Reappoint Anita Hauser as Member of the Compensation Committee   | Mgmt      | For      | Against          |
| 5.2.2           | Reappoint Valentin Vogt as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5.3             | Designate Keller KLG as Independent Proxy                        | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Bucher Industries AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.4             | Ratify PricewaterhouseCoopers AG as Auditors  | Mgmt      | For      | For              |
| 6.1             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million | Mgmt      | For      | For              |
| 6.2             | Approve Remuneration Report (Non-Binding)   | Mgmt      | For      | For              |
| 6.3             | Approve Remuneration of Directors in the Amount of CHF 1.3 Million                    | Mgmt      | For      | For              |
| 6.4             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million      | Mgmt      | For      | For              |
| 7               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Celanese Corporation

Meeting Date: 04/15/2021

Country: USA

Record Date: 02/18/2021

Meeting Type: Annual

Ticker: CE

Primary ISIN: US1508701034

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Jean S. Blackwell                               | Mgmt      | For      | For              |
| 1b              | Elect Director William M. Brown                                | Mgmt      | For      | For              |
| 1c              | Elect Director Edward G. Galante                               | Mgmt      | For      | For              |
| 1d              | Elect Director Kathryn M. Hill                                 | Mgmt      | For      | For              |
| 1e              | Elect Director David F. Hoffmeister                            | Mgmt      | For      | For              |
| 1f              | Elect Director Jay V. Ihlenfeld                                | Mgmt      | For      | For              |
| 1g              | Elect Director Deborah J. Kissire                              | Mgmt      | For      | For              |
| 1h              | Elect Director Kim K. W. Rucker                                | Mgmt      | For      | For              |
| 1i              | Elect Director Lori J. Ryerkerk                                | Mgmt      | For      | For              |
| 1j              | Elect Director John K. Wulff                                   | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## CNH Industrial NV

**Meeting Date:** 04/15/2021**Country:** Netherlands**Record Date:** 03/18/2021**Meeting Type:** Annual**Ticker:** CNHI**Primary ISIN:** NL0010545661

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2.a             | Receive Explanation on Company's Reserves and Dividend Policy    | Mgmt      |          |                  |
| 2.b             | Adopt Financial Statements and Statutory Reports                 | Mgmt      | For      | For              |
| 2.c             | Approve Dividends of EUR 0.11 Per Share                          | Mgmt      | For      | For              |
| 2.d             | Approve Discharge of Directors                                   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                                      | Mgmt      | For      | Against          |
| 4.a             | Reelect Suzanne Heywood as Executive Director                    | Mgmt      | For      | For              |
| 4.b             | Elect Scott W. Wine as Executive Director                        | Mgmt      | For      | For              |
| 4.c             | Reelect Howard W. Buffett as Non-Executive Director              | Mgmt      | For      | For              |
| 4.d             | Reelect Tufan Erginbilgic as Non-Executive Director              | Mgmt      | For      | For              |
| 4.e             | Reelect Leo W. Houle as Non-Executive Director                   | Mgmt      | For      | For              |
| 4.f             | Reelect John B. Lanaway as Non-Executive Director                | Mgmt      | For      | For              |
| 4.g             | Reelect Alessandro Nasi as Non-Executive Director                | Mgmt      | For      | For              |
| 4.h             | Reelect Lorenzo Simonelli as Non-Executive Director              | Mgmt      | For      | For              |
| 4.i             | Reelect Vagn Sorensen as Non-Executive Director                  | Mgmt      | For      | Against          |
| 5               | Ratify Ernst & Young Accountants LLP as Auditors                 | Mgmt      | For      | For              |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Common Shares | Mgmt      | For      | For              |
| 7               | Close Meeting  | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Dow Inc.

**Meeting Date:** 04/15/2021**Country:** USA**Record Date:** 02/22/2021**Meeting Type:** Annual**Ticker:** DOW**Primary ISIN:** US2605571031

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Samuel R. Allen                                 | Mgmt      | For      | For              |
| 1b              | Elect Director Gaurdie Banister, Jr.                           | Mgmt      | For      | For              |
| 1c              | Elect Director Wesley G. Bush                                  | Mgmt      | For      | For              |
| 1d              | Elect Director Richard K. Davis                                | Mgmt      | For      | For              |
| 1e              | Elect Director Debra L. Dial                                   | Mgmt      | For      | For              |
| 1f              | Elect Director Jeff M. Fettig                                  | Mgmt      | For      | For              |
| 1g              | Elect Director Jim Fitterling                                  | Mgmt      | For      | For              |
| 1h              | Elect Director Jacqueline C. Hinman                            | Mgmt      | For      | For              |
| 1i              | Elect Director Luis A. Moreno                                  | Mgmt      | For      | For              |
| 1j              | Elect Director Jill S. Wyant                                   | Mgmt      | For      | For              |
| 1k              | Elect Director Daniel W. Yohannes                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 4               | Approve Qualified Employee Stock Purchase Plan                 | Mgmt      | For      | For              |
| 5               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 6               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |

## ENN Natural Gas Co., Ltd.

**Meeting Date:** 04/15/2021**Country:** China**Record Date:** 04/09/2021**Meeting Type:** Special**Ticker:** 600803**Primary ISIN:** CNE000000DG7

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ENN Natural Gas Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Signing of Equity Transfer Agreement and Related Transaction | Mgmt      | For      | For              |

## Ferrari NV

|                                   |                             |                     |
|-----------------------------------|-----------------------------|---------------------|
| <b>Meeting Date:</b> 04/15/2021   | <b>Country:</b> Netherlands |                     |
| <b>Record Date:</b> 03/18/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> RACE |
| <b>Primary ISIN:</b> NL0011585146 |                             |                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2.a             | Receive Director's Board Report (Non-Voting)                  | Mgmt      |          |                  |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |
| 2.c             | Approve Remuneration Report                                   | Mgmt      | For      | For              |
| 2.d             | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For              |
| 2.e             | Approve Dividends of EUR 0.867 Per Share                      | Mgmt      | For      | For              |
| 2.f             | Approve Discharge of Directors                                | Mgmt      | For      | For              |
| 3.a             | Reelect John Elkann as Executive Director                     | Mgmt      | For      | For              |
| 3.b             | Reelect Piero Ferrari as Non-Executive Director               | Mgmt      | For      | For              |
| 3.c             | Reelect Delphine Arnault as Non-Executive Director            | Mgmt      | For      | For              |
| 3.d             | Reelect Francesca Bellettini as Non-Executive Director        | Mgmt      | For      | For              |
| 3.e             | Reelect Eduardo H. Cue as Non-Executive Director              | Mgmt      | For      | For              |
| 3.f             | Reelect Sergio Duca as Non-Executive Director                 | Mgmt      | For      | For              |
| 3.g             | Reelect John Galantic as Non-Executive Director               | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ferrari NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.h             | Reelect Maria Patrizia Grieco as Non-Executive Director                  | Mgmt      | For      | For              |
| 3.i             | Reelect Adam Keswick as Non-Executive Director                           | Mgmt      | For      | Against          |
| 4               | Appoint Ernst & Young Accountants LLP as Auditors                        | Mgmt      | For      | For              |
| 5.1             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For              |
| 5.2             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              |
| 5.3             | Grant Board Authority to Issue Special Voting Shares                     | Mgmt      | For      | Against          |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              |
| 7               | Approve Awards to Executive Director                                     | Mgmt      | For      | For              |
| 8               | Close Meeting  | Mgmt      |          |                  |

## ICA Gruppen AB

|                                 |                                   |
|---------------------------------|-----------------------------------|
| <b>Meeting Date:</b> 04/15/2021 | <b>Country:</b> Sweden            |
| <b>Record Date:</b> 04/07/2021  | <b>Meeting Type:</b> Annual       |
|                                 | <b>Ticker:</b> ICA                |
|                                 | <b>Primary ISIN:</b> SE0000652216 |

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting                                       | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting                          | Mgmt      | For      | Do Not Vote      |
| 3               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      | For      | Do Not Vote      |
| 4               | Prepare and Approve List of Shareholders           | Mgmt      | For      | Do Not Vote      |
| 5               | Approve Agenda of Meeting                          | Mgmt      | For      | Do Not Vote      |
| 6               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | Do Not Vote      |
| 7               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |
| 8               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ICA Gruppen AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9               | Approve Allocation of Income and Dividends of SEK 13.00 Per Share  | Mgmt      | For      | Do Not Vote      |
| 10.a            | Approve Discharge of Claes-Goran Sylven  | Mgmt      | For      | Do Not Vote      |
| 10.b            | Approve Discharge of Cecilia Daun Wennborg   | Mgmt      | For      | Do Not Vote      |
| 10.c            | Approve Discharge of Lennart Evrell  | Mgmt      | For      | Do Not Vote      |
| 10.d            | Approve Discharge of Andrea Gisle Joosen   | Mgmt      | For      | Do Not Vote      |
| 10.e            | Approve Discharge of Fredrik Hagglund  | Mgmt      | For      | Do Not Vote      |
| 10.f            | Approve Discharge of Jeanette Jager  | Mgmt      | For      | Do Not Vote      |
| 10.g            | Approve Discharge of Magnus Moberg   | Mgmt      | For      | Do Not Vote      |
| 10.h            | Approve Discharge of Fredrik Persson   | Mgmt      | For      | Do Not Vote      |
| 10.i            | Approve Discharge of Bo Sandstrom  | Mgmt      | For      | Do Not Vote      |
| 10.j            | Approve Discharge of Anette Wiotti   | Mgmt      | For      | Do Not Vote      |
| 10.k            | Approve Discharge of Jonathon Clarke   | Mgmt      | For      | Do Not Vote      |
| 10.l            | Approve Discharge of Magnus Rehn   | Mgmt      | For      | Do Not Vote      |
| 10.m            | Approve Discharge of Daniela Fagernas  | Mgmt      | For      | Do Not Vote      |
| 10.n            | Approve Discharge of Ann Lindh   | Mgmt      | For      | Do Not Vote      |
| 10.o            | Approve Discharge of Marcus Strandberg   | Mgmt      | For      | Do Not Vote      |
| 10.p            | Approve Discharge of Per Stromberg   | Mgmt      | For      | Do Not Vote      |
| 10.q            | Approve Discharge of Anders Svensson   | Mgmt      | For      | Do Not Vote      |
| 11              | Approve Remuneration Report  | Mgmt      | For      | Do Not Vote      |
| 12              | Determine Number of Members (10) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ICA Gruppen AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13              | Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt      | For      | Do Not Vote      |
| 14.a            | Elect Charlotte Svensson as New Director   | Mgmt      | For      | Do Not Vote      |
| 14.b            | Reelect Cecilia Daun Wennborg as Director  | Mgmt      | For      | Do Not Vote      |
| 14.c            | Reelect Lennart Evrell as Director   | Mgmt      | For      | Do Not Vote      |
| 14.d            | Reelect Andrea Gisle Joosen as Director  | Mgmt      | For      | Do Not Vote      |
| 14.e            | Reelect Fredrik Hagglund as Director   | Mgmt      | For      | Do Not Vote      |
| 14.f            | Reelect Magnus Moberg as Director  | Mgmt      | For      | Do Not Vote      |
| 14.g            | Reelect Fredrik Persson as Director  | Mgmt      | For      | Do Not Vote      |
| 14.h            | Reelect Bo Sandstrom as Director   | Mgmt      | For      | Do Not Vote      |
| 14.i            | Reelect Claes-Goran Sylven as Director   | Mgmt      | For      | Do Not Vote      |
| 14.j            | Reelect Anette Wiotti as Director  | Mgmt      | For      | Do Not Vote      |
| 15              | Reelect Claes-Goran Sylven as Board Chair  | Mgmt      | For      | Do Not Vote      |
| 16              | Ratify KPMG as Auditors  | Mgmt      | For      | Do Not Vote      |
| 17              | Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee  | Mgmt      | For      | Do Not Vote      |
| 18              | Close Meeting  | Mgmt      |          |                  |

## Inphi Corporation

Meeting Date: 04/15/2021

Country: USA

Record Date: 02/25/2021

Meeting Type: Special

Ticker: IPHI

Primary ISIN: US45772F1075

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Inphi Corporation

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1               | Approve Merger Agreement           | Mgmt      | For      | For              |
| 2               | Adjourn Meeting                    | Mgmt      | For      | For              |
| 3               | Advisory Vote on Golden Parachutes | Mgmt      | For      | For              |

## International Container Terminal Services, Inc.

Meeting Date: 04/15/2021

Country: Philippines

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: ICT

Primary ISIN: PHY411571011

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Minutes of the Annual Stockholders' Meeting held on June 18, 2020  | Mgmt      | For      | For              |
| 2               | Approve Chairman's Report and the 2020 Audited Financial Statements  | Mgmt      | For      | For              |
| 3               | Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting | Mgmt      | For      | For              |
|                 | Elect 7 Directors by Cumulative Voting   | Mgmt      |          |                  |
| 4.1             | Elect Enrique K. Razon, Jr. as Director  | Mgmt      | For      | For              |
| 4.2             | Elect Cesar A. Buenaventura as Director  | Mgmt      | For      | For              |
| 4.3             | Elect Carlos C. Ejercito as Director   | Mgmt      | For      | For              |
| 4.4             | Elect Joseph R. Higdon as Director   | Mgmt      | For      | Abstain          |
| 4.5             | Elect Jose C. Ibazeta as Director  | Mgmt      | For      | Abstain          |
| 4.6             | Elect Stephen A. Paradies as Director  | Mgmt      | For      | Abstain          |
| 4.7             | Elect Andres Soriano III as Director   | Mgmt      | For      | Abstain          |
| 5               | Appoint External Auditors  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## LE Lundbergforetagen AB

**Meeting Date:** 04/15/2021**Country:** Sweden**Record Date:** 04/07/2021**Meeting Type:** Annual**Ticker:** LUND.B**Primary ISIN:** SE0000108847

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting   | Mgmt      | For      | Do Not Vote      |
| 2.A             | Designate Carina Silberg as Inspector of Minutes of Meeting                                     | Mgmt      | For      | Do Not Vote      |
| 2.B             | Designate Erik Brändstrom as Inspector of Minutes of Meeting                                    | Mgmt      | For      | Do Not Vote      |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | Do Not Vote      |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | Do Not Vote      |
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | Do Not Vote      |
| 6.A             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 6.B             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |
| 7.A             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | Do Not Vote      |
| 7.B1            | Approve Discharge of Board Chairman Mats Guldbrand  | Mgmt      | For      | Do Not Vote      |
| 7.B2            | Approve Discharge of Board Member Carl Bennet   | Mgmt      | For      | Do Not Vote      |
| 7.B3            | Approve Discharge of Board Member Lilian Fossum Biner   | Mgmt      | For      | Do Not Vote      |
| 7.B4            | Approve Discharge of Board Member Louise Lindh  | Mgmt      | For      | Do Not Vote      |
| 7.B5            | Approve Discharge of Board Member and CEO Fredrik Lundberg                                      | Mgmt      | For      | Do Not Vote      |
| 7.B6            | Approve Discharge of Board Member Katarina Martinson  | Mgmt      | For      | Do Not Vote      |
| 7.B7            | Approve Discharge of Board Member Sten Peterson   | Mgmt      | For      | Do Not Vote      |
| 7.B8            | Approve Discharge of Board Member Lars Pettersson   | Mgmt      | For      | Do Not Vote      |
| 7.B9            | Approve Discharge of Board Member Bo Selling  | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## LE Lundbergforetagen AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.C             | Approve Allocation of Income and Dividends of SEK 3.50 Per Share  | Mgmt      | For      | Do Not Vote      |
| 8               | Determine Number of Members (9) and Deputy Members (0) of Board   | Mgmt      | For      | Do Not Vote      |
| 9               | Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 290,000 for other Directors; Approve Remuneration of Auditors | Mgmt      | For      | Do Not Vote      |
| 10.A            | Reelect Mats Guldbrand (Chairman) as Director   | Mgmt      | For      | Do Not Vote      |
| 10.B            | Reelect Carl Bennet as Director   | Mgmt      | For      | Do Not Vote      |
| 10.C            | Reelect Lilian Fossum Biner as Director   | Mgmt      | For      | Do Not Vote      |
| 10.D            | Reelect Louise Lindh as Director  | Mgmt      | For      | Do Not Vote      |
| 10.E            | Reelect Fredrik Lundberg as Director  | Mgmt      | For      | Do Not Vote      |
| 10.F            | Reelect Katarina Martinson as Director  | Mgmt      | For      | Do Not Vote      |
| 10.G            | Reelect Sten Peterson as Director   | Mgmt      | For      | Do Not Vote      |
| 10.H            | Reelect Lars Pettersson as Director   | Mgmt      | For      | Do Not Vote      |
| 10.I            | Reelect Bo Selling as Director  | Mgmt      | For      | Do Not Vote      |
| 11.A            | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | Do Not Vote      |
| 12              | Approve Remuneration Report   | Mgmt      | For      | Do Not Vote      |
| 13              | Amend Articles of Association Re: Editorial Changes; Participation at General Meetings; Postal Voting; Share Registrar                            | Mgmt      | For      | Do Not Vote      |
| 14              | Authorize Share Repurchase Program  | Mgmt      | For      | Do Not Vote      |
| 15              | Close Meeting   | Mgmt      |          |                  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting                                   | Mgmt      | For      | For              |
| 2.A             | Designate Carina Silberg as Inspector of Minutes of Meeting | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## LE Lundbergforetagen AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.B             | Designate Erik Brändstrom as Inspector of Minutes of Meeting  | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              |
| 6.A             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 6.B             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management   | Mgmt      |          |                  |
| 7.A             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 7.B1            | Approve Discharge of Board Chairman Mats Gulbrand   | Mgmt      | For      | For              |
| 7.B2            | Approve Discharge of Board Member Carl Bennet   | Mgmt      | For      | For              |
| 7.B3            | Approve Discharge of Board Member Lilian Fossum Biner   | Mgmt      | For      | For              |
| 7.B4            | Approve Discharge of Board Member Louise Lindh  | Mgmt      | For      | For              |
| 7.B5            | Approve Discharge of Board Member and CEO Fredrik Lundberg  | Mgmt      | For      | For              |
| 7.B6            | Approve Discharge of Board Member Katarina Martinson  | Mgmt      | For      | For              |
| 7.B7            | Approve Discharge of Board Member Sten Peterson   | Mgmt      | For      | For              |
| 7.B8            | Approve Discharge of Board Member Lars Pettersson   | Mgmt      | For      | For              |
| 7.B9            | Approve Discharge of Board Member Bo Selling  | Mgmt      | For      | For              |
| 7.C             | Approve Allocation of Income and Dividends of SEK 3.50 Per Share  | Mgmt      | For      | For              |
| 8               | Determine Number of Members (9) and Deputy Members (0) of Board   | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 290,000 for other Directors; Approve Remuneration of Auditors | Mgmt      | For      | For              |
| 10.A            | Reelect Mats Gulbrand (Chairman) as Director  | Mgmt      | For      | For              |
| 10.B            | Reelect Carl Bennet as Director   | Mgmt      | For      | Against          |
| 10.C            | Reelect Lilian Fossum Biner as Director   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## LE Lundbergforetagen AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10.D            | Reelect Louise Lindh as Director   | Mgmt      | For      | Against          |
| 10.E            | Reelect Fredrik Lundberg as Director   | Mgmt      | For      | Against          |
| 10.F            | Reelect Katarina Martinson as Director   | Mgmt      | For      | For              |
| 10.G            | Reelect Sten Peterson as Director  | Mgmt      | For      | For              |
| 10.H            | Reelect Lars Pettersson as Director  | Mgmt      | For      | For              |
| 10.I            | Reelect Bo Selling as Director   | Mgmt      | For      | For              |
| 11.A            | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 13              | Amend Articles of Association Re: Editorial Changes; Participation at General Meetings; Postal Voting; Share Registrar | Mgmt      | For      | For              |
| 14              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 15              | Close Meeting  | Mgmt      |          |                  |

## LVMH Moët Hennessy Louis Vuitton SE

|                                   |                                     |                   |
|-----------------------------------|-------------------------------------|-------------------|
| <b>Meeting Date:</b> 04/15/2021   | <b>Country:</b> France              |                   |
| <b>Record Date:</b> 04/13/2021    | <b>Meeting Type:</b> Annual/Special | <b>Ticker:</b> MC |
| <b>Primary ISIN:</b> FR0000121014 |                                     |                   |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 6.00 per Share | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | Against          |
| 5               | Reelect Antoine Arnault as Director                              | Mgmt      | For      | Against          |
| 6               | Reelect Nicolas Bazire as Director                               | Mgmt      | For      | Against          |
| 7               | Reelect Charles de Croisset as Director                          | Mgmt      | For      | Against          |
| 8               | Reelect Yves-Thibault de Silguy as Director                      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9               | Appoint Olivier Lenel as Alternate Auditor  | Mgmt      | For      | For              |
| 10              | Approve Amendment of Remuneration Policy of Directors Re: FY 2020   | Mgmt      | For      | For              |
| 11              | Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020  | Mgmt      | For      | Against          |
| 12              | Approve Compensation of Corporate Officers  | Mgmt      | For      | Against          |
| 13              | Approve Compensation of Bernard Arnault, Chairman and CEO   | Mgmt      | For      | Against          |
| 14              | Approve Compensation of Antonio Belloni, Vice-CEO   | Mgmt      | For      | Against          |
| 15              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 16              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | Against          |
| 17              | Approve Remuneration Policy of Vice-CEO   | Mgmt      | For      | Against          |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 19              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 20              | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value                               | Mgmt      | For      | For              |
| 21              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million    | Mgmt      | For      | For              |
| 22              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt      | For      | Against          |
| 23              | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million    | Mgmt      | For      | Against          |
| 24              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above     | Mgmt      | For      | Against          |
| 25              | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers   | Mgmt      | For      | Against          |
| 26              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 27              | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans   | Mgmt      | For      | Against          |
| 28              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 29              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million | Mgmt      | For      | For              |
| 30              | Amend Article 22 of Bylaws Re: Auditors   | Mgmt      | For      | For              |

## Nestle SA

Meeting Date: 04/15/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: NESN

Primary ISIN: CH0038863350

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report                                      | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 2.75 per Share | Mgmt      | For      | For              |
| 4.1.a           | Reelect Paul Bulcke as Director and Board Chairman               | Mgmt      | For      | For              |
| 4.1.b           | Reelect Ulf Schneider as Director                                | Mgmt      | For      | For              |
| 4.1.c           | Reelect Henri de Castries as Director                            | Mgmt      | For      | For              |
| 4.1.d           | Reelect Renato Fassbind as Director                              | Mgmt      | For      | For              |
| 4.1.e           | Reelect Pablo Isla as Director                                   | Mgmt      | For      | For              |
| 4.1.f           | Reelect Ann Veneman as Director                                  | Mgmt      | For      | For              |
| 4.1.g           | Reelect Eva Cheng as Director                                    | Mgmt      | For      | For              |
| 4.1.h           | Reelect Patrick Aebischer as Director                            | Mgmt      | For      | For              |
| 4.1.i           | Reelect Kasper Rorsted as Director                               | Mgmt      | For      | For              |
| 4.1.j           | Reelect Kimberly Ross as Director                                | Mgmt      | For      | For              |
| 4.1.k           | Reelect Dick Boer as Director                                    | Mgmt      | For      | For              |
| 4.1.l           | Reelect Dinesh Paliwal as Director                               | Mgmt      | For      | For              |
| 4.1.m           | Reelect Hanne Jimenez de Mora as Director                        | Mgmt      | For      | For              |
| 4.2             | Elect Lindiwe Sibanda as Director                                | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Nestle SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.3.1           | Appoint Pablo Isla as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.3.2           | Appoint Patrick Aebischer as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.3.3           | Appoint Dick Boer as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.3.4           | Appoint Kasper Rorsted as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.4             | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For              |
| 4.5             | Designate Hartmann Dreyer as Independent Proxy   | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 10 Million  | Mgmt      | For      | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million  | Mgmt      | For      | For              |
| 6               | Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For              |
| 7               | Approve Climate Action Plan  | Mgmt      | For      | For              |
| 8               | Transact Other Business (Voting)   | Mgmt      | Against  | Against          |

## Nestle SA

|                                 |                                   |                     |
|---------------------------------|-----------------------------------|---------------------|
| <b>Meeting Date:</b> 04/15/2021 | <b>Country:</b> Switzerland       |                     |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> NESN |
|                                 | <b>Primary ISIN:</b> CH0038863350 |                     |

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## Pacific Basin Shipping Limited

|                                 |                                   |                     |
|---------------------------------|-----------------------------------|---------------------|
| <b>Meeting Date:</b> 04/15/2021 | <b>Country:</b> Bermuda           |                     |
| <b>Record Date:</b> 04/09/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> 2343 |
|                                 | <b>Primary ISIN:</b> BMG684371393 |                     |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Pacific Basin Shipping Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2.1             | Elect Mats Henrik Berglund as Director   | Mgmt      | For      | For              |
| 2.2             | Elect Patrick Blackwell Paul as Director   | Mgmt      | For      | For              |
| 2.3             | Elect Alasdair George Morrison as Director   | Mgmt      | For      | For              |
| 2.4             | Elect Stanley Hutter Ryan as Director  | Mgmt      | For      | For              |
| 2.5             | Elect John Mackay McCulloch Williamson as Director                                       | Mgmt      | For      | For              |
| 2.6             | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For              |
| 3               | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 4               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights         | Mgmt      | For      | For              |
| 5               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For              |

## PPG Industries, Inc.

Meeting Date: 04/15/2021

Country: USA

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: PPG

Primary ISIN: US6935061076

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Steven A. Davis                                 | Mgmt      | For      | For              |
| 1.2             | Elect Director Michael W. Lamach                               | Mgmt      | For      | For              |
| 1.3             | Elect Director Michael T. Nally                                | Mgmt      | For      | For              |
| 1.4             | Elect Director Guillermo Novo                                  | Mgmt      | For      | For              |
| 1.5             | Elect Director Martin H. Richenhagen                           | Mgmt      | For      | For              |
| 1.6             | Elect Director Catherine R. Smith                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## PPG Industries, Inc.

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Declassify the Board of Directors            | Mgmt      | For      | For              |
| 4               | Eliminate Supermajority Vote Requirement     | Mgmt      | For      | For              |
| 5               | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt      | For      | For              |
| 6               | Require Independent Board Chair              | SH        | Against  | Against          |

## Telefonica Brasil SA

|                                   |                             |                      |
|-----------------------------------|-----------------------------|----------------------|
| <b>Meeting Date:</b> 04/15/2021   | <b>Country:</b> Brazil      |                      |
| <b>Record Date:</b> 03/12/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> VIVT3 |
| <b>Primary ISIN:</b> BRVIVTACNOR0 |                             |                      |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020         | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3.1             | Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate    | Mgmt      | For      | For              |
| 3.2             | Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate | Mgmt      | For      | For              |
| 4               | Approve Remuneration of Company's Management and Fiscal Council                               | Mgmt      | For      | For              |

## TURKCELL Iletisim Hizmetleri AS

|                                   |                             |                      |
|-----------------------------------|-----------------------------|----------------------|
| <b>Meeting Date:</b> 04/15/2021   | <b>Country:</b> Turkey      |                      |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Annual | <b>Ticker:</b> TCELL |
| <b>Primary ISIN:</b> TRATCELL91M1 |                             |                      |

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## TURKCELL Iletisim Hizmetleri AS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting and Elect Presiding Council of Meeting  | Mgmt      | For      | For              |
| 2               | Authorize Presiding Council to Sign the Meeting Minutes  | Mgmt      | For      | For              |
| 3               | Accept Board Report  | Mgmt      | For      | For              |
| 4               | Accept Audit Report  | Mgmt      | For      | For              |
| 5               | Accept Financial Statements  | Mgmt      | For      | For              |
| 6               | Approve Discharge of Board   | Mgmt      | For      | For              |
| 7               | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020  | Mgmt      | For      | For              |
| 8               | Ratify Director Appointment and Elect Directors  | Mgmt      | For      | Against          |
| 9               | Approve Director Remuneration  | Mgmt      | For      | Against          |
| 10              | Ratify External Auditors   | Mgmt      | For      | For              |
| 11              | Approve Allocation of Income   | Mgmt      | For      | For              |
| 12              | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | Mgmt      | For      | For              |
| 13              | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   | Mgmt      |          |                  |
| 14              | Close Meeting  | Mgmt      |          |                  |

## UniCredit SpA

Meeting Date: 04/15/2021

Country: Italy

Record Date: 04/06/2021

Meeting Type: Annual/Special

Ticker: UCG

Primary ISIN: IT0005239360

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                  |
|                 | Management Proposals                              | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income                      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## UniCredit SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3               | Increase Legal Reserve  | Mgmt      | For      | For              |
| 4               | Approve Elimination of Negative Reserves  | Mgmt      | For      | For              |
| 5               | Approve Dividend Distribution   | Mgmt      | For      | For              |
| 6               | Authorize Share Repurchase Program  | Mgmt      | For      | For              |
| 7               | Fix Number of Directors   | Mgmt      | For      | For              |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates               | Mgmt      |          |                  |
| 8.1             | Slate 1 Submitted by Management   | Mgmt      | For      | For              |
| 8.2             | Slate 2 Submitted by Institutional Investors (Assogestioni)                           | SH        | None     | Against          |
| 9               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
|                 | Shareholder Proposal Submitted by Institutional Investors (Assogestioni)              | Mgmt      |          |                  |
| 10              | Appoint Ciro Di Carluccio as Alternate Auditor  | SH        | None     | For              |
|                 | Management Proposals  | Mgmt      |          |                  |
| 11              | Approve 2021 Group Incentive System   | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 13              | Approve Severance Payments Policy   | Mgmt      | For      | For              |
| 14              | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | For              |
| 15              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares               | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 1               | Authorize Board to Increase Capital to Service 2021 Group Incentive System            | Mgmt      | For      | For              |
| 2               | Amend Company Bylaws Re: Clause 6   | Mgmt      | For      | For              |
| 3               | Authorize Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

## Wilmar International Limited

Meeting Date: 04/15/2021

Country: Singapore

Record Date:

Meeting Type: Annual

Ticker: F34

Primary ISIN: SG1T56930848

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Wilmar International Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                                      | Mgmt      | For      | For              |
| 2               | Approve Final and Special Dividends  | Mgmt      | For      | For              |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For              |
| 4               | Elect Lim Siong Guan as Director   | Mgmt      | For      | Against          |
| 5               | Elect Kuok Khoo Hong as Director   | Mgmt      | For      | For              |
| 6               | Elect Pua Seck Guan as Director  | Mgmt      | For      | For              |
| 7               | Elect Kishore Mahbubani as Director  | Mgmt      | For      | For              |
| 8               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration                  | Mgmt      | For      | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights             | Mgmt      | For      | Against          |
| 10              | Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019 | Mgmt      | For      | Against          |
| 11              | Approve Renewal of Mandate for Interested Person Transactions  | Mgmt      | For      | For              |
| 12              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |

## Woodside Petroleum Ltd.

Meeting Date: 04/15/2021

Country: Australia

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: WPL

Primary ISIN: AU000000WPL2

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2a              | Elect Christopher Haynes as Director                 | Mgmt      | For      | For              |
| 2b              | Elect Richard Goyder as Director                     | Mgmt      | For      | For              |
| 2c              | Elect Gene Tilbrook Goh as Director                  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                          | Mgmt      | For      | For              |
| 4               | Approve Grant of Performance Rights to Peter Coleman | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Woodside Petroleum Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5a              | Approve the Amendments to the Company's Constitution Proposed by Market Forces  | SH        | Against  | Against          |
| 5b              | Approve Capital Protection  | SH        | Against  | Against          |
| 6               | ***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution Proposed by the Australasian Centre for Corporate Responsibility (ACCR) | SH        |          |                  |

## Yunnan Energy New Material Co., Ltd.

|                                   |                              |                       |  |
|-----------------------------------|------------------------------|-----------------------|--|
| <b>Meeting Date:</b> 04/15/2021   | <b>Country:</b> China        |                       |  |
| <b>Record Date:</b> 04/12/2021    | <b>Meeting Type:</b> Special | <b>Ticker:</b> 002812 |  |
| <b>Primary ISIN:</b> CNE100002BR3 |                              |                       |  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Investment in Changshou Economic and Technological Development Zone Project | Mgmt      | For      | For              |

## CNP Assurances SA

|                                   |                                     |                    |  |
|-----------------------------------|-------------------------------------|--------------------|--|
| <b>Meeting Date:</b> 04/16/2021   | <b>Country:</b> France              |                    |  |
| <b>Record Date:</b> 04/14/2021    | <b>Meeting Type:</b> Annual/Special | <b>Ticker:</b> CNP |  |
| <b>Primary ISIN:</b> FR0000120222 |                                     |                    |  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports                   | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports      | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.57 per Share     | Mgmt      | For      | For              |
| 4               | Approve Transaction with La Banque Postale Re: Partnership Agreement | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## CNP Assurances SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5               | Approve Transaction with Ostrum AM Re: Management of Securities Portfolios                                     | Mgmt      | For      | For              |
| 6               | Approve Transaction with LBPAM Re: Management of High Yield Securities Portfolios                              | Mgmt      | For      | For              |
| 7               | Approve Transaction with LBPAM Re: Transfer of Management Mandate to Ostrum AM                                 | Mgmt      | For      | For              |
| 8               | Approve Transaction with la Caisse des Depots et Consignations Re: Forest Management Mandates                  | Mgmt      | For      | For              |
| 9               | Approve Transaction with la Caisse des Depots et Consignations Re: Acquisition of Assets in Orange Concessions | Mgmt      | For      | For              |
| 10              | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For              |
| 11              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              |
| 12              | Approve Remuneration policy of CEO   | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              |
| 14              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              |
| 15              | Approve Compensation of Jean Paul Faugere, Chairman of the Board   | Mgmt      | For      | For              |
| 16              | Approve Compensation of Veronique Weill, Chairman of the Board   | Mgmt      | For      | For              |
| 17              | Approve Compensation of CEO  | Mgmt      | For      | For              |
| 18              | Ratify Appointment of La Banque Postale as Director  | Mgmt      | For      | Against          |
| 19              | Reelect La Banque Postale as Director  | Mgmt      | For      | Against          |
| 20              | Ratify Appointment of Philippe Heim as Director  | Mgmt      | For      | Against          |
| 21              | Reelect Yves Brassart as Director  | Mgmt      | For      | Against          |
| 22              | Ratify Appointment Nicolas Eyt as Director   | Mgmt      | For      | Against          |
| 23              | Reelect Nicolat Eyt as Director  | Mgmt      | For      | Against          |
| 24              | Ratify Appointment of Veronique Weill as Director  | Mgmt      | For      | For              |
| 25              | Reelect Veronique Weill as Director  | Mgmt      | For      | For              |
| 26              | Reelect Rose Marie Lerberghe as Director   | Mgmt      | For      | For              |
| 27              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## CNP Assurances SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 28              | Authorize up to 0,5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt      | For      | Against          |
| 29              | Amend Article 1 of Bylaws Re: Corporate Purpose                                 | Mgmt      | For      | For              |
| 30              | Amend Articles 23 and 26 of Bylaws to Comply with Legal Changes                 | Mgmt      | For      | For              |
| 31              | Authorize Filing of Required Documents/Other Formalities                        | Mgmt      | For      | For              |

## Coca-Cola Amatil Ltd.

**Meeting Date:** 04/16/2021**Country:** Australia**Record Date:** 04/14/2021**Meeting Type:** Court**Ticker:** CCL**Primary ISIN:** AU000000CCL2

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Court-Ordered Meeting  | Mgmt      |          |                  |
| 1               | Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Coca-Cola European Partners plc Through CCEP Australia Pty Ltd | Mgmt      | For      | For              |

## Covestro AG

**Meeting Date:** 04/16/2021**Country:** Germany**Record Date:** 03/25/2021**Meeting Type:** Annual**Ticker:** 1COV**Primary ISIN:** DE0006062144

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 1.30 per Share                     | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Covestro AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Approve Discharge of Management Board for Fiscal Year 2020                                     | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                                    | Mgmt      | For      | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2021  | Mgmt      | For      | For              |
| 6               | Elect Lise Kingo to the Supervisory Board  | Mgmt      | For      | For              |
| 7               | Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              |

## iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF

Meeting Date: 04/16/2021

Country: Ireland

Record Date: 04/14/2021

Meeting Type: Annual

Ticker: IHYU

Primary ISIN: IE00B4PY7Y77

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Resolutions                              | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Ratify Deloitte as Auditors                       | Mgmt      | For      | For              |
| 3               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              |
| 4               | Re-elect Ros O'Shea as Director                   | Mgmt      | For      | For              |
| 5               | Re-elect Jessica Irschick as Director             | Mgmt      | For      | For              |
| 6               | Re-elect Barry O'Dwyer as Director                | Mgmt      | For      | For              |
| 7               | Re-elect Paul McGowan as Director                 | Mgmt      | For      | For              |
| 8               | Re-elect Paul McNaughton as Director              | Mgmt      | For      | For              |
| 9               | Re-elect Deirdre Somers as Director               | Mgmt      | For      | For              |
| 10              | Re-elect Teresa O'Flynn as Director               | Mgmt      | For      | For              |
|                 | Special Resolution                                | Mgmt      |          |                  |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## iShares II Public Limited Company - iShares \$ High Yield Corp Bond UCITS ETF

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Proposed Updates to the Constitution | Mgmt      | For      | For              |

## iShares II Public Limited Company - iShares J.P. Morgan \$ EM Bond UCITS ETF

|                                   |                             |
|-----------------------------------|-----------------------------|
| <b>Meeting Date:</b> 04/16/2021   | <b>Country:</b> Ireland     |
| <b>Record Date:</b> 04/14/2021    | <b>Meeting Type:</b> Annual |
|                                   | <b>Ticker:</b> JPEA         |
| <b>Primary ISIN:</b> IE00BYXXYK40 |                             |

**Did Not Vote Due to Ballot Shareblocking**

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Resolutions                              | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Do Not Vote      |
| 2               | Ratify Deloitte as Auditors                       | Mgmt      | For      | Do Not Vote      |
| 3               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | Do Not Vote      |
| 4               | Re-elect Ros O'Shea as Director                   | Mgmt      | For      | Do Not Vote      |
| 5               | Re-elect Jessica Irschick as Director             | Mgmt      | For      | Do Not Vote      |
| 6               | Re-elect Barry O'Dwyer as Director                | Mgmt      | For      | Do Not Vote      |
| 7               | Re-elect Paul McGowan as Director                 | Mgmt      | For      | Do Not Vote      |
| 8               | Re-elect Paul McNaughton as Director              | Mgmt      | For      | Do Not Vote      |
| 9               | Re-elect Deirdre Somers as Director               | Mgmt      | For      | Do Not Vote      |
| 10              | Re-elect Teresa O'Flynn as Director               | Mgmt      | For      | Do Not Vote      |
|                 | Special Resolution                                | Mgmt      |          |                  |
| 1               | Approve Proposed Updates to the Constitution      | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## iShares II Public Limited Company - iShares J.P. Morgan \$ EM Bond UCITS ETF

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Resolutions                              | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Ratify Deloitte as Auditors                       | Mgmt      | For      | For              |
| 3               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              |
| 4               | Re-elect Ros O'Shea as Director                   | Mgmt      | For      | For              |
| 5               | Re-elect Jessica Irschick as Director             | Mgmt      | For      | For              |
| 6               | Re-elect Barry O'Dwyer as Director                | Mgmt      | For      | For              |
| 7               | Re-elect Paul McGowan as Director                 | Mgmt      | For      | For              |
| 8               | Re-elect Paul McNaughton as Director              | Mgmt      | For      | For              |
| 9               | Re-elect Deirdre Somers as Director               | Mgmt      | For      | For              |
| 10              | Re-elect Teresa O'Flynn as Director               | Mgmt      | For      | For              |
|                 | Special Resolution                                | Mgmt      |          |                  |
| 1               | Approve Proposed Updates to the Constitution      | Mgmt      | For      | For              |

## iShares V Public Limited Company - iShares EM Dividend UCITS ETF

|                                 |                                   |                     |  |
|---------------------------------|-----------------------------------|---------------------|--|
| <b>Meeting Date:</b> 04/16/2021 | <b>Country:</b> Ireland           |                     |  |
| <b>Record Date:</b> 04/14/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> SEDY |  |
|                                 | <b>Primary ISIN:</b> IE00B652H904 |                     |  |

### Did Not Vote Due to Ballot Shareblocking

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Resolutions                              | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Do Not Vote      |
| 2               | Ratify Deloitte as Auditors                       | Mgmt      | For      | Do Not Vote      |
| 3               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## iShares V Public Limited Company - iShares EM Dividend UCITS ETF

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Re-elect Ros O'Shea as Director              | Mgmt      | For      | Do Not Vote      |
| 5               | Re-elect Jessica Irschick as Director        | Mgmt      | For      | Do Not Vote      |
| 6               | Re-elect Barry O'Dwyer as Director           | Mgmt      | For      | Do Not Vote      |
| 7               | Re-elect Paul McGowan as Director            | Mgmt      | For      | Do Not Vote      |
| 8               | Re-elect Paul McNaughton as Director         | Mgmt      | For      | Do Not Vote      |
| 9               | Re-elect Teresa O'Flynn as Director          | Mgmt      | For      | Do Not Vote      |
| 10              | Re-elect Deirdre Somers as Director          | Mgmt      | For      | Do Not Vote      |
|                 | Special Resolution                           | Mgmt      |          |                  |
| 1               | Approve Proposed Updates to the Constitution | Mgmt      | For      | Do Not Vote      |

## Natura &amp;Co Holding SA

Meeting Date: 04/16/2021

Country: Brazil

Record Date: 03/22/2021

Meeting Type: Annual/Special

Ticker: NTCO3

Primary ISIN: BRNTCOACNOR5

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
|                 | Annual General Meeting  | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | Mgmt      | For      | For              |
| 2               | Approve Treatment of Net Loss   | Mgmt      | For      | For              |
| 3               | Approve Remuneration of Company's Management  | Mgmt      | For      | Against          |
|                 | Extraordinary General Meeting   | Mgmt      |          |                  |
| 1               | Re-Ratify Remuneration of Company's Management Approved at the April 30, 2020 AGM     | Mgmt      | For      | Against          |
| 2               | Approve Treatment of Net Loss   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Natura &amp;Co Holding SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3               | Approve Classification of Georgia Garinois-Melenikiotou as Independent Director | Mgmt      | For      | For              |
| 4               | Elect Georgia Garinois-Melenikiotou as Independent Director                     | Mgmt      | For      | For              |
| 5               | Amend Article 5 to Reflect Changes in Capital                                   | Mgmt      | For      | For              |
| 6               | Amend Article 16  | Mgmt      | For      | For              |
| 7               | Amend Article 18 Re: Amendment of Point "j"                                     | Mgmt      | For      | For              |
| 8               | Amend Article 20 Re: Amendment of Point "XXV"                                   | Mgmt      | For      | For              |
| 9               | Amend Article 20 Re: Adding Point "XXVIII"                                      | Mgmt      | For      | For              |
| 10              | Amend Article 20 Re: Adding Point "XXIX"  | Mgmt      | For      | For              |
| 11              | Amend Article 20 Re: Adding Point "XXX"   | Mgmt      | For      | For              |
| 12              | Amend Article 20 Re: Amendment "XXVI" and Article 24 Re: Amendment Point "c"    | Mgmt      | For      | For              |
| 13              | Consolidate Bylaws  | Mgmt      | For      | For              |

## OTP Bank Nyrt

Meeting Date: 04/16/2021

Country: Hungary

Record Date: 04/14/2021

Meeting Type: Annual

Ticker: OTP

Primary ISIN: HU0000061726

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt      |          |                  |
| 2               | Approve Company's Corporate Governance Statement                          | Mgmt      |          |                  |
| 3.1             | Approve Discharge of Sandor Csanyi as Management Board Member             | Mgmt      |          |                  |
| 3.2             | Approve Discharge of Tamas Gyorgy Erdei as Management Board Member        | Mgmt      |          |                  |
| 3.3             | Approve Discharge of Antal Gyorgy Kovacs as Management Board Member       | Mgmt      |          |                  |
| 3.4             | Approve Discharge of Laszlo Wolf as Management Board Member               | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## OTP Bank Nyrt

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.5             | Approve Discharge of Mihaly Baumstark as Management Board Member      | Mgmt      |          |                  |
| 3.6             | Approve Discharge of Tibor Biro as Management Board Member            | Mgmt      |          |                  |
| 3.7             | Approve Discharge of Istvan Gresa as Management Board Member          | Mgmt      |          |                  |
| 3.8             | Approve Discharge of Antal Pongracz as Management Board Member        | Mgmt      |          |                  |
| 3.9             | Approve Discharge of Laszlo Utassy as Management Board Member         | Mgmt      |          |                  |
| 3.10            | Approve Discharge of Jozsef Zoltan Voros as Management Board Member   | Mgmt      |          |                  |
| 4               | Approve Ernst & Young Audit Ltd. as Auditor and Fix Its Remuneration  | Mgmt      |          |                  |
| 5               | Amend Bylaws Re: Supervisory Board                                    | Mgmt      |          |                  |
| 6               | Approve Remuneration Policy   | Mgmt      |          |                  |
| 7               | Authorize Share Repurchase Program                                    | Mgmt      |          |                  |
| 8               | Elect Tamas Gudra as Supervisory Board Member                         | Mgmt      |          |                  |
| 9               | Elect Tamas Gudra as Audit Committee Member                           | Mgmt      |          |                  |
| 10              | Approve Remuneration of Supervisory Board and Audit Committee Members | Mgmt      |          |                  |
| 11.1            | Reelect Sandor Csanyi as Management Board Member                      | Mgmt      |          |                  |
| 11.2            | Reelect Antal Gyorgy Kovacs as Management Board Member                | Mgmt      |          |                  |
| 11.3            | Reelect Laszlo Wolf as Management Board Member                        | Mgmt      |          |                  |
| 11.4            | Reelect Tamas Gyorgy Erdei as Management Board Member                 | Mgmt      |          |                  |
| 11.5            | Reelect Mihaly Baumstark as Management Board Member                   | Mgmt      |          |                  |
| 11.6            | Reelect Istvan Gresa as Management Board Member                       | Mgmt      |          |                  |
| 11.7            | Reelect Jozsef Zoltan Voros as Management Board Member                | Mgmt      |          |                  |
| 11.8            | Reelect Peter Csanyi as Management Board Member                       | Mgmt      |          |                  |
| 11.9            | Elect Gabriella Balogh as Management Board Member                     | Mgmt      |          |                  |
| 11.10           | Elect Gyorgy Nagy as Management Board Member                          | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## OTP Bank Nyrt

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11.11           | Elect Gellert Marton Vagi as Management Board Member | Mgmt      |          |                  |

## Swiss Re AG

|                                   |                             |                     |
|-----------------------------------|-----------------------------|---------------------|
| <b>Meeting Date:</b> 04/16/2021   | <b>Country:</b> Switzerland |                     |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Annual | <b>Ticker:</b> SREN |
| <b>Primary ISIN:</b> CH0126881561 |                             |                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Approve Remuneration Report   | Mgmt      | For      | For              |
| 1.2             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 5.90 per Share                                  | Mgmt      | For      | For              |
| 3               | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million | Mgmt      | For      | For              |
| 4               | Approve Discharge of Board of Directors   | Mgmt      | For      | For              |
| 5.1.a           | Reelect Sergio Ermotti as Director and Board Chairman   | Mgmt      | For      | For              |
| 5.1.b           | Reelect Raymond Ch'ien as Director  | Mgmt      | For      | For              |
| 5.1.c           | Reelect Renato Fassbind as Director   | Mgmt      | For      | For              |
| 5.1.d           | Reelect Karen Gavan as Director   | Mgmt      | For      | For              |
| 5.1.e           | Reelect Joachim Oechslin as Director  | Mgmt      | For      | For              |
| 5.1.f           | Reelect Deanna Ong as Director  | Mgmt      | For      | For              |
| 5.1.g           | Reelect Jay Ralph as Director   | Mgmt      | For      | For              |
| 5.1.h           | Reelect Joerg Reinhardt as Director   | Mgmt      | For      | For              |
| 5.1.i           | Reelect Philip Ryan as Director   | Mgmt      | For      | For              |
| 5.1.j           | Reelect Paul Tucker as Director   | Mgmt      | For      | For              |
| 5.1.k           | Reelect Jacques de Vacleroy as Director   | Mgmt      | For      | For              |
| 5.1.l           | Reelect Susan Wagner as Director  | Mgmt      | For      | For              |
| 5.1.m           | Reelect Larry Zimpleman as Director   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Swiss Re AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.2.1           | Reappoint Raymond Ch'ien as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5.2.2           | Reappoint Renato Fassbind as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.2.3           | Reappoint Karen Gavan as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.2.4           | Reappoint Joerg Reinhardt as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.2.5           | Reappoint Jacques de Vaucleroy as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5.3             | Designate Proxy Voting Services GmbH as Independent Proxy   | Mgmt      | For      | For              |
| 5.4             | Ratify KPMG as Auditors   | Mgmt      | For      | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 10.3 Million   | Mgmt      | For      | For              |
| 6.2             | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million      | Mgmt      | For      | For              |
| 7               | Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights | Mgmt      | For      | For              |
| 8               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

|                                   |                             |                       |
|-----------------------------------|-----------------------------|-----------------------|
| <b>Meeting Date:</b> 04/16/2021   | <b>Country:</b> China       |                       |
| <b>Record Date:</b> 04/09/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> 002050 |
| <b>Primary ISIN:</b> CNE000001M22 |                             |                       |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Report of the Board of Directors               | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Supervisors             | Mgmt      | For      | For              |
| 3               | Approve Financial Statements                           | Mgmt      | For      | For              |
| 4               | Approve Annual Report and Summary                      | Mgmt      | For      | For              |
| 5               | Approve Profit Distribution                            | Mgmt      | For      | For              |
| 6               | Approve Report on the Usage of Previously Raised Funds | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Zhejiang Sanhua Intelligent Controls Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Approve Application of Bank Credit Lines   | Mgmt      | For      | For              |
| 8               | Approve Bill Pool Business   | Mgmt      | For      | Against          |
| 9               | Approve Provision of Guarantees to Controlled Subsidiaries                                       | Mgmt      | For      | For              |
| 10              | Approve to Appoint Auditor   | Mgmt      | For      | For              |
| 11              | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members | Mgmt      | For      | For              |
| 12              | Approve Use of Excess Raised Funds to Replenish Working Capital                                  | Mgmt      | For      | For              |

## Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 04/19/2021

Country: Spain

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: BBVA

Primary ISIN: ES0113211835

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Approve Consolidated and Standalone Financial Statements | Mgmt      | For      | For              |
| 1.2             | Approve Non-Financial Information Statement              | Mgmt      | For      | For              |
| 1.3             | Approve Treatment of Net Loss                            | Mgmt      | For      | For              |
| 1.4             | Approve Discharge of Board                               | Mgmt      | For      | For              |
| 2.1             | Reelect Jose Miguel Andres Torrecillas as Director       | Mgmt      | For      | For              |
| 2.2             | Reelect Jaime Felix Caruana Lacorte as Director          | Mgmt      | For      | For              |
| 2.3             | Reelect Belen Garijo Lopez as Director                   | Mgmt      | For      | For              |
| 2.4             | Reelect Jose Maldonado Ramos as Director                 | Mgmt      | For      | For              |
| 2.5             | Reelect Ana Cristina Peralta Moreno as Director          | Mgmt      | For      | For              |
| 2.6             | Reelect Juan Pi Llorens as Director                      | Mgmt      | For      | For              |
| 2.7             | Reelect Jan Paul Marie Francis Verplancke as Director    | Mgmt      | For      | For              |
| 3               | Approve Dividends  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Banco Bilbao Vizcaya Argentaria SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Approve Special Dividends  | Mgmt      | For      | For              |
| 5               | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion | Mgmt      | For      | For              |
| 6               | Approve Reduction in Share Capital via Amortization of Treasury Shares   | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 8               | Fix Maximum Variable Compensation Ratio  | Mgmt      | For      | For              |
| 9               | Renew Appointment of KPMG Auditores as Auditor   | Mgmt      | For      | For              |
| 10              | Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format  | Mgmt      | For      | For              |
| 11              | Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format                        | Mgmt      | For      | For              |
| 12              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              |
| 13              | Advisory Vote on Remuneration Report   | Mgmt      | For      | For              |

## Carrier Global Corp.

Meeting Date: 04/19/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: CARR

Primary ISIN: US14448C1045

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director John V. Faraci         | Mgmt      | For      | For              |
| 1b              | Elect Director Jean-Pierre Garnier    | Mgmt      | For      | For              |
| 1c              | Elect Director David Gitlin           | Mgmt      | For      | For              |
| 1d              | Elect Director John J. Greisch        | Mgmt      | For      | For              |
| 1e              | Elect Director Charles M. Holley, Jr. | Mgmt      | For      | For              |
| 1f              | Elect Director Michael M. McNamara    | Mgmt      | For      | For              |
| 1g              | Elect Director Michael A. Todman      | Mgmt      | For      | For              |
| 1h              | Elect Director Virginia M. Wilson     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Carrier Global Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         |

## Adobe Inc.

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: ADBE

Primary ISIN: US00724F1012

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Amy Banse                                       | Mgmt      | For      | For              |
| 1b              | Elect Director Melanie Boulden                                 | Mgmt      | For      | For              |
| 1c              | Elect Director Frank Calderoni                                 | Mgmt      | For      | For              |
| 1d              | Elect Director James Daley                                     | Mgmt      | For      | For              |
| 1e              | Elect Director Laura Desmond                                   | Mgmt      | For      | For              |
| 1f              | Elect Director Shantanu Narayen                                | Mgmt      | For      | For              |
| 1g              | Elect Director Kathleen Oberg                                  | Mgmt      | For      | For              |
| 1h              | Elect Director Dheeraj Pandey                                  | Mgmt      | For      | For              |
| 1i              | Elect Director David Ricks                                     | Mgmt      | For      | For              |
| 1j              | Elect Director Daniel Rosensweig                               | Mgmt      | For      | For              |
| 1k              | Elect Director John Warnock                                    | Mgmt      | For      | For              |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Banco Santander Mexico SA Institucion de Banca Multiple

**Meeting Date:** 04/20/2021      **Country:** Mexico  
**Record Date:** 03/15/2021      **Meeting Type:** Special      **Ticker:** BSMXB  
**Primary ISIN:** MX41BS060005

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
| 1               | Authorize Issuance of Subordinated Debentures                                     | Mgmt      | For      | Against          |
| 2               | Authorize Increase in Capital Represented by Shares that will be Held in Treasury | Mgmt      | For      | Against          |
| 3               | Amend Articles to Reflect Changes in Capital                                      | Mgmt      | For      | Against          |
| 4               | Authorize Board to Ratify and Execute Approved Resolutions                        | Mgmt      | For      | Against          |

## Bank of America Corporation

**Meeting Date:** 04/20/2021      **Country:** USA  
**Record Date:** 03/01/2021      **Meeting Type:** Annual      **Ticker:** BAC  
**Primary ISIN:** US0605051046

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Sharon L. Allen       | Mgmt      | For      | For              |
| 1b              | Elect Director Susan S. Bies         | Mgmt      | For      | For              |
| 1c              | Elect Director Frank P. Bramble, Sr. | Mgmt      | For      | For              |
| 1d              | Elect Director Pierre J.P. de Weck   | Mgmt      | For      | For              |
| 1e              | Elect Director Arnold W. Donald      | Mgmt      | For      | For              |
| 1f              | Elect Director Linda P. Hudson       | Mgmt      | For      | For              |
| 1g              | Elect Director Monica C. Lozano      | Mgmt      | For      | For              |
| 1h              | Elect Director Thomas J. May         | Mgmt      | For      | For              |
| 1i              | Elect Director Brian T. Moynihan     | Mgmt      | For      | For              |
| 1j              | Elect Director Lionel L. Nowell, III | Mgmt      | For      | For              |
| 1k              | Elect Director Denise L. Ramos       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Bank of America Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1l              | Elect Director Clayton S. Rose                                 | Mgmt      | For      | For              |
| 1m              | Elect Director Michael D. White                                | Mgmt      | For      | For              |
| 1n              | Elect Director Thomas D. Woods                                 | Mgmt      | For      | For              |
| 1o              | Elect Director R. David Yost                                   | Mgmt      | For      | For              |
| 1p              | Elect Director Maria T. Zuber                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 5               | Amend Proxy Access Right                                       | SH        | Against  | For              |
| 6               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |
| 7               | Approve Change in Organizational Form                          | SH        | Against  | Against          |
| 8               | Request on Racial Equity Audit                                 | SH        | Against  | Against          |

## China Reinsurance (Group) Corporation

Meeting Date: 04/20/2021

Country: China

Record Date: 03/19/2021

Meeting Type: Special

Ticker: 1508

Primary ISIN: CNE100002342

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Xiong Lianhua as Supervisor                 | Mgmt      | For      | For              |
| 2               | Approve Remuneration of Directors and Supervisors | Mgmt      | For      | For              |

## Getinge AB

Meeting Date: 04/20/2021

Country: Sweden

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: GETI.B

Primary ISIN: SE0000202624



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Getinge AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              |
| 3               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      |          |                  |
| 4               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For              |
| 5               | Approve Agenda of Meeting  | Mgmt      | For      | For              |
| 6               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              |
| 7               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |
| 8               | Receive Board's and Board Committee's Reports                    | Mgmt      |          |                  |
| 9               | Receive CEO Report   | Mgmt      |          |                  |
| 10              | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 11              | Approve Allocation of Income and Dividends of SEK 3 Per Share    | Mgmt      | For      | For              |
| 12.a            | Approve Discharge of Carl Bennet                                 | Mgmt      | For      | For              |
| 12.b            | Approve Discharge of Johan Bygge                                 | Mgmt      | For      | For              |
| 12.c            | Approve Discharge of Cecilia Daun Wennborg                       | Mgmt      | For      | For              |
| 12.d            | Approve Discharge of Barbro Friden                               | Mgmt      | For      | For              |
| 12.e            | Approve Discharge of Dan Frohm                                   | Mgmt      | For      | For              |
| 12.f            | Approve Discharge of Sofia Hasselberg                            | Mgmt      | For      | For              |
| 12.g            | Approve Discharge of Johan Malmquist                             | Mgmt      | For      | For              |
| 12.h            | Approve Discharge of Malin Persson                               | Mgmt      | For      | For              |
| 12.i            | Approve Discharge of Johan Stern                                 | Mgmt      | For      | For              |
| 12.j            | Approve Discharge of Mattias Perjos                              | Mgmt      | For      | For              |
| 12.k            | Approve Discharge of Rickard Karlsson                            | Mgmt      | For      | For              |
| 12.l            | Approve Discharge of Ake Larsson                                 | Mgmt      | For      | For              |
| 12.m            | Approve Discharge of Peter Jormalm                               | Mgmt      | For      | For              |
| 12.n            | Approve Discharge of Fredrik Brattborn                           | Mgmt      | For      | For              |
| 13.a            | Determine Number of Members (10) and Deputy Members (0) of Board | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Getinge AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 13.b            | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              |
| 14.a            | Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 14.b            | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 15.a            | Reelect Carl Bennet as Director   | Mgmt      | For      | Against          |
| 15.b            | Reelect Johan Bygge as Director   | Mgmt      | For      | Against          |
| 15.c            | Reelect Cecilia Daun Wennborg as Director   | Mgmt      | For      | Against          |
| 15.d            | Reelect Barbro Friden as Director   | Mgmt      | For      | For              |
| 15.e            | Reelect Dan Frohm as Director   | Mgmt      | For      | Against          |
| 15.f            | Reelect Sofia Hasselberg as Director  | Mgmt      | For      | For              |
| 15.g            | Reelect Johan Malmquist as Director   | Mgmt      | For      | Against          |
| 15.h            | Reelect Mattias Perjos as Director  | Mgmt      | For      | For              |
| 15.i            | Reelect Malin Persson as Director   | Mgmt      | For      | For              |
| 15.j            | Elect Kristian Samuelsson as New Director   | Mgmt      | For      | For              |
| 15.k            | Reelect Johan Malmquist as Board Chairman   | Mgmt      | For      | Against          |
| 16              | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For              |
| 17              | Approve Remuneration Report   | Mgmt      | For      | Against          |
| 18              | Approve Remuneration Policy And Other Terms of Employment For Executive Management                                    | Mgmt      | For      | Against          |
| 19              | Close Meeting   | Mgmt      |          |                  |

## Italgas SpA

Meeting Date: 04/20/2021

Country: Italy

Record Date: 04/09/2021

Meeting Type: Annual/Special

Ticker: IG

Primary ISIN: IT0005211237

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Italgas SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 3.1             | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 3.2             | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | For              |
| 4               | Approve Co-Investment Plan  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 1               | Authorize Board to Increase Capital to Service Co-Investment Plan                     | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

## Kontoor Brands, Inc.

|                                 |                                   |                    |
|---------------------------------|-----------------------------------|--------------------|
| <b>Meeting Date:</b> 04/20/2021 | <b>Country:</b> USA               |                    |
| <b>Record Date:</b> 02/16/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> KTB |
|                                 | <b>Primary ISIN:</b> US50050N1037 |                    |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Kathleen S. Barclay                             | Mgmt      | For      | Withhold         |
| 1.2             | Elect Director Robert M. Lynch                                 | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## L'Oreal SA

|                                 |                                     |                   |
|---------------------------------|-------------------------------------|-------------------|
| <b>Meeting Date:</b> 04/20/2021 | <b>Country:</b> France              |                   |
| <b>Record Date:</b> 04/16/2021  | <b>Meeting Type:</b> Annual/Special | <b>Ticker:</b> OR |
|                                 | <b>Primary ISIN:</b> FR0000120321   |                   |

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
|                 | Ordinary Business | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## L'Oreal SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares                | Mgmt      | For      | For              |
| 4               | Elect Nicolas Hieronimus as Director   | Mgmt      | For      | For              |
| 5               | Elect Alexandre Ricard as Director   | Mgmt      | For      | For              |
| 6               | Reelect Francoise Bettencourt Meyers as Director   | Mgmt      | For      | For              |
| 7               | Reelect Paul Bulcke as Director  | Mgmt      | For      | For              |
| 8               | Reelect Virginie Morgon as Director  | Mgmt      | For      | For              |
| 9               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              |
| 10              | Approve Compensation of Jean-Paul Agon, Chairman and CEO   | Mgmt      | For      | For              |
| 11              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021   | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021   | Mgmt      | For      | For              |
| 14              | Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021   | Mgmt      | For      | Against          |
| 15              | Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021  | Mgmt      | For      | Against          |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40 | Mgmt      | For      | For              |
| 18              | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For              |
| 19              | Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## L'Oreal SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For              |
| 22              | Amend Article 9.2 of Bylaws Re: Written Consultation  | Mgmt      | For      | For              |
| 23              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## M&amp;T Bank Corporation

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: MTB

Primary ISIN: US55261F1049

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director C. Angela Bontempo           | Mgmt      | For      | For              |
| 1.2             | Elect Director Robert T. Brady              | Mgmt      | For      | For              |
| 1.3             | Elect Director Calvin G. Butler, Jr.        | Mgmt      | For      | For              |
| 1.4             | Elect Director T. Jefferson Cunningham, III | Mgmt      | For      | For              |
| 1.5             | Elect Director Gary N. Geisel               | Mgmt      | For      | For              |
| 1.6             | Elect Director Leslie V. Godridge           | Mgmt      | For      | For              |
| 1.7             | Elect Director Richard S. Gold              | Mgmt      | For      | For              |
| 1.8             | Elect Director Richard A. Grossi            | Mgmt      | For      | For              |
| 1.9             | Elect Director Rene F. Jones                | Mgmt      | For      | For              |
| 1.10            | Elect Director Richard H. Ledgett, Jr.      | Mgmt      | For      | For              |
| 1.11            | Elect Director Newton P.S. Merrill          | Mgmt      | For      | For              |
| 1.12            | Elect Director Kevin J. Pearson             | Mgmt      | For      | For              |
| 1.13            | Elect Director Melinda R. Rich              | Mgmt      | For      | For              |
| 1.14            | Elect Director Robert E. Sadler, Jr.        | Mgmt      | For      | For              |
| 1.15            | Elect Director Denis J. Salamone            | Mgmt      | For      | For              |
| 1.16            | Elect Director John R. Scannell             | Mgmt      | For      | For              |
| 1.17            | Elect Director David S. Scharfstein         | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## M&amp;T Bank Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.18            | Elect Director Rudina Seseri                                   | Mgmt      | For      | For              |
| 1.19            | Elect Director Herbert L. Washington                           | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Northern Trust Corporation

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: NTRS

Primary ISIN: US6658591044

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Linda Walker Bynoe                              | Mgmt      | For      | For              |
| 1b              | Elect Director Susan Crown                                     | Mgmt      | For      | For              |
| 1c              | Elect Director Dean M. Harrison                                | Mgmt      | For      | For              |
| 1d              | Elect Director Jay L. Henderson                                | Mgmt      | For      | For              |
| 1e              | Elect Director Marcy S. Klevorn                                | Mgmt      | For      | For              |
| 1f              | Elect Director Siddharth N. (Bobby) Mehta                      | Mgmt      | For      | For              |
| 1g              | Elect Director Michael G. O'Grady                              | Mgmt      | For      | For              |
| 1h              | Elect Director Jose Luis Prado                                 | Mgmt      | For      | For              |
| 1i              | Elect Director Thomas E. Richards                              | Mgmt      | For      | For              |
| 1j              | Elect Director Martin P. Slark                                 | Mgmt      | For      | For              |
| 1k              | Elect Director David H. B. Smith, Jr.                          | Mgmt      | For      | For              |
| 1l              | Elect Director Donald Thompson                                 | Mgmt      | For      | For              |
| 1m              | Elect Director Charles A. Tribbett, III                        | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Petro Rio SA

**Meeting Date:** 04/20/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** PRIO3**Primary ISIN:** BRPRIOACNOR1

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              |
| 3               | Approve Remuneration of Company's Management   | Mgmt      | For      | Against          |
| 4               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  | Mgmt      | None     | For              |
| 5               | Elect Fiscal Council Members   | Mgmt      | For      | For              |
| 6               | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against          |

## Pinnacle Financial Partners, Inc.

**Meeting Date:** 04/20/2021**Country:** USA**Record Date:** 02/22/2021**Meeting Type:** Annual**Ticker:** PNFP**Primary ISIN:** US72346Q1040

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Abney S. Boxley, III      | Mgmt      | For      | For              |
| 1.2             | Elect Director Gregory L. Burns          | Mgmt      | For      | For              |
| 1.3             | Elect Director Thomas C. Farnsworth, III | Mgmt      | For      | For              |
| 1.4             | Elect Director David B. Ingram           | Mgmt      | For      | For              |
| 1.5             | Elect Director Decosta E. Jenkins        | Mgmt      | For      | For              |
| 1.6             | Elect Director G. Kennedy Thompson       | Mgmt      | For      | For              |
| 1.7             | Elect Director Charles E. Brock          | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Pinnacle Financial Partners, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.8             | Elect Director Richard D. Callicutt, II                        | Mgmt      | For      | For              |
| 1.9             | Elect Director Joseph C. Galante                               | Mgmt      | For      | For              |
| 1.10            | Elect Director Robert A. McCabe, Jr.                           | Mgmt      | For      | For              |
| 1.11            | Elect Director Reese L. Smith, III                             | Mgmt      | For      | For              |
| 1.12            | Elect Director M. Terry Turner                                 | Mgmt      | For      | For              |
| 1.13            | Elect Director Renda J. Burkhart                               | Mgmt      | For      | For              |
| 1.14            | Elect Director Marty G. Dickens                                | Mgmt      | For      | For              |
| 1.15            | Elect Director Glenda Baskin Glover                            | Mgmt      | For      | For              |
| 1.16            | Elect Director Ronald L. Samuels                               | Mgmt      | For      | For              |
| 2               | Ratify Crowe LLP as Auditors                                   | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |

## PostNL NV

Meeting Date: 04/20/2021

Country: Netherlands

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: PNL

Primary ISIN: NL0009739416

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2a              | Discussion of Fiscal Year 2020                                   | Mgmt      |          |                  |
| 2b              | Receive Annual Report  | Mgmt      |          |                  |
| 3a              | Approve Remuneration Report                                      | Mgmt      | For      | For              |
| 4               | Adopt Financial Statements                                       | Mgmt      | For      | For              |
| 5a              | Receive Explanation on Company's Dividend Policy                 | Mgmt      |          |                  |
| 5b              | Approve Allocation of Income and Dividends of EUR 0.28 Per Share | Mgmt      | For      | For              |
| 6a              | Approve Discharge of Management Board                            | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## PostNL NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6b              | Approve Discharge of Supervisory Board  | Mgmt      | For      | For              |
| 7a              | Announce Vacancies on the Supervisory Board   | Mgmt      |          |                  |
| 7b              | Opportunity to Make Recommendations   | Mgmt      |          |                  |
| 7c              | Announce Intention to Nominate Nienke Meijer, Koos Timmermans, and Agnes Jongerius to Supervisory Board | Mgmt      |          |                  |
| 7d              | Reelect Agnes Jongerius to Supervisory Board  | Mgmt      | For      | For              |
| 7e              | Elect Koos Timmermans to Supervisory Board  | Mgmt      | For      | For              |
| 7f              | Elect Nienke Meijer to Supervisory Board  | Mgmt      | For      | For              |
| 7g              | Announce Vacancies on the Board Arising in 2022   | Mgmt      |          |                  |
| 8a              | Ratify Ernst & Young Accountants LLP as Auditors for FY 2021  | Mgmt      | For      | For              |
| 8b              | Ratify KPMG Accountants NV as Auditors for FY 2022, 2023 and 2024                                       | Mgmt      | For      | For              |
| 9a              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital                                | Mgmt      | For      | For              |
| 9b              | Authorize Board to Exclude Preemptive Rights from Share Issuances                                       | Mgmt      | For      | For              |
| 9c              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
| 10              | Allow Questions   | Mgmt      |          |                  |
| 11              | Close Meeting   | Mgmt      |          |                  |

## Prosperity Bancshares, Inc.

Meeting Date: 04/20/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PB

Primary ISIN: US7436061052

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director James A. Bouligny  | Mgmt      | For      | For              |
| 1.2             | Elect Director W. R. Collier      | Mgmt      | For      | For              |
| 1.3             | Elect Director Bruce W. Hunt      | Mgmt      | For      | For              |
| 1.4             | Elect Director Robert Steelhammer | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Prosperity Bancshares, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5             | Elect Director H. E. Timanus, Jr.                              | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## RUMO SA

|                                 |                                   |                      |  |
|---------------------------------|-----------------------------------|----------------------|--|
| <b>Meeting Date:</b> 04/20/2021 | <b>Country:</b> Brazil            |                      |  |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Special      | <b>Ticker:</b> RAIL3 |  |
|                                 | <b>Primary ISIN:</b> BRRAILACNOR9 |                      |  |

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Articles 20, 26 and 31 and Consolidate Bylaws | Mgmt      | For      | For              |

## Sika AG

|                                 |                                   |                     |  |
|---------------------------------|-----------------------------------|---------------------|--|
| <b>Meeting Date:</b> 04/20/2021 | <b>Country:</b> Switzerland       |                     |  |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> SIKA |  |
|                                 | <b>Primary ISIN:</b> CH0418792922 |                     |  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CHF 2.50 per Share | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board of Directors                          | Mgmt      | For      | For              |
| 4.1.1           | Reelect Paul Haelg as Director                                   | Mgmt      | For      | For              |
| 4.1.2           | Reelect Monika Ribar as Director                                 | Mgmt      | For      | For              |
| 4.1.3           | Reelect Daniel Sauter as Director                                | Mgmt      | For      | For              |
| 4.1.4           | Reelect Christoph Tobler as Director                             | Mgmt      | For      | For              |
| 4.1.5           | Reelect Justin Howell as Director                                | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Sika AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.1.6           | Reelect Thierry Vanlancker as Director  | Mgmt      | For      | For              |
| 4.1.7           | Reelect Viktor Balli as Director  | Mgmt      | For      | For              |
| 4.2             | Elect Paul Schuler as Director  | Mgmt      | For      | For              |
| 4.3             | Reelect Paul Haelg as Board Chairman  | Mgmt      | For      | For              |
| 4.4.1           | Appoint Daniel Sauter as Member of the Nomination and Compensation Committee      | Mgmt      | For      | For              |
| 4.4.2           | Appoint Justin Howell as Member of the Nomination and Compensation Committee      | Mgmt      | For      | For              |
| 4.4.3           | Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee | Mgmt      | For      | For              |
| 4.5             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              |
| 4.6             | Designate Jost Windlin as Independent Proxy                                       | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration Report (Non-Binding)   | Mgmt      | For      | For              |
| 5.2             | Approve Remuneration of Directors in the Amount of CHF 3.3 Million                | Mgmt      | For      | For              |
| 5.3             | Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million     | Mgmt      | For      | For              |
| 6               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Sika AG

**Meeting Date:** 04/20/2021**Country:** Switzerland**Record Date:****Meeting Type:** Annual**Ticker:** SIKA**Primary ISIN:** CH0418792922

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1               | Share Re-registration Consent | Mgmt      | For      | For              |

## The Boeing Company

**Meeting Date:** 04/20/2021**Country:** USA**Record Date:** 02/19/2021**Meeting Type:** Annual**Ticker:** BA**Primary ISIN:** US0970231058

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Boeing Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Robert A. Bradway                               | Mgmt      | For      | For              |
| 1b              | Elect Director David L. Calhoun                                | Mgmt      | For      | For              |
| 1c              | Elect Director Lynne M. Doughtie                               | Mgmt      | For      | For              |
| 1d              | Elect Director Edmund P. Giambastiani, Jr.                     | Mgmt      | For      | For              |
| 1e              | Elect Director Lynn J. Good                                    | Mgmt      | For      | For              |
| 1f              | Elect Director Akhil Johri                                     | Mgmt      | For      | For              |
| 1g              | Elect Director Lawrence W. Kellner                             | Mgmt      | For      | For              |
| 1h              | Elect Director Steven M. Mollenkopf                            | Mgmt      | For      | For              |
| 1i              | Elect Director John M. Richardson                              | Mgmt      | For      | For              |
| 1j              | Elect Director Ronald A. Williams                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | For              |
| 5               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |

## The Coca-Cola Company

|                                 |                                   |                   |
|---------------------------------|-----------------------------------|-------------------|
| <b>Meeting Date:</b> 04/20/2021 | <b>Country:</b> USA               |                   |
| <b>Record Date:</b> 02/19/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> KO |
|                                 | <b>Primary ISIN:</b> US1912161007 |                   |

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Herbert A. Allen     | Mgmt      | For      | For              |
| 1.2             | Elect Director Marc Bolland         | Mgmt      | For      | For              |
| 1.3             | Elect Director Ana Botin            | Mgmt      | For      | For              |
| 1.4             | Elect Director Christopher C. Davis | Mgmt      | For      | For              |
| 1.5             | Elect Director Barry Diller         | Mgmt      | For      | For              |
| 1.6             | Elect Director Helene D. Gayle      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Coca-Cola Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7             | Elect Director Alexis M. Herman                                | Mgmt      | For      | For              |
| 1.8             | Elect Director Robert A. Kotick                                | Mgmt      | For      | For              |
| 1.9             | Elect Director Maria Elena Lagomasino                          | Mgmt      | For      | For              |
| 1.10            | Elect Director James Quincey                                   | Mgmt      | For      | For              |
| 1.11            | Elect Director Caroline J. Tsay                                | Mgmt      | For      | For              |
| 1.12            | Elect Director David B. Weinberg                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditor                            | Mgmt      | For      | For              |
| 4               | Report on Sugar and Public Health                              | SH        | Against  | Against          |

## TOTVS SA

|                                 |                                   |                      |
|---------------------------------|-----------------------------------|----------------------|
| <b>Meeting Date:</b> 04/20/2021 | <b>Country:</b> Brazil            |                      |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> TOTS3 |
|                                 | <b>Primary ISIN:</b> BRTOTSACNOR8 |                      |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | Mgmt      | For      | For              |
| 2               | Approve Capital Budget  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 4               | Approve Remuneration of Company's Management  | Mgmt      | For      | For              |
| 5               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?                 | Mgmt      | None     | For              |
| 6               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## TOTVS SA

**Meeting Date:** 04/20/2021**Country:** Brazil**Record Date:****Meeting Type:** Special**Ticker:** TOTS3**Primary ISIN:** BRTOTSACNOR8

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Long-Term Incentive Plan  | Mgmt      | For      | Against          |
| 2               | Authorize Capitalization of Reserves Without Issuance of Shares   | Mgmt      | For      | For              |
| 3               | Amend Article 5 to Reflect Changes in Capital   | Mgmt      | For      | For              |
| 4               | Approve Increase in Authorized Capital and Amend Article 6 Accordingly  | Mgmt      | For      | For              |
| 5               | Amend Article 16 Re: Fix Maximum Number of Board Members to Seven   | Mgmt      | For      | For              |
| 6               | Amend Article 19: Amendment of Point "XV", "XVI" and "XXI"  | Mgmt      | For      | For              |
| 7               | Amend Article 22 Re: Adding Point "IV" and "V"  | Mgmt      | For      | For              |
| 8               | Amend Article 23  | Mgmt      | For      | For              |
| 9               | Amend Article 26  | Mgmt      | For      | For              |
| 10              | Amend Article 37  | Mgmt      | For      | For              |
| 11              | Add Article 55 Re: Indemnity Provision  | Mgmt      | For      | Against          |
| 12              | Approve Renumbering of Articles   | Mgmt      | For      | For              |
| 13              | Consolidate Bylaws  | Mgmt      | For      | For              |
| 14              | Approve Agreement to Absorb Neolog Consultoria de Sistemas SA   | Mgmt      | For      | For              |
| 15              | Ratify Apsis Consultoria e Avaliacaoes Ltda as the Independent Firm to Appraise Proposed Transaction                                    | Mgmt      | For      | For              |
| 16              | Approve Independent Firm's Appraisal  | Mgmt      | For      | For              |
| 17              | Approve Absorption of Neolog Consultoria de Sistemas SA   | Mgmt      | For      | For              |
| 18              | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?                 | Mgmt      | None     | For              |
| 19              | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## U.S. Bancorp

**Meeting Date:** 04/20/2021**Country:** USA**Record Date:** 02/23/2021**Meeting Type:** Annual**Ticker:** USB**Primary ISIN:** US9029733048

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Warner L. Baxter                                | Mgmt      | For      | For              |
| 1b              | Elect Director Dorothy J. Bridges                              | Mgmt      | For      | For              |
| 1c              | Elect Director Elizabeth L. Buse                               | Mgmt      | For      | For              |
| 1d              | Elect Director Andrew Cecere                                   | Mgmt      | For      | For              |
| 1e              | Elect Director Kimberly N. Ellison-Taylor                      | Mgmt      | For      | For              |
| 1f              | Elect Director Kimberly J. Harris                              | Mgmt      | For      | For              |
| 1g              | Elect Director Roland A. Hernandez                             | Mgmt      | For      | For              |
| 1h              | Elect Director Olivia F. Kirtley                               | Mgmt      | For      | For              |
| 1i              | Elect Director Karen S. Lynch                                  | Mgmt      | For      | For              |
| 1j              | Elect Director Richard P. McKenney                             | Mgmt      | For      | For              |
| 1k              | Elect Director Yusuf I. Mehdi                                  | Mgmt      | For      | For              |
| 1l              | Elect Director John P. Wiehoff                                 | Mgmt      | For      | For              |
| 1m              | Elect Director Scott W. Wine                                   | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Umpqua Holdings Corporation

**Meeting Date:** 04/20/2021**Country:** USA**Record Date:** 02/12/2021**Meeting Type:** Annual**Ticker:** UMPQ**Primary ISIN:** US9042141039

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Peggy Y. Fowler   | Mgmt      | For      | For              |
| 1b              | Elect Director Stephen M. Gambee | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Umpqua Holdings Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c              | Elect Director James S. Greene                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Luis F. Machuca                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Maria M. Pope                                   | Mgmt      | For      | For              |
| 1f              | Elect Director Cort L. O'Haver                                 | Mgmt      | For      | For              |
| 1g              | Elect Director John F. Schultz                                 | Mgmt      | For      | For              |
| 1h              | Elect Director Susan F. Stevens                                | Mgmt      | For      | For              |
| 1i              | Elect Director Hilliard C. Terry, III                          | Mgmt      | For      | For              |
| 1j              | Elect Director Bryan L. Timm                                   | Mgmt      | For      | For              |
| 1k              | Elect Director Andria Varnado                                  | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Whirlpool Corporation

Meeting Date: 04/20/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: WHR

Primary ISIN: US9633201069

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Samuel R. Allen     | Mgmt      | For      | For              |
| 1b              | Elect Director Marc R. Bitzer      | Mgmt      | For      | For              |
| 1c              | Elect Director Greg Creed          | Mgmt      | For      | For              |
| 1d              | Elect Director Gary T. DiCamillo   | Mgmt      | For      | For              |
| 1e              | Elect Director Diane M. Dietz      | Mgmt      | For      | For              |
| 1f              | Elect Director Gerri T. Elliott    | Mgmt      | For      | For              |
| 1g              | Elect Director Jennifer A. LaClair | Mgmt      | For      | For              |
| 1h              | Elect Director John D. Liu         | Mgmt      | For      | For              |
| 1i              | Elect Director James M. Loree      | Mgmt      | For      | For              |
| 1j              | Elect Director Harish Manwani      | Mgmt      | For      | For              |
| 1k              | Elect Director Patricia K. Poppe   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Whirlpool Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1l              | Elect Director Larry O. Spencer                                | Mgmt      | For      | For              |
| 1m              | Elect Director Michael D. White                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## ABN AMRO Bank NV

Meeting Date: 04/21/2021

Country: Netherlands

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: ABN

Primary ISIN: NL0011540547

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2.a             | Receive Report of Management Board (Non-Voting)                       | Mgmt      |          |                  |
| 2.b             | Receive Report of Supervisory Board (Non-Voting)                      | Mgmt      |          |                  |
| 2.c             | Receive Announcements from the Chairman of the Employee Council       | Mgmt      |          |                  |
| 2.d             | Discussion on Company's Corporate Governance Structure                | Mgmt      |          |                  |
| 2.e             | Approve Remuneration Report   | Mgmt      | For      | For              |
| 2.f             | Opportunity to Ask Questions to the External Auditor (Non-Voting)     | Mgmt      |          |                  |
| 2.g             | Adopt Financial Statements and Statutory Reports                      | Mgmt      | For      | For              |
| 3               | Receive Explanation on Company's Dividend Policy                      | Mgmt      |          |                  |
| 4.a             | Approve Discharge of Management Board                                 | Mgmt      | For      | For              |
| 4.b             | Approve Discharge of Supervisory Board                                | Mgmt      | For      | For              |
| 5.a             | Receive Auditor's Report (Non-Voting)                                 | Mgmt      |          |                  |
| 5.b             | Ratify Ernst & Young Accountants LLP as Auditors for FY 2022 and 2023 | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ABN AMRO Bank NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6.a             | Announce Intention to Reappoint Tanja Cuppen as Member of the Management Board       | Mgmt      |          |                  |
| 6.b             | Announce Intention to Reappoint Christian Bornfeld as Member of the Management Board | Mgmt      |          |                  |
| 6.c             | Discuss Introduction of Lars Kramer as Member of the Management Board                | Mgmt      |          |                  |
| 7.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital             | Mgmt      | For      | For              |
| 7.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances                    | Mgmt      | For      | For              |
| 7.c             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                     | Mgmt      | For      | For              |
| 8               | Authorize Cancellation of Repurchased Shares   | Mgmt      | For      | For              |
| 9               | Close Meeting  | Mgmt      |          |                  |

## Accell Group NV

Meeting Date: 04/21/2021

Country: Netherlands

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: ACCEL

Primary ISIN: NL0009767532

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2.a             | Receive Report of Supervisory Board (Non-Voting)              | Mgmt      |          |                  |
| 2.b             | Approve Remuneration Report for Management Board              | Mgmt      | For      | For              |
| 2.c             | Approve Remuneration Report for Supervisory Board             | Mgmt      | For      | For              |
| 3               | Receive Report of Management Board (Non-Voting)               | Mgmt      |          |                  |
| 4               | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For              |
| 5               | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |
| 6.a             | Approve Discharge of Management Board                         | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Accell Group NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6.b             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              |
| 7.a             | Discussion of Supervisory Board Profile                                  | Mgmt      |          |                  |
| 7.b             | Elect Luc Volatier to Supervisory Board                                  | Mgmt      | For      | For              |
| 7.c             | Elect Eugenie H. van Wiechen to Supervisory Board                        | Mgmt      | For      | For              |
| 7.d             | Announce Vacancies on the Supervisory Board                              | Mgmt      |          |                  |
| 8               | Ratify KPMG Accountants N.V as Auditors                                  | Mgmt      | For      | For              |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              |
| 10.a            | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              |
| 10.b            | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              |
| 11              | Other Business (Non-Voting)  | Mgmt      |          |                  |
| 12              | Close Meeting  | Mgmt      |          |                  |

## Bunzl Plc

|                                   |                                |                     |
|-----------------------------------|--------------------------------|---------------------|
| <b>Meeting Date:</b> 04/21/2021   | <b>Country:</b> United Kingdom |                     |
| <b>Record Date:</b> 04/19/2021    | <b>Meeting Type:</b> Annual    | <b>Ticker:</b> BNZL |
| <b>Primary ISIN:</b> GB00B0744B38 |                                |                     |

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 3               | Re-elect Peter Ventress as Director               | Mgmt      | For      | For              |
| 4               | Re-elect Frank van Zanten as Director             | Mgmt      | For      | For              |
| 5               | Re-elect Richard Howes as Director                | Mgmt      | For      | For              |
| 6               | Re-elect Vanda Murray as Director                 | Mgmt      | For      | For              |
| 7               | Re-elect Lloyd Pitchford as Director              | Mgmt      | For      | For              |
| 8               | Re-elect Stephan Nanninga as Director             | Mgmt      | For      | For              |
| 9               | Elect Vin Murria as Director                      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Bunzl Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10              | Elect Maria Fernanda Mejia as Director   | Mgmt      | For      | For              |
| 11              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 12              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 15              | Amend Long-Term Incentive Plan   | Mgmt      | For      | For              |
| 16              | Approve US Employee Stock Purchase Plan  | Mgmt      | For      | For              |
| 17              | Amend Savings Related Share Option Scheme  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 23              | Adopt New Articles of Association  | Mgmt      | For      | For              |

## Canadian Pacific Railway Limited

Meeting Date: 04/21/2021

Country: Canada

Record Date: 02/26/2021

Meeting Type: Annual/Special

Ticker: CP

Primary ISIN: CA13645T1003

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Ratify Deloitte LLP as Auditors                  | Mgmt      | For      | For              |
| 2               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For              |
| 3.1             | Elect Director John Baird                        | Mgmt      | For      | For              |
| 3.2             | Elect Director Isabelle Courville                | Mgmt      | For      | For              |
| 3.3             | Elect Director Keith E. Creel                    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Canadian Pacific Railway Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.4             | Elect Director Gillian (Jill) H. Denham                        | Mgmt      | For      | For              |
| 3.5             | Elect Director Edward R. Hamberger                             | Mgmt      | For      | For              |
| 3.6             | Elect Director Rebecca MacDonald                               | Mgmt      | For      | For              |
| 3.7             | Elect Director Edward L. Monser                                | Mgmt      | For      | For              |
| 3.8             | Elect Director Matthew H. Paull                                | Mgmt      | For      | For              |
| 3.9             | Elect Director Jane L. Peverett                                | Mgmt      | For      | For              |
| 3.10            | Elect Director Andrea Robertson                                | Mgmt      | For      | For              |
| 3.11            | Elect Director Gordon T. Trafton                               | Mgmt      | For      | For              |
| 4               | Approve Share Split  | Mgmt      | For      | For              |
|                 | Shareholder Proposal   | Mgmt      |          |                  |
| 5               | SP: Hold an Annual Non-Binding Advisory Vote on Climate Change | SH        | For      | For              |

## Commerce Bancshares, Inc.

Meeting Date: 04/21/2021

Country: USA

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: CBSH

Primary ISIN: US2005251036

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Terry D. Bassham                                | Mgmt      | For      | For              |
| 1.2             | Elect Director John W. Kemper                                  | Mgmt      | For      | For              |
| 1.3             | Elect Director Jonathan M. Kemper                              | Mgmt      | For      | For              |
| 1.4             | Elect Director Kimberly G. Walker                              | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## De'Longhi SpA

**Meeting Date:** 04/21/2021**Country:** Italy**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** DLG**Primary ISIN:** IT0003115950

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1.1             | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For              |
| 1.2             | Approve Allocation of Income  | Mgmt      | For      | For              |
| 2.1             | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 2.2             | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | For              |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares               | Mgmt      | For      | Against          |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

## Eiffage SA

**Meeting Date:** 04/21/2021**Country:** France**Record Date:** 04/19/2021**Meeting Type:** Annual/Special**Ticker:** FGR**Primary ISIN:** FR0000130452

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 3 per Share   | Mgmt      | For      | For              |
| 4               | Reelect Marie Lemarie as Director                               | Mgmt      | For      | For              |
| 5               | Reelect Carol Xueref as Director                                | Mgmt      | For      | For              |
| 6               | Reelect Dominique Marcel as Director                            | Mgmt      | For      | For              |
| 7               | Reelect Philippe Vidal as Director                              | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Eiffage SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8               | Approve Remuneration Policy of Board Members  | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              |
| 10              | Approve Compensation Report   | Mgmt      | For      | For              |
| 11              | Approve Compensation of Benoit de Ruffray, Chairman and CEO   | Mgmt      | For      | For              |
| 12              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 13              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 14              | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              |
| 15              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million               | Mgmt      | For      | For              |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million             | Mgmt      | For      | For              |
| 17              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million                 | Mgmt      | For      | For              |
| 18              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17 | Mgmt      | For      | For              |
| 19              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 20              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million                               | Mgmt      | For      | For              |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 22              | Authorize up to 1 Million Shares for Use in Restricted Stock Plans  | Mgmt      | For      | For              |
|                 | Ordinary Business   | Mgmt      |          |                  |
| 23              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## First Hawaiian, Inc.

**Meeting Date:** 04/21/2021**Country:** USA**Record Date:** 02/26/2021**Meeting Type:** Annual**Ticker:** FHB**Primary ISIN:** US32051X1081

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Matthew J. Cox                                  | Mgmt      | For      | For              |
| 1.2             | Elect Director W. Allen Doane                                  | Mgmt      | For      | For              |
| 1.3             | Elect Director Robert S. Harrison                              | Mgmt      | For      | For              |
| 1.4             | Elect Director Faye W. Kurren                                  | Mgmt      | For      | For              |
| 1.5             | Elect Director Allen B. Uyeda                                  | Mgmt      | For      | For              |
| 1.6             | Elect Director Jenai S. Wall                                   | Mgmt      | For      | For              |
| 1.7             | Elect Director Vanessa L. Washington                           | Mgmt      | For      | For              |
| 1.8             | Elect Director C. Scott Wo                                     | Mgmt      | For      | For              |
| 2               | Amend Non-Employee Director Omnibus Stock Plan                 | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |

## Huntington Bancshares Incorporated

**Meeting Date:** 04/21/2021**Country:** USA**Record Date:** 02/17/2021**Meeting Type:** Annual**Ticker:** HBAN**Primary ISIN:** US4461501045

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Lizabeth Ardisana    | Mgmt      | For      | For              |
| 1.2             | Elect Director Alanna Y. Cotton     | Mgmt      | For      | For              |
| 1.3             | Elect Director Ann B. (Tanny) Crane | Mgmt      | For      | For              |
| 1.4             | Elect Director Robert S. Cubbin     | Mgmt      | For      | For              |
| 1.5             | Elect Director Steven G. Elliott    | Mgmt      | For      | For              |
| 1.6             | Elect Director Gina D. France       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Huntington Bancshares Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7             | Elect Director J. Michael Hochschwender                        | Mgmt      | For      | For              |
| 1.8             | Elect Director John C. (Chris) Inglis                          | Mgmt      | For      | For              |
| 1.9             | Elect Director Katherine M. A. (Allie) Kline                   | Mgmt      | For      | For              |
| 1.10            | Elect Director Richard W. Neu                                  | Mgmt      | For      | For              |
| 1.11            | Elect Director Kenneth J. Phelan                               | Mgmt      | For      | For              |
| 1.12            | Elect Director David L. Porteous                               | Mgmt      | For      | For              |
| 1.13            | Elect Director Stephen D. Steinour                             | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditor                   | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |

## Industrivarden AB

Meeting Date: 04/21/2021

Country: Sweden

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: INDU.A

Primary ISIN: SE0000190126

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting   | Mgmt      | For      | For              |
| 2.a             | Designate Mats Guldbrand as Inspector of Minutes of Meeting                                     | Mgmt      | For      | For              |
| 2.b             | Designate Stefan Nilsson as Inspector of Minutes of Meeting                                     | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              |
| 6.a             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 6.b             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |
| 6.c             | Receive Board's Proposal on Allocation of Income and Dividends                                  | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## IndustriVarden AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 7.b             | Approve Allocation of Income and Dividends of SEK 8.25 Per Share   | Mgmt      | For      | For              |
| 7.c.1           | Approve Discharge of Fredrik Lundberg  | Mgmt      | For      | For              |
| 7.c.2           | Approve Discharge of Par Boman   | Mgmt      | For      | For              |
| 7.c.3           | Approve Discharge of Christian Caspar  | Mgmt      | For      | For              |
| 7.c.4           | Approve Discharge of Marika Fredriksson  | Mgmt      | For      | For              |
| 7.c.5           | Approve Discharge of Bengt Kjell   | Mgmt      | For      | For              |
| 7.c.6           | Approve Discharge of Nina Linander   | Mgmt      | For      | For              |
| 7.c.7           | Approve Discharge of Annika Lundius  | Mgmt      | For      | For              |
| 7.c.8           | Approve Discharge of Lars Pettersson   | Mgmt      | For      | For              |
| 7.c.9           | Approve Discharge of Helena Stjernholm   | Mgmt      | For      | For              |
| 8               | Determine Number of Members (8) and Deputy Members (0) of Board  | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors | Mgmt      | For      | For              |
| 10.a            | Reelect Par Boman as Director  | Mgmt      | For      | Against          |
| 10.b            | Reelect Christian Caspar as Director   | Mgmt      | For      | For              |
| 10.c            | Reelect Marika Fredriksson as Director   | Mgmt      | For      | Against          |
| 10.d            | Elect Bengt Kjell as New Director  | Mgmt      | For      | Against          |
| 10.e            | Reelect Fredrik Lundberg as Director   | Mgmt      | For      | Against          |
| 10.f            | Reelect Annika Lundius as Director   | Mgmt      | For      | For              |
| 10.g            | Reelect Lars Pettersson as Director  | Mgmt      | For      | For              |
| 10.h            | Reelect Helena Stjernholm as Director  | Mgmt      | For      | For              |
| 10.i            | Reelect Fredrik Lundberg as Board Chair  | Mgmt      | For      | Against          |
| 11              | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For              |
| 12              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 13              | Ratify Deloitte as Auditors  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 15              | Approve Performance Share Matching Plan  | Mgmt      | For      | For              |
| 16              | Amend Articles Re: Postal Voting   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Komerční banka, a.s.

**Meeting Date:** 04/21/2021      **Country:** Czech Republic  
**Record Date:** 04/14/2021      **Meeting Type:** Annual      **Ticker:** KOMB  
**Primary ISIN:** CZ0008019106

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Management Board Report on Company's Operations and State of Its Assets in Fiscal 2020   | Mgmt      | For      | For              |
| 2               | Receive Report on Act Providing for Business Undertaking in Capital Market   | Mgmt      |          |                  |
| 3               | Receive Management Board Report on Related Entities  | Mgmt      |          |                  |
| 4               | Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income  | Mgmt      |          |                  |
| 5               | Receive Supervisory Board Reports on Financial Statements, Its Activities, and Management Board Report on Related Entities; Proposal on Allocation of Income | Mgmt      |          |                  |
| 6               | Receive Audit Committee Report   | Mgmt      |          |                  |
| 7               | Approve Financial Statements   | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | For              |
| 9               | Approve Consolidated Financial Statements  | Mgmt      | For      | For              |
| 10              | Amend Articles of Association  | Mgmt      | For      | For              |
| 11.1            | Elect Petr Dvorak as Supervisory Board Member  | Mgmt      | For      | For              |
| 11.2            | Elect Alvaro Huete Gomez as Supervisory Board Member   | Mgmt      | For      | Against          |
| 11.3            | Elect Giovanni Luca Soma as Supervisory Board Member   | Mgmt      | For      | Against          |
| 11.4            | Elect Jarmila Spurova as Supervisory Board Member  | Mgmt      | For      | Against          |
| 12              | Elect Giovanni Luca Soma as Member of Audit Committee  | Mgmt      | For      | For              |
| 13              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 14              | Ratify Deloitte Audit s.r.o. as Auditor  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## National Bank of Greece SA

**Meeting Date:** 04/21/2021**Country:** Greece**Record Date:** 04/15/2021**Meeting Type:** Special**Ticker:** ETE**Primary ISIN:** GRS003003035

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Special Meeting Agenda  | Mgmt      |          |                  |
| 1               | Approve Sale of Equity Holding in Ethniki Hellenic General Insurance SA | Mgmt      | For      | For              |

## Ping An Healthcare &amp; Technology Company Limited

**Meeting Date:** 04/21/2021**Country:** Cayman Islands**Record Date:** 04/15/2021**Meeting Type:** Annual**Ticker:** 1833**Primary ISIN:** KYG711391022

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2a1             | Elect Yao Jason Bo as Director   | Mgmt      | For      | For              |
| 2a2             | Elect Cai Fangfang as Director   | Mgmt      | For      | For              |
| 2a3             | Elect Liu Xin as Director  | Mgmt      | For      | For              |
| 2a4             | Elect Chow Wing Kin Anthony as Director  | Mgmt      | For      | For              |
| 2b              | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For              |
| 3               | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 4A              | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights         | Mgmt      | For      | Against          |
| 4B              | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For              |
| 4C              | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## PT Bank BTPN Syariah Tbk

**Meeting Date:** 04/21/2021**Country:** Indonesia**Record Date:** 03/26/2021**Meeting Type:** Annual**Ticker:** BTPS**Primary ISIN:** ID1000142805

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Financial Statements, Statutory Reports, and Discharge of Directors, Commissioners and Sharia Supervisory Board | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 3               | Approve Changes in the Boards of Directors  | Mgmt      | For      | For              |
| 4               | Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board   | Mgmt      | For      | For              |
| 5               | Approve Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For              |
| 6               | Approve Transfer of Treasury Stock  | Mgmt      |          |                  |
| 7               | Amend Articles of Association   | Mgmt      | For      | For              |

## Regions Financial Corporation

**Meeting Date:** 04/21/2021**Country:** USA**Record Date:** 02/22/2021**Meeting Type:** Annual**Ticker:** RF**Primary ISIN:** US7591EP1005

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Carolyn H. Byrd          | Mgmt      | For      | For              |
| 1b              | Elect Director Don DeFosset             | Mgmt      | For      | For              |
| 1c              | Elect Director Samuel A. Di Piazza, Jr. | Mgmt      | For      | For              |
| 1d              | Elect Director Zhanna Golodryga         | Mgmt      | For      | For              |
| 1e              | Elect Director John D. Johns            | Mgmt      | For      | For              |
| 1f              | Elect Director Ruth Ann Marshall        | Mgmt      | For      | For              |
| 1g              | Elect Director Charles D. McCrary       | Mgmt      | For      | For              |
| 1h              | Elect Director James T. Prokopanko      | Mgmt      | For      | For              |
| 1i              | Elect Director Lee J. Styslinger, III   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Regions Financial Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j              | Elect Director Jose S. Suquet                                  | Mgmt      | For      | For              |
| 1k              | Elect Director John M. Turner, Jr.                             | Mgmt      | For      | For              |
| 1l              | Elect Director Timothy Vines                                   | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |

## Royal Vopak NV

Meeting Date: 04/21/2021

Country: Netherlands

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: VPK

Primary ISIN: NL0009432491

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Receive Report of Management Board (Non-Voting)                  | Mgmt      |          |                  |
| 3               | Approve Remuneration Report                                      | Mgmt      | For      | Against          |
| 4               | Adopt Financial Statements                                       | Mgmt      | For      | For              |
| 5.a             | Receive Explanation on Company's Reserves and Dividend Policy    | Mgmt      |          |                  |
| 5.b             | Approve Dividends of EUR 1.20 Per Share                          | Mgmt      | For      | For              |
| 6               | Approve Discharge of Management Board                            | Mgmt      | For      | For              |
| 7               | Approve Discharge of Supervisory Board                           | Mgmt      | For      | For              |
| 8               | Elect Richard Hookway to Supervisory Board                       | Mgmt      | For      | For              |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              |
| 10              | Ratify Deloitte Accountants B.V. as Auditors                     | Mgmt      | For      | For              |
| 11              | Other Business (Non-Voting)                                      | Mgmt      |          |                  |
| 12              | Close Meeting  | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Shop Apotheke Europe NV

**Meeting Date:** 04/21/2021**Country:** Netherlands**Record Date:** 03/24/2021**Meeting Type:** Annual**Ticker:** SAE**Primary ISIN:** NL0012044747

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2.a             | Receive Report of Management Board (Non-Voting)                                     | Mgmt      |          |                  |
| 2.b             | Discussion on Company's Corporate Governance Structure                              | Mgmt      |          |                  |
| 3.a             | Approve Remuneration Report   | Mgmt      | For      | Against          |
| 3.b             | Receive Report of Auditors (Non-Voting)   | Mgmt      |          |                  |
| 3.c             | Adopt Financial Statements  | Mgmt      | For      | For              |
| 3.d             | Receive Explanation on Company's Reserves and Dividend Policy                       | Mgmt      |          |                  |
| 3.e             | Approve Allocation of Income  | Mgmt      | For      | For              |
| 4.a             | Approve Discharge of Management Board   | Mgmt      | For      | For              |
| 4.b             | Approve Discharge of Supervisory Board  | Mgmt      | For      | For              |
| 5               | Ratify Mazars Accountants N.V. as Auditors  | Mgmt      | For      | For              |
| 6.a             | Receive Information on the Resignation of Jan Pyttel as Member of Supervisory Board | Mgmt      |          |                  |
| 6.b             | Approve Discharge of Jan Pyttel from Supervisory Board                              | Mgmt      | For      | For              |
| 6.c             | Elect Henriette Peucker to Supervisory Board  | Mgmt      | For      | For              |
| 6.d             | Approve Increase in the Fixed Annual Base Fees of Supervisory Board                 | Mgmt      | For      | Against          |
| 6.e             | Amend Remuneration Policy for Supervisory Board                                     | Mgmt      | For      | Against          |
| 7.a             | Revoke Board Authority to Issue Shares from Last Meeting on April 30, 2020          | Mgmt      | For      | For              |
| 7.b             | Revoke Board to Exclude Preemptive Rights from Share Issuances under Item 7.a       | Mgmt      | For      | For              |
| 7.c             | Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital            | Mgmt      | For      | Against          |
| 7.d             | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7.c    | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Shop Apotheke Europe NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.e             | Grant Board Authority to Issue Shares Up To 0.07 Percent of Issued Capital in Connection with the 2019 ESOP | Mgmt      | For      | Against          |
| 8               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
| 9               | Amend Articles of Association   | Mgmt      | For      | Against          |
| 10              | Allow Questions   | Mgmt      |          |                  |
| 11              | Close Meeting   | Mgmt      |          |                  |

## SIG Combibloc Group AG

Meeting Date: 04/21/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: SIGN

Primary ISIN: CH0435377954

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                           | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board and Senior Management                            | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Omission of Dividends                      | Mgmt      | For      | For              |
| 4               | Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves  | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration Report (Non-Binding)                                   | Mgmt      | For      | For              |
| 5.2             | Approve Remuneration of Directors in the Amount of CHF 2.3 Million          | Mgmt      | For      | For              |
| 5.3             | Approve Remuneration of Executive Committee in the Amount of CHF 17 Million | Mgmt      | For      | For              |
| 6.1.1           | Reelect Andreas Umbach as Director  | Mgmt      | For      | For              |
| 6.1.2           | Reelect Werner Bauer as Director  | Mgmt      | For      | For              |
| 6.1.3           | Reelect Wah-Hui Chu as Director   | Mgmt      | For      | For              |
| 6.1.4           | Reelect Colleen Goggins as Director   | Mgmt      | For      | For              |
| 6.1.5           | Reelect Mariel Hoch as Director   | Mgmt      | For      | For              |
| 6.1.6           | Reelect Matthias Waehren as Director  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## SIG Combibloc Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.1.7           | Reelect Nigel Wright as Director  | Mgmt      | For      | For              |
| 6.1.8           | Elect Abdallah al Obeikan as Director   | Mgmt      | For      | For              |
| 6.1.9           | Elect Martine Snels as Director   | Mgmt      | For      | For              |
| 6.2             | Reelect Andreas Umbach as Board Chairman  | Mgmt      | For      | For              |
| 6.3.1           | Reappoint Wah-Hui Chu as Member of the Compensation Committee                               | Mgmt      | For      | For              |
| 6.3.2           | Reappoint Colleen Goggins as Member of the Compensation Committee                           | Mgmt      | For      | For              |
| 6.3.3           | Reappoint Mariel Hoch as Member of the Compensation Committee                               | Mgmt      | For      | For              |
| 7               | Approve Creation of CHF 675,042 Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt      | For      | For              |
| 8               | Amend Articles Re: Opting Out Clause  | Mgmt      | For      | For              |
| 9               | Designate Keller KLG as Independent Proxy   | Mgmt      | For      | For              |
| 10              | Ratify PricewaterhouseCoopers AG as Auditors  | Mgmt      | For      | For              |
| 11              | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Synovus Financial Corp.

Meeting Date: 04/21/2021

Country: USA

Record Date: 02/18/2021

Meeting Type: Annual

Ticker: SNV

Primary ISIN: US87161C5013

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Tim E. Bentsen       | Mgmt      | For      | For              |
| 1b              | Elect Director Kevin S. Blair       | Mgmt      | For      | For              |
| 1c              | Elect Director F. Dixon Brooke, Jr. | Mgmt      | For      | For              |
| 1d              | Elect Director Stephen T. Butler    | Mgmt      | For      | For              |
| 1e              | Elect Director Elizabeth W. Camp    | Mgmt      | For      | For              |
| 1f              | Elect Director Pedro P. Cherry      | Mgmt      | For      | For              |
| 1g              | Elect Director Diana M. Murphy      | Mgmt      | For      | For              |
| 1h              | Elect Director Harris Pastides      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Synovus Financial Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i              | Elect Director Joseph J. Prochaska, Jr.                        | Mgmt      | For      | For              |
| 1j              | Elect Director John L. Stallworth                              | Mgmt      | For      | For              |
| 1k              | Elect Director Kessel D. Stelling                              | Mgmt      | For      | For              |
| 1l              | Elect Director Barry L. Storey                                 | Mgmt      | For      | For              |
| 1m              | Elect Director Teresa White                                    | Mgmt      | For      | For              |
| 2               | Approve Nonqualified Employee Stock Purchase Plan              | Mgmt      | For      | For              |
| 3               | Approve Nonqualified Director Stock Purchase Plan              | Mgmt      | For      | For              |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 6               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## The Sherwin-Williams Company

Meeting Date: 04/21/2021

Country: USA

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: SHW

Primary ISIN: US8243481061

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Kerrii B. Anderson                              | Mgmt      | For      | For              |
| 1b              | Elect Director Arthur F. Anton                                 | Mgmt      | For      | For              |
| 1c              | Elect Director Jeff M. Fetting                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Richard J. Kramer                               | Mgmt      | For      | For              |
| 1e              | Elect Director John G. Morikis                                 | Mgmt      | For      | For              |
| 1f              | Elect Director Christine A. Poon                               | Mgmt      | For      | For              |
| 1g              | Elect Director Aaron M. Powell                                 | Mgmt      | For      | For              |
| 1h              | Elect Director Michael H. Thaman                               | Mgmt      | For      | For              |
| 1i              | Elect Director Matthew Thornton, III                           | Mgmt      | For      | For              |
| 1j              | Elect Director Steven H. Wunning                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Sherwin-Williams Company

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 3               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For              |

## Acea SpA

|                                 |                                   |                    |  |
|---------------------------------|-----------------------------------|--------------------|--|
| <b>Meeting Date:</b> 04/22/2021 | <b>Country:</b> Italy             |                    |  |
| <b>Record Date:</b> 04/13/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> ACE |  |
|                                 | <b>Primary ISIN:</b> IT0001207098 |                    |  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 3.1             | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 3.2             | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | Against          |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

## AGCO Corporation

|                                 |                                   |                     |  |
|---------------------------------|-----------------------------------|---------------------|--|
| <b>Meeting Date:</b> 04/22/2021 | <b>Country:</b> USA               |                     |  |
| <b>Record Date:</b> 03/12/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> AGCO |  |
|                                 | <b>Primary ISIN:</b> US0010841023 |                     |  |

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Roy V. Armes      | Mgmt      | For      | For              |
| 1.2             | Elect Director Michael C. Arnold | Mgmt      | For      | For              |
| 1.3             | Elect Director Sondra L. Barbour | Mgmt      | For      | For              |
| 1.4             | Elect Director P. George Benson  | Mgmt      | For      | For              |
| 1.5             | Elect Director Suzanne P. Clark  | Mgmt      | For      | For              |
| 1.6             | Elect Director Bob De Lange      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## AGCO Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7             | Elect Director Eric P. Hansotia                                | Mgmt      | For      | For              |
| 1.8             | Elect Director George E. Minnich                               | Mgmt      | For      | For              |
| 1.9             | Elect Director Mallika Srinivasan                              | Mgmt      | For      | For              |
| 1.10            | Elect Director Matthew Tsien                                   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditor                                     | Mgmt      | For      | For              |

## AGNC Investment Corp.

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: AGNC

Primary ISIN: US00123Q1040

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Donna J. Blank                                  | Mgmt      | For      | For              |
| 1b              | Elect Director Morris A. Davis                                 | Mgmt      | For      | For              |
| 1c              | Elect Director John D. Fisk                                    | Mgmt      | For      | For              |
| 1d              | Elect Director Prue B. Larocca                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Paul E. Mullings                                | Mgmt      | For      | For              |
| 1f              | Elect Director Frances R. Spark                                | Mgmt      | For      | For              |
| 1g              | Elect Director Gary D. Kain                                    | Mgmt      | For      | For              |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Asian Sea Corporation Public Company Limited

Meeting Date: 04/22/2021

Country: Thailand

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: ASIAN

Primary ISIN: TH0405010Y02

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Asian Sea Corporation Public Company Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Minutes of Previous Meeting   | Mgmt      | For      | For              |
| 2               | Acknowledge Company's Performance   | Mgmt      |          |                  |
| 3               | Approve Financial Statements  | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividend Payment   | Mgmt      | For      | For              |
| 5               | Approve Capital Increase to Support the Stock Dividend Payment and Amend Memorandum of Association to Reflect Increase in Capital | Mgmt      | For      | For              |
| 6               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration   | Mgmt      | For      | For              |
| 7.1             | Elect Somsak Amornrattanachaikul as Director  | Mgmt      | For      | For              |
| 7.2             | Elect Somchai Amornrattanachaikul as Director   | Mgmt      | For      | For              |
| 7.3             | Elect Wallop Lomlim as Director   | Mgmt      | For      | For              |
| 7.4             | Elect Yaowanee Kruo-ongarjnkool as Director   | Mgmt      | For      | For              |
| 8               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 9               | Other Business  | Mgmt      | For      | Against          |

## Avery Dennison Corporation

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: AVY

Primary ISIN: US0536111091

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Bradley A. Alford   | Mgmt      | For      | For              |
| 1b              | Elect Director Anthony K. Anderson | Mgmt      | For      | For              |
| 1c              | Elect Director Mark J. Barrenechea | Mgmt      | For      | For              |
| 1d              | Elect Director Mitchell R. Butier  | Mgmt      | For      | For              |
| 1e              | Elect Director Ken C. Hicks        | Mgmt      | For      | For              |
| 1f              | Elect Director Andres A. Lopez     | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Avery Dennison Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g              | Elect Director Patrick T. Siewert                              | Mgmt      | For      | For              |
| 1h              | Elect Director Julia A. Stewart                                | Mgmt      | For      | For              |
| 1i              | Elect Director Martha N. Sullivan                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Banca Generali SpA

Meeting Date: 04/22/2021

Country: Italy

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: BGN

Primary ISIN: IT0001031084

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
|                 | Management Proposals  | Mgmt      |          |                  |
| 1a              | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 1b              | Approve Allocation of Income  | Mgmt      | For      | For              |
|                 | Shareholder Proposal Submitted by Assicurazioni Generali SpA                              | Mgmt      |          |                  |
| 2a              | Fix Number of Directors   | SH        | None     | For              |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates                   | Mgmt      |          |                  |
| 2b.1            | Slate 1 Submitted by Assicurazioni Generali SpA   | SH        | None     | Against          |
| 2b.2            | Slate 2 Submitted by Institutional Investors (Assogestioni)                               | SH        | None     | For              |
|                 | Shareholder Proposal Submitted by Assicurazioni Generali SpA                              | Mgmt      |          |                  |
| 2c              | Approve Remuneration of Directors   | SH        | None     | For              |
|                 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                  |
| 3a.1            | Slate 1 Submitted by Assicurazioni Generali SpA   | SH        | None     | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Banca Generali SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3a.2            | Slate 2 Submitted by Institutional Investors (Assogestioni)  | SH        | None     | For              |
|                 | Shareholder Proposal Submitted by Assicurazioni Generali SpA   | Mgmt      |          |                  |
| 3b              | Approve Internal Auditors' Remuneration  | SH        | None     | For              |
|                 | Management Proposals   | Mgmt      |          |                  |
| 4               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 5               | Approve Second Section of the Remuneration Report  | Mgmt      | For      | For              |
| 6               | Approve Fixed-Variable Compensation Ratio  | Mgmt      | For      | For              |
| 7               | Approve Long-Term Incentive Plan   | Mgmt      | For      | For              |
| 8               | Approve Network Loyalty Plan   | Mgmt      | For      | For              |
| 9               | Approve Share-based Incentive System   | Mgmt      | For      | For              |
| 10              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2021 Network Loyalty Plan, 2021 Long-term Incentive Plan, and the 2021 Incentive System | Mgmt      | For      | For              |
| 11              | Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders  | Mgmt      | None     | Against          |

## Carabao Group Public Company Limited

Meeting Date: 04/22/2021

Country: Thailand

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CBG

Primary ISIN: TH6066010005

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Minutes of Previous Meeting               | Mgmt      | For      | For              |
| 2               | Acknowledge Board of Directors' Report            | Mgmt      |          |                  |
| 3               | Approve Financial Statements                      | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividend Payment | Mgmt      | For      | For              |
| 5.1             | Elect Saowanee Kamolbutr as Director              | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Carabao Group Public Company Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.2             | Elect Nutchamai Thanombooncharoen as Director                                       | Mgmt      | For      | Against          |
| 5.3             | Elect Kamoldist Smuthkochorn as Director  | Mgmt      | For      | For              |
| 5.4             | Elect Romtham Setthasit as Director   | Mgmt      | For      | For              |
| 6               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 7               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 8.1             | Elect Predee Daochai as Director  | Mgmt      | For      | For              |
| 8.2             | Elect Wongdao Thanombooncharoen as Director   | Mgmt      | For      | For              |

## Cembra Money Bank AG

Meeting Date: 04/22/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: CMBN

Primary ISIN: CH0225173167

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                                      | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 3.75 per Share | Mgmt      | For      | For              |
| 4               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              |
| 5.1.1           | Reelect Felix Weber as Director                                  | Mgmt      | For      | For              |
| 5.1.2           | Reelect Urs Baumann as Director                                  | Mgmt      | For      | For              |
| 5.1.3           | Reelect Thomas Buess as Director                                 | Mgmt      | For      | For              |
| 5.1.4           | Reelect Denis Hall as Director                                   | Mgmt      | For      | For              |
| 5.1.5           | Reelect Monica Maechler as Director                              | Mgmt      | For      | For              |
| 5.2.1           | Elect Martin Blessing as Director                                | Mgmt      | For      | For              |
| 5.2.2           | Elect Susanne Kloess-Braekler as Director                        | Mgmt      | For      | For              |
| 5.3             | Reelect Felix Weber as Board Chairman                            | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Cembra Money Bank AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.4.1           | Reappoint Urs Baumann as Member of the Compensation and Nomination Committee                    | Mgmt      | For      | For              |
| 5.4.2           | Appoint Martin Blessing as Member of the Compensation and Nomination Committee                  | Mgmt      | For      | For              |
| 5.4.3           | Appoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee          | Mgmt      | For      | For              |
| 5.5             | Designate Keller KLG as Independent Proxy   | Mgmt      | For      | For              |
| 5.6             | Ratify KPMG AG as Auditors  | Mgmt      | For      | For              |
| 6               | Approve Renewal of CHF 3 Million Pool of Authorized Share Capital without Preemptive Rights     | Mgmt      | For      | For              |
| 7.1             | Approve Remuneration of Directors in the Amount of CHF 1.5 Million                              | Mgmt      | For      | For              |
| 7.2             | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million | Mgmt      | For      | For              |
| 8               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

## Citizens Financial Group, Inc.

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CFG

Primary ISIN: US1746101054

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Bruce Van Saun               | Mgmt      | For      | For              |
| 1.2             | Elect Director Lee Alexander                | Mgmt      | For      | For              |
| 1.3             | Elect Director Christine M. Cumming         | Mgmt      | For      | For              |
| 1.4             | Elect Director William P. Hankowsky         | Mgmt      | For      | For              |
| 1.5             | Elect Director Leo I. ("Lee") Higdon        | Mgmt      | For      | For              |
| 1.6             | Elect Director Edward J. ("Ned") Kelly, III | Mgmt      | For      | For              |
| 1.7             | Elect Director Charles J. ("Bud") Koch      | Mgmt      | For      | For              |
| 1.8             | Elect Director Robert G. Leary              | Mgmt      | For      | For              |
| 1.9             | Elect Director Terrance J. Lillis           | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Citizens Financial Group, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10            | Elect Director Shivan Subramaniam                              | Mgmt      | For      | For              |
| 1.11            | Elect Director Christopher J. Swift                            | Mgmt      | For      | For              |
| 1.12            | Elect Director Wendy A. Watson                                 | Mgmt      | For      | For              |
| 1.13            | Elect Director Marita Zuraitis                                 | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |

## Edison International

Meeting Date: 04/22/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: EIX

Primary ISIN: US2810201077

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Jeanne Beliveau-Dunn                            | Mgmt      | For      | For              |
| 1b              | Elect Director Michael C. Camunez                              | Mgmt      | For      | For              |
| 1c              | Elect Director Vanessa C.L. Chang                              | Mgmt      | For      | For              |
| 1d              | Elect Director James T. Morris                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Timothy T. O'Toole                              | Mgmt      | For      | For              |
| 1f              | Elect Director Pedro J. Pizarro                                | Mgmt      | For      | For              |
| 1g              | Elect Director Carey A. Smith                                  | Mgmt      | For      | For              |
| 1h              | Elect Director Linda G. Stuntz                                 | Mgmt      | For      | For              |
| 1i              | Elect Director William P. Sullivan                             | Mgmt      | For      | For              |
| 1j              | Elect Director Peter J. Taylor                                 | Mgmt      | For      | For              |
| 1k              | Elect Director Keith Trent                                     | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Approve Qualified Employee Stock Purchase Plan                 | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Edison International

| Proposal Number | Proposal Text            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------|-----------|----------|------------------|
| 5               | Amend Proxy Access Right | SH        | Against  | For              |

## Fugro NV

|                                 |                                   |
|---------------------------------|-----------------------------------|
| <b>Meeting Date:</b> 04/22/2021 | <b>Country:</b> Netherlands       |
| <b>Record Date:</b> 03/25/2021  | <b>Meeting Type:</b> Annual       |
|                                 | <b>Ticker:</b> FUR                |
|                                 | <b>Primary ISIN:</b> NL00150004A7 |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2.a             | Receive Report of Supervisory Board (Non-Voting)  | Mgmt      |          |                  |
| 2.b             | Approve Remuneration Report   | Mgmt      | For      | Against          |
| 3               | Receive Report of Management Board (Non-Voting)   | Mgmt      |          |                  |
| 4               | Adopt Financial Statements  | Mgmt      | For      | For              |
| 5.a             | Approve Discharge of Management Board   | Mgmt      | For      | For              |
| 5.b             | Approve Discharge of Supervisory Board  | Mgmt      | For      | For              |
| 6               | Amend Articles Re: Proposed Termination of the Certification of Ordinary Shares in the Share Capital of Fugro | Mgmt      | For      | For              |
| 7               | Ratify Ernst & Young Accountants LLP as Auditors  | Mgmt      | For      | For              |
| 8.a             | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital                                      | Mgmt      | For      | For              |
| 8.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances   | Mgmt      | For      | For              |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
| 10              | Other Business (Non-Voting)   | Mgmt      |          |                  |
| 11              | Close Meeting   | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Huhtamaki Oyj

Meeting Date: 04/22/2021

Country: Finland

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: HUH1V

Primary ISIN: FI0009000459

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      |          |                  |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 0.92 Per Share   | Mgmt      | For      | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 62,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For              |
| 12              | Fix Number of Directors at Seven   | Mgmt      | For      | For              |
| 13              | Reelect Pekka Ala-Pietila (Chairman), Doug Baillie, William Barker, Anja Korhonen, Kerttu Tuomas (Vice Chairman), Sandra Turner and Ralf Wunderlich as Directors   | Mgmt      | For      | For              |
| 14              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 15              | Ratify KPMG as Auditors  | Mgmt      | For      | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 17              | Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights   | Mgmt      | For      | For              |
| 18              | Close Meeting  | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Humana Inc.

**Meeting Date:** 04/22/2021**Country:** USA**Record Date:** 02/22/2021**Meeting Type:** Annual**Ticker:** HUM**Primary ISIN:** US4448591028

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Kurt J. Hilzinger                               | Mgmt      | For      | For              |
| 1b              | Elect Director Raquel C. Bono                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Bruce D. Broussard                              | Mgmt      | For      | For              |
| 1d              | Elect Director Frank A. D'Amelio                               | Mgmt      | For      | For              |
| 1e              | Elect Director Wayne A. I. Frederick                           | Mgmt      | For      | For              |
| 1f              | Elect Director John W. Garratt                                 | Mgmt      | For      | For              |
| 1g              | Elect Director David A. Jones, Jr.                             | Mgmt      | For      | For              |
| 1h              | Elect Director Karen W. Katz                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Marcy S. Klevorn                                | Mgmt      | For      | For              |
| 1j              | Elect Director William J. McDonald                             | Mgmt      | For      | For              |
| 1k              | Elect Director Jorge S. Mesquita                               | Mgmt      | For      | For              |
| 1l              | Elect Director James J. O'Brien                                | Mgmt      | For      | For              |
| 1m              | Elect Director Marissa T. Peterson                             | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Intuitive Surgical, Inc.

**Meeting Date:** 04/22/2021**Country:** USA**Record Date:** 03/05/2021**Meeting Type:** Annual**Ticker:** ISRG**Primary ISIN:** US46120E6023

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Craig H. Barratt | Mgmt      | For      | For              |
| 1b              | Elect Director Joseph C. Beery  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Intuitive Surgical, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c              | Elect Director Gary S. Guthart                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Amal M. Johnson                                 | Mgmt      | For      | For              |
| 1e              | Elect Director Don R. Kania                                    | Mgmt      | For      | For              |
| 1f              | Elect Director Amy L. Ladd                                     | Mgmt      | For      | For              |
| 1g              | Elect Director Keith R. Leonard, Jr.                           | Mgmt      | For      | For              |
| 1h              | Elect Director Alan J. Levy                                    | Mgmt      | For      | For              |
| 1i              | Elect Director Jami Dover Nachtsheim                           | Mgmt      | For      | For              |
| 1j              | Elect Director Monica P. Reed                                  | Mgmt      | For      | For              |
| 1k              | Elect Director Mark J. Rubash                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | Against          |

## Johnson &amp; Johnson

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: JNJ

Primary ISIN: US4781601046

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Mary C. Beckerle   | Mgmt      | For      | For              |
| 1b              | Elect Director D. Scott Davis     | Mgmt      | For      | For              |
| 1c              | Elect Director Ian E. L. Davis    | Mgmt      | For      | For              |
| 1d              | Elect Director Jennifer A. Doudna | Mgmt      | For      | For              |
| 1e              | Elect Director Alex Gorsky        | Mgmt      | For      | For              |
| 1f              | Elect Director Marillyn A. Hewson | Mgmt      | For      | For              |
| 1g              | Elect Director Hubert Joly        | Mgmt      | For      | For              |
| 1h              | Elect Director Mark B. McClellan  | Mgmt      | For      | For              |
| 1i              | Elect Director Anne M. Mulcahy    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Johnson &amp; Johnson

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1j              | Elect Director Charles Prince   | Mgmt      | For      | For              |
| 1k              | Elect Director A. Eugene Washington   | Mgmt      | For      | For              |
| 1l              | Elect Director Mark A. Weinberger   | Mgmt      | For      | For              |
| 1m              | Elect Director Nadja Y. West  | Mgmt      | For      | For              |
| 1n              | Elect Director Ronald A. Williams   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                          | Mgmt      | For      | Against          |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 4               | Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics | SH        | Against  | For              |
| 5               | Require Independent Board Chair   | SH        | Against  | For              |
| 6               | Report on Civil Rights Audit  | SH        | Against  | Against          |
| 7               | Adopt Policy on Bonus Banking   | SH        | Against  | Against          |

## KCE Electronics Public Co., Ltd.

Meeting Date: 04/22/2021

Country: Thailand

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: KCE

Primary ISIN: TH0122C10Z04

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Acknowledge Minutes of Previous Meeting  | Mgmt      | For      | For              |
| 2               | Acknowledge Operations Results   | Mgmt      | For      | For              |
| 3               | Approve Financial Statements   | Mgmt      | For      | For              |
| 4               | Approve Dividend Payment   | Mgmt      | For      | For              |
| 5.1             | Elect Bancha Ongkosit as Director  | Mgmt      | For      | For              |
| 5.2             | Elect Paitoon Taveebhol as Director  | Mgmt      | For      | For              |
| 5.3             | Elect Sutee Mookhavesa as Director   | Mgmt      | For      | For              |
| 6               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 7               | Approve KPMG Poomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## KCE Electronics Public Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------|-----------|----------|------------------|
| 8               | Other Business | Mgmt      | For      | Against          |

## Kering SA

|                                 |                                     |                    |  |
|---------------------------------|-------------------------------------|--------------------|--|
| <b>Meeting Date:</b> 04/22/2021 | <b>Country:</b> France              |                    |  |
| <b>Record Date:</b> 04/20/2021  | <b>Meeting Type:</b> Annual/Special | <b>Ticker:</b> KER |  |
|                                 | <b>Primary ISIN:</b> FR0000121485   |                    |  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports                           | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports              | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 8 per Share                | Mgmt      | For      | For              |
| 4               | Reelect Francois-Henri Pinault as Director                                   | Mgmt      | For      | Against          |
| 5               | Reelect Jean-Francois Palus as Director                                      | Mgmt      | For      | Against          |
| 6               | Reelect Financiere Pinault as Director                                       | Mgmt      | For      | For              |
| 7               | Reelect Baudouin Prot as Director  | Mgmt      | For      | For              |
| 8               | Approve Compensation of Corporate Officers                                   | Mgmt      | For      | For              |
| 9               | Approve Compensation of Francois-Henri Pinault, Chairman and CEO             | Mgmt      | For      | For              |
| 10              | Approve Compensation of Jean-Francois Palus, Vice-CEO                        | Mgmt      | For      | For              |
| 11              | Approve Remuneration Policy of Executive Corporate Officers                  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy of Corporate Officers                            | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million | Mgmt      | For      | For              |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital             | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 15              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Kering SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million   | Mgmt      | For      | For              |
| 17              | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million   | Mgmt      | For      | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million | Mgmt      | For      | For              |
| 20              | Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19                     | Mgmt      | For      | For              |
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19                         | Mgmt      | For      | For              |
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 24              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## Lincoln Electric Holdings, Inc.

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: LECO

Primary ISIN: US5339001068

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Curtis E. Espeland | Mgmt      | For      | For              |
| 1.2             | Elect Director Patrick P. Goris   | Mgmt      | For      | For              |
| 1.3             | Elect Director Stephen G. Hanks   | Mgmt      | For      | For              |
| 1.4             | Elect Director Michael F. Hilton  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Lincoln Electric Holdings, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5             | Elect Director G. Russell Lincoln                              | Mgmt      | For      | For              |
| 1.6             | Elect Director Kathryn Jo Lincoln                              | Mgmt      | For      | For              |
| 1.7             | Elect Director William E. MacDonald, III                       | Mgmt      | For      | For              |
| 1.8             | Elect Director Christopher L. Mapes                            | Mgmt      | For      | For              |
| 1.9             | Elect Director Phillip J. Mason                                | Mgmt      | For      | For              |
| 1.10            | Elect Director Ben P. Patel                                    | Mgmt      | For      | For              |
| 1.11            | Elect Director Hellene S. Runtagh                              | Mgmt      | For      | For              |
| 1.12            | Elect Director Kellye L. Walker                                | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditor                            | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Lockheed Martin Corporation

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: LMT

Primary ISIN: US5398301094

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Daniel F. Akerson      | Mgmt      | For      | For              |
| 1.2             | Elect Director David B. Burritt       | Mgmt      | For      | For              |
| 1.3             | Elect Director Bruce A. Carlson       | Mgmt      | For      | For              |
| 1.4             | Elect Director Joseph F. Dunford, Jr. | Mgmt      | For      | For              |
| 1.5             | Elect Director James O. Ellis, Jr.    | Mgmt      | For      | For              |
| 1.6             | Elect Director Thomas J. Falk         | Mgmt      | For      | For              |
| 1.7             | Elect Director Ilene S. Gordon        | Mgmt      | For      | For              |
| 1.8             | Elect Director Vicki A. Hollub        | Mgmt      | For      | For              |
| 1.9             | Elect Director Jeh C. Johnson         | Mgmt      | For      | For              |
| 1.10            | Elect Director Debra L. Reed-Klages   | Mgmt      | For      | For              |
| 1.11            | Elect Director James D. Taiclet       | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Lockheed Martin Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |
| 5               | Report on Human Rights Due Diligence                           | SH        | Against  | For              |

## Magazine Luiza SA

Meeting Date: 04/22/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: MGLU3

Primary ISIN: BRMGLUACNOR2

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Fix Number of Directors at Eight  | Mgmt      | For      | For              |
| 4               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?  | Mgmt      | None     | Abstain          |
| 5               | Elect Directors   | Mgmt      | For      | Against          |
| 6               | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?   | Mgmt      | None     | Against          |
| 7               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  | Mgmt      | None     | Abstain          |
|                 | IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt      |          |                  |
| 8.1             | Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director  | Mgmt      | None     | Abstain          |
| 8.2             | Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director  | Mgmt      | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Magazine Luiza SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8.3             | Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director  | Mgmt      | None     | Abstain          |
| 8.4             | Percentage of Votes to Be Assigned - Elect Marcio Kumruian as Director   | Mgmt      | None     | Abstain          |
| 8.5             | Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director  | Mgmt      | None     | Abstain          |
| 8.6             | Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director  | Mgmt      | None     | Abstain          |
| 8.7             | Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director  | Mgmt      | None     | Abstain          |
| 8.8             | Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director  | Mgmt      | None     | Abstain          |
| 9               | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?                                       | Mgmt      | None     | For              |
| 10              | Fix Number of Fiscal Council Members at Three  | Mgmt      | For      | For              |
| 11              | Elect Fiscal Council Members   | Mgmt      | For      | Abstain          |
| 12              | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against          |
| 13              | Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder   | SH        | None     | For              |
| 14              | Approve Remuneration of Company's Management   | Mgmt      | For      | For              |
| 15              | Approve Remuneration of Fiscal Council Members   | Mgmt      | For      | For              |
| 16              | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?  | Mgmt      | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Magazine Luiza SA

**Meeting Date:** 04/22/2021**Country:** Brazil**Record Date:****Meeting Type:** Special**Ticker:** MGLU3**Primary ISIN:** BRMGLUACNOR2

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Article 18 Re: Increase in Board Size   | Mgmt      | For      | For              |
| 2               | Amend Articles 22 and 27  | Mgmt      | For      | For              |
| 3               | Amend Articles 23 and 26  | Mgmt      | For      | For              |
| 4               | Consolidate Bylaws  | Mgmt      | For      | For              |
| 5               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## Magellan Midstream Partners, L.P.

**Meeting Date:** 04/22/2021**Country:** USA**Record Date:** 02/16/2021**Meeting Type:** Annual**Ticker:** MMP**Primary ISIN:** US5590801065

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Robert G. Croyle                                | Mgmt      | For      | For              |
| 1.2             | Elect Director Stacy P. Methvin                                | Mgmt      | For      | For              |
| 1.3             | Elect Director Barry R. Pearl                                  | Mgmt      | For      | For              |
| 2               | Amend Restricted Stock Plan                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## MD Medical Group Investments Plc

**Meeting Date:** 04/22/2021**Country:** Cyprus**Record Date:** 03/19/2021**Meeting Type:** Annual**Ticker:** MDMG**Primary ISIN:** US55279C2008

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## MD Medical Group Investments Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for GDR Holders  | Mgmt      |          |                  |
| 1               | Accept Consolidated Financial Statements and Statutory Reports                             | Mgmt      | For      | For              |
| 2               | Approve Auditors and Authorize Board to Fix Their Remuneration                             | Mgmt      | For      | For              |
| 3               | Elect Simon Rowlands as an Independent Non-Executive Director and Approve His Remuneration | Mgmt      | For      | For              |
| 4               | Elect Tatiana Lukina as an Independent Non-Executive Director and Approve Her Remuneration | Mgmt      | For      | For              |
| 5               | Elect Vitaly Ustimenko as Non-Executive Director and Approve His Remuneration              | Mgmt      | For      | Against          |
| 6               | Elect Vladimir Mekler as Non-Executive Director Without Remuneration                       | Mgmt      | For      | Against          |
| 7               | Elect Mark Kurtser as Executive Director Without Remuneration                              | Mgmt      | For      | Against          |
| 8               | Elect Kirill Dmitriev as Non-Executive Director Without Remuneration                       | Mgmt      | For      | Against          |
| 9               | Approve Dividends  | Mgmt      | For      | For              |

## Minor International Public Company Limited

Meeting Date: 04/22/2021

Country: Thailand

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MINT

Primary ISIN: TH0128B10Z09

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Acknowledge Annual Report and Company's Performance            | Mgmt      |          |                  |
| 2               | Approve Financial Statements and Acknowledge Statutory Reports | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Omission of Dividend Payment  | Mgmt      | For      | For              |
| 4.1             | Elect William Ellwood Heinecke as Director                     | Mgmt      | For      | For              |
| 4.2             | Elect Anil Thadani as Director                                 | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Minor International Public Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.3             | Elect Edward Keith Hubennette as Director  | Mgmt      | For      | For              |
| 4.4             | Elect Niti Osathanugrah as Director  | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 6               | Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration                  | Mgmt      | For      | For              |
| 7               | Approve Issuance of Warrants to Purchase Ordinary Shares to Existing Shareholders                                      | Mgmt      | For      | For              |
| 8               | Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital | Mgmt      | For      | For              |
| 9               | Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital   | Mgmt      | For      | For              |
| 10              | Approve Allocation of Newly Issued Ordinary Shares for the Right to Purchase Ordinary Shares to Existing Shareholders  | Mgmt      | For      | For              |

## Moncler SpA

Meeting Date: 04/22/2021

Country: Italy

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: MONC

Primary ISIN: IT0004965148

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1.1             | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              |
| 1.2             | Approve Allocation of Income  | Mgmt      | For      | For              |
| 2               | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | For              |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              |
| 4               | Approve Auditors and Authorize Board to Fix Their Remuneration          | Mgmt      | For      | For              |
| 5.1             | Fix Number of Directors   | Mgmt      | For      | For              |
| 5.2             | Elect Director  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Moncler SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.3             | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

## National Grid Plc

|                                   |                                |                   |
|-----------------------------------|--------------------------------|-------------------|
| <b>Meeting Date:</b> 04/22/2021   | <b>Country:</b> United Kingdom |                   |
| <b>Record Date:</b> 04/20/2021    | <b>Meeting Type:</b> Special   | <b>Ticker:</b> NG |
| <b>Primary ISIN:</b> GB00BDR05C01 |                                |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Acquisition of PPL WPD Investments Limited                              | Mgmt      | For      | For              |
| 2               | Approve Increase in Borrowing Limit Under the Company's Articles of Association | Mgmt      | For      | For              |

## Pfizer Inc.

|                                   |                             |                    |
|-----------------------------------|-----------------------------|--------------------|
| <b>Meeting Date:</b> 04/22/2021   | <b>Country:</b> USA         |                    |
| <b>Record Date:</b> 02/24/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> PFE |
| <b>Primary ISIN:</b> US7170811035 |                             |                    |

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Ronald E. Blaylock     | Mgmt      | For      | For              |
| 1.2             | Elect Director Albert Bourla          | Mgmt      | For      | For              |
| 1.3             | Elect Director Susan Desmond-Hellmann | Mgmt      | For      | For              |
| 1.4             | Elect Director Joseph J. Echevarria   | Mgmt      | For      | For              |
| 1.5             | Elect Director Scott Gottlieb         | Mgmt      | For      | For              |
| 1.6             | Elect Director Helen H. Hobbs         | Mgmt      | For      | For              |
| 1.7             | Elect Director Susan Hockfield        | Mgmt      | For      | For              |
| 1.8             | Elect Director Dan R. Littman         | Mgmt      | For      | For              |
| 1.9             | Elect Director Shantanu Narayen       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Pfizer Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10            | Elect Director Suzanne Nora Johnson                            | Mgmt      | For      | For              |
| 1.11            | Elect Director James Quincey                                   | Mgmt      | For      | For              |
| 1.12            | Elect Director James C. Smith                                  | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditor                                     | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Require Independent Board Chair                                | SH        | Against  | Against          |
| 5               | Report on Political Contributions and Expenditures             | SH        | Against  | For              |
| 6               | Report on Access to COVID-19 Products                          | SH        | Against  | For              |

## Plastic Omnium SE

**Meeting Date:** 04/22/2021**Country:** France**Record Date:** 04/20/2021**Meeting Type:** Annual/Special**Ticker:** POM**Primary ISIN:** FR0000124570

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of EUR 0.49 per Share | Mgmt      | For      | For              |
| 3               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | Against          |
| 4               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 5               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              |
| 6               | Reelect Laurent Burelle as Director                              | Mgmt      | For      | For              |
| 7               | Reelect Laurent Favre as Director                                | Mgmt      | For      | For              |
| 8               | Reelect Burelle SA as Director                                   | Mgmt      | For      | For              |
| 9               | Reelect Anne-Marie Couderc as Director                           | Mgmt      | For      | For              |
| 10              | Reelect Lucie Maurelle Aubert as Director                        | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Plastic Omnium SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11              | Reelect Bernd Gottschalk as Director  | Mgmt      | For      | For              |
| 12              | Reelect Paul Henry Lemarie as Director  | Mgmt      | For      | For              |
| 13              | Reelect Alexandre Merieux as Director   | Mgmt      | For      | For              |
| 14              | Acknowledge End of Mandate of Jean Burelle as Director and Decision Not to Renew  | Mgmt      | For      | For              |
| 15              | Acknowledge End of Mandate of Jerome Gallot as Director and Decision Not to Renew   | Mgmt      | For      | For              |
| 16              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 17              | Approve Remuneration Policy of CEO  | Mgmt      | For      | Against          |
| 18              | Approve Remuneration Policy of Vice-CEO   | Mgmt      | For      | Against          |
| 19              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 20              | Approve Compensation of Corporate Officers  | Mgmt      | For      | For              |
| 21              | Approve Compensation of Laurent Burelle, Chairman of the Board  | Mgmt      | For      | For              |
| 22              | Approve Compensation of Laurent Favre, CEO  | Mgmt      | For      | Against          |
| 23              | Approve Compensation of Félicie Burelle, Vice-CEO   | Mgmt      | For      | Against          |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 24              | Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans   | Mgmt      | For      | Against          |
| 25              | Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | Against          |
| 26              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million                   | Mgmt      | For      | Against          |
| 27              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million                | Mgmt      | For      | Against          |
| 28              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.7 Million                  | Mgmt      | For      | Against          |
| 29              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28 | Mgmt      | For      | Against          |
| 30              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 31              | Ratify Amendments of Bylaws to Comply with Legal Changes  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Plastic Omnium SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 32              | Delegate Power to the Board to Amend the Bylaws to Comply with Legal Changes | Mgmt      | For      | Against          |
| 33              | Authorize Filing of Required Documents/Other Formalities                     | Mgmt      | For      | For              |

## PT Astra International Tbk

Meeting Date: 04/22/2021

Country: Indonesia

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: ASII

Primary ISIN: ID1000122807

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Articles of Association   | Mgmt      | For      | For              |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 4               | Approve Changes in Board of Commissioners and Approve Remuneration of Directors and Commissioners | Mgmt      | For      | For              |
| 5               | Approve Auditors  | Mgmt      | For      | For              |

## RELX Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: REL

Primary ISIN: GB00B2B0DG97

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 4               | Reappoint Ernst & Young LLP as Auditors           | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## RELX Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5               | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 6               | Elect Paul Walker as Director  | Mgmt      | For      | For              |
| 7               | Elect June Felix as Director   | Mgmt      | For      | For              |
| 8               | Re-elect Erik Engstrom as Director   | Mgmt      | For      | For              |
| 9               | Re-elect Wolfhart Hauser as Director   | Mgmt      | For      | For              |
| 10              | Re-elect Charlotte Hogg as Director  | Mgmt      | For      | For              |
| 11              | Re-elect Marike van Lier Lels as Director  | Mgmt      | For      | For              |
| 12              | Re-elect Nick Luff as Director   | Mgmt      | For      | For              |
| 13              | Re-elect Robert MacLeod as Director  | Mgmt      | For      | For              |
| 14              | Re-elect Linda Sanford as Director   | Mgmt      | For      | For              |
| 15              | Re-elect Andrew Sukawaty as Director   | Mgmt      | For      | For              |
| 16              | Re-elect Suzanne Wood as Director  | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## Rexel SA

**Meeting Date:** 04/22/2021**Country:** France**Record Date:** 04/20/2021**Meeting Type:** Annual/Special**Ticker:** RXL**Primary ISIN:** FR0010451203

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business                                  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Rexel SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Treatment of Losses and Dividends of EUR 0.46 per Share   | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                                   | Mgmt      | For      | For              |
| 5               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 6               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 9               | Approve Compensation of Ian Meakins, Chairman of the Board  | Mgmt      | For      | For              |
| 10              | Approve Compensation of Patrick Berard, CEO   | Mgmt      | For      | For              |
| 11              | Reelect Francois Henrot as Director   | Mgmt      | For      | For              |
| 12              | Reelect Marcus Alexanderson as Director   | Mgmt      | For      | For              |
| 13              | Reelect Maria Richter as Director   | Mgmt      | For      | For              |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 15              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million           | Mgmt      | For      | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million        | Mgmt      | For      | For              |
| 18              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million            | Mgmt      | For      | For              |
| 19              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt      | For      | For              |
| 20              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Rexel SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans                                   | Mgmt      | For      | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees       | Mgmt      | For      | For              |
| 23              | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value | Mgmt      | For      | For              |
| 24              | Amend Articles 14, 28 and 30 of Bylaws to Comply with Legal Changes                                    | Mgmt      | For      | For              |
|                 | Ordinary Business  | Mgmt      |          |                  |
| 25              | Approve Remuneration Policy of Guillaume Texier, CEO   | Mgmt      | For      | For              |
| 26              | Elect Guillaume Texier as Director   | Mgmt      | For      | For              |
| 27              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              |

## SEGRO Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: SGRO

Primary ISIN: GB00B5ZN1N88

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 4               | Re-elect Gerald Corbett as Director               | Mgmt      | For      | For              |
| 5               | Re-elect Mary Barnard as Director                 | Mgmt      | For      | For              |
| 6               | Re-elect Sue Clayton as Director                  | Mgmt      | For      | For              |
| 7               | Re-elect Soumen Das as Director                   | Mgmt      | For      | For              |
| 8               | Re-elect Carol Fairweather as Director            | Mgmt      | For      | For              |
| 9               | Re-elect Christopher Fisher as Director           | Mgmt      | For      | For              |
| 10              | Re-elect Andy Gulliford as Director               | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## SEGRO Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11              | Re-elect Martin Moore as Director  | Mgmt      | For      | For              |
| 12              | Re-elect David Sleath as Director  | Mgmt      | For      | For              |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 15              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 21              | Approve Savings-Related Share Option Plan  | Mgmt      | For      | For              |
| 22              | Approve Share Incentive Plan   | Mgmt      | For      | For              |
| 23              | Authorise Board to Offer Scrip Dividend  | Mgmt      | For      | For              |

## SVB Financial Group

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: SIVB

Primary ISIN: US78486Q1013

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Greg Becker     | Mgmt      | For      | For              |
| 1.2             | Elect Director Eric Benhamou   | Mgmt      | For      | For              |
| 1.3             | Elect Director John Clendening | Mgmt      | For      | For              |
| 1.4             | Elect Director Richard Daniels | Mgmt      | For      | For              |
| 1.5             | Elect Director Alison Davis    | Mgmt      | For      | For              |
| 1.6             | Elect Director Roger Dunbar    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## SVB Financial Group

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7             | Elect Director Joel Friedman                                   | Mgmt      | For      | For              |
| 1.8             | Elect Director Jeffrey Maggioncalda                            | Mgmt      | For      | For              |
| 1.9             | Elect Director Beverly Kay Matthews                            | Mgmt      | For      | For              |
| 1.10            | Elect Director Mary Miller                                     | Mgmt      | For      | For              |
| 1.11            | Elect Director Kate Mitchell                                   | Mgmt      | For      | For              |
| 1.12            | Elect Director Garen Staglin                                   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## Taylor Wimpey Plc

Meeting Date: 04/22/2021

Country: United Kingdom

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: TW

Primary ISIN: GB0008782301

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 3               | Re-elect Irene Dorner as Director                 | Mgmt      | For      | For              |
| 4               | Re-elect Pete Redfern as Director                 | Mgmt      | For      | For              |
| 5               | Re-elect Chris Carney as Director                 | Mgmt      | For      | For              |
| 6               | Re-elect Jennie Daly as Director                  | Mgmt      | For      | For              |
| 7               | Re-elect Gwyn Burr as Director                    | Mgmt      | For      | For              |
| 8               | Re-elect Angela Knight as Director                | Mgmt      | For      | For              |
| 9               | Re-elect Robert Noel as Director                  | Mgmt      | For      | For              |
| 10              | Re-elect Humphrey Singer as Director              | Mgmt      | For      | For              |
| 11              | Elect Lord Jitesh Gadhia as Director              | Mgmt      | For      | For              |
| 12              | Elect Scilla Grimble as Director                  | Mgmt      | For      | For              |
| 13              | Appoint PricewaterhouseCoopers LLP as Auditors    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Taylor Wimpey Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 19              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 20              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 22              | Adopt New Articles of Association  | Mgmt      | For      | For              |

## Texas Instruments Incorporated

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: TXN

Primary ISIN: US8825081040

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Mark A. Blinn        | Mgmt      | For      | For              |
| 1b              | Elect Director Todd M. Bluedorn     | Mgmt      | For      | For              |
| 1c              | Elect Director Janet F. Clark       | Mgmt      | For      | For              |
| 1d              | Elect Director Carrie S. Cox        | Mgmt      | For      | For              |
| 1e              | Elect Director Martin S. Craighead  | Mgmt      | For      | For              |
| 1f              | Elect Director Jean M. Hobby        | Mgmt      | For      | For              |
| 1g              | Elect Director Michael D. Hsu       | Mgmt      | For      | For              |
| 1h              | Elect Director Ronald Kirk          | Mgmt      | For      | For              |
| 1i              | Elect Director Pamela H. Patsley    | Mgmt      | For      | For              |
| 1j              | Elect Director Robert E. Sanchez    | Mgmt      | For      | For              |
| 1k              | Elect Director Richard K. Templeton | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Texas Instruments Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |

## Thule Group AB

|                                   |                             |                      |  |
|-----------------------------------|-----------------------------|----------------------|--|
| <b>Meeting Date:</b> 04/22/2021   | <b>Country:</b> Sweden      |                      |  |
| <b>Record Date:</b> 04/14/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> THULE |  |
| <b>Primary ISIN:</b> SE0006422390 |                             |                      |  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting   | Mgmt      | For      | For              |
| 2.a             | Designate John Hernander as Inspector of Minutes of Meeting                                     | Mgmt      | For      | For              |
| 2.b             | Designate Adam Gerge as Inspector of Minutes of Meeting   | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              |
| 6.a             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 6.b             | Receive Consolidated Accounts and Group Auditor's Report  | Mgmt      |          |                  |
| 6.c             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |
| 6.d             | Receive Board's Report  | Mgmt      |          |                  |
| 7.a             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 7.b             | Approve Allocation of Income and Dividends of SEK 15.50 Per Share                               | Mgmt      | For      | For              |
| 7.c1            | Approve Discharge of Board Chairman Bengt Baron   | Mgmt      | For      | For              |
| 7.c2            | Approve Discharge of Board Member Mattias Ankarberg   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Thule Group AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.c3            | Approve Discharge of Board Member Hans Eckerstrom   | Mgmt      | For      | For              |
| 7.c4            | Approve Discharge of Board Member Helene Mellquist  | Mgmt      | For      | For              |
| 7.c5            | Approve Discharge of Board Member Therese Reutersward   | Mgmt      | For      | For              |
| 7.c6            | Approve Discharge of Board Member Helene Willberg   | Mgmt      | For      | For              |
| 7.c7            | Approve Discharge of President Magnus Welander  | Mgmt      | For      | For              |
| 8               | Determine Number of Members (6) and Deputy Members (0) of Board   | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 10.1            | Reelect Bengt Baron as Director   | Mgmt      | For      | For              |
| 10.2            | Reelect Mattias Ankarberg as Director   | Mgmt      | For      | For              |
| 10.3            | Reelect Hans Eckerstrom as Director   | Mgmt      | For      | For              |
| 10.4            | Reelect Helene Mellquist as Director  | Mgmt      | For      | For              |
| 10.5            | Reelect Therese Reutersward as Director   | Mgmt      | For      | For              |
| 10.6            | Reelect Helene Willberg as Director   | Mgmt      | For      | For              |
| 10.7            | Reelect Bengt Baron as Board Chairman   | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 12              | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 15              | Amend Articles Re: Postal Voting  | Mgmt      | For      | For              |

## Veolia Environnement SA

Meeting Date: 04/22/2021

Country: France

Record Date: 04/20/2021

Meeting Type: Annual/Special

Ticker: VIE

Primary ISIN: FR0000124141

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Veolia Environnement SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Non-Deductible Expenses   | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividends of EUR 0.70 per Share  | Mgmt      | For      | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions  | Mgmt      | For      | For              |
| 6               | Reelect Caisse des Depots et Consignations as Director  | Mgmt      | For      | For              |
| 7               | Reelect Marion Guillou as Director  | Mgmt      | For      | For              |
| 8               | Elect Pierre-Andre de Chalendar as Director   | Mgmt      | For      | For              |
| 9               | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1 | Mgmt      | For      | Against          |
| 10              | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2 | Mgmt      | For      | For              |
| 11              | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3 | Mgmt      | For      | For              |
| 12              | Approve Compensation of Antoine Frerot, Chairman and CEO  | Mgmt      | For      | Against          |
| 13              | Approve Compensation of Corporate Officers  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              |
| 15              | Approve Remuneration Policy of Corporate Officers   | Mgmt      | For      | For              |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million                           | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Veolia Environnement SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million                   | Mgmt      | For      | For              |
| 19              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18        | Mgmt      | For      | For              |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              |
| 21              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340 | Mgmt      | For      | For              |
| 22              | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For              |
| 23              | Amend Article 11 of Bylaws Re: Employee Representative   | Mgmt      | For      | For              |
| 24              | Amend Article 11.2 of Bylaws Re: Board Composition   | Mgmt      | For      | For              |
| 25              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              |

## Webster Financial Corporation

Meeting Date: 04/22/2021

Country: USA

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: WBS

Primary ISIN: US9478901096

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director William L. Atwell  | Mgmt      | For      | For              |
| 1b              | Elect Director John R. Ciulla     | Mgmt      | For      | For              |
| 1c              | Elect Director Elizabeth E. Flynn | Mgmt      | For      | For              |
| 1d              | Elect Director E. Carol Hayles    | Mgmt      | For      | For              |
| 1e              | Elect Director Linda H. Ianieri   | Mgmt      | For      | For              |
| 1f              | Elect Director Laurence C. Morse  | Mgmt      | For      | For              |
| 1g              | Elect Director Karen R. Osar      | Mgmt      | For      | For              |
| 1h              | Elect Director Mark Pettie        | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Webster Financial Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i              | Elect Director Lauren C. States                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |

## Wolters Kluwer NV

Meeting Date: 04/22/2021

Country: Netherlands

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: WKL

Primary ISIN: NL0000395903

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2.a             | Receive Report of Management Board (Non-Voting)                          | Mgmt      |          |                  |
| 2.b             | Receive Report of Supervisory Board (Non-Voting)                         | Mgmt      |          |                  |
| 2.c             | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3.a             | Adopt Financial Statements   | Mgmt      | For      | For              |
| 3.b             | Receive Explanation on Company's Dividend Policy                         | Mgmt      |          |                  |
| 3.c             | Approve Dividends of EUR 1.36 Per Share                                  | Mgmt      | For      | For              |
| 4.a             | Approve Discharge of Management Board                                    | Mgmt      | For      | For              |
| 4.b             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              |
| 5.a             | Reelect Frans Cremers to Supervisory Board                               | Mgmt      | For      | For              |
| 5.b             | Reelect Ann Ziegler to Supervisory Board                                 | Mgmt      | For      | For              |
| 6               | Reelect Kevin Entricken to Management Board                              | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy for Management Board                         | Mgmt      | For      | For              |
| 8.a             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Wolters Kluwer NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt      | For      | For              |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
| 10              | Authorize Cancellation of Repurchased Shares                      | Mgmt      | For      | For              |
| 11              | Other Business (Non-Voting)                                       | Mgmt      |          |                  |
| 12              | Close Meeting   | Mgmt      |          |                  |

## Abbott Laboratories

Meeting Date: 04/23/2021

Country: USA

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: ABT

Primary ISIN: US0028241000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Robert J. Alpern                                | Mgmt      | For      | For              |
| 1.2             | Elect Director Roxanne S. Austin                               | Mgmt      | For      | For              |
| 1.3             | Elect Director Sally E. Blount                                 | Mgmt      | For      | For              |
| 1.4             | Elect Director Robert B. Ford                                  | Mgmt      | For      | For              |
| 1.5             | Elect Director Michelle A. Kumbier                             | Mgmt      | For      | For              |
| 1.6             | Elect Director Darren W. McDew                                 | Mgmt      | For      | For              |
| 1.7             | Elect Director Nancy McKinstry                                 | Mgmt      | For      | For              |
| 1.8             | Elect Director William A. Osborn                               | Mgmt      | For      | For              |
| 1.9             | Elect Director Michael F. Roman                                | Mgmt      | For      | For              |
| 1.10            | Elect Director Daniel J. Starks                                | Mgmt      | For      | For              |
| 1.11            | Elect Director John G. Stratton                                | Mgmt      | For      | For              |
| 1.12            | Elect Director Glenn F. Tilton                                 | Mgmt      | For      | For              |
| 1.13            | Elect Director Miles D. White                                  | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Abbott Laboratories

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4a              | Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes | Mgmt      | For      | For              |
| 4b              | Adopt Majority Voting Standard for Certain Extraordinary Transactions   | Mgmt      | For      | For              |
| 5               | Report on Lobbying Payments and Policy  | SH        | Against  | Against          |
| 6               | Report on Racial Justice  | SH        | Against  | For              |
| 7               | Require Independent Board Chair   | SH        | Against  | Against          |

## ABO Wind AG

Meeting Date: 04/23/2021

Country: Germany

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: AB9

Primary ISIN: DE0005760029

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)   | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.45 per Share                       | Mgmt      | For      | For              |
| 3.1             | Approve Discharge of Management Board Member Jochen Ahn for Fiscal Year 2020           | Mgmt      | For      | For              |
| 3.2             | Approve Discharge of Management Board Member Matthias Bockholt for Fiscal Year 2020    | Mgmt      | For      | For              |
| 3.3             | Approve Discharge of Management Board Member Andreas Hoellinger for Fiscal Year 2020   | Mgmt      | For      | For              |
| 3.4             | Approve Discharge of Management Board Member Karsten Schlageter for Fiscal Year 2020   | Mgmt      | For      | For              |
| 4.1             | Approve Discharge of Supervisory Board Member Eveline Lemke for Fiscal Year 2020       | Mgmt      | For      | For              |
| 4.2             | Approve Discharge of Supervisory Board Member Maïke Schmidt for Fiscal Year 2020       | Mgmt      | For      | For              |
| 4.3             | Approve Discharge of Supervisory Board Member Norbert Breidenbach for Fiscal Year 2020 | Mgmt      | For      | For              |
| 4.4             | Approve Discharge of Supervisory Board Member Uwe Leprich for Fiscal Year 2020         | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ABO Wind AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.5             | Approve Discharge of Supervisory Board Member Joerg Lukowsky for Fiscal Year 2020 | Mgmt      | For      | For              |
| 5               | Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2021                      | Mgmt      | For      | Against          |

## Amplifon SpA

**Meeting Date:** 04/23/2021**Country:** Italy**Record Date:** 04/14/2021**Meeting Type:** Annual**Ticker:** AMP**Primary ISIN:** IT0004056880

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1.1             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 1.2             | Approve Allocation of Income  | Mgmt      | For      | For              |
| 2               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
|                 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                  |
| 3.1.1           | Slate 1 Submitted by Ampliter Srl   | SH        | None     | Against          |
| 3.1.2           | Slate 2 Submitted by Institutional Investors (Assogestioni)                               | SH        | None     | For              |
| 3.2             | Approve Internal Auditors' Remuneration   | Mgmt      | For      | For              |
| 4.1             | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 4.2             | Approve Second Section of the Remuneration Report   | Mgmt      | For      | Against          |
| 5               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                   | Mgmt      | For      | Against          |

## Ayala Corporation

**Meeting Date:** 04/23/2021**Country:** Philippines**Record Date:** 03/09/2021**Meeting Type:** Annual**Ticker:** AC**Primary ISIN:** PHY0486V1154

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ayala Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Minutes of Previous Meeting  | Mgmt      | For      | For              |
| 2               | Approve Annual Report  | Mgmt      | For      | For              |
| 3               | Ratify Acts of the Board of Directors and Officers                           | Mgmt      | For      | For              |
|                 | Elect 7 Directors by Cumulative Voting                                       | Mgmt      |          |                  |
| 4.1             | Elect Jaime Augusto Zobel de Ayala as Director                               | Mgmt      | For      | For              |
| 4.2             | Elect Fernando Zobel de Ayala as Director                                    | Mgmt      | For      | Against          |
| 4.3             | Elect Cezar P. Consing as Director   | Mgmt      | For      | Against          |
| 4.4             | Elect Delfin L. Lazaro as Director   | Mgmt      | For      | Against          |
| 4.5             | Elect Keiichi Matsunaga as Director  | Mgmt      | For      | Against          |
| 4.6             | Elect Rizalina G. Mantaring as Director                                      | Mgmt      | For      | For              |
| 4.7             | Elect Antonio Jose U. Periquet as Director                                   | Mgmt      | For      | For              |
| 5               | Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration | Mgmt      | For      | For              |
| 6               | Approve Other Matters  | Mgmt      | For      | Against          |

## CP All Public Company Limited

|                                 |                                   |                      |
|---------------------------------|-----------------------------------|----------------------|
| <b>Meeting Date:</b> 04/23/2021 | <b>Country:</b> Thailand          |                      |
| <b>Record Date:</b> 03/10/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> CPALL |
|                                 | <b>Primary ISIN:</b> TH0737010Y08 |                      |

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Acknowledge Operating Results                     | Mgmt      |          |                  |
| 2               | Approve Financial Statements                      | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividend Payment | Mgmt      | For      | For              |
| 4.1             | Elect Soopakij Chearavanont as Director           | Mgmt      | For      | For              |
| 4.2             | Elect Korsak Chairasmisak as Director             | Mgmt      | For      | Against          |
| 4.3             | Elect Suphachai Chearavanont as Director          | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## CP All Public Company Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.4             | Elect Adirek Sripratak as Director  | Mgmt      | For      | For              |
| 4.5             | Elect Tanin Buranamanit as Director   | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 6               | Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 7               | Approve Issuance and Offering of Bonds  | Mgmt      | For      | For              |

## Flow Traders NV

Meeting Date: 04/23/2021

Country: Netherlands

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: FLOW

Primary ISIN: NL0011279492

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2.a             | Receive Report of Management Board and Supervisory Board (Non-Voting) | Mgmt      |          |                  |
| 2.b             | Adopt Financial Statements and Statutory Reports                      | Mgmt      | For      | For              |
| 2.c             | Receive Explanation on Company's Reserves and Dividend Policy         | Mgmt      |          |                  |
| 2.d             | Approve Dividends of EUR 6.50 Per Share                               | Mgmt      | For      | For              |
| 2.e             | Approve Remuneration Report   | Mgmt      | For      | Against          |
| 2.f             | Approve Remuneration Policy for Supervisory Board                     | Mgmt      | For      | For              |
| 2.g             | Approve Remuneration Policy for Management Board                      | Mgmt      | For      | Against          |
| 3               | Approve Discharge of Management Board                                 | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board                                | Mgmt      | For      | For              |
| 5.a             | Elect Linda Hovius to Supervisory Board                               | Mgmt      | For      | For              |
| 5.b             | Elect Ilonka Jankovich to Supervisory Board                           | Mgmt      | For      | For              |
| 5.c             | Reelect Rudolf Ferscha to Supervisory Board                           | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Flow Traders NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              |
| 6.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              |
| 7               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              |
| 8               | Approve Cancellation of Repurchased Shares                               | Mgmt      | For      | For              |
| 9               | Ratify Ernst & Young Accountants LLP as Auditors                         | Mgmt      | For      | For              |
| 10              | Close Meeting  | Mgmt      |          |                  |

## Galp Energia SGPS SA

Meeting Date: 04/23/2021

Country: Portugal

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: GALP

Primary ISIN: PTGAL0AM0009

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Ratify Co-option of Andrew Richard Dingley Brown as Director                                     | Mgmt      | For      | For              |
| 2               | Approve Individual and Consolidated Financial Statements and Statutory Reports                   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income   | Mgmt      | For      | For              |
| 4               | Appraise Management of Company and Approve Vote of Confidence to Board of Directors              | Mgmt      | For      | For              |
| 5               | Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council                 | Mgmt      | For      | For              |
| 6               | Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor | Mgmt      | For      | For              |
| 7               | Approve Statement on Remuneration Policy   | Mgmt      | For      | For              |
| 8               | Authorize Repurchase and Reissuance of Shares and Bonds  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grupo Financiero Banorte SAB de CV

**Meeting Date:** 04/23/2021**Country:** Mexico**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** GFNORTEO**Primary ISIN:** MXP370711014

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1.a             | Approve CEO's Report on Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 1.b             | Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information            | Mgmt      | For      | For              |
| 1.c             | Approve Board's Report on Operations and Activities Undertaken by Board  | Mgmt      | For      | For              |
| 1.d             | Approve Report on Activities of Audit and Corporate Practices Committee  | Mgmt      | For      | For              |
| 1.e             | Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              |
| 3               | Receive Auditor's Report on Tax Position of Company  | Mgmt      |          |                  |
| 4.a1            | Elect Carlos Hank Gonzalez as Board Chairman   | Mgmt      | For      | For              |
| 4.a2            | Elect Juan Antonio Gonzalez Moreno as Director   | Mgmt      | For      | For              |
| 4.a3            | Elect David Juan Villarreal Montemayor as Director   | Mgmt      | For      | For              |
| 4.a4            | Elect Jose Marcos Ramirez Miguel as Director   | Mgmt      | For      | For              |
| 4.a5            | Elect Carlos de la Isla Corry as Director  | Mgmt      | For      | For              |
| 4.a6            | Elect Everardo Elizondo Almaguer as Director   | Mgmt      | For      | For              |
| 4.a7            | Elect Carmen Patricia Armendariz Guerra as Director  | Mgmt      | For      | For              |
| 4.a8            | Elect Clemente Ismael Reyes Retana Valdes as Director  | Mgmt      | For      | For              |
| 4.a9            | Elect Alfredo Elias Ayub as Director   | Mgmt      | For      | For              |
| 4.a10           | Elect Adrian Sada Cueva as Director  | Mgmt      | For      | Against          |
| 4.a11           | Elect David Penalzoa Alanis as Director  | Mgmt      | For      | For              |
| 4.a12           | Elect Jose Antonio Chedraui Eguia as Director  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grupo Financiero Banorte SAB de CV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.a13           | Elect Alfonso de Angoitia Noriega as Director   | Mgmt      | For      | Against          |
| 4.a14           | Elect Thomas Stanley Heather Rodriguez as Director  | Mgmt      | For      | For              |
| 4.a15           | Elect Graciela Gonzalez Moreno as Alternate Director  | Mgmt      | For      | For              |
| 4.a16           | Elect Juan Antonio Gonzalez Marcos as Alternate Director                                      | Mgmt      | For      | For              |
| 4.a17           | Elect Alberto Halabe Hamui as Alternate Director  | Mgmt      | For      | For              |
| 4.a18           | Elect Gerardo Salazar Viezca as Alternate Director  | Mgmt      | For      | For              |
| 4.a19           | Elect Alberto Perez-Jacome Friscione as Alternate Director                                    | Mgmt      | For      | For              |
| 4.a20           | Elect Diego Martinez Rueda-Chapital as Alternate Director                                     | Mgmt      | For      | For              |
| 4.a21           | Elect Roberto Kelleher Vales as Alternate Director  | Mgmt      | For      | For              |
| 4.a22           | Elect Cecilia Goya de Riviello Meade as Alternate Director                                    | Mgmt      | For      | For              |
| 4.a23           | Elect Isaac Becker Kabacnik as Alternate Director   | Mgmt      | For      | For              |
| 4.a24           | Elect Jose Maria Garza Trevino as Alternate Director  | Mgmt      | For      | For              |
| 4.a25           | Elect Carlos Cesarman Kolteniuk as Alternate Director   | Mgmt      | For      | For              |
| 4.a26           | Elect Humberto Tafolla Nunez as Alternate Director  | Mgmt      | For      | For              |
| 4.a27           | Elect Guadalupe Phillips Margain as Alternate Director  | Mgmt      | For      | For              |
| 4.a28           | Elect Ricardo Maldonado Yanez as Alternate Director   | Mgmt      | For      | For              |
| 4.b             | Elect Hector Avila Flores (Non-Member) as Board Secretary                                     | Mgmt      | For      | For              |
| 4.c             | Approve Directors Liability and Indemnification   | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 6               | Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee | Mgmt      | For      | For              |
| 7.1             | Approve Report on Share Repurchase  | Mgmt      | For      | For              |
| 7.2             | Set Aggregate Nominal Amount of Share Repurchase Reserve                                      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grupo Financiero Banorte SAB de CV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8               | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              |

## Grupo Financiero Banorte SAB de CV

|                                 |                                   |                         |  |
|---------------------------------|-----------------------------------|-------------------------|--|
| <b>Meeting Date:</b> 04/23/2021 | <b>Country:</b> Mexico            |                         |  |
| <b>Record Date:</b> 04/12/2021  | <b>Meeting Type:</b> Special      | <b>Ticker:</b> GFNORTEO |  |
|                                 | <b>Primary ISIN:</b> MXP370711014 |                         |  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 1               | Amend Article 2; Approve Certification of the Company's Bylaws | Mgmt      | For      | For              |
| 2               | Approve Modifications of Sole Responsibility Agreement         | Mgmt      | For      | For              |
| 3               | Authorize Board to Ratify and Execute Approved Resolutions     | Mgmt      | For      | For              |

## iFAST Corporation Ltd.

|                                 |                                   |                    |  |
|---------------------------------|-----------------------------------|--------------------|--|
| <b>Meeting Date:</b> 04/23/2021 | <b>Country:</b> Singapore         |                    |  |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> AIY |  |
|                                 | <b>Primary ISIN:</b> SG1AF5000000 |                    |  |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt      | For      | For              |
| 2               | Elect Mark Rudolph Duncan as Director                           | Mgmt      | For      | For              |
| 3               | Elect Toh Teng Peow David as Director                           | Mgmt      | For      | For              |
| 4               | Elect Janice Wu Sung Sung as Director                           | Mgmt      | For      | For              |
| 5               | Approve Final Dividend  | Mgmt      | For      | For              |
| 6               | Approve Directors' Fees   | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## iFAST Corporation Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration                                     | Mgmt      | For      | For              |
| 8               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights                       | Mgmt      | For      | Against          |
| 9               | Approve Grant of Options and Issuance of Shares to Lim Chung Chun Under the iFast Employee Share Option Scheme | Mgmt      | For      | Against          |
| 10              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |

## L3Harris Technologies, Inc.

Meeting Date: 04/23/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: LHX

Primary ISIN: US5024311095

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Sallie B. Bailey                                | Mgmt      | For      | For              |
| 1b              | Elect Director William M. Brown                                | Mgmt      | For      | For              |
| 1c              | Elect Director Peter W. Chiarelli                              | Mgmt      | For      | For              |
| 1d              | Elect Director Thomas A. Corcoran                              | Mgmt      | For      | For              |
| 1e              | Elect Director Thomas A. Dattilo                               | Mgmt      | For      | For              |
| 1f              | Elect Director Roger B. Fradin                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Lewis Hay, III                                  | Mgmt      | For      | For              |
| 1h              | Elect Director Lewis Kramer                                    | Mgmt      | For      | For              |
| 1i              | Elect Director Christopher E. Kubasik                          | Mgmt      | For      | For              |
| 1j              | Elect Director Rita S. Lane                                    | Mgmt      | For      | For              |
| 1k              | Elect Director Robert B. Millard                               | Mgmt      | For      | For              |
| 1l              | Elect Director Lloyd W. Newton                                 | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Lens Technology Co., Ltd.

**Meeting Date:** 04/23/2021      **Country:** China  
**Record Date:** 04/16/2021      **Meeting Type:** Special      **Ticker:** 300433  
**Primary ISIN:** CNE100001YW7

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Management System of Raised Funds | Mgmt      | For      | Against          |
| 2               | Amend Articles of Association           | Mgmt      | For      | For              |
| 3               | Approve Provision of Guarantee          | Mgmt      | For      | For              |

## Merck KGaA

**Meeting Date:** 04/23/2021      **Country:** Germany  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** MRK  
**Primary ISIN:** DE0006599905

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Accept Financial Statements and Statutory Reports for Fiscal Year 2020               | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.40 per Share                     | Mgmt      | For      | For              |
| 4               | Approve Discharge of Executive Board Fiscal Year 2020                                | Mgmt      | For      | For              |
| 5               | Approve Discharge of Supervisory Board for Fiscal Year 2020                          | Mgmt      | For      | For              |
| 6               | Ratify KPMG AG as Auditors for Fiscal Year 2021                                      | Mgmt      | For      | For              |
| 7               | Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties   | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              |
| 10              | Approve Eleven Affiliation Agreements  | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Metso Outotec Oyj

Meeting Date: 04/23/2021

Country: Finland

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: MOCORP

Primary ISIN: FI0009014575

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      |          |                  |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Dividends of EUR 0.20 Per Share   | Mgmt      | For      | For              |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          |
| 11              | Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 12              | Fix Number of Directors at Seven   | Mgmt      | For      | For              |
| 13              | Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors  | Mgmt      | For      | Against          |
| 14              | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 15              | Ratify Ernst & Young as Auditors   | Mgmt      | For      | For              |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 17              | Approve Issuance of up to 82 Million Shares without Preemptive Rights  | Mgmt      | For      | For              |
| 18              | Close Meeting  | Mgmt      |          |                  |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## NOVATEK JSC

**Meeting Date:** 04/23/2021**Country:** Russia**Record Date:** 03/31/2021**Meeting Type:** Annual**Ticker:** NVTK**Primary ISIN:** RU000A0DKV55

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for GDR Holders   | Mgmt      |          |                  |
| 1.1             | Approve Annual Report, Financial Statements, and Allocation of Income | Mgmt      | For      | For              |
| 1.2             | Approve Dividends of RUB 23.74 per Share                              | Mgmt      | For      | For              |
|                 | Elect Nine Directors by Cumulative Voting                             | Mgmt      |          |                  |
| 2.1             | Elect Andrei Akimov as Director                                       | Mgmt      |          |                  |
| 2.2             | Elect Arnaud Le Foll as Director                                      | Mgmt      | None     | Against          |
| 2.3             | Elect Robert Castaigne as Director                                    | Mgmt      | None     | For              |
| 2.4             | Elect Dominique Marion as Director                                    | Mgmt      | None     | Against          |
| 2.5             | Elect Tatiana Mitrova as Director                                     | Mgmt      | None     | For              |
| 2.6             | Elect Leonid Mikhelson as Director                                    | Mgmt      | None     | Against          |
| 2.7             | Elect Aleksandr Natalenko as Director                                 | Mgmt      | None     | Against          |
| 2.8             | Elect Viktor Orlov as Director  | Mgmt      | None     | For              |
| 2.9             | Elect Gennadii Timchenko as Director                                  | Mgmt      |          |                  |
|                 | Elect Four Members of Audit Commission                                | Mgmt      |          |                  |
| 3.1             | Elect Olga Beliaeva as Member of Audit Commission                     | Mgmt      | For      | For              |
| 3.2             | Elect Anna Merzliakova as Member of Audit Commission                  | Mgmt      | For      | For              |
| 3.3             | Elect Igor Riaskov as Member of Audit Commission                      | Mgmt      | For      | For              |
| 3.4             | Elect Nikolai Shulikin as Member of Audit Commission                  | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers as Auditor                              | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Directors                                     | Mgmt      |          |                  |
| 6               | Approve Remuneration of Members of Audit Commission                   | Mgmt      | For      | For              |
| 7               | Approve Large-Scale Related-Party Transaction                         | Mgmt      |          |                  |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Powszechna Kasa Oszczednosci Bank Polski SA

**Meeting Date:** 04/23/2021      **Country:** Poland  
**Record Date:** 04/07/2021      **Meeting Type:** Special      **Ticker:** PKO  
**Primary ISIN:** PLPKO0000016

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Elect Meeting Chairman   | Mgmt      | For      | For              |
| 3               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              |
| 5               | Approve Allocation of Supplementary Capital to Special Fund to Cover Losses from Settlements on Mortgage Loan Agreements | Mgmt      | For      | For              |
| 6               | Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program         | Mgmt      | For      | For              |
| 7               | Close Meeting  | Mgmt      |          |                  |

## Sany Heavy Industry Co., Ltd.

**Meeting Date:** 04/23/2021      **Country:** China  
**Record Date:** 04/15/2021      **Meeting Type:** Annual      **Ticker:** 600031  
**Primary ISIN:** CNE000001F70

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Report of the Board of Directors                          | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Supervisors                        | Mgmt      | For      | For              |
| 3               | Approve Annual Report and Summary                                 | Mgmt      | For      | For              |
| 4               | Approve Financial Statements                                      | Mgmt      | For      | For              |
| 5               | Approve Profit Distribution                                       | Mgmt      | For      | For              |
| 6               | Approve Remuneration Assessment Plan of Directors and Supervisors | Mgmt      | For      | For              |
| 7               | Approve Application of Bank Credit Lines                          | Mgmt      | For      | For              |
| 8               | Approve Daily Related Party Transaction                           | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Sany Heavy Industry Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9               | Approve Related Party Transaction in Connection to Establishment of Sanyi Jinpiao Supply Chain Collective Fund Trust Plan | Mgmt      | For      | Against          |
| 10              | Approve to Appoint Auditor  | Mgmt      | For      | For              |
| 11              | Approve Financial Derivates Business  | Mgmt      | For      | For              |
| 12              | Approve Use of Idle Own Funds for Financial Products  | Mgmt      | For      | Against          |
| 13              | Approve Report of the Independent Directors   | Mgmt      | For      | For              |

## Sberbank Russia PJSC

Meeting Date: 04/23/2021

Country: Russia

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: SBER

Primary ISIN: RU0009029540

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Annual Report  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers as Auditor   | Mgmt      | For      | For              |
|                 | Elect 14 Directors by Cumulative Voting  | Mgmt      |          |                  |
| 4.1             | Elect Esko Tapani Aho as Director  | Mgmt      | None     | For              |
| 4.2             | Elect Natalie Alexandra Braginsky Mounier as Director  | Mgmt      | None     | For              |
| 4.3             | Elect Herman Gref as Director  | Mgmt      | None     | Against          |
| 4.4             | Elect Bella Zlatkis as Director  | Mgmt      | None     | Against          |
| 4.5             | Elect Sergei Ignatev as Director   | Mgmt      | None     | Against          |
| 4.6             | Elect Mikhail Kovalchuk as Director  | Mgmt      | None     | Against          |
| 4.7             | Elect Vladimir Kolychev as Director  | Mgmt      | None     | Against          |
| 4.8             | Elect Nikolai Kudriavtsev as Director  | Mgmt      | None     | For              |
| 4.9             | Elect Aleksandr Kuleshov as Director   | Mgmt      | None     | For              |
| 4.10            | Elect Gennadii Melikian as Director  | Mgmt      | None     | Against          |
| 4.11            | Elect Maksim Oreshkin as Director  | Mgmt      | None     | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Sberbank Russia PJSC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.12            | Elect Anton Siluanov as Director   | Mgmt      | None     | Against          |
| 4.13            | Elect Dmitrii Chernyshenko as Director   | Mgmt      | None     | Against          |
| 4.14            | Elect Nadya Wells as Director  | Mgmt      | None     | Against          |
| 5               | Approve New Edition of Charter   | Mgmt      | For      | For              |
| 6               | Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company | Mgmt      | For      | For              |
| 7               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 8               | Amend Regulations on Remuneration of Directors   | Mgmt      | For      | For              |

## Sberbank Russia PJSC

Meeting Date: 04/23/2021

Country: Russia

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: SBER

Primary ISIN: RU0009029540

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for ADR/GDR Holders  | Mgmt      |          |                  |
| 1               | Approve Annual Report  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers as Auditor   | Mgmt      | For      | For              |
|                 | Elect 14 Directors by Cumulative Voting  | Mgmt      |          |                  |
| 4.1             | Elect Esko Tapani Aho as Director  | Mgmt      | None     | For              |
| 4.2             | Elect Natalie Alexandra Braginsky Mounier as Director  | Mgmt      | None     | For              |
| 4.3             | Elect Herman Gref as Director  | Mgmt      | None     | Against          |
| 4.4             | Elect Bella Zlatkis as Director  | Mgmt      | None     | Against          |
| 4.5             | Elect Sergei Ignatev as Director   | Mgmt      | None     | Against          |
| 4.6             | Elect Mikhail Kovalchuk as Director  | Mgmt      | None     | Against          |
| 4.7             | Elect Vladimir Kolychev as Director  | Mgmt      | None     | Against          |
| 4.8             | Elect Nikolai Kudriavtsev as Director  | Mgmt      | None     | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Sberbank Russia PJSC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.9             | Elect Aleksandr Kuleshov as Director   | Mgmt      | None     | For              |
| 4.10            | Elect Gennadii Melikian as Director  | Mgmt      | None     | Against          |
| 4.11            | Elect Maksim Oreshkin as Director  | Mgmt      | None     | Against          |
| 4.12            | Elect Anton Siluanov as Director   | Mgmt      | None     | Against          |
| 4.13            | Elect Dmitrii Chernyshenko as Director   | Mgmt      | None     | Against          |
| 4.14            | Elect Nadya Wells as Director  | Mgmt      | None     | Against          |
| 5               | Approve New Edition of Charter   | Mgmt      | For      | For              |
| 6               | Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company | Mgmt      | For      | For              |
| 7               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 8               | Amend Regulations on Remuneration of Directors   | Mgmt      | For      | For              |

## Sociedad Quimica y Minera de Chile SA

|                                   |                             |                      |
|-----------------------------------|-----------------------------|----------------------|
| <b>Meeting Date:</b> 04/23/2021   | <b>Country:</b> Chile       |                      |
| <b>Record Date:</b> 03/15/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> SQM.B |
| <b>Primary ISIN:</b> CLP8716X1082 |                             |                      |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports               | Mgmt      | For      | For              |
| 2               | Designate Auditors  | Mgmt      | For      | For              |
| 3               | Designate Risk Assessment Companies                             | Mgmt      | For      | For              |
| 4               | Designate Account Inspectors                                    | Mgmt      | For      | For              |
| 5               | Approve Investment Policy                                       | Mgmt      | For      | For              |
| 6               | Approve Financing Policy  | Mgmt      | For      | For              |
| 7               | Approve Dividends   | Mgmt      | For      | For              |
| 8               | Approve Remuneration of Board of Directors and Board Committees | Mgmt      | For      | For              |
| 9               | Other Business  | Mgmt      | For      | Against          |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Srisawad Corporation Public Company Limited

**Meeting Date:** 04/23/2021**Country:** Thailand**Record Date:** 03/17/2021**Meeting Type:** Annual**Ticker:** SAWAD**Primary ISIN:** TH5456010Y00

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Minutes of Previous Meeting  | Mgmt      | For      | For              |
| 2               | Acknowledge Performance Results  | Mgmt      |          |                  |
| 3               | Approve Financial Statements   | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividend Payment  | Mgmt      | For      | For              |
| 5               | Approve Decrease in Registered Capital   | Mgmt      | For      | For              |
| 6               | Amend Memorandum of Association to Reflect Decrease in Registered Capital                          | Mgmt      | For      | For              |
| 7               | Approve Increase in Registered Capital   | Mgmt      | For      | For              |
| 8               | Amend Memorandum of Association to Reflect Increase in Registered Capital                          | Mgmt      | For      | For              |
| 9.1             | Elect Pharnu Kerdlarppho as Director   | Mgmt      | For      | For              |
| 9.2             | Elect Somyot Ngerndamrong as Director  | Mgmt      | For      | For              |
| 9.3             | Elect Pinit Puapan as Director   | Mgmt      | For      | For              |
| 9.4             | Elect Veera Veerakool as Director  | Mgmt      | For      | For              |
| 9.5             | Elect Tzung-Han Tsai as Director   | Mgmt      | For      | Against          |
| 10              | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 11              | Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 12              | Other Business   | Mgmt      | For      | Against          |

## Universal Scientific Industrial (Shanghai) Co., Ltd.

**Meeting Date:** 04/23/2021**Country:** China**Record Date:** 04/15/2021**Meeting Type:** Annual**Ticker:** 601231**Primary ISIN:** CNE100001BZ8



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Universal Scientific Industrial (Shanghai) Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Report of the Board of Directors                      | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Supervisors                    | Mgmt      | For      | For              |
| 3               | Approve Financial Statements                                  | Mgmt      | For      | For              |
| 4               | Approve Annual Report and Summary                             | Mgmt      | For      | For              |
| 5               | Approve Profit Distribution                                   | Mgmt      | For      | For              |
| 6               | Approve 2020 Related Party Transaction                        | Mgmt      | For      | For              |
| 7               | Approve 2021 Related Party Transaction                        | Mgmt      | For      | For              |
| 8               | Approve Use of Idle Own Funds to Invest in Financial Products | Mgmt      | For      | Against          |
| 9               | Approve Application of Bank Credit Lines                      | Mgmt      | For      | Against          |
| 10              | Approve Financial Derivatives Transactions                    | Mgmt      | For      | For              |
| 11              | Approve to Appoint Financial Auditor                          | Mgmt      | For      | For              |
| 12              | Approve to Appoint Internal Control Auditor                   | Mgmt      | For      | For              |
| 13              | Approve Amendments to Articles of Association                 | Mgmt      | For      | For              |
| 14              | Approve Mutual Guarantees                                     | Mgmt      | For      | For              |
| 15              | Amend External Guarantee Management System                    | Mgmt      | For      | Against          |
|                 | ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING          | Mgmt      |          |                  |
| 16.1            | Elect Gilles Baruk Benhamou as Director                       | Mgmt      | For      | For              |

## UOL Group Limited

**Meeting Date:** 04/23/2021**Country:** Singapore**Record Date:****Meeting Type:** Annual**Ticker:** U14**Primary ISIN:** SG1S83002349

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## UOL Group Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Approve First and Final Dividend   | Mgmt      | For      | For              |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For              |
| 4               | Elect Wee Cho Yaw as Director  | Mgmt      | For      | Against          |
| 5               | Elect Wee Ee-chao as Director  | Mgmt      | For      | For              |
| 6               | Elect Sim Hwee Cher as Director  | Mgmt      | For      | For              |
| 7               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 8               | Elect Lau Cheng Soon as Director   | Mgmt      | For      | For              |
| 9               | Approve Grant of Options and Issuance of Shares Under the UOL 2012 Share Option Scheme       | Mgmt      | For      | Against          |
| 10              | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights     | Mgmt      | For      | Against          |
| 11              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |

## Welbilt, Inc.

Meeting Date: 04/23/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: WBT

Primary ISIN: US9490901041

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Cynthia M. Egnotovitch                          | Mgmt      | For      | For              |
| 1b              | Elect Director Dino J. Bianco                                  | Mgmt      | For      | For              |
| 1c              | Elect Director Joan K. Chow                                    | Mgmt      | For      | For              |
| 1d              | Elect Director Janice L. Fields                                | Mgmt      | For      | For              |
| 1e              | Elect Director Brian R. Gamache                                | Mgmt      | For      | For              |
| 1f              | Elect Director Andrew Langham                                  | Mgmt      | For      | For              |
| 1g              | Elect Director William C. Johnson                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Grant Thornton LLP as Auditors                          | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Xtrackers - MSCI USA Index UCITS ETF

**Meeting Date:** 04/23/2021      **Country:** Luxembourg  
**Record Date:**                      **Meeting Type:** Annual                      **Ticker:** DBXU  
**Primary ISIN:** LU0274210672

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive and Approve Board's and Auditor's Reports                     | Mgmt      | For      | For              |
| 2               | Approve Financial Statements  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends                            | Mgmt      | For      | For              |
| 4               | Appoint KPMG as Auditor   | Mgmt      | For      | For              |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For              |
| 6               | Re-elect Philippe Ah-Sun as Director                                  | Mgmt      | For      | For              |
| 7               | Re-elect Freddy Brausch as Director                                   | Mgmt      | For      | For              |
| 8               | Re-elect Alex McKenna as Director                                     | Mgmt      | For      | For              |
| 9               | Re-elect Thilo Wendenburg as Director                                 | Mgmt      | For      | For              |
| 10              | Elect Julien Boulliat as Director                                     | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg | Mgmt      | For      | For              |

## Xtrackers II - Emerging Markets USD Bond UCITS ETF (DR)

**Meeting Date:** 04/23/2021      **Country:** Luxembourg  
**Record Date:**                      **Meeting Type:** Annual                      **Ticker:** XUEM  
**Primary ISIN:** LU0677077884

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive and Approve Board's and Auditor's Reports | Mgmt      | For      | For              |
| 2               | Approve Financial Statements                      | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends        | Mgmt      | For      | For              |
| 4               | Appoint KPMG as Auditor                           | Mgmt      | For      | For              |
| 5               | Approve Discharge of Directors                    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Xtrackers II - Emerging Markets USD Bond UCITS ETF (DR)

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6               | Re-elect Philippe Ah-Sun as Director                                  | Mgmt      | For      | For              |
| 7               | Re-elect Freddy Brausch as Director                                   | Mgmt      | For      | For              |
| 8               | Re-elect Alex McKenna as Director                                     | Mgmt      | For      | For              |
| 9               | Re-elect Thilo Wendenburg as Director                                 | Mgmt      | For      | For              |
| 10              | Elect Julien Boulliat as Director                                     | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg | Mgmt      | For      | For              |

## Xtrackers II - EUR High Yield Corporate Bond UCITS ETF (DR)

Meeting Date: 04/23/2021

Country: Luxembourg

Record Date:

Meeting Type: Annual

Ticker: XHYG

Primary ISIN: LU1109942653

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive and Approve Board's and Auditor's Reports                     | Mgmt      | For      | For              |
| 2               | Approve Financial Statements  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends                            | Mgmt      | For      | For              |
| 4               | Appoint KPMG as Auditor   | Mgmt      | For      | For              |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For              |
| 6               | Re-elect Philippe Ah-Sun as Director                                  | Mgmt      | For      | For              |
| 7               | Re-elect Freddy Brausch as Director                                   | Mgmt      | For      | For              |
| 8               | Re-elect Alex McKenna as Director                                     | Mgmt      | For      | For              |
| 9               | Re-elect Thilo Wendenburg as Director                                 | Mgmt      | For      | For              |
| 10              | Elect Julien Boulliat as Director                                     | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Fastenal Company

**Meeting Date:** 04/24/2021**Country:** USA**Record Date:** 02/24/2021**Meeting Type:** Annual**Ticker:** FAST**Primary ISIN:** US3119001044

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Scott A. Satterlee                              | Mgmt      | For      | For              |
| 1b              | Elect Director Michael J. Ancius                               | Mgmt      | For      | For              |
| 1c              | Elect Director Stephen L. Eastman                              | Mgmt      | For      | For              |
| 1d              | Elect Director Daniel L. Florness                              | Mgmt      | For      | For              |
| 1e              | Elect Director Rita J. Heise                                   | Mgmt      | For      | For              |
| 1f              | Elect Director Hsenghung Sam Hsu                               | Mgmt      | For      | For              |
| 1g              | Elect Director Daniel L. Johnson                               | Mgmt      | For      | For              |
| 1h              | Elect Director Nicholas J. Lundquist                           | Mgmt      | For      | For              |
| 1i              | Elect Director Reyne K. Wisecup                                | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Viettel Post JSC

**Meeting Date:** 04/24/2021**Country:** Vietnam**Record Date:** 03/30/2021**Meeting Type:** Annual**Ticker:** VTP**Primary ISIN:** VN000000VTP8

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Report of Board of Directors for Financial Year 2020 and Plan for Financial Year 2021   | Mgmt      | For      | For              |
| 2               | Approve Salary, Compensation and Fees of Board of Directors and Supervisory Board in Financial Year 2020 and Plan for Financial Year 2021 | Mgmt      | For      | For              |
| 3               | Approve Report on Business Performance of Financial Year 2020 and Business Plan for Financial Year 2021                                   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Viettel Post JSC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Approve Audited Financial Statements of Financial Year 2020                                  | Mgmt      | For      | For              |
| 5               | Approve Income Allocation, Appropriation to Reserves and Increase Charter Capital            | Mgmt      | For      | For              |
| 6               | Approve Report of Supervisory Board for Financial Year 2020 and Plan for Financial Year 2021 | Mgmt      | For      | For              |
| 7               | Approve Auditors   | Mgmt      | For      | For              |
| 8               | Approve Additional Business Lines and Amend Articles of Association                          | Mgmt      | For      | Abstain          |
| 9               | Amend Corporate Governance Regulations   | Mgmt      | For      | Abstain          |
| 10              | Approve Regulations on Operation of Board of Directors                                       | Mgmt      | For      | Abstain          |
| 11              | Approve Regulations on Operation of Supervisory Board  | Mgmt      | For      | Abstain          |
| 12              | Dismiss Nguyen Dinh Chien as Director and Approve Election of Director                       | Mgmt      | For      | Abstain          |
|                 | ELECT 1 DIRECTOR VIA CUMULATIVE VOTING   | Mgmt      |          |                  |
| 13              | Elect Director   | Mgmt      | For      | Abstain          |
| 14              | Other Business   | Mgmt      | For      | Abstain          |

## 3R Petroleum Oleo e Gas SA

**Meeting Date:** 04/26/2021**Country:** Brazil**Record Date:****Meeting Type:** Special**Ticker:** RRRP3**Primary ISIN:** BRRRRPACNORS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration of Company's Management                                     | Mgmt      | For      | Against          |
| 2               | Amend Article 5 to Reflect Changes in Capital                                    | Mgmt      | For      | For              |
| 3               | Approve Amended Independent Firm's Appraisal Re: 3R Petroleum e Participacoes SA | Mgmt      | For      | For              |
| 4               | Approve Reduction in Share Capital without Cancellation of Shares                | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## 3R Petroleum Oleo e Gas SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5               | Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws  | Mgmt      | For      | For              |
| 6               | Amend Stock Option Plan   | Mgmt      | For      | Against          |
| 7               | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |
| 8               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |
| 9               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?                 | Mgmt      | None     | For              |

## 3R Petroleum Oleo e Gas SA

|                                 |                                   |                      |
|---------------------------------|-----------------------------------|----------------------|
| <b>Meeting Date:</b> 04/26/2021 | <b>Country:</b> Brazil            |                      |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> RRRP3 |
|                                 | <b>Primary ISIN:</b> BRRRRPACNOR5 |                      |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | Mgmt      | For      | For              |
| 2               | Approve Treatment of Net Loss   | Mgmt      | For      | For              |

## America Movil SAB de CV

|                                 |                                   |                     |
|---------------------------------|-----------------------------------|---------------------|
| <b>Meeting Date:</b> 04/26/2021 | <b>Country:</b> Mexico            |                     |
| <b>Record Date:</b> 04/16/2021  | <b>Meeting Type:</b> Special      | <b>Ticker:</b> AMXL |
|                                 | <b>Primary ISIN:</b> MXP001691213 |                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Only Series L Shareholders Have Voting Rights   | Mgmt      |          |                  |
| 1.1             | Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## America Movil SAB de CV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2             | Elect or Ratify David Ibarra Munoz as Director for Series L Shareholders | Mgmt      | For      | Against          |
| 2               | Authorize Board to Ratify and Execute Approved Resolutions               | Mgmt      | For      | Against          |

## America Movil SAB de CV

Meeting Date: 04/26/2021

Country: Mexico

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: AMXL

Primary ISIN: MXP001691213

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1.1             | Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report            | Mgmt      | For      | For              |
| 1.2             | Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information | Mgmt      | For      | For              |
| 1.3             | Approve Report on Activities and Operations Undertaken by Board   | Mgmt      | For      | For              |
| 1.4             | Approve Audit and Corporate Practices Committee's Report on their Activities  | Mgmt      | For      | For              |
| 1.5             | Approve Consolidated Financial Statements, Allocation of Income and Dividends   | Mgmt      | For      | For              |
| 1.6             | Approve Report on Repurchased Shares Reserve  | Mgmt      | For      | For              |
| 2.1             | Approve Discharge of Board and CEO  | Mgmt      | For      | For              |
| 2.2a            | Elect or Ratify Carlos Slim Domit as Board Chairman   | Mgmt      | For      | For              |
| 2.2b            | Elect or Ratify Patrick Slim Domit as Vice-Chairman   | Mgmt      | For      | Against          |
| 2.2c            | Elect or Ratify Antonio Cosio Pando as Director   | Mgmt      | For      | For              |
| 2.2d            | Elect or Ratify Arturo Elias Ayub as Director   | Mgmt      | For      | Against          |
| 2.2e            | Elect or Ratify Daniel Hajj Aboumrads as Director   | Mgmt      | For      | Against          |
| 2.2f            | Elect or Ratify Vanessa Hajj Slim as Director   | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## America Movil SAB de CV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.2g            | Elect or Ratify Rafael Moises Kalach Mizrahi as Director   | Mgmt      | For      | For              |
| 2.2h            | Elect or Ratify Francisco Medina Chavez as Director  | Mgmt      | For      | For              |
| 2.2i            | Elect or Ratify Luis Alejandro Soberon Kuri as Director  | Mgmt      | For      | Against          |
| 2.2j            | Elect or Ratify Ernesto Vega Velasco as Director   | Mgmt      | For      | Against          |
| 2.2k            | Elect or Ratify Oscar Von Hauske Solis as Director   | Mgmt      | For      | Against          |
| 2.2l            | Elect or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board                           | Mgmt      | For      | For              |
| 2.2m            | Elect or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board                        | Mgmt      | For      | For              |
| 2.3             | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 3.1             | Approve Discharge of Executive Committee   | Mgmt      | For      | For              |
| 3.2a            | Elect or Ratify Carlos Slim Domit as Chairman of Executive Committee                                 | Mgmt      | For      | For              |
| 3.2b            | Elect or Ratify Patrick Slim Domit as Member of Executive Committee                                  | Mgmt      | For      | For              |
| 3.2c            | Elect or Ratify Daniel Hajj Aboumrad as Member of Executive Committee                                | Mgmt      | For      | For              |
| 3.3             | Approve Remuneration of Executive Committee  | Mgmt      | For      | For              |
| 4.1             | Approve Discharge of Audit and Corporate Practices Committee   | Mgmt      | For      | For              |
| 4.2a            | Elect or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee          | Mgmt      | For      | For              |
| 4.2b            | Elect or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee | Mgmt      | For      | Against          |
| 4.2c            | Elect or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee    | Mgmt      | For      | For              |
| 4.3             | Approve Remuneration of Members of Audit and Corporate Practices Committee                           | Mgmt      | For      | For              |
| 5               | Set Amount of Share Repurchase Reserve   | Mgmt      | For      | For              |
| 6               | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## America Movil SAB de CV

**Meeting Date:** 04/26/2021**Country:** Mexico**Record Date:** 04/15/2021**Meeting Type:** Special**Ticker:** AMXL**Primary ISIN:** MXP001691213

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
| 1.1             | Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders | Mgmt      | For      | Against          |
| 1.2             | Elect or Ratify David Ibarra Munoz as Director for Series L Shareholders              | Mgmt      | For      | Against          |
| 2               | Authorize Board to Ratify and Execute Approved Resolutions                            | Mgmt      | For      | Against          |

## Crane Co.

**Meeting Date:** 04/26/2021**Country:** USA**Record Date:** 02/26/2021**Meeting Type:** Annual**Ticker:** CR**Primary ISIN:** US2243991054

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Martin R. Benante         | Mgmt      | For      | For              |
| 1.2             | Elect Director Donald G. Cook            | Mgmt      | For      | For              |
| 1.3             | Elect Director Michael Dinkins           | Mgmt      | For      | For              |
| 1.4             | Elect Director Ronald C. Lindsay         | Mgmt      | For      | For              |
| 1.5             | Elect Director Ellen McClain             | Mgmt      | For      | For              |
| 1.6             | Elect Director Charles G. McClure, Jr.   | Mgmt      | For      | For              |
| 1.7             | Elect Director Max H. Mitchell           | Mgmt      | For      | For              |
| 1.8             | Elect Director Jennifer M. Pollino       | Mgmt      | For      | For              |
| 1.9             | Elect Director John S. Stroup            | Mgmt      | For      | For              |
| 1.10            | Elect Director James L. L. Tullis        | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Crane Co.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |

## Credit Bureau Asia Ltd.

Meeting Date: 04/26/2021

Country: Singapore

Record Date:

Meeting Type: Annual

Ticker: TCU

Primary ISIN: SGXE54097436

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports   | Mgmt      | For      | For              |
| 2               | Approve Directors' Fees for the Financial Year Ended December 31, 2020                                    | Mgmt      | For      | For              |
| 3               | Approve Directors' Fees for the Financial Year Ending December 31, 2021                                   | Mgmt      | For      | For              |
| 4               | Elect Koo Chiang as Director  | Mgmt      | For      | For              |
| 5               | Elect Chua Kee Lock as Director   | Mgmt      | For      | For              |
| 6               | Elect Low Seow Juan as Director   | Mgmt      | For      | For              |
| 7               | Elect Tan Hup Foi @ Tan Hup Hoi as Director   | Mgmt      | For      | For              |
| 8               | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration                   | Mgmt      | For      | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights                  | Mgmt      | For      | Against          |
| 10              | Approve Grant of Options and Issuance of Shares Under the Credit Bureau Asia Employee Share Option Scheme | Mgmt      | For      | Against          |
| 11              | Approve Grant of Awards and Issuance of Shares Under the Credit Bureau Asia Performance Share Plan        | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ING Groep NV

Meeting Date: 04/26/2021

Country: Netherlands

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: INGA

Primary ISIN: NL0011821202

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2A              | Receive Report of Executive Board (Non-Voting)   | Mgmt      |          |                  |
| 2B              | Receive Announcements on Sustainability  | Mgmt      |          |                  |
| 2C              | Receive Report of Supervisory Board (Non-Voting)   | Mgmt      |          |                  |
| 2D              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 2E              | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3A              | Receive Explanation on Profit Retention and Distribution Policy  | Mgmt      |          |                  |
| 3B              | Approve Dividends of EUR 0.12 Per Share  | Mgmt      | For      | For              |
| 4A              | Approve Discharge of Executive Board   | Mgmt      | For      | For              |
| 4B              | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              |
| 5               | Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration                                 | Mgmt      | For      | For              |
| 6               | Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act                      | Mgmt      | For      | For              |
| 7A              | Reelect Steven van Rijswijk to Executive Board   | Mgmt      | For      | For              |
| 7B              | Elect Ljiljana Cortan to Executive Board   | Mgmt      | For      | For              |
| 8A              | Reelect Hans Wijers to Supervisory Board   | Mgmt      | For      | For              |
| 8B              | Reelect Margarete Haase to Supervisory Board   | Mgmt      | For      | For              |
| 8C              | Elect Lodewijk Hijmans van den Bergh to Supervisory Board  | Mgmt      | For      | For              |
| 9A              | Grant Board Authority to Issue Shares  | Mgmt      | For      | For              |
| 9B              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ING Groep NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              |

## Prologis Property Mexico SA de CV

|                                   |                             |
|-----------------------------------|-----------------------------|
| <b>Meeting Date:</b> 04/26/2021   | <b>Country:</b> Mexico      |
| <b>Record Date:</b> 04/16/2021    | <b>Meeting Type:</b> Annual |
|                                   | <b>Ticker:</b> FIBRAPL14    |
| <b>Primary ISIN:</b> MXCFFI170008 |                             |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for Holders of REITs - ISIN MXCFFI170008   | Mgmt      |          |                  |
| 1               | Elect or Ratify Directors and Alternates of Technical Committee  | Mgmt      | For      | For              |
| 2               | Approve Remuneration of Independent Members and Alternates of Technical Committee  | Mgmt      | For      | For              |
| 3               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 4               | Approve Annual Report of Trust   | Mgmt      | For      | For              |
| 5               | Approve Increase Maximum Issuance Amount under Program of Recurring Issuer; Approve Increase Maximum Amount for Issuance of Long-Term Debt Certificates (Cebures) under Program; Approve Increase Total Amount of Real Estate Trust Certificates (CBFIs) | Mgmt      | For      | For              |
| 6               | Authorize Use of CBFIs Approved by Holders Meeting on Feb. 20, 2020 for Program to Carry out Additional CBFIs Issues via Public or Private Offerings; Authorize Administrator to Set Terms and Conditions of Such Additional Issuances                   | Mgmt      | For      | For              |
| 7               | Instruct Common Representative and Trustee to Execute Necessary and Convenient Actions in order to Carry out Resolutions in Items 5 and 6  | Mgmt      | For      | For              |
| 8               | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Raytheon Technologies Corporation

**Meeting Date:** 04/26/2021**Country:** USA**Record Date:** 03/02/2021**Meeting Type:** Annual**Ticker:** RTX**Primary ISIN:** US75513E1010

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Tracy A. Atkinson                               | Mgmt      | For      | For              |
| 1b              | Elect Director Gregory J. Hayes                                | Mgmt      | For      | For              |
| 1c              | Elect Director Thomas A. Kennedy                               | Mgmt      | For      | For              |
| 1d              | Elect Director Marshall O. Larsen                              | Mgmt      | For      | For              |
| 1e              | Elect Director George R. Oliver                                | Mgmt      | For      | For              |
| 1f              | Elect Director Robert K. (Kelly) Ortberg                       | Mgmt      | For      | For              |
| 1g              | Elect Director Margaret L. O'Sullivan                          | Mgmt      | For      | For              |
| 1h              | Elect Director Dinesh C. Paliwal                               | Mgmt      | For      | For              |
| 1i              | Elect Director Ellen M. Pawlikowski                            | Mgmt      | For      | For              |
| 1j              | Elect Director Denise L. Ramos                                 | Mgmt      | For      | For              |
| 1k              | Elect Director Fredric G. Reynolds                             | Mgmt      | For      | For              |
| 1l              | Elect Director Brian C. Rogers                                 | Mgmt      | For      | For              |
| 1m              | Elect Director James A. Winnefeld, Jr.                         | Mgmt      | For      | For              |
| 1n              | Elect Director Robert O. Work                                  | Mgmt      | For      | Against          |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Approve Executive Incentive Bonus Plan                         | Mgmt      | For      | For              |
| 5               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 6               | Amend Proxy Access Right                                       | SH        | Against  | For              |

## Saudi Telecom Co.

**Meeting Date:** 04/26/2021**Country:** Saudi Arabia**Record Date:****Meeting Type:** Annual**Ticker:** 7010**Primary ISIN:** SA0007879543

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Saudi Telecom Co.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Board Report on Company Operations for FY 2020               | Mgmt      | For      | For              |
| 2               | Approve Auditors' Report on Company Financial Statements for FY 2020 | Mgmt      | For      | For              |
| 3               | Accept Financial Statements and Statutory Reports for FY 2020        | Mgmt      | For      | For              |
| 4               | Amend Article 17 of Bylaws Re: Board of Director                     | Mgmt      | For      | For              |
| 5.1             | Elect Talal Al Moammar as Director                                   | Mgmt      | None     | Abstain          |
| 5.2             | Elect Yassir Al Harbi as Director                                    | Mgmt      | None     | Abstain          |
| 5.3             | Elect Thamir Al Wadee as Director                                    | Mgmt      | None     | Abstain          |
| 5.4             | Elect Sultan Garamish as Director                                    | Mgmt      | None     | Abstain          |
| 5.5             | Elect Mohammed Al Ghamdi as Director                                 | Mgmt      | None     | Abstain          |
| 5.6             | Elect Ahmed Murad as Director  | Mgmt      | None     | Abstain          |
| 5.7             | Elect Abdullah Al Haseeni as Director                                | Mgmt      | None     | Abstain          |
| 5.8             | Elect Mohammed Al Nahas as Director                                  | Mgmt      | None     | Abstain          |
| 5.9             | Elect Amr Kurdi as Director  | Mgmt      | None     | Abstain          |
| 5.10            | Elect Ahmed Khogeer as Director                                      | Mgmt      | None     | Abstain          |
| 5.11            | Elect Ahmed Al Omran as Director                                     | Mgmt      | None     | Abstain          |
| 5.12            | Elect Fahad Al Shueibi as Director                                   | Mgmt      | None     | Abstain          |
| 5.13            | Elect Mujtaba Al Khaneesi as Director                                | Mgmt      | None     | Abstain          |
| 5.14            | Elect Fahad Al Huweimani as Director                                 | Mgmt      | None     | Abstain          |
| 5.15            | Elect Abdullah Al Sheikh as Director                                 | Mgmt      | None     | Abstain          |
| 5.16            | Elect Nabeel Koshak as Director                                      | Mgmt      | None     | Abstain          |
| 5.17            | Elect Abdullah Abou Al Kheir as Director                             | Mgmt      | None     | Abstain          |
| 5.18            | Elect Riyadh Najm as Director  | Mgmt      | None     | Abstain          |
| 5.19            | Elect Majid Al Suweigh as Director                                   | Mgmt      | None     | Abstain          |
| 5.20            | Elect Mohammed Al Feisal as Director                                 | Mgmt      | None     | Abstain          |
| 5.21            | Elect Waleed Shukri as Director                                      | Mgmt      | None     | Abstain          |
| 5.22            | Elect Hussam Al Suweilim as Director                                 | Mgmt      | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Saudi Telecom Co.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.23            | Elect Huda Al Ghoson as Director  | Mgmt      | None     | Abstain          |
| 5.24            | Elect Abdullah Al Aboudi as Director  | Mgmt      | None     | Abstain          |
| 5.25            | Elect Salman Al kahldi as Director  | Mgmt      | None     | Abstain          |
| 5.26            | Elect Sara Al Suheimi as Director   | Mgmt      | None     | Abstain          |
| 5.27            | Elect Bassim Al Saloum as Director  | Mgmt      | None     | Abstain          |
| 5.28            | Elect Abdulazeez Abdulwahab as Director   | Mgmt      | None     | Abstain          |
| 5.29            | Elect Sanjay Kapoor as Director   | Mgmt      | None     | Abstain          |
| 5.30            | Elect Khalid Biyari as Director   | Mgmt      | None     | Abstain          |
| 5.31            | Elect Arndt Rautenberg as Director  | Mgmt      | None     | Abstain          |
| 5.32            | Elect Rania Nashar as Director  | Mgmt      | None     | Abstain          |
| 5.33            | Elect Yazeed Al Hameed as Director  | Mgmt      | None     | Abstain          |
| 5.34            | Elect Jameel Al Milhim as Director  | Mgmt      | None     | Abstain          |
| 5.35            | Elect Oussama Al Khiyari as Director  | Mgmt      | None     | Abstain          |
| 6               | Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2021 and Q1 of FY 2022                 | Mgmt      | For      | For              |
| 7               | Approve Additional Dividends of SAR 1 per Share for FY 2020 and the Total of Dividend will be SAR 5 per Share for FY 2020   | Mgmt      | For      | For              |
| 8               | Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law | Mgmt      | For      | For              |
| 9               | Approve Related Party Transactions Re: Masdr Company  | Mgmt      | For      | For              |
| 10              | Approve Remuneration of Directors of SAR 4,425,000 for FY 2020  | Mgmt      | For      | For              |

## SITC International Holdings Company Limited

Meeting Date: 04/26/2021

Country: Cayman Islands

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: 1308

Primary ISIN: KYG8187G1055



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## SITC International Holdings Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3               | Elect Yang Xianxiang as Director   | Mgmt      | For      | For              |
| 4               | Elect Liu Kecheng as Director  | Mgmt      | For      | For              |
| 5               | Elect Liu Ka Ying, Rebecca as Director   | Mgmt      | For      | For              |
| 6               | Elect Tse Siu Ngan as Director   | Mgmt      | For      | For              |
| 7               | Elect Hu Mantian as Director   | Mgmt      | For      | For              |
| 8               | Elect Yang Xin as Director   | Mgmt      | For      | For              |
| 9               | Authorize Board to Fix Remuneration of Directors                                 | Mgmt      | For      | For              |
| 10              | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For              |
| 11              | Authorize Repurchase of Issued Share Capital                                     | Mgmt      | For      | For              |
| 12              | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt      | For      | Against          |
| 13              | Authorize Reissuance of Repurchased Shares                                       | Mgmt      | For      | Against          |

## Ulker Biskuvi Sanayi AS

Meeting Date: 04/26/2021

Country: Turkey

Record Date:

Meeting Type: Annual

Ticker: ULKER

Primary ISIN: TREULKR00015

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                  |
| 1               | Open Meeting and Elect Presiding Council of Meeting    | Mgmt      | For      | For              |
| 2               | Authorize Presiding Council to Sign Minutes of Meeting | Mgmt      | For      | For              |
| 3               | Accept Board Report                                    | Mgmt      | For      | For              |
| 4               | Accept Audit Report                                    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ulker Biskuvi Sanayi AS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5               | Accept Financial Statements  | Mgmt      | For      | For              |
| 6               | Approve Discharge of Board   | Mgmt      | For      | For              |
| 7               | Approve Director Remuneration  | Mgmt      | For      | Against          |
| 8               | Approve Allocation of Income   | Mgmt      | For      | For              |
| 9               | Ratify External Auditors   | Mgmt      | For      | For              |
| 10              | Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020  | Mgmt      | For      | Against          |
| 11              | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   | Mgmt      |          |                  |
| 12              | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose | Mgmt      | For      | For              |
| 13              | Close Meeting  | Mgmt      |          |                  |

## Vietnam Dairy Products Corp.

Meeting Date: 04/26/2021

Country: Vietnam

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: VNM

Primary ISIN: VN000000VNM8

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Meeting Agenda  | Mgmt      | For      | For              |
| 2               | Approve Vote-Counting Committee                                   | Mgmt      | For      | For              |
| 3               | Approve Audited Financial Statements of Financial Year 2020       | Mgmt      | For      | For              |
| 4               | Approve Report of Board of Directors                              | Mgmt      | For      | For              |
| 5               | Approve Dividend of Financial Year 2020                           | Mgmt      | For      | For              |
| 6               | Approve Target for Revenue and Profit for Financial Year 2021     | Mgmt      | For      | For              |
| 7               | Approve Expected Dividends of Financial Year 2021                 | Mgmt      | For      | For              |
| 8               | Approve Auditors  | Mgmt      | For      | For              |
| 9               | Approve Remuneration of Board of Directors in Financial Year 2021 | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vietnam Dairy Products Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10              | Amend Charter  | Mgmt      | For      | For              |
| 11              | Approve Corporate Governance Regulations               | Mgmt      | For      | For              |
| 12              | Approve Regulations on Operation of Board of Directors | Mgmt      | For      | For              |
| 13              | Dismiss Nguyen Ba Duong as Director                    | Mgmt      | For      | For              |
| 14              | Dismiss Nguyen Thi Tham as Director                    | Mgmt      | For      | For              |
| 15.1            | Elect Tieu Yen Trinh as Independent Director           | Mgmt      | For      | For              |
| 15.2            | Elect Hoang Ngoc Thach as Independent Director         | Mgmt      | For      | For              |
| 16              | Approve Meeting Resolutions                            | Mgmt      | For      | For              |
| 17              | Other Business   | Mgmt      | For      | Against          |

## Aena S.M.E. SA

Meeting Date: 04/27/2021

Country: Spain

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: AENA

Primary ISIN: ES0105046009

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Standalone Financial Statements  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements  | Mgmt      | For      | For              |
| 3               | Approve Treatment of Net Loss  | Mgmt      | For      | For              |
| 4               | Approve Non-Financial Information Statement  | Mgmt      | For      | For              |
| 5               | Approve Discharge of Board   | Mgmt      | For      | For              |
| 6               | Ratify Appointment of and Elect Juan Rio Cortes as Director  | Mgmt      | For      | For              |
| 7.1             | Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format                                | Mgmt      | For      | For              |
| 7.2             | Amend Articles Re: Board Competences and Board Committees  | Mgmt      | For      | For              |
| 7.3             | Amend Articles Re: Board Committees, Remuneration and Climate Action Plan                                      | Mgmt      | For      | For              |
| 8               | Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

### Aena S.M.E. SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9               | Advisory Vote on Remuneration Report                       | Mgmt      | For      | For              |
| 10              | Advisory Vote on Company's Climate Action Plan             | Mgmt      | For      | For              |
| 11              | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              |

### Associated Banc-Corp

**Meeting Date:** 04/27/2021**Country:** USA**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** ASB**Primary ISIN:** US0454871056

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director John F. Bergstrom                               | Mgmt      | For      | For              |
| 1.2             | Elect Director Philip B. Flynn                                 | Mgmt      | For      | For              |
| 1.3             | Elect Director R. Jay Gerken                                   | Mgmt      | For      | For              |
| 1.4             | Elect Director Judith P. Greffin                               | Mgmt      | For      | For              |
| 1.5             | Elect Director Michael J. Haddad                               | Mgmt      | For      | For              |
| 1.6             | Elect Director Robert A. Jeffe                                 | Mgmt      | For      | For              |
| 1.7             | Elect Director Eileen A. Kamerick                              | Mgmt      | For      | For              |
| 1.8             | Elect Director Gale E. Klappa                                  | Mgmt      | For      | For              |
| 1.9             | Elect Director Cory L. Nettles                                 | Mgmt      | For      | For              |
| 1.10            | Elect Director Karen T. van Lith                               | Mgmt      | For      | For              |
| 1.11            | Elect Director John (Jay) B. Williams                          | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

### Atlas Copco AB

**Meeting Date:** 04/27/2021**Country:** Sweden**Record Date:** 04/19/2021**Meeting Type:** Annual**Ticker:** ATCO.A**Primary ISIN:** SE0011166610

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Atlas Copco AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Opening of Meeting; Elect Chairman of Meeting                    | Mgmt      | For      | For              |
| 2               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For              |
| 3               | Approve Agenda of Meeting  | Mgmt      | For      | For              |
| 4               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              |
| 6               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |
| 7.a             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 7.b1            | Approve Discharge of Staffan Bohman                              | Mgmt      | For      | For              |
| 7.b2            | Approve Discharge of Tina Donikowski                             | Mgmt      | For      | For              |
| 7.b3            | Approve Discharge of Johan Forssell                              | Mgmt      | For      | For              |
| 7.b4            | Approve Discharge of Anna Ohlsson-Leijon                         | Mgmt      | For      | For              |
| 7.b5            | Approve Discharge of Mats Rahmstrom                              | Mgmt      | For      | For              |
| 7.b6            | Approve Discharge of Gordon Riske                                | Mgmt      | For      | For              |
| 7.b7            | Approve Discharge of Hans Straberg                               | Mgmt      | For      | For              |
| 7.b8            | Approve Discharge of Peter Wallenberg Jr                         | Mgmt      | For      | For              |
| 7.b9            | Approve Discharge of Sabine Neuss                                | Mgmt      | For      | For              |
| 7.b10           | Approve Discharge of Mikael Bergstedt                            | Mgmt      | For      | For              |
| 7.b11           | Approve Discharge of Benny Larsson                               | Mgmt      | For      | For              |
| 7.b12           | Approve Discharge of President Mats Rahmstrom                    | Mgmt      | For      | For              |
| 7.c             | Approve Allocation of Income and Dividends of SEK 7.30 Per Share | Mgmt      | For      | For              |
| 7.d             | Approve Record Date for Dividend Payment                         | Mgmt      | For      | For              |
| 8.a             | Determine Number of Members (8) and Deputy Members of Board (0)  | Mgmt      | For      | For              |
| 8.b             | Determine Number of Auditors (1) and Deputy Auditors (0)         | Mgmt      | For      | For              |
| 9.a1            | Reelect Staffan Bohman as Director                               | Mgmt      | For      | Against          |
| 9.a2            | Reelect Tina Donikowski as Director                              | Mgmt      | For      | For              |
| 9.a3            | Reelect Johan Forssell as Director                               | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Atlas Copco AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9.a4            | Reelect Anna Ohlsson-Leijon as Director  | Mgmt      | For      | For              |
| 9.a5            | Reelect Mats Rahmstrom as Director   | Mgmt      | For      | For              |
| 9.a6            | Reelect Gordon Riske as Director   | Mgmt      | For      | For              |
| 9.a7            | Reelect Hans Straberg as Director  | Mgmt      | For      | Against          |
| 9.a8            | Reelect Peter Wallenberg Jr as Director  | Mgmt      | For      | Against          |
| 9.b             | Reelect Hans Straberg as Board Chairman  | Mgmt      | For      | Against          |
| 9.c             | Ratify Ernst & Young as Auditors   | Mgmt      | For      | For              |
| 10.a            | Approve Remuneration of Directors in the Amount of SEK 2.6 Million to Chair and SEK 825,000 to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares | Mgmt      | For      | For              |
| 10.b            | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 11.a            | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 11.b            | Approve Stock Option Plan 2021 for Key Employees   | Mgmt      | For      | For              |
| 12.a            | Acquire Class A Shares Related to Personnel Option Plan for 2021   | Mgmt      | For      | For              |
| 12.b            | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares  | Mgmt      | For      | For              |
| 12.c            | Transfer Class A Shares Related to Personnel Option Plan for 2021  | Mgmt      | For      | For              |
| 12.d            | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board  | Mgmt      | For      | For              |
| 12.e            | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017 and 2018  | Mgmt      | For      | For              |
| 13              | Close Meeting  | Mgmt      |          |                  |

## Bayer AG

Meeting Date: 04/27/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: BAYN

Primary ISIN: DE000BAY0017

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Bayer AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020 | Mgmt      | For      | For              |
| 2               | Approve Discharge of Management Board for Fiscal Year 2020  | Mgmt      | For      | For              |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2020   | Mgmt      | For      | For              |
| 4.1             | Elect Fei-Fei Li to the Supervisory Board   | Mgmt      | For      | For              |
| 4.2             | Elect Alberto Weisser to the Supervisory Board  | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              |
| 6               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2021   | Mgmt      | For      | For              |

## Boliden AB

|                                 |                                   |                    |
|---------------------------------|-----------------------------------|--------------------|
| <b>Meeting Date:</b> 04/27/2021 | <b>Country:</b> Sweden            |                    |
| <b>Record Date:</b> 04/19/2021  | <b>Meeting Type:</b> Annual       | <b>Ticker:</b> BOL |
|                                 | <b>Primary ISIN:</b> SE0012455673 |                    |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting                                     | Mgmt      | For      | Do Not Vote      |
| 2.1             | Designate Jan Andersson as Inspector of Minutes of Meeting    | Mgmt      | For      | Do Not Vote      |
| 2.2             | Designate Anders Oscarsson as Inspector of Minutes of Meeting | Mgmt      | For      | Do Not Vote      |
| 3               | Prepare and Approve List of Shareholders                      | Mgmt      | For      | Do Not Vote      |
| 4               | Approve Agenda of Meeting                                     | Mgmt      | For      | Do Not Vote      |
| 5               | Acknowledge Proper Convening of Meeting                       | Mgmt      | For      | Do Not Vote      |
| 6               | Receive Financial Statements and Statutory Reports            | Mgmt      |          |                  |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Boliden AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | Do Not Vote      |
| 8               | Approve Allocation of Income and Dividends of SEK 8.25 Per Share  | Mgmt      | For      | Do Not Vote      |
| 9.1             | Approve Discharge of Helene Bistrom   | Mgmt      | For      | Do Not Vote      |
| 9.2             | Approve Discharge of Tom Erixon   | Mgmt      | For      | Do Not Vote      |
| 9.3             | Approve Discharge of Michael G:son Low  | Mgmt      | For      | Do Not Vote      |
| 9.4             | Approve Discharge of Perttu Louhiluoto  | Mgmt      | For      | Do Not Vote      |
| 9.5             | Approve Discharge of Elisabeth Nilsson  | Mgmt      | For      | Do Not Vote      |
| 9.6             | Approve Discharge of Pia Rudengren  | Mgmt      | For      | Do Not Vote      |
| 9.7             | Approve Discharge of Board Chairman Anders Ullberg  | Mgmt      | For      | Do Not Vote      |
| 9.8             | Approve Discharge of President Mikael Staffas   | Mgmt      | For      | Do Not Vote      |
| 9.9             | Approve Discharge of Marie Berglund   | Mgmt      | For      | Do Not Vote      |
| 9.10            | Approve Discharge of Employee Representative Marie Holmberg   | Mgmt      | For      | Do Not Vote      |
| 9.11            | Approve Discharge of Employee Representative Kenneth Stahl  | Mgmt      | For      | Do Not Vote      |
| 9.12            | Approve Discharge of Employee Representative Cathrin Oderyd   | Mgmt      | For      | Do Not Vote      |
| 10.1            | Determine Number of Directors (8) and Deputy Directors (0) of Board   | Mgmt      | For      | Do Not Vote      |
| 10.2            | Determine Number of Auditors (1)  | Mgmt      | For      | Do Not Vote      |
| 11              | Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | Do Not Vote      |
| 12a             | Reelect Helene Bistrom as Director  | Mgmt      | For      | Do Not Vote      |
| 12b             | Reelect Michael G:son Low as Director   | Mgmt      | For      | Do Not Vote      |
| 12c             | Elect Per Lindberg as New Director  | Mgmt      | For      | Do Not Vote      |
| 12d             | Reelect Perttu Louhiluoto as Director   | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Boliden AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12e             | Reelect Elisabeth Nilsson as Director   | Mgmt      | For      | Do Not Vote      |
| 12f             | Reelect Pia Rudengren as Director   | Mgmt      | For      | Do Not Vote      |
| 12g             | Elect Karl-Henrik Sundstrom as New Director   | Mgmt      | For      | Do Not Vote      |
| 12h             | Reelect Anders Ullberg as Director  | Mgmt      | For      | Do Not Vote      |
| 12i             | Reelect Anders Ullberg as Board Chairman  | Mgmt      | For      | Do Not Vote      |
| 13              | Approve Remuneration of Auditors  | Mgmt      | For      | Do Not Vote      |
| 14              | Ratify Deloitte as Auditors   | Mgmt      | For      | Do Not Vote      |
| 15              | Approve Remuneration Report   | Mgmt      | For      | Do Not Vote      |
| 16.1            | Elect Jan Andersson as Member of Nominating Committee   | Mgmt      | For      | Do Not Vote      |
| 16.2            | Elect Lars-Erik Forsgardh as Member of Nominating Committee   | Mgmt      | For      | Do Not Vote      |
| 16.3            | Elect Ola Peter Gjessing as Member of Nominating Committee  | Mgmt      | For      | Do Not Vote      |
| 16.4            | Elect Lilian Fossum Biner as Member of Nominating Committee   | Mgmt      | For      | Do Not Vote      |
| 16.5            | Elect Anders Ullberg as Member of Nominating Committee  | Mgmt      | For      | Do Not Vote      |
| 17              | Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting  | Mgmt      | For      | Do Not Vote      |
| 18              | Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue | Mgmt      | For      | Do Not Vote      |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting                                     | Mgmt      | For      | For              |
| 2.1             | Designate Jan Andersson as Inspector of Minutes of Meeting    | Mgmt      | For      | For              |
| 2.2             | Designate Anders Oscarsson as Inspector of Minutes of Meeting | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Boliden AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Dividends of SEK 8.25 Per Share  | Mgmt      | For      | For              |
| 9.1             | Approve Discharge of Helene Bistrom   | Mgmt      | For      | For              |
| 9.2             | Approve Discharge of Tom Erixon   | Mgmt      | For      | For              |
| 9.3             | Approve Discharge of Michael G:son Low  | Mgmt      | For      | For              |
| 9.4             | Approve Discharge of Perttu Louhiluoto  | Mgmt      | For      | For              |
| 9.5             | Approve Discharge of Elisabeth Nilsson  | Mgmt      | For      | For              |
| 9.6             | Approve Discharge of Pia Rudengren  | Mgmt      | For      | For              |
| 9.7             | Approve Discharge of Board Chairman Anders Ullberg  | Mgmt      | For      | For              |
| 9.8             | Approve Discharge of President Mikael Staffas   | Mgmt      | For      | For              |
| 9.9             | Approve Discharge of Marie Berglund   | Mgmt      | For      | For              |
| 9.10            | Approve Discharge of Employee Representative Marie Holmberg   | Mgmt      | For      | For              |
| 9.11            | Approve Discharge of Employee Representative Kenneth Stahl  | Mgmt      | For      | For              |
| 9.12            | Approve Discharge of Employee Representative Cathrin Oderyd   | Mgmt      | For      | For              |
| 10.1            | Determine Number of Directors (8) and Deputy Directors (0) of Board   | Mgmt      | For      | For              |
| 10.2            | Determine Number of Auditors (1)  | Mgmt      | For      | For              |
| 11              | Approve Remuneration of Directors in the Amount of SEK 1.83 Million for Chairman and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 12a             | Reelect Helene Bistrom as Director  | Mgmt      | For      | For              |
| 12b             | Reelect Michael G:son Low as Director   | Mgmt      | For      | For              |
| 12c             | Elect Per Lindberg as New Director  | Mgmt      | For      | For              |
| 12d             | Reelect Perttu Louhiluoto as Director   | Mgmt      | For      | For              |
| 12e             | Reelect Elisabeth Nilsson as Director   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Boliden AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12f             | Reelect Pia Rudengren as Director   | Mgmt      | For      | For              |
| 12g             | Elect Karl-Henrik Sundstrom as New Director   | Mgmt      | For      | For              |
| 12h             | Reelect Anders Ullberg as Director  | Mgmt      | For      | For              |
| 12i             | Reelect Anders Ullberg as Board Chairman  | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 14              | Ratify Deloitte as Auditors   | Mgmt      | For      | For              |
| 15              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 16.1            | Elect Jan Andersson as Member of Nominating Committee   | Mgmt      | For      | For              |
| 16.2            | Elect Lars-Erik Forsgardh as Member of Nominating Committee   | Mgmt      | For      | For              |
| 16.3            | Elect Ola Peter Gjessing as Member of Nominating Committee  | Mgmt      | For      | For              |
| 16.4            | Elect Lilian Fossum Biner as Member of Nominating Committee   | Mgmt      | For      | For              |
| 16.5            | Elect Anders Ullberg as Member of Nominating Committee  | Mgmt      | For      | For              |
| 17              | Amend Articles Re: Editorial Changes; Participation at General Meeting; Location of General Meeting; Postal Voting  | Mgmt      | For      | For              |
| 18              | Approve 2:1 Stock Split; Approve SEK 289.46 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 289.46 Million for Bonus Issue | Mgmt      | For      | For              |

## Canadian National Railway Company

Meeting Date: 04/27/2021

Country: Canada

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: CNR

Primary ISIN: CA1363751027

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1A              | Elect Director Shauneen Bruder | Mgmt      | For      | For              |
| 1B              | Elect Director Julie Godin     | Mgmt      | For      | For              |
| 1C              | Elect Director Denise Gray     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Canadian National Railway Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1D              | Elect Director Justin M. Howell  | Mgmt      | For      | For              |
| 1E              | Elect Director Kevin G. Lynch  | Mgmt      | For      | For              |
| 1F              | Elect Director Margaret A. McKenzie  | Mgmt      | For      | For              |
| 1G              | Elect Director James E. O'Connor   | Mgmt      | For      | For              |
| 1H              | Elect Director Robert Pace   | Mgmt      | For      | For              |
| 1I              | Elect Director Robert L. Phillips  | Mgmt      | For      | For              |
| 1J              | Elect Director Jean-Jacques Ruest  | Mgmt      | For      | For              |
| 1K              | Elect Director Laura Stein   | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For              |
| 4               | Management Advisory Vote on Climate Change   | Mgmt      | For      | For              |
|                 | Shareholder Proposals  | Mgmt      |          |                  |
| 5               | SP 1: Institute a New Safety-Centered Bonus System   | SH        | Against  | Against          |
| 6               | SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations | SH        | Against  | Against          |

Capital International Fund - Capital Group Global High Income Opportunit  
(LUX)

Meeting Date: 04/27/2021

Country: Luxembourg

Record Date:

Meeting Type: Annual

Ticker: SPTBS0.F

Primary ISIN: LU0110450813

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Audited Annual Report for the Fund | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends | Mgmt      | For      | For              |
| 3               | Approve Discharge of Directors             | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Capital International Fund - Capital Group Global High Income Opportunit (LUX)

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Elect Luis Freitas de Oliveira, Michael Thawley, Thomas Hogh, Maurizio Lualdi, Mark Brubaker and Francois Beaudry as Directors | Mgmt      | For      | For              |
| 5               | Renew Appointment of PricewaterhouseCoopers as Auditor   | Mgmt      | For      | For              |
| 6               | Transact Other Business (Non-Voting)   | Mgmt      |          |                  |

## Centene Corporation

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CNC

Primary ISIN: US15135B1017

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Jessica L. Blume                                | Mgmt      | For      | For              |
| 1b              | Elect Director Frederick H. Eppinger                           | Mgmt      | For      | For              |
| 1c              | Elect Director David L. Steward                                | Mgmt      | For      | For              |
| 1d              | Elect Director William L. Trubeck                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 5               | Eliminate Supermajority Vote Requirement                       | Mgmt      | For      | For              |
| 6               | Declassify the Board of Directors                              | SH        | For      | For              |

## Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CHTR

Primary ISIN: US16119P1084

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Charter Communications, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director W. Lance Conn   | Mgmt      | For      | Against          |
| 1b              | Elect Director Kim C. Goodman  | Mgmt      | For      | For              |
| 1c              | Elect Director Craig A. Jacobson   | Mgmt      | For      | For              |
| 1d              | Elect Director Gregory B. Maffei   | Mgmt      | For      | Against          |
| 1e              | Elect Director John D. Markley, Jr.  | Mgmt      | For      | For              |
| 1f              | Elect Director David C. Merritt  | Mgmt      | For      | For              |
| 1g              | Elect Director James E. Meyer  | Mgmt      | For      | For              |
| 1h              | Elect Director Steven A. Miron   | Mgmt      | For      | Against          |
| 1i              | Elect Director Balan Nair  | Mgmt      | For      | For              |
| 1j              | Elect Director Michael A. Newhouse   | Mgmt      | For      | For              |
| 1k              | Elect Director Mauricio Ramos  | Mgmt      | For      | Against          |
| 1l              | Elect Director Thomas M. Rutledge  | Mgmt      | For      | For              |
| 1m              | Elect Director Eric L. Zinterhofer   | Mgmt      | For      | Against          |
| 2               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              |
| 3               | Report on Lobbying Payments and Policy                                       | SH        | Against  | For              |
| 4               | Require Independent Board Chair  | SH        | Against  | For              |
| 5               | Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts | SH        | Against  | For              |
| 6               | Report on Greenhouse Gas Emissions Disclosure                                | SH        | Against  | For              |
| 7               | Adopt Policy to Annually Disclose EEO-1 Data                                 | SH        | Against  | For              |

## Citigroup Inc.

Meeting Date: 04/27/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: C

Primary ISIN: US1729674242

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Ellen M. Costello | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Citigroup Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1b              | Elect Director Grace E. Dailey  | Mgmt      | For      | For              |
| 1c              | Elect Director Barbara J. Desoer  | Mgmt      | For      | For              |
| 1d              | Elect Director John C. Dugan  | Mgmt      | For      | For              |
| 1e              | Elect Director Jane N. Fraser   | Mgmt      | For      | For              |
| 1f              | Elect Director Duncan P. Hennes   | Mgmt      | For      | For              |
| 1g              | Elect Director Peter B. Henry   | Mgmt      | For      | For              |
| 1h              | Elect Director S. Leslie Ireland  | Mgmt      | For      | For              |
| 1i              | Elect Director Lew W. (Jay) Jacobs, IV  | Mgmt      | For      | For              |
| 1j              | Elect Director Renee J. James   | Mgmt      | For      | For              |
| 1k              | Elect Director Gary M. Reiner   | Mgmt      | For      | For              |
| 1l              | Elect Director Diana L. Taylor  | Mgmt      | For      | For              |
| 1m              | Elect Director James S. Turley  | Mgmt      | For      | For              |
| 1n              | Elect Director Deborah C. Wright  | Mgmt      | For      | For              |
| 1o              | Elect Director Alexander R. Wynaendts   | Mgmt      | For      | For              |
| 1p              | Elect Director Ernesto Zedillo Ponce de Leon  | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                        | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              |
| 5               | Amend Proxy Access Right  | SH        | Against  | For              |
| 6               | Require Independent Board Chair   | SH        | Against  | Against          |
| 7               | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH        | Against  | Against          |
| 8               | Report on Lobbying Payments and Policy  | SH        | Against  | Against          |
| 9               | Report on Racial Equity Audit   | SH        | Against  | Against          |
| 10              | Amend Certificate of Incorporation to Become a Public Benefit Corporation             | SH        | Against  | Against          |

## Comerica Incorporated

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CMA

Primary ISIN: US2003401070

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Comerica Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Michael E. Collins                              | Mgmt      | For      | For              |
| 1.2             | Elect Director Roger A. Cregg                                  | Mgmt      | For      | For              |
| 1.3             | Elect Director T. Kevin DeNicola                               | Mgmt      | For      | For              |
| 1.4             | Elect Director Curtis C. Farmer                                | Mgmt      | For      | For              |
| 1.5             | Elect Director Jacqueline P. Kane                              | Mgmt      | For      | For              |
| 1.6             | Elect Director Richard G. Lindner                              | Mgmt      | For      | For              |
| 1.7             | Elect Director Barbara R. Smith                                | Mgmt      | For      | For              |
| 1.8             | Elect Director Robert S. Taubman                               | Mgmt      | For      | For              |
| 1.9             | Elect Director Reginald M. Turner, Jr.                         | Mgmt      | For      | For              |
| 1.10            | Elect Director Nina G. Vaca                                    | Mgmt      | For      | For              |
| 1.11            | Elect Director Michael G. Van de Ven                           | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 5               | Approve Nonqualified Employee Stock Purchase Plan              | Mgmt      | For      | For              |

## Equitrans Midstream Corporation

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: ETRN

Primary ISIN: US2946001011

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Vicky A. Bailey     | Mgmt      | For      | For              |
| 1b              | Elect Director Sarah M. Barpoulis  | Mgmt      | For      | For              |
| 1c              | Elect Director Kenneth M. Burke    | Mgmt      | For      | For              |
| 1d              | Elect Director Patricia K. Collawn | Mgmt      | For      | For              |
| 1e              | Elect Director Margaret K. Dorman  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Equitrans Midstream Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f              | Elect Director Thomas F. Karam   | Mgmt      | For      | For              |
| 1g              | Elect Director D. Mark Leland  | Mgmt      | For      | For              |
| 1h              | Elect Director Norman J. Szydlowski  | Mgmt      | For      | For              |
| 1i              | Elect Director Robert F. Vagt  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For              |
| 3               | Eliminate Supermajority Vote Requirement to Amend Articles and Bylaws and Remove Directors Outside of the Annual Process | Mgmt      | For      | For              |
| 4               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              |

## Exelon Corporation

Meeting Date: 04/27/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: EXC

Primary ISIN: US30161N1019

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Anthony Anderson                                | Mgmt      | For      | For              |
| 1b              | Elect Director Ann Berzin                                      | Mgmt      | For      | For              |
| 1c              | Elect Director Laurie Brlas                                    | Mgmt      | For      | For              |
| 1d              | Elect Director Marjorie Rodgers Cheshire                       | Mgmt      | For      | For              |
| 1e              | Elect Director Christopher Crane                               | Mgmt      | For      | For              |
| 1f              | Elect Director Yves de Balmann                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Linda Jojo                                      | Mgmt      | For      | For              |
| 1h              | Elect Director Paul Joskow                                     | Mgmt      | For      | For              |
| 1i              | Elect Director Robert Lawless                                  | Mgmt      | For      | For              |
| 1j              | Elect Director John Richardson                                 | Mgmt      | For      | For              |
| 1k              | Elect Director Mayo Shattuck, III                              | Mgmt      | For      | For              |
| 1l              | Elect Director John Young                                      | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Exelon Corporation

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For              |
| 4               | Report on Child Labor Audit                   | SH        | Against  | Against          |

## Falabella SA

Meeting Date: 04/27/2021

Country: Chile

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: FALABELLA

Primary ISIN: CLP3880F1085

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Annual Report   | Mgmt      | For      | For              |
| 2               | Approve Consolidated Balance Sheet                                      | Mgmt      | For      | For              |
| 3               | Approve Consolidated Financial Statements                               | Mgmt      | For      | For              |
| 4               | Approve Auditors' Report  | Mgmt      | For      | For              |
| 5               | Approve Dividends of CLP 5 Per Share                                    | Mgmt      | For      | For              |
| 6               | Approve Allocation of Income Which are no Distributable to Shareholders | Mgmt      | For      | For              |
| 7               | Approve Dividend Policy   | Mgmt      | For      | For              |
| 8               | Approve Remuneration of Directors                                       | Mgmt      | For      | For              |
| 9               | Appoint Auditors  | Mgmt      | For      | For              |
| 10              | Designate Risk Assessment Companies                                     | Mgmt      | For      | For              |
| 11              | Receive Report Regarding Related-Party Transactions                     | Mgmt      | For      | For              |
| 12              | Receive Directors Committee's Report                                    | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Directors' Committee                            | Mgmt      | For      | For              |
| 14              | Approve Budget of Directors' Committee                                  | Mgmt      | For      | For              |
| 15              | Designate Newspaper to Publish Announcements                            | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## First Horizon Corporation

**Meeting Date:** 04/27/2021**Country:** USA**Record Date:** 02/26/2021**Meeting Type:** Annual**Ticker:** FHN**Primary ISIN:** US3205171057

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Harry V. Barton, Jr.                            | Mgmt      | For      | For              |
| 1.2             | Elect Director Kenneth A. Burdick                              | Mgmt      | For      | For              |
| 1.3             | Elect Director Daryl G. Byrd                                   | Mgmt      | For      | For              |
| 1.4             | Elect Director John N. Casbon                                  | Mgmt      | For      | For              |
| 1.5             | Elect Director John C. Compton                                 | Mgmt      | For      | For              |
| 1.6             | Elect Director Wendy P. Davidson                               | Mgmt      | For      | For              |
| 1.7             | Elect Director William H. Fenstermaker                         | Mgmt      | For      | For              |
| 1.8             | Elect Director D. Bryan Jordan                                 | Mgmt      | For      | For              |
| 1.9             | Elect Director J. Michael Kemp, Sr.                            | Mgmt      | For      | For              |
| 1.10            | Elect Director Rick E. Maples                                  | Mgmt      | For      | For              |
| 1.11            | Elect Director Vicki R. Palmer                                 | Mgmt      | For      | For              |
| 1.12            | Elect Director Colin V. Reed                                   | Mgmt      | For      | For              |
| 1.13            | Elect Director E. Stewart Shea, III                            | Mgmt      | For      | For              |
| 1.14            | Elect Director Cecelia D. Stewart                              | Mgmt      | For      | For              |
| 1.15            | Elect Director Rajesh Subramaniam                              | Mgmt      | For      | For              |
| 1.16            | Elect Director Rosa Sugranes                                   | Mgmt      | For      | For              |
| 1.17            | Elect Director R. Eugene Taylor                                | Mgmt      | For      | For              |
| 2               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## FMC Corporation

**Meeting Date:** 04/27/2021**Country:** USA**Record Date:** 03/03/2021**Meeting Type:** Annual**Ticker:** FMC**Primary ISIN:** US3024913036

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## FMC Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Pierre Brondeau                                 | Mgmt      | For      | For              |
| 1b              | Elect Director Eduardo E. Cordeiro                             | Mgmt      | For      | For              |
| 1c              | Elect Director Carol Anthony (John) Davidson                   | Mgmt      | For      | For              |
| 1d              | Elect Director Mark Douglas                                    | Mgmt      | For      | For              |
| 1e              | Elect Director C. Scott Greer                                  | Mgmt      | For      | For              |
| 1f              | Elect Director K'Lynne Johnson                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Dirk A. Kempthorne                              | Mgmt      | For      | For              |
| 1h              | Elect Director Paul J. Norris                                  | Mgmt      | For      | For              |
| 1i              | Elect Director Margareth Ovrum                                 | Mgmt      | For      | For              |
| 1j              | Elect Director Robert C. Pallash                               | Mgmt      | For      | For              |
| 1k              | Elect Director Vincent R. Volpe, Jr.                           | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Grupo Aeroportuario del Pacifico SAB de CV

|                                   |                              |                     |
|-----------------------------------|------------------------------|---------------------|
| <b>Meeting Date:</b> 04/27/2021   | <b>Country:</b> Mexico       |                     |
| <b>Record Date:</b> 04/14/2021    | <b>Meeting Type:</b> Special | <b>Ticker:</b> GAPB |
| <b>Primary ISIN:</b> MX01GA000004 |                              |                     |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Extraordinary Business                                     | Mgmt      |          |                  |
| 1               | Approve Cancellation of 35.42 Million Treasury Shares      | Mgmt      | For      | For              |
| 2               | Approve Reduction in Capital by MXN 2 Billion              | Mgmt      | For      | For              |
| 3               | Amend Articles to Reflect Changes in Capital               | Mgmt      |          |                  |
| 4               | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grupo Aeroportuario del Pacifico SAB de CV

**Meeting Date:** 04/27/2021**Country:** Mexico**Record Date:** 04/14/2021**Meeting Type:** Annual**Ticker:** GAPB**Primary ISIN:** MX01GA000004

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law                                      | Mgmt      | For      | For              |
| 2               | Approve Discharge of Directors and Officers   | Mgmt      | For      | For              |
| 3               | Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements          | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income in the Amount of MXN 1.85 Billion  | Mgmt      | For      | For              |
| 5               | Cancel Pending Amount of Share Repurchase Approved at AGM on July 1, 2020; Set Share Repurchase Maximum Amount of MXN 3 Billion | Mgmt      | For      | For              |
| 6               | Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders                        | Mgmt      |          |                  |
| 7               | Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital  | Mgmt      |          |                  |
| 8               | Elect or Ratify Directors of Series B Shareholders  | Mgmt      | For      | Against          |
| 9               | Elect or Ratify Board Chairman  | Mgmt      | For      | For              |
| 10              | Approve Remuneration of Directors for Years 2020 and 2021   | Mgmt      | For      | For              |
| 11              | Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee                          | Mgmt      | For      | Against          |
| 12              | Elect or Ratify Chairman of Audit and Corporate Practices Committee   | Mgmt      | For      | For              |
| 13              | Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million  | Mgmt      |          |                  |
| 14              | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## GVS SpA

**Meeting Date:** 04/27/2021      **Country:** Italy  
**Record Date:** 04/16/2021      **Meeting Type:** Annual      **Ticker:** GVS  
**Primary ISIN:** IT0005411209

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
|                 | Management Proposals  | Mgmt      |          |                  |
| 1a              | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For              |
| 1b              | Approve Allocation of Income  | Mgmt      | For      | For              |
| 2a              | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 2b              | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | Against          |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares               | Mgmt      | For      | Against          |
|                 | Shareholder Proposal Submitted by GVS Group SpA                                       | Mgmt      |          |                  |
| 4               | Approve Internal Auditors' Remuneration   | SH        | None     | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

## Ichitan Group Public Co., Ltd.

**Meeting Date:** 04/27/2021      **Country:** Thailand  
**Record Date:** 03/12/2021      **Meeting Type:** Annual      **Ticker:** ICHI  
**Primary ISIN:** TH5048010000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Minutes of Previous Meeting                            | Mgmt      | For      | For              |
| 2               | Acknowledge Operating Results                                  | Mgmt      |          |                  |
| 3               | Approve Financial Statements and Acknowledge Statutory Reports | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividend Payment              | Mgmt      | For      | For              |
| 5.1             | Elect Nathawat Nimmolthanakorn as Director                     | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ichitan Group Public Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.2             | Elect Prasan Limpipatanakul as Director  | Mgmt      | For      | Against          |
| 5.3             | Elect Tanapan Khongnuntha as Director  | Mgmt      | For      | Against          |
| 6               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 7               | Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 8               | Amend Articles of Association  | Mgmt      | For      | For              |
| 9               | Amend Memorandum of Association Re: Company's Objectives                                       | Mgmt      | For      | For              |
| 10              | Other Business   | Mgmt      |          |                  |

## International Business Machines Corporation

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: IBM

Primary ISIN: US4592001014

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Thomas Buberl                  | Mgmt      | For      | For              |
| 1b              | Elect Director Michael L. Eskew               | Mgmt      | For      | For              |
| 1c              | Elect Director David N. Farr                  | Mgmt      | For      | For              |
| 1d              | Elect Director Alex Gorsky                    | Mgmt      | For      | For              |
| 1e              | Elect Director Michelle J. Howard             | Mgmt      | For      | For              |
| 1f              | Elect Director Arvind Krishna                 | Mgmt      | For      | For              |
| 1g              | Elect Director Andrew N. Liveris              | Mgmt      | For      | For              |
| 1h              | Elect Director Frederick William McNabb, III  | Mgmt      | For      | For              |
| 1i              | Elect Director Martha E. Pollack              | Mgmt      | For      | For              |
| 1j              | Elect Director Joseph R. Swedish              | Mgmt      | For      | For              |
| 1k              | Elect Director Peter R. Voser                 | Mgmt      | For      | For              |
| 1l              | Elect Director Frederick H. Waddell           | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## International Business Machines Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation               | Mgmt      | For      | Against          |
| 4               | Require Independent Board Chair  | SH        | Against  | For              |
| 5               | Lower Ownership Threshold for Action by Written Consent                      | SH        | Against  | For              |
| 6               | Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts | SH        | For      | For              |

## Itau Unibanco Holding SA

Meeting Date: 04/27/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: ITUB4

Primary ISIN: BRITUBACNPR1

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for Preferred Shareholders   | Mgmt      |          |                  |
| 1               | As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | Mgmt      | None     | For              |
| 2               | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? | Mgmt      | None     | For              |
| 3               | Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder   | SH        | None     | For              |

## Osotspa Public Co. Ltd.

Meeting Date: 04/27/2021

Country: Thailand

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: OSP

Primary ISIN: TH8752010000



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Osotspa Public Co. Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Acknowledge Performance Results   | Mgmt      |          |                  |
| 2               | Approve Financial Statements  | Mgmt      | For      | For              |
| 3               | Approve Dividend Payment and Acknowledge Interim Dividend Payment                           | Mgmt      | For      | For              |
| 4.1             | Elect Surin Osathanugrah as Director  | Mgmt      | For      | Against          |
| 4.2             | Elect Ratch Osathanugrah as Director  | Mgmt      | For      | Against          |
| 4.3             | Elect Thana Chaiprasit as Director  | Mgmt      | For      | For              |
| 4.4             | Elect Sinee Thienprasiddhi as Director  | Mgmt      | For      | For              |
| 4.5             | Elect Porntida Boonsa as Director   | Mgmt      | For      | Against          |
| 5               | Approve Remuneration of Directors and Sub-Committees  | Mgmt      | For      | For              |
| 6               | Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 7               | Amend Company's Objectives and Amend Memorandum of Association                              | Mgmt      | For      | For              |

## Otis Worldwide Corporation

Meeting Date: 04/27/2021

Country: USA

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: OTIS

Primary ISIN: US68902V1070

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Jeffrey H. Black       | Mgmt      | For      | For              |
| 1b              | Elect Director Kathy Hopinkah Hannan  | Mgmt      | For      | For              |
| 1c              | Elect Director Shailesh G. Jejurikar  | Mgmt      | For      | For              |
| 1d              | Elect Director Christopher J. Kearney | Mgmt      | For      | For              |
| 1e              | Elect Director Judith F. Marks        | Mgmt      | For      | For              |
| 1f              | Elect Director Harold W. McGraw, III  | Mgmt      | For      | For              |
| 1g              | Elect Director Margaret M. V. Preston | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Otis Worldwide Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h              | Elect Director Shelley Stewart, Jr.                            | Mgmt      | For      | For              |
| 1i              | Elect Director John H. Walker                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## PACCAR Inc

Meeting Date: 04/27/2021

Country: USA

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: PCAR

Primary ISIN: US6937181088

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Mark C. Pigott          | Mgmt      | For      | For              |
| 1.2             | Elect Director Dame Alison J. Carnwath | Mgmt      | For      | For              |
| 1.3             | Elect Director Franklin L. Feder       | Mgmt      | For      | For              |
| 1.4             | Elect Director R. Preston Feight       | Mgmt      | For      | For              |
| 1.5             | Elect Director Beth E. Ford            | Mgmt      | For      | For              |
| 1.6             | Elect Director Kirk S. Hachigian       | Mgmt      | For      | For              |
| 1.7             | Elect Director Roderick C. McGeary     | Mgmt      | For      | For              |
| 1.8             | Elect Director John M. Pigott          | Mgmt      | For      | For              |
| 1.9             | Elect Director Ganesh Ramaswamy        | Mgmt      | For      | For              |
| 1.10            | Elect Director Mark A. Schulz          | Mgmt      | For      | For              |
| 1.11            | Elect Director Gregory M. E. Spierkel  | Mgmt      | For      | For              |
| 2               | Adopt Simple Majority Vote             | SH        | Against  | For              |

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Regal Beloit Corporation

**Meeting Date:** 04/27/2021**Country:** USA**Record Date:** 03/05/2021**Meeting Type:** Annual**Ticker:** RBC**Primary ISIN:** US7587501039

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Jan A. Bertsch                                  | Mgmt      | For      | For              |
| 1b              | Elect Director Stephen M. Burt                                 | Mgmt      | For      | For              |
| 1c              | Elect Director Anesa T. Chaibi                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Christopher L. Doerr                            | Mgmt      | For      | For              |
| 1e              | Elect Director Dean A. Foate                                   | Mgmt      | For      | For              |
| 1f              | Elect Director Michael F. Hilton                               | Mgmt      | For      | For              |
| 1g              | Elect Director Louis V. Pinkham                                | Mgmt      | For      | For              |
| 1h              | Elect Director Rakesh Sachdev                                  | Mgmt      | For      | For              |
| 1i              | Elect Director Curtis W. Stoelting                             | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |

## RUMO SA

**Meeting Date:** 04/27/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** RAIL3**Primary ISIN:** BRRAILACNOR9

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020                            | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              |
| 3               | Fix Number of Directors at Ten   | Mgmt      | For      | For              |
| 4               | Approve Classification of Abel Gregorei Halpern, Marcos Sawaya Jank, and Janet Drysdale as Independent Directors | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## RUMO SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5               | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?  | Mgmt      | None     | For              |
| 6               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?  | Mgmt      | None     | Abstain          |
| 7.1             | Elect Rubens Ometto Silveira Mello as Director  | Mgmt      | For      | For              |
| 7.2             | Elect Luis Henrique Cals De Beauclair Guimaraes as Director   | Mgmt      | For      | Against          |
| 7.3             | Elect Maria Rita de Carvalho Drummond as Director   | Mgmt      | For      | Against          |
| 7.4             | Elect Abel Gregorei Halpern as Independent Director   | Mgmt      | For      | For              |
| 7.5             | Elect Marcelo Eduardo Martins as Director   | Mgmt      | For      | Against          |
| 7.6             | Elect Janet Drysdale as Independent Director  | Mgmt      | For      | For              |
| 7.7             | Elect Burkhard Otto Cordes as Director  | Mgmt      | For      | Against          |
| 7.8             | Elect Julio Fontana Neto as Director  | Mgmt      | For      | Against          |
| 7.9             | Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate   | Mgmt      | For      | Against          |
| 7.10            | Elect Marcos Sawaya Jank as Independent Director  | Mgmt      | For      | For              |
| 8               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  | Mgmt      | None     | Abstain          |
|                 | IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt      |          |                  |
| 9.1             | Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director   | Mgmt      | None     | Abstain          |
| 9.2             | Percentage of Votes to Be Assigned - Elect Luis Henrique Cals De Beauclair Guimaraes as Director  | Mgmt      | None     | Abstain          |
| 9.3             | Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director  | Mgmt      | None     | Abstain          |
| 9.4             | Percentage of Votes to Be Assigned - Elect Abel Gregorei Halpern as Independent Director  | Mgmt      | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## RUMO SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9.5             | Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director   | Mgmt      | None     | Abstain          |
| 9.6             | Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director  | Mgmt      | None     | Abstain          |
| 9.7             | Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director  | Mgmt      | None     | Abstain          |
| 9.8             | Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director  | Mgmt      | None     | Abstain          |
| 9.9             | Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate                                     | Mgmt      | None     | Abstain          |
| 9.10            | Percentage of Votes to Be Assigned - Elect Marcos Sawaya Jank as Independent Director  | Mgmt      | None     | Abstain          |
| 10              | Elect Rubens Ometto Silveira Mello as Board Chairman and Luis Henrique Cals De Beauclair Guimaraes as Vice-Chairman                            | Mgmt      | For      | For              |
| 11              | Fix Number of Fiscal Council Members at Five   | Mgmt      | For      | For              |
| 12.1            | Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate                                       | Mgmt      | For      | Abstain          |
| 12.2            | Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate   | Mgmt      | For      | Abstain          |
| 12.3            | Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate  | Mgmt      | For      | Abstain          |
| 12.4            | Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate  | Mgmt      | For      | Abstain          |
| 13              | Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Altertoni as Alternate Appointed by Minority Shareholder | SH        | None     | For              |
| 14              | Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman   | Mgmt      | For      | For              |
| 15              | Approve Remuneration of Company's Management   | Mgmt      | For      | Against          |
| 16              | Approve Remuneration of Fiscal Council Members   | Mgmt      | For      | For              |
| 17              | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?        | Mgmt      | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## RUMO SA

**Meeting Date:** 04/27/2021**Country:** Brazil**Record Date:****Meeting Type:** Special**Ticker:** RAIL3**Primary ISIN:** BRRAILACNOR9

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Reduction in Share Capital without Cancellation of Shares   | Mgmt      | For      | For              |
| 2               | Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws  | Mgmt      | For      | For              |
| 3               | Amend Indemnity Policy  | Mgmt      | For      | Against          |
| 4               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## Sekisui House, Ltd.

**Meeting Date:** 04/27/2021**Country:** Japan**Record Date:** 01/31/2021**Meeting Type:** Annual**Ticker:** 1928**Primary ISIN:** JP3420600003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 39  | Mgmt      | For      | For              |
| 2               | Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors | Mgmt      | For      | For              |
| 3.1             | Elect Director Nakai, Yoshihiro  | Mgmt      | For      | For              |
| 3.2             | Elect Director Horiuchi, Yosuke  | Mgmt      | For      | For              |
| 3.3             | Elect Director Nishida, Kumpei   | Mgmt      | For      | For              |
| 3.4             | Elect Director Tanaka, Satoshi   | Mgmt      | For      | For              |
| 3.5             | Elect Director Miura, Toshiharu  | Mgmt      | For      | For              |
| 3.6             | Elect Director Ishii, Toru   | Mgmt      | For      | For              |
| 3.7             | Elect Director Yoshimaru, Yukiko   | Mgmt      | For      | For              |
| 3.8             | Elect Director Kitazawa, Toshifumi   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Sekisui House, Ltd.

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.9             | Elect Director Nakajima, Yoshimi             | Mgmt      | For      | For              |
| 3.10            | Elect Director Takegawa, Keiko               | Mgmt      | For      | For              |
| 4.1             | Appoint Statutory Auditor Ito, Midori        | Mgmt      | For      | For              |
| 4.2             | Appoint Statutory Auditor Kobayashi, Takashi | Mgmt      | For      | For              |

## Suzano SA

|                                   |                             |                      |
|-----------------------------------|-----------------------------|----------------------|
| <b>Meeting Date:</b> 04/27/2021   | <b>Country:</b> Brazil      |                      |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Annual | <b>Ticker:</b> SUZB3 |
| <b>Primary ISIN:</b> BRSUZBACNOR0 |                             |                      |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Management Statements for Fiscal Year Ended Dec. 31, 2020  | Mgmt      | For      | For              |
| 2               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020                                   | Mgmt      | For      | For              |
| 3               | Approve Treatment of Net Loss   | Mgmt      | For      | For              |
| 4               | Approve Remuneration of Company's Management  | Mgmt      | For      | For              |
| 5               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt      | None     | For              |

## Suzano SA

|                                   |                              |                      |
|-----------------------------------|------------------------------|----------------------|
| <b>Meeting Date:</b> 04/27/2021   | <b>Country:</b> Brazil       |                      |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Special | <b>Ticker:</b> SUZB3 |
| <b>Primary ISIN:</b> BRSUZBACNOR0 |                              |                      |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate Bylaws | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Suzano SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              |

## The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2021

Country: USA

Record Date: 01/29/2021

Meeting Type: Annual

Ticker: PNC

Primary ISIN: US6934751057

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Joseph Alvarado                                 | Mgmt      | For      | For              |
| 1b              | Elect Director Charles E. Bunch                                | Mgmt      | For      | For              |
| 1c              | Elect Director Debra A. Cafaro                                 | Mgmt      | For      | For              |
| 1d              | Elect Director Marjorie Rodgers Cheshire                       | Mgmt      | For      | For              |
| 1e              | Elect Director David L. Cohen                                  | Mgmt      | For      | For              |
| 1f              | Elect Director William S. Demchak                              | Mgmt      | For      | For              |
| 1g              | Elect Director Andrew T. Feldstein                             | Mgmt      | For      | For              |
| 1h              | Elect Director Richard J. Harshman                             | Mgmt      | For      | For              |
| 1i              | Elect Director Daniel R. Hesse                                 | Mgmt      | For      | For              |
| 1j              | Elect Director Linda R. Medler                                 | Mgmt      | For      | For              |
| 1k              | Elect Director Martin Pfingraff                                | Mgmt      | For      | For              |
| 1l              | Elect Director Toni Townes-Whitley                             | Mgmt      | For      | For              |
| 1m              | Elect Director Michael J. Ward                                 | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 4               | Report on Risk Management and Nuclear Weapon Industry          | SH        | Against  | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Williams Companies, Inc.

**Meeting Date:** 04/27/2021      **Country:** USA  
**Record Date:** 03/01/2021      **Meeting Type:** Annual      **Ticker:** WMB  
**Primary ISIN:** US9694571004

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Alan S. Armstrong                               | Mgmt      | For      | For              |
| 1.2             | Elect Director Stephen W. Bergstrom                            | Mgmt      | For      | For              |
| 1.3             | Elect Director Nancy K. Buese                                  | Mgmt      | For      | For              |
| 1.4             | Elect Director Stephen I. Chazen                               | Mgmt      | For      | For              |
| 1.5             | Elect Director Charles I. Cogut                                | Mgmt      | For      | For              |
| 1.6             | Elect Director Michael A. Creel                                | Mgmt      | For      | For              |
| 1.7             | Elect Director Stacey H. Dore                                  | Mgmt      | For      | For              |
| 1.8             | Elect Director Vicki L. Fuller                                 | Mgmt      | For      | For              |
| 1.9             | Elect Director Peter A. Ragauss                                | Mgmt      | For      | For              |
| 1.10            | Elect Director Rose M. Robeson                                 | Mgmt      | For      | For              |
| 1.11            | Elect Director Scott D. Sheffield                              | Mgmt      | For      | For              |
| 1.12            | Elect Director Murray D. Smith                                 | Mgmt      | For      | For              |
| 1.13            | Elect Director William H. Spence                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Travis Perkins Plc

**Meeting Date:** 04/27/2021      **Country:** United Kingdom  
**Record Date:** 04/23/2021      **Meeting Type:** Annual      **Ticker:** TPK  
**Primary ISIN:** GB0007739609

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Travis Perkins Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 4               | Elect Jasmine Whitbread as Director  | Mgmt      | For      | For              |
| 5               | Re-elect Marianne Culver as Director   | Mgmt      | For      | For              |
| 6               | Re-elect Blair Illingworth as Director   | Mgmt      | For      | For              |
| 7               | Re-elect Coline McConville as Director   | Mgmt      | For      | For              |
| 8               | Re-elect Pete Redfern as Director  | Mgmt      | For      | For              |
| 9               | Re-elect Nick Roberts as Director  | Mgmt      | For      | For              |
| 10              | Re-elect John Rogers as Director   | Mgmt      | For      | For              |
| 11              | Re-elect Alan Williams as Director   | Mgmt      | For      | For              |
| 12              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 18              | Adopt New Articles of Association  | Mgmt      | For      | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 20              | Approve UK Sharesave Scheme and International Sharesave Scheme   | Mgmt      | For      | For              |
| 21              | Approve Restricted Share Plan  | Mgmt      | For      | For              |

## Travis Perkins Plc

Meeting Date: 04/27/2021

Country: United Kingdom

Record Date: 04/23/2021

Meeting Type: Special

Ticker: TPK

Primary ISIN: GB0007739609

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Travis Perkins Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Demerger of the Wickes Group from the Travis Perkins Group to be Implemented Through the Demerger Dividend         | Mgmt      | For      | For              |
| 2               | Approve Share Consolidation  | Mgmt      | For      | For              |
| 3               | Approve Deferred Annual Bonus Plan, Long Term Incentive Plan, Share Incentive Plan and Savings Related Share Option Scheme | Mgmt      | For      | For              |

## Truist Financial Corporation

Meeting Date: 04/27/2021

Country: USA

Record Date: 02/18/2021

Meeting Type: Annual

Ticker: TFC

Primary ISIN: US89832Q1094

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Jennifer S. Banner     | Mgmt      | For      | For              |
| 1b              | Elect Director K. David Boyer, Jr.    | Mgmt      | For      | For              |
| 1c              | Elect Director Agnes Bundy Scanlan    | Mgmt      | For      | For              |
| 1d              | Elect Director Anna R. Cablik         | Mgmt      | For      | For              |
| 1e              | Elect Director Dallas S. Clement      | Mgmt      | For      | For              |
| 1f              | Elect Director Paul D. Donahue        | Mgmt      | For      | For              |
| 1g              | Elect Director Paul R. Garcia         | Mgmt      | For      | For              |
| 1h              | Elect Director Patrick C. Graney, III | Mgmt      | For      | For              |
| 1i              | Elect Director Linnie M. Haynesworth  | Mgmt      | For      | For              |
| 1j              | Elect Director Kelly S. King          | Mgmt      | For      | For              |
| 1k              | Elect Director Easter A. Maynard      | Mgmt      | For      | For              |
| 1l              | Elect Director Donna S. Morea         | Mgmt      | For      | For              |
| 1m              | Elect Director Charles A. Patton      | Mgmt      | For      | For              |
| 1n              | Elect Director Nido R. Qubein         | Mgmt      | For      | For              |
| 1o              | Elect Director David M. Ratcliffe     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Truist Financial Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1p              | Elect Director William H. Rogers, Jr.                          | Mgmt      | For      | For              |
| 1q              | Elect Director Frank P. Scruggs, Jr.                           | Mgmt      | For      | For              |
| 1r              | Elect Director Christine Sears                                 | Mgmt      | For      | For              |
| 1s              | Elect Director Thomas E. Skains                                | Mgmt      | For      | For              |
| 1t              | Elect Director Bruce L. Tanner                                 | Mgmt      | For      | For              |
| 1u              | Elect Director Thomas N. Thompson                              | Mgmt      | For      | For              |
| 1v              | Elect Director Steven C. Voorhees                              | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Valmont Industries, Inc.

**Meeting Date:** 04/27/2021**Country:** USA**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** VMI**Primary ISIN:** US9202531011

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Daniel P. Neary                                 | Mgmt      | For      | For              |
| 1.2             | Elect Director Theo W. Freye                                   | Mgmt      | For      | For              |
| 1.3             | Elect Director Stephen G. Kaniewski                            | Mgmt      | For      | For              |
| 1.4             | Elect Director Joan Robinson-Berry                             | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |

## Via Varejo SA

**Meeting Date:** 04/27/2021**Country:** Brazil**Record Date:****Meeting Type:** Special**Ticker:** VVAR3**Primary ISIN:** BRVWARACNOR1

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Via Varejo SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Re-Ratify Remuneration of Company's Management Approved at the June 4, 2020 AGM   | Mgmt      | For      | Against          |
| 2               | Approve Treatment of Net Loss   | Mgmt      | For      | For              |
| 3               | Approve Stock Option Plan and Restricted Stock Plan   | Mgmt      | For      | Against          |
| 4               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## Via Varejo SA

Meeting Date: 04/27/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: WAR3

Primary ISIN: BRVVARACNOR1

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | Mgmt      | For      | For              |
| 2               | Approve Remuneration of Company's Management  | Mgmt      | For      | Against          |
| 3               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?                 | Mgmt      | Abstain  | For              |
| 4               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## WEG SA

Meeting Date: 04/27/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: WEGE3

Primary ISIN: BRWEGEACNOR0

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## WEG SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020  | Mgmt      | For      | For              |
| 2               | Approve Capital Budget, Allocation of Income, Ratify Distribution of Dividends and Interest-on-Capital-Stock Payments  | Mgmt      | For      | For              |
| 3               | Approve Remuneration of Company's Management   | Mgmt      | For      | For              |
| 4               | Elect Fiscal Council Members   | Mgmt      | For      | Abstain          |
| 5               | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against          |
| 6               | Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Minority Shareholder   | SH        | None     | For              |
| 7               | Approve Remuneration of Fiscal Council Members   | Mgmt      | For      | For              |
| 8               | Designate Newspapers to Publish Company Announcements  | Mgmt      | For      | For              |

## WEG SA

|                                 |                                   |                      |
|---------------------------------|-----------------------------------|----------------------|
| <b>Meeting Date:</b> 04/27/2021 | <b>Country:</b> Brazil            |                      |
| <b>Record Date:</b>             | <b>Meeting Type:</b> Special      | <b>Ticker:</b> WEGE3 |
|                                 | <b>Primary ISIN:</b> BRWEGEACNOR0 |                      |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve 2-for-1 Stock Split and Amend Article 5 Accordingly         | Mgmt      | For      | For              |
| 2               | Amend Articles to Comply with New Regulations of Novo Mercado of B3 | Mgmt      | For      | For              |
| 3               | Consolidate Bylaws  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Wells Fargo & Company

**Meeting Date:** 04/27/2021**Country:** USA**Record Date:** 02/26/2021**Meeting Type:** Annual**Ticker:** WFC**Primary ISIN:** US9497461015

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Steven D. Black   | Mgmt      | For      | For              |
| 1b              | Elect Director Mark A. Chancy  | Mgmt      | For      | For              |
| 1c              | Elect Director Celeste A. Clark  | Mgmt      | For      | For              |
| 1d              | Elect Director Theodore F. Craver, Jr.   | Mgmt      | For      | For              |
| 1e              | Elect Director Wayne M. Hewett   | Mgmt      | For      | For              |
| 1f              | Elect Director Maria R. Morris   | Mgmt      | For      | For              |
| 1g              | Elect Director Charles H. Noski  | Mgmt      | For      | For              |
| 1h              | Elect Director Richard B. Payne, Jr.   | Mgmt      | For      | For              |
| 1i              | Elect Director Juan A. Pujadas   | Mgmt      | For      | For              |
| 1j              | Elect Director Ronald L. Sargent   | Mgmt      | For      | For              |
| 1k              | Elect Director Charles W. Scharf   | Mgmt      | For      | For              |
| 1l              | Elect Director Suzanne M. Vautrinot  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                     | Mgmt      | For      | Against          |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              |
| 4               | Amend Proxy Access Right   | SH        | Against  | For              |
| 5               | Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation | SH        | Against  | Against          |
| 6               | Report on Incentive-Based Compensation and Risks of Material Losses                | SH        | Against  | For              |
| 7               | Report on Racial Equity Audit  | SH        | Against  | Against          |

## Ameriprise Financial, Inc.

**Meeting Date:** 04/28/2021**Country:** USA**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** AMP**Primary ISIN:** US03076C1062

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ameriprise Financial, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director James M. Cracchiolo                             | Mgmt      | For      | For              |
| 1b              | Elect Director Dianne Neal Blixt                               | Mgmt      | For      | For              |
| 1c              | Elect Director Amy DiGesio                                     | Mgmt      | For      | For              |
| 1d              | Elect Director Lon R. Greenberg                                | Mgmt      | For      | For              |
| 1e              | Elect Director Jeffrey Noddle                                  | Mgmt      | For      | For              |
| 1f              | Elect Director Robert F. Sharpe, Jr.                           | Mgmt      | For      | For              |
| 1g              | Elect Director Brian T. Shea                                   | Mgmt      | For      | For              |
| 1h              | Elect Director W. Edward Walter, III                           | Mgmt      | For      | For              |
| 1i              | Elect Director Christopher J. Williams                         | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## Anheuser-Busch InBev SA/NV

Meeting Date: 04/28/2021

Country: Belgium

Record Date: 04/14/2021

Meeting Type: Annual/Special

Ticker: ABI

Primary ISIN: BE0974293251

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual/Special Meeting   | Mgmt      |          |                  |
|                 | Special Meeting Agenda   | Mgmt      |          |                  |
| A1              | Authorize Repurchase of Up to 20 Percent of Issued Share Capital             | Mgmt      | For      | Against          |
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| B2              | Receive Directors' Reports (Non-Voting)                                      | Mgmt      |          |                  |
| B3              | Receive Auditors' Reports (Non-Voting)                                       | Mgmt      |          |                  |
| B4              | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt      |          |                  |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Anheuser-Busch InBev SA/NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B5              | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share                         | Mgmt      | For      | For              |
| B6              | Approve Discharge of Directors  | Mgmt      | For      | For              |
| B7              | Approve Discharge of Auditors   | Mgmt      | For      | For              |
| B8a             | Reelect Martin J. Barrington as Director  | Mgmt      | For      | Against          |
| B8b             | Reelect William F. Gifford, Jr. as Director   | Mgmt      | For      | Against          |
| B8c             | Reelect Alejandro Santo Domingo Davila as Director  | Mgmt      | For      | Against          |
| B9              | Approve Remuneration policy   | Mgmt      | For      | Against          |
| B10             | Approve Remuneration Report   | Mgmt      | For      | Against          |
| B11             | Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement                        | Mgmt      | For      | For              |
| C12             | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt      | For      | For              |

## Archrock, Inc.

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: AROC

Primary ISIN: US03957W1062

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Anne-Marie N. Ainsworth   | Mgmt      | For      | For              |
| 1.2             | Elect Director D. Bradley Childers       | Mgmt      | For      | For              |
| 1.3             | Elect Director Gordon T. Hall            | Mgmt      | For      | For              |
| 1.4             | Elect Director Frances Powell Hawes      | Mgmt      | For      | For              |
| 1.5             | Elect Director J.W.G. 'Will' Honeybourne | Mgmt      | For      | For              |
| 1.6             | Elect Director James H. Lytal            | Mgmt      | For      | For              |
| 1.7             | Elect Director Leonard W. Mallett        | Mgmt      | For      | For              |
| 1.8             | Elect Director Jason C. Rebrook          | Mgmt      | For      | For              |
| 1.9             | Elect Director Edmund P. Segner, III     | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Archrock, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Assa Abloy AB

|                                   |                             |
|-----------------------------------|-----------------------------|
| <b>Meeting Date:</b> 04/28/2021   | <b>Country:</b> Sweden      |
| <b>Record Date:</b> 04/20/2021    | <b>Meeting Type:</b> Annual |
|                                   | <b>Ticker:</b> ASSA.B       |
| <b>Primary ISIN:</b> SE0007100581 |                             |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting   | Mgmt      | For      | For              |
| 2a              | Designate Johan Hjertonsson as Inspector of Minutes of Meeting                                  | Mgmt      | For      | For              |
| 2b              | Designate Liselott Ledin as Inspector of Minutes of Meeting                                     | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              |
| 6a              | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 6b              | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |
| 7a              | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 7b              | Approve Allocation of Income and Dividends of SEK 3.90 Per Share                                | Mgmt      | For      | For              |
| 7c.1            | Approve Discharge of Board Chairman Lars Renstrom   | Mgmt      | For      | For              |
| 7c.2            | Approve Discharge of Carl Douglas   | Mgmt      | For      | For              |
| 7c.3            | Approve Discharge of Eva Karlsson   | Mgmt      | For      | For              |
| 7c.4            | Approve Discharge of Birgitta Klasen  | Mgmt      | For      | For              |
| 7c.5            | Approve Discharge of Lena Olving  | Mgmt      | For      | For              |
| 7c.6            | Approve Discharge of Sofia Schorling Hogberg  | Mgmt      | For      | For              |
| 7c.7            | Approve Discharge of Jan Svensson   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Assa Abloy AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7c.8            | Approve Discharge of Joakim Weidemanis  | Mgmt      | For      | For              |
| 7c.9            | Approve Discharge of Employee Representative Rune Hjalm   | Mgmt      | For      | For              |
| 7c.10           | Approve Discharge of Employee Representative Mats Persson   | Mgmt      | For      | For              |
| 7c.11           | Approve Discharge of Employee Representative Bjarne Johansson   | Mgmt      | For      | For              |
| 7c.12           | Approve Discharge of Employee Representative Nadja Wikstrom   | Mgmt      | For      | For              |
| 7c.13           | Approve Discharge of President Nico Delvaux   | Mgmt      | For      | For              |
| 8               | Determine Number of Members (8) and Deputy Members (0) of Board   | Mgmt      | For      | For              |
| 9a              | Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work                             | Mgmt      | For      | For              |
| 9b              | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 10              | Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors | Mgmt      | For      | Against          |
| 11              | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 13              | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For              |
| 14              | Approve Performance Share Matching Plan LTI 2021  | Mgmt      | For      | Against          |

## Ball Corporation

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: BLL

Primary ISIN: US0584981064

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director John A. Bryant | Mgmt      | For      | Withhold         |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ball Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2             | Elect Director Michael J. Cave                                 | Mgmt      | For      | Withhold         |
| 1.3             | Elect Director Daniel W. Fisher                                | Mgmt      | For      | For              |
| 1.4             | Elect Director Pedro Henrique Mariani                          | Mgmt      | For      | Withhold         |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## BIM Birlesik Magazalar AS

Meeting Date: 04/28/2021

Country: Turkey

Record Date:

Meeting Type: Annual

Ticker: BIMAS

Primary ISIN: TREBIMM00018

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting  | Mgmt      | For      | For              |
| 2               | Accept Board Report  | Mgmt      | For      | For              |
| 3               | Accept Audit Report  | Mgmt      | For      | For              |
| 4               | Accept Financial Statements  | Mgmt      | For      | For              |
| 5               | Approve Discharge of Board   | Mgmt      | For      | For              |
| 6               | Approve Allocation of Income   | Mgmt      | For      | For              |
| 7               | Elect Directors and Approve Their Remuneration   | Mgmt      | For      | For              |
| 8               | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose and Receive Information in Accordance to Article 1.3.6 of Corporate Governance Principles | Mgmt      | For      | For              |
| 9               | Receive Information on Donations Made in 2020  | Mgmt      |          |                  |
| 10              | Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties   | Mgmt      |          |                  |
| 11              | Ratify External Auditors   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## BIM Birlesik Magazalar AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|------------------|
| 12              | Wishes        | Mgmt      |          |                  |

## British American Tobacco plc

Meeting Date: 04/28/2021

Country: United Kingdom

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: BATS

Primary ISIN: GB0002875804

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | Against          |
| 3               | Reappoint KPMG LLP as Auditors                                | Mgmt      | For      | For              |
| 4               | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              |
| 5               | Re-elect Luc Jobin as Director                                | Mgmt      | For      | For              |
| 6               | Re-elect Jack Bowles as Director                              | Mgmt      | For      | For              |
| 7               | Re-elect Tadeu Marroco as Director                            | Mgmt      | For      | For              |
| 8               | Re-elect Sue Farr as Director                                 | Mgmt      | For      | For              |
| 9               | Re-elect Jeremy Fowden as Director                            | Mgmt      | For      | Abstain          |
| 10              | Re-elect Dr Marion Helmes as Director                         | Mgmt      | For      | For              |
| 11              | Re-elect Holly Keller Koeppel as Director                     | Mgmt      | For      | For              |
| 12              | Re-elect Savio Kwan as Director                               | Mgmt      | For      | For              |
| 13              | Re-elect Dimitri Panayotopoulos as Director                   | Mgmt      | For      | For              |
| 14              | Elect Karen Guerra as Director                                | Mgmt      | For      | For              |
| 15              | Elect Darrell Thomas as Director                              | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity                                     | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt      | For      | For              |
| 18              | Authorise Market Purchase of Ordinary Shares                  | Mgmt      | For      | For              |
| 19              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## British American Tobacco plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              |

## China Longyuan Power Group Corporation Limited

|                                   |                              |                    |  |
|-----------------------------------|------------------------------|--------------------|--|
| <b>Meeting Date:</b> 04/28/2021   | <b>Country:</b> China        |                    |  |
| <b>Record Date:</b> 04/22/2021    | <b>Meeting Type:</b> Special | <b>Ticker:</b> 916 |  |
| <b>Primary ISIN:</b> CNE100000HD4 |                              |                    |  |

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1               | Elect Tian Shaolin as Director  | Mgmt      | For      | For              |
| 2               | Elect Shao Junjie as Supervisor | Mgmt      | For      | For              |

## Cigna Corporation

|                                   |                             |                   |  |
|-----------------------------------|-----------------------------|-------------------|--|
| <b>Meeting Date:</b> 04/28/2021   | <b>Country:</b> USA         |                   |  |
| <b>Record Date:</b> 03/08/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> CI |  |
| <b>Primary ISIN:</b> US1255231003 |                             |                   |  |

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director David M. Cordani       | Mgmt      | For      | For              |
| 1b              | Elect Director William J. DeLaney     | Mgmt      | For      | For              |
| 1c              | Elect Director Eric J. Foss           | Mgmt      | For      | For              |
| 1d              | Elect Director Elder Granger          | Mgmt      | For      | For              |
| 1e              | Elect Director Isaiah Harris, Jr.     | Mgmt      | For      | For              |
| 1f              | Elect Director George Kurian          | Mgmt      | For      | For              |
| 1g              | Elect Director Kathleen M. Mazzarella | Mgmt      | For      | For              |
| 1h              | Elect Director Mark B. McClellan      | Mgmt      | For      | For              |
| 1i              | Elect Director John M. Partridge      | Mgmt      | For      | For              |
| 1j              | Elect Director Kimberly A. Ross       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Cigna Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k              | Elect Director Eric C. Wiseman                                 | Mgmt      | For      | For              |
| 1l              | Elect Director Donna F. Zarcone                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 5               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |
| 6               | Report on Gender Pay Gap                                       | SH        | Against  | Against          |
| 7               | Disclose Board Matrix Including Ideological Perspectives       | SH        | Against  | Against          |

## Cullen/Frost Bankers, Inc.

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: CFR

Primary ISIN: US2298991090

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Carlos Alvarez          | Mgmt      | For      | For              |
| 1.2             | Elect Director Chris M. Avery          | Mgmt      | For      | For              |
| 1.3             | Elect Director Anthony R. (Tony) Chase | Mgmt      | For      | For              |
| 1.4             | Elect Director Cynthia J. Comparin     | Mgmt      | For      | For              |
| 1.5             | Elect Director Samuel G. Dawson        | Mgmt      | For      | For              |
| 1.6             | Elect Director Crawford H. Edwards     | Mgmt      | For      | For              |
| 1.7             | Elect Director Patrick B. Frost        | Mgmt      | For      | For              |
| 1.8             | Elect Director Phillip D. Green        | Mgmt      | For      | For              |
| 1.9             | Elect Director David J. Haemisegger    | Mgmt      | For      | For              |
| 1.10            | Elect Director Karen E. Jennings       | Mgmt      | For      | For              |
| 1.11            | Elect Director Charles W. Matthews     | Mgmt      | For      | Against          |
| 1.12            | Elect Director Ida Clement Steen       | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Cullen/Frost Bankers, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## DuPont de Nemours, Inc.

|                                   |                             |
|-----------------------------------|-----------------------------|
| <b>Meeting Date:</b> 04/28/2021   | <b>Country:</b> USA         |
| <b>Record Date:</b> 03/08/2021    | <b>Meeting Type:</b> Annual |
|                                   | <b>Ticker:</b> DD           |
| <b>Primary ISIN:</b> US26614N1028 |                             |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Amy G. Brady   | Mgmt      | For      | For              |
| 1b              | Elect Director Edward D. Breen                                      | Mgmt      | For      | For              |
| 1c              | Elect Director Ruby R. Chandy                                       | Mgmt      | For      | For              |
| 1d              | Elect Director Franklin K. Clyburn, Jr.                             | Mgmt      | For      | For              |
| 1e              | Elect Director Terrence R. Curtin                                   | Mgmt      | For      | For              |
| 1f              | Elect Director Alexander M. Cutler                                  | Mgmt      | For      | For              |
| 1g              | Elect Director Eleuthere I. du Pont                                 | Mgmt      | For      | For              |
| 1h              | Elect Director Luther C. Kissam                                     | Mgmt      | For      | For              |
| 1i              | Elect Director Frederick M. Lowery                                  | Mgmt      | For      | For              |
| 1j              | Elect Director Raymond J. Milchovich                                | Mgmt      | For      | For              |
| 1k              | Elect Director Deanna M. Mulligan                                   | Mgmt      | For      | For              |
| 1l              | Elect Director Steven M. Sterin                                     | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For              |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt      | For      | For              |
| 5               | Provide Right to Act by Written Consent                             | SH        | Against  | For              |
| 6               | Adopt Policy to Annually Disclose EEO-1 Data                        | SH        | Against  | For              |
| 7               | Report on Plastic Pollution   | SH        | Against  | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Eaton Corporation plc

**Meeting Date:** 04/28/2021**Country:** Ireland**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** ETN**Primary ISIN:** IE00B8KQN827

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Craig Arnold   | Mgmt      | For      | For              |
| 1b              | Elect Director Christopher M. Connor  | Mgmt      | For      | For              |
| 1c              | Elect Director Olivier Leonetti   | Mgmt      | For      | For              |
| 1d              | Elect Director Deborah L. McCoy   | Mgmt      | For      | For              |
| 1e              | Elect Director Silvio Napoli  | Mgmt      | For      | For              |
| 1f              | Elect Director Gregory R. Page  | Mgmt      | For      | For              |
| 1g              | Elect Director Sandra Pinalto   | Mgmt      | For      | For              |
| 1h              | Elect Director Lori J. Ryerkerk   | Mgmt      | For      | For              |
| 1i              | Elect Director Gerald B. Smith  | Mgmt      | For      | For              |
| 1j              | Elect Director Dorothy C. Thompson  | Mgmt      | For      | For              |
| 2               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                      | Mgmt      | For      | For              |
| 4               | Authorize Issue of Equity with Pre-emptive Rights                                   | Mgmt      | For      | For              |
| 5               | Authorize Issue of Equity without Pre-emptive Rights                                | Mgmt      | For      | For              |
| 6               | Authorize Share Repurchase of Issued Share Capital                                  | Mgmt      | For      | For              |

## Empresas Copec SA

**Meeting Date:** 04/28/2021**Country:** Chile**Record Date:** 04/22/2021**Meeting Type:** Annual**Ticker:** COPEC**Primary ISIN:** CLP7847L1080

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Empresas Copec SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Dividends of USD 0.05 Per Share  | Mgmt      | For      | For              |
| 3               | Elect Directors  | Mgmt      | For      | Against          |
| 4               | Approve Remuneration of Directors  | Mgmt      | For      | For              |
| 5               | Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities                           | Mgmt      | For      | For              |
| 6               | Appoint PwC as Auditors  | Mgmt      | For      | For              |
| 7               | Designate Fitch Chile Clasificadora de Riesgo Limitada and Feller Rate Clasificadora de Riesgo Limitada as Risk Assessment Companies | Mgmt      | For      | For              |
| 8               | Receive Report Regarding Related-Party Transactions  | Mgmt      |          |                  |
| 9               | Other Business   | Mgmt      |          |                  |

## Eurazeo SE

Meeting Date: 04/28/2021

Country: France

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: RF

Primary ISIN: FR0000121121

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For              |
| 2               | Approve Treatment of Losses and Dividends of EUR 1.50 per Share | Mgmt      | For      | For              |
| 3               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions  | Mgmt      | For      | Against          |
| 5               | Reelect Stephane Pallez as Supervisory Board Member             | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Eurazeo SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6               | Approve Remuneration Policy of Members of Supervisory Board                   | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy of Members of Management Board                    | Mgmt      | For      | Against          |
| 8               | Approve Compensation Report of Corporate Officers                             | Mgmt      | For      | For              |
| 9               | Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board | Mgmt      | For      | For              |
| 10              | Approve Compensation of Virginie Morgon, Chairman of the Management Board     | Mgmt      | For      | Against          |
| 11              | Approve Compensation of Philippe Audouin, Member of Management Board          | Mgmt      | For      | Against          |
| 12              | Approve Compensation of Nicolas Huet, Member of Management Board              | Mgmt      | For      | Against          |
| 13              | Approve Compensation of Olivier Millet, Member of Management Board            | Mgmt      | For      | Against          |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital              | Mgmt      | For      | Against          |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 15              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares    | Mgmt      | For      | For              |
| 16              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans          | Mgmt      | For      | For              |
| 17              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt      | For      | For              |
|                 | Ordinary Business   | Mgmt      |          |                  |
| 18              | Authorize Filing of Required Documents/Other Formalities                      | Mgmt      | For      | For              |

## Exterran Corporation

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: EXTN

Primary ISIN: US30227H1068

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director William M. Goodyear | Mgmt      | For      | For              |
| 1.2             | Elect Director James C. Gouin      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Exterran Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3             | Elect Director John P. Ryan                                    | Mgmt      | For      | For              |
| 1.4             | Elect Director Christopher T. Seaver                           | Mgmt      | For      | For              |
| 1.5             | Elect Director Hatem Soliman                                   | Mgmt      | For      | For              |
| 1.6             | Elect Director Mark R. Sotir                                   | Mgmt      | For      | For              |
| 1.7             | Elect Director Andrew J. Way                                   | Mgmt      | For      | For              |
| 1.8             | Elect Director Ieda Gomes Yell                                 | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |

## FinecoBank SpA

**Meeting Date:** 04/28/2021**Country:** Italy**Record Date:** 04/19/2021**Meeting Type:** Annual/Special**Ticker:** FBK**Primary ISIN:** IT0000072170

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports              | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income                                   | Mgmt      | For      | For              |
| 3               | Elect Alessandra Pasini as Director                            | Mgmt      | For      | For              |
| 4               | Appoint Internal Statutory Auditors                            | Mgmt      | For      | For              |
| 5               | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 6               | Approve Remuneration Policy                                    | Mgmt      | For      | For              |
| 7               | Approve Second Section of the Remuneration Report              | Mgmt      | For      | For              |
| 8               | Approve 2021 Incentive System for Employees                    | Mgmt      | For      | For              |
| 9               | Approve 2021-2023 Long Term Incentive Plan for Employees       | Mgmt      | For      | For              |
| 10              | Approve 2021 Incentive System for Personal Financial Advisors  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## FinecoBank SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 1               | Authorize Board to Increase Capital to Service 2021 Incentive System                                   | Mgmt      | For      | For              |
| 2               | Authorize Board to Increase Capital to Service 2020 Incentive System                                   | Mgmt      | For      | For              |
| 3               | Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan                      | Mgmt      | For      | For              |

## Getlink SE

Meeting Date: 04/28/2021

Country: France

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: GET

Primary ISIN: FR0010533075

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports                       | Mgmt      | For      | For              |
| 2               | Approve Treatment of Losses and Dividends of EUR 0.05 per Share          | Mgmt      | For      | For              |
| 3               | Approve Consolidated Financial Statements and Statutory Reports          | Mgmt      | For      | For              |
| 4               | Authorize Repurchase of Up to 5 Percent of Issued Share Capital          | Mgmt      | For      | For              |
| 5               | Approve Auditors' Special Report on Related-Party Transactions           | Mgmt      | For      | For              |
| 6               | Ratify Appointment of Carlo Bertazzo as Director                         | Mgmt      | For      | For              |
| 7               | Elect Yann Leriche as Director   | Mgmt      | For      | For              |
| 8               | Approve Amendment of Remuneration Policy of CEO Re: FY 2020              | Mgmt      | For      | For              |
| 9               | Approve Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020 | Mgmt      | For      | For              |
| 10              | Approve Compensation of Corporate Officers                               | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Getlink SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11              | Approve Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal Year  | Mgmt      | For      | For              |
| 12              | Approve Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year  | Mgmt      | For      | For              |
| 13              | Approve Compensation of Jacques Gounon, Chairman of the Board Re: Second Semester of the Fiscal Year  | Mgmt      | For      | For              |
| 14              | Approve Compensation of Francois Gauthey, Vice-CEO  | Mgmt      | For      | For              |
| 15              | Approve Remuneration Policy of Corporate Officers   | Mgmt      | For      | For              |
| 16              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 17              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 18              | Authorize up to 370,000 Shares for Use in Restricted Stock Plans  | Mgmt      | For      | For              |
| 19              | Authorize up to 300,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt      | For      | For              |
| 20              | Ratify Amendment of Terms of Warrants Issuance (LTI 2018)   | Mgmt      | For      | For              |
| 21              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million                    | Mgmt      | For      | For              |
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 23              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at EUR 88 Million  | Mgmt      | For      | For              |
| 24              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 26              | Amend Article 37 of Bylaws Re: Remove Reference to Preferred Shares D   | Mgmt      | For      | For              |
| 27              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grafton Group Plc

**Meeting Date:** 04/28/2021**Country:** Ireland**Record Date:** 04/24/2021**Meeting Type:** Annual**Ticker:** GFTU**Primary ISIN:** IE00B00MZ448**Did Not Vote Due to Ballot Shareblocking**

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                              | Mgmt      | For      | Do Not Vote      |
| 2               | Approve Final Dividend   | Mgmt      | For      | Do Not Vote      |
| 3a              | Re-elect Michael Roney as Director   | Mgmt      | For      | Do Not Vote      |
| 3b              | Re-elect Paul Hampden Smith as Director  | Mgmt      | For      | Do Not Vote      |
| 3c              | Re-elect Susan Murray as Director  | Mgmt      | For      | Do Not Vote      |
| 3d              | Re-elect Vincent Crowley as Director   | Mgmt      | For      | Do Not Vote      |
| 3e              | Re-elect Rosheen McGuckian as Director   | Mgmt      | For      | Do Not Vote      |
| 3f              | Re-elect David Arnold as Director  | Mgmt      | For      | Do Not Vote      |
| 3g              | Re-elect Gavin Slark as Director   | Mgmt      | For      | Do Not Vote      |
| 4               | Ratify PricewaterhouseCoopers as Auditors                                      | Mgmt      | For      | Do Not Vote      |
| 5               | Authorise Board to Fix Remuneration of Auditors                                | Mgmt      | For      | Do Not Vote      |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Do Not Vote      |
| 7               | Authorise the Company to Call General Meeting with Two Weeks' Notice           | Mgmt      | For      | Do Not Vote      |
| 8               | Authorise Issue of Equity  | Mgmt      | For      | Do Not Vote      |
| 9               | Authorise Issue of Equity without Pre-emptive Rights                           | Mgmt      | For      | Do Not Vote      |
| 10              | Authorise Market Purchase of Shares  | Mgmt      | For      | Do Not Vote      |
| 11              | Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt      | For      | Do Not Vote      |
| 12              | Adopt New Articles of Association  | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grafton Group Plc

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 13              | Approve 2021 SAYE Plan                | Mgmt      | For      | Do Not Vote      |
| 14              | Approve 2021 Long Term Incentive Plan | Mgmt      | For      | Do Not Vote      |

## Greencoat UK Wind Plc

|                                   |                                |                    |
|-----------------------------------|--------------------------------|--------------------|
| <b>Meeting Date:</b> 04/28/2021   | <b>Country:</b> United Kingdom |                    |
| <b>Record Date:</b> 04/26/2021    | <b>Meeting Type:</b> Annual    | <b>Ticker:</b> UKW |
| <b>Primary ISIN:</b> GB00B8SC6K54 |                                |                    |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports    | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                          | Mgmt      | For      | For              |
| 3               | Approve Dividend Policy                              | Mgmt      | For      | For              |
| 4               | Reappoint BDO LLP as Auditors                        | Mgmt      | For      | For              |
| 5               | Authorise Board to Fix Remuneration of Auditors      | Mgmt      | For      | For              |
| 6               | Re-elect William Rickett as Director                 | Mgmt      | For      | For              |
| 7               | Re-elect Shonaid Jemmett-Page as Director            | Mgmt      | For      | For              |
| 8               | Re-elect Martin McAdam as Director                   | Mgmt      | For      | For              |
| 9               | Re-elect Lucinda Riches as Director                  | Mgmt      | For      | For              |
| 10              | Re-elect Caoimhe Giblin as Director                  | Mgmt      | For      | For              |
| 11              | Authorise Issue of Equity                            | Mgmt      | For      | For              |
| 12              | Authorise Issue of Equity without Pre-emptive Rights | Mgmt      | For      | For              |
| 13              | Authorise Market Purchase of Ordinary Shares         | Mgmt      | For      | For              |

## Grupo Televisa SAB

|                                   |                                     |                           |
|-----------------------------------|-------------------------------------|---------------------------|
| <b>Meeting Date:</b> 04/28/2021   | <b>Country:</b> Mexico              |                           |
| <b>Record Date:</b> 04/09/2021    | <b>Meeting Type:</b> Annual/Special | <b>Ticker:</b> TLEVISACPO |
| <b>Primary ISIN:</b> MXP4987V1378 |                                     |                           |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grupo Televisa SAB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
|                 | Special Shareholders' Meeting of Series L   | Mgmt      |          |                  |
| 1.1             | Elect or Ratify Jose Antonio Chedraui Eguia as Director Representing Series L Shareholders                            | Mgmt      | For      | For              |
| 1.2             | Elect or Ratify Sebastian Mejia as Director Representing Series L Shareholders  | Mgmt      | For      | For              |
| 1.3             | Elect or Ratify Raul Morales Medrano as Alternate Director Representing Series L Shareholders                         | Mgmt      | For      | For              |
| 2               | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |
|                 | Special Shareholders' Meeting of Series D   | Mgmt      |          |                  |
| 1.1             | Elect or Ratify David M. Zaslav as Director Representing Series D Shareholders  | Mgmt      | For      | Against          |
| 1.2             | Elect or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D Shareholders                | Mgmt      | For      | For              |
| 1.3             | Elect or Ratify Raul Morales Medrano as Alternate Director Representing Series D Shareholders                         | Mgmt      | For      | For              |
| 1.4             | Elect or Ratify Herbert Allen III as Alternate Director Representing Series D Shareholders                            | Mgmt      | For      | For              |
| 2               | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |
|                 | General Ordinary Shareholders' Meeting of Series A and B  | Mgmt      |          |                  |
| 1               | Present Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Present Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information | Mgmt      | For      | For              |
| 3               | Present Report on Activities and Operations Undertaken by Board   | Mgmt      | For      | For              |
| 4               | Present Report of Audit Committee   | Mgmt      | For      | For              |
| 5               | Present Report of Corporate Practices Committee   | Mgmt      | For      | For              |
| 6               | Present Report on Compliance with Fiscal Obligations  | Mgmt      | For      | For              |
| 7               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grupo Televisa SAB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8               | Set Aggregate Nominal Amount of Share Repurchase Reserve; Receive Report on Policies and Board's Decisions on Share Repurchase and Sale of Treasury Shares | Mgmt      | For      | For              |
| 9.1             | Elect or Ratify Emilio Fernando Azcarraga Jean as Director Representing Series A Shareholders  | Mgmt      | For      | For              |
| 9.2             | Elect or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders   | Mgmt      | For      | For              |
| 9.3             | Elect or Ratify Alberto Bailleres Gonzalez as Director Representing Series A Shareholders  | Mgmt      | For      | Against          |
| 9.4             | Elect or Ratify Eduardo Tricio Haro as Director Representing Series A Shareholders   | Mgmt      | For      | For              |
| 9.5             | Elect or Ratify Michael T. Fries as Director Representing Series A Shareholders  | Mgmt      | For      | Against          |
| 9.6             | Elect or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders  | Mgmt      | For      | Against          |
| 9.7             | Elect or Ratify Bernardo Gomez Martinez as Director Representing Series A Shareholders   | Mgmt      | For      | For              |
| 9.8             | Elect or Ratify Jon Feltheimer as Director Representing Series A Shareholders  | Mgmt      | For      | For              |
| 9.9             | Elect or Ratify Enrique Krauze Kleinbort as Director Representing Series A Shareholders  | Mgmt      | For      | For              |
| 9.10            | Elect or Ratify Guadalupe Phillips Margain as Director Representing Series A Shareholders  | Mgmt      | For      | For              |
| 9.11            | Elect or Ratify Carlos Hank Gonzalez as Director Representing Series A Shareholders  | Mgmt      | For      | For              |
| 9.12            | Elect or Ratify Lorenzo Alejandro Mendoza Gimenez as Director Representing Series B Shareholders   | Mgmt      | For      | For              |
| 9.13            | Elect or Ratify Salvi Rafael Folch Viadero as Director Representing Series B Shareholders  | Mgmt      | For      | For              |
| 9.14            | Elect or Ratify Guillermo Garcia Naranjo Alvarez as Director Representing Series B Shareholders  | Mgmt      | For      | For              |
| 9.15            | Elect or Ratify Francisco Jose Chevez Robelo as Director Representing Series B Shareholders  | Mgmt      | For      | For              |
| 9.16            | Elect or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders   | Mgmt      | For      | For              |
| 9.17            | Elect or Ratify Julio Barba Hurtado as Alternate Director  | Mgmt      | For      | For              |
| 9.18            | Elect or Ratify Jorge Agustin Lutteroth Echegoyen as Alternate Director  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Grupo Televisa SAB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9.19            | Elect or Ratify Joaquin Balcarcel Santa Cruz as Alternate Director  | Mgmt      | For      | For              |
| 9.20            | Elect or Ratify Luis Alejandro Bustos Olivares as Alternate Director  | Mgmt      | For      | For              |
| 9.21            | Elect or Ratify Felix Jose Araujo Ramirez as Alternate Director   | Mgmt      | For      | For              |
| 10              | Elect or Ratify Members of Executive Committee; Discharge them  | Mgmt      | For      | For              |
| 11              | Elect or Ratify Chairman of Audit Committee; Discharge them   | Mgmt      | For      | For              |
| 12              | Elect or Ratify Chairman of Corporate Practices Committee; Discharge them                                   | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Board Members, Executive, Audit and Corporate Practices Committees, and Secretaries | Mgmt      | For      | For              |
| 14              | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |
|                 | Extraordinary Shareholders' Meeting of Series A and B   | Mgmt      |          |                  |
| 1               | Approve Cancellation of Shares and Consequently Reduction in Share Capital; Amend Article 6                 | Mgmt      | For      | For              |
| 2               | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |

## HCA Healthcare, Inc.

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: HCA

Primary ISIN: US40412C1018

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Thomas F. Frist, III | Mgmt      | For      | For              |
| 1b              | Elect Director Samuel N. Hazen      | Mgmt      | For      | For              |
| 1c              | Elect Director Meg G. Crofton       | Mgmt      | For      | For              |
| 1d              | Elect Director Robert J. Dennis     | Mgmt      | For      | For              |
| 1e              | Elect Director Nancy-Ann DeParle    | Mgmt      | For      | For              |
| 1f              | Elect Director William R. Frist     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## HCA Healthcare, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1g              | Elect Director Charles O. Holliday, Jr.   | Mgmt      | For      | For              |
| 1h              | Elect Director Michael W. Michelson   | Mgmt      | For      | For              |
| 1i              | Elect Director Wayne J. Riley   | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent   | SH        | Against  | For              |
| 5               | Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation | SH        | Against  | Against          |

## Hera SpA

Meeting Date: 04/28/2021

Country: Italy

Record Date: 04/19/2021

Meeting Type: Annual/Special

Ticker: HER

Primary ISIN: IT0001250932

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 1               | Amend Company Bylaws Re: Article 3  | Mgmt      | For      | For              |
| 2               | Amend Company Bylaws Re: Article 20   | Mgmt      | For      | For              |
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 3               | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 4               | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | Against          |
| 5               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares               | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## HEXPOL AB

Meeting Date: 04/28/2021

Country: Sweden

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: HPOL.B

Primary ISIN: SE0007074281

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting   | Mgmt      | For      | For              |
| 2               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              |
| 3               | Approve Agenda of Meeting   | Mgmt      | For      | For              |
| 4.1             | Designate Henrik Didner as Inspector of Minutes of Meeting  | Mgmt      | For      | For              |
| 4.2             | Designate Joachim Spetz as Inspector of Minutes of Meeting  | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              |
| 6.a             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 6.b             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management   | Mgmt      |          |                  |
| 7.a             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 7.b             | Approve Allocation of Income and Dividends of SEK 2.30 Per Share  | Mgmt      | For      | For              |
| 7.c1            | Approve Discharge of Alf Goransson  | Mgmt      | For      | For              |
| 7.c2            | Approve Discharge of Kerstin Lindell  | Mgmt      | For      | For              |
| 7.c3            | Approve Discharge of Jan-Anders Manson  | Mgmt      | For      | For              |
| 7.c4            | Approve Discharge of Gun Nilsson  | Mgmt      | For      | For              |
| 7.c5            | Approve Discharge of Malin Persson  | Mgmt      | For      | For              |
| 7.c6            | Approve Discharge of Marta Schorling Andreen  | Mgmt      | For      | For              |
| 7.c7            | Approve Discharge of Georg Brunstam   | Mgmt      | For      | For              |
| 7.c8            | Approve Discharge of Peter Rosen  | Mgmt      | For      | For              |
| 7.c9            | Approve Discharge of Mikael Fryklund  | Mgmt      | For      | For              |
| 8               | Determine Number of Members (6) and Deputy Members (0) of Board   | Mgmt      | For      | For              |
| 9.1             | Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman, and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## HEXPOL AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9.2             | Approve Remuneration of Auditors   | Mgmt      | For      | For              |
| 10.1            | Reelect Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Marta Schorling Andreen as Directors | Mgmt      | For      | Against          |
| 10.2            | Reelect Alf Goransson as Board Chair   | Mgmt      | For      | Against          |
| 11              | Ratify Ernst & Young as Auditors as Auditors; Ratify Ola Larsmon and Peter Gunnarsson as Deputy Auditors                       | Mgmt      | For      | For              |
| 12              | Elect Members of Nominating Committee  | Mgmt      | For      | For              |
| 13              | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 14              | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | Against          |

## Hong Kong Exchanges &amp; Clearing Ltd.

Meeting Date: 04/28/2021

Country: Hong Kong

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: 388

Primary ISIN: HK0388045442

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                       | Mgmt      | For      | For              |
| 2a              | Elect Nicholas Charles Allen as Director  | Mgmt      | For      | For              |
| 2b              | Elect Cheung Ming Ming, Anna as Director  | Mgmt      | For      | For              |
| 2c              | Elect Zhang Yichen as Director  | Mgmt      | For      | For              |
| 3               | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 4               | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For              |
| 5               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights        | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Huntsman Corporation

**Meeting Date:** 04/28/2021**Country:** USA**Record Date:** 03/04/2021**Meeting Type:** Annual**Ticker:** HUN**Primary ISIN:** US4470111075

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Peter R. Huntsman                               | Mgmt      | For      | For              |
| 1b              | Elect Director Nolan D. Archibald                              | Mgmt      | For      | For              |
| 1c              | Elect Director Mary C. Beckerle                                | Mgmt      | For      | For              |
| 1d              | Elect Director M. Anthony Burns                                | Mgmt      | For      | For              |
| 1e              | Elect Director Sonia Dula                                      | Mgmt      | For      | For              |
| 1f              | Elect Director Cynthia L. Egan                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Daniele Ferrari                                 | Mgmt      | For      | For              |
| 1h              | Elect Director Robert J. Margetts                              | Mgmt      | For      | For              |
| 1i              | Elect Director Jeanne McGovern                                 | Mgmt      | For      | For              |
| 1j              | Elect Director Wayne A. Reaud                                  | Mgmt      | For      | For              |
| 1k              | Elect Director Jan E. Tighe                                    | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |

## Intesa Sanpaolo SpA

**Meeting Date:** 04/28/2021**Country:** Italy**Record Date:** 04/19/2021**Meeting Type:** Annual/Special**Ticker:** ISP**Primary ISIN:** IT0000072618

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                  |
| 1a              | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 1b              | Approve Allocation of Income                      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Intesa Sanpaolo SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a              | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 2b              | Approve Second Section of the Remuneration Report   | Mgmt      | For      | For              |
| 2c              | Approve Fixed-Variable Compensation Ratio   | Mgmt      | For      | For              |
| 2d              | Approve Annual Incentive Plan   | Mgmt      | For      | For              |
| 2e              | Amend POP Long-Term Incentive Plan  | Mgmt      | For      | Against          |
| 2f              | Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance                | Mgmt      | For      | For              |
| 3a              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan | Mgmt      | For      | For              |
| 3b              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                           | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 1               | Amend Company Bylaws  | Mgmt      | For      | For              |

## JBS SA

Meeting Date: 04/28/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: JBSS3

Primary ISIN: BRJBSSACNOR8

| Proposal Number | Proposal Text      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------|-----------|----------|------------------|
| 1               | Amend Articles     | Mgmt      | For      | Against          |
| 2               | Consolidate Bylaws | Mgmt      | For      | Against          |

## JBS SA

Meeting Date: 04/28/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: JBSS3

Primary ISIN: BRJBSSACNOR8



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## JBS SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Fix Number of Directors at Nine   | Mgmt      | For      | For              |
| 4               | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?  | Mgmt      | None     | For              |
| 5               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?  | Mgmt      | None     | Abstain          |
| 6.1             | Elect Jeremiah Alphoncus OCallaghan as Director   | Mgmt      | For      | Against          |
| 6.2             | Elect Jose Batista Sobrinho as Director   | Mgmt      | For      | Against          |
| 6.3             | Elect Aguinaldo Gomes Ramos Filho as Director   | Mgmt      | For      | Against          |
| 6.4             | Elect Alba Pettengill as Independent Director   | Mgmt      | For      | For              |
| 6.5             | Elect Gelson Luiz Merisio as Independent Director   | Mgmt      | For      | For              |
| 6.6             | Elect Gilberto Meirelles Xando Baptista as Independent Director   | Mgmt      | For      | Against          |
| 6.7             | Elect Leila Abraham Loria as Independent Director   | Mgmt      | For      | For              |
| 6.8             | Elect Marcio Guedes Pereira Junior as Independent Director  | Mgmt      | For      | For              |
| 6.9             | Elect Wesley Mendonca Batista Filho as Director   | Mgmt      | For      | Against          |
| 7               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  | Mgmt      | None     | Abstain          |
|                 | IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 7: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt      |          |                  |
| 8.1             | Percentage of Votes to Be Assigned - Elect Jeremiah Alphoncus OCallaghan as Director  | Mgmt      | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## JBS SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8.2             | Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director  | Mgmt      | None     | Abstain          |
| 8.3             | Percentage of Votes to Be Assigned - Elect Aguinaldo Gomes Ramos Filho as Director  | Mgmt      | None     | Abstain          |
| 8.4             | Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director  | Mgmt      | None     | Abstain          |
| 8.5             | Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director  | Mgmt      | None     | Abstain          |
| 8.6             | Percentage of Votes to Be Assigned - Elect Gilberto Meirelles Xando Baptista as Independent Director  | Mgmt      | None     | Abstain          |
| 8.7             | Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director  | Mgmt      | None     | Abstain          |
| 8.8             | Percentage of Votes to Be Assigned - Elect Marcio Guedes Pereira Junior as Independent Director   | Mgmt      | None     | Abstain          |
| 8.9             | Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista Filho as Director  | Mgmt      | None     | Abstain          |
| 9               | Fix Number of Fiscal Council Members at Four (or Five if Separate Minority Election is Carried Out)   | Mgmt      | For      | For              |
| 10              | As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt      | None     | Abstain          |
| 11.1            | Elect Adrian Lima Da Hora as Fiscal Council Member and Andre Alcantara Ocampos as Alternate   | Mgmt      | For      | Against          |
| 11.2            | Elect Demetrius Nichele Macei as Fiscal Council Member and Marcos Godoy Brogiato as Alternate   | Mgmt      | For      | Against          |
| 11.3            | Elect Jose Paulo da Silva Filho Fiscal Council Member and Sandro Domingues Raffai as Alternate  | Mgmt      | For      | Against          |
| 11.4            | Elect Roberto Lamb as Fiscal Council Member and Orlando Octavio de Freitas Junior as Alternate  | Mgmt      | For      | For              |
| 12              | Approve Remuneration of Company's Management and Fiscal Council   | Mgmt      | For      | Against          |

## Lojas Quero-Quero SA

Meeting Date: 04/28/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: LJQ3

Primary ISIN: BRLJQQACNOR5

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Lojas Quero-Quero SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?                 | Mgmt      | None     | For              |
| 4               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## Lojas Quero-Quero SA

Meeting Date: 04/28/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: LJQQ3

Primary ISIN: BRLJQQACNOR5

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration of Company's Management  | Mgmt      | For      | For              |
| 2               | Amend Article 5 Re: Corporate Purpose   | Mgmt      | For      | For              |
| 3               | Amend Article 6 to Reflect Changes in Capital   | Mgmt      | For      | For              |
| 4               | Amend Article 7   | Mgmt      | For      | For              |
| 5               | Amend Article 32  | Mgmt      | For      | For              |
| 6               | Consolidate Bylaws  | Mgmt      | For      | For              |
| 7               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## London Stock Exchange Group Plc

Meeting Date: 04/28/2021

Country: United Kingdom

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: LSEG

Primary ISIN: GB00B0SWJX34

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## London Stock Exchange Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 4               | Re-elect Jacques Aigrain as Director   | Mgmt      | For      | For              |
| 5               | Re-elect Dominic Blakemore as Director   | Mgmt      | For      | For              |
| 6               | Re-elect Kathleen DeRose as Director   | Mgmt      | For      | For              |
| 7               | Re-elect Cressida Hogg as Director   | Mgmt      | For      | For              |
| 8               | Re-elect Stephen O'Connor as Director  | Mgmt      | For      | For              |
| 9               | Re-elect Val Rahmani as Director   | Mgmt      | For      | For              |
| 10              | Re-elect Don Robert as Director  | Mgmt      | For      | For              |
| 11              | Re-elect David Schwimmer as Director   | Mgmt      | For      | For              |
| 12              | Elect Martin Brand as Director   | Mgmt      | For      | For              |
| 13              | Elect Erin Brown as Director   | Mgmt      | For      | For              |
| 14              | Elect Anna Manz as Director  | Mgmt      | For      | For              |
| 15              | Elect Douglas Steenland as Director  | Mgmt      | For      | For              |
| 16              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |
| 17              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 20              | Approve SAYE Option Plan   | Mgmt      | For      | For              |
| 21              | Adopt New Articles of Association  | Mgmt      | For      | For              |
| 22              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 23              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 24              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 25              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Marathon Petroleum Corporation

**Meeting Date:** 04/28/2021**Country:** USA**Record Date:** 03/02/2021**Meeting Type:** Annual**Ticker:** MPC**Primary ISIN:** US56585A1025

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Abdulaziz F. Alkhayyal                               | Mgmt      | For      | For              |
| 1b              | Elect Director Jonathan Z. Cohen                                    | Mgmt      | For      | For              |
| 1c              | Elect Director Michael J. Hennigan                                  | Mgmt      | For      | For              |
| 1d              | Elect Director Frank M. Semple                                      | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | Against          |
| 4               | Approve Omnibus Stock Plan  | Mgmt      | For      | For              |
| 5               | Eliminate Supermajority Vote Requirement                            | Mgmt      | For      | For              |
| 6               | Declassify the Board of Directors                                   | Mgmt      | For      | For              |
| 7               | Limit Accelerated Vesting of Equity Awards Upon a Change in Control | SH        | Against  | For              |

## MARR SpA

**Meeting Date:** 04/28/2021**Country:** Italy**Record Date:** 04/19/2021**Meeting Type:** Annual**Ticker:** MARR**Primary ISIN:** IT0003428445

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 3               | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Metropolitan Bank & Trust Company

**Meeting Date:** 04/28/2021**Country:** Philippines**Record Date:** 03/12/2021**Meeting Type:** Annual**Ticker:** MBT**Primary ISIN:** PHY6028G1361

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Minutes of the Annual Meeting held on May 28, 2020   | Mgmt      | For      | For              |
| 2               | Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees from May 28, 2020 to April 27, 2021 | Mgmt      | For      | For              |
|                 | Elect 12 Directors by Cumulative Voting  | Mgmt      |          |                  |
| 3.1             | Elect Arthur Ty as Director  | Mgmt      | For      | For              |
| 3.2             | Elect Francisco C. Sebastian as Director   | Mgmt      | For      | For              |
| 3.3             | Elect Fabian S. Dee as Director  | Mgmt      | For      | For              |
| 3.4             | Elect Alfred V. Ty as Director   | Mgmt      | For      | For              |
| 3.5             | Elect Edmund A. Go as Director   | Mgmt      | For      | For              |
| 3.6             | Elect Francisco F. Del Rosario, Jr. as Director  | Mgmt      | For      | For              |
| 3.7             | Elect Vicente R. Cuna, Jr. as Director   | Mgmt      | For      | For              |
| 3.8             | Elect Edgar O. Chua as Director  | Mgmt      | For      | For              |
| 3.9             | Elect Solomon S. Cua as Director   | Mgmt      | For      | For              |
| 3.10            | Elect Angelica H. Lavares as Director  | Mgmt      | For      | For              |
| 3.11            | Elect Philip G. Soliven as Director  | Mgmt      | For      | For              |
| 3.12            | Elect Marcelo C. Fernando, Jr. as Director   | Mgmt      | For      | For              |
| 4               | Appoint Sycip Gorres Velayo & Co. as External Auditors   | Mgmt      | For      | For              |

## MHP SE

**Meeting Date:** 04/28/2021**Country:** Cyprus**Record Date:** 03/29/2021**Meeting Type:** Annual**Ticker:** MHPC**Primary ISIN:** US55302T2042

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## MHP SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for GDR Holders  | Mgmt      |          |                  |
| 1               | Accept Consolidated Financial Statements and Statutory Reports                                 | Mgmt      | For      | For              |
| 2               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Reelect John Clifford Rich as Director   | Mgmt      | For      | For              |
| 4               | Reelect Yuriy Kosyuk as Director   | Mgmt      | For      | For              |
| 5               | Reelect Victoriya B Kapelushna as Director   | Mgmt      | For      | For              |
| 6               | Reelect Yuriy Melnyk as Director   | Mgmt      | For      | For              |
| 7               | Reelect John Grant as Director   | Mgmt      | For      | Against          |
| 8               | Reelect Christakis Taoushanis as Director  | Mgmt      | For      | For              |
| 9               | Reelect Philip Wilkinson as Director   | Mgmt      | For      | For              |
| 10              | Approve Final Dividend   | Mgmt      | For      | For              |
| 11              | Approve Ernst & Young Cyprus Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 12              | Approve Director Remuneration  | Mgmt      | For      | Against          |

## Moscow Exchange MICEX-RTS PJSC

Meeting Date: 04/28/2021

Country: Russia

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: MOEX

Primary ISIN: RU000A0JR4A1

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Annual Report                      | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends | Mgmt      | For      | For              |
|                 | Elect Directors by Cumulative Voting       | Mgmt      |          |                  |
| 3.1             | Elect Ramon Adarraga Morales as Director   | Mgmt      | None     | For              |
| 3.2             | Elect Paul Bodart as Director              | Mgmt      | None     | For              |
| 3.3             | Elect Oleg Viugin as Director              | Mgmt      | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Moscow Exchange MICEX-RTS PJSC

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.4             | Elect Mariia Gordon as Director                                 | Mgmt      | None     | For              |
| 3.5             | Elect Valerii Goregliad as Director                             | Mgmt      | None     | Against          |
| 3.6             | Elect Dmitrii Eremeev as Director                               | Mgmt      | None     | For              |
| 3.7             | Elect Bella Zlatkis as Director                                 | Mgmt      | None     | Against          |
| 3.8             | Elect Aleksandr Izosimov as Director                            | Mgmt      | None     | For              |
| 3.9             | Elect Maksim Krasnykh as Director                               | Mgmt      | None     | For              |
| 3.10            | Elect Vadim Kulik as Director                                   | Mgmt      | None     | Against          |
| 3.11            | Elect Sergei Lykov as Director                                  | Mgmt      | None     | Against          |
| 3.12            | Elect Oskar Hartmann as Director                                | Mgmt      | None     | For              |
| 4               | Ratify Auditor  | Mgmt      | For      | For              |
| 5               | Approve New Edition of Charter                                  | Mgmt      | For      | For              |
| 6               | Approve New Edition of Regulations on Board of Directors        | Mgmt      | For      | For              |
| 7               | Approve New Edition of Regulations on Remuneration of Directors | Mgmt      | For      | For              |
| 8               | Approve Remuneration of Directors                               | Mgmt      | For      | For              |

## Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2021

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: MUV2

Primary ISIN: DE0008430026

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 9.80 per Share                     | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020                           | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                          | Mgmt      | For      | For              |
| 5               | Elect Carinne Knoche-Brouillon to the Supervisory Board                              | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6               | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 7               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              |
| 8               | Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt      | For      | For              |
| 9.1             | Approve Affiliation Agreement with MR Beteiligungen 20. GmbH                                      | Mgmt      | For      | For              |
| 9.2             | Approve Affiliation Agreement with MR Beteiligungen 21. GmbH                                      | Mgmt      | For      | For              |
| 9.3             | Approve Affiliation Agreement with MR Beteiligungen 22. GmbH                                      | Mgmt      | For      | For              |

## Nanofilm Technologies International Ltd.

**Meeting Date:** 04/28/2021**Country:** Singapore**Record Date:****Meeting Type:** Annual**Ticker:** MZH**Primary ISIN:** SGXE61652363

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                                      | Mgmt      | For      | For              |
| 2               | Elect Shi Xu as Director   | Mgmt      | For      | For              |
| 3               | Elect Lee Liang Huang as Director  | Mgmt      | For      | For              |
| 4               | Approve Directors' Fees for the Period from October 9, 2020 to December 31, 2020                     | Mgmt      | For      | For              |
| 5               | Approve Directors' Fees for Financial Year Ending December 31, 2021                                  | Mgmt      | For      | For              |
| 6               | Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration                 | Mgmt      | For      | For              |
| 7               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights             | Mgmt      | For      | Against          |
| 8               | Approve Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2017                      | Mgmt      | For      | Against          |
| 9               | Approve Grant of Options and Issuance of Shares Under the Nanofilm Employee Share Option Scheme 2020 | Mgmt      | For      | Against          |
| 10              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## NatWest Group Plc

**Meeting Date:** 04/28/2021**Country:** United Kingdom**Record Date:** 04/26/2021**Meeting Type:** Annual**Ticker:** NWG**Primary ISIN:** GB00B7T77214

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              |
| 4               | Re-elect Howard Davies as Director   | Mgmt      | For      | For              |
| 5               | Re-elect Alison Rose-Slade as Director   | Mgmt      | For      | For              |
| 6               | Re-elect Katie Murray as Director  | Mgmt      | For      | For              |
| 7               | Re-elect Frank Dangeard as Director  | Mgmt      | For      | For              |
| 8               | Re-elect Patrick Flynn as Director   | Mgmt      | For      | For              |
| 9               | Re-elect Morten Friis as Director  | Mgmt      | For      | For              |
| 10              | Re-elect Robert Gillespie as Director  | Mgmt      | For      | For              |
| 11              | Re-elect Yasmin Jetha as Director  | Mgmt      | For      | For              |
| 12              | Re-elect Mike Rogers as Director   | Mgmt      | For      | For              |
| 13              | Re-elect Mark Seligman as Director   | Mgmt      | For      | For              |
| 14              | Re-elect Lena Wilson as Director   | Mgmt      | For      | For              |
| 15              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              |
| 16              | Authorise the Group Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity in Connection with Equity Convertible Notes  | Mgmt      | For      | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes                   | Mgmt      | For      | For              |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## NatWest Group Plc

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 23              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 24              | Authorise Market Purchase of Ordinary Shares       | Mgmt      | For      | For              |
| 25              | Authorise Off-Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 26              | Authorise Off-Market Purchase of Preference Shares | Mgmt      | For      | For              |
| 27              | Adopt New Articles of Association                  | Mgmt      | For      | For              |
| 28              | Authorise Board to Offer Scrip Dividend            | Mgmt      | For      | For              |

## Newmont Corporation

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: NEM

Primary ISIN: US6516391066

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Patrick G. Awuah, Jr.                           | Mgmt      | For      | For              |
| 1.2             | Elect Director Gregory H. Boyce                                | Mgmt      | For      | For              |
| 1.3             | Elect Director Bruce R. Brook                                  | Mgmt      | For      | For              |
| 1.4             | Elect Director Maura Clark                                     | Mgmt      | For      | For              |
| 1.5             | Elect Director Matthew Coon Come                               | Mgmt      | For      | For              |
| 1.6             | Elect Director Jose Manuel Madero                              | Mgmt      | For      | For              |
| 1.7             | Elect Director Rene Medori                                     | Mgmt      | For      | For              |
| 1.8             | Elect Director Jane Nelson                                     | Mgmt      | For      | For              |
| 1.9             | Elect Director Thomas Palmer                                   | Mgmt      | For      | For              |
| 1.10            | Elect Director Julio M. Quintana                               | Mgmt      | For      | For              |
| 1.11            | Elect Director Susan N. Story                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Persimmon Plc

**Meeting Date:** 04/28/2021**Country:** United Kingdom**Record Date:** 04/26/2021**Meeting Type:** Annual**Ticker:** PSN**Primary ISIN:** GB0006825383

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Re-elect Roger Devlin as Director                                    | Mgmt      | For      | For              |
| 4               | Elect Dean Finch as Director   | Mgmt      | For      | For              |
| 5               | Re-elect Michael Killoran as Director                                | Mgmt      | For      | For              |
| 6               | Re-elect Nigel Mills as Director                                     | Mgmt      | For      | For              |
| 7               | Re-elect Rachel Kentleton as Director                                | Mgmt      | For      | For              |
| 8               | Re-elect Simon Litherland as Director                                | Mgmt      | For      | For              |
| 9               | Re-elect Joanna Place as Director                                    | Mgmt      | For      | For              |
| 10              | Elect Annemarie Durbin as Director                                   | Mgmt      | For      | For              |
| 11              | Elect Andrew Wyllie as Director                                      | Mgmt      | For      | For              |
| 12              | Reappoint Ernst & Young LLP as Auditors                              | Mgmt      | For      | For              |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For              |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              |
| 16              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              |
| 17              | Adopt New Articles of Association                                    | Mgmt      | For      | For              |
| 18              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              |

## Prysmian SpA

**Meeting Date:** 04/28/2021**Country:** Italy**Record Date:** 04/19/2021**Meeting Type:** Annual/Special**Ticker:** PRY**Primary ISIN:** IT0004176001

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Prysmian SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 3               | Fix Number of Directors   | Mgmt      | For      | For              |
| 4               | Fix Board Terms for Directors   | Mgmt      | For      | For              |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates   | Mgmt      |          |                  |
| 5.1             | Slate 1 Submitted by Management   | Mgmt      | For      | For              |
| 5.2             | Slate 2 Submitted by Institutional Investors (Assogestioni)   | SH        | None     | Against          |
| 6               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 7               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For              |
| 8               | Amend Employee Stock Purchase Plan  | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 10              | Approve Second Section of the Remuneration Report   | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 1               | Authorize the Convertibility of the Equity-Linked Bond; Approve Capital Increase Without Preemptive Rights to the Service the Conversion of Bonds | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders   | Mgmt      | None     | Against          |

## Royal Unibrew A/S

Meeting Date: 04/28/2021

Country: Denmark

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: RBREW

Primary ISIN: DK0060634707

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Royal Unibrew A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                  |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management and Board   | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividends of DKK 13.5 Per Share  | Mgmt      | For      | For              |
| 5               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against          |
| 6               | Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 665,000 for Vice Chairman and DKK 380,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              |
| 7.1             | Approve DKK 1.1 Million Reduction in Share Capital via Share Cancellation   | Mgmt      | For      | For              |
| 7.2             | Authorize Share Repurchase Program  | Mgmt      | For      | For              |
| 7.3             | Allow Shareholder Meetings to be Held by Electronic Means Only  | Mgmt      | For      | Against          |
| 7.4             | Approve Company Announcements in English  | Mgmt      | For      | For              |
| 7.5             | Amend Articles Re: Attendance at General Meetings   | Mgmt      | For      | For              |
| 8.a             | Reelect Walther Thygesen as Director  | Mgmt      | For      | For              |
| 8.b             | Reelect Jais Valeur as Director   | Mgmt      | For      | For              |
| 8.c             | Reelect Christian Sagild as Director  | Mgmt      | For      | For              |
| 8.d             | Reelect Catharina Stackelberg-Hammaren as Director  | Mgmt      | For      | For              |
| 8.e             | Reelect Heidi Kleinbach-Sauter as Director  | Mgmt      | For      | For              |
| 8.f             | Elect Peter Ruzicka as New Director   | Mgmt      | For      | For              |
| 8.g             | Elect Torben Carlsen as New Director  | Mgmt      | For      | For              |
| 9               | Ratify Deloitte as Auditors   | Mgmt      | For      | For              |
| 10              | Other Business  | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## RWE AG

**Meeting Date:** 04/28/2021**Country:** Germany**Record Date:** 04/06/2021**Meeting Type:** Annual**Ticker:** RWE**Primary ISIN:** DE0007037129

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)  | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 0.85 per Share  | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020  | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020   | Mgmt      | For      | For              |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021   | Mgmt      | For      | For              |
| 6.1             | Elect Werner Brandt to the Supervisory Board  | Mgmt      | For      | For              |
| 6.2             | Elect Hans Buenting to the Supervisory Board  | Mgmt      | For      | For              |
| 6.3             | Elect Ute Gerbault to the Supervisory Board   | Mgmt      | For      | For              |
| 6.4             | Elect Hans-Peter Keitel to the Supervisory Board  | Mgmt      | For      | For              |
| 6.5             | Elect Monika Kircher to the Supervisory Board   | Mgmt      | For      | For              |
| 6.6             | Elect Guenther Schartz to the Supervisory Board   | Mgmt      | For      | For              |
| 6.7             | Elect Erhard Schipporeit to the Supervisory Board   | Mgmt      | For      | For              |
| 6.8             | Elect Ullrich Sierau to the Supervisory Board   | Mgmt      | For      | For              |
| 6.9             | Elect Hauke Stars to the Supervisory Board  | Mgmt      | For      | For              |
| 6.10            | Elect Helle Valentin to the Supervisory Board   | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 8               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              |
| 9               | Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights   | Mgmt      | For      | For              |
| 10              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## RWE AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11              | Amend Articles Re: By-elections to the Supervisory Board                             | Mgmt      | For      | For              |
| 12              | Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board | Mgmt      | For      | For              |
| 13              | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              |

## Saigon Beer - Alcohol - Beverage Corporation

Meeting Date: 04/28/2021

Country: Vietnam

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: SAB

Primary ISIN: VN000000SAB4

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Audited Financial Statements of Financial Year 2020                                    | Mgmt      | For      | For              |
| 2               | Approve Report of Board of Directors for Financial Year 2020 and Plan for Financial Year 2021  | Mgmt      | For      | For              |
| 3               | Approve Report of Audit Committee for Financial Year 2020                                      | Mgmt      | For      | For              |
| 4               | Approve Auditors   | Mgmt      | For      | For              |
| 5               | Approve Income Allocation for Financial Year 2020  | Mgmt      | For      | For              |
| 6               | Approve Expected Income Allocation for Financial Year 2021                                     | Mgmt      | For      | For              |
| 7               | Approve Payment of Salary, Remuneration and Bonus of Board of Directors in Financial Year 2020 | Mgmt      | For      | For              |
| 8               | Approve Expected Salary, Remuneration and Bonus of Board of Directors in Financial Year 2021   | Mgmt      | For      | For              |
| 9               | Approve Related-Party Transactions   | Mgmt      | For      | For              |
| 10              | Amend Articles of Association  | Mgmt      | For      | Against          |
| 11              | Amend Corporate Governance Regulations   | Mgmt      | For      | Against          |
| 12              | Approve Regulations on Operation of Board of Directors   | Mgmt      | For      | For              |
| 13              | Dismiss Nguyen Tien Dung and Luong Thanh Hai as Directors                                      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Saigon Beer - Alcohol - Beverage Corporation

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 14              | Approve Election of Directors           | Mgmt      | For      | For              |
|                 | ELECT 2 DIRECTORS VIA CUMULATIVE VOTING | Mgmt      |          |                  |
| 15.1            | Elect Le Thanh Tuan as Director         | Mgmt      | For      | For              |
| 15.2            | Elect Ngo Minh Chau as Director         | Mgmt      | For      | For              |
| 16              | Approve Meeting Minutes and Resolutions | Mgmt      | For      | For              |
| 17              | Other Business                          | Mgmt      | For      | Against          |

## Schneider Electric SE

Meeting Date: 04/28/2021

Country: France

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: SU

Primary ISIN: FR0000121972

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Treatment of Losses and Dividends of EUR 2.60 per Share   | Mgmt      | For      | For              |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              |
| 5               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 6               | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO  | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 9               | Reelect Jean-Pascal Tricoire as Director  | Mgmt      | For      | For              |
| 10              | Elect Anna Ohlsson-Leijon as Director   | Mgmt      | For      | For              |
| 11              | Elect Thierry Jacquet as Representative of Employee Shareholders to the Board                             | Mgmt      | Against  | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Schneider Electric SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12              | Elect Zennia Csikos as Representative of Employee Shareholders to the Board   | Mgmt      | Against  | Against          |
| 13              | Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board  | Mgmt      | For      | For              |
| 14              | Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board   | Mgmt      | Against  | Against          |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million           | Mgmt      | For      | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million        | Mgmt      | For      | For              |
| 18              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million             | Mgmt      | For      | For              |
| 19              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt      | For      | For              |
| 20              | Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 21              | Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value                                      | Mgmt      | For      | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                   | Mgmt      | For      | For              |
| 24              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 25              | Amend Article 13 of Bylaws Re: Editorial Change   | Mgmt      | For      | For              |
| 26              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## SNAM SpA

**Meeting Date:** 04/28/2021**Country:** Italy**Record Date:** 04/19/2021**Meeting Type:** Annual**Ticker:** SRG**Primary ISIN:** IT0003153415

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares               | Mgmt      | For      | For              |
| 4.1             | Approve Remuneration Policy   | Mgmt      | For      | For              |
| 4.2             | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | For              |
| 5               | Approve Proposed Changes to the 2020-2022 Long Term Share Incentive Plan              | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

## Telenet Group Holding NV

**Meeting Date:** 04/28/2021**Country:** Belgium**Record Date:** 04/14/2021**Meeting Type:** Annual**Ticker:** TNET**Primary ISIN:** BE0003826436

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Receive Directors' and Auditors' Reports (Non-Voting)                                    | Mgmt      |          |                  |
| 2               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)             | Mgmt      |          |                  |
| 3               | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.375 per Share | Mgmt      | For      | For              |
| 4               | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 5               | Approve Remuneration Policy  | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Telenet Group Holding NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.a             | Approve Discharge of Bert De Graeve (IDW Consult BV) as Director                                  | Mgmt      | For      | For              |
| 6.b             | Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director                                      | Mgmt      | For      | For              |
| 6.c             | Approve Discharge of Christiane Franck as Director  | Mgmt      | For      | For              |
| 6.d             | Approve Discharge of John Porter as Director  | Mgmt      | For      | For              |
| 6.e             | Approve Discharge of Charles H. Bracken as Director   | Mgmt      | For      | For              |
| 6.f             | Approve Discharge of Manuel Kohnstamm as Director   | Mgmt      | For      | For              |
| 6.g             | Approve Discharge of Severina Pascu as Director   | Mgmt      | For      | For              |
| 6.h             | Approve Discharge of Amy Blair as Director  | Mgmt      | For      | For              |
| 6.i             | Approve Discharge of Enrique Rodriguez as Director  | Mgmt      | For      | For              |
| 7               | Approve Discharge of Auditors   | Mgmt      | For      | For              |
| 8(a)            | Reelect John Porter as Director   | Mgmt      | For      | For              |
| 8(b)            | Approve that the Mandate of the Director Appointed is not Remunerated                             | Mgmt      | For      | For              |
| 9               | Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Share Plans | Mgmt      | For      | Against          |

## Textron Inc.

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: TXT

Primary ISIN: US8832031012

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Scott C. Donnelly | Mgmt      | For      | For              |
| 1b              | Elect Director Kathleen M. Bader | Mgmt      | For      | For              |
| 1c              | Elect Director R. Kerry Clark    | Mgmt      | For      | For              |
| 1d              | Elect Director James T. Conway   | Mgmt      | For      | For              |
| 1e              | Elect Director Paul E. Gagne     | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Textron Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f              | Elect Director Ralph D. Heath                                  | Mgmt      | For      | For              |
| 1g              | Elect Director Deborah Lee James                               | Mgmt      | For      | For              |
| 1h              | Elect Director Lionel L. Nowell, III                           | Mgmt      | For      | For              |
| 1i              | Elect Director James L. Ziemer                                 | Mgmt      | For      | For              |
| 1j              | Elect Director Maria T. Zuber                                  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |

## The Chemours Company

Meeting Date: 04/28/2021

Country: USA

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: CC

Primary ISIN: US1638511089

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Curtis V. Anastasio  | Mgmt      | For      | For              |
| 1b              | Elect Director Bradley J. Bell  | Mgmt      | For      | For              |
| 1c              | Elect Director Richard H. Brown   | Mgmt      | For      | For              |
| 1d              | Elect Director Mary B. Cranston   | Mgmt      | For      | For              |
| 1e              | Elect Director Curtis J. Crawford   | Mgmt      | For      | For              |
| 1f              | Elect Director Dawn L. Farrell  | Mgmt      | For      | For              |
| 1g              | Elect Director Erin N. Kane   | Mgmt      | For      | For              |
| 1h              | Elect Director Sean D. Keohane  | Mgmt      | For      | For              |
| 1i              | Elect Director Mark P. Vergnano   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                            | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 4               | Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Chemours Company

| Proposal Number | Proposal Text            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------|-----------|----------|------------------|
| 5               | Amend Omnibus Stock Plan | Mgmt      | For      | For              |

## W.W. Grainger, Inc.

|                                   |                             |                    |
|-----------------------------------|-----------------------------|--------------------|
| <b>Meeting Date:</b> 04/28/2021   | <b>Country:</b> USA         |                    |
| <b>Record Date:</b> 03/01/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> GWW |
| <b>Primary ISIN:</b> US3848021040 |                             |                    |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Rodney C. Adkins                                | Mgmt      | For      | For              |
| 1.2             | Elect Director Brian P. Anderson                               | Mgmt      | For      | For              |
| 1.3             | Elect Director V. Ann Hailey                                   | Mgmt      | For      | For              |
| 1.4             | Elect Director Katherine D. Jaspon                             | Mgmt      | For      | For              |
| 1.5             | Elect Director Stuart L. Levenick                              | Mgmt      | For      | For              |
| 1.6             | Elect Director D.G. Macpherson                                 | Mgmt      | For      | For              |
| 1.7             | Elect Director Neil S. Novich                                  | Mgmt      | For      | For              |
| 1.8             | Elect Director Beatriz R. Perez                                | Mgmt      | For      | For              |
| 1.9             | Elect Director Michael J. Roberts                              | Mgmt      | For      | For              |
| 1.10            | Elect Director E. Scott Santi                                  | Mgmt      | For      | For              |
| 1.11            | Elect Director Susan Slavik Williams                           | Mgmt      | For      | For              |
| 1.12            | Elect Director Lucas E. Watson                                 | Mgmt      | For      | For              |
| 1.13            | Elect Director Steven A. White                                 | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditor                            | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Ambev SA

|                                   |                                     |                      |
|-----------------------------------|-------------------------------------|----------------------|
| <b>Meeting Date:</b> 04/29/2021   | <b>Country:</b> Brazil              |                      |
| <b>Record Date:</b> 03/29/2021    | <b>Meeting Type:</b> Annual/Special | <b>Ticker:</b> ABEV3 |
| <b>Primary ISIN:</b> BRABEVACNOR1 |                                     |                      |

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ambev SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |
|                 | Ordinary General Meeting  | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3a              | Elect Fiscal Council Members  | Mgmt      | For      | Abstain          |
| 3b              | Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder | SH        | None     | For              |
| 4               | Approve Remuneration of Company's Management  | Mgmt      | For      | Against          |
| 5               | Approve Remuneration of Fiscal Council Members  | Mgmt      | For      | For              |
|                 | Extraordinary General Meeting   | Mgmt      |          |                  |
| 1               | Amend Article 2   | Mgmt      | For      | For              |
| 2               | Amend Article 3 Re: Corporate Purpose   | Mgmt      | For      | For              |
| 3               | Amend Article 5 to Reflect Changes in Capital   | Mgmt      | For      | For              |
| 4               | Amend Article 21  | Mgmt      | For      | For              |
| 5               | Consolidate Bylaws  | Mgmt      | For      | For              |

## Arcadis NV

Meeting Date: 04/29/2021

Country: Netherlands

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ARCAD

Primary ISIN: NL0006237562

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
|                 | Annual Meeting Agenda              | Mgmt      |          |                  |
| 1.a             | Open Meeting                       | Mgmt      |          |                  |
| 1.b             | Receive Announcements (non-voting) | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Arcadis NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Receive Report of Supervisory Board (Non-Voting)   | Mgmt      |          |                  |
| 3               | Receive Report of Management Board (Non-Voting)  | Mgmt      |          |                  |
| 4.a             | Adopt Financial Statements   | Mgmt      | For      | For              |
| 4.b             | Approve Dividends of EUR 0.60 Per Share  | Mgmt      | For      | For              |
| 5.a             | Approve Discharge of Management Board  | Mgmt      | For      | For              |
| 5.b             | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              |
| 6               | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors   | Mgmt      | For      | For              |
| 7.a             | Approve Remuneration Report for Management Board   | Mgmt      | For      | For              |
| 7.b             | Approve Remuneration Report for Supervisory Board  | Mgmt      | For      | For              |
| 8               | Approve Revisions to Remuneration Policy for Management Board  | Mgmt      | For      | For              |
| 9               | Reelect P.W.B (Peter) Oosterveer to Management Board   | Mgmt      | For      | For              |
| 10.a            | Elect C. (Carla) Mahieu to Supervisory Board   | Mgmt      | For      | For              |
| 10.b            | Reelect N.W (Niek) Hoek to Supervisory Board   | Mgmt      | For      | For              |
| 10.c            | Reelect Wee Gee Ang to Supervisory Board   | Mgmt      | For      | For              |
| 10.d            | Announce Vacancies on the Supervisory Board  | Mgmt      |          |                  |
| 11.a            | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger | Mgmt      | For      | Against          |
| 11.b            | Authorize Board to Issue Shares as Dividend  | Mgmt      | For      | For              |
| 11.c            | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | Against          |
| 12              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
| 13              | Approve Reduction in Share Capital through Cancellation of Shares  | Mgmt      | For      | For              |
| 14              | Other Business (Non-Voting)  | Mgmt      |          |                  |
| 15              | Close Meeting  | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ASML

Primary ISIN: NL0010273215

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Open Meeting   | Mgmt      |          |                  |
| 2               | Discuss the Company's Business, Financial Situation and Sustainability   | Mgmt      |          |                  |
| 3.a             | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3.b             | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3.c             | Receive Clarification on Company's Reserves and Dividend Policy  | Mgmt      |          |                  |
| 3.d             | Approve Dividends of EUR 2.75 Per Share  | Mgmt      | For      | For              |
| 4.a             | Approve Discharge of Management Board  | Mgmt      | For      | For              |
| 4.b             | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              |
| 5               | Approve Number of Shares for Management Board  | Mgmt      | For      | For              |
| 6               | Approve Certain Adjustments to the Remuneration Policy for Management Board  | Mgmt      | For      | For              |
| 7               | Approve Certain Adjustments to the Remuneration Policy for Supervisory Board   | Mgmt      | For      | For              |
| 8               | Receive Information on the Composition of the Management Board   | Mgmt      |          |                  |
| 9.a             | Elect B. Conix to Supervisory Board  | Mgmt      | For      | For              |
| 9.b             | Receive Information on the Composition of the Supervisory Board  | Mgmt      |          |                  |
| 10              | Ratify KPMG Accountants N.V. as Auditors   | Mgmt      | For      | For              |
| 11.a            | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes                                     | Mgmt      | For      | For              |
| 11.b            | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a  | Mgmt      | For      | For              |
| 11.c            | Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition | Mgmt      | For      | For              |
| 11.d            | Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ASML Holding NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12.a            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital            | Mgmt      | For      | For              |
| 12.b            | Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              |
| 13              | Authorize Cancellation of Repurchased Shares                                | Mgmt      | For      | For              |
| 14              | Other Business (Non-Voting)   | Mgmt      |          |                  |
| 15              | Close Meeting   | Mgmt      |          |                  |

## AXA SA

Meeting Date: 04/29/2021

Country: France

Record Date: 04/27/2021

Meeting Type: Annual/Special

Ticker: CS

Primary ISIN: FR0000120628

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.43 per Share  | Mgmt      | For      | For              |
| 4               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 5               | Approve Compensation of Denis Duverne, Chairman of the Board  | Mgmt      | For      | For              |
| 6               | Approve Compensation of Thomas Buberl, CEO  | Mgmt      | For      | Against          |
| 7               | Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020                                      | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 10              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 11              | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## AXA SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12              | Reelect Ramon de Oliveira as Director   | Mgmt      | For      | For              |
| 13              | Elect Guillaume Faury as Director   | Mgmt      | For      | For              |
| 14              | Elect Ramon Fernandez as Director   | Mgmt      | For      | For              |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 16              | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions            | Mgmt      | For      | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million        | Mgmt      | For      | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million            | Mgmt      | For      | For              |
| 20              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights          | Mgmt      | For      | For              |
| 21              | Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers  | Mgmt      | For      | For              |
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 23              | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million | Mgmt      | For      | For              |
| 24              | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion      | Mgmt      | For      | For              |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                   | Mgmt      | For      | For              |
| 27              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 28              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 04/29/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: B3SA3

Primary ISIN: BRB3SAACNOR6

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Fix Number of Directors at 11   | Mgmt      | For      | For              |
| 4               | Elect Directors   | Mgmt      | For      | For              |
| 5               | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?   | Mgmt      | None     | Against          |
| 6               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  | Mgmt      | None     | Abstain          |
|                 | IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt      |          |                  |
| 7.1             | Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Independent Director  | Mgmt      | None     | Abstain          |
| 7.2             | Percentage of Votes to Be Assigned - Elect Ana Carla Abrao Costa as Independent Director  | Mgmt      | None     | Abstain          |
| 7.3             | Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director   | Mgmt      | None     | Abstain          |
| 7.4             | Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director  | Mgmt      | None     | Abstain          |
| 7.5             | Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director  | Mgmt      | None     | Abstain          |
| 7.6             | Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director   | Mgmt      | None     | Abstain          |
| 7.7             | Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director   | Mgmt      | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## B3 SA-Brasil, Bolsa, Balcão

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7.8             | Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director  | Mgmt      | None     | Abstain          |
| 7.9             | Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director  | Mgmt      | None     | Abstain          |
| 7.10            | Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director   | Mgmt      | None     | Abstain          |
| 7.11            | Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director  | Mgmt      | None     | Abstain          |
| 8               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | Mgmt      | None     | Abstain          |
| 9               | Approve Remuneration of Company's Management   | Mgmt      | For      | For              |
| 10              | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?  | Mgmt      | None     | For              |
| 11              | Elect Fiscal Council Members   | Mgmt      | For      | For              |
| 12              | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt      | None     | Against          |
| 13              | Approve Remuneration of Fiscal Council Members   | Mgmt      | For      | For              |

## B3 SA-Brasil, Bolsa, Balcão

Meeting Date: 04/29/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: B3SA3

Primary ISIN: BRB3SAACNOR6

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1               | Approve 3-for-1 Stock Split           | Mgmt      | For      | For              |
| 2               | Amend Article 3 Re: Corporate Purpose | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## B3 SA-Brasil, Bolsa, Balcão

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital and Consolidate Bylaws | Mgmt      | For      | For              |
| 4               | Amend Articles Re: Competences of Board of Directors and General Meeting                           | Mgmt      | For      | For              |
| 5               | Amend Articles Re: Board Composition   | Mgmt      | For      | For              |
| 6               | Amend Article 32 Re: Increase Number of Vice-Chairmen and Executives                               | Mgmt      | For      | For              |
| 7               | Amend Articles Re: Statutory Committees Composition  | Mgmt      | For      | For              |
| 8               | Amend Article 76 Re: Indemnity Provision   | Mgmt      | For      | Against          |
| 9               | Amend Article 76 Re: Indemnity Provision   | Mgmt      | For      | Against          |
| 10              | Amend Articles Re: Financing Restructuring Unit, Remote Voting and Renumbering                     | Mgmt      | For      | For              |
| 11              | Consolidate Bylaws   | Mgmt      | For      | For              |
| 12              | Amend Long-Term Incentive Plan   | Mgmt      | For      | Against          |

## Banco Santander Chile SA

Meeting Date: 04/29/2021

Country: Chile

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: BSANTANDER

Primary ISIN: CLP1506A1070

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends of CLP 1.65 Per Share  | Mgmt      | For      | For              |
| 3               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 4               | Appoint Auditors  | Mgmt      | For      | For              |
| 5               | Designate Risk Assessment Companies   | Mgmt      | For      | For              |
| 6               | Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report | Mgmt      | For      | For              |
| 7               | Receive Report Regarding Related-Party Transactions   | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Banco Santander Chile SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------|-----------|----------|------------------|
| 8               | Other Business | Mgmt      |          |                  |

## Banco Santander Mexico SA Institucion de Banca Multiple

|                                 |                                     |                      |  |
|---------------------------------|-------------------------------------|----------------------|--|
| <b>Meeting Date:</b> 04/29/2021 | <b>Country:</b> Mexico              |                      |  |
| <b>Record Date:</b> 03/23/2021  | <b>Meeting Type:</b> Annual/Special | <b>Ticker:</b> BSMXB |  |
|                                 | <b>Primary ISIN:</b> MX41BS060005   |                      |  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for ADR Holders  | Mgmt      |          |                  |
|                 | Special Meeting Agenda   | Mgmt      |          |                  |
| 1               | Elect or Ratify Directors and Commissioners Representing Series B Shareholders   | Mgmt      | For      | Against          |
| 2               | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | Against          |
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              |
| 3               | Receive Executive Chairman and CEO's Reports   | Mgmt      | For      | For              |
| 4               | Receive Report on Board's Opinion on Executive Chairman and CEO's Reports  | Mgmt      | For      | For              |
| 5               | Receive Board's Report on Principal Policies and Accounting and Information Criteria                                   | Mgmt      | For      | For              |
| 6               | Receive Report on Adherence to Fiscal Obligations  | Mgmt      | For      | For              |
| 7               | Receive Report on Activities and Operations Undertaken by Board  | Mgmt      | For      | For              |
| 8               | Receive Report on Activities of Audit, Corporate Practices, Nominations and Compensations Committees                   | Mgmt      | For      | For              |
| 9               | Elect and Ratify Directors and Their Alternates Representatives of Series F and B Shareholders; Fix Their Remuneration | Mgmt      | For      | Against          |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## BASF SE

**Meeting Date:** 04/29/2021**Country:** Germany**Record Date:****Meeting Type:** Annual**Ticker:** BAS**Primary ISIN:** DE000BASF111

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 3.30 per Share                     | Mgmt      | For      | For              |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2020                          | Mgmt      | For      | For              |
| 4               | Approve Discharge of Management Board for Fiscal Year 2020                           | Mgmt      | For      | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2021                                      | Mgmt      | For      | For              |
| 6               | Elect Liming Chen to the Supervisory Board   | Mgmt      | For      | For              |

## BCE Inc.

**Meeting Date:** 04/29/2021**Country:** Canada**Record Date:** 03/15/2021**Meeting Type:** Annual**Ticker:** BCE**Primary ISIN:** CA05534B7604

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1             | Elect Director Mirko Bibic       | Mgmt      | For      | For              |
| 1.2             | Elect Director David F. Denison  | Mgmt      | For      | For              |
| 1.3             | Elect Director Robert P. Dexter  | Mgmt      | For      | For              |
| 1.4             | Elect Director Ian Greenberg     | Mgmt      | For      | For              |
| 1.5             | Elect Director Katherine Lee     | Mgmt      | For      | For              |
| 1.6             | Elect Director Monique F. Leroux | Mgmt      | For      | For              |
| 1.7             | Elect Director Sheila A. Murray  | Mgmt      | For      | For              |
| 1.8             | Elect Director Gordon M. Nixon   | Mgmt      | For      | For              |
| 1.9             | Elect Director Louis P. Pagnutti | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## BCE Inc.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10            | Elect Director Calin Rovinescu                   | Mgmt      | For      | For              |
| 1.11            | Elect Director Karen Sheriff                     | Mgmt      | For      | For              |
| 1.12            | Elect Director Robert C. Simmonds                | Mgmt      | For      | For              |
| 1.13            | Elect Director Jennifer Tory                     | Mgmt      | For      | For              |
| 1.14            | Elect Director Cornell Wright                    | Mgmt      | For      | For              |
| 2               | Ratify Deloitte LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For              |

## Bradespar SA

Meeting Date: 04/29/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: BRAP4

Primary ISIN: BRBRAPACNPR2

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for Preferred Shareholders   | Mgmt      |          |                  |
| 1.1             | Elect Reynaldo Passanezi Filho as Director Appointed by Preferred Shareholder  | SH        | None     | Abstain          |
| 1.2             | Elect Jose Luiz Osorio de Almeida Filho as Director Appointed by Preferred Shareholder   | SH        | None     | For              |
| 2               | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? | Mgmt      | None     | For              |
| 3               | As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | Mgmt      | None     | For              |
| 4               | Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Fabio Guimaraes Vianna as Alternate Appointed by Preferred Shareholder  | SH        | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Cabot Oil &amp; Gas Corporation

**Meeting Date:** 04/29/2021**Country:** USA**Record Date:** 03/03/2021**Meeting Type:** Annual**Ticker:** COG**Primary ISIN:** US1270971039

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Dorothy M. Ables                                | Mgmt      | For      | For              |
| 1.2             | Elect Director Rhys J. Best                                    | Mgmt      | For      | For              |
| 1.3             | Elect Director Robert S. Boswell                               | Mgmt      | For      | For              |
| 1.4             | Elect Director Amanda M. Brock                                 | Mgmt      | For      | For              |
| 1.5             | Elect Director Peter B. Delaney                                | Mgmt      | For      | For              |
| 1.6             | Elect Director Dan O. Dinges                                   | Mgmt      | For      | For              |
| 1.7             | Elect Director W. Matt Ralls                                   | Mgmt      | For      | For              |
| 1.8             | Elect Director Marcus A. Watts                                 | Mgmt      | For      | For              |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Church &amp; Dwight Co., Inc.

**Meeting Date:** 04/29/2021**Country:** USA**Record Date:** 03/02/2021**Meeting Type:** Annual**Ticker:** CHD**Primary ISIN:** US1713401024

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director James R. Craigie        | Mgmt      | For      | For              |
| 1b              | Elect Director Matthew T. Farrell      | Mgmt      | For      | For              |
| 1c              | Elect Director Bradley C. Irwin        | Mgmt      | For      | For              |
| 1d              | Elect Director Penry W. Price          | Mgmt      | For      | For              |
| 1e              | Elect Director Susan G. Saideman       | Mgmt      | For      | For              |
| 1f              | Elect Director Ravichandra K. Saligram | Mgmt      | For      | For              |
| 1g              | Elect Director Robert K. Shearer       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Church &amp; Dwight Co., Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1h              | Elect Director Janet S. Vergis  | Mgmt      | For      | For              |
| 1i              | Elect Director Arthur B. Winkleblack  | Mgmt      | For      | For              |
| 1j              | Elect Director Laurie J. Yoler  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              |
| 3               | Eliminate Supermajority Vote Requirement to Fill Board Vacancies  | Mgmt      | For      | For              |
| 4               | Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets | Mgmt      | For      | For              |
| 5               | Amend Articles of Incorporation to Remove Provisions Relating to Classified Board   | Mgmt      | For      | For              |
| 6               | Ratify Deloitte & Touche LLP as Auditors  | Mgmt      | For      | For              |

## Corning Incorporated

Meeting Date: 04/29/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GLW

Primary ISIN: US2193501051

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Donald W. Blair         | Mgmt      | For      | For              |
| 1b              | Elect Director Leslie A. Brun          | Mgmt      | For      | For              |
| 1c              | Elect Director Stephanie A. Burns      | Mgmt      | For      | For              |
| 1d              | Elect Director Richard T. Clark        | Mgmt      | For      | For              |
| 1e              | Elect Director Robert F. Cummings, Jr. | Mgmt      | For      | For              |
| 1f              | Elect Director Roger W. Ferguson, Jr.  | Mgmt      | For      | For              |
| 1g              | Elect Director Deborah A. Henretta     | Mgmt      | For      | For              |
| 1h              | Elect Director Daniel P. Huttenlocher  | Mgmt      | For      | For              |
| 1i              | Elect Director Kurt M. Landgraf        | Mgmt      | For      | For              |
| 1j              | Elect Director Kevin J. Martin         | Mgmt      | For      | For              |
| 1k              | Elect Director Deborah D. Rieman       | Mgmt      | For      | For              |
| 1l              | Elect Director Hansel E. Tookes, II    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Corning Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1m              | Elect Director Wendell P. Weeks                                | Mgmt      | For      | For              |
| 1n              | Elect Director Mark S. Wrighton                                | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |

## CRH Plc

Meeting Date: 04/29/2021

Country: Ireland

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: CRH

Primary ISIN: IE0001827041

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 4a              | Re-elect Richie Boucher as Director               | Mgmt      | For      | For              |
| 4b              | Elect Caroline Dowling as Director                | Mgmt      | For      | For              |
| 4c              | Elect Richard Fearon as Director                  | Mgmt      | For      | For              |
| 4d              | Re-elect Johan Karlstrom as Director              | Mgmt      | For      | For              |
| 4e              | Re-elect Shaun Kelly as Director                  | Mgmt      | For      | For              |
| 4f              | Elect Lamar McKay as Director                     | Mgmt      | For      | For              |
| 4g              | Re-elect Albert Manifold as Director              | Mgmt      | For      | For              |
| 4h              | Re-elect Gillian Platt as Director                | Mgmt      | For      | For              |
| 4i              | Re-elect Mary Rhinehart as Director               | Mgmt      | For      | For              |
| 4j              | Re-elect Siobhan Talbot as Director               | Mgmt      | For      | For              |
| 5               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              |
| 6               | Ratify Deloitte Ireland LLP as Auditors           | Mgmt      | For      | For              |
| 7               | Authorise Issue of Equity                         | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## CRH Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 9               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 10              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 11              | Authorise Reissuance of Treasury Shares  | Mgmt      | For      | For              |
| 12              | Approve Scrip Dividend   | Mgmt      | For      | For              |
| 13              | Approve Savings-Related Share Option Schemes   | Mgmt      | For      | For              |
| 14              | Approve Cancellation of Share Premium Account  | Mgmt      | For      | For              |

## Dalata Hotel Group Plc

Meeting Date: 04/29/2021

Country: Ireland

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: DHG

Primary ISIN: IE00BJMZDW83

**Did Not Vote Due to Ballot Shareblocking**

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Do Not Vote      |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | Do Not Vote      |
| 3a              | Re-elect John Hennessy as Director                | Mgmt      | For      | Do Not Vote      |
| 3b              | Re-elect Patrick McCann as Director               | Mgmt      | For      | Do Not Vote      |
| 3c              | Re-elect Stephen McNally as Director              | Mgmt      | For      | Do Not Vote      |
| 3d              | Re-elect Dermot Crowley as Director               | Mgmt      | For      | Do Not Vote      |
| 3e              | Re-elect Robert Dix as Director                   | Mgmt      | For      | Do Not Vote      |
| 3f              | Re-elect Alf Smiddy as Director                   | Mgmt      | For      | Do Not Vote      |
| 3g              | Re-elect Margaret Sweeney as Director             | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Dalata Hotel Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3h              | Re-elect Elizabeth McMeikan as Director  | Mgmt      | For      | Do Not Vote      |
| 3i              | Re-elect Shane Casserly as Director  | Mgmt      | For      | Do Not Vote      |
| 4               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | Do Not Vote      |
| 5               | Authorise Issue of Equity  | Mgmt      | For      | Do Not Vote      |
| 6               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | Do Not Vote      |
| 7               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | Do Not Vote      |
| 8               | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | Do Not Vote      |
| 9               | Authorise Re-allotment of Treasury Shares  | Mgmt      | For      | Do Not Vote      |
| 10              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | Do Not Vote      |

## Danone SA

Meeting Date: 04/29/2021

Country: France

Record Date: 04/27/2021

Meeting Type: Annual/Special

Ticker: BN

Primary ISIN: FR0000120644

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of EUR 1.94 per Share | Mgmt      | For      | For              |
| 4               | Reelect Guido Barilla as Director                                | Mgmt      | For      | For              |
| 5               | Reelect Cecile Cabanis as Director                               | Mgmt      | For      | For              |
| 6               | Reelect Michel Landel as Director                                | Mgmt      | For      | For              |
| 7               | Reelect Serpil Timuray as Director                               | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Danone SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8               | Ratify Appointment of Gilles Schnepf as Director  | Mgmt      | For      | For              |
| 9               | Approve Auditors' Special Report on Related-Party Transactions  | Mgmt      | For      | For              |
| 10              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 11              | Approve Compensation of Emmanuel Faber, Chairman and CEO  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy of Corporate Officers   | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million  | Mgmt      | For      | For              |
| 14              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million                                | Mgmt      | For      | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million | Mgmt      | For      | For              |
| 18              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                                 | Mgmt      | For      | For              |
| 19              | Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers   | Mgmt      | For      | For              |
| 20              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 21              | Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                                       | Mgmt      | For      | For              |
| 24              | Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              |
| 25              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
|                 | Ordinary Business   | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Danone SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 26              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              |
| 27              | Approve Remuneration Policy of Executive Corporate Officers  | Mgmt      | For      | For              |
| 28              | Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021  | Mgmt      | For      | For              |
|                 | Shareholder Proposals  | Mgmt      |          |                  |
| 29              | Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization | SH        |          |                  |

## DEUTZ AG

**Meeting Date:** 04/29/2021**Country:** Germany**Record Date:** 04/07/2021**Meeting Type:** Annual**Ticker:** DEZ**Primary ISIN:** DE0006305006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Approve Discharge of Management Board for Fiscal Year 2020                           | Mgmt      | For      | For              |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2020                          | Mgmt      | For      | For              |
| 4               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021                  | Mgmt      | For      | For              |
| 5               | Approve Remuneration Policy  | Mgmt      | For      | For              |
| 6               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              |
| 7               | Elect Rudolf Maier to the Supervisory Board  | Mgmt      | For      | For              |

## EOG Resources, Inc.

**Meeting Date:** 04/29/2021**Country:** USA**Record Date:** 03/05/2021**Meeting Type:** Annual**Ticker:** EOG**Primary ISIN:** US26875P1012

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## EOG Resources, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Janet F. Clark                                  | Mgmt      | For      | For              |
| 1b              | Elect Director Charles R. Crisp                                | Mgmt      | For      | For              |
| 1c              | Elect Director Robert P. Daniels                               | Mgmt      | For      | For              |
| 1d              | Elect Director James C. Day                                    | Mgmt      | For      | For              |
| 1e              | Elect Director C. Christopher Gaut                             | Mgmt      | For      | For              |
| 1f              | Elect Director Michael T. Kerr                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Julie J. Robertson                              | Mgmt      | For      | For              |
| 1h              | Elect Director Donald F. Textor                                | Mgmt      | For      | For              |
| 1i              | Elect Director William R. Thomas                               | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 3               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## First Resources Limited

Meeting Date: 04/29/2021

Country: Singapore

Record Date:

Meeting Type: Annual

Ticker: EB5

Primary ISIN: SG1W35938974

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports  | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3               | Elect Ciliandra Fangiono as Director   | Mgmt      | For      | For              |
| 4               | Elect Ong Beng Kee as Director   | Mgmt      | For      | For              |
| 5               | Approve Ong Beng Kee to Continue Office as Independent Director by Shareholders  | Mgmt      | For      | For              |
| 6               | Approve Ong Beng Kee to Continue Office as Independent Director by Shareholders (Excluding Directors, Chief Executive Officer, and Their Associates) | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## First Resources Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Approve Directors' Fees  | Mgmt      | For      | For              |
| 8               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration      | Mgmt      | For      | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | Against          |
| 10              | Approve Mandate for Interested Person Transactions                                       | Mgmt      | For      | For              |
| 11              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |

## Genuine Parts Company

Meeting Date: 04/29/2021

Country: USA

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: GPC

Primary ISIN: US3724601055

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Elizabeth W. Camp                               | Mgmt      | For      | For              |
| 1.2             | Elect Director Richard Cox, Jr.                                | Mgmt      | For      | For              |
| 1.3             | Elect Director Paul D. Donahue                                 | Mgmt      | For      | For              |
| 1.4             | Elect Director Gary P. Fayard                                  | Mgmt      | For      | For              |
| 1.5             | Elect Director P. Russell Hardin                               | Mgmt      | For      | For              |
| 1.6             | Elect Director John R. Holder                                  | Mgmt      | For      | For              |
| 1.7             | Elect Director Donna W. Hyland                                 | Mgmt      | For      | For              |
| 1.8             | Elect Director John D. Johns                                   | Mgmt      | For      | For              |
| 1.9             | Elect Director Jean-Jacques Lafont                             | Mgmt      | For      | For              |
| 1.10            | Elect Director Robert C. "Robin" Loudermilk, Jr.               | Mgmt      | For      | For              |
| 1.11            | Elect Director Wendy B. Needham                                | Mgmt      | For      | For              |
| 1.12            | Elect Director Juliette W. Pryor                               | Mgmt      | For      | For              |
| 1.13            | Elect Director E. Jenner Wood, III                             | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Glencore Plc

**Meeting Date:** 04/29/2021**Country:** Jersey**Record Date:** 04/27/2021**Meeting Type:** Annual**Ticker:** GLEN**Primary ISIN:** JE00B4T3BW64

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 2               | Approve Reduction of Capital Contribution Reserves   | Mgmt      | For      | For              |
| 3               | Re-elect Anthony Hayward as Director   | Mgmt      | For      | For              |
| 4               | Re-elect Ivan Glasenberg as Director   | Mgmt      | For      | For              |
| 5               | Re-elect Peter Coates as Director  | Mgmt      | For      | For              |
| 6               | Re-elect Martin Gilbert as Director  | Mgmt      | For      | For              |
| 7               | Re-elect Gill Marcus as Director   | Mgmt      | For      | For              |
| 8               | Re-elect Patrice Merrin as Director  | Mgmt      | For      | For              |
| 9               | Re-elect Kalidas Madhavpeddi as Director   | Mgmt      | For      | For              |
| 10              | Elect Cynthia Carroll as Director  | Mgmt      | For      | For              |
| 11              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              |
| 12              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 13              | Approve Incentive Plan   | Mgmt      | For      | Against          |
| 14              | Approve Company's Climate Action Transition Plan   | Mgmt      | For      | For              |
| 15              | Approve Remuneration Policy  | Mgmt      | For      | Against          |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Global Payments Inc.

**Meeting Date:** 04/29/2021**Country:** USA**Record Date:** 03/05/2021**Meeting Type:** Annual**Ticker:** GPN**Primary ISIN:** US37940X1028

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director F. Thaddeus Arroyo                              | Mgmt      | For      | For              |
| 1b              | Elect Director Robert H.B. Baldwin, Jr.                        | Mgmt      | For      | For              |
| 1c              | Elect Director John G. Bruno                                   | Mgmt      | For      | For              |
| 1d              | Elect Director Kriss Cloninger, III                            | Mgmt      | For      | For              |
| 1e              | Elect Director William I Jacobs                                | Mgmt      | For      | For              |
| 1f              | Elect Director Joia M. Johnson                                 | Mgmt      | For      | For              |
| 1g              | Elect Director Ruth Ann Marshall                               | Mgmt      | For      | For              |
| 1h              | Elect Director Connie D. McDaniel                              | Mgmt      | For      | For              |
| 1i              | Elect Director William B. Plummer                              | Mgmt      | For      | For              |
| 1j              | Elect Director Jeffrey S. Sloan                                | Mgmt      | For      | For              |
| 1k              | Elect Director John T. Turner                                  | Mgmt      | For      | For              |
| 1l              | Elect Director M. Troy Woods                                   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For              |

## Globaltrans Investment Plc

**Meeting Date:** 04/29/2021**Country:** Cyprus**Record Date:** 04/02/2021**Meeting Type:** Annual/Special**Ticker:** GLTR**Primary ISIN:** US37949E2046

| Proposal Number | Proposal Text           | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|------------------|
|                 | Meeting for GDR Holders | Mgmt      |          |                  |
|                 | Ordinary Resolutions    | Mgmt      |          |                  |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Globaltrans Investment Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                                       | Mgmt      | For      | For              |
| 2               | Approve Dividends of RUB 28.00 Per Share  | Mgmt      | For      | For              |
| 3               | Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 4               | Approve Discharge of Directors  | Mgmt      | For      | For              |
| 5               | Elect John Carroll Colley as Director and Approve His Remuneration                      | Mgmt      | For      | For              |
| 6               | Elect Johann Franz Durrer as Director and Approve His Remuneration                      | Mgmt      | For      | Against          |
| 7               | Elect Alexander Eliseev as Director   | Mgmt      | For      | Against          |
| 8               | Elect Andrey Gomon as Director  | Mgmt      | For      | Against          |
| 9               | Elect Vasilis P. Hadjivassiliou as Director and Approve His Remuneration                | Mgmt      | For      | For              |
| 10              | Elect Sergey Maltsev as Director  | Mgmt      | For      | Against          |
| 11              | Elect Elia Nicolaou as Director and Approve Her Remuneration                            | Mgmt      | For      | Against          |
| 12              | Elect George Papaioannou as Director and Approve His Remuneration                       | Mgmt      | For      | For              |
| 13              | Elect Melina Pyrgou as Director   | Mgmt      | For      | Against          |
| 14              | Elect Konstantin Shirokov as Director   | Mgmt      | For      | Against          |
| 15              | Elect Alexander Storozhev as Director   | Mgmt      | For      | Against          |
| 16              | Elect Alexander Tarasov as Director   | Mgmt      | For      | Against          |
| 17              | Elect Michael Thomaidis as Director   | Mgmt      | For      | Against          |
| 18              | Elect Marios Tofaros as Director and Approve His Remuneration                           | Mgmt      | For      | Against          |
| 19              | Elect Sergey Tolmachev as Director  | Mgmt      | For      | Against          |
|                 | Special Resolution  | Mgmt      |          |                  |
| 20              | Authorize Share Repurchase Program  | Mgmt      | For      | For              |

## Globe Life Inc.

Meeting Date: 04/29/2021

Country: USA

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: GL

Primary ISIN: US37959E1029

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Globe Life Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Charles E. Adair                                | Mgmt      | For      | For              |
| 1.2             | Elect Director Linda L. Addison                                | Mgmt      | For      | For              |
| 1.3             | Elect Director Marilyn A. Alexander                            | Mgmt      | For      | For              |
| 1.4             | Elect Director Cheryl D. Alston                                | Mgmt      | For      | For              |
| 1.5             | Elect Director Jane M. Buchan                                  | Mgmt      | For      | For              |
| 1.6             | Elect Director Gary L. Coleman                                 | Mgmt      | For      | For              |
| 1.7             | Elect Director Larry M. Hutchison                              | Mgmt      | For      | For              |
| 1.8             | Elect Director Robert W. Ingram                                | Mgmt      | For      | For              |
| 1.9             | Elect Director Steven P. Johnson                               | Mgmt      | For      | For              |
| 1.10            | Elect Director Darren M. Rebelez                               | Mgmt      | For      | For              |
| 1.11            | Elect Director Mary E. Thigpen                                 | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditor                        | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Greencoat Renewables Plc

|                                   |                             |                    |
|-----------------------------------|-----------------------------|--------------------|
| <b>Meeting Date:</b> 04/29/2021   | <b>Country:</b> Ireland     |                    |
| <b>Record Date:</b> 04/25/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> GRP |
| <b>Primary ISIN:</b> IE00BF2NR112 |                             |                    |

### *Did Not Vote Due to Ballot Shareblocking*

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Do Not Vote      |
| 2a              | Re-elect Ronan Murphy as Director                 | Mgmt      | For      | Do Not Vote      |
| 2b              | Re-elect Emer Gilvarry as Director                | Mgmt      | For      | Do Not Vote      |
| 2c              | Re-elect Kevin McNamara as Director               | Mgmt      | For      | Do Not Vote      |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Greencoat Renewables Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2d              | Re-elect Marco Graziano as Director  | Mgmt      | For      | Do Not Vote      |
| 3               | Ratify BDO as Auditors   | Mgmt      | For      | Do Not Vote      |
| 4               | Authorise Board to Fix Remuneration of Auditors                                | Mgmt      | For      | Do Not Vote      |
| 5               | Authorise Issue of Equity  | Mgmt      | For      | Do Not Vote      |
| 6               | Authorise Issue of Equity without Pre-emptive Rights                           | Mgmt      | For      | Do Not Vote      |
| 7               | Authorise Market Purchase of Ordinary Shares                                   | Mgmt      | For      | Do Not Vote      |
| 8               | Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt      | For      | Do Not Vote      |
| 9               | Amend Company's Investment Policy  | Mgmt      | For      | Do Not Vote      |

## Hindustan Unilever Limited

Meeting Date: 04/29/2021

Country: India

Record Date: 03/26/2021

Meeting Type: Special

Ticker: 500696

Primary ISIN: INE030A01027

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Postal Ballot  | Mgmt      |          |                  |
| 1               | Approve Increase in Overall Limits of Remuneration for Whole-time Director(s)                                    | Mgmt      | For      | For              |
| 2               | Elect Ritesh Tiwari as Director and Approve Appointment and Remuneration of Ritesh Tiwari as Whole-time Director | Mgmt      | For      | Against          |

## Hualan Biological Engineering, Inc.

Meeting Date: 04/29/2021

Country: China

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: 002007

Primary ISIN: CNE000001JN8

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Hualan Biological Engineering, Inc.

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Report of the Board of Directors       | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Supervisors     | Mgmt      | For      | For              |
| 3               | Approve Annual Report and Summary              | Mgmt      | For      | For              |
| 4               | Approve Financial Statements                   | Mgmt      | For      | For              |
| 5               | Approve Profit Distribution                    | Mgmt      | For      | For              |
| 6               | Approve Investment in Financial Products       | Mgmt      | For      | Against          |
| 7               | Approve to Appoint Auditor                     | Mgmt      | For      | For              |
| 8               | Approve Formulation of Shareholder Return Plan | Mgmt      | For      | For              |

## Huntington Ingalls Industries, Inc.

Meeting Date: 04/29/2021

Country: USA

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: HII

Primary ISIN: US4464131063

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Philip M. Bilden                                | Mgmt      | For      | For              |
| 1.2             | Elect Director Augustus L. Collins                             | Mgmt      | For      | For              |
| 1.3             | Elect Director Kirkland H. Donald                              | Mgmt      | For      | For              |
| 1.4             | Elect Director Victoria D. Harker                              | Mgmt      | For      | For              |
| 1.5             | Elect Director Anastasia D. Kelly                              | Mgmt      | For      | For              |
| 1.6             | Elect Director Tracy B. McKibben                               | Mgmt      | For      | For              |
| 1.7             | Elect Director Stephanie L. O'Sullivan                         | Mgmt      | For      | For              |
| 1.8             | Elect Director C. Michael Petters                              | Mgmt      | For      | For              |
| 1.9             | Elect Director Thomas C. Schivelbein                           | Mgmt      | For      | For              |
| 1.10            | Elect Director John K. Welch                                   | Mgmt      | For      | For              |
| 1.11            | Elect Director Stephen R. Wilson                               | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Huntington Ingalls Industries, Inc.

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | For              |
| 4               | Eliminate Supermajority Vote Requirement | Mgmt      | For      | For              |

## IBU-tec advanced materials AG

Meeting Date: 04/29/2021

Country: Germany

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: IBU

Primary ISIN: DE000A0XYHT5

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)  | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020  | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020   | Mgmt      | For      | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2021   | Mgmt      | For      | For              |
| 6               | Approve Creation of EUR 475,000 Pool of Capital without Preemptive Rights   | Mgmt      | For      | Against          |
| 7               | Approve Creation of EUR 1.9 Million Pool of Capital with Partial Exclusion of Preemptive Rights   | Mgmt      | For      | Against          |
| 8               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 2.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Kimberly-Clark Corporation

**Meeting Date:** 04/29/2021**Country:** USA**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** KMB**Primary ISIN:** US4943681035

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director John W. Culver                                       | Mgmt      | For      | For              |
| 1.2             | Elect Director Robert W. Decherd                                    | Mgmt      | For      | For              |
| 1.3             | Elect Director Michael D. Hsu                                       | Mgmt      | For      | For              |
| 1.4             | Elect Director Mae C. Jemison                                       | Mgmt      | For      | For              |
| 1.5             | Elect Director S. Todd Maclin                                       | Mgmt      | For      | For              |
| 1.6             | Elect Director Sherilyn S. McCoy                                    | Mgmt      | For      | For              |
| 1.7             | Elect Director Christa S. Quarles                                   | Mgmt      | For      | For              |
| 1.8             | Elect Director Ian C. Read  | Mgmt      | For      | For              |
| 1.9             | Elect Director Dunia A. Shive                                       | Mgmt      | For      | For              |
| 1.10            | Elect Director Mark T. Smucker                                      | Mgmt      | For      | For              |
| 1.11            | Elect Director Michael D. White                                     | Mgmt      | For      | For              |
| 2               | Ratify Deloitte & Touche LLP as Auditors                            | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              |
| 4               | Approve Omnibus Stock Plan  | Mgmt      | For      | For              |
| 5               | Approve Non-Employee Director Omnibus Stock Plan                    | Mgmt      | For      | For              |
| 6               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt      | For      | For              |
| 7               | Provide Right to Act by Written Consent                             | SH        | Against  | For              |

## Lazard Ltd

**Meeting Date:** 04/29/2021**Country:** Bermuda**Record Date:** 03/04/2021**Meeting Type:** Annual**Ticker:** LAZ**Primary ISIN:** BMG540501027

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Lazard Ltd

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Ann-Kristin Achleitner   | Mgmt      | For      | For              |
| 1.2             | Elect Director Andrew M. Alper  | Mgmt      | For      | For              |
| 1.3             | Elect Director Ashish Bhutani   | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                          | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against          |
| 4               | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |

## Nordnet AB

Meeting Date: 04/29/2021

Country: Sweden

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: SAVE

Primary ISIN: SE0015192067

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting  | Mgmt      | For      | For              |
| 2               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For              |
| 3               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      | For      | For              |
| 4               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              |
| 5               | Approve Agenda of Meeting  | Mgmt      | For      | For              |
| 6               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |
| 7               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 8               | Approve Allocation of Income and Dividends of SEK 1.51 Per Share | Mgmt      | For      | For              |
| 9.a             | Approve Discharge of Anna Back                                   | Mgmt      | For      | For              |
| 9.b             | Approve Discharge of Jan Dinkelspiel                             | Mgmt      | For      | For              |
| 9.c             | Approve Discharge of Tom Dinkelspiel                             | Mgmt      | For      | For              |
| 9.d             | Approve Discharge of Christopher Ekdahl                          | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Nordnet AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9.e             | Approve Discharge of Karitha Ericson  | Mgmt      | For      | For              |
| 9.f             | Approve Discharge of Christian Frick  | Mgmt      | For      | For              |
| 9.g             | Approve Discharge of Hans Larsson   | Mgmt      | For      | For              |
| 9.h             | Approve Discharge of Per Widerstrom   | Mgmt      | For      | For              |
| 9.i             | Approve Discharge of CEO Lars-Ake Norling   | Mgmt      | For      | For              |
| 10.1            | Determine Number of Members (8) and Deputy Members of Board (0)                                 | Mgmt      | For      | For              |
| 10.2            | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              |
| 11.1a           | Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and Other Directors | Mgmt      | For      | For              |
| 11.1b           | Approve Remuneration for Board Committee Work   | Mgmt      | For      | For              |
| 11.1c           | Approve Remuneration for Chairman of Board Committee  | Mgmt      | For      | For              |
| 11.1d           | Approve Remuneration for Risk and Compliance Committee Work                                     | Mgmt      | For      | For              |
| 11.1e           | Approve Remuneration for Chairman of Risk and Compliance Committee                              | Mgmt      | For      | For              |
| 11.2            | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 12.1a           | Reelect Anna Back as Director   | Mgmt      | For      | For              |
| 12.1b           | Reelect Jan Dinkelspiel as Director   | Mgmt      | For      | For              |
| 12.1c           | Reelect Tom Dinkelspiel as Director   | Mgmt      | For      | For              |
| 12.1d           | Reelect Karitha Ericson as Director   | Mgmt      | For      | For              |
| 12.1e           | Reelect Christian Frick as Director   | Mgmt      | For      | For              |
| 12.1f           | Reelect Hans Larsson as Director  | Mgmt      | For      | For              |
| 12.1g           | Elect Charlotta Nilsson as New Director   | Mgmt      | For      | For              |
| 12.1h           | Reelect Per Widerstrom as Director  | Mgmt      | For      | For              |
| 12.2            | Reelect Tom Dinkelspiel as Board Chairman   | Mgmt      | For      | For              |
| 12.3            | Ratify Deloitte as Auditors   | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy And Other Terms of Employment For Executive Management              | Mgmt      | For      | For              |
| 14              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 15              | Authorize Share Repurchase Program  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## NRG Energy, Inc.

**Meeting Date:** 04/29/2021**Country:** USA**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** NRG**Primary ISIN:** US6293775085

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director E. Spencer Abraham                              | Mgmt      | For      | For              |
| 1b              | Elect Director Antonio Carrillo                                | Mgmt      | For      | For              |
| 1c              | Elect Director Matthew Carter, Jr.                             | Mgmt      | For      | For              |
| 1d              | Elect Director Lawrence S. Coben                               | Mgmt      | For      | For              |
| 1e              | Elect Director Heather Cox                                     | Mgmt      | For      | For              |
| 1f              | Elect Director Elisabeth B. Donohue                            | Mgmt      | For      | For              |
| 1g              | Elect Director Mauricio Gutierrez                              | Mgmt      | For      | For              |
| 1h              | Elect Director Paul W. Hobby                                   | Mgmt      | For      | For              |
| 1i              | Elect Director Alexandra Pruner                                | Mgmt      | For      | For              |
| 1j              | Elect Director Anne C. Schaumburg                              | Mgmt      | For      | For              |
| 1k              | Elect Director Thomas H. Weidemeyer                            | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## Polaris Inc.

**Meeting Date:** 04/29/2021**Country:** USA**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** PII**Primary ISIN:** US7310681025

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director Kevin M. Farr                                   | Mgmt      | For      | For              |
| 1b              | Elect Director John P. Wiehoff                                 | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Postal Savings Bank of China Co., Ltd.

**Meeting Date:** 04/29/2021      **Country:** China  
**Record Date:** 04/23/2021      **Meeting Type:** Special      **Ticker:** 1658  
  
**Primary ISIN:** CNE1000029W3

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | EGM BALLOT FOR HOLDERS OF H SHARES                                     | Mgmt      |          |                  |
| 1               | Approve Change in Registered Capital                                   | Mgmt      | For      | For              |
| 2               | Amend Articles of Association  | Mgmt      | For      | For              |
| 3               | Approve the Issuance of Write-down Eligible Tier 2 Capital Instruments | Mgmt      | For      | For              |
| 4               | Approve Formulation of the Measures for Equity Management              | Mgmt      | For      | For              |
| 5               | Elect Han Wenbo as Director  | Mgmt      | For      | For              |
| 6               | Elect Chen Donghao as Director   | Mgmt      | For      | For              |
| 7               | Elect Wei Qiang as Director  | Mgmt      | For      | For              |

## Prologis, Inc.

**Meeting Date:** 04/29/2021      **Country:** USA  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** PLD  
  
**Primary ISIN:** US74340W1036

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director Hamid R. Moghadam    | Mgmt      | For      | For              |
| 1b              | Elect Director Cristina G. Bitá     | Mgmt      | For      | For              |
| 1c              | Elect Director George L. Fotiades   | Mgmt      | For      | For              |
| 1d              | Elect Director Lydia H. Kennard     | Mgmt      | For      | For              |
| 1e              | Elect Director Irving F. Lyons, III | Mgmt      | For      | For              |
| 1f              | Elect Director Avid Modjtabai       | Mgmt      | For      | For              |
| 1g              | Elect Director David P. O'Connor    | Mgmt      | For      | For              |
| 1h              | Elect Director Olivier Piani        | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Prologis, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i              | Elect Director Jeffrey L. Skelton                              | Mgmt      | For      | For              |
| 1j              | Elect Director Carl B. Webb                                    | Mgmt      | For      | For              |
| 1k              | Elect Director William D. Zollars                              | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |

## PT Vale Indonesia Tbk

|                                   |                             |                     |
|-----------------------------------|-----------------------------|---------------------|
| <b>Meeting Date:</b> 04/29/2021   | <b>Country:</b> Indonesia   |                     |
| <b>Record Date:</b> 03/30/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> INCO |
| <b>Primary ISIN:</b> ID1000109309 |                             |                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Directors' Report  | Mgmt      | For      | For              |
| 2               | Accept Commissioners' Report  | Mgmt      | For      | For              |
| 3               | Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 5               | Approve Changes in Board of Directors   | Mgmt      | For      | For              |
| 6               | Approve Changes in Board of Commissioners   | Mgmt      | For      | For              |
| 7               | Approve Remuneration of Commissioners   | Mgmt      | For      | For              |
| 8               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 9               | Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors                                     | Mgmt      | For      | For              |

## Siltronic AG

|                                   |                             |                    |
|-----------------------------------|-----------------------------|--------------------|
| <b>Meeting Date:</b> 04/29/2021   | <b>Country:</b> Germany     |                    |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Annual | <b>Ticker:</b> WAF |
| <b>Primary ISIN:</b> DE000WAF3001 |                             |                    |

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Siltronic AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt      |          |                  |
| 2               | Approve Allocation of Income and Dividends of EUR 2.00 per Share                     | Mgmt      | For      | For              |
| 3               | Approve Discharge of Management Board for Fiscal Year 2020                           | Mgmt      | For      | For              |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2020                          | Mgmt      | For      | For              |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2021                                      | Mgmt      | For      | For              |
| 6.1             | Amend Articles Re: Remote Data Transmission of Information to the Shareholders       | Mgmt      | For      | For              |
| 6.2             | Amend Articles Re: Information for Registration in the Share Register                | Mgmt      | For      | For              |

## Simpar SA

Meeting Date: 04/29/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: SIMH3

Primary ISIN: BRSIMHACNOR0

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Remuneration of Company's Management | Mgmt      | For      | Against          |

## Simpar SA

Meeting Date: 04/29/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: SIMH3

Primary ISIN: BRSIMHACNOR0



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Simpar SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020                                   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt      | None     | For              |

## SLC Agricola SA

Meeting Date: 04/29/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: SLCE3

Primary ISIN: BRSLCEACNOR2

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              |
| 3               | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt      | None     | For              |
| 4.1             | Elect Eduardo Silva Logemann as Director   | Mgmt      | For      | For              |
| 4.2             | Elect Jorge Luiz Silva Logemann as Director  | Mgmt      | For      | For              |
| 4.3             | Elect Fernando Castro Reinach as Independent Director  | Mgmt      | For      | For              |
| 4.4             | Elect Osvaldo Burgos Schirmer as Independent Director  | Mgmt      | For      | For              |
| 4.5             | Elect Andre Souto Maior Pessoa as Independent Director   | Mgmt      | For      | For              |
| 5               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?   | Mgmt      | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## SLC Agricola SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 5: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt      |          |                  |
| 6.1             | Percentage of Votes to Be Assigned - Elect Eduardo Silva Logemann as Director   | Mgmt      | None     | Abstain          |
| 6.2             | Percentage of Votes to Be Assigned - Elect Jorge Luiz Silva Logemann as Director  | Mgmt      | None     | Abstain          |
| 6.3             | Percentage of Votes to Be Assigned - Elect Fernando Castro Reinach as Independent Director  | Mgmt      | None     | Abstain          |
| 6.4             | Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director  | Mgmt      | None     | Abstain          |
| 6.5             | Percentage of Votes to Be Assigned - Elect Andre Souto Maior Pessoa as Independent Director   | Mgmt      | None     | Abstain          |
| 7               | Approve Remuneration of Company's Management and Fiscal Council   | Mgmt      | For      | Against          |
| 8               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?   | Mgmt      | None     | For              |

## Synthomer Plc

|                                   |                                |                     |
|-----------------------------------|--------------------------------|---------------------|
| <b>Meeting Date:</b> 04/29/2021   | <b>Country:</b> United Kingdom |                     |
| <b>Record Date:</b> 04/27/2021    | <b>Meeting Type:</b> Annual    | <b>Ticker:</b> SYNT |
| <b>Primary ISIN:</b> GB0009887422 |                                |                     |

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 4               | Re-elect Calum MacLean as Director                | Mgmt      | For      | For              |
| 5               | Re-elect Stephen Bennett as Director              | Mgmt      | For      | For              |
| 6               | Re-elect Alex Catto as Director                   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Synthomer Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Re-elect Dato' Lee Hau Hian as Director  | Mgmt      | For      | For              |
| 8               | Re-elect Dr Just Jansz as Director   | Mgmt      | For      | For              |
| 9               | Re-elect Brendan Connolly as Director  | Mgmt      | For      | For              |
| 10              | Re-elect Holly Van Deursen as Director   | Mgmt      | For      | For              |
| 11              | Re-elect Caroline Johnstone as Director  | Mgmt      | For      | For              |
| 12              | Elect Cynthia Dubin as Director  | Mgmt      | For      | For              |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## The Company for Cooperative Insurance

Meeting Date: 04/29/2021

Country: Saudi Arabia

Record Date:

Meeting Type: Annual

Ticker: 8010

Primary ISIN: SA000A0DPSH3

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |
| 1               | Approve Board Report on Company Operations for FY 2020               | Mgmt      | For      | For              |
| 2               | Accept Financial Statements and Statutory Reports for FY 2020        | Mgmt      | For      | For              |
| 3               | Approve Auditors' Report on Company Financial Statements for FY 2020 | Mgmt      | For      | For              |
| 4               | Approve Discharge of Directors for FY 2020                           | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Company for Cooperative Insurance

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5               | Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2021 and Q1 of FY 2022                 | Mgmt      | For      | For              |
| 6               | Approve Remuneration of Directors of SAR 5,162,500 for FY 2020  | Mgmt      | For      | For              |
| 7               | Approve Corporate Governance Charter  | Mgmt      | For      | For              |
| 8               | Amend Audit Committee Charter   | Mgmt      | For      | For              |
| 9               | Approve Dividends of SAR 0.8 per Share for FY 2020  | Mgmt      | For      | For              |
| 10              | Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law | Mgmt      | For      | For              |
| 11              | Approve Related Party Transactions with Public Pension Agency Re: Insurance Policies  | Mgmt      | For      | For              |
| 12              | Approve Related Party Transactions with Tawuniya Real Estate investment Company Re: Insurance Policies                      | Mgmt      | For      | For              |
| 13              | Approve Related Party Transactions with Tawuniya Real Estate investment Company Re: Rental Contract                         | Mgmt      | For      | For              |
| 14              | Approve Related Party Transactions with Saudi Investment Bank Re: Insurance Policies  | Mgmt      | For      | For              |
| 15              | Approve Related Party Transactions with United Insurance Company Re: Insurance Policies                                     | Mgmt      | For      | For              |
| 16              | Approve Related Party Transactions with United Insurance Company Re: Insurance Claims                                       | Mgmt      | For      | For              |
| 17              | Approve Related Party Transactions with National Consulting House Company Re: Insurance Policies                            | Mgmt      | For      | For              |
| 18              | Approve Related Party Transactions with Saudi Entertainment Ventures Company Re: Insurance Policies                         | Mgmt      | For      | For              |
| 19              | Approve Related Party Transactions with Tahakom Group Re: Insurance Policies  | Mgmt      | For      | For              |
| 20              | Approve Related Party Transactions with Al Essa Trading Company Re: Insurance Policies                                      | Mgmt      | For      | For              |
| 21              | Approve Related Party Transactions with Umm Alqura Cement Company Re: Insurance Policies                                    | Mgmt      | For      | For              |
| 22              | Approve Related Party Transactions with Saudi Railways Company Re: Insurance Policies                                       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Company for Cooperative Insurance

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 23              | Approve Related Party Transactions with Flyadeal Re: Insurance Policies                                  | Mgmt      | For      | For              |
| 24              | Approve Related Party Transactions with General Organization for Social Insurance Re: Insurance Policies | Mgmt      | For      | For              |
| 25              | Approve Related Party Transactions with General Organization for Social Insurance Re: Service Agreement  | Mgmt      | For      | Against          |
| 26              | Approve Related Party Transactions with Jabal Omar Development Company Re: Insurance Policies            | Mgmt      | For      | For              |
| 27              | Approve Related Party Transactions with Raza Company Re: Insurance Policies                              | Mgmt      | For      | For              |
| 28              | Approve Related Party Transactions with Raza Company Re: Rental Contract                                 | Mgmt      | For      | For              |
| 29              | Approve Related Party Transactions with Saudi Stock Exchange Re: Insurance Policies                      | Mgmt      | For      | For              |
| 30              | Approve Related Party Transactions with Saudi Stock Exchange Re: Service Agreement                       | Mgmt      | For      | Against          |
| 31              | Approve Related Party Transactions with Waseel Company Re: Insurance Policies                            | Mgmt      | For      | For              |
| 32              | Approve Related Party Transactions with Waseel Company Re: Service Agreement                             | Mgmt      | For      | Against          |

## The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2021

Country: USA

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GS

Primary ISIN: US38141G1040

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director M. Michele Burns     | Mgmt      | For      | For              |
| 1b              | Elect Director Drew G. Faust        | Mgmt      | For      | For              |
| 1c              | Elect Director Mark A. Flaherty     | Mgmt      | For      | For              |
| 1d              | Elect Director Ellen J. Kullman     | Mgmt      | For      | For              |
| 1e              | Elect Director Lakshmi N. Mittal    | Mgmt      | For      | For              |
| 1f              | Elect Director Adebayo O. Ogunslesi | Mgmt      | For      | For              |
| 1g              | Elect Director Peter Oppenheimer    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1h              | Elect Director David M. Solomon   | Mgmt      | For      | For              |
| 1i              | Elect Director Jan E. Tighe   | Mgmt      | For      | For              |
| 1j              | Elect Director Jessica R. Uhl   | Mgmt      | For      | For              |
| 1k              | Elect Director David A. Viniar  | Mgmt      | For      | For              |
| 1l              | Elect Director Mark O. Winkelman  | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation            | Mgmt      | For      | For              |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against          |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                             | Mgmt      | For      | For              |
| 5               | Provide Right to Act by Written Consent                                   | SH        | Against  | For              |
| 6               | Report on the Impacts of Using Mandatory Arbitration                      | SH        | Against  | For              |
| 7               | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH        | Against  | Against          |
| 8               | Report on Racial Equity Audit   | SH        | Against  | Against          |

## Umicore

Meeting Date: 04/29/2021

Country: Belgium

Record Date: 04/15/2021

Meeting Type: Annual/Special

Ticker: UMI

Primary ISIN: BE0974320526

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual/Special Meeting Agenda   | Mgmt      |          |                  |
|                 | Ordinary Shareholders' Meeting Agenda   | Mgmt      |          |                  |
| 1               | Receive Directors' and Auditors' Reports (Non-Voting)                                   | Mgmt      |          |                  |
| 2               | Approve Remuneration Report   | Mgmt      | For      | For              |
| 3               | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share | Mgmt      | For      | For              |
| 4               | Approve Grant of an Identical Profit Premium to Umicore Employees                       | Mgmt      | For      | For              |
| 5               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)            | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Umicore

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6               | Approve Discharge of Members of the Supervisory Board   | Mgmt      | For      | For              |
| 7               | Approve Discharge of Auditors   | Mgmt      | For      | For              |
| 8.1             | Reelect Thomas Leysen as Member of the Supervisory Board  | Mgmt      | For      | For              |
| 8.2             | Reelect Koenraad Debackere as an Independent Member of the Supervisory Board                        | Mgmt      | For      | For              |
| 8.3             | Reelect Mark Garrett as an Independent Member of the Supervisory Board                              | Mgmt      | For      | For              |
| 8.4             | Reelect Eric Meurice as an Independent Member of the Supervisory Board                              | Mgmt      | For      | For              |
| 8.5             | Elect Birgit Behrendt as an Independent Member of the Supervisory Board                             | Mgmt      | For      | For              |
| 9               | Approve Remuneration of the Members of the Supervisory Board  | Mgmt      | For      | For              |
| 10.1            | Ratify EY BV as Auditors  | Mgmt      | For      | For              |
| 10.2            | Approve Auditors' Remuneration  | Mgmt      | For      | For              |
|                 | Special Meeting Agenda  | Mgmt      |          |                  |
| 1.1             | Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank                 | Mgmt      | For      | For              |
| 1.2             | Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG               | Mgmt      | For      | For              |
| 1.3             | Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669) | Mgmt      | For      | For              |

## Valero Energy Corporation

Meeting Date: 04/29/2021

Country: USA

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: VLO

Primary ISIN: US91913Y1001

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a              | Elect Director H. Paulett Eberhart | Mgmt      | For      | For              |
| 1b              | Elect Director Joseph W. Gorder    | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Valero Energy Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c              | Elect Director Kimberly S. Greene                              | Mgmt      | For      | For              |
| 1d              | Elect Director Deborah P. Majoras                              | Mgmt      | For      | For              |
| 1e              | Elect Director Eric D. Mullins                                 | Mgmt      | For      | For              |
| 1f              | Elect Director Donald L. Nickles                               | Mgmt      | For      | For              |
| 1g              | Elect Director Philip J. Pfeiffer                              | Mgmt      | For      | For              |
| 1h              | Elect Director Robert A. Profusek                              | Mgmt      | For      | For              |
| 1i              | Elect Director Stephen M. Waters                               | Mgmt      | For      | For              |
| 1j              | Elect Director Randall J. Weisenburger                         | Mgmt      | For      | For              |
| 1k              | Elect Director Rayford Wilkins, Jr.                            | Mgmt      | For      | For              |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Venture Corporation Limited

Meeting Date: 04/29/2021

Country: Singapore

Record Date:

Meeting Type: Annual

Ticker: V03

Primary ISIN: SG0531000230

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                          | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3               | Elect Goon Kok Loon as Director  | Mgmt      | For      | Against          |
| 4               | Elect Wong Yew Meng as Director  | Mgmt      | For      | For              |
| 5               | Elect Kay Kuok Oon Kwong as Director   | Mgmt      | For      | For              |
| 6               | Elect Wong-Yeo Siew Eng as Director  | Mgmt      | For      | For              |
| 7               | Approve Directors' Fees  | Mgmt      | For      | For              |
| 8               | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Venture Corporation Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10              | Approve Grant of Options and Issuance of Shares Under the Venture Corporation Executives' Share Option Scheme 2015 | Mgmt      | For      | Against          |
| 11              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |
| 12              | Adopt Venture Corporation Restricted Share Plan 2021   | Mgmt      | For      | Against          |

## Admiral Group Plc

Meeting Date: 04/30/2021

Country: United Kingdom

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: ADM

Primary ISIN: GB00B02J6398

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For              |
| 3               | Approve Remuneration Policy                                   | Mgmt      | For      | For              |
| 4               | Approve Final Dividend  | Mgmt      | For      | For              |
| 5               | Elect Jayaprakasa Rangaswami as Director                      | Mgmt      | For      | For              |
| 6               | Elect Milena Mondini-de-Focatiis as Director                  | Mgmt      | For      | For              |
| 7               | Re-elect Geraint Jones as Director                            | Mgmt      | For      | For              |
| 8               | Re-elect Annette Court as Director                            | Mgmt      | For      | For              |
| 9               | Re-elect Jean Park as Director                                | Mgmt      | For      | For              |
| 10              | Re-elect George Manning Rountree as Director                  | Mgmt      | For      | For              |
| 11              | Re-elect Owen Clarke as Director                              | Mgmt      | For      | For              |
| 12              | Re-elect Justine Roberts as Director                          | Mgmt      | For      | For              |
| 13              | Re-elect Andrew Crossley as Director                          | Mgmt      | For      | For              |
| 14              | Re-elect Michael Brierley as Director                         | Mgmt      | For      | For              |
| 15              | Re-elect Karen Green as Director                              | Mgmt      | For      | For              |
| 16              | Reappoint Deloitte LLP as Auditors                            | Mgmt      | For      | For              |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Admiral Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 18              | Amend Discretionary Free Share Scheme  | Mgmt      | For      | For              |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 23              | Approve Matters Relating to the Relevant Distributions   | Mgmt      | None     | For              |
| 24              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 25              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## AEM Holdings Ltd.

Meeting Date: 04/30/2021

Country: Singapore

Record Date:

Meeting Type: Annual

Ticker: AWX

Primary ISIN: SG1BA1000003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                          | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3               | Elect Loke Wai San as Director   | Mgmt      | For      | For              |
| 4               | Elect James Toh Ban Leng as Director   | Mgmt      | For      | For              |
| 5               | Elect Chok Yean Hung as Director   | Mgmt      | For      | For              |
| 6               | Approve Directors' Fees  | Mgmt      | For      | For              |
| 7               | Approve Additional Cash Award to Each Non-Executive Director                             | Mgmt      | For      | For              |
| 8               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration               | Mgmt      | For      | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## AEM Holdings Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10              | Approve Grant of Options and/or Awards and Issuance of Shares Pursuant to the AEM Holdings Employee Share Option Scheme 2014 and the AEM Performance Share Plan 2017 | Mgmt      | For      | Against          |
| 11              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |

## Agnico Eagle Mines Limited

|                                   |                                     |
|-----------------------------------|-------------------------------------|
| <b>Meeting Date:</b> 04/30/2021   | <b>Country:</b> Canada              |
| <b>Record Date:</b> 03/26/2021    | <b>Meeting Type:</b> Annual/Special |
|                                   | <b>Ticker:</b> AEM                  |
| <b>Primary ISIN:</b> CA0084741085 |                                     |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Elect Director Leona Aglukkaq   | Mgmt      | For      | For              |
| 1.2             | Elect Director Sean Boyd  | Mgmt      | For      | For              |
| 1.3             | Elect Director Martine A. Celej   | Mgmt      | For      | For              |
| 1.4             | Elect Director Robert J. Gemmell  | Mgmt      | For      | For              |
| 1.5             | Elect Director Mel Leiderman  | Mgmt      | For      | For              |
| 1.6             | Elect Director Deborah McCombe  | Mgmt      | For      | For              |
| 1.7             | Elect Director James D. Nasso   | Mgmt      | For      | For              |
| 1.8             | Elect Director Sean Riley   | Mgmt      | For      | For              |
| 1.9             | Elect Director J. Merfyn Roberts  | Mgmt      | For      | For              |
| 1.10            | Elect Director Jamie C. Sokalsky  | Mgmt      | For      | For              |
| 2               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 3               | Amend Stock Option Plan   | Mgmt      | For      | For              |
| 4               | Advisory Vote on Executive Compensation Approach                                    | Mgmt      | For      | For              |

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Ambipar Participacoes e Empreendimentos SA

**Meeting Date:** 04/30/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** AMBP3**Primary ISIN:** BRAMBACNOR6

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Approve Remuneration of Company's Management  | Mgmt      | For      | For              |

## Aptiv PLC

**Meeting Date:** 04/30/2021**Country:** Jersey**Record Date:** 03/02/2021**Meeting Type:** Annual**Ticker:** APTV**Primary ISIN:** JE00B783TY65

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a              | Elect Director Kevin P. Clark   | Mgmt      | For      | For              |
| 1b              | Elect Director Richard L. Clemmer   | Mgmt      | For      | For              |
| 1c              | Elect Director Nancy E. Cooper  | Mgmt      | For      | For              |
| 1d              | Elect Director Nicholas M. Donofrio   | Mgmt      | For      | For              |
| 1e              | Elect Director Rajiv L. Gupta   | Mgmt      | For      | For              |
| 1f              | Elect Director Joseph L. Hooley   | Mgmt      | For      | For              |
| 1g              | Elect Director Merit E. Janow   | Mgmt      | For      | For              |
| 1h              | Elect Director Sean O. Mahoney  | Mgmt      | For      | For              |
| 1i              | Elect Director Paul M. Meister  | Mgmt      | For      | For              |
| 1j              | Elect Director Robert K. Ortberg  | Mgmt      | For      | For              |
| 1k              | Elect Director Colin J. Parris  | Mgmt      | For      | For              |
| 1l              | Elect Director Ana G. Pinczuk   | Mgmt      | For      | For              |
| 2               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Aptiv PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |

## AT&amp;T Inc.

|                                   |                             |                  |  |
|-----------------------------------|-----------------------------|------------------|--|
| <b>Meeting Date:</b> 04/30/2021   | <b>Country:</b> USA         |                  |  |
| <b>Record Date:</b> 03/02/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> T |  |
| <b>Primary ISIN:</b> US00206R1023 |                             |                  |  |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a              | Elect Director William E. Kennard                              | Mgmt      | For      | For              |
| 1b              | Elect Director Samuel A. Di Piazza, Jr.                        | Mgmt      | For      | For              |
| 1c              | Elect Director Scott T. Ford                                   | Mgmt      | For      | For              |
| 1d              | Elect Director Glenn H. Hutchins                               | Mgmt      | For      | For              |
| 1e              | Elect Director Debra L. Lee                                    | Mgmt      | For      | For              |
| 1f              | Elect Director Stephen J. Luczo                                | Mgmt      | For      | For              |
| 1g              | Elect Director Michael B. McCallister                          | Mgmt      | For      | For              |
| 1h              | Elect Director Beth E. Mooney                                  | Mgmt      | For      | For              |
| 1i              | Elect Director Matthew K. Rose                                 | Mgmt      | For      | For              |
| 1j              | Elect Director John T. Stankey                                 | Mgmt      | For      | For              |
| 1k              | Elect Director Cynthia B. Taylor                               | Mgmt      | For      | For              |
| 1l              | Elect Director Geoffrey Y. Yang                                | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 4               | Lower Ownership Threshold for Action by Written Consent        | SH        | Against  | For              |

## Aztech Global Ltd.

|                                   |                             |                    |  |
|-----------------------------------|-----------------------------|--------------------|--|
| <b>Meeting Date:</b> 04/30/2021   | <b>Country:</b> Singapore   |                    |  |
| <b>Record Date:</b>               | <b>Meeting Type:</b> Annual | <b>Ticker:</b> 8AZ |  |
| <b>Primary ISIN:</b> SGXE54866863 |                             |                    |  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Aztech Global Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                               | Mgmt      | For      | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For              |
| 3               | Approve Directors' Fees   | Mgmt      | For      | For              |
| 4               | Elect Mun Weng Hung as Director   | Mgmt      | For      | For              |
| 5               | Elect Tan Teik Seng as Director   | Mgmt      | For      | For              |
| 6               | Elect Tan Jwee Meng as Director   | Mgmt      | For      | For              |
| 7               | Elect Huang Junli Christopher as Director   | Mgmt      | For      | For              |
| 8               | Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration                     | Mgmt      | For      | For              |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights      | Mgmt      | For      | Against          |
| 10              | Approve Grant of Options and Issuance of Shares Under the Aztech Employee Share Option Scheme | Mgmt      | For      | Against          |
| 11              | Approve Grant of Awards and Issuance of Shares Under the Aztech Performance Share Plan        | Mgmt      | For      | Against          |
| 12              | Approve Issuance of Shares Pursuant to the Aztech Scrip Dividend Scheme                       | Mgmt      | For      | For              |

## Baloise Holding AG

Meeting Date: 04/30/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: BALN

Primary ISIN: CH0012410517

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report (Non-Binding)                        | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 6.40 per Share | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Baloise Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.1             | Approve CHF 300,000 Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt      | For      | For              |
| 4.2             | Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights             | Mgmt      | For      | For              |
| 5.1a            | Reelect Thomas von Planta as Director and Board Chairman                              | Mgmt      | For      | For              |
| 5.1b            | Reelect Andreas Beerli as Director  | Mgmt      | For      | For              |
| 5.1c            | Reelect Christoph Gloor as Director   | Mgmt      | For      | For              |
| 5.1d            | Reelect Hugo Lasat as Director  | Mgmt      | For      | For              |
| 5.1f            | Reelect Christoph Maeder as Director  | Mgmt      | For      | For              |
| 5.1g            | Reelect Markus Neuhaus as Director  | Mgmt      | For      | For              |
| 5.1h            | Reelect Thomas Pleines as Director  | Mgmt      | For      | For              |
| 5.1i            | Reelect Hans-Joerg Schmidt-Trenz as Director  | Mgmt      | For      | For              |
| 5.1j            | Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director                               | Mgmt      | For      | For              |
| 5.1k            | Elect Karin Diedenhofen as Director   | Mgmt      | For      | For              |
| 5.2.1           | Appoint Christoph Maeder as Member of the Compensation Committee                      | Mgmt      | For      | For              |
| 5.2.2           | Appoint Markus Neuhaus as Member of the Compensation Committee                        | Mgmt      | For      | For              |
| 5.2.3           | Appoint Thomas Pleines as Member of the Compensation Committee                        | Mgmt      | For      | For              |
| 5.2.4           | Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee              | Mgmt      | For      | For              |
| 5.3             | Designate Christophe Sarasin as Independent Proxy                                     | Mgmt      | For      | For              |
| 5.4             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 3.4 Million                    | Mgmt      | For      | For              |
| 6.2.1           | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million      | Mgmt      | For      | For              |
| 6.2.2           | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million | Mgmt      | For      | For              |
| 7               | Transact Other Business (Voting)  | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Bank of Hawaii Corporation

**Meeting Date:** 04/30/2021**Country:** USA**Record Date:** 03/05/2021**Meeting Type:** Annual**Ticker:** BOH**Primary ISIN:** US0625401098

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director S. Haunani Apoliona                             | Mgmt      | For      | For              |
| 1.2             | Elect Director Mark A. Burak                                   | Mgmt      | For      | For              |
| 1.3             | Elect Director John C. Erickson                                | Mgmt      | For      | For              |
| 1.4             | Elect Director Joshua D. Feldman                               | Mgmt      | For      | For              |
| 1.5             | Elect Director Peter S. Ho                                     | Mgmt      | For      | For              |
| 1.6             | Elect Director Michelle E. Hulst                               | Mgmt      | For      | For              |
| 1.7             | Elect Director Kent T. Lucien                                  | Mgmt      | For      | For              |
| 1.8             | Elect Director Alicia E. Moy                                   | Mgmt      | For      | For              |
| 1.9             | Elect Director Victor K. Nichols                               | Mgmt      | For      | For              |
| 1.10            | Elect Director Barbara J. Tanabe                               | Mgmt      | For      | For              |
| 1.11            | Elect Director Dana M. Tokioka                                 | Mgmt      | For      | For              |
| 1.12            | Elect Director Raymond P. Vara, Jr.                            | Mgmt      | For      | For              |
| 1.13            | Elect Director Robert W. Wo                                    | Mgmt      | For      | For              |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## BE Semiconductor Industries NV

**Meeting Date:** 04/30/2021**Country:** Netherlands**Record Date:** 04/02/2021**Meeting Type:** Annual**Ticker:** BESI**Primary ISIN:** NL0012866412

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                  |
| 1               | Open Meeting          | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## BE Semiconductor Industries NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2               | Receive Annual Report  | Mgmt      |          |                  |
| 3               | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 4               | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 5.a             | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                  |
| 5.b             | Approve Dividends of EUR 1.70 Per Share  | Mgmt      | For      | For              |
| 6.a             | Approve Discharge of Management Board  | Mgmt      | For      | For              |
| 6.b             | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              |
| 7               | Amend Remuneration Policy  | Mgmt      | For      | Against          |
| 8.a             | Elect Laura Oliphant to Supervisory Board  | Mgmt      | For      | For              |
| 8.b             | Elect Elke Eckstein to Supervisory Board   | Mgmt      | For      | For              |
| 9               | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights        | Mgmt      | For      | For              |
| 10              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
| 11              | Approve Reduction in Share Capital through Cancellation of Shares  | Mgmt      | For      | For              |
| 12              | Amend Articles Re: Mandatory Statutory Provision Regarding the Absence of All Members of the Supervisory Board | Mgmt      | For      | For              |
| 13              | Other Business (Non-Voting)  | Mgmt      |          |                  |
| 14              | Close Meeting  | Mgmt      |          |                  |

## Budweiser Brewing Company APAC Limited

**Meeting Date:** 04/30/2021**Country:** Cayman Islands**Record Date:** 04/23/2021**Meeting Type:** Annual**Ticker:** 1876**Primary ISIN:** KYG1674K1013

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Budweiser Brewing Company APAC Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3a              | Elect Katherine Barrett as Director  | Mgmt      | For      | For              |
| 3b              | Elect Nelson Jamel as Director   | Mgmt      | For      | For              |
| 3c              | Elect Martin Cubbon as Director  | Mgmt      | For      | For              |
| 3d              | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For              |
| 4               | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration   | Mgmt      | For      | For              |
| 5               | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For              |
| 6               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | Mgmt      | For      | Against          |
| 7               | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | Against          |
| 8               | Approve Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award Schemes in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants | Mgmt      | For      | Against          |
| 9               | Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non-Connected Participants During the Applicable Period         | Mgmt      | For      | Against          |
| 10              | Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants  | Mgmt      | For      | Against          |
| 11              | Approve Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Connected Participants During the Applicable Period             | Mgmt      | For      | Against          |

## China Southern Airlines Company Limited

|                                   |                              |                     |
|-----------------------------------|------------------------------|---------------------|
| <b>Meeting Date:</b> 04/30/2021   | <b>Country:</b> China        |                     |
| <b>Record Date:</b> 03/29/2021    | <b>Meeting Type:</b> Special | <b>Ticker:</b> 1055 |
| <b>Primary ISIN:</b> CNE1000002T6 |                              |                     |

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
|                 | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## China Southern Airlines Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Amendments to Articles of Association to Expand Business Scope | Mgmt      | For      | For              |
| 2               | Approve Allowance Standard of the Independent Non-Executive Directors  | Mgmt      | For      | For              |
|                 | ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING                        | Mgmt      |          |                  |
| 3.01            | Elect Ma Xu Lun as Director  | Mgmt      | For      | For              |
| 3.02            | Elect Han Wen Sheng as Director  | Mgmt      | For      | For              |
|                 | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING        | Mgmt      |          |                  |
| 4.01            | Elect Liu Chang Le as Director   | Mgmt      | For      | For              |
| 4.02            | Elect Gu Hui Zhong as Director   | Mgmt      | For      | For              |
| 4.03            | Elect Guo Wei as Director  | Mgmt      | For      | For              |
| 4.04            | Elect Yan Yan as Director  | Mgmt      | For      | For              |
|                 | ELECT SUPERVISORS VIA CUMULATIVE VOTING                                | Mgmt      |          |                  |
| 5.01            | Elect Li Jia Shi as Supervisor   | Mgmt      | For      | For              |
| 5.02            | Elect Lin Xiao Chun as Supervisor                                      | Mgmt      | For      | For              |

## Credit Suisse Group AG

Meeting Date: 04/30/2021

Country: Switzerland

Record Date:

Meeting Type: Annual

Ticker: CSGN

Primary ISIN: CH0012138530

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1             | Approve Remuneration Report   | Mgmt      | For      | For              |
| 1.2             | Accept Financial Statements and Statutory Reports                           | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board and Senior Management [Item Withdrawn]           | Mgmt      | None     | Abstain          |
| 3               | Approve Allocation of Income and Dividends of CHF 0.10 per Share            | Mgmt      | For      | For              |
| 4               | Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Credit Suisse Group AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.1.a           | Elect Antonio Horta-Osorio as Director and Board Chairman  | Mgmt      | For      | For              |
| 5.1.b           | Reelect Iris Bohnet as Director  | Mgmt      | For      | For              |
| 5.1.c           | Reelect Christian Gellerstad as Director   | Mgmt      | For      | For              |
| 5.1.d           | Reelect Andreas Gottschling as Director  | Mgmt      | For      | For              |
| 5.1.e           | Reelect Michael Klein as Director  | Mgmt      | For      | For              |
| 5.1.f           | Reelect Shan Li as Director  | Mgmt      | For      | For              |
| 5.1.g           | Reelect Seraina Macia as Director  | Mgmt      | For      | For              |
| 5.1.h           | Reelect Richard Meddings as Director   | Mgmt      | For      | For              |
| 5.1.i           | Reelect Kai Nargolwala as Director   | Mgmt      | For      | For              |
| 5.1.j           | Reelect Ana Pessoa as Director   | Mgmt      | For      | For              |
| 5.1.k           | Reelect Severin Schwan as Director   | Mgmt      | For      | For              |
| 5.1.l           | Elect Clare Brady as Director  | Mgmt      | For      | For              |
| 5.1.m           | Elect Blythe Masters as Director   | Mgmt      | For      | For              |
| 5.2.1           | Reappoint Iris Bohnet as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5.2.2           | Reappoint Christian Gellerstad as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.2.3           | Reappoint Michael Klein as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 5.2.4           | Reappoint Kai Nargolwala as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 5.2.5           | Appoint Blythe Masters as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 12 Million  | Mgmt      | For      | For              |
| 6.2.1           | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn] | Mgmt      | None     | Abstain          |
| 6.2.2           | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million                                  | Mgmt      | For      | For              |
| 6.2.3           | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn]  | Mgmt      | None     | Abstain          |
| 7.1             | Ratify PricewaterhouseCoopers AG as Auditors   | Mgmt      | For      | For              |
| 7.2             | Ratify BDO AG as Special Auditors  | Mgmt      | For      | For              |
| 7.3             | Designate Keller KLG as Independent Proxy  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Credit Suisse Group AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8.1             | Additional Voting Instructions - Shareholder Proposals (Voting)        | Mgmt      | Against  | Against          |
| 8.2             | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt      | For      | Against          |

## Grupo Mexico S.A.B. de C.V.

|                                   |                             |                         |
|-----------------------------------|-----------------------------|-------------------------|
| <b>Meeting Date:</b> 04/30/2021   | <b>Country:</b> Mexico      |                         |
| <b>Record Date:</b> 04/22/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> GMEXICOB |
| <b>Primary ISIN:</b> MXP370841019 |                             |                         |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 2               | Present Report on Compliance with Fiscal Obligations  | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 4               | Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve             | Mgmt      | For      | For              |
| 5               | Approve Discharge of Board of Directors, Executive Chairman and Board Committees  | Mgmt      | For      | For              |
| 6               | Ratify Auditors   | Mgmt      | For      | For              |
| 7               | Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees | Mgmt      | For      | Against          |
| 8               | Approve Remuneration of Directors and Members of Board Committees   | Mgmt      | For      | For              |
| 9               | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              |

## Hana Microelectronics Public Co., Ltd.

|                                   |                             |                     |
|-----------------------------------|-----------------------------|---------------------|
| <b>Meeting Date:</b> 04/30/2021   | <b>Country:</b> Thailand    |                     |
| <b>Record Date:</b> 03/12/2021    | <b>Meeting Type:</b> Annual | <b>Ticker:</b> HANA |
| <b>Primary ISIN:</b> TH0324B10Z01 |                             |                     |

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Hana Microelectronics Public Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Minutes of Previous Meeting   | Mgmt      | For      | For              |
| 2               | Acknowledge Operating Results   | Mgmt      |          |                  |
| 3               | Approve Financial Statements  | Mgmt      | For      | For              |
| 4               | Approve Dividend Payment  | Mgmt      | For      | For              |
| 5.1             | Elect Richard David Han as Director   | Mgmt      | For      | For              |
| 5.2             | Elect Yingsak Jenratha as Director  | Mgmt      | For      | For              |
| 6               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 7               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              |
| 8               | Other Business  | Mgmt      | For      | Against          |

## Intelbras SA Industria de Telecomunicacao Eletronica Brasileir

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: INTB3

Primary ISIN: BRINTBACNOR9

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020                                   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt      | None     | For              |
| 4               | Approve Remuneration of Company's Management  | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Fiscal Council Members  | Mgmt      | For      | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Intelbras SA Industria de Telecomunicacao Eletronica Brasileir

**Meeting Date:** 04/30/2021      **Country:** Brazil  
**Record Date:**                      **Meeting Type:** Special                      **Ticker:** INTB3  
**Primary ISIN:** BRINTBACNOR9

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Amend Article 5, Remove Article 38, and Consolidate Bylaws | Mgmt      | For      | For              |

## Interpump Group SpA

**Meeting Date:** 04/30/2021      **Country:** Italy  
**Record Date:** 04/21/2021      **Meeting Type:** Annual                      **Ticker:** IP  
**Primary ISIN:** IT0001078911

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports                                     | Mgmt      | For      | For              |
| 2               | Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)      | Mgmt      |          |                  |
| 3               | Approve Allocation of Income  | Mgmt      | For      | For              |
| 4.1             | Approve Remuneration Policy   | Mgmt      | For      | Against          |
| 4.2             | Approve Second Section of the Remuneration Report                                     | Mgmt      | For      | Against          |
| 5               | Approve Remuneration of Directors   | Mgmt      | For      | For              |
| 6               | Approve External Auditors   | Mgmt      | For      | For              |
| 7               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares               | Mgmt      | For      | For              |
| A               | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt      | None     | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Lojas Americanas SA

**Meeting Date:** 04/30/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** LAME4**Primary ISIN:** BRLAMEACNPR6

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020                                   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt      | For      | For              |
| 4               | Approve Remuneration of Company's Management  | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Fiscal Council Members  | Mgmt      | For      | For              |

## Lojas Americanas SA

**Meeting Date:** 04/30/2021**Country:** Brazil**Record Date:****Meeting Type:** Special**Ticker:** LAME4**Primary ISIN:** BRLAMEACNPR6

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Article 5 to Reflect Changes in Capital | Mgmt      | For      | For              |
| 2               | Amend Articles                                | Mgmt      | For      | For              |

## Moura Dubeux Engenharia SA

**Meeting Date:** 04/30/2021**Country:** Brazil**Record Date:****Meeting Type:** Special**Ticker:** MDNE3**Primary ISIN:** BRMDNEACNOR9



## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Moura Dubeux Engenharia SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Remuneration of Company's Management  | Mgmt      | For      | Against          |
| 2               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?                 | Mgmt      | None     | For              |
| 3               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## Moura Dubeux Engenharia SA

**Meeting Date:** 04/30/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** MDNE3**Primary ISIN:** BRMDNEACNOR9

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Financial Results   | Mgmt      | For      | For              |
| 3               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?                 | Mgmt      | None     | For              |
| 4               | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt      | None     | For              |

## Omega Geracao SA

**Meeting Date:** 04/30/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** OMGE3**Primary ISIN:** BROMGEACNOR0

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Omega Geracao SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020                                   | Mgmt      | For      | For              |
| 2               | Accept Management Statements for Fiscal Year Ended Dec. 31, 2020  | Mgmt      | For      | For              |
| 3               | Approve Capital Budget  | Mgmt      | For      | For              |
| 4               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 5               | Approve Remuneration of Company's Management  | Mgmt      | For      | Against          |
| 6               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt      | None     | For              |

## Omega Geracao SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: OMGE3

Primary ISIN: BROMGEACNOR0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Article 3 Re: Corporate Purpose   | Mgmt      | For      | For              |
| 2               | Consolidate Bylaws  | Mgmt      | For      | For              |
| 3               | Approve Agreement to Absorb Asteri, Gargau, SVP, Chui Holding, SPEs Lote 1 - Chui and SPEs Lote 2 - Chui            | Mgmt      | For      | For              |
| 4               | Ratify Grant Thornton Corporate Consultores de Negocios Ltda. as Independent Firm to Appraise Proposed Transactions | Mgmt      | For      | For              |
| 5               | Approve Independent Firm's Appraisals   | Mgmt      | For      | For              |
| 6               | Approve Absorption of Asteri Energia S.A.   | Mgmt      | For      | For              |
| 7               | Approve Absorption of Gargau Energetica S.A.  | Mgmt      | For      | For              |
| 8               | Approve Absorption of Santa Vitoria do Palmar Holding S.A.  | Mgmt      | For      | For              |
| 9               | Approve Absorption of Chui Holding S.A.   | Mgmt      | For      | For              |
| 10              | Approve Absorption of SPEs Lote 1 - Chui  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Omega Geracao SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11              | Approve Absorption of SPEs Lote 2 - Chui                     | Mgmt      | For      | For              |
| 12              | Approve Capital Increase in Connection with the Transactions | Mgmt      | For      | For              |
| 13              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              |

## Ovctek China, Inc.

Meeting Date: 04/30/2021

Country: China

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: 300595

Primary ISIN: CNE100002MR0

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Approve Report of the Board of Directors   | Mgmt      | For      | For              |
| 2               | Approve Report of the Board of Supervisors   | Mgmt      | For      | For              |
| 3               | Approve Annual Report and Summary  | Mgmt      | For      | For              |
| 4               | Approve Financial Statements   | Mgmt      | For      | For              |
| 5               | Approve Profit Distribution and Issuance of Shares   | SH        | For      | For              |
| 6               | Approve Remuneration of Directors, Supervisors and Senior Management Members                         | Mgmt      | For      | For              |
| 7               | Approve Increase in Registered Capital   | Mgmt      | For      | For              |
| 8               | Approve to Appoint Auditor   | Mgmt      | For      | For              |
| 9               | Amend Articles of Association  | Mgmt      | For      | For              |
| 10              | Approve Adjustment of Use of Idle Own Funds for Medium and Low-risk Investment in Financial Products | Mgmt      | For      | Against          |
| 11              | Approve Repurchase and Cancellation of 2017 First Grant of Performance Shares                        | Mgmt      | For      | For              |
| 12              | Approve Repurchase and Cancellation of 2017 Reserved Grant of Performance Shares                     | Mgmt      | For      | For              |
| 13              | Approve Repurchase and Cancellation of 2019 Performance Shares                                       | Mgmt      | For      | For              |
| 14              | Amend Some Clauses of the Articles of Association  | SH        | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Park Hotels & Resorts Inc.

**Meeting Date:** 04/30/2021**Country:** USA**Record Date:** 03/05/2021**Meeting Type:** Annual**Ticker:** PK**Primary ISIN:** US7005171050

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A              | Elect Director Thomas J. Baltimore, Jr.                        | Mgmt      | For      | For              |
| 1B              | Elect Director Gordon M. Bethune                               | Mgmt      | For      | For              |
| 1C              | Elect Director Patricia M. Bedient                             | Mgmt      | For      | For              |
| 1D              | Elect Director Thomas D. Eckert                                | Mgmt      | For      | For              |
| 1E              | Elect Director Geoffrey M. Garrett                             | Mgmt      | For      | For              |
| 1F              | Elect Director Christie B. Kelly                               | Mgmt      | For      | For              |
| 1G              | Elect Director Joseph I. Lieberman                             | Mgmt      | For      | For              |
| 1H              | Elect Director Thomas A. Natelli                               | Mgmt      | For      | For              |
| 1I              | Elect Director Timothy J. Naughton                             | Mgmt      | For      | For              |
| 1J              | Elect Director Stephen I. Sadove                               | Mgmt      | For      | For              |
| 2               | Amend Non-Employee Director Omnibus Stock Plan                 | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |

## Pearson Plc

**Meeting Date:** 04/30/2021**Country:** United Kingdom**Record Date:** 04/28/2021**Meeting Type:** Annual**Ticker:** PSON**Primary ISIN:** GB0006776081

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 3               | Elect Andy Bird as Director                       | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Pearson Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4               | Re-elect Elizabeth Corley as Director  | Mgmt      | For      | For              |
| 5               | Re-elect Sherry Couto as Director  | Mgmt      | For      | For              |
| 6               | Re-elect Sally Johnson as Director   | Mgmt      | For      | For              |
| 7               | Re-elect Linda Lorimer as Director   | Mgmt      | For      | For              |
| 8               | Re-elect Graeme Pitkethly as Director  | Mgmt      | For      | For              |
| 9               | Re-elect Tim Score as Director   | Mgmt      | For      | For              |
| 10              | Re-elect Sidney Taurel as Director   | Mgmt      | For      | For              |
| 11              | Re-elect Lincoln Wallen as Director  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Report  | Mgmt      | For      | Against          |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | Against          |
| 20              | Adopt New Articles of Association  | Mgmt      | For      | For              |

## Rede D'Or Sao Luiz SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Special

Ticker: RDOR3

Primary ISIN: BRRDORACNOR8

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Amend Article 5 to Reflect Changes in Capital, Amend Articles and Consolidate Bylaws | Mgmt      | For      | For              |
| 2               | Approve Agreement to Absorb Maximagem - Diagnostico por Imagem Ltda                  | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Rede D'Or Sao Luiz SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Ratify Meden Consultoria Empresarial Ltda as Independent Firm to Appraise Proposed Transaction | Mgmt      | For      | For              |
| 4               | Approve Independent Firm's Appraisal   | Mgmt      | For      | For              |
| 5               | Approve Absorption of Maximagem - Diagnostico por Imagem Ltda                                  | Mgmt      | For      | For              |
| 6               | Authorize Board to Ratify and Execute Approved Resolutions                                     | Mgmt      | For      | For              |

## Rede D'Or Sao Luiz SA

**Meeting Date:** 04/30/2021**Country:** Brazil**Record Date:****Meeting Type:** Annual**Ticker:** RDOR3**Primary ISIN:** BRRDORACNOR8

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020                                   | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              |
| 3               | Approve Remuneration of Company's Management  | Mgmt      | For      | Against          |
| 4               | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? | Mgmt      | None     | For              |

## Rotork Plc

**Meeting Date:** 04/30/2021**Country:** United Kingdom**Record Date:** 04/28/2021**Meeting Type:** Annual**Ticker:** ROR**Primary ISIN:** GB00BVFNZH21

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Rotork Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 4               | Re-elect Ann Andersen as Director  | Mgmt      | For      | For              |
| 5               | Re-elect Tim Cobbold as Director   | Mgmt      | For      | For              |
| 6               | Re-elect Jonathan Davis as Director  | Mgmt      | For      | For              |
| 7               | Re-elect Peter Dilnot as Director  | Mgmt      | For      | For              |
| 8               | Re-elect Kevin Hostetler as Director   | Mgmt      | For      | For              |
| 9               | Re-elect Martin Lamb as Director   | Mgmt      | For      | For              |
| 10              | Elect Janice Stipp as Director   | Mgmt      | For      | For              |
| 11              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              |
| 12              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 13              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 14              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 15              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 16              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 17              | Authorise Market Purchase of Preference Shares   | Mgmt      | For      | For              |
| 18              | Adopt New Articles of Association  | Mgmt      | For      | For              |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## Sanofi

Meeting Date: 04/30/2021

Country: France

Record Date: 04/28/2021

Meeting Type: Annual/Special

Ticker: SAN

Primary ISIN: FR0000120578

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Ordinary Business                                  | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Sanofi

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 3               | Approve Treatment of Losses and Dividends of EUR 3.20 per Share   | Mgmt      | For      | For              |
| 4               | Ratify Appointment of Gilles Schnepf as Director  | Mgmt      | For      | For              |
| 5               | Reelect Fabienne Lecorvaisier as Director   | Mgmt      | For      | For              |
| 6               | Reelect Melanie Lee as Director   | Mgmt      | For      | For              |
| 7               | Elect Barbara Lavernos as Director  | Mgmt      | For      | For              |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 9               | Approve Compensation of Serge Weinberg, Chairman of the Board   | Mgmt      | For      | For              |
| 10              | Approve Compensation of Paul Hudson, CEO  | Mgmt      | For      | For              |
| 11              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              |
| 13              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 15              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million               | Mgmt      | For      | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million            | Mgmt      | For      | For              |
| 18              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million                | Mgmt      | For      | For              |
| 19              | Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion | Mgmt      | For      | For              |
| 20              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                 | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Sanofi

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 21              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind             | Mgmt      | For      | For              |
| 22              | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value | Mgmt      | For      | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans                                   | Mgmt      | For      | For              |
| 24              | Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans                          | Mgmt      | For      | For              |
| 25              | Amend Article 13 of Bylaws Re: Written Consultation  | Mgmt      | For      | For              |
| 26              | Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors  | Mgmt      | For      | For              |
| 27              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              |

## Smurfit Kappa Group Plc

Meeting Date: 04/30/2021

Country: Ireland

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: SKG

Primary ISIN: IE00B1RR8406

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For              |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 5               | Elect Kaisa Hietala as Director                   | Mgmt      | For      | For              |
| 6a              | Re-elect Irial Finan as Director                  | Mgmt      | For      | For              |
| 6b              | Re-elect Anthony Smurfit as Director              | Mgmt      | For      | For              |
| 6c              | Re-elect Ken Bowles as Director                   | Mgmt      | For      | For              |
| 6d              | Re-elect Anne Anderson as Director                | Mgmt      | For      | For              |
| 6e              | Re-elect Frits Beurskens as Director              | Mgmt      | For      | For              |
| 6f              | Re-elect Carol Fairweather as Director            | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Smurfit Kappa Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6g              | Re-elect James Lawrence as Director  | Mgmt      | For      | For              |
| 6h              | Re-elect Dr Lourdes Melgar as Director   | Mgmt      | For      | For              |
| 6i              | Re-elect John Moloney as Director  | Mgmt      | For      | For              |
| 6j              | Re-elect Jorgen Rasmussen as Director  | Mgmt      | For      | For              |
| 6k              | Re-elect Gonzalo Restrepo as Director  | Mgmt      | For      | For              |
| 7               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 8               | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 9               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 11              | Authorise Market Purchase of Shares  | Mgmt      | For      | For              |
| 12              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |
| 13              | Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan                  | Mgmt      | For      | For              |

## Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 04/30/2021

Country: China

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: 300751

Primary ISIN: CNE100003FS0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Approve Changes in Registered Capital and Amend Articles of Association | Mgmt      | For      | For              |
| 2               | Amend Rules and Procedures Regarding General Meetings of Shareholders   | Mgmt      | For      | For              |
| 3               | Amend Management System for Providing External Guarantees               | Mgmt      | For      | For              |
| 4               | Amend Management System for Providing External Investments              | Mgmt      | For      | For              |
| 5               | Amend Related-Party Transaction Management System                       | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Suzhou Maxwell Technologies Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6               | Amend Working System for Independent Directors  | Mgmt      | For      | For              |
| 7               | Amend Management System of Raised Funds   | Mgmt      | For      | For              |
| 8               | Approve Report of the Board of Directors  | Mgmt      | For      | For              |
| 9               | Approve Financial Statements  | Mgmt      | For      | For              |
| 10              | Approve Estimated Related Party Transaction   | Mgmt      | For      | For              |
| 11              | Approve Annual Report and Summary   | Mgmt      | For      | For              |
| 12              | Approve Profit Distribution and Capitalization of Capital Reserves                                    | Mgmt      | For      | For              |
| 13              | Approve to Appoint Auditor  | Mgmt      | For      | For              |
| 14              | Approve Guarantee Provision for the Comprehensive Credit Lines Applied by the Wholly-owned Subsidiary | Mgmt      | For      | For              |
| 15              | Approve Use of Idle Own Funds for Cash Management   | Mgmt      | For      | Against          |
| 16              | Amend Management Method of Loan to Employee   | Mgmt      | For      | Against          |
| 17              | Approve Report of the Board of Supervisors  | Mgmt      | For      | For              |

## United Overseas Bank Limited (Singapore)

Meeting Date: 04/30/2021

Country: Singapore

Record Date:

Meeting Type: Annual

Ticker: U11

Primary ISIN: SG1M31001969

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                         | Mgmt      | For      | For              |
| 2               | Approve Final Dividend  | Mgmt      | For      | For              |
| 3               | Approve Directors' Fees   | Mgmt      | For      | For              |
| 4               | Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt      | For      | For              |
| 5               | Elect Wong Kan Seng as Director   | Mgmt      | For      | For              |
| 6               | Elect Alvin Yeo Khirn Hai as Director   | Mgmt      | For      | For              |
| 7               | Elect Chia Tai Tee as Director  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## United Overseas Bank Limited (Singapore)

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For              |
| 9               | Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme                     | Mgmt      | For      | For              |
| 10              | Authorize Share Repurchase Program   | Mgmt      | For      | For              |

## Vale SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date:

Meeting Type: Annual

Ticker: VALE3

Primary ISIN: BRVALEACNORO

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              |
| 3               | Fix Number of Directors at 13  | Mgmt      | For      | For              |
| 4               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt      | None     | Abstain          |
|                 | Shareholders Must Vote For Only 12 of the Candidates Under Items 5.1-5.16  | Mgmt      |          |                  |
| 5.1             | Elect Jose Luciano Duarte Penido as Independent Director   | Mgmt      | For      | For              |
| 5.2             | Elect Fernando Jorge Buso Gomes as Director  | Mgmt      | For      | For              |
| 5.3             | Elect Clinton James Dines as Independent Director  | Mgmt      | For      | For              |
| 5.4             | Elect Eduardo de Oliveira Rodrigues Filho as Director  | Mgmt      | For      | For              |
| 5.5             | Elect Elaine Dorward-King as Independent Director  | Mgmt      | For      | For              |
| 5.6             | Elect Jose Mauricio Pereira Coelho as Director   | Mgmt      | For      | For              |
| 5.7             | Elect Ken Yasuhara as Director   | Mgmt      | For      | Against          |
| 5.8             | Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director   | Mgmt      | For      | For              |
| 5.9             | Elect Maria Fernanda dos Santos Teixeira as Independent Director   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vale SA

| Proposal Number | Proposal Text   | Proponent        | Mgmt Rec | Vote Instruction |
|-----------------|---|------------------|----------|------------------|
| 5.10            | Elect Murilo Cesar Lemos dos Santos Passos as Independent Director  | Mgmt             | For      | For              |
| 5.11            | Elect Roger Allan Downey as Independent Director  | Mgmt             | For      | For              |
| 5.12            | Elect Sandra Maria Guerra de Azevedo as Independent Director  | Mgmt             | For      | For              |
| 5.13            | Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders  | SH               | None     | Abstain          |
| 5.14            | Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders  | SH               | None     | Abstain          |
| 5.15            | Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders  | SH               | None     | Abstain          |
| 5.16            | Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders   | SH               | None     | For              |
| 6               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?<br><br>IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt<br><br>Mgmt | None     | For              |
| 7.1             | Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director   | Mgmt             | None     | For              |
| 7.2             | Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director  | Mgmt             | None     | For              |
| 7.3             | Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director  | Mgmt             | None     | For              |
| 7.4             | Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director  | Mgmt             | None     | For              |
| 7.5             | Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director  | Mgmt             | None     | For              |
| 7.6             | Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director   | Mgmt             | None     | For              |
| 7.7             | Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director   | Mgmt             | None     | Abstain          |
| 7.8             | Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director   | Mgmt             | None     | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vale SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.9             | Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director   | Mgmt      | None     | For              |
| 7.10            | Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director   | Mgmt      | None     | For              |
| 7.11            | Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director   | Mgmt      | None     | For              |
| 7.12            | Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director   | Mgmt      | None     | For              |
| 7.13            | Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders                                       | SH        | None     | Abstain          |
| 7.14            | Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders                                 | SH        | None     | Abstain          |
| 7.15            | Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders                                 | SH        | None     | Abstain          |
| 7.16            | Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders  | SH        | None     | For              |
|                 | Shareholders Who Vote In Favor of Item 8 Must Disregard Item 9. If Shareholder Votes In Favor on Items 8 and 9, His Vote Will Be Counted as an Abstention     | Mgmt      |          |                  |
| 8               | Elect Jose Luciano Duarte Penido as Board Chairman  | Mgmt      | For      | For              |
|                 | Shareholders Who Vote In Favor of Item 9 Must Disregard Item 8. If Shareholder Votes In Favor on Items 8 and 9, His Vote Will Be Counted as an Abstention     | Mgmt      |          |                  |
| 9               | Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders  | SH        | None     | Abstain          |
|                 | Shareholders Who Vote In Favor of Item 10 Must Disregard Item 11. If Shareholder Votes In Favor on Items 10 and 11, His Vote Will Be Counted as an Abstention | Mgmt      |          |                  |
| 10              | Elect Fernando Jorge Buso Gomes as Board Vice-Chairman  | Mgmt      | For      | For              |
|                 | Shareholders Who Vote In Favor of Item 11 Must Disregard Item 10. If Shareholder Votes In Favor on Items 10 and 11, His Vote Will Be Counted as an Abstention | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vale SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11              | Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders         | SH        | None     | Abstain          |
| 12.1            | Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate | Mgmt      | For      | For              |
| 12.2            | Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate        | Mgmt      | For      | For              |
| 12.3            | Elect Marcelo Moraes as Fiscal Council Member   | Mgmt      | For      | For              |
| 12.4            | Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Company's Management and Fiscal Council                                 | Mgmt      | For      | Against          |

## Vale SA

**Meeting Date:** 04/30/2021**Country:** Brazil**Record Date:****Meeting Type:** Special**Ticker:** VALE3**Primary ISIN:** BRVALEACNOR0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Amend Restricted Stock Plan   | Mgmt      | For      | For              |
| 2               | Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul)   | Mgmt      | For      | For              |
| 3               | Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction  | Mgmt      | For      | For              |
| 4               | Approve Independent Firm's Appraisal  | Mgmt      | For      | For              |
| 5               | Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares | Mgmt      | For      | For              |
| 6               | Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets                            | Mgmt      | For      | For              |
| 7               | Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vale SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8               | Approve Independent Firm's Appraisal  | Mgmt      | For      | For              |
| 9               | Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares | Mgmt      | For      | For              |

## Vale SA

Meeting Date: 04/30/2021

Country: Brazil

Record Date: 03/26/2021

Meeting Type: Annual/Special

Ticker: VALE3

Primary ISIN: BRVALEACNOR0

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
|                 | Meeting for ADR Holders  | Mgmt      |          |                  |
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              |
| 3               | Fix Number of Directors at 13  | Mgmt      | For      | For              |
| 4               | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt      | None     | Abstain          |
|                 | Shareholders Must Vote For Only 12 of the Candidates Under Items 5.1-5.16  | Mgmt      |          |                  |
| 5.1             | Elect Jose Luciano Duarte Penido as Independent Director   | Mgmt      | For      | For              |
| 5.2             | Elect Fernando Jorge Buso Gomes as Director  | Mgmt      | For      | For              |
| 5.3             | Elect Clinton James Dines as Independent Director  | Mgmt      | For      | For              |
| 5.4             | Elect Eduardo de Oliveira Rodrigues Filho as Director  | Mgmt      | For      | For              |
| 5.5             | Elect Elaine Dorward-King as Independent Director  | Mgmt      | For      | For              |
| 5.6             | Elect Jose Mauricio Pereira Coelho as Director   | Mgmt      | For      | For              |
| 5.7             | Elect Ken Yasuhara as Director   | Mgmt      | For      | Against          |
| 5.8             | Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vale SA

| Proposal Number | Proposal Text   | Proponent    | Mgmt Rec | Vote Instruction |
|-----------------|---|--------------|----------|------------------|
| 5.9             | Elect Maria Fernanda dos Santos Teixeira as Independent Director  | Mgmt         | For      | For              |
| 5.10            | Elect Murilo Cesar Lemos dos Santos Passos as Independent Director  | Mgmt         | For      | For              |
| 5.11            | Elect Roger Allan Downey as Independent Director  | Mgmt         | For      | For              |
| 5.12            | Elect Sandra Maria Guerra de Azevedo as Independent Director  | Mgmt         | For      | For              |
| 5.13            | Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders  | SH           | None     | Abstain          |
| 5.14            | Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders  | SH           | None     | Abstain          |
| 5.15            | Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders   | SH           | None     | For              |
| 5.16            | Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders  | SH           | None     | Abstain          |
| 6               | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?<br><br>IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 6: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting | Mgmt<br>Mgmt | None     | Abstain          |
| 7.1             | Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director   | Mgmt         | None     | For              |
| 7.2             | Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director  | Mgmt         | None     | For              |
| 7.3             | Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director  | Mgmt         | None     | For              |
| 7.4             | Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director  | Mgmt         | None     | For              |
| 7.5             | Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director  | Mgmt         | None     | For              |
| 7.6             | Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director   | Mgmt         | None     | For              |
| 7.7             | Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director   | Mgmt         | None     | Abstain          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vale SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.8             | Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director                                       | Mgmt      | None     | For              |
| 7.9             | Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director   | Mgmt      | None     | For              |
| 7.10            | Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director   | Mgmt      | None     | For              |
| 7.11            | Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director   | Mgmt      | None     | For              |
| 7.12            | Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director   | Mgmt      | None     | For              |
| 7.13            | Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders                                       | SH        | None     | Abstain          |
| 7.14            | Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders                                 | SH        | None     | Abstain          |
| 7.15            | Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders  | SH        | None     | For              |
| 7.16            | Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders                                 | SH        | None     | Abstain          |
|                 | Shareholders Who Vote In Favor of Item 8 Must Disregard Item 9. If Shareholder Votes In Favor on Items 8 and 9, His Vote Will Be Counted as an Abstention     | Mgmt      |          |                  |
| 8               | Elect Jose Luciano Duarte Penido as Board Chairman  | Mgmt      | For      | For              |
|                 | Shareholders Who Vote In Favor of Item 9 Must Disregard Item 8. If Shareholder Votes In Favor on Items 8 and 9, His Vote Will Be Counted as an Abstention     | Mgmt      |          |                  |
| 9               | Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders  | SH        | None     | Abstain          |
|                 | Shareholders Who Vote In Favor of Item 10 Must Disregard Item 11. If Shareholder Votes In Favor on Items 10 and 11, His Vote Will Be Counted as an Abstention | Mgmt      |          |                  |
| 10              | Elect Fernando Jorge Buso Gomes as Board Vice-Chairman  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Vale SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Shareholders Who Vote In Favor of Item 11 Must Disregard Item 10. If Shareholder Votes In Favor on Items 10 and 11, His Vote Will Be Counted as an Abstention | Mgmt      |          |                  |
| 11              | Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders   | SH        | None     | Abstain          |
| 12.1            | Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate   | Mgmt      | For      | For              |
| 12.2            | Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate  | Mgmt      | For      | For              |
| 12.3            | Elect Marcelo Moraes as Fiscal Council Member   | Mgmt      | For      | For              |
| 12.4            | Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate   | Mgmt      | For      | For              |
| 13              | Approve Remuneration of Company's Management and Fiscal Council   | Mgmt      | For      | Against          |
|                 | Special Meeting Agenda  | Mgmt      |          |                  |
| 1               | Amend Restricted Stock Plan   | Mgmt      | For      | For              |
| 2               | Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul)   | Mgmt      | For      | For              |
| 3               | Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction  | Mgmt      | For      | For              |
| 4               | Approve Independent Firm's Appraisal  | Mgmt      | For      | For              |
| 5               | Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares     | Mgmt      | For      | For              |
| 6               | Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets                                | Mgmt      | For      | For              |
| 7               | Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction  | Mgmt      | For      | For              |
| 8               | Approve Independent Firm's Appraisal  | Mgmt      | For      | For              |
| 9               | Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Zions Bancorporation, N.A.

**Meeting Date:** 04/30/2021      **Country:** USA  
**Record Date:** 02/25/2021      **Meeting Type:** Annual      **Ticker:** ZION  
**Primary ISIN:** US9897011071

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A              | Elect Director Maria Contreras-Sweet                           | Mgmt      | For      | For              |
| 1B              | Elect Director Gary L. Crittenden                              | Mgmt      | For      | For              |
| 1C              | Elect Director Suren K. Gupta                                  | Mgmt      | For      | For              |
| 1D              | Elect Director Claire A. Huang                                 | Mgmt      | For      | For              |
| 1E              | Elect Director Vivian S. Lee                                   | Mgmt      | For      | For              |
| 1F              | Elect Director Scott J. McLean                                 | Mgmt      | For      | For              |
| 1G              | Elect Director Edward F. Murphy                                | Mgmt      | For      | For              |
| 1H              | Elect Director Stephen D. Quinn                                | Mgmt      | For      | For              |
| 1I              | Elect Director Harris H. Simmons                               | Mgmt      | For      | For              |
| 1J              | Elect Director Aaron B. Skonnard                               | Mgmt      | For      | For              |
| 1K              | Elect Director Barbara A. Yastine                              | Mgmt      | For      | For              |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              |

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/14/2021      **Country:** Netherlands  
**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** AD  
**Primary ISIN:** NL0011794037

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda                           | Mgmt      |          |                  |
| 1               | Open Meeting                                    | Mgmt      |          |                  |
| 2               | Receive Report of Management Board (Non-Voting) | Mgmt      |          |                  |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Koninklijke Ahold Delhaize NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                  |
| 4               | Adopt Financial Statements   | Mgmt      | For      | For              |
| 5               | Approve Dividends of EUR 0.90 Per Share                                  | Mgmt      | For      | For              |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 7               | Approve Discharge of Management Board                                    | Mgmt      | For      | For              |
| 8               | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              |
| 9               | Elect Jan Zijderveld to Supervisory Board                                | Mgmt      | For      | For              |
| 10              | Elect Bala Subramanian to Supervisory Board                              | Mgmt      | For      | For              |
| 11              | Ratify PricewaterhouseCoopers Accountants N.V as Auditors                | Mgmt      | For      | For              |
| 12              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              |
| 13              | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              |
| 14              | Authorize Board to Acquire Common Shares                                 | Mgmt      | For      | For              |
| 15              | Approve Cancellation of Repurchased Shares                               | Mgmt      | For      | For              |
| 16              | Close Meeting  | Mgmt      |          |                  |

## Nestle SA

**Meeting Date:** 04/15/2021**Country:** Switzerland**Record Date:****Meeting Type:** Annual**Ticker:** NESN**Primary ISIN:** CH0038863350

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              |
| 1.2             | Approve Remuneration Report                                      | Mgmt      | For      | For              |
| 2               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              |
| 3               | Approve Allocation of Income and Dividends of CHF 2.75 per Share | Mgmt      | For      | For              |
| 4.1.a           | Reelect Paul Bulcke as Director and Board Chairman               | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Nestle SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.1.b           | Reelect Ulf Schneider as Director  | Mgmt      | For      | For              |
| 4.1.c           | Reelect Henri de Castries as Director  | Mgmt      | For      | For              |
| 4.1.d           | Reelect Renato Fassbind as Director  | Mgmt      | For      | For              |
| 4.1.e           | Reelect Pablo Isla as Director   | Mgmt      | For      | For              |
| 4.1.f           | Reelect Ann Veneman as Director  | Mgmt      | For      | For              |
| 4.1.g           | Reelect Eva Cheng as Director  | Mgmt      | For      | For              |
| 4.1.h           | Reelect Patrick Aebischer as Director  | Mgmt      | For      | For              |
| 4.1.i           | Reelect Kasper Rorsted as Director   | Mgmt      | For      | For              |
| 4.1.j           | Reelect Kimberly Ross as Director  | Mgmt      | For      | For              |
| 4.1.k           | Reelect Dick Boer as Director  | Mgmt      | For      | For              |
| 4.1.l           | Reelect Dinesh Paliwal as Director   | Mgmt      | For      | For              |
| 4.1.m           | Reelect Hanne Jimenez de Mora as Director  | Mgmt      | For      | For              |
| 4.2             | Elect Lindiwe Sibanda as Director  | Mgmt      | For      | For              |
| 4.3.1           | Appoint Pablo Isla as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.3.2           | Appoint Patrick Aebischer as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.3.3           | Appoint Dick Boer as Member of the Compensation Committee  | Mgmt      | For      | For              |
| 4.3.4           | Appoint Kasper Rorsted as Member of the Compensation Committee   | Mgmt      | For      | For              |
| 4.4             | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For              |
| 4.5             | Designate Hartmann Dreyer as Independent Proxy   | Mgmt      | For      | For              |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 10 Million  | Mgmt      | For      | For              |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million  | Mgmt      | For      | For              |
| 6               | Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For              |
| 7               | Approve Climate Action Plan  | Mgmt      | For      | For              |
| 8               | Transact Other Business (Voting)   | Mgmt      | Against  | Against          |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Assa Abloy AB

**Meeting Date:** 04/28/2021**Country:** Sweden**Record Date:** 04/20/2021**Meeting Type:** Annual**Ticker:** ASSA.B**Primary ISIN:** SE0007100581

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Elect Chairman of Meeting   | Mgmt      | For      | For              |
| 2a              | Designate Johan Hjertonsson as Inspector of Minutes of Meeting                                  | Mgmt      | For      | For              |
| 2b              | Designate Liselott Ledin as Inspector of Minutes of Meeting                                     | Mgmt      | For      | For              |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              |
| 5               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              |
| 6a              | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |
| 6b              | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |
| 7a              | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 7b              | Approve Allocation of Income and Dividends of SEK 3.90 Per Share                                | Mgmt      | For      | For              |
| 7c.1            | Approve Discharge of Board Chairman Lars Renstrom   | Mgmt      | For      | For              |
| 7c.2            | Approve Discharge of Carl Douglas   | Mgmt      | For      | For              |
| 7c.3            | Approve Discharge of Eva Karlsson   | Mgmt      | For      | For              |
| 7c.4            | Approve Discharge of Birgitta Klasen  | Mgmt      | For      | For              |
| 7c.5            | Approve Discharge of Lena Olving  | Mgmt      | For      | For              |
| 7c.6            | Approve Discharge of Sofia Schorling Hogberg  | Mgmt      | For      | For              |
| 7c.7            | Approve Discharge of Jan Svensson   | Mgmt      | For      | For              |
| 7c.8            | Approve Discharge of Joakim Weidemanis  | Mgmt      | For      | For              |
| 7c.9            | Approve Discharge of Employee Representative Rune Hjalm   | Mgmt      | For      | For              |
| 7c.10           | Approve Discharge of Employee Representative Mats Persson                                       | Mgmt      | For      | For              |
| 7c.11           | Approve Discharge of Employee Representative Bjarne Johansson                                   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Assa Abloy AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7c.12           | Approve Discharge of Employee Representative Nadja Wikstrom   | Mgmt      | For      | For              |
| 7c.13           | Approve Discharge of President Nico Delvaux   | Mgmt      | For      | For              |
| 8               | Determine Number of Members (8) and Deputy Members (0) of Board   | Mgmt      | For      | For              |
| 9a              | Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work                             | Mgmt      | For      | For              |
| 9b              | Approve Remuneration of Auditors  | Mgmt      | For      | For              |
| 10              | Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, , Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors | Mgmt      | For      | Against          |
| 11              | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              |
| 12              | Approve Remuneration Report   | Mgmt      | For      | For              |
| 13              | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For              |
| 14              | Approve Performance Share Matching Plan LTI 2021  | Mgmt      | For      | Against          |

## Schneider Electric SE

**Meeting Date:** 04/28/2021**Country:** France**Record Date:** 04/26/2021**Meeting Type:** Annual/Special**Ticker:** SU**Primary ISIN:** FR0000121972

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 3               | Approve Treatment of Losses and Dividends of EUR 2.60 per Share | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Schneider Electric SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                                   | Mgmt      | For      | For              |
| 5               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              |
| 6               | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO  | Mgmt      | For      | For              |
| 7               | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              |
| 9               | Reelect Jean-Pascal Tricoire as Director  | Mgmt      | For      | For              |
| 10              | Elect Anna Ohlsson-Leijon as Director   | Mgmt      | For      | For              |
| 11              | Elect Thierry Jacquet as Representative of Employee Shareholders to the Board   | Mgmt      | Against  | Against          |
| 12              | Elect Zennia Csikos as Representative of Employee Shareholders to the Board   | Mgmt      | Against  | Against          |
| 13              | Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board  | Mgmt      | For      | For              |
| 14              | Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board   | Mgmt      | Against  | Against          |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
|                 | Extraordinary Business  | Mgmt      |          |                  |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million           | Mgmt      | For      | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million        | Mgmt      | For      | For              |
| 18              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million             | Mgmt      | For      | For              |
| 19              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 | Mgmt      | For      | For              |
| 20              | Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Schneider Electric SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 21              | Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value                    | Mgmt      | For      | For              |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For              |
| 24              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 25              | Amend Article 13 of Bylaws Re: Editorial Change   | Mgmt      | For      | For              |
| 26              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ASML

Primary ISIN: NL0010273215

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |
| 1               | Open Meeting  | Mgmt      |          |                  |
| 2               | Discuss the Company's Business, Financial Situation and Sustainability      | Mgmt      |          |                  |
| 3.a             | Approve Remuneration Report   | Mgmt      | For      | For              |
| 3.b             | Adopt Financial Statements and Statutory Reports                            | Mgmt      | For      | For              |
| 3.c             | Receive Clarification on Company's Reserves and Dividend Policy             | Mgmt      |          |                  |
| 3.d             | Approve Dividends of EUR 2.75 Per Share                                     | Mgmt      | For      | For              |
| 4.a             | Approve Discharge of Management Board                                       | Mgmt      | For      | For              |
| 4.b             | Approve Discharge of Supervisory Board                                      | Mgmt      | For      | For              |
| 5               | Approve Number of Shares for Management Board                               | Mgmt      | For      | For              |
| 6               | Approve Certain Adjustments to the Remuneration Policy for Management Board | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## ASML Holding NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Approve Certain Adjustments to the Remuneration Policy for Supervisory Board   | Mgmt      | For      | For              |
| 8               | Receive Information on the Composition of the Management Board   | Mgmt      |          |                  |
| 9.a             | Elect B. Conix to Supervisory Board  | Mgmt      | For      | For              |
| 9.b             | Receive Information on the Composition of the Supervisory Board  | Mgmt      |          |                  |
| 10              | Ratify KPMG Accountants N.V. as Auditors   | Mgmt      | For      | For              |
| 11.a            | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes                                     | Mgmt      | For      | For              |
| 11.b            | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a  | Mgmt      | For      | For              |
| 11.c            | Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition | Mgmt      | For      | For              |
| 11.d            | Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c   | Mgmt      | For      | For              |
| 12.a            | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
| 12.b            | Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              |
| 13              | Authorize Cancellation of Repurchased Shares   | Mgmt      | For      | For              |
| 14              | Other Business (Non-Voting)  | Mgmt      |          |                  |
| 15              | Close Meeting  | Mgmt      |          |                  |

## AXA SA

Meeting Date: 04/29/2021

Country: France

Record Date: 04/27/2021

Meeting Type: Annual/Special

Ticker: CS

Primary ISIN: FR0000120628

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For              |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## AXA SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3               | Approve Allocation of Income and Dividends of EUR 1.43 per Share   | Mgmt      | For      | For              |
| 4               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              |
| 5               | Approve Compensation of Denis Duverne, Chairman of the Board   | Mgmt      | For      | For              |
| 6               | Approve Compensation of Thomas Buberl, CEO   | Mgmt      | For      | Against          |
| 7               | Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020   | Mgmt      | For      | For              |
| 8               | Approve Remuneration Policy of CEO   | Mgmt      | For      | For              |
| 9               | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              |
| 10              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              |
| 11              | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                            | Mgmt      | For      | For              |
| 12              | Reelect Ramon de Oliveira as Director  | Mgmt      | For      | For              |
| 13              | Elect Guillaume Faury as Director  | Mgmt      | For      | For              |
| 14              | Elect Ramon Fernandez as Director  | Mgmt      | For      | For              |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              |
|                 | Extraordinary Business   | Mgmt      |          |                  |
| 16              | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value                                 | Mgmt      | For      | For              |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions     | Mgmt      | For      | For              |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million | Mgmt      | For      | For              |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million     | Mgmt      | For      | For              |
| 20              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights   | Mgmt      | For      | For              |
| 21              | Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers   | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## AXA SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              |
| 23              | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million | Mgmt      | For      | For              |
| 24              | Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion      | Mgmt      | For      | For              |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                   | Mgmt      | For      | For              |
| 27              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              |
| 28              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              |

## CRH Plc

Meeting Date: 04/29/2021

Country: Ireland

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: CRH

Primary ISIN: IE0001827041

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 4a              | Re-elect Richie Boucher as Director               | Mgmt      | For      | For              |
| 4b              | Elect Caroline Dowling as Director                | Mgmt      | For      | For              |
| 4c              | Elect Richard Fearon as Director                  | Mgmt      | For      | For              |
| 4d              | Re-elect Johan Karlstrom as Director              | Mgmt      | For      | For              |
| 4e              | Re-elect Shaun Kelly as Director                  | Mgmt      | For      | For              |
| 4f              | Elect Lamar McKay as Director                     | Mgmt      | For      | For              |
| 4g              | Re-elect Albert Manifold as Director              | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## CRH Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4h              | Re-elect Gillian Platt as Director   | Mgmt      | For      | For              |
| 4i              | Re-elect Mary Rhinehart as Director  | Mgmt      | For      | For              |
| 4j              | Re-elect Siobhan Talbot as Director  | Mgmt      | For      | For              |
| 5               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 6               | Ratify Deloitte Ireland LLP as Auditors  | Mgmt      | For      | For              |
| 7               | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 8               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 9               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 10              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 11              | Authorise Reissuance of Treasury Shares  | Mgmt      | For      | For              |
| 12              | Approve Scrip Dividend   | Mgmt      | For      | For              |
| 13              | Approve Savings-Related Share Option Schemes   | Mgmt      | For      | For              |
| 14              | Approve Cancellation of Share Premium Account  | Mgmt      | For      | For              |

## Admiral Group Plc

|                                   |                                |                    |
|-----------------------------------|--------------------------------|--------------------|
| <b>Meeting Date:</b> 04/30/2021   | <b>Country:</b> United Kingdom |                    |
| <b>Record Date:</b> 04/28/2021    | <b>Meeting Type:</b> Annual    | <b>Ticker:</b> ADM |
| <b>Primary ISIN:</b> GB00B02J6398 |                                |                    |

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For              |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For              |
| 5               | Elect Jayaprakasa Rangaswami as Director          | Mgmt      | For      | For              |
| 6               | Elect Milena Mondini-de-Focatiis as Director      | Mgmt      | For      | For              |

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## Vote Summary Report

Date range covered: 04/01/2021 to 04/30/2021

Location(s): All Locations

## Admiral Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7               | Re-elect Geraint Jones as Director   | Mgmt      | For      | For              |
| 8               | Re-elect Annette Court as Director   | Mgmt      | For      | For              |
| 9               | Re-elect Jean Park as Director   | Mgmt      | For      | For              |
| 10              | Re-elect George Manning Rountree as Director   | Mgmt      | For      | For              |
| 11              | Re-elect Owen Clarke as Director   | Mgmt      | For      | For              |
| 12              | Re-elect Justine Roberts as Director   | Mgmt      | For      | For              |
| 13              | Re-elect Andrew Crossley as Director   | Mgmt      | For      | For              |
| 14              | Re-elect Michael Brierley as Director  | Mgmt      | For      | For              |
| 15              | Re-elect Karen Green as Director   | Mgmt      | For      | For              |
| 16              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 18              | Amend Discretionary Free Share Scheme  | Mgmt      | For      | For              |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 23              | Approve Matters Relating to the Relevant Distributions   | Mgmt      | None     | For              |
| 24              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 25              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

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