

Date range covered : 12/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

Coloplast A/S

Meeting Date: 12/01/2022**Country:** Denmark**Ticker:** COLO.B**Record Date:** 11/24/2022**Meeting Type:** Annual**Primary ISIN:** DK0060448595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	For	For
7.2	Amend Articles Re: Corporate Language	Mgmt	For	For
8.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
8.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
8.3	Reelect Annette Bruls as Director	Mgmt	For	For
8.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
8.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
8.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/01/2022

Country: South Africa

Ticker: DSY

Record Date: 11/25/2022

Meeting Type: Annual

Primary ISIN: ZAE000022331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
1.2	Reappoint KPMG Inc as Auditors	Mgmt	For	For
1.3	Appoint Deloitte Touche Tohmatsu Limited as Auditors	Mgmt	For	For
2.1	Re-elect Faith Khanyile as Director	Mgmt	For	For
2.2	Re-elect Richard Farber as Director	Mgmt	For	For
2.3	Elect Bridget van Kralingen as Director	Mgmt	For	For
2.4	Elect Tito Mboweni as Director	Mgmt	For	For
3.1	Re-elect David Macready as Chairperson of the Audit Committee	Mgmt	For	For
3.2	Re-elect Marquerithe Schreuder as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	Mgmt	For	For
4.1	Authorise Directors to Allot and Issue A Preference Shares	Mgmt	For	For
4.2	Authorise Directors to Allot and Issue B Preference Shares	Mgmt	For	For
4.3	Authorise Directors to Allot and Issue C Preference Shares	Mgmt	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Advisory Votes	Mgmt		
1.1	Approve Remuneration Policy	Mgmt	For	For
1.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Remuneration	Mgmt	For	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

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Meeting Date: 12/01/2022

Country: South Korea

Ticker: 000210

Record Date: 11/07/2022

Meeting Type: Special

Primary ISIN: KR7000210005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Jong-hyeon as Inside Director	Mgmt	For	For

FirstRand Ltd.

Meeting Date: 12/01/2022

Country: South Africa

Ticker: FSR

Record Date: 11/25/2022

Meeting Type: Annual

Primary ISIN: ZAE000066304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect Grant Gelink as Director	Mgmt	For	For
1.2	Re-elect Louis von Zeuner as Director	Mgmt	For	For
1.3	Elect Shireen Naidoo as Director	Mgmt	For	For
2.1	Reappoint Deloitte & Touche as Auditors of the Company	Mgmt	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For
3	Authorise Board to Issue Shares for Cash	Mgmt	For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Advisory Endorsement	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	For	For
2.2	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For

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Hibiscus Petroleum Berhad



Meeting Date: 12/01/2022

Country: Malaysia

Ticker: 5199

Record Date: 11/23/2022

Meeting Type: Annual

Primary ISIN: MYL519900004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3	Approve Directors' Meeting Allowances	Mgmt	For	For
4	Approve Payments for Additional Attendances and Time Expended by Any Non-Executive Director	Mgmt	For	For
5	Elect Thomas Michael Taylor as Director	Mgmt	For	For
6	Elect Emeliana Dallan Rice-Oxley as Director	Mgmt	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve Roushan Arumugam to Continue Office as Independent Director	Mgmt	For	For

Hibiscus Petroleum Berhad

Meeting Date: 12/01/2022

Country: Malaysia

Ticker: 5199

Record Date: 11/23/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: MYL519900004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolution	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
	Special Resolution	Mgmt		
1	Approve Reduction in Share Capital	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 12/01/2022

Country: China

Ticker: 002475

Record Date: 11/24/2022

Meeting Type: Special

Primary ISIN: CNE100000TP3

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Paylocity Holding Corporation

Meeting Date: 12/01/2022

Country: USA

Ticker: PCTY

Record Date: 10/04/2022

Meeting Type: Annual

Primary ISIN: US70438V1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For
1.2	Elect Director Virginia G. Breen	Mgmt	For	For
1.3	Elect Director Robin L. Pederson	Mgmt	For	For
1.4	Elect Director Andres D. Reiner	Mgmt	For	For
1.5	Elect Director Kenneth B. Robinson	Mgmt	For	For
1.6	Elect Director Ronald V. Waters, III	Mgmt	For	For
1.7	Elect Director Toby J. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Unifiquo Telecomunicacoes SA

Meeting Date: 12/01/2022

Country: Brazil

Ticker: FIQE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRFIQEACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify TATICCA Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Independent Firm's Appraisal	Mgmt	For	For
3	Ratify Acquisition of Netloan Participacoes S.A. and Proserver Telecomunicacoes S.A. (SYGO)	Mgmt	For	For
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
5	Amend Article 8	Mgmt	For	For
6	Amend Article 19	Mgmt	For	For
7	Amend Article 21 Re: Item (xviii)	Mgmt	For	For
8	Amend Article 21 Re: Addition of Items (xxvii), (xxviii), (xxix), (xxx), and (xxxi)	Mgmt	For	For
9	Amend Article 22	Mgmt	For	Against
10	Amend Article 24	Mgmt	For	For
11	Amend Article 29	Mgmt	For	For
12	Consolidate Bylaws	Mgmt	For	For
13	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For

Chongqing Brewery Co., Ltd.

Meeting Date: 12/02/2022

Country: China

Ticker: 600132

Record Date: 11/28/2022

Meeting Type: Special

Primary ISIN: CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Joao Abecasis as Non-independent Director of Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	For
2	Approve 2022 Interim Profit Distribution	Mgmt	For	For
3	Approve 2023 Daily Related-party Transactions	Mgmt	For	For
4	Approve Investment in Short-Term Financial Products	Mgmt	For	For
5	Approve Increase Investment in Foshan Beer Production Base Project	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Joao Abecasis as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/02/2022

Country: USA

Ticker: CPRT

Record Date: 10/11/2022

Meeting Type: Annual

Primary ISIN: US2172041061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Flow Traders NV

Meeting Date: 12/02/2022

Country: Netherlands

Ticker: FLOW

Record Date: 11/04/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0011279492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Amend Articles of Association	Mgmt	For	For
2.b	Approve Reincorporation from the Netherlands to Bermuda	Mgmt	For	For
3	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Infosys Limited

Meeting Date: 12/02/2022

Country: India

Ticker: 500209

Record Date: 10/28/2022

Meeting Type: Special

Primary ISIN: INE009A01021

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Buyback of Equity Shares	Mgmt	For	For

Infosys Limited

Meeting Date: 12/02/2022

Country: India

Ticker: 500209

Record Date: 10/28/2022

Meeting Type: Special

Primary ISIN: INE009A01021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Approve Buyback of Equity Shares	Mgmt	For	For

Alteogen, Inc.

Meeting Date: 12/05/2022

Country: South Korea

Ticker: 196170

Record Date: 11/07/2022

Meeting Type: Special

Primary ISIN: KR7196170005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approval of Reduction of Capital Reserve	Mgmt	For	For
2	Approval of Reduction of Capital Reserve to Convert into Retained Earnings	Mgmt	For	For

Oil Co. LUKOIL PJSC

Meeting Date: 12/05/2022

Country: Russia

Ticker: LKOH

Record Date: 11/11/2022

Meeting Type: Special

Primary ISIN: RU0009024277

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Retained Earnings of Fiscal 2021	Mgmt	For	For
2	Approve Interim Dividends for Nine Months of Fiscal 2022	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Amend Charter	Mgmt		
5	Amend Regulations on General Meetings	Mgmt	For	Against
6	Amend Regulations on Board of Directors	Mgmt	For	Against
7	Cancel Regulations on Management	Mgmt		

Telenet Group Holding NV

Meeting Date: 12/06/2022

Country: Belgium

Ticker: TNET

Record Date: 11/22/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: BE0003826436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Amend Article 15.1 Re: Transfer of Golden Shares	Mgmt	For	For
2	Acknowledge the Proposed Merger between Interkabel Vlaanderen CV, Holder of 16 Liquidation Dispreference Shares in Telenet Group Holding NV, and Fluvius System Operator CV	Mgmt		
3	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

Korea Gas Corp.

Meeting Date: 12/07/2022

Country: South Korea

Ticker: 036460

Record Date: 10/17/2022

Meeting Type: Special

Primary ISIN: KR7036460004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Choi Yeon-hye as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Articles of Incorporation	Mgmt	For	For

Vista Oil & Gas SAB de CV

Meeting Date: 12/07/2022 **Country:** Mexico **Ticker:** VISTAA
Record Date: 11/07/2022 **Meeting Type:** Ordinary Shareholders
Primary ISIN: MX01VIOC0006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Ratify Reduction in Variable Portion of Company's Capital	Mgmt	For	For
2	Approve Company's Non-Consolidated Special Financial Statements as of Sep. 30, 2022	Mgmt	For	For
3	Increase Maximum Amount of Share Repurchase (or Debt Securities Representing them) for Additional Amount of USD 25.63 Million	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bill.com Holdings, Inc.

Meeting Date: 12/08/2022 **Country:** USA **Ticker:** BILL
Record Date: 10/11/2022 **Meeting Type:** Annual
Primary ISIN: US0900431000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Cakebread	Mgmt	For	Withhold
1.2	Elect Director David Hornik	Mgmt	For	Withhold
1.3	Elect Director Brian Jacobs	Mgmt	For	Withhold
1.4	Elect Director Allie Kline	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

China Merchants Shekou Industrial Zone Holdings Co., Ltd.



Meeting Date: 12/08/2022

Country: China

Ticker: 001979

Record Date: 12/01/2022

Meeting Type: Special

Primary ISIN: CNE100002FC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zhang Junli as Director	SH	For	For
1.2	Elect Liu Changsong as Director	SH	For	For
1.3	Elect Luo Li as Director	SH	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Yan Shuai as Supervisor	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
5	Amend Working Rules for Independent Directors	Mgmt	For	For

Cisco Systems, Inc.

Meeting Date: 12/08/2022

Country: USA

Ticker: CSCO

Record Date: 10/10/2022

Meeting Type: Annual

Primary ISIN: US17275R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For
1h	Elect Director Sarah Rae Murphy	Mgmt	For	For
1i	Elect Director Charles H. Robbins	Mgmt	For	For
1j	Elect Director Brenton L. Saunders	Mgmt	For	For
1k	Elect Director Lisa T. Su	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1l	Elect Director Marianna Tessel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary ISIN: IE00BTN1Y115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

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Meeting Date: 12/08/2022

Country: China

Ticker: 603713

Record Date: 12/02/2022

Meeting Type: Special

Primary ISIN: CNE1000036C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on Swiss Stock Exchange as well as Conversion to Overseas Fundraising Company	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SWISS STOCK EXCHANGE	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Time	Mgmt	For	For
2.3	Approve Issue Manner	Mgmt	For	For
2.4	Approve Issue Size	Mgmt	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For	For
2.7	Approve Pricing Method	Mgmt	For	For
2.8	Approve Target Subscribers	Mgmt	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For	For
2.10	Approve Underwriting Method	Mgmt	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
4	Approve Usage Plan for Raised Funds	Mgmt	For	For
5	Approve Resolution Validity Period	Mgmt	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
7	Approve Distribution on Roll-forward Profits	Mgmt	For	For
8	Approve Formulation of Articles of Association	Mgmt	For	For
9	Approve to Formulate Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
10	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
11	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/09/2022

Country: United Kingdom

Ticker: ABF

Record Date: 12/07/2022

Meeting Type: Annual

Primary ISIN: GB0006731235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Emma Adamo as Director	Mgmt	For	For
6	Re-elect Graham Allan as Director	Mgmt	For	For
7	Re-elect John Bason as Director	Mgmt	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Michael McLintock as Director	Mgmt	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
12	Re-elect Richard Reid as Director	Mgmt	For	For
13	Re-elect George Weston as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Restricted Share Plan	Mgmt	For	For

Dongwon F&B Co., Ltd.
Meeting Date: 12/09/2022

Country: South Korea

Ticker: 049770

Record Date: 11/16/2022

Meeting Type: Special

Primary ISIN: KR7049770001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Seong-yong as Inside Director	Mgmt	For	Against

Petro Rio SA

Meeting Date: 12/09/2022

Country: Brazil

Ticker: PRIO3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRPRIOACNOR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
4	Amend Article 14	Mgmt	For	For
5	Amend Article 18	Mgmt	For	For
6	Amend Article 37	Mgmt	For	For
7	Amend Article 41	Mgmt	For	For

SkiStar AB

Meeting Date: 12/10/2022

Country: Sweden

Ticker: SKIS.B

Record Date: 12/02/2022

Meeting Type: Annual

Primary ISIN: SE0012141687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
11.1	Approve Discharge of Eivor Andersson	Mgmt	For	For
11.2	Approve Discharge of Anders Sundstrom	Mgmt	For	For
11.3	Approve Discharge of Lena Apler	Mgmt	For	For
11.4	Approve Discharge of Sara Karlsson	Mgmt	For	For
11.5	Approve Discharge of Fredrik Paulsson	Mgmt	For	For
11.6	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For
11.7	Approve Discharge of Anders Svensson	Mgmt	For	For
11.8	Approve Discharge of Vegard Soraunet	Mgmt	For	For
11.9	Approve Discharge of Patrik Svard (Employee Representative)	Mgmt	For	For
11.10	Approve Discharge of CEO Stefan Sjostrand	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, and SEK 300,000 for Other Directors; Approve Remuneration for the Audit and Remuneration Committee	Mgmt	For	For
14.1	Reelect Anders Sundstrom as Director	Mgmt	For	For
14.2	Reelect Lena Apler as Director	Mgmt	For	For
14.3	Reelect Sara Karlsson as Director	Mgmt	For	For
14.4	Reelect Fredrik Paulsson as Director	Mgmt	For	For
14.5	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
14.6	Elect Anders Svensson as New Director	Mgmt	For	For
14.7	Elect Vegard Soraunet as New Director	Mgmt	For	For
15	Elect Anders Sundstrom as Board Chairman	Mgmt	For	For
16.1	Determine Number of Auditors (1)	Mgmt	For	For
16.2	Determine Number of Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte AB as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
21	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Conny Granqvist	Mgmt		
23	Introduce Free Season Tickets for Guests Above 80 Years Old	SH	Against	Against
24	Close Meeting	Mgmt		

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 12/12/2022	Country: Brazil	Ticker: B3SA3
Record Date:	Meeting Type: Extraordinary Shareholders	Primary ISIN: BRB3SAACNOR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Mgmt	For	For

Kangwon Land, Inc.

Meeting Date: 12/12/2022	Country: South Korea	Ticker: 035250
Record Date: 10/12/2022	Meeting Type: Special	Primary ISIN: KR7035250000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Shin Jeong-gi as Outside Director	Mgmt	For	For
1.2	Elect Kwon Soon-young as Outside Director	Mgmt	For	For
1.3	Elect Han Woo-young as Outside Director	Mgmt	For	For
1.4	Elect Kwon Gi-hong as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Elect Kim Jun-geol as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Oh Young-seop as Outside to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Shin Jeong-gi as a Member of Audit Committee	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary ISIN: US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Report on Development of Products for Military	SH	Against	Against
9	Report on Tax Transparency	SH	Against	Against

Palo Alto Networks, Inc.

Meeting Date: 12/13/2022 Country: USA Ticker: PANW
 Record Date: 10/14/2022 Meeting Type: Annual
 Primary ISIN: US6974351057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Helene D. Gayle	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Spectris Plc

Meeting Date: 12/13/2022 Country: United Kingdom Ticker: SXS
 Record Date: 12/09/2022 Meeting Type: Special
 Primary ISIN: GB0003308607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For

Vanguard Funds PLC - Vanguard S&P 500 UCITS ETF

Meeting Date: 12/13/2022 Country: Ireland Ticker: VUSA
 Record Date: 12/09/2022 Meeting Type: Annual
 Primary ISIN: IE00B3XXRP09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Vanguard Funds PLC - Vanguard S&P 500 UCITS ETF

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For

Vanguard Funds PLC - Vanguard USD Corporate Bond UCITS ETF

Meeting Date: 12/13/2022

Country: Ireland

Ticker: VUCP

Record Date: 12/09/2022

Meeting Type: Annual

Primary ISIN: IE00BZ163K21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For

Barry Callebaut AG

Meeting Date: 12/14/2022

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0009002962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	For
4.1.6	Reelect Elio Sctei as Director	Mgmt	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For
4.1.9	Reelect Yen Tan as Director	Mgmt	For	For
4.2	Elect Thomas Intrator as Director	Mgmt	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Bowlro Corp.

Meeting Date: 12/14/2022

Country: USA

Ticker: BOWL

Record Date: 10/17/2022

Meeting Type: Annual

Primary ISIN: US10258P1021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Withhold
1.2	Elect Director Robert J. Bass	Mgmt	For	Withhold
1.3	Elect Director Sandeep Mathrani	Mgmt	For	Withhold

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.4	Elect Director Brett I. Parker	Mgmt	For	Withhold
1.5	Elect Director Alberto Perlman	Mgmt	For	For
1.6	Elect Director Thomas F. Shannon	Mgmt	For	Withhold
1.7	Elect Director Rachael A. Wagner	Mgmt	For	Withhold
1.8	Elect Director Michelle Wilson	Mgmt	For	Withhold
1.9	Elect Director John A. Young	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

IBU-tec advanced materials AG

Meeting Date: 12/14/2022

Country: Germany

Ticker: IBU

Record Date: 11/22/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: DE000A0XYHT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Affiliation Agreement with BNT Chemicals GmbH	Mgmt	For	For

Kweichow Moutai Co., Ltd.

Meeting Date: 12/14/2022

Country: China

Ticker: 600519

Record Date: 12/05/2022

Meeting Type: Special

Primary ISIN: CNE0000018R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
3	Approve Shareholder Special Dividend Return Plan	Mgmt	For	For

RUMO SA

Meeting Date: 12/14/2022

Country: Brazil

Ticker: RAIL3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRRAILACNOR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Farovia S.A.	Mgmt	For	For
2	Ratify SOPARC - Auditores e Consultores S.S. Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of Farovia S.A.	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

SSGA SPDR ETFs Europe II plc SPDR MSCI World Energy UCITS ETF Fund

Meeting Date: 12/14/2022

Country: Ireland

Ticker: WNRG

Record Date: 12/12/2022

Meeting Type: Special

Primary ISIN: IE00BYTRR863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 12/14/2022

Country: China

Ticker: 002050

Record Date: 12/07/2022

Meeting Type: Special

Primary ISIN: CNE000001M22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on Swiss Stock Exchange as well as Conversion to Overseas Fundraising Company	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SWISS STOCK EXCHANGE	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Time	Mgmt	For	For
2.3	Approve Issue Manner	Mgmt	For	For
2.4	Approve Issue Size	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For	For
2.7	Approve Pricing Method	Mgmt	For	For
2.8	Approve Target Subscribers	Mgmt	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For	For
2.10	Approve Underwriting Method	Mgmt	For	For
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
4	Approve Usage Plan of Raised Funds	Mgmt	For	For
5	Approve Resolution Validity Period	Mgmt	For	For
6	Approve Distribution on Roll-forward Profits	Mgmt	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022

Country: Australia

Ticker: ANZ

Record Date: 12/13/2022

Meeting Type: Annual

Primary ISIN: AU000000ANZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Australia and New Zealand Banking Group Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve Climate Risk Safeguarding	SH	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022

Country: Australia

Ticker: ANZ

Record Date: 12/13/2022

Meeting Type: Court

Primary ISIN: AU000000ANZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 12/15/2022

Country: China

Ticker: 000301

Record Date: 12/09/2022

Meeting Type: Special

Primary ISIN: CNE0000012K6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For
4	Approve Investment in Construction of Supporting Raw Materials and Iron Phosphate, Lithium Iron Phosphate New Energy Material Project	Mgmt	For	For
5	Approve Investment in Construction of High-end New Material Project	Mgmt	For	For
6	Elect Yang Fangbin as Supervisor	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

XJ Electric Co., Ltd.



Meeting Date: 12/15/2022

Country: China

Ticker: 000400

Record Date: 12/08/2022

Meeting Type: Special

Primary ISIN: CNE0000007F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
4	Amend External Guarantee Management System	Mgmt	For	Against
5	Approve Adjustment on 2022 Related Party Transaction	Mgmt	For	For
6	Approve 2023 Related Party Transaction	Mgmt	For	For

China Vanke Co., Ltd.

Meeting Date: 12/16/2022

Country: China

Ticker: 2202

Record Date: 12/07/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100001SR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Issuance of Direct Debt Financing Instruments	Mgmt	For	For
2	Approve General Mandate to Issue Shares	SH	For	Against

Inchcape Plc

Meeting Date: 12/16/2022

Country: United Kingdom

Ticker: INCH

Record Date: 12/14/2022

Meeting Type: Special

Primary ISIN: GB00B61TVQ02

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Derco	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/16/2022

Country: Japan

Ticker: 6200

Record Date: 09/30/2022

Meeting Type: Annual

Primary ISIN: JP3152670000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Funahashi, Takayuki	Mgmt	For	For
3.2	Elect Director Kawabata, Kumiko	Mgmt	For	For
3.3	Elect Director Fujimoto, Shigeo	Mgmt	For	For
3.4	Elect Director Sawada, Tetsuya	Mgmt	For	For
3.5	Elect Director Kanai, Daisuke	Mgmt	For	For
3.6	Elect Director Fujioka, Hidenori	Mgmt	For	For
3.7	Elect Director Kambayashi, Norio	Mgmt	For	For
3.8	Elect Director Hiroto, Katsuko	Mgmt	For	For
4	Appoint Statutory Auditor Nakahara, Kunihiro	Mgmt	For	For

National Australia Bank Limited

Meeting Date: 12/16/2022

Country: Australia

Ticker: NAB

Record Date: 12/14/2022

Meeting Type: Annual

Primary ISIN: AU000000NAB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For
1c	Elect Douglas McKay as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Against	Against

Oragenics, Inc.

Meeting Date: 12/16/2022

Country: USA

Ticker: OGEN

Record Date: 10/19/2022

Meeting Type: Annual

Primary ISIN: US6840233026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederick W. Telling	Mgmt	For	For
1.2	Elect Director Robert C. Koski	Mgmt	For	For
1.3	Elect Director Charles L. Pope	Mgmt	For	For
1.4	Elect Director Alan W. Dunton	Mgmt	For	For
1.5	Elect Director Kimberly M. Murphy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Mayer Hoffman McCann P.C. as Auditors	Mgmt	For	For

Se Gyung Hi Tech Co., Ltd.

Meeting Date: 12/16/2022

Country: South Korea

Ticker: 148150

Record Date: 11/16/2022

Meeting Type: Special

Primary ISIN: KR7148150006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	Against
2.1	Elect Lee Sang-wook as Outside Director	Mgmt	For	For
2.2	Elect Beom Jin-wook as Outside Director	Mgmt	For	For
2.3	Elect Son Young-min as Non-Independent Non-Executive Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.4	Elect Kim Dong-hwan as Non-Independent Non-Executive Director	Mgmt	For	For
2.5	Elect Kwon Seong-wook as Non-Independent Non-Executive Director	Mgmt	For	For
3	Appoint Ock Gi-seok as Internal Auditor	Mgmt	For	For

GMO Payment Gateway, Inc.

Meeting Date: 12/18/2022

Country: Japan

Ticker: 3769

Record Date: 09/30/2022

Meeting Type: Annual

Primary ISIN: JP3385890003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 160	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Ainoura, Issei	Mgmt	For	Against
3.2	Elect Director Kumagai, Masatoshi	Mgmt	For	Against
3.3	Elect Director Muramatsu, Ryu	Mgmt	For	For
3.4	Elect Director Isozaki, Satoru	Mgmt	For	For
3.5	Elect Director Yasuda, Masashi	Mgmt	For	For
3.6	Elect Director Yamashita, Hirofumi	Mgmt	For	For
3.7	Elect Director Arai, Teruhiro	Mgmt	For	For
3.8	Elect Director Inagaki, Noriko	Mgmt	For	For
3.9	Elect Director Kawasaki, Yuki	Mgmt	For	For
3.10	Elect Director Shimahara, Takashi	Mgmt	For	For
3.11	Elect Director Sato, Akio	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 12/19/2022

Country: China

Ticker: 939

Record Date: 10/21/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	Mgmt	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	Mgmt	For	For
3	Approve Additional Quota for Charitable Donations in 2022	Mgmt	For	For
4	Elect Li Lu as Director	SH	For	For

EVE Energy Co., Ltd.

Meeting Date: 12/19/2022

Country: China

Ticker: 300014

Record Date: 12/08/2022

Meeting Type: Special

Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against
2	Approve Daily Related Party Transactions	SH	For	For
3	Approve Financial Assistance Provision	SH	For	For
4	Approve Provision of Guarantee to Subsidiaries	SH	For	For
5	Approve Provision of Guarantee to Indirect Subsidiaries	SH	For	Against
6	Approve Company's Eligibility for Issuance of Convertible Bonds on ChiNext	SH	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS ON CHINEXT	Mgmt		
7.1	Approve Issue Type	SH	For	For
7.2	Approve Issue Scale	SH	For	For
7.3	Approve Par Value and Issue Price	SH	For	For
7.4	Approve Bond Period	SH	For	For
7.5	Approve Interest Rate	SH	For	For
7.6	Approve Repayment Period and Manner of Principal and Interest	SH	For	For
7.7	Approve Conversion Period	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.8	Approve Determination and Adjustment of Conversion Price	SH	For	For
7.9	Approve Terms for Downward Adjustment of Conversion Price	SH	For	For
7.10	Approve Determination of Number of Conversion Shares and Method on Handling Fractional Shares Upon Conversion	SH	For	For
7.11	Approve Terms of Redemption	SH	For	For
7.12	Approve Terms of Sell-Back	SH	For	For
7.13	Approve Dividend Distribution Post Conversion	SH	For	For
7.14	Approve Issue Manner and Target Parties	SH	For	For
7.15	Approve Placing Arrangement for Shareholders	SH	For	For
7.16	Approve Matters Relating to Meetings of Bondholders	SH	For	For
7.17	Approve Usage of Raised Funds	SH	For	For
7.18	Approve Guarantee Matters	SH	For	For
7.19	Approve Rating Matters	SH	For	For
7.20	Approve Depository of Raised Funds	SH	For	For
7.21	Approve Resolution Validity Period	SH	For	For
8	Approve Plan on Convertible Bond Issuance on ChiNext	SH	For	For
9	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	SH	For	For
10	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For
11	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	SH	For	For
12	Approve Special Report on the Usage of Previously Raised Funds	SH	For	For
13	Approve Assurance Report on the Usage of Previously Raised Funds	SH	For	For
14	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	SH	For	For
15	Approve Authorization of Board to Handle All Related Matters	SH	For	For
16	Approve Amendments to Articles of Association	SH	For	For

Meeting Date: 12/20/2022

Country: Mexico

Ticker: AMXL

Record Date: 12/09/2022

Meeting Type: Special

Primary ISIN: MXP001691213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Only Series L Shareholders Have Voting Rights	Mgmt		
1	Approve Conversion of Series L Shares into Common Shares of New and Single Series; Amend Articles	Mgmt	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against

CD Projekt SA

Meeting Date: 12/20/2022

Country: Poland

Ticker: CDR

Record Date: 12/04/2022

Meeting Type: Special

Primary ISIN: PLOPTTC00011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	Elect Marcin Iwinski as Supervisory Board Member	SH	None	Against
	Management Proposals	Mgmt		
6	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	Against
7	Approve Cancellation of Incentive Plan	Mgmt	For	For
8	Approve Incentive Plan	Mgmt	For	Against
9	Approve Issuance of Warrants Without Preemptive Rights for Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of Series N Shares without Preemptive Rights; Amend Statute Accordingly	Mgmt	For	Against
10	Approve Merger by Absorption with CD Projekt Red Store Sp. z o.o.	Mgmt	For	For
	Shareholder Proposal	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
12	Close Meeting	Mgmt		

S.F. Holding Co., Ltd.

Meeting Date: 12/20/2022

Country: China

Ticker: 002352

Record Date: 12/13/2022

Meeting Type: Special

Primary ISIN: CNE100000L63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Estimated Amount of Daily Related-party Transactions	Mgmt	For	For
2	Approve Change of Registered Address and Amend Articles of Association	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Wang Wei as Director	Mgmt	For	For
4.2	Elect He Jie as Director	Mgmt	For	For
4.3	Elect Wang Xin as Director	Mgmt	For	For
4.4	Elect Zhang Dong as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Chen Shangwei as Director	Mgmt	For	For
5.2	Elect Li Jiashi as Director	Mgmt	For	For
5.3	Elect Ding Yi as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Cen Ziliang as Supervisor	Mgmt	For	For
6.2	Elect Wang Jia as Supervisor	Mgmt	For	For
6.3	Elect Liu Jilu as Supervisor	Mgmt	For	For

China State Construction International Holdings Limited

Meeting Date: 12/21/2022

Country: Cayman Islands

Ticker: 3311

Record Date: 12/15/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG216771363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Master Engagement Agreement, Annual Caps and Related Transactions	Mgmt	For	For

Samsonite International S.A.

Meeting Date: 12/21/2022 **Country:** Luxembourg **Ticker:** 1910
Record Date: 12/15/2022 **Meeting Type:** Special
Primary ISIN: LU0633102719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt 2022 Share Award Scheme and Related Transactions	Mgmt	For	For

Vale SA

Meeting Date: 12/21/2022 **Country:** Brazil **Ticker:** VALE3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Wording Amendments	Mgmt	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Mgmt	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Mgmt	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

Vale SA

Meeting Date: 12/21/2022 **Country:** Brazil **Ticker:** VALE3
Record Date: 11/17/2022 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: BRVALEACNOR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Articles Re: Wording Amendments	Mgmt	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Mgmt	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Mgmt	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

Agricultural Bank of China Limited

Meeting Date: 12/22/2022

Country: China

Ticker: 1288

Record Date: 11/21/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE10000Q43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration of Directors	Mgmt	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For
3	Elect Wang Changyun as Director	Mgmt	For	For
4	Elect Liu Li as Director	Mgmt	For	For
5	Approve Additional Budget for Donation for Targeted Support	Mgmt	For	For
6	Elect Fu Wanjun as Director	SH	For	For
7	Elect Zhang Qi as Director	SH	For	For

Bupa Arabia for Cooperative Insurance Co.

Meeting Date: 12/22/2022

Country: Saudi Arabia

Ticker: 8210

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: SA1210540914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Capitalization of Reserves for Bonus Issue Re: 1:4 from the Retained Earnings Representing 25 Percent Increase in Company's Capital	Mgmt	For	For
2	Amend Article 8 of Bylaws to Reflect Changes in Capital	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 12/22/2022

Country: Brazil

Ticker: ELET6

Record Date: 11/21/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRELETACNPB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Stock Option Plan	Mgmt	For	Against
2	Approve Restricted Stock Plan	Mgmt	For	Against
3	Re-Ratify Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council Members	Mgmt	For	For

China Mobile Limited

Meeting Date: 12/22/2022

Country: Hong Kong

Ticker: 941

Record Date: 12/16/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: HK0941009539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Extension of the Shareholding Increase Plan	Mgmt	For	For

Palantir Technologies, Inc.



Meeting Date: 12/22/2022

Country: USA

Ticker: PLTR

Record Date: 11/02/2022

Meeting Type: Special

Primary ISIN: US69608A1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mgmt	For	For

PT Vale Indonesia Tbk

Meeting Date: 12/22/2022

Country: Indonesia

Ticker: INCO

Record Date: 11/29/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: ID1000109309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	Mgmt	For	For
2	Approve Remuneration of Commissioners	Mgmt	For	For

United Company RUSAL Plc

Meeting Date: 12/22/2022

Country: Russia

Ticker: RUAL

Record Date: 11/29/2022

Meeting Type: Special

Primary ISIN: RU000A1025V3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related-Party Transaction with En+ Group for Fiscal Year 2023	Mgmt	For	For
2	Approve Related-Party Transaction with En+ Group for Fiscal Year 2024	Mgmt	For	For
3	Approve Related-Party Transaction with En+ Group for Fiscal Year 2025	Mgmt	For	For

Yandex NV

Meeting Date: 12/22/2022

Country: Netherlands

Ticker: YNDX

Record Date: 11/24/2022

Meeting Type: Annual

Primary ISIN: NL0009805522

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt		
2	Approve Discharge of Directors	Mgmt	For	For
3	Reelect Rogier Rijnja as Director	Mgmt	For	For
4	Reelect Charles Ryan as Director	Mgmt	For	For
5	Reelect Alexander Voloshin as Director	Mgmt	For	Against
6	Approve Cancellation of Outstanding Class C Shares	Mgmt	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Mgmt	For	For
8	Grant Board Authority to Issue Class A Shares	Mgmt	For	Against
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against

AirTrip Corp.

Meeting Date: 12/23/2022

Country: Japan

Ticker: 6191

Record Date: 09/30/2022

Meeting Type: Annual

Primary ISIN: JP3167240005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Shibata, Yusuke	Mgmt	For	Against
2.2	Elect Director Oishi, Munenori	Mgmt	For	Against
2.3	Elect Director Niiya, Sho	Mgmt	For	For
2.4	Elect Director Akiyama, Masahide	Mgmt	For	For
2.5	Elect Director Masuda, Takeshi	Mgmt	For	For
2.6	Elect Director Tamura, Satoshi	Mgmt	For	For
2.7	Elect Director Moribe, Yoshiki	Mgmt	For	For
2.8	Elect Director Omori, Yasuhito	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Oyama, Toru	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Cathay Pacific Airways Limited



Meeting Date: 12/23/2022

Country: Hong Kong

Ticker: 293

Record Date: 12/19/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: HK0293001514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Framework Agreement, Its Term, the Transactions and the Annual Caps	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

Wingtech Technology Co., Ltd.

Meeting Date: 12/26/2022

Country: China

Ticker: 600745

Record Date: 12/19/2022

Meeting Type: Special

Primary ISIN: CNE000000M72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Investment Project of Convertible Bonds Raised Funds	Mgmt	For	For
2	Approve Change Part of the Raised Funds Project of Private Placement of Shares	Mgmt	For	For
3	Approve Signing of Cooperation Framework Agreement and Related Party Transaction	Mgmt	For	For

KIWOOM Securities Co., Ltd.

Meeting Date: 12/27/2022

Country: South Korea

Ticker: 039490

Record Date: 12/02/2022

Meeting Type: Special

Primary ISIN: KR7039490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Shin Hyeon-jun as Outside Director	Mgmt	For	For
2	Elect Shin Hyeon-jun as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

China Resources Mixc Lifestyle Services Limited



Meeting Date: 12/28/2022

Country: Cayman Islands

Ticker: 1209

Record Date: 12/23/2022

Meeting Type: Extraordinary
Shareholders

Primary ISIN: KYG2122G1064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Non-exempt Continuing Connected Transaction Agreements, Proposed Annual Caps and Related Transactions	Mgmt	For	For

China Southern Airlines Company Limited

Meeting Date: 12/28/2022

Country: China

Ticker: 1055

Record Date: 11/25/2022

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE1000002T6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Purchase of 96 Airbus A320NEO Family Aircraft by the Company from 2024 to 2027	Mgmt	For	For
2	Approve Purchase of 40 Airbus A320NEO Family Aircraft by Xiamen Airlines Company Limited	Mgmt	For	For
3	Approve Renewal of Finance and Lease Service Framework Agreement	SH	For	For
4	Approve Renewal of Financial Services Framework Agreement	SH	For	Against
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.01	Elect Luo Lai Jun as Director	SH	For	For
6.01	Elect Cai Hong Ping as Director	SH	For	For

ENN Natural Gas Co., Ltd.

Meeting Date: 12/28/2022

Country: China

Ticker: 600803

Record Date: 12/21/2022

Meeting Type: Special

Primary ISIN: CNE000000DG7

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Estimated Amount of Guarantee	Mgmt	For	Against
2	Approve Estimated Amount of Commodity Hedging	Mgmt	For	For
3	Approve Estimated Amount of Foreign Exchange Hedging	Mgmt	For	For
4	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 12/28/2022

Country: China

Ticker: 002311

Record Date: 12/20/2022

Meeting Type: Special

Primary ISIN: CNE100000HP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Projects	Mgmt	For	For
2	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	For
3	Approve Provision of External Guarantees	Mgmt	For	For
4	Approve Credit Line Application	Mgmt	For	Against
5	Approve to Formulate Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For

RemeGen Co., Ltd.

Meeting Date: 12/28/2022

Country: China

Ticker: 9995

Record Date: 12/20/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000048G6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2022 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Assessment Management Measures for 2022 Restricted A Share Incentive Scheme	Mgmt	For	For
3	Authorize Board to Handle All Matters in Relation to 2022 Restricted A Share Incentive Scheme	Mgmt	For	For

RemeGen Co., Ltd.

Meeting Date: 12/28/2022

Country: China

Ticker: 9995

Record Date: 12/20/2022

Meeting Type: Special

Primary ISIN: CNE1000048G6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2022 Restricted A Share Incentive Scheme (Draft) and Its Summary	Mgmt	For	For
2	Approve Assessment Management Measures for 2022 Restricted A Share Incentive Scheme	Mgmt	For	For
3	Authorize Board to Handle All Matters in Relation to 2022 Restricted A Share Incentive Scheme	Mgmt	For	For

Saudi Tadawul Group Holding Co.

Meeting Date: 12/28/2022

Country: Saudi Arabia

Ticker: 1111

Record Date:

Meeting Type: Ordinary Shareholders

Primary ISIN: SA15DHKGHBH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Elect Abdulrahman Al Issa as Director	Mgmt	None	Abstain
1.2	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain
1.3	Elect Sarah Al Suheemi as Director	Mgmt	None	Abstain
1.4	Elect Yazeed Al Humiyid as Director	Mgmt	None	Abstain
1.5	Elect Khalid Al Husan as Director	Mgmt	None	Abstain
1.6	Elect Ranya Nashar as Director	Mgmt	None	Abstain
1.7	Elect Sabti Al Sabti as Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.8	Elect Mark Makepeace as Director	Mgmt	None	Abstain
1.9	Elect Hashim Al Haqeel as Director	Mgmt	None	Abstain
1.10	Elect Xavier Rolet as Director	Mgmt	None	Abstain
1.11	Elect Sultan Al Digheethir as Director	Mgmt	None	Abstain
1.12	Elect Abdullah Al Suweelmi as Director	Mgmt	None	Abstain
1.13	Elect Ghassan Kashmeeri as Director	Mgmt	None	Abstain
2	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	For	For
3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For

Centre Testing International Group Co., Ltd.

Meeting Date: 12/30/2022

Country: China

Ticker: 300012

Record Date: 12/21/2022

Meeting Type: Special

Primary ISIN: CNE100000GV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Wan Feng as Director	Mgmt	For	For
1.2	Elect Shentu Xianzhong as Director	Mgmt	For	For
1.3	Elect Qian Feng as Director	Mgmt	For	For
1.4	Elect Liu Jidi as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Cheng Haijin as Director	Mgmt	For	For
2.2	Elect Zeng Fanli as Director	Mgmt	For	For
2.3	Elect Liu Zhiquan as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Chen Weiming as Supervisor	Mgmt	For	For
3.2	Elect Du Xuezhi as Supervisor	Mgmt	For	For
4	Approve Allowance Standards of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 12/30/2022

Country: China

Ticker: 6030

Record Date: 12/22/2022

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE1000016V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ELECT DIRECTORS	Mgmt		
1.01	Elect Zhang Youjun as Director	SH	For	For
1.02	Elect Yang Minghui as Director	SH	For	For
1.03	Elect Zhang Lin as Director	SH	For	For
1.04	Elect Fu Linfang as Director	SH	For	For
1.05	Elect Zhao Xianxin as Director	SH	For	For
1.06	Elect Wang Shuhui as Director	SH	For	For
1.07	Elect Li Qing as Director	SH	For	For
1.08	Elect Shi Qingchun as Director	SH	For	For
1.09	Elect Zhang Jianhua as Director	SH	For	For
	ELECT NON-EMPLOYEE REPRESENTATIVE SUPERVISORS	Mgmt		
2.01	Elect Zhang Changyi as Supervisor	SH	For	For
2.02	Elect Guo Zhao as Supervisor	SH	For	For
2.03	Elect Rao Geping as Supervisor	SH	For	For
3	Approve Securities and Financial Products Transactions and Services Framework Agreement, Proposed Annual caps and Related Transactions	Mgmt	For	For

Huatai Securities Co., Ltd.

Meeting Date: 12/30/2022

Country: China

Ticker: 6886

Record Date: 12/21/2022

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE100001YQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
3	Approve Change of Business Scope and Amend Articles of Association	Mgmt	For	For
4	Amend Working System for Independent Directors	Mgmt	For	For
5	Amend Management System for Related-Party Transactions	Mgmt	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
6.1	Elect Zhang Wei as Director	Mgmt	For	For
6.2	Elect Ding Feng as Director	SH	For	For
6.3	Elect Chen Zhongyang as Director	SH	For	For
6.4	Elect Ke Xiang as Director	SH	For	For
6.5	Elect Hu Xiao as Director	Mgmt	For	For
6.6	Elect Zhang Jinxin as Director	Mgmt	For	For
6.7	Elect Yin Lihong as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Wang Jianwen as Director	Mgmt	For	For
7.2	Elect Wang Quansheng as Director	Mgmt	For	For
7.3	Elect Peng Bing as Director	Mgmt	For	For
7.4	Elect Wang Bing as Director	Mgmt	For	For
7.5	Elect Xie Yonghai as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Approve Li Chongqi as Supervisor	SH	For	For
8.2	Approve Yu Lanying as Supervisor	SH	For	For
8.3	Approve Zhang Xiaohong as Supervisor	SH	For	For
8.4	Approve Zhou Hongrong as Supervisor	SH	For	For

Reliance Industries Ltd.

Meeting Date: 12/30/2022

Country: India

Ticker: 500325

Record Date: 11/25/2022

Meeting Type: Special

Primary ISIN: INE002A01018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect K. V. Kamath as Director	Mgmt	For	For
2	Amend Objects Clause of Memorandum of Association	Mgmt	For	For

Yantai Jereh Oilfield Services Group Co. Ltd.

Meeting Date: 12/30/2022 **Country:** China **Ticker:** 002353
Record Date: 12/26/2022 **Meeting Type:** Special **Primary ISIN:** CNE100000L55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Sun Weijie as Director	Mgmt	For	For
1.2	Elect Wang Kunxiao as Director	Mgmt	For	For
1.3	Elect Liu Zhenfeng as Director	Mgmt	For	For
1.4	Elect Wang Jili as Director	Mgmt	For	For
1.5	Elect Li Huitao as Director	Mgmt	For	For
1.6	Elect Zhang Zhigang as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Wang Yantao as Director	Mgmt	For	For
2.2	Elect Wang Xinlan as Director	Mgmt	For	For
2.3	Elect Zhang Xiaoxiao as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Dong Tingting as Supervisor	Mgmt	For	For
3.2	Elect Yu Xiao as Supervisor	Mgmt	For	For

Associated British Foods Plc

Meeting Date: 12/09/2022 **Country:** United Kingdom **Ticker:** ABF
Record Date: 12/07/2022 **Meeting Type:** Annual **Primary ISIN:** GB0006731235

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Emma Adamo as Director	Mgmt	For	For
6	Re-elect Graham Allan as Director	Mgmt	For	For
7	Re-elect John Bason as Director	Mgmt	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Michael McLintock as Director	Mgmt	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
12	Re-elect Richard Reid as Director	Mgmt	For	For
13	Re-elect George Weston as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Approve Restricted Share Plan	Mgmt	For	For