

## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

### CyrusOne Inc.

**Meeting Date:** 02/01/2022 **Country:** USA  
**Record Date:** 12/23/2021 **Meeting Type:** Special **Ticker:** CONE

**Primary ISIN:** US23283R1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

### Emerson Electric Co.

**Meeting Date:** 02/01/2022 **Country:** USA  
**Record Date:** 11/23/2021 **Meeting Type:** Annual **Ticker:** EMR

**Primary ISIN:** US2910111044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joshua B. Bolten	Mgmt	For	For
1.2	Elect Director William H. Easter, III	Mgmt	For	For
1.3	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	For	For
1.4	Elect Director Lori M. Lee	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Imperial Brands Plc

**Meeting Date:** 02/02/2022 **Country:** United Kingdom  
**Record Date:** 01/31/2022 **Meeting Type:** Annual **Ticker:** IMB

**Primary ISIN:** GB0004544929

## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For
6	Elect Ngozi Edozien as Director	Mgmt	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For
10	Re-elect Simon Langelier as Director	Mgmt	For	For
11	Elect Lukas Paravicini as Director	Mgmt	For	For
12	Elect Diane de Saint Victor as Director	Mgmt	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Air Products and Chemicals, Inc.

Meeting Date: 02/03/2022

Country: USA

Record Date: 12/07/2021

Meeting Type: Annual

Ticker: APD

Primary ISIN: US0091581068

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## Vote Summary Report

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Location(s): All Locations

## Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles I. Cogut	Mgmt	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For
1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For
1e	Elect Director Edward L. Monser	Mgmt	For	For
1f	Elect Director Matthew H. Paull	Mgmt	For	For
1g	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Compass Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Record Date: 02/01/2022

Meeting Type: Annual

Ticker: CPG

Primary ISIN: GB00BD6K4575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For

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## Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

## The Sage Group Plc

<b>Meeting Date:</b> 02/03/2022	<b>Country:</b> United Kingdom	
<b>Record Date:</b> 02/01/2022	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SGE
<b>Primary ISIN:</b> GB00B8C3BL03		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrew Duff as Director	Mgmt	For	For
6	Elect Derek Harding as Director	Mgmt	For	For

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## The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Sangeeta Anand as Director	Mgmt	For	For
8	Re-elect Dr John Bates as Director	Mgmt	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For
11	Re-elect Drummond Hall as Director	Mgmt	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For
14	Re-elect Irana Wasti as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## VERBIO Vereinigte BioEnergie AG

Meeting Date: 02/04/2022

Country: Germany

Record Date: 01/13/2022

Meeting Type: Annual

Ticker: VBK

Primary ISIN: DE000A0JL9W6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For

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Location(s): All Locations

## VERBIO Vereinigte BioEnergie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Creation of EUR 31.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: Shares Entitled to Profit in the Event of Capital Increases	Mgmt	For	For
9	Approve Affiliation Agreement with VERBIO Protein GmbH	Mgmt	For	For

## ENN Natural Gas Co., Ltd.

<b>Meeting Date:</b> 02/09/2022	<b>Country:</b> China	
<b>Record Date:</b> 01/27/2022	<b>Meeting Type:</b> Special	<b>Ticker:</b> 600803
<b>Primary ISIN:</b> CNE000000DG7		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

## PT Adaro Energy Tbk

<b>Meeting Date:</b> 02/09/2022	<b>Country:</b> Indonesia	
<b>Record Date:</b> 01/17/2022	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> ADRO
<b>Primary ISIN:</b> ID1000111305		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	Mgmt	For	For

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## Vote Summary Report

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Location(s): All Locations

## PT Adaro Energy Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Changes in the Board of Directors	Mgmt	For	For
3	Approve Change of Company Name	Mgmt	For	For

## Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

<b>Meeting Date:</b> 02/10/2022	<b>Country:</b> China	
<b>Record Date:</b> 01/27/2022	<b>Meeting Type:</b> Special	<b>Ticker:</b> 300760
<b>Primary ISIN:</b> CNE100003G67		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES	Mgmt		
1.1	Approve Purpose of Share Repurchase	Mgmt	For	For
1.2	Approve Company's Eligibility for Share Repurchase	Mgmt	For	For
1.3	Approve Manner and Price Range of Share Repurchase	Mgmt	For	For
1.4	Approve Type, Use, Total Capital, Number and Proportion of the Share Repurchase	Mgmt	For	For
1.5	Approve Capital Source Used for the Share Repurchase	Mgmt	For	For
1.6	Approve Implementation Period for Share Repurchase	Mgmt	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
3	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
4	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

## Siemens AG

<b>Meeting Date:</b> 02/10/2022	<b>Country:</b> Germany	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SIE
<b>Primary ISIN:</b> DE0007236101		

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For

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## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

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## Vote Summary Report

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Location(s): All Locations

## Tyson Foods, Inc.

**Meeting Date:** 02/10/2022**Country:** USA**Record Date:** 12/13/2021**Meeting Type:** Annual**Ticker:** TSN**Primary ISIN:** US9024941034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	For
1b	Elect Director Les R. Baledge	Mgmt	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	For
1m	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Sustainable Packaging Efforts	SH	Against	For

## S.F. Holding Co., Ltd.

**Meeting Date:** 02/11/2022**Country:** China**Record Date:** 02/07/2022**Meeting Type:** Special**Ticker:** 002352**Primary ISIN:** CNE100000L63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	For

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## Vote Summary Report

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Location(s): All Locations

## S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Cancellation of Shares Repurchased	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For

## Wingtech Technology Co., Ltd.

<b>Meeting Date:</b> 02/11/2022	<b>Country:</b> China		
<b>Record Date:</b> 02/07/2022	<b>Meeting Type:</b> Special	<b>Ticker:</b> 600745	
<b>Primary ISIN:</b> CNE000000M72			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	Against
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Zhang Xuezheng as Director	Mgmt	For	For
3.2	Elect Zhang Qihong as Director	Mgmt	For	For
3.3	Elect Gao Yan as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Xiao Jianhua as Director	Mgmt	For	For
4.2	Elect Shang Xiaogang as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Xiao Xuebing as Supervisor	Mgmt	For	For
5.2	Elect Zhou Meiling as Supervisor	Mgmt	For	For

## Qatar National Bank QPSC

<b>Meeting Date:</b> 02/13/2022	<b>Country:</b> Qatar		
<b>Record Date:</b> 02/10/2022	<b>Meeting Type:</b> Annual	<b>Ticker:</b> QNBK	
<b>Primary ISIN:</b> QA0006929895			

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Location(s): All Locations

## Qatar National Bank QPSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Hearing Chairman's Message, Board Report on Company Operations and Financial Position for FY 2021 and Business Plan for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Dividends of QAR 0.55 Per Share	Mgmt	For	For
5	Approve Discharge of Directors and Fix Their Remuneration for FY 2021	Mgmt	For	For
6	Elect Five Directors Representing the Private Sector	Mgmt	For	Against
7	Approve Corporate Governance Report	Mgmt	For	Against
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For

## Qatar National Bank QPSC

Meeting Date: 02/13/2022

Country: Qatar

Record Date: 02/10/2022

Meeting Type: Extraordinary Shareholders

Ticker: QNBK

Primary ISIN: QA0006929895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles of Association in Accordance with Law No 8 of Year 2021	Mgmt	For	Against

## Sea Ltd. (Singapore)

Meeting Date: 02/14/2022

Country: Cayman Islands

Record Date: 01/14/2022

Meeting Type: Annual

Ticker: SE

Primary ISIN: US81141R1005

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## Sea Ltd. (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against

## Yunnan Energy New Material Co., Ltd.

<b>Meeting Date:</b> 02/14/2022	<b>Country:</b> China	
<b>Record Date:</b> 02/09/2022	<b>Meeting Type:</b> Special	<b>Ticker:</b> 002812
<b>Primary ISIN:</b> CNE100002BR3		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For
2	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For
3	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

## Stabilus S.A.

<b>Meeting Date:</b> 02/16/2022	<b>Country:</b> Luxembourg	
<b>Record Date:</b> 02/02/2022	<b>Meeting Type:</b> Annual	<b>Ticker:</b> STM
<b>Primary ISIN:</b> LU1066226637		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Supervisory Board Report on Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Auditor's Reports	Mgmt		

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## Stabilus S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Discharge of Michael Buchsner as Management Board Member	Mgmt	For	For
8	Approve Discharge of Mark Wilhelms as Management Board Member	Mgmt	For	For
9	Approve Discharge of Andreas Sievers as Management Board Member	Mgmt	For	For
10	Approve Discharge of Andreas Schroder as Management Board Member	Mgmt	For	For
11	Approve Discharge of Stephan Kessel as Supervisory Board Member	Mgmt	For	For
12	Approve Discharge of Joachim Rauhut as Supervisory Board Member	Mgmt	For	For
13	Approve Discharge of Ralf-Michael Fuchs as Supervisory Board Member	Mgmt	For	For
14	Approve Discharge of Dirk Linzmeier as Supervisory Board Member	Mgmt	For	For
15	Elect Inka Koljonen as Supervisory Board Member	Mgmt	For	For
16	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Amend Remuneration of Supervisory Board	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For

## Bank of China Limited

Meeting Date: 02/17/2022

Country: China

Record Date: 01/17/2022

Meeting Type: Extraordinary Shareholders

Ticker: 3988

Primary ISIN: CNE1000001Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Huang Binghua as Director	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact [globalcorporateactionsmailbox@barings.com](mailto:globalcorporateactionsmailbox@barings.com)

## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect E Weinan as Director	Mgmt	For	For
3	Elect Jean-Louis Ekra as Director	Mgmt	For	For
4	Elect Giovanni Tria as Director	Mgmt	For	For
5	Elect Hui Ping as Supervisor	Mgmt	For	For
6	Approve Application for Special External Donation Limit for Targeted Support	Mgmt	For	For
7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	Mgmt	For	For
8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	Mgmt	For	For
9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

## Infineon Technologies AG

Meeting Date: 02/17/2022

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: IFX

Primary ISIN: DE0006231004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## CTOS Digital Bhd.

**Meeting Date:** 02/21/2022**Country:** Malaysia**Record Date:** 02/14/2022**Meeting Type:** Extraordinary Shareholders**Ticker:** 5301**Primary ISIN:** MYL530100006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of 49 Percent Equity Interest in Juris Technologies Sdn Bhd	Mgmt	For	For
2	Approve Acquisition of an Additional 2.25 Percent Equity Interest in Business Online Public Company Limited	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

## Saudi Telecom Co.

**Meeting Date:** 02/21/2022**Country:** Saudi Arabia**Record Date:****Meeting Type:** Ordinary Shareholders**Ticker:** 7010**Primary ISIN:** SA0007879543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For
2	Amend Audit Committee Charter	Mgmt	For	For
3	Approve Related Party Transactions Re: Walaa Cooperative Insurance Co.	Mgmt	For	For

## Capitec Bank Holdings Ltd.

**Meeting Date:** 02/22/2022**Country:** South Africa**Record Date:** 02/11/2022**Meeting Type:** Special**Ticker:** CPI**Primary ISIN:** ZAE000035861

## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Capitec Bank Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Resolution	Mgmt		
1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
	Ordinary Resolution	Mgmt		
1	Authorise Specific Issue of Specific Issue Shares for Cash to Participating Employees	Mgmt	For	For

## Grupo de Inversiones Suramericana SA

Meeting Date: 02/22/2022

Country: Colombia

Record Date:

Meeting Type: Extraordinary Shareholders

Ticker: GRUPOSURA

Primary ISIN: COT13PA00086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Verify Quorum	Mgmt		
2	Approve Meeting Agenda	Mgmt	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For
4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Second Takeover Bid of Grupo Nutresa SA by Nugil SAS	Mgmt	For	For

## Deere & Company

Meeting Date: 02/23/2022

Country: USA

Record Date: 12/31/2021

Meeting Type: Annual

Ticker: DE

Primary ISIN: US2441991054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Deere &amp; Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against

## Franklin Resources, Inc.

Meeting Date: 02/23/2022

Country: USA

Record Date: 12/27/2021

Meeting Type: Annual

Ticker: BEN

Primary ISIN: US3546131018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Aristocrat Leisure Limited

<b>Meeting Date:</b> 02/24/2022	<b>Country:</b> Australia
<b>Record Date:</b> 02/22/2022	<b>Meeting Type:</b> Annual
	<b>Ticker:</b> ALL
	<b>Primary ISIN:</b> AU000000ALL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Arlene Tansey as Director	Mgmt	For	For
2	Elect Sylvia Summers Couder as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Trevor Croker	Mgmt	For	Against
4	Approve Aristocrat Equity Scheme	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

## Siemens Energy AG

<b>Meeting Date:</b> 02/24/2022	<b>Country:</b> Germany
<b>Record Date:</b>	<b>Meeting Type:</b> Annual
	<b>Ticker:</b> ENR
	<b>Primary ISIN:</b> DE000ENER6Y0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

## Glanbia Plc

**Meeting Date:** 02/25/2022**Country:** Ireland**Record Date:** 02/21/2022**Meeting Type:** Special**Ticker:** GL9**Primary ISIN:** IE0000669501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of 40 per cent of Glanbia Ireland DAC to Glanbia Co-operative Society Limited	Mgmt	For	For

## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Zendesk, Inc.

**Meeting Date:** 02/25/2022**Country:** USA**Record Date:** 01/03/2022**Meeting Type:** Special**Ticker:** ZEN**Primary ISIN:** US98936J1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

## Bupa Arabia for Cooperative Insurance Co.

**Meeting Date:** 02/28/2022**Country:** Saudi Arabia**Record Date:****Meeting Type:** Ordinary Shareholders**Ticker:** 8210**Primary ISIN:** SA1210540914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For

## First Abu Dhabi Bank PJSC

**Meeting Date:** 02/28/2022**Country:** United Arab Emirates**Record Date:** 02/25/2022**Meeting Type:** Annual**Ticker:** FAB**Primary ISIN:** AEN000101016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## First Abu Dhabi Bank PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Allocation of Income and Dividends of AED 0.70 Per Share Split into AED 0.49 Per Share in Cash and AED 0.21 Per Share in the Form of Shares for FY 2021 and Issuing 127,612,688 Shares to be Added to the Legal Reserve	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
9	Approve Internal Shariah Supervision Committee Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Amend Article 6 of Articles of Association to Reflect Change in Capital	Mgmt	For	For
11	Approve The Renewal of the Issuing Programs/Islamic Sukuk/Bonds or Other Non-Convertible Securities or Create New Programs Up to USD 10 Billion	Mgmt	For	For
12.a	Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	Mgmt	For	For
12.b	Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	Mgmt	For	For

## JMT Network Services Public Company Limited

<b>Meeting Date:</b> 02/28/2022	<b>Country:</b> Thailand	
<b>Record Date:</b> 02/01/2022	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Ticker:</b> JMT
	<b>Primary ISIN:</b> TH3925010205	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## JMT Network Services Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Decrease in Registered Capital and Amend Memorandum of Association to Reflect Decrease in Registered Capital	Mgmt	For	For
3	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For
4	Approve Allocation of Newly Issued Ordinary Shares	Mgmt	For	For
5	Other Business	Mgmt	For	Against

## Lyxor MSCI India UCITS ETF

Meeting Date: 02/28/2022

Country: France

Record Date: 02/24/2022

Meeting Type: Annual

Ticker: INR

Primary ISIN: FR0010361683

### Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Do Not Vote
3	Approve Treatment of Losses for LYXOR BEL 20 TR (DR) UCITS ETF and Dividends of EUR 0.77 per Share	Mgmt	For	Do Not Vote
4	Approve Treatment of Losses for LYXOR BTP DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	Do Not Vote
5	Approve Treatment of Losses for Lyxor 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	Do Not Vote
6	Approve Allocation of Income for LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
7	Approve Allocation of Income for LYXOR GERMAN MID-CAP MDAX UCITS ETF and Dividends of EUR 2.82 per Share	Mgmt	For	Do Not Vote
8	Approve Allocation of Income for Lyxor HWABAO WP MSCI CHINA A (DR) UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Lyxor MSCI India UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Treatment of Losses for LYXOR MSCI WORLD EX EMU UCITS ETF	Mgmt	For	Do Not Vote
10	Approve Allocation of Income for Lyxor DJ GLOBAL TITANS 50 UCITS ETF and Dividends of EUR 0.57 per Share	Mgmt	For	Do Not Vote
11	Approve Treatment of Losses for Lyxor SMI Daily (-2X) Inverse UCITS ETF	Mgmt	For	Do Not Vote
12	Approve Treatment of Losses for Lyxor Daily SHORTDAX X2 UCITS ETF	Mgmt	For	Do Not Vote
13	Approve Treatment of Losses for Lyxor IBEX 35 Doble Apalancado Diario UCITS ETF	Mgmt	For	Do Not Vote
14	Approve Treatment of Losses for Lyxor IBEX 35 Doble Inverso Diario UCITS ETF	Mgmt	For	Do Not Vote
15	Approve Treatment of Losses for Lyxor NASDAQ-100 Daily (2X) Leveraged UCITS ETF	Mgmt	For	Do Not Vote
16	Approve Allocation of Income for Lyxor PEA PME (DR) UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
17	Approve Treatment of Losses for Lyxor Russell 1000 Growth UCITS ETF	Mgmt	For	Do Not Vote
18	Approve Allocation of Income for LYXOR CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
19	Approve Treatment of Losses for Lyxor CAC 40 Daily (-2X) Inverse UCITS ETF	Mgmt	For	Do Not Vote
20	Approve Treatment of Losses for LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	Do Not Vote
21	Approve Allocation of Income for Lyxor CAC MID 60 (DR) UCITS ETF and Dividends of EUR 2.84 per Share	Mgmt	For	Do Not Vote
22	Approve Treatment of Losses for LYXOR EURO OVERNIGHT RETURN UCITS ETF	Mgmt	For	Do Not Vote
23	Approve Allocation of Income of Lyxor MSCI Water ESG FILTERED (DR) UCITS ETF and Dividends of EUR 0.38 per Share	Mgmt	For	Do Not Vote
24	Approve Treatment of Losses for Lyxor EURO STOXX 50 Daily (-2X) Inverse UCITS ETF	Mgmt	For	Do Not Vote
25	Approve Allocation of Income for Lyxor EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
26	Approve Treatment of Losses for LYXOR EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	Do Not Vote
27	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF	Mgmt	For	Do Not Vote

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Lyxor MSCI India UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Approve Allocation of Income for Lyxor FTSE MIB Daily (2X) Leveraged UCITS ETF and Dividends of EUR 0.21 per Share	Mgmt	For	Do Not Vote
29	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF	Mgmt	For	Do Not Vote
30	Approve Treatment of Losses for LYXOR BUND DAILY (-2X) ETF	Mgmt	For	Do Not Vote
31	Approve Allocation of Income for Lyxor FTSE MIB UCITS ETF and Dividends of EUR 0.54 per Share	Mgmt	For	Do Not Vote
32	Approve Allocation of Income for Lyxor IBEX 35 (DR) UCITS ETF and Dividends of EUR 1.58 per Share	Mgmt	For	Do Not Vote
33	Approve Allocation of Income for Lyxor MSCI Europe (DR) UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
34	Approve Allocation of Income for LYXOR MSCI USA ESG (DR) UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	Do Not Vote
35	Approve Allocation of Income for Lyxor MSCI World UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	Do Not Vote
36	Approve Allocation of Income for Lyxor MSCI Emerging Markets UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
37	Approve Allocation of Income for LYXOR JAPAN (TOPIX) (DR) UCITS ETF and Dividends of EUR 255.99 per Share	Mgmt	For	Do Not Vote
38	Approve Allocation of Income for LYXOR CAC 40 (DR) UCITS ETF and Dividends of EUR 113.70 per Share	Mgmt	For	Do Not Vote
39	Approve Allocation of Income for LYXOR EURO STOXX 50 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
40	Approve Treatment of Losses for LYXOR PEA OBLIGATIONS D ETAT EURO UCITS ETF	Mgmt	For	Do Not Vote
41	Approve Allocation of Income for LYXOR MSCI GREECE UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
42	Approve Allocation of Income for Lyxor MSCI INDIA UCITS ETF and Absence of Dividends	Mgmt	For	Do Not Vote
43	Approve Allocation of Income for Lyxor NEW ENERGY (DR) UCITS ETF Dividends of EUR 0.13 per Share	Mgmt	For	Do Not Vote
44	Approve Treatment of Losses for PLANET MONDE	Mgmt	For	Do Not Vote

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Lyxor MSCI India UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
45	Approve Treatment of Losses for LYXOR GREEN BOND INDICIEL	Mgmt	For	Do Not Vote
46	Ratify Appointment of Matthieu Guignard as Director	Mgmt	For	Do Not Vote
47	Ratify Appointment of Luc Caytan as Director	Mgmt	For	Do Not Vote
48	Ratify Appointment of Christine Gentil as Director	Mgmt	For	Do Not Vote
49	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	Mgmt	For	Do Not Vote
50	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
3	Approve Treatment of Losses for LYXOR BEL 20 TR (DR) UCITS ETF and Dividends of EUR 0.77 per Share	Mgmt	For	For
4	Approve Treatment of Losses for LYXOR BTP DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
5	Approve Treatment of Losses for Lyxor 10Y US TREASURY DAILY (-2X) INVERSE UCITS ETF	Mgmt	For	For
6	Approve Allocation of Income for LYXOR FTSE ITALIA PMI PIR 2020 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For
7	Approve Allocation of Income for LYXOR GERMAN MID-CAP MDAX UCITS ETF and Dividends of EUR 2.82 per Share	Mgmt	For	For
8	Approve Allocation of Income for Lyxor HWABAO WP MSCI CHINA A (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For
9	Approve Treatment of Losses for LYXOR MSCI WORLD EX EMU UCITS ETF	Mgmt	For	For
10	Approve Allocation of Income for Lyxor DJ GLOBAL TITANS 50 UCITS ETF and Dividends of EUR 0.57 per Share	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Lyxor MSCI India UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Treatment of Losses for Lyxor SMI Daily (-2X) Inverse UCITS ETF	Mgmt	For	For
12	Approve Treatment of Losses for Lyxor Daily SHORTDAX X2 UCITS ETF	Mgmt	For	For
13	Approve Treatment of Losses for Lyxor IBEX 35 Doble Apalancado Diario UCITS ETF	Mgmt	For	For
14	Approve Treatment of Losses for Lyxor IBEX 35 Doble Inverso Diario UCITS ETF	Mgmt	For	For
15	Approve Treatment of Losses for Lyxor NASDAQ-100 Daily (2X) Leveraged UCITS ETF	Mgmt	For	For
16	Approve Allocation of Income for Lyxor PEA PME (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For
17	Approve Treatment of Losses for Lyxor Russell 1000 Growth UCITS ETF	Mgmt	For	For
18	Approve Allocation of Income for LYXOR CAC 40 DAILY (2X) LEVERAGED UCITS ETF and Absence of Dividends	Mgmt	For	For
19	Approve Treatment of Losses for Lyxor CAC 40 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For
20	Approve Treatment of Losses for LYXOR CAC 40 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For
21	Approve Allocation of Income for Lyxor CAC MID 60 (DR) UCITS ETF and Dividends of EUR 2.84 per Share	Mgmt	For	For
22	Approve Treatment of Losses for LYXOR EURO OVERNIGHT RETURN UCITS ETF	Mgmt	For	For
23	Approve Allocation of Income of Lyxor MSCI Water ESG FILTERED (DR) UCITS ETF and Dividends of EUR 0.38 per Share	Mgmt	For	For
24	Approve Treatment of Losses for Lyxor EURO STOXX 50 Daily (-2X) Inverse UCITS ETF	Mgmt	For	For
25	Approve Allocation of Income for Lyxor EURO STOXX 50 Daily (2X) Leveraged UCITS ETF and Absence of Dividends	Mgmt	For	For
26	Approve Treatment of Losses for LYXOR EURO STOXX 50 DAILY (-1X) INVERSE UCITS ETF	Mgmt	For	For
27	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-2X) Inverse (XBEAR) UCITS ETF	Mgmt	For	For
28	Approve Allocation of Income for Lyxor FTSE MIB Daily (2X) Leveraged UCITS ETF and Dividends of EUR 0.21 per Share	Mgmt	For	For
29	Approve Treatment of Losses for Lyxor FTSE MIB Daily (-1X) Inverse (BEAR) UCITS ETF	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Lyxor MSCI India UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Approve Treatment of Losses for LYXOR BUND DAILY (-2X) ETF	Mgmt	For	For
31	Approve Allocation of Income for Lyxor FTSE MIB UCITS ETF and Dividends of EUR 0.54 per Share	Mgmt	For	For
32	Approve Allocation of Income for Lyxor IBEX 35 (DR) UCITS ETF and Dividends of EUR 1.58 per Share	Mgmt	For	For
33	Approve Allocation of Income for Lyxor MSCI Europe (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For
34	Approve Allocation of Income for LYXOR MSCI USA ESG (DR) UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For
35	Approve Allocation of Income for Lyxor MSCI World UCITS ETF and Dividends of EUR 3.71 per Share	Mgmt	For	For
36	Approve Allocation of Income for Lyxor MSCI Emerging Markets UCITS ETF and Absence of Dividends	Mgmt	For	For
37	Approve Allocation of Income for LYXOR JAPAN (TOPIX) (DR) UCITS ETF and Dividends of EUR 255.99 per Share	Mgmt	For	For
38	Approve Allocation of Income for LYXOR CAC 40 (DR) UCITS ETF and Dividends of EUR 113.70 per Share	Mgmt	For	For
39	Approve Allocation of Income for LYXOR EURO STOXX 50 (DR) UCITS ETF and Absence of Dividends	Mgmt	For	For
40	Approve Treatment of Losses for LYXOR PEA OBLIGATIONS D ETAT EURO UCITS ETF	Mgmt	For	For
41	Approve Allocation of Income for LYXOR MSCI GREECE UCITS ETF and Absence of Dividends	Mgmt	For	For
42	Approve Allocation of Income for Lyxor MSCI INDIA UCITS ETF and Absence of Dividends	Mgmt	For	For
43	Approve Allocation of Income for Lyxor NEW ENERGY (DR) UCITS ETF Dividends of EUR 0.13 per Share	Mgmt	For	For
44	Approve Treatment of Losses for PLANET MONDE	Mgmt	For	For
45	Approve Treatment of Losses for LYXOR GREEN BOND INDICIEL	Mgmt	For	For
46	Ratify Appointment of Matthieu Guignard as Director	Mgmt	For	For
47	Ratify Appointment of Luc Caytan as Director	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Lyxor MSCI India UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
48	Ratify Appointment of Christine Gentil as Director	Mgmt	For	For
49	Approve Remuneration of Directors in the Aggregate Amount of EUR 15,000	Mgmt	For	For
50	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## SNT MOTIV Co., Ltd.

**Meeting Date:** 02/28/2022      **Country:** South Korea  
**Record Date:** 12/31/2021      **Meeting Type:** Annual      **Ticker:** 064960  
**Primary ISIN:** KR7064960008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Gwang-young as Inside Director	Mgmt	For	For
2.2	Elect Kim Doh-hwan as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

## Compass Group Plc

**Meeting Date:** 02/03/2022      **Country:** United Kingdom  
**Record Date:** 02/01/2022      **Meeting Type:** Annual      **Ticker:** CPG  
**Primary ISIN:** GB00BD6K4575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For

\* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions - Conflicts of Interest. For any queries, please contact globalcorporateactionsmailbox@barings.com

## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

## Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: SIE

Primary ISIN: DE0007236101



## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Siemens Energy AG

Meeting Date: 02/24/2022

Country: Germany

Record Date:

Meeting Type: Annual

Ticker: ENR

Primary ISIN: DE000ENER6Y0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	For	For

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## Vote Summary Report

Date range covered: 02/01/2022 to 02/28/2022

Location(s): All Locations

## Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

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