

Date range covered : 03/01/2023 to 03/31/2023

LOCATION(S): ALL LOCATIONS

Atacadao SA

Meeting Date: 03/01/2023**Country:** Brazil**Ticker:** CRFB3**Record Date:****Meeting Type:** Extraordinary Shareholders**Primary ISIN:** BRCRFBACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option and Matching Plan	Mgmt	For	Against

JCET Group Co., Ltd.

Meeting Date: 03/01/2023**Country:** China**Ticker:** 600584**Record Date:** 02/22/2023**Meeting Type:** Special**Primary ISIN:** CNE000001F05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Management System of Raised Funds	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Gao Yonggang as Director	Mgmt	For	For
2.2	Elect Peng Jin as Director	Mgmt	For	For
2.3	Elect Zhang Chunsheng as Director	Mgmt	For	For
2.4	Elect Yu Jiang as Director	Mgmt	For	For
2.5	Elect Zheng Li as Director	Mgmt	For	For
2.6	Elect Luo Hongwei as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Shi Ying as Director	Mgmt	For	For
3.2	Elect Li Jianxin as Director	Mgmt	For	For
3.3	Elect Tieer Gu (Gu Tie) as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Lin Guifeng as Supervisor	Mgmt	For	For
4.2	Elect Wang Yong as Supervisor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/01/2023

Country: United Kingdom

Ticker: PAG

Record Date: 02/27/2023

Meeting Type: Annual

Primary ISIN: GB00B2NGPM57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Robert East as Director	Mgmt	For	For
6	Elect Tanvi Davda as Director	Mgmt	For	For
7	Re-elect Nigel Terrington as Director	Mgmt	For	For
8	Re-elect Richard Woodman as Director	Mgmt	For	For
9	Re-elect Peter Hill as Director	Mgmt	For	For
10	Re-elect Alison Morris as Director	Mgmt	For	For
11	Re-elect Barbara Ridpath as Director	Mgmt	For	For
12	Re-elect Hugo Tudor as Director	Mgmt	For	For
13	Re-elect Graeme Yorston as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Performance Share Plan	Mgmt	For	For
18	Approve Deferred Share Bonus Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
26	Approve Cancellation of the Capital Redemption Reserve	Mgmt	For	For

Grand Korea Leisure Co., Ltd.

Meeting Date: 03/02/2023 **Country:** South Korea **Ticker:** 114090
Record Date: 01/11/2023 **Meeting Type:** Special
Primary ISIN: KR7114090004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Kim Hyeon-gi as Inside Director	Mgmt	For	Against
1.2	Elect Seok Yong-hyeon as Inside Director	Mgmt	For	Against
1.3	Elect Hwang Hyeon-il as Inside Director	Mgmt	For	For

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 03/02/2023 **Country:** Mexico **Ticker:** KIMBERA
Record Date: 02/22/2023 **Meeting Type:** Annual/Special
Primary ISIN: MXP606941179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote	Mgmt		
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	Mgmt	For	Against
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Mgmt	For	For
4	Approve Report on Share Repurchase Policies and Approve their Allocation	Mgmt	For	For
5	Approve Cash Dividends of MXN 1.62 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.405	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Authorize Cancellation of up to 19.54 Million Class I Repurchased Shares Held in Treasury and Consequently Reduction in Fixed Portion of Capital; Amend Article 5	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 03/03/2023 **Country:** China **Ticker:** 002092
Record Date: 02/28/2023 **Meeting Type:** Special
Primary ISIN: CNE000001PP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application for Comprehensive Credit Line and Provision of Guarantee	Mgmt	For	Against
	APPROVE PROVISION OF GUARANTEES TO RELATED PARTIES	Mgmt		
2.1	Approve Provision of Guarantee to Shanghai Zhongtai Duojing International Trade Co., Ltd.	Mgmt	For	For
2.2	Approve Provision of Guarantee to Zhejiang Taixin Products Co., Ltd.	Mgmt	For	For
2.3	Approve Provision of Guarantee to Hainan Yongxi Industrial Co., Ltd.	Mgmt	For	For
2.4	Approve Provision of Guarantee to Xinjiang Korla Zhongtai Petrochemical Co., Ltd.	Mgmt	For	For
	APPROVE PROVISION OF GUARANTEES TO ASSOCIATE COMPANIES	Mgmt		
3.1	Approve Provision of Guarantee to Xinjiang Shengmao Chlor-Alkali Co., Ltd.	Mgmt	For	For
3.2	Approve Provision of Guarantee to Xinjiang Shengxiong Calcium Calcium Co., Ltd.	Mgmt	For	For
3.3	Approve Provision of Guarantee to Xinjiang Kangyi Chemical Co., Ltd.	Mgmt	For	For
4	Approve Provision of Financial Assistance and Related-party Transactions	Mgmt	For	For
5	Approve Daily Related Party Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/06/2023

Country: China

Ticker: 001979

Record Date: 02/28/2023

Meeting Type: Special

Primary ISIN: CNE100002FC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Plan for Asset Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions Complies with Relevant Laws and Regulations	Mgmt	For	For
	APPROVE ASSET ACQUISITION BY ISSUANCE OF SHARES AND RAISING SUPPORTING FUNDS AS WELL AS RELATED PARTY TRANSACTIONS	Mgmt		
2.1	Approve Transaction Parties	Mgmt	For	For
2.2	Approve Target Assets	Mgmt	For	For
2.3	Approve Transaction Price	Mgmt	For	For
2.4	Approve Payment Method	Mgmt	For	For
2.5	Approve Issuance of Shares to Purchase Assets	Mgmt	For	For
2.6	Approve Issue Type and Par Value	Mgmt	For	For
2.7	Approve Pricing Reference Date and Issue Price	Mgmt	For	For
2.8	Approve Issue Amount	Mgmt	For	For
2.9	Approve Share lock-up Period	Mgmt	For	For
2.10	Approve Listing Arrangement	Mgmt	For	For
2.11	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
2.12	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	For
2.13	Approve Asset Delivery and Liability for Breach of Contract	Mgmt	For	For
2.14	Approve Performance Compensation and Impairment Testing	Mgmt	For	For
2.15	Approve Raising Supporting Funds	Mgmt	For	For
2.16	Approve Share Type and Par Value	Mgmt	For	For
2.17	Approve Issue Manner and Issue Time	Mgmt	For	For
2.18	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.19	Approve Issue Size and Amount of Proceeds	Mgmt	For	For
2.20	Approve Pricing Reference Date, Issue Price and Pricing Principles	Mgmt	For	For
2.21	Approve Lock-Up Period Arrangement	Mgmt	For	For
2.22	Approve Use of Proceeds	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.23	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.24	Approve Listing Exchange	Mgmt	For	For
2.25	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Report (Draft) and Summary on Company's Asset Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions	Mgmt	For	For
4	Approve Signing of Conditional Agreement on Asset Acquisition by Issuance of Shares	Mgmt	For	For
5	Approve Signing of Conditional Supplementary Agreement to the Asset Acquisition Agreement by Issuance of Shares	Mgmt	For	For
6	Approve Signing of Conditional Performance Compensation Agreement and Private Issuance of Shares Subscription Agreement	Mgmt	For	For
7	Approve Transaction Constitutes as Related Party Transaction	Mgmt	For	For
8	Approve Transaction Does Not Constitute as Major Asset Restructuring	Mgmt	For	For
9	Approve Transaction Does Not Constitute as Restructuring and Listing	Mgmt	For	For
10	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	Mgmt	For	For
11	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
12	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
13	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
14	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	Mgmt	For	For
15	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
17	Approve Special Self-inspection Report on Company's Real Estate Business and Related Commitments	Mgmt	For	For
18	Approve Issuance of Relevant Commitment Letters	Mgmt	For	For
19	Approve Company's Stock Price Volatility Does Not Reach the Relevant Standards of the Self-Regulatory Guidelines for Listed Companies of Shenzhen Stock Exchange No. 8 - Major Assets Restructuring	Mgmt	For	For
20	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
21	Approve Formulation of Shareholder Return Plan	Mgmt	For	For

EVE Energy Co., Ltd.

Meeting Date: 03/06/2023

Country: China

Ticker: 300014

Record Date: 02/27/2023

Meeting Type: Special

Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Related Party Transaction	Mgmt	For	For
5	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	For

MHP SE

Meeting Date: 03/07/2023

Country: Cyprus

Ticker: MHPC

Record Date: 02/02/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: US55302T2042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Elect Oscar Chemerinski as Director	Mgmt	For	For

Novartis AG

Meeting Date: 03/07/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For
7.3	Approve Remuneration Report	Mgmt	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For
8.12	Reelect William Winters as Director	Mgmt	For	For
8.13	Elect John Young as Director	Mgmt	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Orsted A/S

Meeting Date: 03/07/2023

Country: Denmark

Ticker: ORSTED

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: DK0060094928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For
6.1	Fix Number of Directors at Eight	Mgmt	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For
6.4d	Reelect Julia King as Director	Mgmt	For	For
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Analog Devices, Inc.

Meeting Date: 03/08/2023

Country: USA

Ticker: ADI

Record Date: 01/03/2023

Meeting Type: Annual

Primary ISIN: US0326541051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director James A. Champy	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BRAIN Biotech AG

Meeting Date: 03/08/2023

Country: Germany

Ticker: BNN

Record Date: 03/01/2023

Meeting Type: Annual

Primary ISIN: DE0005203947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
4	Ratify Baker Tilly GmbH & Co KG as Auditors for Fiscal Year 2022/23	Mgmt	For	For
5.1	Elect Michael Majerus to the Supervisory Board	Mgmt	For	For
5.2	Elect Christine Uekert to the Supervisory Board	Mgmt	For	For
5.3	Elect Florian Schnabel to the Supervisory Board	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million; Approve Creation of EUR 2.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 888,148 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/08/2023

Country: China

Ticker: 2202

Record Date: 02/27/2023

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE100001SR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Compliance of the Company with Conditions of the Non-public Issuance of A Shares	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE NON-PUBLIC ISSUANCE OF A SHARES	Mgmt		
2.01	Approve Class and Par Value of Shares to be Issued	Mgmt	For	For
2.02	Approve Method and Time of Issue	Mgmt	For	For
2.03	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.04	Approve Issue Price and Pricing Method	Mgmt	For	For
2.05	Approve Number of Shares to be Issued	Mgmt	For	For
2.06	Approve Arrangements for Lock-up Period	Mgmt	For	For
2.07	Approve Place of Listing	Mgmt	For	For
2.08	Approve Arrangement of Accumulated Undistributed Profits before the Non-public Issuance of A Shares	Mgmt	For	For
2.09	Approve Amount and Use of Proceeds	Mgmt	For	For
2.10	Approve Validity Period of the Resolution of the Non-public Issuance of A Shares	Mgmt	For	For
3	Approve Company's Plan of the Non-public Issuance of A Shares	Mgmt	For	For
4	Approve Feasibility Research Report of the Company's Non-public Issuance of A Shares to Raise Funds for Investment Projects	Mgmt	For	For
5	Approve Report on the Use of Proceeds Previously Raised by the Company	Mgmt	For	For
6	Approve Dilution of Current Shareholders' Returns as a Result of the Non-public Issuance of A Shares of the Company and Proposed Remedial Measures	Mgmt	For	For
7	Approve Shareholders' Dividend Return Plan	Mgmt	For	For
8	Approve Authorization to the Board to Handle All Matters in Relation to the Non-public Issuance	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Report on Demonstration and Analysis of the Proposal to Issue A Shares to Specific Subscribers and Related Transactions	SH	For	For

Johnson Controls International Plc

Meeting Date: 03/08/2023

Country: Ireland

Ticker: JCI

Record Date: 01/05/2023

Meeting Type: Annual

Primary ISIN: IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/08/2023**Country:** Greece**Ticker:** BELA**Record Date:** 03/02/2023**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** GRS282183003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Receive Report of Independent Non-Executive Directors	Mgmt		

MERITZ SECURITIES Co., Ltd.

Meeting Date: 03/08/2023**Country:** South Korea**Ticker:** 008560**Record Date:** 02/03/2023**Meeting Type:** Special**Primary ISIN:** KR7008560005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Swap with MERITZ Financial Group, Inc.	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 03/08/2023**Country:** USA**Ticker:** QCOM**Record Date:** 01/09/2023**Meeting Type:** Annual**Primary ISIN:** US7475251036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Turkiye Petrol Rafinerileri AS

Meeting Date: 03/08/2023

Country: Turkey

Ticker: TUPRS.E

Record Date:

Meeting Type: Annual

Primary ISIN: TRATUPRS91E8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Amend Company Articles 6, 7 and 22	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against
9	Approve Remuneration Policy and Director Remuneration for 2022	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Wishes	Mgmt		

Aalberts NV

Meeting Date: 03/09/2023 Country: Netherlands Ticker: AALB
 Record Date: 02/09/2023 Meeting Type: Extraordinary Shareholders
 Primary ISIN: NL0000852564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	For	For
3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

Alfa SAB de CV

Meeting Date: 03/09/2023 Country: Mexico Ticker: ALFAA
 Record Date: 02/24/2023 Meeting Type: Annual
 Primary ISIN: MXP000511016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends of USD 0.02 per Share; Approve Maximum Amount for Repurchase of Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Alfa SAB de CV

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	Against
4	Appoint Legal Representatives	Mgmt	For	For
5	Approve Minutes of Meeting	Mgmt	For	For

Alfa SAB de CV

Meeting Date: 03/09/2023

Country: Mexico

Ticker: ALFAA

Record Date: 02/24/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: MXP000511016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Only Mexican Series A Shareholders	Mgmt		
1	Authorize Cancellation of 90.39 Million Repurchased Shares Held in Treasury	Mgmt	For	For
2	Appoint Legal Representatives	Mgmt	For	For
3	Approve Minutes of Meeting	Mgmt	For	For

Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary ISIN: US0382221051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Improve Executive Compensation Program and Policy	SH	Against	Against

CITIC Securities Company Limited

Meeting Date: 03/09/2023

Country: China

Ticker: 6030

Record Date: 03/03/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE1000016V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO THE CERTAIN APPENDIXES TO THE ARTICLES OF ASSOCIATION	Mgmt		
2.01	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
2.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
2.03	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For

DATAGROUP SE

Meeting Date: 03/09/2023

Country: Germany

Ticker: D6H

Record Date: 02/15/2023

Meeting Type: Annual

Primary ISIN: DE000A0JC8S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sabine Laukemann for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Oliver Thome for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2021/22	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hans-Hermann Schaber for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal Year 2021/22	Mgmt	For	For
5	Approve Creation of EUR 4.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 560 Million; Approve Creation of EUR 4.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/09/2023

Country: China

Ticker: 002475

Record Date: 03/02/2023

Meeting Type: Special

Primary ISIN: CNE100000TP3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For
2	Approve Extension of Resolution Validity Period of Private Placement	Mgmt	For	For

Apple Inc.

Meeting Date: 03/10/2023

Country: USA

Ticker: AAPL

Record Date: 01/09/2023

Meeting Type: Annual

Primary ISIN: US0378331005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Operations in Communist China	SH	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	For
9	Amend Proxy Access Right	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Banco Bradesco SA

BARINGS

Meeting Date: 03/10/2023

Country: Brazil

Ticker: BBDC4

Record Date:

Meeting Type: Annual

Primary ISIN: BRBBDCACNPR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt		
	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	SH	None	For

Banco Bradesco SA

Meeting Date: 03/10/2023

Country: Brazil

Ticker: BBDC4

Record Date: 02/21/2023

Meeting Type: Annual

Primary ISIN: BRBBDCACNPR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Preferred Holders	Mgmt		
	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	SH	None	For

KUKDO CHEMICAL Co., Ltd.

Meeting Date: 03/10/2023

Country: South Korea

Ticker: 007690

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7007690001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Lee Si-chang as Inside Director	Mgmt	For	For
3.2	Elect Jeong Jin-bae as Inside Director	Mgmt	For	For
3.3	Elect Kim Yong-ho as Inside Director	Mgmt	For	For
3.4	Elect Kajiwara Yojo as Non-Independent Non-Executive Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

KUKDO CHEMICAL Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.5	Elect Ryu Young-jae as Outside Director	Mgmt	For	For
3.6	Elect Lee Hui-suk as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Pangang Group Vanadium Titanium & Resources Co., Ltd.

Meeting Date: 03/10/2023

Country: China

Ticker: 000629

Record Date: 03/03/2023

Meeting Type: Special

Primary ISIN: CNE0000007H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	For

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 03/10/2023

Country: China

Ticker: 300724

Record Date: 03/03/2023

Meeting Type: Special

Primary ISIN: CNE100003G91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For

Ningbo Heli Technology Co., Ltd.

Meeting Date: 03/13/2023

Country: China

Ticker: 603917

Record Date: 03/06/2023

Meeting Type: Special

Primary ISIN: CNE100002T97

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Demonstration Analysis Report in Connection to Share Issuance	Mgmt	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/13/2023

Country: Indonesia

Ticker: BBRI

Record Date: 02/16/2023

Meeting Type: Annual

Primary ISIN: ID1000118201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	For	For
5	Approve Resolution Plan and Update of Recovery Plan of the Company	Mgmt	For	For
6	Accept Report on the Use of Proceeds	Mgmt		
7	Approve Share Repurchase Program	Mgmt	For	For
8	Approve Changes in the Boards of the Company	Mgmt	For	Against

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023

Country: Canada

Ticker: RBA

Record Date: 01/25/2023

Meeting Type: Proxy Contest

Primary ISIN: CA7677441056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Ritchie Bros. Auctioneers Incorporated

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Do Not Vote
2	Adjourn Meeting	Mgmt	For	Do Not Vote
	Dissident Proxy (Green Proxy Card)	Mgmt		
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Against
2	Adjourn Meeting	Mgmt	Against	Against

Agilent Technologies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: A

Record Date: 01/24/2023

Meeting Type: Annual

Primary ISIN: US00846U1016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Industries of Qatar Co.

Meeting Date: 03/15/2023

Country: Qatar

Ticker: IQCD

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: QA000A0KD6K3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Chairman's Message	Mgmt		
2	Approve Board Report on Company Operations and Its Financial Position	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Auditors' Report on Company Consolidated Financial Statements	Mgmt	For	For
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Corporate Governance Report	Mgmt	For	Against
6	Approve Dividends of QAR 1.1 per Share	Mgmt	For	For
7	Approve Discharge of Directors and Fix Their Remuneration	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration	Mgmt	For	For

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/15/2023

Country: Indonesia

Ticker: BBNI

Record Date: 02/20/2023

Meeting Type: Annual

Primary ISIN: ID1000096605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For
5	Approve Share Repurchase Program and Transfer of Treasury Stock	Mgmt	For	Against
6	Approve Resolution Plan and Recovery Plan of the Company	Mgmt	For	For
7	Authorize Board of Commissioners to Approve the Written Statement in Relation to Amending the Company's Pension Fund Regulations based on the GMS Decision on Deed Number 42 of 1999	Mgmt	For	Against
8	Approve Report on the Use of Proceeds from the Public Offerings of the Green Bond I PT Bank Negara Indonesia (Persero) Tbk	Mgmt	For	For
9	Approve Changes in the Boards of the Company	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 009150

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7009150004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Yeo Yoon-gyeong as Outside Director	Mgmt	For	Do Not Vote
2.2	Elect Choi Jong-gu as Outside Director	Mgmt	For	Do Not Vote
3.1	Elect Yeo Yoon-gyeong as a Member of Audit Committee	Mgmt	For	Do Not Vote
3.2	Elect Choi Jong-gu as a Member of Audit Committee	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yeo Yoon-gyeong as Outside Director	Mgmt	For	For
2.2	Elect Choi Jong-gu as Outside Director	Mgmt	For	For
3.1	Elect Yeo Yoon-gyeong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Choi Jong-gu as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 005930

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Elect Han Jong-hui as Inside Director	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 006400

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	Do Not Vote
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	Do Not Vote
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	Do Not Vote
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	Do Not Vote
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	Do Not Vote
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	For
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SAMSUNG SDS CO., LTD.

Meeting Date: 03/15/2023

Country: South Korea

Ticker: 018260

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7018260000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Seung-ah as Outside Director	Mgmt	For	For
2.2	Elect Moon Mu-il as Outside Director	Mgmt	For	For
2.3	Elect Lee Jae-jin as Outside Director	Mgmt	For	For
2.4	Elect Ahn Jeong-tae as Inside Director	Mgmt	For	For
3	Elect Shin Hyeon-han as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Cho Seung-ah as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Moon Mu-il as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/15/2023

Country: Switzerland

Ticker: TEL

Record Date: 02/23/2023

Meeting Type: Annual

Primary ISIN: CH0102993182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For
14	Approve Declaration of Dividend	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

Aldar Properties PJSC

Meeting Date: 03/16/2023

Country: United Arab Emirates

Ticker: ALDAR

Record Date: 03/15/2023

Meeting Type: Annual

Primary ISIN: AEA002001013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial position for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Dividends of AED 0.16 per Share for FY 2022	Mgmt	For	For
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2022	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2022	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Approve Social Contribution for FY 2023 and Authorize the Board to Determine the Beneficiaries	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

Cheil Worldwide, Inc.

Meeting Date: 03/16/2023

Country: South Korea

Ticker: 030000

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7030000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kang Woo-young as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Danske Bank A/S

Meeting Date: 03/16/2023

Country: Denmark

Ticker: DANSKE

Record Date: 03/09/2023

Meeting Type: Annual

Primary ISIN: DK0010274414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Martin Blessing as Director	Mgmt	For	For
5.b	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	For
5.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.d	Reelect Jacob Dahl as Director	Mgmt	For	For
5.e	Reelect Raija-Leena Hankonen-Nybohm as Director	Mgmt	For	For
5.f	Reelect Allan Polack as Director	Mgmt	For	For
5.g	Reelect Carol Sergeant as Director	Mgmt	For	For
5.h	Reelect Helle Valentin as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt		
5.i	Elect Michael Strabo as New Director	SH	Abstain	Abstain
	Shareholder Proposals Submitted by Caroline Bessermann	Mgmt		
5.j	Elect Caroline Bessermann as New Director	SH	Abstain	Abstain
	Management Proposals	Mgmt		
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt		
12.a1	Climate Action Plan: Direct lending	SH	Against	Against
12.a2	Climate Action Plan: Asset Management Policy	SH	Against	Against
	Shareholder Proposals Submitted by Frank Aaen	Mgmt		
12.b	Climate Action Plan: Existing Investments	SH	Against	Against
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
14	Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/16/2023

Country: Switzerland

Ticker: DKSH

Record Date:

Meeting Type: Annual

Primary ISIN: CH0126673539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
4.3	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.4	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For
4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For
4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For
6.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For
6.1.2	Reelect Jack Clemons as Director	Mgmt	For	For
6.1.3	Reelect Marco Gadola as Director	Mgmt	For	For
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	For
6.1.7	Reelect Hans Tanner as Director	Mgmt	For	For
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
6.1.9	Elect Gabriel Baertschi as Director	Mgmt	For	For
6.2	Reelect Marco Gadola as Board Chair	Mgmt	For	For
6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

HOTEL SHILLA Co., Ltd.

Meeting Date: 03/16/2023

Country: South Korea

Ticker: 008770

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7008770000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Bu-jin as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyosung TNC Corp.

Meeting Date: 03/16/2023

Country: South Korea

Ticker: 298020

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7298020009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Bae In-han as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Meeting Date: 03/16/2023

Country: China

Ticker: 300850

Record Date: 03/08/2023

Meeting Type: Special

Primary ISIN: CNE100004116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Asset Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	For
	APPROVE COMPANY'S PLAN FOR ASSET ACQUISITION BY CASH AND ISSUANCE OF SHARES AS WELL AS RAISING SUPPORTING FUNDS	Mgmt		
	APPROVE PLAN FOR ASSET ACQUISITION BY CASH AND ISSUANCE OF SHARES	Mgmt		
2.1	Approve Share Type, Par Value and Listing Location	Mgmt	For	For
2.2	Approve Target Subscribers, Issuance Method and Subscription Method	Mgmt	For	For
2.3	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	For
2.4	Approve Issue Amount	Mgmt	For	For
2.5	Approve Lock-Up Period Arrangement	Mgmt	For	For
2.6	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	For
2.7	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
	APPROVE RAISING SUPPORTING FUNDS	Mgmt		
2.8	Approve Share Type, Par Value and Listing Location	Mgmt	For	For
2.9	Approve Target Subscribers	Mgmt	For	For
2.10	Approve Issuance Method and Subscription Method	Mgmt	For	For
2.11	Approve Issue Price	Mgmt	For	For
2.12	Approve Issue Amount and Number of Shares	Mgmt	For	For
2.13	Approve Lock-Up Period Arrangement	Mgmt	For	For
2.14	Approve Use of Proceeds	Mgmt	For	For
2.15	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
3	Approve Revised Draft Report and Summary on Company's Asset Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Signing of Agreement on Asset Acquisition by Cash and Issuance of Shares	Mgmt	For	For
5	Approve Signing of Supplemental Agreement on Asset Acquisition by Cash and Issuance of Shares	Mgmt	For	For
6	Approve Transaction Does Not Constitute as Major Asset Restructuring	Mgmt	For	For
7	Approve Transaction Does Not Constitute as Related-Party Transaction	Mgmt	For	For
8	Approve Transaction Does Not Constitute as Restructuring and Listing	Mgmt	For	For
9	Approve Transaction Complies with the Relevant Provisions of the Administrative Measures for Major Asset Restructuring of Listed Companies	Mgmt	For	For
10	Approve Transaction Complies with the Relevant Provisions of the Administrative Measures for the Registration of Securities Issuance of Listed Companies	Mgmt	For	For
11	Approve Transaction Complies with the Relevant Provisions of the Measures for the Continuous Supervision of Listed Companies on the ChiNext (Trial) and Shenzhen Stock Exchange Listed Companies Major Asset Restructuring Review Rules	Mgmt	For	For
12	Approve Transaction Complies with the Regulatory Guidelines for Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	Mgmt	For	For
13	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 12	Mgmt	For	For
14	Approve Employment of Intermediaries Related to the Transaction	Mgmt	For	For
15	Approve Relevant Audit Report, Pro Forma Consolidated Financial Statements, Review Report and Asset Evaluation Report of the Transaction	Mgmt	For	For
16	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For
18	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
19	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

Pandora AS

Meeting Date: 03/16/2023

Country: Denmark

Ticker: PNDORA

Record Date: 03/09/2023

Meeting Type: Annual

Primary ISIN: DK0060252690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	For
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

PT Bank Central Asia Tbk

Meeting Date: 03/16/2023 **Country:** Indonesia **Ticker:** BBKA
Record Date: 02/15/2023 **Meeting Type:** Annual **Primary ISIN:** ID1000109507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors	Mgmt	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For
6	Approve Revised Recovery Plan	Mgmt	For	For
7	Approve Resolution Plan	Mgmt	For	For

S-1 Corp. (Korea)

Meeting Date: 03/16/2023 **Country:** South Korea **Ticker:** 012750
Record Date: 12/31/2022 **Meeting Type:** Annual **Primary ISIN:** KR7012750006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Moriya Kiyoshi as Inside Director	Mgmt	For	For
2.2	Elect Kwon Young-gi as Inside Director	Mgmt	For	For
2.3	Elect Sato Sadahiro as Non-Independent Non-Executive Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

S-1 Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Appoint Ishida Shozaburo as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Samsung Engineering Co., Ltd.

Meeting Date: 03/16/2023

Country: South Korea

Ticker: 028050

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7028050003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hyeon Geon-ho as Inside Director	Mgmt	For	For
2.2	Elect Kim Yong-dae as Outside Director	Mgmt	For	For
3	Elect Choi Jeong-hyeon as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/16/2023

Country: South Korea

Ticker: 032830

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7032830002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeon Young-muk as Inside Director	Mgmt	For	For
3.2	Elect Park Jong-moon as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/16/2023**Country:** South Korea**Ticker:** 014830**Record Date:** 12/31/2022**Meeting Type:** Annual**Primary ISIN:** KR7014830004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Hwa-young as Inside Director	Mgmt	For	For
3.2	Elect Jeong Ui-seung as Inside Director	Mgmt	For	For
3.3	Elect Lee Byeong-cheol as Outside Director	Mgmt	For	For
4	Appoint Jang Hak-doh as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

ALSO Holding AG**Meeting Date:** 03/17/2023**Country:** Switzerland**Ticker:** ALSN**Record Date:****Meeting Type:** Annual**Primary ISIN:** CH0024590272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Mgmt	For	Against
7.1.1	Reelect Peter Athanas as Director	Mgmt	For	For
7.1.2	Reelect Walter Droege as Director	Mgmt	For	For
7.1.3	Reelect Frank Tanski as Director	Mgmt	For	For
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For	For
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	For	For
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For	For
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	For	Against
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Amorepacific Corp.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 090430

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7090430000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jae-yeon as Outside Director	Mgmt	For	For
2.2	Elect Kim Seung-hwan as Inside Director	Mgmt	For	For
2.3	Elect Park Jong-man as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 138930

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7138930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Bin Dae-in as Inside Director	Mgmt	For	For
3.2	Elect Choi Gyeong-su as Outside Director	Mgmt	For	For
3.3	Elect Park Woo-shin as Outside Director	Mgmt	For	For
3.4	Elect Lee Gwang-ju as Outside Director	Mgmt	For	For
3.5	Elect Jeong Young-seok as Outside Director	Mgmt	For	For
4	Elect Kim Byeong-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Choi Gyeong-su as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Park Woo-shin as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HEICO Corporation

Meeting Date: 03/17/2023

Country: USA

Ticker: HEI

Record Date: 01/20/2023

Meeting Type: Annual

Primary ISIN: US4228061093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For
1.2	Elect Director Carol F. Fine	Mgmt	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Withhold
1.5	Elect Director Eric A. Mendelson	Mgmt	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	For
1.8	Elect Director Julie Neitzel	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.9	Elect Director Alan Schriesheim	Mgmt	For	Withhold
1.10	Elect Director Frank J. Schwitter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hua Hong Semiconductor Limited

Meeting Date: 03/17/2023 **Country:** Hong Kong **Ticker:** 1347
Record Date: 03/13/2023 **Meeting Type:** Extraordinary Shareholders
Primary ISIN: HK0000218211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve JV Agreement and Related Transactions	Mgmt	For	For
2	Approve JV Investment Agreement and Related Transactions	Mgmt	For	For
3	Approve Land Transfer Agreement	Mgmt	For	For
4	Authorize Board to Handle All Matters in Relation to the JV Agreement, the JV Investment Agreement, the Land Transfer Agreement and Related Transactions	Mgmt	For	For

Hy-Lok Corp.

Meeting Date: 03/17/2023 **Country:** South Korea **Ticker:** 013030
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7013030002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Appoint Lee Jun-hong as Internal Auditor	Mgmt	For	For
3.2	Appoint Gil Min-seok as Internal Auditor (Shareholder Proposal)	SH	None	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.3	Appoint Nam Chang-woo as Internal Auditor (Shareholder Proposal)	SH	None	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

HYOSUNG Corp.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 004800

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7004800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Gyu-young as Inside Director	Mgmt	For	For
3.2.1	Elect Yoo Il-ho as Outside Director	Mgmt	For	For
3.2.2	Elect Seong Yoon-mo as Outside Director	Mgmt	For	For
3.2.3	Elect Kim So-young as Outside Director	Mgmt	For	Against
3.2.4	Elect Cho Byeong-hyeon as Outside Director	Mgmt	For	Against
4	Elect Kim Gi-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Yoo Il-ho as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Cho Byeong-hyeon as a Member of Audit Committee	Mgmt	For	Against
5.3	Elect Seong Yoon-mo as a Member of Audit Committee	Mgmt	For	For
5.4	Elect Kim So-young as a Member of Audit Committee	Mgmt	For	Against
5.5	Elect Jeong Dong-chae as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 001450

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7001450006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Cho Yong-il as Inside Director	Mgmt	For	For
3.2	Elect Lee Seong-jae as Inside Director	Mgmt	For	For
4	Elect Jeong Yeon-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Kia Corp.
Meeting Date: 03/17/2023

Country: South Korea

Ticker: 000270

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7000270009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	For	For
3.2	Elect Shin Jae-yong as Outside Director	Mgmt	For	For
3.3	Elect Jeon Chan-hyeok as Outside Director	Mgmt	For	For
4.1	Elect Shin Jae-yong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	For	For
5.1	Approve Terms of Retirement Pay	Mgmt	For	For
5.2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 006650

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7006650006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Choi Jeong-wook as Outside Director	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Korea Zinc Co., Ltd.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 010130

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7010130003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Gi-deok as Inside Director	Mgmt	For	For
3.2	Elect Park Gi-won as Inside Director	Mgmt	For	For
3.3	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Kim Bo-young as Outside Director	Mgmt	For	Against
3.5	Elect Kwon Soon-beom as Outside Director	Mgmt	For	For
4	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Approve Terms of Retirement Pay	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.1	Elect Park Gi-deok as Inside Director	Mgmt	For	For
3.2	Elect Park Gi-won as Inside Director	Mgmt	For	For
3.3	Elect Choi Nae-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Kim Bo-young as Outside Director	Mgmt	For	Against
3.5	Elect Kwon Soon-beom as Outside Director	Mgmt	For	For
4	Elect Seo Dae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Approve Terms of Retirement Pay	Mgmt	For	For

LG Uplus Corp.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 032640

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7032640005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yeo Myeong-hui as Inside Director	Mgmt	For	For
3.2	Elect Yoon Seong-su as Outside Director	Mgmt	For	For
3.3	Elect Eom Yoon-mi as Outside Director	Mgmt	For	For
4.1	Elect Yoon Seong-su as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Eom Yoon-mi as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

POSCO Holdings Inc.

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 005490

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Written Voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
3.1	Elect Jeong Gi-seop as Inside Director	Mgmt	For	Against
3.2	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against
3.3	Elect Kim Ji-yong as Inside Director	Mgmt	For	Against
4	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against
5	Elect Kim Jun-gi as Outside Director	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Written Voting)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Record Date)	Mgmt	For	For
3.1	Elect Jeong Gi-seop as Inside Director	Mgmt	For	For
3.2	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	For
3.3	Elect Kim Ji-yong as Inside Director	Mgmt	For	For
4	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	For
5	Elect Kim Jun-gi as Outside Director	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 005090

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005090006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Bok-young as Inside Director	Mgmt	For	For
2.2	Elect Park Jun-young as Inside Director	Mgmt	For	For
2.3	Elect Lee Woo-seong as Inside Director	Mgmt	For	For
2.4	Elect Ahn Chan-gyu as Inside Director	Mgmt	For	For
2.5	Elect Cho Baek-in as Outside Director	Mgmt	For	For
2.6	Elect Seong In-mo as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

SAMSUNG BIOLOGICS Co., Ltd.
Meeting Date: 03/17/2023

Country: South Korea

Ticker: 207940

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7207940008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Rim John Chongbo as Inside Director	Mgmt	For	For
2.2	Elect Noh Gyun as Inside Director	Mgmt	For	For
2.3	Elect Kim Eunice Kyunghee as Outside Director	Mgmt	For	Against
2.4	Elect Ahn Doh-geol as Outside Director	Mgmt	For	For
3	Elect Ahn Doh-geol as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 028260

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7028260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Cancellation of Treasury Shares	Mgmt	For	For
3.1.1	Elect Jeong Byeong-seok as Outside Director	Mgmt	For	For
3.1.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	For
3.2.1	Elect Jeong Hae-rin as Inside Director	Mgmt	For	For
4	Elect Janice Lee as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Lee Sang-seung as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Choi Jung-gyeong as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Samsung Fire & Marine Insurance Co., Ltd.
Meeting Date: 03/17/2023

Country: South Korea

Ticker: 000810

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7000810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim So-young as Outside Director	Mgmt	For	For
3.2	Elect Kim Jun-ha as Inside Director	Mgmt	For	For
4	Elect Park Jin-hoe as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Samsung Securities Co., Ltd.

BARINGS

Meeting Date: 03/17/2023

Country: South Korea

Ticker: 016360

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7016360000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Jang Beom-sik as Outside Director	Mgmt	For	For
4	Elect Jang Beom-sik as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Venustech Group Inc.

Meeting Date: 03/17/2023

Country: China

Ticker: 002439

Record Date: 03/08/2023

Meeting Type: Special

Primary ISIN: CNE100000QJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	Mgmt	For	Against
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against

National Bank of Kuwait SAK

Meeting Date: 03/18/2023

Country: Kuwait

Ticker: NBK

Record Date: 03/05/2023

Meeting Type: Annual

Primary ISIN: KW0EQ0100010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Special Board Report on Violations and Penalties	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discontinuing Allocation to Statutory Reserve as it Reached More than Half of the Company's Issued and Paid Up Capital	Mgmt	For	For
6	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Authorize Issuance of Bonds and Authorize the Board to Assign any Delegate to Take All the Necessary Procedures	Mgmt	For	Against
8	Approve Related Party Transactions for FY 2023	Mgmt	For	Against
9	Authorize Issuance of Loans, Guarantees and Facilities to Directors for FY 2023	Mgmt	For	Against
10	Approve Discharge of Directors and Fix Their Remuneration of KWD 70,000 Each	Mgmt	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For
12	Approve Dividends of KWD 0.025 Per Share and Authorize the Board to Adjust the Distribution Schedule if Necessary	Mgmt	For	For
13	Authorize Distribution of Bonus Shares Representing 5 Percent of Share Capital Through Capital Increase	Mgmt	For	For
14	Authorize the Board to Distribute Interim Dividends for the First Half of FY 2023 and to Determine the Distribution Schedule and Adjust it if Necessary	Mgmt	For	For

Abu Dhabi Commercial Bank

Meeting Date: 03/20/2023

Country: United Arab Emirates

Ticker: ADCB

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: AEA000201011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Auditors' Report on Company Financial Statements	Mgmt	For	For
3	Approve Internal Shariah Supervisory Board's Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of AED 0.18 per Share and Bonus Shares of AED 0.37 per Share	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.1	Amend Article 6 of Bylaws Re: Company's Capital	Mgmt	For	For
1.2	Amend Article 15 Paragraph 1 of Bylaws Re: Capital Increase	Mgmt	For	For
1.3	Approve Deletion of Article 15 Paragraph 2 of Bylaws	Mgmt	For	For
1.4	Approve Addition of Article 41 Paragraph 2 Re: Appointment of Internal Shariah Supervisory Committee	Mgmt	For	For
2.1	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	For	For
2.2	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	Mgmt	For	For
2.3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	Mgmt	For	For
2.4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 03/20/2023

Country: China

Ticker: 939

Record Date: 02/17/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Cui Yong as Director	Mgmt	For	For
2	Elect Ji Zhihong as Director	Mgmt	For	For

Kuwait Finance House KSC

Meeting Date: 03/20/2023

Country: Kuwait

Ticker: KFH

Record Date: 03/06/2023

Meeting Type: Annual

Primary ISIN: KW0EQ0100085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Approve Fatwa and Shariah Supervisory Board Report for FY 2022	Mgmt	For	For
4	Approve External Shariah Auditor Report for FY 2022	Mgmt	For	For
5	Approve Special Report in Financial and Non-Financial Penalties	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
7	Approve Dividends of KWD 0.015 per Share for FY 2022	Mgmt	For	For
8	Authorize Distribution of Bonus Shares of 10 Percent of the Issued and Paid Up Capital for FY 2022 and Authorize the Board to Dispose Shares Fractions	Mgmt	For	For
9	Approve Transfer of 10 Percent of Net Income to Statutory and 10 Percent of Net Income to Optional Reserve	Mgmt	For	For
10	Approve Remuneration of Directors and Its Committees of KWD 1,096,200 for FY 2022	Mgmt	For	For
11	Approve Financing Directors and Related Parties, and Approve Transactions with Related Parties for FY 2023	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Authorize Issuance of Capital or Funding Sukuk or Other Shariah Compliant Debt Instruments and Authorize Board to Set Terms of Issuance	Mgmt	For	For
13	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Approve Discharge of Directors for FY 2022	Mgmt	For	For
15	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For
16	Elect or Reelect Shariah Supervisory Board Members (Bundled) and Fix Their Remuneration for FY 2023	Mgmt	For	For
17	Appoint or Reappoint External Shariah Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For
18	Approve Semi Annual Dividends for FY 2023	Mgmt	For	For

Kuwait Finance House KSC

Meeting Date: 03/20/2023

Country: Kuwait

Ticker: KFH

Record Date: 03/06/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: KW0EQ0100085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Increase of Issued and Paid Up Capital By Issuing Bonus Shares Representing 10 Percent of Capital and Authorize the Board to Dispose Shares Fractions and Amend Timeline	Mgmt	For	For
2	Approve Increase in Authorized Capital	Mgmt	For	For
3	Amend Article 8 of Memorandum of Association and Article 7 of Articles of Association Re: Change in Capital	Mgmt	For	For
4	Approve the Proposed Amendments to KFH Memorandum and Articles of Association	Mgmt	For	For

POSCO INTERNATIONAL Corp.

Meeting Date: 03/20/2023

Country: South Korea

Ticker: 047050

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7047050000

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Jeong Tak as Inside Director	Mgmt	For	For
3.1.2	Elect Lee Gye-in as Inside Director	Mgmt	For	For
3.1.3	Elect Lee Jeon-hyeok as Inside Director	Mgmt	For	For
3.2	Elect Jeon Young-hwan as Outside Director	Mgmt	For	For
4	Elect Han Jong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Jeon Young-hwan as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
7	Approve Terms of Retirement Pay	Mgmt	For	For

TES Co., Ltd.

Meeting Date: 03/20/2023

Country: South Korea

Ticker: 095610

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7095610002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Ju Sung-il as Inside Director	Mgmt	For	For
3.2	Elect Lee Jae-ho as Inside Director	Mgmt	For	For
4	Appoint Noh Yoo-ho as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/21/2023

Country: China

Ticker: 300015

Record Date: 03/14/2023

Meeting Type: Special

Primary ISIN: CNE100000GR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Amend Management System of Raised Funds	Mgmt	For	Against

Al Rajhi Bank

Meeting Date: 03/21/2023

Country: Saudi Arabia

Ticker: 1120

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For
5	Approve Dividends of SAR 1.25 per Share for FY 2022	Mgmt	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 4,946,438 for FY 2022	Mgmt	For	For
9	Approve Remuneration of Audit Committee Members of SAR 975,000 for FY 2022	Mgmt	For	For
10	Amend Audit and Compliance Committee Charter	Mgmt	For	Against
11	Elect Waleed Al Muqbil as Executive Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 27 of the Companies Law	Mgmt	For	For
13	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Vehicles Insurance	Mgmt	For	For
14	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Coverage Agreement of Banks and Professional Responsibility Insurance	Mgmt	For	For
15	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Coverage Agreement of Directors and Executives Insurance	Mgmt	For	For
16	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	Mgmt	For	For
17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils - Mortgage Insurance Agreement	Mgmt	For	For
18	Approve Related Party Transactions Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	Mgmt	For	For
19	Approve Related Party Transactions Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Vehicle Insurance Agreement	Mgmt	For	For

LG Display Co., Ltd.

Meeting Date: 03/21/2023

Country: South Korea

Ticker: 034220

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7034220004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Ho-young as Inside Director	Mgmt	For	For
2.2	Elect Oh Jeong-seok as Outside Director	Mgmt	For	For
2.3	Elect Park Sang-hui as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.1	Elect Oh Jeong-seok as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Park Sang-hui as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Prologis Property Mexico SA de CV

Meeting Date: 03/21/2023 Country: Mexico Ticker: FIBRAPL14
 Record Date: 03/10/2023 Meeting Type: Annual Primary ISIN: MXCFFI170008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Annual Report of Trust	Mgmt	For	For
3.a	Approve Increase Maximum Issuance Amount under Program of Recurring Issuer	Mgmt	For	For
3.b	Approve Increase Maximum Amount for Issuance of Long-Term Debt Certificates (Cebures) under Program	Mgmt	For	For
3.c	Approve Increase Total Amount of Real Estate Trust Certificates (CBFIs)	Mgmt	For	For
4.a	Approve to Use CBFIs Currently Registered in National Securities Registry under Program Approved by Holders Meeting on April 26, 2021 to Carry out Additional Issuances via Public or Private Offers	Mgmt	For	For
4.b	Authorize Administrator to Set Terms and Conditions of Such Additional Issuances	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Pylon Technologies Co., Ltd.

Meeting Date: 03/21/2023 Country: China Ticker: 688063
 Record Date: 03/16/2023 Meeting Type: Special Primary ISIN: CNE100005D68

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
2	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt		
3.1	Approve Daily Related Party Transactions with Hubei Rongtong Hi-Tech Advanced Materials Group Co., Ltd.	Mgmt	For	For
3.2	Approve Daily Related Party Transactions with Shenzhen Zhongxing New Material Technology Co., Ltd. and Its Subsidiaries	Mgmt	For	For
3.3	Approve Daily Related Party Transactions with Shenzhen Zhongxing Xinli Precision Electromechanical Technology Co., Ltd. and Its Subsidiaries	Mgmt	For	For
3.4	Approve Daily Related Party Transactions with ZTE Corporation and Shenzhen ZTE Kangxun Electronics Co., Ltd.	Mgmt	For	For

Sandfire Resources Ltd.

Meeting Date: 03/21/2023

Country: Australia

Ticker: SFR

Record Date: 03/19/2023

Meeting Type: Special

Primary ISIN: AU000000SFR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of FY2023 LTI ZEPOs to Brendan Harris	Mgmt	For	For
2	Approve Potential Termination Benefit in Relation to FY2023 LTI ZEPOs Proposed to be Granted to Brendan Harris	Mgmt	For	For
3	Approve Grant of FY2023 STI Shares to Brendan Harris	Mgmt	For	For
4	Approve Potential Termination Benefit in Relation to Proposed FY2023 STI Award to Brendan Harris	Mgmt	For	For
5	Approve Grant of Sign-On Rights to Brendan Harris	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Potential Termination Benefit in Relation to Sign-On Rights Proposed to be Granted to Brendan Harris	Mgmt	For	Against

Yintai Gold Co., Ltd.

Meeting Date: 03/21/2023

Country: China

Ticker: 000975

Record Date: 03/14/2023

Meeting Type: Annual

Primary ISIN: CNE0000012L4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Approve Use of Idle Own Funds for Entrusted Financial Management and Other Investments	Mgmt	For	Against
8	Approve Estimated Amount of External Guarantees	Mgmt	For	Against

Chong Kun Dang Pharmaceutical Corp.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 185750

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7185750007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Gyu-woong as Inside Director	Mgmt	For	For
3.2	Elect Lee Mi-yeop as Inside Director	Mgmt	For	For
4	Appoint Kim Hong-bae as Internal Auditor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Chong Kun Dang Pharmaceutical Corp.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

ChongKunDang Holdings Corp.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 001630

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7001630003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Nah Seung-yong as Outside Director	Mgmt	For	For
3.2	Elect Cho Jeong-hui as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Daeduck Electronics Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 353200

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7353200009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Shin Young-hwan as Inside Director	Mgmt	For	For
3.2	Elect Jeong Seung-bu as Outside Director	Mgmt	For	For
4	Appoint Park Chan-ho as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Daeduck Electronics Co., Ltd.

BARINGS

INSTRUCTION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Hansol Paper Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 213500

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7213500002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Stock Option Grants	Mgmt	For	For
4.1	Elect Han Cheol-gyu as Inside Director	Mgmt	For	For
4.2	Elect Lee Myeong-gil as Inside Director	Mgmt	For	For
5.1	Elect Yoon Hye-jeong as Outside Director	Mgmt	For	For
5.2	Elect Lee Ho-young as Outside Director	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 012330

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7012330007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Jang Young-woo as Outside Director	Mgmt	For	For
3.2	Elect James Woo Kim as Outside Director	Mgmt	For	For
3.3	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For
4.1	Elect Jang Young-woo as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Hyundai Mobis Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2	Elect James Woo Kim as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

Hyundai Steel Co.

Meeting Date: 03/22/2023 **Country:** South Korea **Ticker:** 004020
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7004020004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Gyeong-seok as Inside Director	Mgmt	For	For
3.2	Elect Kim Won-bae as Inside Director	Mgmt	For	For
4.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4.2	Approve Terms of Retirement Pay	Mgmt	For	For

JEJU AIR CO., LTD.

Meeting Date: 03/22/2023 **Country:** South Korea **Ticker:** 089590
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7089590004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Elect Kim I-bae as Inside Director	Mgmt	For	For
4	Elect Cho Nam-gwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/22/2023

Country: Turkey

Ticker: KCHOL.E

Record Date:

Meeting Type: Annual

Primary ISIN: TRAKCHOL91Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Audit Report	Mgmt	For	For
4	Accept Financial Statements	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	For
8	Elect Directors	Mgmt	For	For
9	Approve Remuneration Policy and Director Remuneration for 2022	Mgmt	For	For
10	Approve Director Remuneration	Mgmt	For	Against
11	Ratify External Auditors	Mgmt	For	For
12	Approve Upper Limit of Donations for the 2023 and Receive Information on Donations Made in 2022	Mgmt	For	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For
15	Wishes	Mgmt		

L&F Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 066970

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7066970005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Articles of Incorporation	Mgmt	For	Do Not Vote
3	Elect Park Gi-seon as Outside Director	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Park Gi-seon as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Lotte Chilsung Beverage Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 005300

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005300009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	Against
2.2	Elect Park Yoon-gi as Inside Director	Mgmt	For	For
2.3	Elect Song Hyo-jin as Inside Director	Mgmt	For	For
2.4	Elect Lim Gyeong-gu as Outside Director	Mgmt	For	For
2.5	Elect Cho Hyeon-wook as Outside Director	Mgmt	For	For
3.1	Elect Lim Gyeong-gu as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Cho Hyeon-wook as a Member of Audit Committee	Mgmt	For	For
4	Elect Ha Sang-doh as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

LOTTE Fine Chemical Co., Ltd.

BARINGS

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 004000

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7004000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Woo-chan as Inside Director	Mgmt	For	For
2.2	Elect Yoon Hye-jeong as Outside Director	Mgmt	For	For
3	Elect Yoon Gyu-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Yoon Hye-jeong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

NAVER Corp.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 035420

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7035420009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Shinsegae International Inc.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 031430

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7031430002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.1	Elect Kim William Pak as Inside Director	Mgmt	For	For
2.2	Elect Park Man-seong as Outside Director	Mgmt	For	For
2.3	Elect Kim Jae-jung as Outside Director	Mgmt	For	For
3	Elect Chu Ho-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Park Man-seong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Jae-jung as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Valmet Corp.

Meeting Date: 03/22/2023

Country: Finland

Ticker: VALMT

Record Date: 03/10/2023

Meeting Type: Annual

Primary ISIN: FI4000074984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kempainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

WiSoL Co., Ltd.

Meeting Date: 03/22/2023

Country: South Korea

Ticker: 122990

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7122990005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Hak-ju as Inside Director	Mgmt	For	For
2.2	Elect Ha Jong-su as Inside Director	Mgmt	For	For
2.3	Elect Nam Jae-cheol as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

ABB Ltd.

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012221716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For
5.3	Amend Articles Re: General Meeting	Mgmt	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For
8.5	Elect Denise Johnson as Director	Mgmt	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
8.8	Reelect David Meline as Director	Mgmt	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

ALK-Abello A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: ALK.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: DK0061802139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	For
8.c	Reelect Bertil Lindmark as Director	Mgmt	For	For
8.d	Reelect Alan Main as Director	Mgmt	For	For
8.e	Elect Jesper Hoiland as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10.a	Authorize Share Repurchase Program	Mgmt	For	For
10.b	Amend Articles Re: Company's Registrar	Mgmt	For	For
10.c	Amend Remuneration Policy	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

ASIA CEMENT Co., Ltd.

Meeting Date: 03/23/2023 **Country:** South Korea **Ticker:** 183190
Record Date: 12/31/2022 **Meeting Type:** Annual **Primary ISIN:** KR7183190008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Hun-beom as Inside Director	Mgmt	For	For
2.2	Elect Kim Woong-jong as Inside Director	Mgmt	For	For
2.3	Elect Yang Seung-jo as Inside Director	Mgmt	For	For
2.4	Elect Choi Byeong-jun as Inside Director	Mgmt	For	For
2.5	Elect Park Jin-won as Outside Director	Mgmt	For	For
2.6	Elect Shin Young-sik as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

Cargotec Oyj

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** CGCBV
Record Date: 03/13/2023 **Meeting Type:** Annual **Primary ISIN:** FI0009013429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.34 Per Class A Share and EUR 1.35 Per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Jaakko Eskola, Ilkka Herlin, Teresa Kemppe-Vasama, Johanna Lamminen and Kaisa Olkkonen as Directors; Elect Raija-Leena Hankonen-Nyblom, Tapio Kolunsarka and Ritva Sotamaa as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditor	Mgmt	For	For
17	Amend Articles Re: Auditors; Virtual Meetings	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For
21	Close Meeting	Mgmt		

CHUNBO Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 278280

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7278280003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

DL Construction Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 001880

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7001880004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Yoo-shin as Inside Director	Mgmt	For	For
2.2	Elect Shin Jin-gi as Outside Director	Mgmt	For	For
3	Appoint Shin Hyeon-chang as Internal Auditor	Mgmt	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

DI E&C Co., Ltd

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 375500

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7375500006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Jae-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 012510

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7012510004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Jang Hyeok-jae as Outside Director	Mgmt	For	For
4	Appoint Kim Gyeong-doh as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Givaudan SA

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0010645932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.2	Elect Roberto Guidetti as Director	Mgmt	For	For
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

GS Retail Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 007070

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7007070006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Sang-gyu as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 020000

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7020000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Min-deok as Inside Director	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hansol Chemical Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 014680

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7014680003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Won-jun as Outside Director	Mgmt	For	For
4	Elect Lee Won-jun as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

HANWHA LIFE INSURANCE Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 088350

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7088350004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Three Inside Directors and Two Outside Directors (Bundled)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

HANWHA LIFE INSURANCE Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Elect Cho Hyeon-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HANWHA SOLUTIONS CORP.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 009830

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7009830001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Gu-young as Inside Director	Mgmt	For	For
2.2	Elect Kim In-hwan as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Jang Jae-soo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HYOSUNG ITX Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 094280

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7094280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Nam Gyeong-hwan as Inside Director	Mgmt	For	For
2.2	Elect Hwang Yoon-eon as Inside Director	Mgmt	For	For
2.3	Elect Park Seong-jun as Outside Director	Mgmt	For	For
2.4	Elect Park Seong-hyeok as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Appoint Ryu Du-gyu as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 000720

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7000720003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Jae-jun as Outside Director	Mgmt	For	For
3.2	Elect Hong Dae-sik as Outside Director	Mgmt	For	For
4.1	Elect Kim Jae-jun as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Hong Dae-sik as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HYUNDAI HOME SHOPPING NETWORK Corp.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 057050

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7057050007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Gyo-seon as Inside Director	Mgmt	For	For
2.2	Elect Han Gwang-young as Inside Director	Mgmt	For	For
2.3	Elect Kim Seong-jin as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Elect Lee Jeong-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Kim Seong-jin as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Hyundai Motor Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 005380

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005380001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Do Not Vote
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	Do Not Vote
2.2	Amend Articles of Incorporation (Electronic Registration of Certificates)	Mgmt	For	Do Not Vote
2.3	Amend Articles of Incorporation (Improvement of Governance)	Mgmt	For	Do Not Vote
2.4	Amend Articles of Incorporation (Changes to the Number of Directors)	Mgmt	For	Do Not Vote
2.5	Amend Articles of Incorporation (Amendment in Executives' Severance Payment Terms)	Mgmt	For	Do Not Vote
2.6	Amend Articles of Incorporation (Amendment Relating to Record Date)	Mgmt	For	Do Not Vote
2.7	Amend Articles of Incorporation (Bylaws)	Mgmt	For	Do Not Vote
3.1.1	Elect Jang Seung-wha as Outside Director	Mgmt	For	Do Not Vote
3.1.2	Elect Choi Yoon-hui as Outside Director	Mgmt	For	Do Not Vote
3.2.1	Elect Jose Munoz as Inside Director	Mgmt	For	Do Not Vote
3.2.2	Elect Seo Gang-hyeon as Inside Director	Mgmt	For	Do Not Vote
4	Elect Jang Seung-hwa as a Member of Audit Committee	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Electronic Registration of Certificates)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Improvement of Governance)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Changes to the Number of Directors)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Amendment in Executives' Severance Payment Terms)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Amendment Relating to Record Date)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Bylaws)	Mgmt	For	For
3.1.1	Elect Jang Seung-wha as Outside Director	Mgmt	For	For
3.1.2	Elect Choi Yoon-hui as Outside Director	Mgmt	For	For
3.2.1	Elect Jose Munoz as Inside Director	Mgmt	For	For
3.2.2	Elect Seo Gang-hyeon as Inside Director	Mgmt	For	For
4	Elect Jang Seung-hwa as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Industrial Bank of Korea

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 024110

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7024110009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 011070

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7011070000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Kim Chang-tae as Inside Director	Mgmt	For	Do Not Vote
2.2	Elect Noh Sang-doh as Outside Director	Mgmt	For	Do Not Vote
3	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
4	Elect Noh Sang-doh as a Member of Audit Committee	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Chang-tae as Inside Director	Mgmt	For	For
2.2	Elect Noh Sang-doh as Outside Director	Mgmt	For	For
3	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Noh Sang-doh as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Lotte Confectionery Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 280360

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7280360009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Young-gu as Inside Director	Mgmt	For	Against
3.2	Elect Lee Chang-yeop as Inside Director	Mgmt	For	For
3.3	Elect Jeong Yoon-hwa as Outside Director	Mgmt	For	Against
4	Elect Son Moon-gi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5	Elect Jeong Yoon-hwa as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LOTTE Rental Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 089860

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7089860001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Choi Jin-hwan as Inside Director	Mgmt	For	For
3.2	Elect Lee Jang-seop as Inside Director	Mgmt	For	For
3.3	Elect Kim Won-jae as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Yoo Seung-won as Outside Director	Mgmt	For	For
3.5	Elect Kwon Nam-hun as Outside Director	Mgmt	For	Against
3.6	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For
4.1	Elect Yoo Seung-won as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kwon Nam-hun as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/23/2023

Country: Japan

Ticker: 6268

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3651210001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Teramoto, Katsuhiko	Mgmt	For	For
2.2	Elect Director Kimura, Kazumasa	Mgmt	For	For
2.3	Elect Director Habe, Atsushi	Mgmt	For	For
2.4	Elect Director Fujiwara, Toshiya	Mgmt	For	For
2.5	Elect Director Takahashi, Seiji	Mgmt	For	For
2.6	Elect Director Iizuka, Mari	Mgmt	For	For
2.7	Elect Director Mizukoshi, Naoko	Mgmt	For	For
2.8	Elect Director Hidaka, Naoki	Mgmt	For	For
2.9	Elect Director Takahata, Toshiya	Mgmt	For	For
2.10	Elect Director Shirahata, Seiichiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Nakano, Koji	Mgmt	For	For
3.2	Appoint Statutory Auditor Hirai, Tetsuro	Mgmt	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 005940

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Hong Eun-ju as Outside Director	Mgmt	For	Against
3.2	Elect Park Min-pyo as Outside Director	Mgmt	For	Against
3.3	Elect Moon Yeon-woo as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Seo Jeong-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: DK0060534915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt		
8.4	Product Pricing Proposal	SH	Against	Against
9	Other Business	Mgmt		

ORION Corp. (Korea)

Meeting Date: 03/23/2023 **Country:** South Korea **Ticker:** 271560
Record Date: 12/31/2022 **Meeting Type:** Annual **Primary ISIN:** KR7271560005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo In-cheol as Inside Director	Mgmt	For	For
2.2	Elect Heo Yong-seok as Outside Director	Mgmt	For	For
3	Elect Noh Seung-gwon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Heo Yong-seok as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

ORION Holdings Corp. (Korea)

Meeting Date: 03/23/2023 **Country:** South Korea **Ticker:** 001800
Record Date: 12/31/2022 **Meeting Type:** Annual **Primary ISIN:** KR7001800002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Park Seong-gyu as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

ORION Holdings Corp. (Korea)

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Elect Park Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

PI Advanced Materials Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 178920

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7178920005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Song Geum-su as Inside Director	Mgmt	For	For
2.2	Elect Yang Jae-ho as Outside Director	Mgmt	For	For
2.3	Elect Lee Je-won as Outside Director	Mgmt	For	For
2.4	Elect Jeong Chan-wook as Non-Independent Non-Executive Director	Mgmt	For	For
2.5	Elect Jeong Jong-woo as Non-Independent Non-Executive Director	Mgmt	For	For
2.6	Elect Jeong Sang-yeop as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Oh Hyeong-il as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Yang Jae-ho as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee Je-won as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 055550

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7055550008

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jin Ock-dong as Inside Director	Mgmt	For	For
3.2	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Gwak Su-geun as Outside Director	Mgmt	For	Against
3.4	Elect Bae Hun as Outside Director	Mgmt	For	Against
3.5	Elect Seong Jae-ho as Outside Director	Mgmt	For	Against
3.6	Elect Lee Yong-guk as Outside Director	Mgmt	For	Against
3.7	Elect Lee Yoon-jae as Outside Director	Mgmt	For	Against
3.8	Elect Jin Hyeon-deok as Outside Director	Mgmt	For	Against
3.9	Elect Choi Jae-bung as Outside Director	Mgmt	For	Against
4	Elect Yoon Jae-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Gwak Su-geun as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Shinsegae, Inc.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 004170

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7004170007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kwon Hyeok-gu as Inside Director	Mgmt	For	For
2.2	Elect Hong Seung-oh as Inside Director	Mgmt	For	For
2.3	Elect Gwak Se-bung as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.4	Elect Kim Han-nyeon as Outside Director	Mgmt	For	For
3	Elect Kang Gyeong-won Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Kim Han-nyeon as a Member of Audit Committee	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SK Gas Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 018670

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7018670000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Choi Chang-won as Inside Director	Mgmt	For	For
4	Elect Jeon Gwang-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For
5	Elect Park Ju-gyeong as Outside Director	Mgmt	For	For
6	Elect Park Ju-gyeong as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Primary ISIN: US8552441094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Melody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against
7	Report on Operations in Communist China	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against

TietoEVRY Corp.

Meeting Date: 03/23/2023

Country: Finland

Ticker: TIETO

Record Date: 03/13/2023

Meeting Type: Annual

Primary ISIN: FI0009000277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Yuhan Corp.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 000100

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7000100008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Ji Seong-gil as Outside Director	Mgmt	For	For
2.2	Elect Park Dong-jin as Outside Director	Mgmt	For	For
3	Elect Park Dong-jin as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

CS Wind Corp.

Meeting Date: 03/24/2023 Country: South Korea Ticker: 112610
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7112610001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Knud Bjarne Hansen as Inside Director	Mgmt	For	For
4	Elect Kim Seong-su as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

DAEDUCK Co., Ltd.

Meeting Date: 03/24/2023 Country: South Korea Ticker: 008060
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7008060006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jang Hong-eun as Inside Director	Mgmt	For	For
3.2	Elect Park Jong-seo as Inside Director	Mgmt	For	For
4	Appoint Cho Jin-wook as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 001680

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7001680008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lim Jeong-bae as Inside Director	Mgmt	For	For
3.2	Elect Lim Sang-min as Inside Director	Mgmt	For	For
3.3	Elect Jeon Chang-geun as Inside Director	Mgmt	For	For
3.4	Elect Park Hong-gyu as Outside Director	Mgmt	For	For
3.5	Elect Jang Il-hyeok as Outside Director	Mgmt	For	For
3.6	Elect Choi Seong-rak as Outside Director	Mgmt	For	For
4.1	Elect Park Hong-gyu as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Jang Il-hyeok as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Choi Seong-rak as a Member of Audit Committee	Mgmt	For	For
5	Elect Choi Jong-beom as Outside Director to Serve as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

DB Insurance Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 005830

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005830005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Record Date for Dividend)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Record Date for Interim Dividend)	Mgmt	For	For
3.1	Elect Choi Jeong-ho as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

DB Insurance Co., Ltd.



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.2	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For
3.3	Elect Nam Seung-hyeong as Inside Director	Mgmt	For	For
4	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Jeon Seon-ae as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

DL Holdings Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 000210

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7000210005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Choi Woo-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

Eugene Technology Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 084370

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7084370006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Seung-woo as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Eugene Technology Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Appoint Kang Seok-jin as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

GS Engineering & Construction Corp.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 006360

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7006360002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo Chang-su as Inside Director	Mgmt	For	For
2.2	Elect Heo Jin-su as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Hana Financial Group, Inc.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 086790

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7086790003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Hong-jin as Outside Director	Mgmt	For	Against
3.2	Elect Heo Yoon as Outside Director	Mgmt	For	Against
3.3	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against
3.4	Elect Park Dong-moon as Outside Director	Mgmt	For	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	Against
3.6	Elect Won Suk-yeon as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.7	Elect Lee Jun-seo as Outside Director	Mgmt	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
5.1	Elect Heo Yoon as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hanatour Service, Inc.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 039130
Record Date: 12/31/2022 **Meeting Type:** Annual **Primary ISIN:** KR7039130000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Sang-hwan as Inside Director	Mgmt	For	For
3.2	Elect Kwon Hui-seok as Inside Director	Mgmt	For	For
3.3	Elect Song Mi-seon as Inside Director	Mgmt	For	For
3.4	Elect Ryu Chang-ho as Inside Director	Mgmt	For	For
3.5	Elect Song In-jun as Non-Independent Non-Executive Director	Mgmt	For	For
3.6	Elect Kim Young-ho as Non-Independent Non-Executive Director	Mgmt	For	For
3.7	Elect Park Chan-woo as Non-Independent Non-Executive Director	Mgmt	For	For
3.8	Elect Han Sang-man as Outside Director	Mgmt	For	For
4	Elect Kim Moon-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Han Sang-man as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Hanatour Service, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HANMI Semiconductor Co., Ltd.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 042700
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7042700005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Ga-geun as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

HDC HOLDINGS Co., Ltd.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 012630
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7012630000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HDC LABS Co., Ltd.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 039570
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7039570007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Seong-eun as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

HL Mando Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 204320

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7204320006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Mong-won as Inside Director	Mgmt	For	For
2.2	Elect Kim Hyeon-wook as Inside Director	Mgmt	For	For
2.3	Elect Park Gi-chan as Outside Director	Mgmt	For	For
2.4	Elect Kim Won-il as Outside Director	Mgmt	For	For
2.5	Elect Kang Nam-il as Outside Director	Mgmt	For	For
3.1	Elect Kim Won-il as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kang Nam-il as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Meeting Date: 03/24/2023

Country: Ireland

Ticker: N/A

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: IE0004807107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify EY as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Japan Tobacco, Inc.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2914

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3726800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For
2.6	Elect Director Koda, Main	Mgmt	For	For
2.7	Elect Director Nagashima, Yukiko	Mgmt	For	For
2.8	Elect Director Kitera, Masato	Mgmt	For	For
2.9	Elect Director Shoji, Tetsuya	Mgmt	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	For	Against
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	For
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Against	Against
8	Initiate Share Repurchase Program	SH	Against	Against

JVM Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 054950

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7054950001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Dong-hwan as Inside Director	Mgmt	For	For
2.2	Elect Shin Seong-jae as Inside Director	Mgmt	For	For
2.3	Elect Lee Sang-jin as Outside Director	Mgmt	For	For
3	Elect Lee Sang-jin as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

KB Financial Group, Inc.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 105560

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7105560007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

KB Financial Group, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.2	Elect Cho Hwa-jun as Outside Director	Mgmt	For	For
3.3	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For
3.4	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For
3.5	Elect Kim Seong-yong as Outside Director	Mgmt	For	For
4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For
5.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Amend Articles of Incorporation (Shareholder Proposal)	SH	Against	Against
9	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	SH	Against	Against

KCC Glass Corp.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 344820

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7344820006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2.1	Elect Jeong Mong-ik as Inside Director	Mgmt	For	For
2.2	Elect Kim Nae-hwan as Inside Director	Mgmt	For	Against
3	Elect Kim Young-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Korea Investment Holdings Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 071050

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7071050009

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Jeong Young-rok as Outside Director	Mgmt	For	For
1.2	Elect Kim Jeong-gi as Outside Director	Mgmt	For	For
1.3	Elect Cho Young-tae as Outside Director	Mgmt	For	For
1.4	Elect Kim Tae-won as Outside Director	Mgmt	For	For
1.5	Elect Hahm Chun-seung as Outside Director	Mgmt	For	For
1.6	Elect Ji Young-jo as Outside Director	Mgmt	For	For
1.7	Elect Lee Seong-gyu as Outside Director	Mgmt	For	For
2.1	Elect Jeong Young-rok as a Member of Audit Committee	Mgmt	For	For
2.2	Elect Kim Jeong-gi as a Member of Audit Committee	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

KPX Chemical Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 025000

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7025000001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Two Inside Directors and Two Outside Directors (Bundled)	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

LG Energy Solution Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 373220

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7373220003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Park Jin-gyu as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LOTTE DATA COMMUNICATION Co.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 286940
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7286940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Ko Du-young as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

OSSTEM IMPLANT Co., Ltd.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 048260
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7048260004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Eom Tae-gwan as Inside Director	Mgmt	For	For
3.2	Elect Kim Gwang-il as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Kim Su-min as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Lee Jang-hyeok as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.5	Elect Wi Seol-hyang as Outside Director	Mgmt	For	For
4.1	Elect Lee Jang-hyeok as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Wi Seol-hyang as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Paradise Co., Ltd.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 034230
Record Date: 12/31/2022 **Meeting Type:** Annual **Primary ISIN:** KR7034230003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeon Phil-lip as Inside Director	Mgmt	For	For
2.2	Elect Choi Seong-wook as Inside Director	Mgmt	For	For
2.3	Elect Yoo Sang-hun as Inside Director	Mgmt	For	For
2.4	Elect Kim Seok-min as Outside Director	Mgmt	For	For
2.5	Elect Park Hyeon-cheol as Outside Director	Mgmt	For	For
3	Appoint Jeong Seong-geun as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

SAMICK THK Co., Ltd.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 004380
Record Date: 12/31/2022 **Meeting Type:** Annual **Primary ISIN:** KR7004380002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.1	Elect Jin Young-hwan as Inside Director	Mgmt	For	For
2.2	Elect Son Chang-su as Inside Director	Mgmt	For	For
2.3	Elect Lee Su-jin as Outside Director	Mgmt	For	For
3	Elect Lee Su-jin as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Shiseido Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4911

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3351600006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	For	For
2.2	Elect Director Fujiwara, Kentaro	Mgmt	For	For
2.3	Elect Director Suzuki, Yukari	Mgmt	For	For
2.4	Elect Director Tadakawa, Norio	Mgmt	For	For
2.5	Elect Director Yokota, Takayuki	Mgmt	For	For
2.6	Elect Director Oishi, Kanoko	Mgmt	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For
2.8	Elect Director Charles D. Lake II	Mgmt	For	For
2.9	Elect Director Tokuno, Mariko	Mgmt	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Mgmt	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

SUHEUNG Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 008490

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7008490005

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Im-sik as Outside Director	Mgmt	For	For
3	Appoint Lee Gwang-ho as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2587

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3336560002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For
2.4	Elect Director Peter Harding	Mgmt	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For
2.6	Elect Director Inoue, Yukari	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For

TKG Huchems Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 069260

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7069260008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Company Name Change)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Method of Public Notice)	Mgmt	For	For
3.1	Elect Jin Sang-young as Inside Director	Mgmt	For	For
3.2	Elect Lee Geon-ho as Inside Director	Mgmt	For	For
4	Appoint Hyeon Gi-chun as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

UPL Limited

Meeting Date: 03/24/2023

Country: India

Ticker: 512070

Record Date: 03/17/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: INE628A01036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale/Purchase/Functional Support Services Transactions Amongst UPL Limited and Various Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	Mgmt	For	For
2	Approve Financial Support Transactions of UPL Limited and UPL Corporation Limited, Mauritius with Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	Mgmt	For	For
3	Approve Consolidation of Existing Loan Obligations of its Subsidiaries to UPL Corporation Limited, Mauritius into its Subsidiary viz. UPL Corporation Limited, Cayman	Mgmt	For	For

WINS Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 136540

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7136540002

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Bo-yeon as Inside Director	Mgmt	For	For
2.2	Elect Kim Eul-jae as Inside Director	Mgmt	For	For
2.3	Elect Lee Su-hyeon as Inside Director	Mgmt	For	For
2.4	Elect Kim Jeong-guk as Outside Director	Mgmt	For	For
2.5	Elect Park Dong-cheol as Outside Director	Mgmt	For	Against
3	Elect Lee Hae-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Kim Jeong-guk as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Park Dong-cheol as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Woori Financial Group, Inc.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 316140

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7316140003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Chan-hyeong as Outside Director	Mgmt	For	Against
3.2	Elect Yoon Su-young as Outside Director	Mgmt	For	For
3.3	Elect Lim Jong-ryong as Inside Director	Mgmt	For	For
4	Elect Ji Seong-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Yoon Su-young as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Woori Financial Group, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.3	Elect Shin Yo-han as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

YG Entertainment, Inc.

Meeting Date: 03/24/2023 **Country:** South Korea **Ticker:** 122870
Record Date: 12/31/2022 **Meeting Type:** Annual **Primary ISIN:** KR7122870009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Seong-hui as Inside Director	Mgmt	For	For
3.2	Elect Kim Dong-hyeon as Outside Director	Mgmt	For	For
4	Elect Oh Jeong-sik as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

HDFC Bank Limited

Meeting Date: 03/25/2023 **Country:** India **Ticker:** 500180
Record Date: 02/17/2023 **Meeting Type:** Special **Primary ISIN:** INE040A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Mgmt	For	For
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For
3	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Mgmt	For	For

Riyad Bank

Meeting Date: 03/26/2023

Country: Saudi Arabia

Ticker: 1010

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
4	Approve Discharge of Directors for FY 2022	Mgmt	For	For
5	Appoint Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024 and Provide Zakat and Tax Services	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 5,931,400 for FY 2022	Mgmt	For	For
7	Approve Interim Dividends of SAR 0.65 per Share for the Second Half of FY 2022	Mgmt	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 27 of the Companies Law	Mgmt	For	For
10	Elect Abdulrahman Tarabzouni as Independent Director	Mgmt	For	For
11	Approve Related Party Transactions with General Organization for Social Insurance Re: Rental Contract for Riyadh Bank HQ building Granada Oasis in Riyadh	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Approve Related Party Transactions with General Organization for Social Insurance Re: Rental Contract for Renting the branch 60th Street 286 for Exhibitions No. 1, 2, 3, 5 in Riyadh	Mgmt	For	For
13	Approve Related Party Transactions with General Organization for Social Insurance Re: Rental Contract for Renting 20 Parking Spots in Granada Business	Mgmt	For	For
14	Approve Related Party Transactions with General Organization for Social Insurance Re: Rental Contract for Renting Al Murabba Branch at King Abdulaziz Street in Riyadh	Mgmt	For	For
15	Approve Employee Stock Incentive program and Authorize Board to Approve the Rules and Any Future Amendments on the Program	Mgmt	For	Against
16	Authorize Share Repurchase Program Up to 5,000,000 Shares to be Retained as Treasury Shares and Authorize the Board to Ratify and Execute the Approved Resolution	Mgmt	For	Against

CJ Logistics Corp.

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 000120

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7000120006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Cheol-ju as Outside Director	Mgmt	For	For
3	Elect Kim Cheol-ju as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For

Coca-Cola FEMSA SAB de CV

Meeting Date: 03/27/2023

Country: Mexico

Ticker: KOFUBL

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: MX01KO000002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
	Election of Series A Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt		
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt		
4.b	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders	Mgmt		
4.c	Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders	Mgmt		
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt		
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt		
4.f	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders	Mgmt		
4.g	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders	Mgmt		
4.h	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt		
4.i	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders	Mgmt		
	Election of Series D Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt		
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt		
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt		
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt		
4.m	Elect Jennifer Mann as Director Representing Series D Shareholders	Mgmt		
	Election of Series L Directors	Mgmt		
4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.o	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	Mgmt	For	For
4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	Mgmt	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	Mgmt	For	Against
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Credicorp Ltd.

Meeting Date: 03/27/2023

Country: Bermuda

Ticker: BAP

Record Date: 02/10/2023

Meeting Type: Annual

Primary ISIN: BMG2519Y1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt		
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	Mgmt		
3.a1	Elect Antonio Abruna Puyol as Director	Mgmt	For	For
3.a2	Elect Nuria Alino Perez as Director	Mgmt	For	For
3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	Mgmt	For	For
3.a4	Elect Alexandre Gouvea as Director	Mgmt	For	For
3.a5	Elect Patricia Lizarraga Guthertz as Director	Mgmt	For	For
3.a6	Elect Raimundo Morales Dasso as Director	Mgmt	For	For
3.a7	Elect Leslie Pierce Diez-Canseco as Director	Mgmt	For	For
3.a8	Elect Luis Romero Belismelis as Director	Mgmt	For	For
3.a9	Elect Pedro Rubio Fejoo as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.b1	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/27/2023 **Country:** South Korea **Ticker:** 241560
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7241560002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Elect Scott Park as Inside Director	Mgmt	For	For
5.1	Elect Choi Ji-gwang as Outside Director	Mgmt	For	For
5.2	Elect Nam Yoo-seon as Outside Director	Mgmt	For	For
6.1	Elect Choi Ji-gwang as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Nam Yoo-seon as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hanyang ENG Co., Ltd.

Meeting Date: 03/27/2023 **Country:** South Korea **Ticker:** 045100
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7045100005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Hyeong-yook as Inside Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	For	For

HYUNDAI MIPO DOCKYARD Co., Ltd.

Meeting Date: 03/27/2023 Country: South Korea Ticker: 010620
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7010620003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Hyeong-gwan as Inside Director	Mgmt	For	For
2.2	Elect Yoo Seung-won as Outside Director	Mgmt	For	For
3	Elect Yoo Seung-won as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LG Electronics, Inc.

Meeting Date: 03/27/2023 Country: South Korea Ticker: 066570
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7066570003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Seo Seung-woo as Outside Director	Mgmt	For	For
4	Elect Seo Seung-woo as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 071840

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7071840003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Nam Chang-hui as Inside Director	Mgmt	For	For
2.2	Elect Kim Hong-cheol as Inside Director	Mgmt	For	For
2.3	Elect Moon Byeong-cheol as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For

MIRAE ASSET Life Insurance Co., Ltd.
Meeting Date: 03/27/2023

Country: South Korea

Ticker: 085620

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7085620003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For
4.1	Elect Byeon Jae-sang as Inside Director	Mgmt	For	For
4.2	Elect Kim Jae-sik as Inside Director	Mgmt	For	For
4.3	Elect Lee Gyeong-seop as Outside Director	Mgmt	For	For
4.4	Elect Kim Hak-ja as Outside Director	Mgmt	For	For
4.5	Elect Yoo Byeong-jun as Outside Director	Mgmt	For	Against
5	Elect Wi Gyeong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Lee Gyeong-seop as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Kim Hak-ja as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Saramin HR Co., Ltd.

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 143240

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7143240000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Appoint Gwak Jin-cheol as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

SK ie technology Co., Ltd.

Meeting Date: 03/27/2023

Country: South Korea

Ticker: 361610

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7361610009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Cheol-jung as Inside Director	Mgmt	For	Against
2.2	Elect Song Ui-young as Outside Director	Mgmt	For	For
2.3	Elect Kang Yul-ri as Outside Director	Mgmt	For	Against
3.1	Elect Song Ui-young as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kang Yul-ri as a Member of Audit Committee	Mgmt	For	Against
4	Elect Kim Tae-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

United Company RUSAL Plc

BARINGS

Meeting Date: 03/27/2023

Country: Russia

Ticker: RUAL

Record Date: 03/03/2023

Meeting Type: Special

Primary ISIN: RU000A1025V3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by SUAL Partners	Mgmt		
1	Authorize SUAL to Access Documents Re: Decisions of Board of Directors for Fiscal Years 2019-2022, Company's Agreements with Braidy Industries, and Company's Agreements with Unity Aluminum	SH	Against	Against
2	Authorize SUAL to Access Documents Re: Acquisition of Shares of RusHydro, Corporate Approvals on Acquisition of Shares of RusHydro, and Information on Company's Strategy and Financial Effects in Connection with Acquisition of Shares of RusHydro	SH	Against	Against
3	Amend Charter	SH	Against	Against

Alteogen, Inc.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 196170

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7196170005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Kim Hang-yeon as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 282330

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7282330000

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Geon-jun as Inside Director	Mgmt	For	For
2.2	Elect Min Seung-bae as Inside Director	Mgmt	For	For
2.3	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	Mgmt	For	For
2.4	Elect Shin Hyeon-sang as Outside Director	Mgmt	For	For
3	Elect Shin Hyeon-sang as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Celltrion Pharm Inc.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 068760

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7068760008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Seo Jeong-jin as Inside Director	Mgmt	For	For
2.2	Elect Song Tae-young as Outside Director	Mgmt	For	For
2.3	Elect Yang Sang-woo as Outside Director	Mgmt	For	For
2.4	Elect Ahn Young-gyun as Outside Director	Mgmt	For	For
2.5	Elect Won Bong-hui as Outside Director	Mgmt	For	For
3	Appoint Lee Young-seop as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 068270

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7068270008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Seo Jeong-jin as Inside Director	Mgmt	For	For
2.2	Elect Gi Woo-seong as Inside Director	Mgmt	For	For
2.3	Elect Lee Hyeok-jae as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Approve Stock Option Grants	Mgmt	For	For

CJ CheilJedang Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 097950

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7097950000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Eun-seok as Inside Director	Mgmt	For	For
3.2	Elect Yoon Jeong-hwan as Outside Director	Mgmt	For	For
4	Elect Yoon Jeong-hwan as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

CJ ENM Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 035760

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7035760008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Koo Chang-geun as Inside Director	Mgmt	For	For
3.2	Elect Lee Jong-hwa as Inside Director	Mgmt	For	For
3.3	Elect Choi Jung-gyeong as Outside Director	Mgmt	For	Against
3.4	Elect Han Sang-dae as Outside Director	Mgmt	For	For
4.1	Elect Choi Jung-gyeong as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Han Sang-dae as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Cuckoo Homesys Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 284740

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7284740008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4	Elect Koo Bon-hak as Inside Director	Mgmt	For	For
5	Elect Two Outside Directors to Serve as Audit Committee Members (Bundled)	Mgmt	For	Against
6	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Daejoo Electronic Materials Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 078600

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7078600004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
3.2	Amend Articles of Incorporation (Issuance of Convertible Securities-Change in Issuance Limit)	Mgmt	For	Against
3.3	Amend Articles of Incorporation (Establishment of Committee)	Mgmt	For	For
3.4	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
3.5	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For

Dong-A ST Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 170900

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7170900005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Hak-jun as Outside Director	Mgmt	For	For
3.2	Elect Jeong Jae-hun as Non-Independent Non-Executive Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

GC Cell Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 144510

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7144510005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park James Jong-eun as Inside Director	Mgmt	For	For
2.2	Elect Park Soon-young as Inside Director	Mgmt	For	For
2.3	Elect Kim Ho-won as Inside Director	Mgmt	For	For
2.4	Elect Bae Hong-gi as Outside Director	Mgmt	For	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

HD HYUNDAI Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 267250

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7267250009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kwon Oh-gap as Inside Director	Mgmt	For	For
3.2	Elect Jang Gyeong-jun as Outside Director	Mgmt	For	For
4	Elect Jang Gyeong-jun as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HK inno.N Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 195940

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7195940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Retirement Pay and Incentive Plan for Directors	Mgmt	For	For
4	Elect Park Jae-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Moon Byeong-in as Outside Director	Mgmt	For	For
6	Elect Moon Byeong-in as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

HL Holdings Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 060980

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7060980000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Mong-won as Inside Director	Mgmt	For	For
2.2	Elect Kim Gwang-heon as Inside Director	Mgmt	For	For
2.3	Elect Kim Jun-beom as Inside Director	Mgmt	For	For
2.4	Elect Lee Yong-deok as Outside Director	Mgmt	For	For
2.5	Elect Cho Guk-hyeon as Outside Director	Mgmt	For	For
2.6	Elect Kim Myeong-suk as Outside Director	Mgmt	For	For
3.1	Elect Lee Yong-deok as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Cho Guk-hyeon as a Member of Audit Committee	Mgmt	For	For
3.3	Elect Kim Myeong-suk as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 035900

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7035900000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Jeong Wook as Inside Director	Mgmt	For	For
2.2	Elect Park Jin-young as Inside Director	Mgmt	For	For
2.3	Elect Byeong Sang-bong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Approve Stock Option Grants	Mgmt	For	For

Kakao Corp.
Meeting Date: 03/28/2023

Country: South Korea

Ticker: 035720

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7035720002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Amendment Relating to Record Date)	Mgmt	For	For
2.3	Amend Articles of Incorporation (Bylaws)	Mgmt	For	For
3.1	Elect Bae Jae-hyeon as Inside Director	Mgmt	For	Against
3.2	Elect Jeong Shin-ah as Non-Independent Non-Executive Director	Mgmt	For	For
3.3	Elect Choi Se-jeong as Outside Director	Mgmt	For	For
3.4	Elect Shin Seon-gyeong as Outside Director	Mgmt	For	For
3.5	Elect Park Sae-rom as Outside Director	Mgmt	For	For
4	Elect Yoon Seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Choi Se-jeong as a Member of Audit Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.2	Elect Shin Seon-gyeong as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Cancellation of Treasury Shares	Mgmt	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For
9.1	Approve Stock Option Grants	Mgmt	For	For
9.2	Approve Stock Option Grants	Mgmt	For	For

KEPCO Plant Service & Engineering Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 051600

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7051600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against

KIWOOM Securities Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 039490

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7039490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Hwang Hyeon-soon as Inside Director	Mgmt	For	For
2.2	Elect Kim Jae-sik as Outside Director	Mgmt	For	For
2.3	Elect Park Seong-su as Outside Director	Mgmt	For	Against
3	Elect Park Seong-su as a Member of Audit Committee	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

KIWOOM Securities Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Elect Choi Seon-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Korea Electric Power Corp.

Meeting Date: 03/28/2023 **Country:** South Korea **Ticker:** 015760
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7015760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/28/2023 **Country:** South Korea **Ticker:** 009540
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7009540006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Kim Hong-gi as Outside Director	Mgmt	For	For
4	Elect Kim Hong-gi as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Kortek Corp.

Meeting Date: 03/28/2023 **Country:** South Korea **Ticker:** 052330
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7052330008

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Park Se-jeong as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

KRAFTON, Inc

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 259960

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7259960003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Stock Option Grants	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4.1	Elect Yoon Gu as Outside Director	Mgmt	For	For
4.2	Elect Jang Byeong-gyu as Inside Director	Mgmt	For	For
4.3	Elect Kim Chang-han as Inside Director	Mgmt	For	For
5	Elect Jeong Bo-ra as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

KT&G Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 033780

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7033780008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2.1	Approve Appropriation of Income (KRW 5,000)	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.2	Approve Appropriation of Income (KRW 7,867) (Shareholder Proposal)	SH	Against	Against
2.3	Approve Appropriation of Income (KRW 10,000) (Shareholder Proposal)	SH	Against	For
3.1	Amend Articles of Incorporation (Establishment of Compensation Committee) (Shareholder Proposal)	SH	Against	For
3.2	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	SH	Against	For
3.3	Amend Articles of Incorporation (Introduction of Quarterly Dividends) (Shareholder Proposal)	SH	None	For
3.4	Amend Articles of Incorporation (Bylaws) (Shareholder Proposal)	SH	None	For
4	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Against	For
5	Approve Acquisition of Treasury Shares (Shareholder Proposal)	SH	Against	For
6.1	Approve Maintaining the Size of the Board	Mgmt	For	Against
6.2	Approve Increase in the Size of the Board (Shareholder Proposal)	SH	Against	For
7.1	Elect Kim Myeong-cheol as Outside Director	Mgmt	For	Against
7.2	Elect Ko Yoon-seong as Outside Director	Mgmt	For	Against
7.3	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	SH	Against	Against
7.4	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	SH	Against	For
7.5	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	SH	Against	Against
7.6	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	SH	Against	For
7.7	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	SH	Against	For
8.1	Elect Kim Myeong-cheol as Outside Director	Mgmt	For	Against
8.2	Elect Ko Yoon-seong as Outside Director	Mgmt	For	Against
8.3	Elect Lim Il-soon as Outside Director	Mgmt	For	Against
8.4	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	SH	Against	Against
8.5	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	SH	Against	For
8.6	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	SH	Against	Against
8.7	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.8	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	SH	Against	For
9.1	Elect Kim Myeong-cheol as a Member of Audit Committee	Mgmt	For	Against
9.2	Elect Ko Yoon-seong as a Member of Audit Committee	Mgmt	For	Against
9.3	Elect Lee Su-hyeong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Against
9.4	Elect Kim Doh-rin as a Member of Audit Committee (Shareholder Proposal)	SH	Against	For
9.5	Elect Cha Seok-yong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	For
9.6	Elect Hwang Woo-jin as a Member of Audit Committee (Shareholder Proposal)	SH	Against	For
10	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2.1	Approve Appropriation of Income (KRW 5,000)	Mgmt	For	For
2.2	Approve Appropriation of Income (KRW 7,867) (Shareholder Proposal)	SH	Against	Against
2.3	Approve Appropriation of Income (KRW 10,000) (Shareholder Proposal)	SH	Against	Against
3.1	Amend Articles of Incorporation (Establishment of Compensation Committee) (Shareholder Proposal)	SH	Against	For
3.2	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	SH	Against	Against
3.3	Amend Articles of Incorporation (Introduction of Quarterly Dividends) (Shareholder Proposal)	SH	None	For
3.4	Amend Articles of Incorporation (Bylaws) (Shareholder Proposal)	SH	None	For
4	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Against	For
5	Approve Acquisition of Treasury Shares (Shareholder Proposal)	SH	Against	Against
6.1	Approve Maintaining the Size of the Board	Mgmt	For	For
6.2	Approve Increase in the Size of the Board (Shareholder Proposal)	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.1	Elect Kim Myeong-cheol as Outside Director	Mgmt	For	For
7.2	Elect Ko Yoon-seong as Outside Director	Mgmt	For	For
7.3	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	SH	Against	Abstain
7.4	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	SH	Against	Abstain
7.5	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	SH	Against	Abstain
7.6	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	SH	Against	Abstain
7.7	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	SH	Against	Abstain
8.1	Elect Kim Myeong-cheol as Outside Director	Mgmt	For	For
8.2	Elect Ko Yoon-seong as Outside Director	Mgmt	For	For
8.3	Elect Lim Il-soon as Outside Director	Mgmt	For	For
8.4	Elect Lee Su-hyeong as Outside Director (Shareholder Proposal)	SH	Against	Abstain
8.5	Elect Kim Doh-rin as Outside Director (Shareholder Proposal)	SH	Against	Abstain
8.6	Elect Park Jae-hwan as Outside Director (Shareholder Proposal)	SH	Against	Abstain
8.7	Elect Cha Seok-yong as Outside Director (Shareholder Proposal)	SH	Against	Abstain
8.8	Elect Hwang Woo-jin as Outside Director (Shareholder Proposal)	SH	Against	Abstain
9.1	Elect Kim Myeong-cheol as a Member of Audit Committee	Mgmt	For	For
9.2	Elect Ko Yoon-seong as a Member of Audit Committee	Mgmt	For	For
9.3	Elect Lee Su-hyeong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Abstain
9.4	Elect Kim Doh-rin as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Abstain
9.5	Elect Cha Seok-yong as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Abstain
9.6	Elect Hwang Woo-jin as a Member of Audit Committee (Shareholder Proposal)	SH	Against	Abstain
10	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 093050

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7093050003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Eok-won as Outside Director	Mgmt	For	For
3	Elect Lee Eok-won as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

LG Chem Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 051910

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7051910008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	For	Do Not Vote
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	For	For
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

LG H&H Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 051900

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7051900009

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jeong-ae as Inside Director	Mgmt	For	For
2.2	Elect Kim Jae-hwan as Outside Director	Mgmt	For	For
3	Elect Kim Jae-hwan as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LS Electric Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 010120

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7010120004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Two Inside Directors and Three Outside Directors (Bundled)	Mgmt	For	For
4	Elect Three Members of Audit Committee (Bundled)	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Neste Corp.

Meeting Date: 03/28/2023

Country: Finland

Ticker: NESTE

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: FI0009013296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against
19	Close Meeting	Mgmt		

NEXEN TIRE Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 002350

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7002350007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Kang Byeong-jung as Inside Director	Mgmt	For	For
3.2	Elect Kwon Seung-hwa as Outside Director	Mgmt	For	Against
4	Elect Kwon Seung-hwa as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Randstad NV

Meeting Date: 03/28/2023

Country: Netherlands

Ticker: RAND

Record Date: 02/28/2023

Meeting Type: Annual

Primary ISIN: NL0000379121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Rayence Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 228850

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7228850004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Noh Chang-jun as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Seo Jae-jeong as Inside Director	Mgmt	For	For
2.3	Elect Kang Jong-won as Outside Director	Mgmt	For	For
2.4	Elect Ko Hyeon-jeok as Outside Director	Mgmt	For	For
2.5	Elect Lee Hyeon-ho as Outside Director	Mgmt	For	For
3	Elect Choi Yong-gyu as Outside Director to Serve as a Member of Audit Committee	Mgmt	For	For
4.1	Elect Kang Jong-won as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Ko Hyeon-jeok as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/28/2023

Country: Saudi Arabia

Ticker: 1211

Record Date:

Meeting Type: Annual

Primary ISIN: SA123GA0ITH7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Approve Absence of Dividends for FY 2022	Mgmt	For	For
4	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023 and 2024	Mgmt	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	For	For
7	Approve Remuneration of Directors and Committees Members of SAR 5,016,602.74 for FY 2022	Mgmt	For	For
8	Ratify the Appointment of Sophia Bianchi as Non-Executive Director	Mgmt	For	For
9	Approve Related Party Transactions with the Public Investment Fund Re: Joint Venture Agreement to Establish a Company to Invest in Mining Assets Internationally to Secure Strategic Minerals	Mgmt	For	For

SHIN HEUNG ENERGY & ELECTRONICS Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 243840

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7243840006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

SK Biopharmaceuticals Co., Ltd.

BARINGS

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 326030

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7326030004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Dong-hoon as Inside Director	Mgmt	For	For
2.2	Elect Kim Yeon-tae as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Kim Min-ji as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

SK Telecom Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 017670

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7017670001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Stock Option Grants	Mgmt	For	For
3.1	Elect Kim Yong-hak as Outside Director	Mgmt	For	For
3.2	Elect Kim Jun-mo as Outside Director	Mgmt	For	For
3.3	Elect Oh Hye-yeon as Outside Director	Mgmt	For	For
4.1	Elect Kim Yong-hak as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Oh Hye-yeon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SKC Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 011790

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7011790003

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Chae Jun-sik as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Chae Eun-mi as Outside Director	Mgmt	For	For
3.3	Elect Kim Jeong-in as Outside Director	Mgmt	For	For
4.1	Elect Park Si-won as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Chae Eun-mi as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

S-Oil Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 010950

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7010950004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Ibrahim M. Al-Nitaifi as Non-Independent Non-Executive Director	Mgmt	For	Against
3.2	Elect Kwon Oh-gyu as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Studio Dragon Corp.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 253450

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7253450001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Seong-cheol as Outside Director	Mgmt	For	For
3.2	Elect Hwang Deuk-su as Non-Independent Non-Executive Director	Mgmt	For	For
4	Appoint Lee Si-gwon as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7	Approve Terms of Retirement Pay	Mgmt	For	For

Techwing, Inc.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 089030

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7089030001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3	Elect Nah Yoon-seong as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	Against

A Plus Asset Advisor Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 244920

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7244920005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Hwa-dong as Outside Director	Mgmt	For	Against
3.2	Elect Seo Dong-jin as Outside Director	Mgmt	For	Against
3.3	Elect Ahn Young-wook as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Kim Taek-gun as Non-Independent Non-Executive Director	Mgmt	For	For
4.1	Elect Kim Hwa-dong as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Seo Dong-jin as a Member of Audit Committee	Mgmt	For	Against
5	Elect Choi Jung-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Alibaba Health Information Technology Limited

Meeting Date: 03/29/2023

Country: Bermuda

Ticker: 241

Record Date: 03/23/2023

Meeting Type: Special

Primary ISIN: BMG0171K1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2024 Advertising Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For
2	Approve 2024 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For
3	Authorize Board to Deal With All Matters in Relation to the 2024 Advertising Services Framework Agreement, 2024 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

DAEYANG ELECTRIC Co., Ltd.**BARINGS****Meeting Date:** 03/29/2023**Country:** South Korea**Ticker:** 108380**Record Date:** 12/31/2022**Meeting Type:** Annual**Primary ISIN:** KR7108380007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

DB HITEK Co., Ltd.**Meeting Date:** 03/29/2023**Country:** South Korea**Ticker:** 000990**Record Date:** 12/31/2022**Meeting Type:** Annual**Primary ISIN:** KR7000990002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For
1.2.1	Approve Appropriation of Income	Mgmt	For	For
1.2.2	Approve Allocation of Income (KRW 2,417) (Shareholder Proposal)	SH	Against	Against
2.1	Elect Cho Gi-seok as Inside Director	Mgmt	For	For
2.2	Elect Yang Seung-ju as Inside Director	Mgmt	For	For
2.3	Elect Kim Jun-dong as Outside Director	Mgmt	For	For
2.4	Elect Jeong Ji-yeon as Outside Director	Mgmt	For	For
3.1	Elect Kim Jun-dong as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Jeong Ji-yeon as a Member of Audit Committee	Mgmt	For	For
4.1	Elect Bae Hong-gi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Han Seung-yeop as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Against	Against
5	Approve Split-Off Agreement	Mgmt	For	For
6.1	Amend Articles of Incorporation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

DB HITEK Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.2	Amend Articles of Incorporation (Shareholder Proposal)	SH	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Dong-A Socio Holdings Co., Ltd.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 000640
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7000640003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Min-woo as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Dongwon F&B Co., Ltd.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 049770
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7049770001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

E-Mart, Inc.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 139480
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7139480008

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kang Hui-seok as Inside Director	Mgmt	For	For
3.2	Elect Kwon Hyeok-gu as Inside Director	Mgmt	For	Against
3.3	Elect Shin Eon-seong as Outside Director	Mgmt	For	For
3.4	Elect Seo Jin-wook as Outside Director	Mgmt	For	Against
3.5	Elect Lee Sang-ho as Outside Director	Mgmt	For	For
4	Elect Kim Yeon-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Shin Eon-seong as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Sang-ho as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

EO Technics Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 039030

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7039030002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Elect Park Jong-gu as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Essity AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary ISIN: SE0009922164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.h	Elect Maria Carell as Director	Mgmt	For	For
11.i	Elect Jan Gurander as Director	Mgmt	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

F&F Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 383220

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7383220001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
4	Approve Terms of Retirement Pay	Mgmt	For	Against

FILA Holdings Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 081660

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7081660003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yoon Yoon-su as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Grand Korea Leisure Co., Ltd.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 114090
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7114090004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Green Cross Corp.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 006280
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7006280002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lim Seung-ho as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Green Cross Holdings Corp.

BARINGS

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 005250

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005250006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Heo Il-seop as Inside Director	Mgmt	For	For
2.2	Elect Heo Yong-jun as Inside Director	Mgmt	For	For
2.3	Elect Park Yong-tae as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

GS Holdings Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 078930

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7078930005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Terms of Retirement Pay	Mgmt	For	For
3.1	Elect Heo Tae-su as Inside Director	Mgmt	For	For
3.2	Elect Hong Soon-gi as Inside Director	Mgmt	For	For
3.3	Elect Heo Yeon-su as Non-Independent Non-Executive Director	Mgmt	For	For
3.4	Elect Han Deok-cheol as Outside Director	Mgmt	For	For
4	Elect Han Deok-cheol as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

HANALL BIOPHARMA Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 009420

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7009420001

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Park Seung-guk as Inside Director	Mgmt	For	For
1.2	Elect Park Su-jin as Inside Director	Mgmt	For	For
1.3	Elect Kim Han-ju as Outside Director	Mgmt	For	For
2	Elect Kim Han-ju as a Member of Audit Committee	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Stock Option Grants	Mgmt	For	For

HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 161390

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7161390000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

HANKUK CARBON Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 017960

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7017960006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Moon-su as Inside Director	Mgmt	For	For
2.2	Elect Park Gi-seong as Inside Director	Mgmt	For	For
3	Appoint Moon Byeong-hyeon as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

HANSAE Co., Ltd.

Meeting Date: 03/29/2023 Country: South Korea Ticker: 105630
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7105630008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Kim Gyeong as Inside Director	Mgmt	For	For
3	Elect Hwang Young-seon as Outside Director	Mgmt	For	For
4	Elect Hwang Young-seon as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

HUVIS Corp.

Meeting Date: 03/29/2023 Country: South Korea Ticker: 079980
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7079980009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2.1	Elect Shin Yoo-dong as Inside Director	Mgmt	For	For
2.2	Elect Kim han-jo as Non-Independent Non-Executive Director	Mgmt	For	For
2.3.1	Elect Kang Young-cheol as Outside Director	Mgmt	For	For
2.3.2	Elect Ock Dong-seok as Outside Director	Mgmt	For	For
3.1	Elect Kang Young-cheol as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Ock Dong-seok as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Hyundai Elevator Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 017800

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7017800004

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Jae-cheon as Inside Director	Mgmt	For	For
2.2	Elect Jeong Young-gi as Outside Director	Mgmt	For	For
2.3	Elect Kim Jeong-ho as Outside Director	Mgmt	For	For
3.1	Elect Jeong Young-gi as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Jeong-ho as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 086280

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7086280005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Record Date for Dividend)	Mgmt	For	For
3.1	Elect Yoo Byeong-gak as Inside Director	Mgmt	For	For
3.2	Elect Han Seung-hui as Outside Director	Mgmt	For	For
4	Elect Han Seung-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Hyundai Green Food Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 005440

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7005440003

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jong-geun as Inside Director	Mgmt	For	For
2.2	Elect Park Hong-jin as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Lim Gyeong-gu as Outside Director	Mgmt	For	For
3	Elect Lim Gyeong-gu as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

INNOX Advanced Materials Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 272290

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7272290008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jang Gyeong-ho as Inside Director	Mgmt	For	For
3.2	Elect Kim Seong-man as Inside Director	Mgmt	For	For
3.3	Elect Kim Gyeong-ja as Outside Director	Mgmt	For	For
3.4	Elect Lee Mi-hye as Outside Director	Mgmt	For	For
4	Elect Yoon Seok-nam as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kim Gyeong-ja as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Lee Mi-hye as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Stock Option Grants (Previously Granted)	Mgmt	For	For
8	Approve Stock Option Grants (To be Granted)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 119610

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7119610004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Seong-chun as Inside Director	Mgmt	For	Against
4	Appoint Jeong Han-gi as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7	Approve Split-Off Agreement	Mgmt	For	For

Invesco Markets III plc Invesco EQQQ NASDAQ-100 UCITS ETF Fund
Meeting Date: 03/29/2023

Country: Ireland

Ticker: EQQQ

Record Date: 03/23/2023

Meeting Type: Annual

Primary ISIN: IE0032077012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Jefferies Financial Group Inc.
Meeting Date: 03/29/2023

Country: USA

Ticker: JEF

Record Date: 01/30/2023

Meeting Type: Annual

Primary ISIN: US47233W1099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Barry J. Alperin	Mgmt	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For
1d	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For
1h	Elect Director Thomas W. Jones	Mgmt	For	For
1i	Elect Director Jacob M. Katz	Mgmt	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

KakaoBank Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 323410

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7323410001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoon Ho-young as Inside Director	Mgmt	For	For
3.2	Elect Jin Woong-seop as Outside Director	Mgmt	For	For
3.3	Elect Song Ji-ho as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Yoon Ho-young as CEO	Mgmt	For	For
5.1	Elect Choi Su-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.2	Elect Hwang In-san as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Stock Option Grants	Mgmt	For	For

Kangwon Land, Inc.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 035250
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7035250000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Korea Gas Corp.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 036460
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7036460004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lim Jong-soon as Inside Director	Mgmt	For	For

LEENO INDUSTRIAL, Inc.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 058470
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7058470006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Choi Yong-gi as Inside Director	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.2	Elect Jeong Byeong-jun as Inside Director	Mgmt	For	Do Not Vote
2.3	Elect Noh Ui-cheol as Outside Director	Mgmt	For	Do Not Vote
3	Appoint Jeon Seok-jong as Internal Auditor	Mgmt	For	Do Not Vote
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Yong-gi as Inside Director	Mgmt	For	For
2.2	Elect Jeong Byeong-jun as Inside Director	Mgmt	For	For
2.3	Elect Noh Ui-cheol as Outside Director	Mgmt	For	For
3	Appoint Jeon Seok-jong as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Yong-gi as Inside Director	Mgmt	For	For
2.2	Elect Jeong Byeong-jun as Inside Director	Mgmt	For	For
2.3	Elect Noh Ui-cheol as Outside Director	Mgmt	For	For
3	Appoint Jeon Seok-jong as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 003550

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7003550001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Cho Seong-wook as Outside Director	Mgmt	For	For
2.2	Elect Park Jong-su as Outside Director	Mgmt	For	For
3.1	Elect Cho Seong-wook as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Park Jong-su as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Lotte Chemical Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 011170

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7011170008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	Against
2.2	Elect Kim Gyo-hyeon as Inside Director	Mgmt	For	For
2.3	Elect Hwang Jin-gu as Inside Director	Mgmt	For	For
2.4	Elect Kang Jong-won as Inside Director	Mgmt	For	Against
2.5	Elect Cha Gyeong-hwan as Outside Director	Mgmt	For	For
3	Elect Nam Hye-jeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

LS Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 006260

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7006260004

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Koo Ja-yeol as Inside Director	Mgmt	For	Against
3.1	Elect Park Hyeon-ju as Outside Director	Mgmt	For	For
3.2	Elect Lee Dae-su as Outside Director	Mgmt	For	Against
3.3	Elect Ye Jong-seok as Outside Director	Mgmt	For	Against
4.1	Elect Lee Dae-su as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Ye Jong-seok as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 3064

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3922950005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Seto, Kinya	Mgmt	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For

NCsoft Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 036570

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7036570000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Young-ju as Outside Director	Mgmt	For	For
2.2	Elect Choi Jae-cheon as Outside Director	Mgmt	For	For
3	Elect Jeong Gyo-hwa as Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

PHA Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 043370

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7043370006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Bae Jun-young as Outside Director	Mgmt	For	For
2.2	Elect Lee So-hae as Outside Director	Mgmt	For	For
3	Elect Jeong Hyeon-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Bae Jun-young as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Lee So-hae as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

PSK, Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 319660

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7319660007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Terms of Retirement Pay	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

SFA Engineering Corp.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 056190

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7056190002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Young-min as Inside Director	Mgmt	For	For
2.2	Elect Jeong Chan-seon as Inside Director	Mgmt	For	For
2.3	Elect Jeong Song as Outside Director	Mgmt	For	For
2.4	Elect Heo Jun-young as Outside Director	Mgmt	For	For
3.1	Elect Jeong Song as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Heo Jun-young as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Shimano, Inc.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 7309

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3358000002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Chia Chin Seng	Mgmt	For	For
3.2	Elect Director Ichijo, Kazuo	Mgmt	For	For
3.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For
3.4	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
3.5	Elect Director Wada, Hiromi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

SK hynix, Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 000660

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7000660001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2.1	Elect Han Ae-ra as Outside Director	Mgmt	For	Do Not Vote
2.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	Do Not Vote
2.3	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	Do Not Vote
3.1	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	For	Do Not Vote
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	Do Not Vote
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	For	Do Not Vote
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Han Ae-ra as Outside Director	Mgmt	For	For
2.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.3	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	For
3.1	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	For	For
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SK Inc.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 034730

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7034730002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jang Dong-hyeon as Inside Director	Mgmt	For	For
3.2	Elect Lee Seong-hyeong as Inside Director	Mgmt	For	Against
3.3	Elect Park Hyeon-ju as Outside Director	Mgmt	For	Against
4	Elect Park Hyeon-ju as a Member of Audit Committee	Mgmt	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Soulbrain Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 357780

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7357780006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yang Gil-ho as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Appoint Park Deok-hyeon as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Spigen Korea Co., Ltd.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 192440
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7192440006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Byeon Jae-hun as Outside Director	Mgmt	For	For
3	Elect Byeon Jae-hun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

SSANGYONGC&E.Co., Ltd.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 003410
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7003410008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Yeo-eul as Non-Independent Non-Executive Director	Mgmt	For	Against
2.2	Elect Cho Seong-gwan as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Kim Seong-ju as Non-Independent Non-Executive Director	Mgmt	For	For
2.4	Elect Cho Seong-wook as Outside Director	Mgmt	For	For
2.5	Elect Kim Dong-su as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.6	Elect Park Young-ah as Outside Director	Mgmt	For	For
3	Elect Baek Seung-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SUNG KWANG BEND Co., Ltd.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 014620
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7014620009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Amend Articles of Incorporation	Mgmt	For	For
4.1	Elect Ahn Gap-won as Inside Director	Mgmt	For	For
4.2	Elect Ahn Jae-il as Inside Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** ERIC.B
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary ISIN: SE0000108656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	For
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	For
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
22	Close Meeting	Mgmt		

TOKAI CARBON KOREA Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 064760

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7064760002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Shin Hideo as Inside Director	Mgmt	For	For
2.2	Elect Kim Young-hui as Inside Director	Mgmt	For	For
2.3	Elect Takahashi Hiroshi as Inside Director	Mgmt	For	For
2.4	Elect Shiotsubo Eisuke as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

VIEWWORKS Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 100120

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7100120005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3.1	Elect Kim Hu-sik as Inside Director	Mgmt	For	For
3.2	Elect Seo Gyeong-yeol as Inside Director	Mgmt	For	For
3.3	Elect Lim Jae-hui as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

VIEWWORKS Co., Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

WONIK IPS CO., LTD.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 240810
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7240810002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Hyeon-deok as Inside Director	Mgmt	For	For
2.2	Elect Lee Yong-han as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Wonik Materials Co., Ltd.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 104830
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7104830005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Oh Dong-geun as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For

YG-1 Co., Ltd.

Meeting Date: 03/29/2023 **Country:** South Korea **Ticker:** 019210
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7019210004

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Yoon Tae-seop as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Youngone Holdings Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 009970

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7009970005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Board Ratification of Financial Statement and Income Allocation)	Mgmt	For	Against
2.3	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For
2.4	Amend Articles of Incorporation (Changes to the Number of Internal Auditors)	Mgmt	For	For
2.5	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	For	For
2.6	Amend Articles of Incorporation (Director's Term of Office)	Mgmt	For	For
2.7	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	For
2.8	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For
2.9	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
3	Elect Han Cheol-su as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

AGC, Inc. (Japan)

Meeting Date: 03/30/2023 Country: Japan Ticker: 5201
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: JP3112000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	For
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.6	Elect Director Honda, Keiko	Mgmt	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	For	For
3.1	Appoint Statutory Auditor Kawashima, Isamu	Mgmt	For	For
3.2	Appoint Statutory Auditor Matsuyama, Haruka	Mgmt	For	For

Arca Continental SAB de CV

Meeting Date: 03/30/2023 Country: Mexico Ticker: AC
 Record Date: 03/16/2023 Meeting Type: Annual Primary ISIN: MX01AC100006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Arca Continental SAB de CV

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against
7	Appoint Legal Representatives	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Chr. Hansen Holding A/S

Meeting Date: 03/30/2023

Country: Denmark

Ticker: CHR

Record Date: 03/23/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: DK0060227585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	For
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
3	Change Fiscal Year End to Dec. 31	Mgmt	For	For
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/30/2023

Country: Mexico

Ticker: VESTA

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: MX01VE0M0003

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	For	For
2	Approve Board's Report	Mgmt	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	Mgmt	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For
6	Approve Cash Dividends	Mgmt	For	For
7	Approve Report on Share Repurchase	Mgmt	For	For
8	Authorize Share Repurchase Reserve	Mgmt	For	For
9	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	For
10	Increase Debt Limit of Company	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/30/2023

Country: Mexico

Ticker: VESTA

Record Date: 03/22/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: MX01VE0M0003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 2, 7, 8, 11 and 12	Mgmt	For	For
2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	Mgmt	For	For
3	Approve Granting of Powers	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 044820

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7044820009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Byeong-man as Inside Director	Mgmt	For	For
3.2	Elect Lee Byeong-ju as Inside Director	Mgmt	For	For
3.3	Elect Lee Bong-jin as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
6	Approve Terms of Retirement Pay	Mgmt	For	For

COSMAX, Inc.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 192820

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7192820009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Lee Gyeong-su as Inside Director	Mgmt	For	For
3.2	Elect Lee Byeong-ju as Inside Director	Mgmt	For	For
3.3	Elect Lee Geon-ju as Outside Director	Mgmt	For	For
4	Appoint Bang Yong-won as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
7	Approve Terms of Retirement Pay	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

DGB Financial Group Co., Ltd.

BARINGS

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 139130

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7139130009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Yong-ho as Outside Director	Mgmt	For	For
3.2	Elect Noh Tae-Sik as Outside Director	Mgmt	For	For
3.3	Elect Jeong Jae-su as Outside Director	Mgmt	For	For
4	Elect Cho Dong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Elect Noh Tae-sik as a Member of Audit Committee	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Dongfang Electric Corporation Limited

Meeting Date: 03/30/2023

Country: China

Ticker: 1072

Record Date: 03/23/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100000304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
1.01	Elect Liang Shuo as Supervisor	SH	For	For

DONGWHA ENTERPRISE Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 025900

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7025900002

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Chae Gwang-byeong as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Duk San Neolux Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 213420

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7213420003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Su-hun as Inside Director	Mgmt	For	For
3	Appoint Kang Seok-pil as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Hoa Phat Group JSC

Meeting Date: 03/30/2023

Country: Vietnam

Ticker: HPG

Record Date: 02/27/2023

Meeting Type: Annual

Primary ISIN: VN000000HPG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Plan for Financial Year 2023	Mgmt	For	Against
2	Approve Report of Board of Directors	Mgmt	For	Against
3	Approve Report of Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.1	Approve Report of Appropriation to Reserves and Income Allocation in Financial Year 2022	Mgmt	For	For
4.2	Approve Proposed Appropriation to Reserves in Financial Year 2023	Mgmt	For	For
5	Approve Audited Consolidated Financial Statements of Financial Year 2022	Mgmt	For	Against
6	Amend Business Lines	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	Against
8	Amend Corporate Governance Regulations	Mgmt	For	Against
9	Amend Regulations on Operation of Board of Directors	Mgmt	For	Against
10	Amend Regulations on Operation of Supervisory Board	Mgmt	For	Against
11	Other Business	Mgmt	For	Against

Hugel, Inc.

Meeting Date: 03/30/2023 **Country:** South Korea **Ticker:** 145020
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7145020004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cha Seok-yong as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Stock Option Grants	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

iMarket Korea, Inc.

Meeting Date: 03/30/2023 **Country:** South Korea **Ticker:** 122900
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7122900004

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Gi-hyeong as Inside Director	Mgmt	For	For
2.2	Elect Kim Ju-hyeong as Outside Director	Mgmt	For	For
3	Elect Kim Ju-hyeong as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Imeik Technology Development Co., Ltd.

Meeting Date: 03/30/2023

Country: China

Ticker: 300896

Record Date: 03/27/2023

Meeting Type: Annual

Primary ISIN: CNE100004868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Remuneration (Allowance) of Directors	Mgmt	For	For
7	Approve Remuneration (Allowance) of Supervisors	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Use of Idle Own Funds to Invest in Entrusted Asset Management	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	Against
	AMEND PART OF THE COMPANY SYSTEM	Mgmt		
11.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
11.3	Amend Working System for Independent Directors	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11.4	Amend Management System for Providing External Guarantees	Mgmt	For	Against
11.5	Amend Management System of Raised Funds	Mgmt	For	Against
12	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
13	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against
14	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Innocean Worldwide, Inc.

Meeting Date: 03/30/2023 Country: South Korea Ticker: 214320
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7214320004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Lee Yong-woo as Inside Director	Mgmt	For	For
3.1.2	Elect Jeong Seong-i as Inside Director	Mgmt	For	For
3.2.1	Elect Yoon Tae-Hwa as Outside Director	Mgmt	For	For
3.2.2	Elect Ryu Jae-wook as Outside Director	Mgmt	For	For
3.3	Elect Kim Jae-cheol as Non-Independent Non-Executive Director	Mgmt	For	For
4.1	Elect Yoon Tae-Hwa as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Ryu Jae-wook as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

i-SENS, Inc.

Meeting Date: 03/30/2023 Country: South Korea Ticker: 099190
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7099190001

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Lee Hong as Outside Director	Mgmt	For	For
4	Appoint Hwangbo Hyeon as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7	Approve Stock Option Grants	Mgmt	For	For

Korea District Heating Corp.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 071320

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7071320006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
3	Elect Kim Jwa-yeol as Inside Director	Mgmt	For	For
4	Elect Kim Jwa-yeol as a Member of Audit Committee	Mgmt	For	For

NOVAREX Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 194700

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7194700001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Appropriation of Income	Mgmt	For	For
3	Elect Kwon Seok-hyeong as Inside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.1	Amend Articles of Incorporation	Mgmt	For	For
4.2	Amend Articles of Incorporation	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Oscotec, Inc.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 039200

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7039200001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Deletion of Supermajority Voting Requirement) (Shareholder Proposal)	SH	None	Against
2.2	Amend Articles of Incorporation (Appointment of Directors) (Shareholder Proposal)	SH	None	Against
3	Elect Yoon Tae-young as Inside Director	Mgmt	For	For
4.1	Elect Hong Nam-gi as Outside Director	Mgmt	For	For
4.2	Elect Jang Young-ha as Outside Director (Shareholder Proposal)	SH	None	Against
5.1	Appoint Lee Gwang-yeol as Internal Auditor	Mgmt	For	For
5.2	Appoint Song Jong-guk as Internal Auditor (Shareholder Proposal)	SH	None	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7.1	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
7.2	Authorize to Fix Remuneration of Internal Auditor(s) (Shareholder Proposal)	SH	None	Against

PearlAbyss Corp.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 263750

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7263750002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Lee Seon-hui as Outside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

PharmaResearch Co., Ltd.

Meeting Date: 03/30/2023 Country: South Korea Ticker: 214450
 Record Date: 12/31/2022 Meeting Type: Annual Primary ISIN: KR7214450009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kang Gi-seok as Inside Director	Mgmt	For	For
3.2	Elect Kim Shin-gyu as Inside Director	Mgmt	For	For
3.3	Elect Jeong Yoo-jin as Inside Director	Mgmt	For	For
3.4	Elect Seo Dong-cheol as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SBI Life Insurance Company Limited

Meeting Date: 03/30/2023 Country: India Ticker: 540719
 Record Date: 02/24/2023 Meeting Type: Special Primary ISIN: INE123W01016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot	Mgmt		
1	Approve Material Related Party Transactions for Purchase and/or Sale of Investments	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Material Related Party Transaction with State Bank of India	Mgmt	For	For

SIMMTECH Co., Ltd.

Meeting Date: 03/30/2023 **Country:** South Korea **Ticker:** 222800
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7222800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kim Young-gu as Inside Director	Mgmt	For	For
3.2	Elect Han Byeong-jun as Outside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

SK Innovation Co., Ltd.

Meeting Date: 03/30/2023 **Country:** South Korea **Ticker:** 096770
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary ISIN: KR7096770003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Jun as Inside Director	Mgmt	For	For
2.2	Elect Kim Ju-yeon as Outside Director	Mgmt	For	For
2.3	Elect Lee Bok-hui as Outside Director	Mgmt	For	For
3	Elect Park Jin-hoe as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 402340

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7402340004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Seong-ha as Inside Director	Mgmt	For	For
2.2	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
4	Approval of Reduction of Capital Reserve	Mgmt	For	For

Swedbank AB

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: SE0000242455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	For	For
10.m	Approve Discharge of Bo Magnusson	Mgmt	For	For
10.n	Approve Discharge of Jens Henriksson	Mgmt	For	For
10.o	Approve Discharge of Roger Ljung	Mgmt	For	For
10.p	Approve Discharge of Ake Skoglund	Mgmt	For	For
10.q	Approve Discharge of Henrik Joelsson	Mgmt	For	For
10.r	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	Against
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For
13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For
13.g	Reelect Anna Mossberg as Director	Mgmt	For	For
13.h	Reelect Per Olof Nyman as Director	Mgmt	For	For
13.i	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.j	Reelect Goran Persson as Director	Mgmt	For	For
13.k	Reelect Biorn Riese as Director	Mgmt	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
23	Change Bank Software	SH	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
24	Allocation of funds	SH	Against	Against
25	Establishment of a Chamber of Commerce	SH	Against	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt		
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against

T.K. Corp. (Korea)

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 023160

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7023160005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Yoon Jun-sik as Inside Director	Mgmt	For	For
3.2	Elect Maeng Jin-wook as Outside Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Appoint Jeong Dong-jin as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Telefonica SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: TEF

Record Date: 03/24/2023

Meeting Type: Annual

Primary ISIN: ES0178430E18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

TIM SA

Meeting Date: 03/30/2023

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Annual

Primary ISIN: BRTIMSACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Ten	Mgmt	For	For
4	Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves, and Nicandro Durante as Independent Directors	Mgmt	For	For
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Elisabetta Paola Romano as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Michela Mossini as Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Michele Valensise as Director	Mgmt	None	Abstain

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.10	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
11	Elect Fiscal Council Members	Mgmt	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
14	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	For	Against

TIM SA

Meeting Date: 03/30/2023

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRTIMSACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For
2	Approve Agreement to Absorb Cozani RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	For	For
3	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
4	Approve Independent Firm's Appraisal	Mgmt	For	For
5	Approve Absorption of Cozani RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/30/2023

Country: Mexico

Ticker: WALMEX

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: MX01WA000038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For
1b	Approve CEO's Report	Mgmt	For	For
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For
1d	Approve Board of Directors' Report	Mgmt	For	For
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3a	Approve Allocation of Income	Mgmt	For	For
3b	Approve Ordinary Dividend of MXN 1.12 Per Share	Mgmt	For	For
3c	Approve Extraordinary Dividend of MXN 1.57 Per Share	Mgmt	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For
5a1	Accept Resignation of Blanca Trevino as Director	Mgmt	For	For
5b1	Ratify Maria Teresa Arnal as Director	Mgmt	For	For
5b2	Ratify Adolfo Cerezo as Director	Mgmt	For	For
5b3	Ratify Ernesto Cervera as Director	Mgmt	For	For
5b4	Ratify Kirsten Evans as Director	Mgmt	For	For
5b5	Ratify Eric Perez Grovas as Director	Mgmt	For	For
5b6	Ratify Leigh Hopkins as Director	Mgmt	For	For
5b7	Ratify Elizabeth Kwo as Director	Mgmt	For	For
5b8	Ratify Guilherme Loureiro as Director	Mgmt	For	For
5b9	Ratify Judith McKenna as Board Chairman	Mgmt	For	For
5b10	Ratify Karthik Raghupathy as Director	Mgmt	For	For
5b11	Ratify Tom Ward as Director	Mgmt	For	For
5c1	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For
5c3	Approve Directors and Officers Liability	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For
5d2	Approve Remuneration of Director	Mgmt	For	For
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Youngone Corp.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 111770

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7111770004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Electronic Registration of Certificates)	Mgmt	For	For
1.2	Amend Articles of Incorporation (Director's Term of Office)	Mgmt	For	For
1.3	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For
1.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For
2.1	Elect Lee Young-hoe as Inside Director	Mgmt	For	For
2.2	Elect Moon Jong-park as Outside Director	Mgmt	For	For
3	Elect Moon Jong-park as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

BAWAG Group AG

Meeting Date: 03/31/2023

Country: Austria

Ticker: BG

Record Date: 03/21/2023

Meeting Type: Annual

Primary ISIN: AT0000BAWAG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

BH Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 090460

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7090460007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Do Not Vote
2	Approve Conditional Delisting of Shares from KOSDAQ and listing on KOSPI	Mgmt	For	Do Not Vote
3.1	Amend Articles of Incorporation (Establishment of committees)	Mgmt	For	Do Not Vote
3.2	Amend Articles of Incorporation (Class Shares)	Mgmt	For	Do Not Vote
3.3	Amend Articles of Incorporation (Convertible Securities)	Mgmt	For	Do Not Vote
4	Elect Yoon Seong-tae as Outside Director	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Elect Choi Hyeon-muk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Do Not Vote
6.1	Elect Song Young-jung as a Member of Audit Committee	Mgmt	For	Do Not Vote
6.2	Elect Yoon Seong-tae as a Member of Audit Committee	Mgmt	For	Do Not Vote
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Conditional Delisting of Shares from KOSDAQ and listing on KOSPI	Mgmt	For	For
3.1	Amend Articles of Incorporation (Establishment of committees)	Mgmt	For	For
3.2	Amend Articles of Incorporation (Class Shares)	Mgmt	For	For
3.3	Amend Articles of Incorporation (Convertible Securities)	Mgmt	For	Against
4	Elect Yoon Seong-tae as Outside Director	Mgmt	For	For
5	Elect Choi Hyeon-muk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
6.1	Elect Song Young-jung as a Member of Audit Committee	Mgmt	For	For
6.2	Elect Yoon Seong-tae as a Member of Audit Committee	Mgmt	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Chenavari Capital Solutions Ltd.

Meeting Date: 03/31/2023

Country: Guernsey

Ticker: N/A

Record Date: 03/29/2023

Meeting Type: Annual

Primary ISIN: GG00BMVMHY11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Elect Patrick Ogier as Director	Mgmt	For	For
5	Re-elect Rene Mouchotte as Director	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 03/31/2023

Country: China

Ticker: 300750

Record Date: 03/22/2023

Meeting Type: Annual

Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve 2022 and 2023 Remuneration of Directors	Mgmt	For	For
7	Approve 2022 and 2023 Remuneration of Supervisors	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Application of Credit Lines	Mgmt	For	Against
12	Approve Estimated Amount of Guarantees	Mgmt	For	Against
13	Approve Hedging Plan	Mgmt	For	For
14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	Mgmt	For	For
15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For
16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For
18	Approve Formulation of External Donation Management System	Mgmt	For	For
19	Amend the Currency Fund Management System	Mgmt	For	Against
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against

DBS Group Holdings Ltd.

Meeting Date: 03/31/2023

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary ISIN: SG1L01001701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Dongsung Chemical Co., Ltd.

BARINGS

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 102260

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7102260007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Baek Jeong-ho as Inside Director	Mgmt	For	For
2.2	Elect Lee Man-woo as Inside Director	Mgmt	For	For
2.3	Elect Jeong Cheol-gil as Outside Director	Mgmt	For	For
2.4	Elect Seol Doh-won as Outside Director	Mgmt	For	For
3	Appoint Lee Jong-cheol as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
6	Approve Terms of Retirement Pay	Mgmt	For	For

DONGSUNG FINETEC Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 033500

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7033500000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Choi Yong-seok as Inside Director	Mgmt	For	For
2.2	Elect Park Cheol-soon as Outside Director	Mgmt	For	For
3	Elect Lee Gyeong-gu as Internal Auditor	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/31/2023

Country: China

Ticker: 300014

Record Date: 03/24/2023

Meeting Type: Special

Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/31/2023

Country: Mexico

Ticker: FEMSAUBD

Record Date: 03/17/2023

Meeting Type: Annual

Primary ISIN: MXP320321310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
	Election of Series B Directors	Mgmt		
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For
4.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For
4.c	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against
4.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For
4.i	Elect Enrique F. Senior Hernandez as Director	Mgmt	For	For
4.j	Elect Michael Larson as Director	Mgmt	For	For
	Election of Series D Directors	Mgmt		
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Fomento Economico Mexicano SAB de CV

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.l	Elect Alfonso Gonzalez Migoya as Director	Mgmt	For	For
4.m	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For
4.n	Elect Daniel Alegre as Director	Mgmt	For	For
4.o	Elect Gibu Thomas as Director	Mgmt	For	For
	Election of Series D Alternate Directors	Mgmt		
4.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For
4.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Mgmt	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/31/2023

Country: Mexico

Ticker: FEMSAUBD

Record Date: 03/17/2023

Meeting Type: Extraordinary Shareholders

Primary ISIN: MXP320321310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 25 Re: Decrease in Board Size	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
3	Approve Minutes of Meeting	Mgmt	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/31/2023

Country: Mexico

Ticker: FEMSAUBD

Record Date: 03/01/2023

Meeting Type: Annual/Special

Primary ISIN: MXP320321310

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Extraordinary General Meeting Agenda	Mgmt		
1	Amend Article 25 Re: Decrease in Board Size	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
3	Approve Minutes of Meeting	Mgmt	For	For
	Annual General Meeting Agenda	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
	Election of Series B Directors	Mgmt		
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For
4.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For
4.c	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against
4.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For
4.i	Elect Enrique F. Senior Hernandez as Director	Mgmt	For	For
4.j	Elect Michael Larson as Director	Mgmt	For	For
	Election of Series D Directors	Mgmt		
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For
4.l	Elect Alfonso Gonzalez Migoya as Director	Mgmt	For	For
4.m	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For
4.n	Elect Daniel Alegre as Director	Mgmt	For	For
4.o	Elect Gibu Thomas as Director	Mgmt	For	For
	Election of Series D Alternate Directors	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Fomento Economico Mexicano SAB de CV

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For
4.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Mgmt	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Hankook Shell Oil Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 002960

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7002960003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Erol Asiyo as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Yerun Lamers as Inside Director	Mgmt	For	For
3	Elect Oh Tae-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Infosys Limited

Meeting Date: 03/31/2023

Country: India

Ticker: 500209

Record Date: 02/24/2023

Meeting Type: Special

Primary ISIN: INE009A01021

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Elect Govind Vaidiram Iyer as Director	Mgmt	For	For

Infosys Limited

Meeting Date: 03/31/2023

Country: India

Ticker: 500209

Record Date: 03/03/2023

Meeting Type: Special

Primary ISIN: INE009A01021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Elect Govind Vaidiram Iyer as Director	Mgmt	For	For

ISC Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 095340

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7095340006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Jeong Young-bae as Inside Director	Mgmt	For	For
3.2	Elect Yoon Dong-il as Non-Independent Non-Executive Director	Mgmt	For	For
4	Appoint Kim Yang-su as Internal Auditor	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Korea Real Estate Investment Trust Co., Ltd.

BARINGS

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 034830

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7034830000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Cha Jeong-hun as Inside Director	Mgmt	For	For
3.2	Elect Choi Yoon-seong as Inside Director	Mgmt	For	For
3.3	Elect Seo Gyeong-seok as Outside Director	Mgmt	For	For
3.4	Elect Jang Dasaro as Outside Director	Mgmt	For	For
4	Elect Yang Suk-ja as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Seo Gyeong-seok as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Jang Dasaro as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

Korean Reinsurance Co.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 003690

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7003690005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against
3.1	Elect Lee Pil-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
3.2	Elect Kim So-hui as Outside Director	Mgmt	For	For
4.1	Elect Koo Gi-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.2	Elect Lee Bong-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.3	Elect Koo Han-seo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

KT Corp.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 030200

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7030200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yoon Gyeong-rim as CEO	Mgmt	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For
3.2	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For
3.3	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For
4.1	Elect Seo Chang-seok as Inside Director	Mgmt	For	For
4.2	Elect Song Gyeong-min as Inside Director	Mgmt	For	For
4.3	Elect Kang Chung-gu as Outside Director	Mgmt	For	Against
4.4	Elect Yeo Eun-jeong as Outside Director	Mgmt	For	Against
4.6	Elect Pyo Hyeon-myeong as Outside Director	Mgmt	For	Against
5.1	Elect Kang Chung-gu as a Member of Audit Committee	Mgmt	For	Against
5.2	Elect Yeo Eun-jeong as a Member of Audit Committee	Mgmt	For	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
7	Approve Signing of Management Contract	Mgmt	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

KT Skylife Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 053210

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7053210001

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2.1	Approve Allocation of Income (KRW 350)	Mgmt	For	For
2.2	Approve Allocation of Income (KRW 700) (Shareholder Proposal)	SH	None	Against
3.1	Elect Yang Chun-sik Yang as Inside Director	Mgmt	For	For
3.2	Elect Kim Hun-bae as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Yoon Myeong-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Lotte Corp.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 004990

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7004990008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Dong-woo as Inside Director	Mgmt	For	For
2.2	Elect Lee Hun-gi as Inside Director	Mgmt	For	Against
3	Elect Kim Chang-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Nasmedia Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 089600

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7089600001

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Park Pyeong-gwon as Inside Director	Mgmt	For	For
3.2	Elect Kim Hun-bae as Non-Independent Non-Executive Director	Mgmt	For	For
4	Elect Lim Hyeon-chan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Se Gyung Hi Tech Co., Ltd.

Meeting Date: 03/31/2023

Country: South Korea

Ticker: 148150

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: KR7148150006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary ISIN: DK0060534915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.4	Product Pricing Proposal	SH	Against	Against
9	Other Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 03/29/2023

Country: Japan

Ticker: 7309

Record Date: 12/31/2022

Meeting Type: Annual

Primary ISIN: JP3358000002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Chia Chin Seng	Mgmt	For	For
3.2	Elect Director Ichijo, Kazuo	Mgmt	For	For
3.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For
3.4	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
3.5	Elect Director Wada, Hiromi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For