

Date range covered : 05/01/2022 to 05/31/2022

LOCATION(S): ALL LOCATIONS

Aflac Incorporated

Meeting Date: 05/02/2022**Country:** USA**Ticker:** AFL**Record Date:** 02/22/2022**Meeting Type:** Annual**Primary ISIN:** US0010551028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022**Country:** USA**Ticker:** LLY**Record Date:** 02/22/2022**Meeting Type:** Annual**Primary ISIN:** US5324571083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For

IMCD NV

Meeting Date: 05/02/2022

Country: Netherlands

Ticker: IMCD

Record Date: 04/04/2022

Meeting Type: Annual

Primary ISIN: NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	For
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Close Meeting	Mgmt		

Albemarle Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: ALB

Record Date: 03/08/2022

Meeting Type: Annual

Primary ISIN: US0126531013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For
2b	Elect Director Ralf H. Cramer	Mgmt	For	For
2c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ally Financial Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: ALLY

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US02005N1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For
1c	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For
1d	Elect Director William H. Cary	Mgmt	For	For
1e	Elect Director Mayree C. Clark	Mgmt	For	For
1f	Elect Director Kim S. Fennebresque	Mgmt	For	For
1g	Elect Director Melissa Goldman	Mgmt	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For
1i	Elect Director David Reilly	Mgmt	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US0258161092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: BAX

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: US0718131099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/03/2022

Country: USA

Ticker: BMY

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: US1101221083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: EW

Record Date: 03/09/2022

Meeting Type: Annual

Primary ISIN: US28176E1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: EXPD

Record Date: 03/08/2022

Meeting Type: Annual

Primary ISIN: US3021301094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

Fortune Brands Home & Security, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: FBHS

Record Date: 03/04/2022

Meeting Type: Annual

Primary ISIN: US34964C1062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan S. Kilsby	Mgmt	For	For
1b	Elect Director Amit Banati	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Director Irial Finan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Sanofi

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For
9	Elect Emile Voest as Director	Mgmt	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wienerberger AG

Meeting Date: 05/03/2022

Country: Austria

Ticker: WIE

Record Date: 04/23/2022

Meeting Type: Annual

Primary ISIN: AT0000831706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2022	Mgmt	For	For
6.1	Approve Increase in Size of Supervisory Board to Nine Members	Mgmt	For	For
6.2	Reelect Peter Steiner as Supervisory Board Member	Mgmt	For	For
6.3	Elect Marc Grynberg as Supervisory Board Member	Mgmt	For	For
6.4	Elect Thomas Birtel as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
10.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
10.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Ticker: AI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Allianz SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary ISIN: DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Ticker: MT

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary ISIN: LU1598757687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For
IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
IX	Reelect Karel De Gucht as Director	Mgmt	For	For
X	Approve Share Repurchase	Mgmt	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: BARC

Record Date: 04/29/2022

Meeting Type: Annual

Primary ISIN: GB0031348658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
4	Elect Robert Berry as Director	Mgmt	For	For
5	Elect Anna Cross as Director	Mgmt	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For

Brown & Brown, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: BRO

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US1152361010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For
1.2	Elect Director Hugh M. Brown	Mgmt	For	For
1.3	Elect Director J. Powell Brown	Mgmt	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.5	Elect Director James C. Hays	Mgmt	For	For
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For
1.7	Elect Director James S. Hunt	Mgmt	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US12572Q1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

CSX Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: CSX

Record Date: 03/08/2022

Meeting Type: Annual

Primary ISIN: US1264081035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director James M. Foote	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Ticker: ENB

Record Date: 03/09/2022

Meeting Type: Annual

Primary ISIN: CA29250N1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Ticker: GE

Record Date: 03/08/2022

Meeting Type: Annual

Primary ISIN: US3696043013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1j	Elect Director Catherine Lesjak	Mgmt	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Approve Nomination of Employee Representative Director	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/04/2022

Country: USA

Ticker: GILD

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: US3755581036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary ISIN: GB0009252882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Anne Beal as Director	Mgmt	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
26	Approve Share Save Plan	Mgmt	For	For
27	Approve Share Reward Plan	Mgmt	For	For
28	Adopt New Articles of Association	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: HNR1

Record Date:

Meeting Type: Annual

Primary ISIN: DE0008402215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Holcim Ltd.

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012214059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For
6	Approve Climate Report	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

IBU-tec advanced materials AG

Meeting Date: 05/04/2022

Country: Germany

Ticker: IBU

Record Date: 04/12/2022

Meeting Type: Annual

Primary ISIN: DE000A0XYHT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6.1	Elect Sandrine Cailleteau to the Supervisory Board	Mgmt	For	Against
6.2	Elect Jens Thau to the Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.3	Elect Achim Kampker to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Increase in Size of Board to Four Members	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022 Country: USA Ticker: IFF
 Record Date: 03/08/2022 Meeting Type: Annual
 Primary ISIN: US4595061015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Barry A. Bruno	Mgmt	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director John F. Ferraro	Mgmt	For	For
1i	Elect Director Christina Gold	Mgmt	For	For
1j	Elect Director Ilene Gordon	Mgmt	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022 Country: USA Ticker: PEP
 Record Date: 03/01/2022 Meeting Type: Annual
 Primary ISIN: US7134481081

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For
1j	Elect Director David C. Page	Mgmt	For	For
1k	Elect Director Robert C. Pohlrad	Mgmt	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For
1m	Elect Director Darren Walker	Mgmt	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Ticker: PM

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: US7181721090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Against

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PLD

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US74340W1036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For
1f	Elect Director Avid Modjtabei	Mgmt	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Prologis, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** SPGI
Record Date: 03/07/2022 **Meeting Type:** Annual **Primary ISIN:** US78409V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** STAN
Record Date: 05/02/2022 **Meeting Type:** Annual **Primary ISIN:** GB0004082847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Elect Shirish Apte as Director	Mgmt	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For
14	Re-elect David Tang as Director	Mgmt	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
18	Re-elect Bill Winters as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
31	Approve Net Zero Pathway	Mgmt	For	For
	Shareholder Proposal	Mgmt		
32	Approve Shareholder Requisition Resolution	SH	Against	Against

Stryker Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: SYK

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US8636671013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary ISIN: GB00B10RZP78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AlzChem Group AG

Meeting Date: 05/05/2022

Country: Germany

Ticker: ACT

Record Date: 04/13/2022

Meeting Type: Annual

Primary ISIN: DE000A2YNT30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 10.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Change Company Name to Alzchem Group AG	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: AME

Record Date: 03/10/2022

Meeting Type: Annual

Primary ISIN: US0311001004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	Mgmt	For	For
1b	Elect Director Dean Seavers	Mgmt	For	For
1c	Elect Director David A. Zapico	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Ticker: ADM

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: US0394831020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For

Asymchem Laboratories (Tianjin) Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Ticker: 6821

Record Date: 04/28/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: CNE100004Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Proposed Investment Project under the Investment Agreement Entered with Shanghai Industry Comprehensive Development Zone Co., Ltd.	Mgmt	For	For
2	Approve Proposed Capital Contributions and Deemed Disposal of Equity Interest in Asymchem Biotechnology Development	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2022

Country: USA

Ticker: BSX

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: US1011371077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For
1g	Elect Director David J. Roux	Mgmt	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Bravida Holding AB
Meeting Date: 05/05/2022

Country: Sweden

Ticker: BRAV

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: SE0007491303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Common Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindal Strand	Mgmt	For	For
11.10	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.11	Approve Discharge of Anders Martensson	Mgmt	For	For
11.12	Approve Discharge of Kaj Levisen	Mgmt	For	For
11.13	Approve Discharge of CEO Mattias Johansson	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1.29 Million to Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Fredrik Arp as Director	Mgmt	For	Against
14.b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14.c	Reelect Jan Johansson as Director	Mgmt	For	For
14.d	Reelect Marie Nygren as Director	Mgmt	For	For
14.e	Reelect Staffan Pahlsson as Director	Mgmt	For	For
14.f	Reelect Karin Stahlhandske as Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	Against
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Nominating Committee Procedures	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21.a	Approve Performance Share Matching Plan LTIP 2022 for Key Employees	Mgmt	For	For
21.b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21.b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
21.b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
21.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: CDNS

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US1273871087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2022

Country: Canada

Ticker: CNQ

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary ISIN: CA1363851017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	For
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: COF

Record Date: 03/09/2022

Meeting Type: Annual

Primary ISIN: US14040H1059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 05/05/2022

Country: USA

Ticker: EMN

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: US2774321002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Mark J. Costa	Mgmt	For	For
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.5	Elect Director Julie F. Holder	Mgmt	For	For
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	For
1.9	Elect Director David W. Raisbeck	Mgmt	For	For
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2022

Country: USA

Ticker: ECL

Record Date: 03/08/2022

Meeting Type: Annual

Primary ISIN: US2788651006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

ENN Natural Gas Co., Ltd.

Meeting Date: 05/05/2022

Country: China

Ticker: 600803

Record Date: 04/25/2022

Meeting Type: Special

Primary ISIN: CNE000000DG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares	Mgmt	For	For
	APPROVE ACQUISITION BY CASH AND ISSUANCE OF SHARES	Mgmt		
2.1	Approve Transaction Parties	Mgmt	For	For
2.2	Approve Target Assets	Mgmt	For	For
2.3	Approve Reference Date for Evaluation and Audit	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.4	Approve Pricing Method, Pricing Basis and Transaction Price of Target Assets	Mgmt	For	For
	APPROVE ACQUISITION BY ISSUANCE OF SHARES	Mgmt		
2.5	Approve Issue Type and Par Value	Mgmt	For	For
2.6	Approve Issue Manner and Target Subscribers	Mgmt	For	For
2.7	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	For
2.8	Approve Issue Size	Mgmt	For	For
2.9	Approve Listing Exchange	Mgmt	For	For
2.10	Approve Lock-Up Period Arrangement	Mgmt	For	For
2.11	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.12	Approve Payment Method	Mgmt	For	For
2.13	Approve Attribution of Profit and Loss During the Transition Period	Mgmt	For	For
2.14	Approve Personnel Arrangement	Mgmt	For	For
2.15	Approve Performance Commitment, Asset Impairment and Compensation	Mgmt	For	For
2.16	Approve Contractual Obligations and Liability for Breach of Contract for the Transfer of Ownership	Mgmt	For	For
2.17	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Transaction Constitutes as Related-party Transaction	Mgmt	For	For
4	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares	Mgmt	For	For
5	Approve Transaction Complies with Article 4 of Provisions on Several Issues Regulating the Major Asset Restructuring of Listed Companies	Mgmt	For	For
6	Approve Transaction Complies with Article 11 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
7	Approve Transaction Complies with Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
8	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For
9	Approve Signing of Conditional Agreement for Acquisition by Cash and Issuance of Shares and Supplementary Agreement	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For
11	Approve Relevant Audit Reports, Review Report and Evaluation Report of this Transaction	Mgmt	For	For
12	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
13	Approve Shareholder Return Plan	Mgmt	For	For
14	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Fluidra SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: FDR

Record Date: 04/29/2022

Meeting Type: Annual

Primary ISIN: ES0137650018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Ratify Appointment of and Elect Barbara Borra as Director	Mgmt	For	For
8	Elect Bernat Garrigos Castro as Director	Mgmt	For	Against
9.1	Reelect Bruce W. Brooks as Director	Mgmt	For	For
9.2	Reelect M. Steven Langman as Director	Mgmt	For	Against
9.3	Reelect Jose Manuel Vargas Gomez as Director	Mgmt	For	Against
10.1	Amend Article 16 Re: Authorized Capital	Mgmt	For	For
10.2	Amend Article 25 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.3	Amend Article 26 Re: Meeting Location and Time	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10.4	Amend Article 33 Re: Deliberation and Adoption of Resolutions	Mgmt	For	For
10.5	Amend Article 42 Re: Conduct of Meetings	Mgmt	For	For
10.6	Amend Article 44 Re: Director Remuneration	Mgmt	For	For
10.7	Amend Article 47 Re: Annual Corporate Governance Report and Annual Report on Directors' Compensation	Mgmt	For	For
10.8	Amend Article 53 Re: Annual Report	Mgmt	For	For
11.1	Amend Article 6 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11.2	Amend Article 10.bis of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For
11.3	Amend Article 14 of General Meeting Regulations Re: Planning, Resources and Meeting Location	Mgmt	For	For
11.4	Amend Article 18 of General Meeting Regulations Re: Shareholders' Registration	Mgmt	For	For
11.5	Amend Article 20 of General Meeting Regulations Re: Requests to Intervene	Mgmt	For	For
11.6	Amend Article 21 of General Meeting Regulations Re: Interventions of Shareholders	Mgmt	For	For
11.7	Amend Article 22 of General Meeting Regulations Re: Right to Information During the General Meeting	Mgmt	For	For
11.8	Amend Article 24 of General Meeting Regulations Re: Voting of Proposals	Mgmt	For	For
11.9	Amend Article 25 of General Meeting Regulations Re: Adoption of Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Annual Maximum Remuneration	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
17	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
18	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.2 Billion	Mgmt	For	For
19	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Glanbia Plc

Meeting Date: 05/05/2022

Country: Ireland

Ticker: GL9

Record Date: 05/01/2022

Meeting Type: Annual

Primary ISIN: IE0000669501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Patsy Ahern as Director	Mgmt	For	For
3b	Re-elect Mark Garvey as Director	Mgmt	For	For
3c	Re-elect Brendan Hayes as Director	Mgmt	For	For
3d	Re-elect John G Murphy as Director	Mgmt	For	For
3e	Re-elect John Murphy as Director	Mgmt	For	For
3f	Re-elect Patrick Murphy as Director	Mgmt	For	For
3g	Re-elect Siobhan Talbot as Director	Mgmt	For	For
3h	Re-elect Roisin Brennan as Director	Mgmt	For	For
3i	Re-elect Paul Duffy as Director	Mgmt	For	For
3j	Re-elect Donard Gaynor as Director	Mgmt	For	For
3k	Re-elect Jane Lodge as Director	Mgmt	For	For
3l	Re-elect Dan O'Connor as Director	Mgmt	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Authorise Market Purchase of Shares	Mgmt	For	For
13	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
14	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Mgmt	For	Against
15	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	Mgmt	For	For

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022

Country: Hong Kong

Ticker: 11

Record Date: 04/28/2022

Meeting Type: Annual

Primary ISIN: HK0011000095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Diana Cesar as Director	Mgmt	For	For
2b	Elect Cordelia Chung as Director	Mgmt	For	For
2c	Elect Clement K M Kwok as Director	Mgmt	For	For
2d	Elect David Y C Liao as Director	Mgmt	For	For
2e	Elect Xiao Bin Wang as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Amend Articles of Association	Mgmt	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: H78

Record Date:

Meeting Type: Annual

Primary ISIN: BMG4587L1090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Hongkong Land Holdings Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Craig Beattie as Director	Mgmt	For	For
4	Re-elect Adam Keswick as Director	Mgmt	For	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For
6	Re-elect Anthony Nightingale as Director	Mgmt	For	For
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	Against
9	Authorise Issue of Equity	Mgmt	For	For

Impro Precision Industries Ltd.

Meeting Date: 05/05/2022

Country: Cayman Islands

Ticker: 1286

Record Date: 04/28/2022

Meeting Type: Annual

Primary ISIN: KYG4723A1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Yu Yuepeng as Director	Mgmt	For	For
2A2	Elect Zhu Liwei as Director	Mgmt	For	For
2A3	Elect Yen Gordon as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Adopt New Articles of Association	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: J36

Record Date:

Meeting Type: Annual

Primary ISIN: BMG507361001

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For
4	Re-elect Julian Hui as Director	Mgmt	For	For
5	Re-elect Michael Wu as Director	Mgmt	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	Against
8	Authorise Issue of Equity	Mgmt	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For

JOST Werke AG

Meeting Date: 05/05/2022

Country: Germany

Ticker: JST

Record Date: 04/13/2022

Meeting Type: Annual

Primary ISIN: DE000JST4000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Bernd Gottschalk to the Supervisory Board	Mgmt	For	For
6.2	Reelect Natalie Hayday to the Supervisory Board	Mgmt	For	For
6.3	Reelect Rolf Lutz to the Supervisory Board	Mgmt	For	For
6.4	Reelect Juergen Schaubel to the Supervisory Board	Mgmt	For	For
6.5	Elect Stefan Sommer to the Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.6	Reelect Klaus Sulzbach to the Supervisory Board	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
9.1	Elect Bernd Gottschalk to the Supervisory Board, if Item 8 is Approved	Mgmt	For	For
9.2	Elect Natalie Hayday to the Supervisory Board, if Item 8 is Approved	Mgmt	For	For
9.3	Elect Rolf Lutz to the Supervisory Board, if Item 8 is Approved	Mgmt	For	For
9.4	Elect Juergen Schaubel to the Supervisory Board, if Item 8 is Approved	Mgmt	For	For
9.5	Elect Stefan Sommer to the Supervisory Board, if Item 8 is Approved	Mgmt	For	Against
9.6	Elect Klaus Sulzbach to the Supervisory Board, if Item 8 is Approved	Mgmt	For	For

Jumbo SA

Meeting Date: 05/05/2022

Country: Greece

Ticker: BELA

Record Date: 04/29/2022

Meeting Type: Annual

Primary ISIN: GRS282183003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt		
3	Ratify Special Dividend Paid in 2021	Mgmt	For	For
4	Ratify Special Dividend Approved by EGM Dated 19.01.2022	Mgmt	For	For
5	Fix Number of and Elect Directors (Bundled)	Mgmt	For	Against
6	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
8	Approve Remuneration of Board Members	Mgmt	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2022

Country: Belgium

Ticker: KBC

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: BE0003565737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11.1	Reelect Christine Van Rijsseghem as Director	Mgmt	For	Against
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Transact Other Business	Mgmt		

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0013841017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: MTD

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US5926881054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Parkland Corporation

Meeting Date: 05/05/2022

Country: Canada

Ticker: PKI

Record Date: 03/22/2022

Meeting Type: Annual

Primary ISIN: CA70137W1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For
1.4	Elect Director Tim W. Hogarth	Mgmt	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For
1.6	Elect Director Angela John	Mgmt	For	For
1.7	Elect Director Jim Pantelidis	Mgmt	For	For
1.8	Elect Director Steven Richardson	Mgmt	For	For
1.9	Elect Director David A. Spencer	Mgmt	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Names Executive Officer's Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2022**Country:** Germany**Ticker:** PSM**Record Date:****Meeting Type:** Annual**Primary ISIN:** DE000PSM7770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the 2023 Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Andreas Wiele to the Supervisory Board	Mgmt	For	For
7.2	Elect Bert Habets to the Supervisory Board	Mgmt	For	For
7.3	Elect Rolf Nonnenmacher to the Supervisory Board	Mgmt	For	For

RemeGen Co., Ltd.

Meeting Date: 05/05/2022**Country:** China**Ticker:** 9995**Record Date:** 04/27/2022**Meeting Type:** Extraordinary Shareholders**Primary ISIN:** CNE1000048G6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Chen Yunjin as Director	Mgmt	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022**Country:** Australia**Ticker:** RIO**Record Date:** 05/03/2022**Meeting Type:** Annual**Primary ISIN:** AU000000RIO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For
8	Elect Simon Henry as Director	Mgmt	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For
17	Approve Climate Action Plan	Mgmt	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: SECU.B

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: SE0000163594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Allocation of Income	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
9.c	Approve May 12, 2022, as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman, and SEK 840,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	For	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee Committee	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Program LTI 2022/2024 for Key Employees and Related Financing	Mgmt	For	Against
18	Amend Articles Re: Set Minimum (SEK 300 Million) and Maximum (SEK 1.2 Billion) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares	Mgmt	For	For
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2022

Country: Germany

Ticker: WAF

Record Date:
Meeting Type: Annual

Primary ISIN: DE000WAF3001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Talanx AG
Meeting Date: 05/05/2022

Country: Germany

Ticker: TLX

Record Date:
Meeting Type: Annual

Primary ISIN: DE000TLX1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Issuance of Registered Bonds with Conditional Conversion Obligations without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 93.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 62.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Creation of EUR 158.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Creation of EUR 2.5 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

The Kraft Heinz Company

Meeting Date: 05/05/2022

Country: USA

Ticker: KHC

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US5007541064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For
1k	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/05/2022

Country: USA

Ticker: UPS

Record Date: 03/09/2022

Meeting Type: Annual

Primary ISIN: US9113121068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Yunnan Energy New Material Co., Ltd.
Meeting Date: 05/05/2022

Country: China

Ticker: 002812

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: CNE10002BR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Credit Line Application	Mgmt	For	Against
10	Approve Provision of Guarantees	Mgmt	For	Against
11	Approve Deposit, Loan and Guarantee Business in Related Bank	Mgmt	For	Against
12	Approve Financial Assistance Provision	Mgmt	For	Against

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: ABBV

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US00287Y1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Budweiser Brewing Company APAC Limited

BARINGS

Meeting Date: 05/06/2022

Country: Cayman Islands

Ticker: 1876

Record Date: 04/28/2022

Meeting Type: Annual

Primary ISIN: KYG1674K1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jan Craps as Director	Mgmt	For	For
3b	Elect Michel Doukeris as Director	Mgmt	For	For
3c	Elect Katherine King-suen Tsang as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	Mgmt	For	Against
9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	Mgmt	For	Against
10	Adopt New Articles of Association	Mgmt	For	For

CLP Holdings Ltd.

Meeting Date: 05/06/2022

Country: Hong Kong

Ticker: 2

Record Date: 04/29/2022

Meeting Type: Annual

Primary ISIN: HK0002007356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Zia Mody as Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2b	Elect May Siew Boi Tan as Director	Mgmt	For	For
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
2d	Elect Roderick Ian Eddington as Director	Mgmt	For	For
2e	Elect William Elkin Mocatta as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Primary ISIN: US1941621039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
5	Report on Charitable Contributions	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary ISIN: DE0005552004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

Dover Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: DOV

Record Date: 03/09/2022

Meeting Type: Annual

Primary ISIN: US2600031080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Dover Corporation

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

IDEX Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: IEX

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: US45167R1041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Livingston L. Satterthwaite	Mgmt	For	For
1b	Elect Director David C. Parry	Mgmt	For	For
1c	Elect Director Eric D. Ashleman	Mgmt	For	For
1d	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

IGM Financial Inc.

Meeting Date: 05/06/2022

Country: Canada

Ticker: IGM

Record Date: 03/09/2022

Meeting Type: Annual

Primary ISIN: CA4495861060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For
1.5	Elect Director Gary Doer	Mgmt	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	For
1.8	Elect Director Sharon Hodgson	Mgmt	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For
1.11	Elect Director John McCallum	Mgmt	For	For
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.13	Elect Director James O'Sullivan	Mgmt	For	For
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Illinois Tool Works Inc.

Meeting Date: 05/06/2022 Country: USA Ticker: ITW
 Record Date: 03/07/2022 Meeting Type: Annual
 Primary ISIN: US4523081093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	For
1g	Elect Director E. Scott Santi	Mgmt	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

InterContinental Hotels Group Plc

Meeting Date: 05/06/2022 Country: United Kingdom Ticker: IHG
 Record Date: 05/04/2022 Meeting Type: Annual Primary ISIN: GB00BHJYC057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
4c	Re-elect Keith Barr as Director	Mgmt	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For
4f	Re-elect Ian Dyson as Director	Mgmt	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For
4i	Re-elect Jo Harlow as Director	Mgmt	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For
4k	Re-elect Jill McDonald as Director	Mgmt	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

InterContinental Hotels Group Plc

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: LSCC

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: US5184151042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	For
1.3	Elect Director Mark E. Jensen	Mgmt	For	For
1.4	Elect Director Anjali Joshi	Mgmt	For	For
1.5	Elect Director James P. Lederer	Mgmt	For	For
1.6	Elect Director Krishna Rangasayee	Mgmt	For	For
1.7	Elect Director D. Jeffrey Richardson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: OXY

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: US6745991058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Stephen I. Chazen	Mgmt	For	For
1c	Elect Director Andrew Gould	Mgmt	For	For
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1e	Elect Director Vicki Hollub	Mgmt	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For

Pembina Pipeline Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: PPL

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: CA7063271034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For
1.5	Elect Director Randall J. Findlay	Mgmt	For	For
1.6	Elect Director Robert G. Gwin	Mgmt	For	For
1.7	Elect Director Maureen E. Howe	Mgmt	For	For
1.8	Elect Director Gordon J. Kerr	Mgmt	For	For
1.9	Elect Director David M.B. LeGresley	Mgmt	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For

S&T AG

Meeting Date: 05/06/2022

Country: Austria

Ticker: SANT

Record Date: 04/26/2022

Meeting Type: Annual

Primary ISIN: AT0000A0E9W5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve EUR 2.5 Million Share Capital Reduction via Cancellation of Shares	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Change Company Name to Kontron AG	Mgmt	For	For
10.1	Elect Joseph Fijak as Supervisory Board Member	Mgmt	For	Against
10.2	Elect Fu-Chuan Chu as Supervisory Board Member	Mgmt	For	Against
11.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
11.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Technicolor SA

Meeting Date: 05/06/2022

Country: France

Ticker: TCH

Record Date: 05/04/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: FR0013505062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of up to 49,859,532 Convertible Bonds (OCA) without Preemptive Rights Reserved for Beneficiaries Affiliated with Angelo, Gordon & Co., L.P	Mgmt	For	For
2	Eliminate Preemptive Rights Pursuant to Item 1 Above in Favor of Specific Beneficiaries	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Authorize Issuance of up to 17,307,692 Convertible Bonds (OCA) without Preemptive Rights Reserved for Bpifrance Participations SA	Mgmt	For	For
4	Eliminate Preemptive Rights Pursuant to Item 3 Above in Favor of Bpifrance Participations SA	Mgmt	For	For
5	Authorize Issuance of up to 10,384,615 Convertible Bonds (OCA) without Preemptive Rights Reserved for Beneficiaries Affiliated with Baring Asset Management Limited	Mgmt	For	Abstain
6	Eliminate Preemptive Rights Pursuant to Item 5 Above in Favor of Beneficiaries Affiliated with Baring Asset Management Limited	Mgmt	For	Abstain
7	Authorize Issuance of up to 4,807,692 Convertible Bonds (OCA) without Preemptive Rights Reserved for Beneficiaries Affiliated with Credit Suisse Asset Management Limited et Credit Suisse Asset Management, LLC	Mgmt	For	For
8	Eliminate Preemptive Rights Pursuant to Item 7 Above in Favor of Beneficiaries Affiliated with Credit Suisse Asset Management Limited et Credit Suisse Asset Management, LLC	Mgmt	For	For
9	Authorize Issuance of up to 10,679,885 Convertible Bonds (OCA) without Preemptive Rights Reserved for Briarwood Capital Partners L.P.	Mgmt	For	For
10	Eliminate Preemptive Rights Pursuant to Item 9 Above in Favor of Briarwood Capital Partners L.P.	Mgmt	For	For
11	Authorize Issuance of up to 9,230,769 Convertible Bonds (OCA) without Preemptive Rights Reserved for Glasswort Holdings LLC	Mgmt	For	For
12	Eliminate Preemptive Rights Pursuant to Item 11 Above in Favor of Glasswort Holdings LLC	Mgmt	For	For
13	Authorize Issuance of up to 5,083,789 Convertible Bonds (OCA) without Preemptive Rights Reserved for ELQ Lux Holding SARL, Special Situations 2021, L.P. et Special Situations 2021 Offshore Holdings II, L.P.	Mgmt	For	For
14	Eliminate Preemptive Rights Pursuant to Item 13 Above in Favor of ELQ Lux Holding SARL, Special Situations 2021, L.P. et Special Situations 2021 Offshore Holdings II, L.P.	Mgmt	For	For
15	Authorize Issuance of up to 8,030,641 Convertible Bonds (OCA) without Preemptive Rights Reserved for John Hancock Funds II Floating Rate Income Fund et Aare Issuer Designated Activity Company	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Eliminate Preemptive Rights Pursuant to Item 15 Above in Favor of John Hancock Funds II Floating Rate Income Fund et Aare Issuer Designated Activity Company	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against
18	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Ticker: 1997

Record Date: 04/29/2022

Meeting Type: Annual

Primary ISIN: KYG9593A1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For
2b	Elect Yen Thean Leng as Director	Mgmt	For	For
2c	Elect Horace Wai Chung Lee as Director	Mgmt	For	For
2d	Elect Alexander Siu Kee Au as Director	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Ticker: 2359

Record Date: 04/28/2022

Meeting Type: Annual

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Provision of External Guarantees	Mgmt	For	Against
6	Elect Minzhang Chen as Director	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For
8	Amend External Investment Management Policy	Mgmt	For	For
9	Amend Connected Transactions Management Policy	Mgmt	For	For
10	Amend External Guarantees Policy	Mgmt	For	For
11	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
12	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For	For
13	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For	For
14	Approve Increase in Registered Capital	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against

Meeting Date: 05/06/2022

Country: China

Ticker: 2359

Record Date: 04/28/2022

Meeting Type: Special

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Ticker: 2359

Record Date: 04/28/2022

Meeting Type: Annual

Primary ISIN: CNE10003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Provision of External Guarantees	Mgmt	For	Against
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
8	Approve Proposed Use of Surplus Net Proceeds from the A Share List and the Non-Public Issuance of A Shares	Mgmt	For	For
9	Approve Implementation Entity and Implementation Location of the Suzhou Project by Applying a Portion of the Net Proceeds from the A Share Listing	Mgmt	For	For
10	Approve Increase in Registered Capital	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
14	Amend External Investment Management Policy	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Amend Connected Transactions Management Policy	Mgmt	For	For
16	Amend External Guarantees Policy	Mgmt	For	For
17	Elect Minzhang Chen as Director	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against
19	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For
20	Authorize Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against

WuXi AppTec Co., Ltd.

Meeting Date: 05/06/2022

Country: China

Ticker: 2359

Record Date: 04/28/2022

Meeting Type: Special

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant of General Mandates to Repurchase A Shares and/or H Shares	Mgmt	For	For

Al Rajhi Bank

Meeting Date: 05/08/2022

Country: Saudi Arabia

Ticker: 1120

Record Date:

Meeting Type: Annual

Primary ISIN: SA0007879113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For
5	Ratify Distributed Interim Dividends of SAR 1.40 per Share for the First Half of FY 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Authorize Increase of Capital by Capitalizing from the Retained Earning for Bonus Issue	Mgmt	For	For
7	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For
8	Amend Article 6 of Bylaws to Reflect Changes in Capital	Mgmt	For	For
9	Amend Article 10 of Bylaws Re: Register of Shareholders	Mgmt	For	For
10	Amend Article 11 of Bylaws Re: Preferred Shares	Mgmt	For	For
11	Amend Article 14 of Bylaws Re: Management of the Company	Mgmt	For	For
12	Amend Article 15 of Bylaws Re: Termination of Board Membership	Mgmt	For	For
13	Amend Article 16 of Bylaws Re: Powers of the Board	Mgmt	For	For
14	Amend Article 17 of Bylaws Re: Executive Committee	Mgmt	For	For
15	Amend Article 19 of Bylaws Re: Powers of Chairman, Deputy Chairman and Secretary of the Board	Mgmt	For	For
16	Amend Article 21 of Bylaws Re: Managing Director	Mgmt	For	For
17	Amend Article 22 of Bylaws Re: Composition of BACC Audit and Compliance Committee	Mgmt	For	For
18	Amend Article 31 of Bylaws Re: Assemblies Meeting Invitation	Mgmt	For	For
19	Amend Article 39 of Bylaws Re: Auditor Appointment	Mgmt	For	For
20	Amend Article 41 of Bylaws Re: Auditor Reports	Mgmt	For	For
21	Amend Article 43 of Bylaws Re: Financial Documents	Mgmt	For	For
22	Amend Article 44 of Bylaws Re: Dividend Distribution	Mgmt	For	For
23	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For
24	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2022	Mgmt	For	For
25	Approve Remuneration of Directors of SAR 5,130,000 for FY 2021	Mgmt	For	For
26	Approve Remuneration of Audit Committee Members of SAR 818,494 for FY 2021	Mgmt	For	For
27	Amend Audit and Compliance Committee Charter	Mgmt	For	For
28	Amend Nominations and Remuneration Committee Charter	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
29	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
30	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Bankers Blanket Bond	Mgmt	For	For
31	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Directors and Officers Policy	Mgmt	For	For
32	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Properties All Risk Policy	Mgmt	For	For
33	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Motor Insurance Agreement	Mgmt	For	For
34	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Group Credit Takaful Policy Mortgage Insurance	Mgmt	For	For
35	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Contract of Fire and Allied Perils Policy Mortgage Insurance	Mgmt	For	For

Aviva Plc

Meeting Date: 05/09/2022 **Country:** United Kingdom **Ticker:** AV
Record Date: 05/05/2022 **Meeting Type:** Special **Primary ISIN:** GB0002162385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For
2	Approve Issue of B Shares	Mgmt	For	For
3	Approve Share Consolidation	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Annual

Primary ISIN: GB0002162385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	For
7	Elect Martin Strobel as Director	Mgmt	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Ticker: 002311

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: CNE100000HP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transaction	Mgmt	For	For
7	Approve Provision of External Guarantees	Mgmt	For	For
8	Approve Application of Bank Credit Lines	Mgmt	For	Against
9	Approve Hedging Business	Mgmt	For	For
10	Approve Use of Idle Raised Funds and Own Funds for Cash Management	Mgmt	For	Against
11	Approve Capital Injection and Related Party Transaction	Mgmt	For	For
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For
13	Approve Dividend Return Plan	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Ticker: PPG

Record Date: 02/18/2022

Meeting Type: Annual

Primary ISIN: US6935061076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	For
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.4	Elect Director Michael T. Nally	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

Yunnan Energy New Material Co., Ltd.

Meeting Date: 05/09/2022

Country: China

Ticker: 002812

Record Date: 04/29/2022

Meeting Type: Special

Primary ISIN: CNE100002BR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against

3M Company

Meeting Date: 05/10/2022

Country: USA

Ticker: MMM

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: US88579Y1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	Against
5	Report on Operations in Communist China	SH	Against	Against

ConocoPhillips

Meeting Date: 05/10/2022

Country: USA

Ticker: COP

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: US20825C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Call Special Meetings	SH	Against	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	Against

Cummins Inc.

Meeting Date: 05/10/2022 Country: USA Ticker: CMI
 Record Date: 03/08/2022 Meeting Type: Annual Primary ISIN: US2310211063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For
10	Elect Director William I. Miller	Mgmt	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Require Independent Board Chair	SH	Against	Against

Danaher Corporation

Meeting Date: 05/10/2022 Country: USA Ticker: DHR
 Record Date: 03/11/2022 Meeting Type: Annual Primary ISIN: US2358511028

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Linda Filler	Mgmt	For	For
1c	Elect Director Teri List	Mgmt	For	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Darling Ingredients Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: DAR

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: US2372661015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Celeste A. Clark	Mgmt	For	For
1e	Elect Director Linda Goodspeed	Mgmt	For	For
1f	Elect Director Enderson Guimaraes	Mgmt	For	For
1g	Elect Director Dirk Kloosterboer	Mgmt	For	For
1h	Elect Director Mary R. Korby	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Gary W. Mize	Mgmt	For	For
1j	Elect Director Michael E. Rescoe	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Deutsche Lufthansa AG

Meeting Date: 05/10/2022

Country: Germany

Ticker: LHA

Record Date:

Meeting Type: Annual

Primary ISIN: DE0008232125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Cancellation of Authorized Capital C	Mgmt	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For

Everest Re Group, Ltd.

Meeting Date: 05/10/2022

Country: Bermuda

Ticker: RE

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: BMG3223R1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Jarir Marketing Co.

Meeting Date: 05/10/2022

Country: Saudi Arabia

Ticker: 4190

Record Date:

Meeting Type: Annual

Primary ISIN: SA000A0BLA62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 2,650,000 for FY 2021	Mgmt	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For
6	Amend Article 3 of Bylaws Re: Company's Purposes	Mgmt	For	For
7	Amend Article 21 of Bylaws Re: Powers of Chairman, Deputy Chairman, Managing Director and Secretary	Mgmt	For	For
8	Amend Article 45 of Bylaws Re: Earnings of Profits	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2022	Mgmt	For	For
10	Approve Related Party Transactions with Kite Arabia Re: Implementation, Designs and Technical Consultations	Mgmt	For	For
11	Approve Related Party Transactions with Kite Arabia Re: Renting an Office in Jarir Building in Riyadh	Mgmt	For	For
12	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 444,840	Mgmt	For	For
13	Approve Related Party Transactions with Jarir Commercial Investments Company Re: Renting an Office in Jarir Building in Riyadh Amounting SAR 145,860	Mgmt	For	For
14	Approve Related Party Transactions Re: Amwaj Al Dhahran Company Ltd	Mgmt	For	For
15	Approve Related Party Transactions Re: Aswaq Almustaqbil Trading Company Ltd	Mgmt	For	For
16	Approve Related Party Transactions with Jarir Real Estate Company Re: Leasing an Office in Jarir Building in Riyadh	Mgmt	For	For
17	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Contract of a Showroom of Jarir Bookstore in Riyadh	Mgmt	For	For
18	Approve Related Party Transactions Re: Reuf Tabuk Ltd	Mgmt	For	For
19	Approve Related Party Transactions Re: Sehat Al Sharq Medical Company Ltd	Mgmt	For	For
20	Approve Related Party Transactions with Rubeen Al Arabia Company Re: Providing Management, Operation and Maintenance Services for Rubeen Plaza Commercial Complex in Riyadh	Mgmt	For	For
21	Approve Related Party Transactions with Jarir Real Estate Company Re: Contract to Sell a Plot of Land Located in Al-Yasmeen District in Riyadh	Mgmt	For	For

Koninklijke DSM NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: DSM

Record Date: 04/12/2022

Meeting Type: Annual

Primary ISIN: NL0000009827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: PHIA

Record Date: 04/12/2022

Meeting Type: Annual

Primary ISIN: NL000009538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

MKS Instruments, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: MKSI

Record Date: 03/02/2022

Meeting Type: Annual

Primary ISIN: US55306N1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Mgmt	For	For
1.2	Elect Director Jacqueline F. Moloney	Mgmt	For	For
1.3	Elect Director Michelle M. Warner	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2022

Country: Norway

Ticker: NHY

Record Date: 05/03/2022

Meeting Type: Annual

Primary ISIN: NO0005052605

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Do Not Vote
8	Dissolve Corporate Assembly	Mgmt	For	Do Not Vote
9	Amend Articles Re: Board-Related	Mgmt	For	Do Not Vote
10	Approve Nomination Committee Procedures	Mgmt	For	Do Not Vote
11.1	Elect Dag Mejdell as Director	Mgmt	For	Do Not Vote
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	Do Not Vote
11.3	Elect Rune Bjerke as Director	Mgmt	For	Do Not Vote
11.4	Elect Peter Kukielski as Director	Mgmt	For	Do Not Vote
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	Do Not Vote
11.6	Elect Petra Einarsson as Director	Mgmt	For	Do Not Vote
11.7	Elect Philip Graham New as Director	Mgmt	For	Do Not Vote
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	Do Not Vote
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	Do Not Vote
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	Do Not Vote
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	Do Not Vote
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt		
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Do Not Vote
	Management Proposal	Mgmt		
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	Do Not Vote

Prudential Financial, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PRU

Record Date: 03/11/2022

Meeting Type: Annual

Primary ISIN: US7443201022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For
1.9	Elect Director George Paz	Mgmt	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/10/2022

Country: China

Ticker: 300760

Record Date: 04/28/2022

Meeting Type: Annual

Primary ISIN: CNE100003G67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Sustainability Report	Mgmt	For	For
8	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
9	Approve Appointment of Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	Against
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt		
11.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
11.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
11.3	Amend System for External Guarantee	Mgmt	For	For
11.4	Amend Related Party Transaction Decision-making System	Mgmt	For	For
11.5	Amend Working System for Independent Directors	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 05/10/2022

Country: Canada

Ticker: SU

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: CA8672241079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	Do Not Vote
1.2	Elect Director John D. Gass	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.3	Elect Director Russell K. Girling	Mgmt	For	Do Not Vote
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	Do Not Vote
1.5	Elect Director Dennis M. Houston	Mgmt	For	Do Not Vote
1.6	Elect Director Mark S. Little	Mgmt	For	Do Not Vote
1.7	Elect Director Brian P. MacDonald	Mgmt	For	Do Not Vote
1.8	Elect Director Maureen McCaw	Mgmt	For	Do Not Vote
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	Do Not Vote
1.10	Elect Director Eira M. Thomas	Mgmt	For	Do Not Vote
1.11	Elect Director Michael M. Wilson	Mgmt	For	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/10/2022

Country: Hong Kong

Ticker: 1972

Record Date: 05/03/2022

Meeting Type: Annual

Primary ISIN: HK0000063609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	For
1b	Elect Nicholas Adam Hodnett Fenwick as Director	Mgmt	For	For
1c	Elect Spencer Theodore Fung as Director	Mgmt	For	For
1d	Elect Merlin Bingham Swire as Director	Mgmt	For	For
1e	Elect Timothy Joseph Blackburn as Director	Mgmt	For	For
1f	Elect Ma Suk Ching Mabelle as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: TROW

Record Date: 03/01/2022

Meeting Type: Annual

Primary ISIN: US74144T1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Mary K. Bush	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1f	Elect Director Robert F. MacLellan	Mgmt	For	For
1g	Elect Director Eileen P. Rominger	Mgmt	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

T. Rowe Price Group, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1m	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: WM

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: US94106L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For
1g	Elect Director John C. Pope	Mgmt	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Civil Rights Audit	SH	Against	For

Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Ticker: YAR

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: NO0010208051

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
5.2	Approve Remuneration Statement	Mgmt	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	Do Not Vote
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote

American International Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: AIG

Record Date: 03/16/2022

Meeting Type: Annual

Primary ISIN: US0268747849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	For
1i	Elect Director Therese M. Vaughan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

American International Group, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

ANTA Sports Products Limited

Meeting Date: 05/11/2022

Country: Cayman Islands

Ticker: 2020

Record Date: 05/05/2022

Meeting Type: Annual

Primary ISIN: KYG040111059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ding Shizhong as Director	Mgmt	For	For
4	Elect Lai Shixian as Director	Mgmt	For	For
5	Elect Wu Yonghua as Director	Mgmt	For	For
6	Elect Dai Zhongchuan as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
12	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Arrow Electronics, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: ARW

Record Date: 03/16/2022

Meeting Type: Annual

Primary ISIN: US0427351004

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For
1.3	Elect Director Fabian T. Garcia	Mgmt	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	For
1.7	Elect Director Laurel J. Krzeminski	Mgmt	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	For
1.9	Elect Director Carol P. Lowe	Mgmt	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bank of Jiangsu Co., Ltd.

Meeting Date: 05/11/2022

Country: China

Ticker: 600919

Record Date: 04/29/2022

Meeting Type: Annual

Primary ISIN: CNE100002G76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Evaluation Report of the Board of Supervisors on the Performance of Directors and Senior Management Members	Mgmt	For	For
4	Approve Performance Evaluation Report on Supervisors	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For
6	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve 2021 Related Party Transaction Report	Mgmt	For	For
9	Approve 2022 Related Party Transactions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Issuance of Ordinary Financial Bonds	Mgmt	For	For
12	Elect Shen Kunrong as Independent Director	Mgmt	For	For
	ELECT EXTERNAL SUPERVISORS	Mgmt		
13.1	Elect Pan Jun as Supervisor	Mgmt	For	For
13.2	Elect Liu Wei as Supervisor	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: BMW

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: DE0005190003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/11/2022

Country: Germany

Ticker: GBF

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: DE0005909006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Thomas Blades (from January 1, 2021 to January 19, 2021) for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Duncan Hall for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christina Johansson for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Eckhard Cordes for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stephan Brueckner for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Agnieszka Al-Selwi for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 15, 2021 to December 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Werner Brandstetter (from April 15, 2021 to December 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Roland Busch (from April 15, 2021 to December 31, 2021) for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Dorothee Deuring (from January 1, 2021 to April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ralph Heck (from January 1, 2021 to April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Hupe (from January 1, 2021 to April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Rainer Knerler for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Janna Koeke (from January 1, 2021 to April 15, 2021) for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Frank Lutz for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.13	Approve Discharge of Supervisory Board Member Silke Maurer (from April 15, 2021 to December 31) for Fiscal Year 2021	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Robert Schuchna for Fiscal Year 2021	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Joerg Sommer for Fiscal Year 2021	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Bettina Volkens for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Cathay Pacific Airways Limited

Meeting Date: 05/11/2022

Country: Hong Kong

Ticker: 293

Record Date: 05/04/2022

Meeting Type: Annual

Primary ISIN: HK0293001514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Chan Bernard Charnwut as Director	Mgmt	For	For
1b	Elect John Barrie Harrison as Director	Mgmt	For	For
1c	Elect Tung Lieh Cheung Andrew as Director	Mgmt	For	For
1d	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	Against
1e	Elect Ma Chongxian as Director	Mgmt	For	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/11/2022

Country: USA

Ticker: CF

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: US1252691001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

China Tower Corporation Limited

Meeting Date: 05/11/2022

Country: China

Ticker: 788

Record Date: 05/03/2022

Meeting Type: Annual

Primary ISIN: CNE100003688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For	For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Elect Gao Chunlei as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	Against

Commerzbank AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: CBK

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: DE000CBK1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: CVS

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: US1266501006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director C. David Brown, II	Mgmt	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	Against

Edenred SA

Meeting Date: 05/11/2022

Country: France

Ticker: EDEN

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary ISIN: FR0010908533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	Against
5	Reelect Maelle Gavet as Director	Mgmt	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: ENI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary ISIN: IT0003132476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

KION GROUP AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: KGX

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: DE000KGX8881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against

Marshalls Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: MSLH

Record Date: 05/09/2022

Meeting Type: Annual

Primary ISIN: GB00B012BV22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Vanda Murray as Director	Mgmt	For	For
6	Re-elect Martyn Coffey as Director	Mgmt	For	For
7	Re-elect Graham Prothero as Director	Mgmt	For	For
8	Re-elect Tim Pile as Director	Mgmt	For	For
9	Re-elect Angela Bromfield as Director	Mgmt	For	For
10	Elect Avis Darzins as Director	Mgmt	For	For
11	Elect Justin Lockwood as Director	Mgmt	For	For
12	Elect Simon Bourne as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/11/2022

Country: Germany

Ticker: PUM

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: DE0006969603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SWKS

Record Date: 03/17/2022

Meeting Type: Annual

Primary ISIN: US83088M1027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

SPIE SA

Meeting Date: 05/11/2022

Country: France

Ticker: SPIE

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary ISIN: FR0012757854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Geertrui Schoolenberg as Director	Mgmt	For	For
6	Reelect Geertrui Schoolenberg as Director	Mgmt	For	For
7	Ratify Appointment of Bpifrance Investissement as Director	Mgmt	For	For
8	Reelect Gauthier Louette as Director	Mgmt	For	Against
9	Reelect Regine Stachelhaus as Director	Mgmt	For	For
10	Reelect Peugeot Invest Assets as Director	Mgmt	For	For
11	Elect Christopher Delbruck as Director	Mgmt	For	For
12	Renew Appointment of EY as Auditor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For
15	Approve Compensation Report	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Amend Article 15 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/11/2022

Country: Norway

Ticker: TEL

Record Date: 05/04/2022

Meeting Type: Annual

Primary ISIN: NO0010063308

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
	Shareholder Proposals	Mgmt		
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Do Not Vote
	Management Proposals	Mgmt		
9	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	Do Not Vote
14	Close Meeting	Mgmt		

TGS ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: TGS

Record Date: 05/04/2022

Meeting Type: Annual

Primary ISIN: NO0003078800

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
6.a	Reelect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	Do Not Vote
6.b	Elect Irene Egset as Director	Mgmt	For	Do Not Vote
6.c	Elect Mark Leonard as Director	Mgmt	For	Do Not Vote
6.d	Elect Grethe Kristin Moen as Director	Mgmt	For	Do Not Vote
6.e	Elect Svein Harald Oygard as Director	Mgmt	For	Do Not Vote
7	Approve Remuneration of Directors	Mgmt	For	Do Not Vote
8.a	Elect Henry H. Hamilton as Member of Nominating Committee	Mgmt	For	Do Not Vote
9	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Statement	Mgmt	For	Do Not Vote
12	Approve Long Term Incentive Plan Consisting of PSUs and RSUs	Mgmt	For	Do Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
14	Approve NOK 341,988 Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
15.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
15.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	Do Not Vote
16	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/11/2022

Country: USA

Ticker: TSCO

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: US8923561067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Against

Universal Robina Corporation
Meeting Date: 05/11/2022

Country: Philippines

Ticker: URC

Record Date: 04/04/2022

Meeting Type: Annual

Primary ISIN: PHY9297P1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders held on May 13, 2021	Mgmt	For	For
2	Approve Financial Statements for the Preceding Year	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt		
3.1	Elect James L. Go as Director	Mgmt	For	For
3.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For
3.3	Elect Patrick Henry C. Go as Director	Mgmt	For	For
3.4	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	For
3.5	Elect Irwin C. Lee as Director	Mgmt	For	For
3.6	Elect Cesar V. Purisima as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3.7	Elect Rizalina G. Mantaring as Director	Mgmt	For	For
3.8	Elect Christine Marie B. Angco as Director	Mgmt	For	For
3.9	Elect Antonio Jose U. Periquet, Jr. as Director	Mgmt	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For
6	Approve Other Matters	Mgmt	For	Against

AmRest Holdings SE

Meeting Date: 05/12/2022 Country: Poland Ticker: EAT
 Record Date: 05/06/2022 Meeting Type: Annual Primary ISIN: ES0105375002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5.1	Reelect Jose Pares Gutierrez as Director	Mgmt	For	For
5.2	Reelect Luis Miguel Alvarez Perez as Director	Mgmt	For	For
5.3	Reelect Carlos Fernandez Gonzalez as Director	Mgmt	For	For
5.4	Reelect Pablo Castilla Reparaz as Director	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Anglo American Platinum Ltd.

Meeting Date: 05/12/2022

Country: South Africa

Ticker: AMS

Record Date: 05/06/2022

Meeting Type: Annual

Primary ISIN: ZAE000013181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect Norman Mbazima as Director	Mgmt	For	For
1.2	Re-elect Craig Miller as Director	Mgmt	For	For
1.3	Re-elect Daisy Naidoo as Director	Mgmt	For	For
2.1	Elect Nolitha Fakude as Director	Mgmt	For	For
2.2	Elect Anik Michaud as Director	Mgmt	For	For
2.3	Elect Duncan Wanblad as Director	Mgmt	For	For
3.1	Re-elect Peter Mageza as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Daisy Naidoo as Member of the Audit and Risk Committee	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/12/2022

Country: USA

Ticker: ANSS

Record Date: 03/15/2022

Meeting Type: Annual

Primary ISIN: US03662Q1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	Mgmt	For	For
1B	Elect Director Barbara V. Scherer	Mgmt	For	For
1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Declassify the Board of Directors	SH	Against	For

APONTIS PHARMA AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: APPH

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: DE000A3CMGM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Edin Hadzic to the Supervisory Board	Mgmt	For	Against
5.2	Elect Matthias Wiedenfels to the Supervisory Board	Mgmt	For	Against
5.3	Elect Christian Bettinger to the Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.4	Elect Anna Picciolo-Lehrke to the Supervisory Board	Mgmt	For	Against
5.5	Elect Olaf Elbracht to the Supervisory Board	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Remuneration of Supervisory Board	Mgmt	For	For

Arcadis NV

Meeting Date: 05/12/2022 Country: Netherlands Ticker: ARCAD
 Record Date: 04/14/2022 Meeting Type: Annual Primary ISIN: NL0006237562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Open Meeting	Mgmt		
1.b	Receive Announcements (non-voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Receive Report of Executive Board (Non-Voting)	Mgmt		
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For
4.c	Approve Special Dividends of EUR 0.60 Per Share	Mgmt	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For
8.a	Reelect M.C. (Michael) Putnam to Supervisory Board	Mgmt	For	For
8.b	Announce Vacancies on the Supervisory Board	Mgmt		
9.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Assurant, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AIZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: US04621X1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: GB0007980591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against

Bunge Limited

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: BG

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: BMG169621056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For
1b	Elect Director Carol Browner	Mgmt	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For
1e	Elect Director Gregory Heckman	Mgmt	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For
1h	Elect Director Michael Kobori	Mgmt	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For
1k	Elect Director Mark Zenuk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Cheniere Energy, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: LNG

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: US16411R2085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director Scott Peak	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1j	Elect Director Andrew J. Teno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ConvaTec Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: CTEC

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: GB00BD3VFW73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John McAdam as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Margaret Ewing as Director	Mgmt	For	For
7	Re-elect Brian May as Director	Mgmt	For	For
8	Re-elect Sten Scheibye as Director	Mgmt	For	For
9	Re-elect Heather Mason as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Elect Jonny Mason as Director	Mgmt	For	For
12	Elect Kim Lody as Director	Mgmt	For	For
13	Elect Sharon O'Keefe as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Scrip Dividend Scheme	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

E.ON SE

Meeting Date: 05/12/2022	Country: Germany	Ticker: EOAN
Record Date:	Meeting Type: Annual	Primary ISIN: DE000ENAG999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/12/2022	Country: Hong Kong	Ticker: 27
Record Date: 05/05/2022	Meeting Type: Annual	Primary ISIN: HK0027032686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For
2.2	Elect Charles Cheung Wai Bun as Director	Mgmt	For	For
2.3	Elect Michael Victor Mecca as Director	Mgmt	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

GoerTek Inc.

Meeting Date: 05/12/2022

Country: China

Ticker: 002241

Record Date: 04/29/2022

Meeting Type: Annual

Primary ISIN: CNE10000BP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	For
9	Approve Use of Funds for Cash Management	Mgmt	For	Against
10	Approve Financial Derivates Transactions	Mgmt	For	For
11	Approve Guarantee Provision Plan	Mgmt	For	For
12	Approve Shareholder Return Plan	Mgmt	For	For
13	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
16	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
17	Amend Management System of Raised Funds	Mgmt	For	Against
18	Amend Revision of Internal Audit System	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
19	Amend Related-Party Transaction Management System	Mgmt	For	Against
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against

HeidelbergCement AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: HEI

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: DE0006047004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: INTC

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: US4581401001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Dion J. Weisler	Mgmt	For	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	Against

K+S AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: SDF

Record Date:

Meeting Type: Annual

Primary ISIN: DE000KSAG888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Thomas Koelbl to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Lindab International AB

Meeting Date: 05/12/2022

Country: Sweden

Ticker: LIAB

Record Date: 05/04/2022

Meeting Type: Annual

Primary ISIN: SE0001852419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Open Meeting; Elect Peter Nilsson as Chair of Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Lars-Olof Ottosson as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Thomas Cronqvist as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Peter Nilsson	Mgmt	For	For
8.c2	Approve Discharge of Per Bertland	Mgmt	For	For
8.c3	Approve Discharge of Sonat Burman-Olsson	Mgmt	For	For
8.c4	Approve Discharge of Viveka Ekberg	Mgmt	For	For
8.c5	Approve Discharge of Anette Frumerie	Mgmt	For	For
8.c6	Approve Discharge of Marcus Hedblom	Mgmt	For	For
8.c7	Approve Discharge of Staffan Pehrson	Mgmt	For	For
8.c8	Approve Discharge of Pontus Andersson	Mgmt	For	For
8.c9	Approve Discharge of Anders Lundberg	Mgmt	For	For
8.c10	Approve Discharge of Ola Ringdahl	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.24 Million for Chairman, SEK 500,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Peter Nilsson as Board Chairman	Mgmt	For	For
11.b	Reelect Viveka Ekberg as Director	Mgmt	For	For
11.c	Reelect Sonat Burman-Olsson as Director	Mgmt	For	For
11.d	Reelect Anette Frumerie as Director	Mgmt	For	For
11.e	Reelect Per Bertland as Director	Mgmt	For	For
11.f	Reelect Marcus Hedblom as Director	Mgmt	For	For
11.g	Reelect Staffan Pehrson as Director	Mgmt	For	For
11.h	Reelect Peter Nilsson as Board Chair	Mgmt	For	For
12.1	Ratify Deloitte as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Stock Option Plan for Key Employees	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

Lundin Mining Corporation

Meeting Date: 05/12/2022	Country: Canada	Ticker: LUN
Record Date: 03/25/2022	Meeting Type: Annual	Primary ISIN: CA5503721063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For
1C	Elect Director Juliana L. Lam	Mgmt	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	For
1E	Elect Director Jack O. Lundin	Mgmt	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For
1G	Elect Director Karen P. Poniachik	Mgmt	For	For
1H	Elect Director Peter T. Rockandel	Mgmt	For	For
1I	Elect Director Catherine J. G. Stefan	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: NSC
Record Date: 03/04/2022	Meeting Type: Annual	Primary ISIN: US6558441084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For
1.7	Elect Director Steven F. Leer	Mgmt	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Nucor Corporation

Meeting Date: 05/12/2022 Country: USA Ticker: NUE
 Record Date: 03/14/2022 Meeting Type: Annual
 Primary ISIN: US6703461052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For
1.5	Elect Director Joseph D. Rupp	Mgmt	For	For
1.6	Elect Director Leon J. Topalian	Mgmt	For	For
1.7	Elect Director John H. Walker	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/12/2022

Country: Canada

Ticker: ONEX

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: CA68272K1030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3A	Elect Director Mitchell Goldhar	Mgmt	For	For
3B	Elect Director Arianna Huffington	Mgmt	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Against	For

oOh!media Limited

Meeting Date: 05/12/2022

Country: Australia

Ticker: OML

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: AU000000OML6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For
2	Elect Tony Faure as Director	Mgmt	For	For
3	Elect Joanne Pollard as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Catherine O'Connor	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Powszechna Kasa Oszczedności Bank Polski SA

Meeting Date: 05/12/2022

Country: Poland

Ticker: PKO

Record Date: 04/26/2022

Meeting Type: Annual

Primary ISIN: PLPKO0000016

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt		
6	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements; and Statutory Reports	Mgmt		
7	Receive Supervisory Board Report	Mgmt		
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt		
9.a	Approve Financial Statements	Mgmt	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For
9.f	Approve Allocation of Income for Fiscal 2021	Mgmt	For	For
9.g	Approve Dividends of PLN 1.83 per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Approve Discharge of Iwona Duda (Deputy CEO)	Mgmt	For	For
11.2	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For	For
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For
11.9	Approve Discharge of Zbigniew Jagiello (CEO)	Mgmt	For	For
11.10	Approve Discharge of Rafal Antczak (Deputy CEO)	Mgmt	For	For
11.11	Approve Discharge of Rafal Kozlowski (Deputy CEO)	Mgmt	For	For
11.12	Approve Discharge of Adam Marciniak (Deputy CEO)	Mgmt	For	For
11.13	Approve Discharge of Jakub Papierski (Deputy CEO)	Mgmt	For	For
11.14	Approve Discharge of Jan Rosciszewski (CEO and Deputy CEO)	Mgmt	For	For
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Dominik Kaczmarski (Supervisory Board Member and Secretary)	Mgmt	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For
12.8	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For
12.11	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For
12.12	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Secretary)	Mgmt	For	For
12.13	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Member and Chairman)	Mgmt	For	For
12.14	Approve Discharge of Marcin Izdebski (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.15	Approve Discharge of Piotr Sadownik (Supervisory Board Member)	Mgmt	For	For
13	Amend Aug. 26, 2020, AGM, Resolution Re: Remuneration Policy	Mgmt	For	Against
14	Amend Aug. 26, 2020, AGM, Resolution Re: Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For
16	Amend Statute	Mgmt	For	For
17	Approve Regulations on Supervisory Board	Mgmt	For	For
18	Approve Regulations on General Meetings	Mgmt	For	For
19	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	Mgmt	For	For
20	Approve Individual Suitability of Supervisory Board Members	Mgmt	For	Against
21	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against
22	Close Meeting	Mgmt		

Saudi Tadawul Group Holding Co.

Meeting Date: 05/12/2022

Country: Saudi Arabia

Ticker: 1111

Record Date:

Meeting Type: Annual

Primary ISIN: SA15DHKGHBH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For
5	Approve Dividends of Sar 3 per Share for FY 2021	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 5,863,142.86 for FY 2021	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
9	Approve Related Party Transactions Re: Riyadh Capital	Mgmt	For	Against
10	Amend Article 2 of Bylaws Re: Company's Name	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Amend Article 7 of Bylaws Re: Company's Capital	Mgmt	For	For

Swire Pacific Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Ticker: 19

Record Date: 05/05/2022

Meeting Type: Annual

Primary ISIN: HK0019000162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	For	For
1b	Elect G R H Orr as Director	Mgmt	For	For
1c	Elect G M C Bradley as Director	Mgmt	For	For
1d	Elect P Healy as Director	Mgmt	For	For
1e	Elect Y Xu as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: UNP

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: US9078181081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022 Country: USA Ticker: VZ
 Record Date: 03/14/2022 Meeting Type: Annual
 Primary ISIN: US92343V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
7	Report on Operations in Communist China	SH	Against	Against

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022 Country: France Ticker: ML
 Record Date: 05/11/2022 Meeting Type: Annual/Special
 Primary ISIN: FR0000121261

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Duerr AG

Meeting Date: 05/13/2022

Country: Germany

Ticker: DUE

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: DE0005565204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

HKT Trust and HKT Limited

Meeting Date: 05/13/2022

Country: Cayman Islands

Ticker: 6823

Record Date: 05/06/2022

Meeting Type: Annual

Primary ISIN: HK0000093390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Li Tzar Kai, Richard as Director	Mgmt	For	For
3b	Elect Peter Anthony Allen as Director	Mgmt	For	Against
3c	Elect Mai Yanzhou as Director	Mgmt	For	Against
3d	Elect Wang Fang as Director	Mgmt	For	Against
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	Mgmt	For	For

Shenzhen International Holdings Limited

Meeting Date: 05/13/2022

Country: Bermuda

Ticker: 152

Record Date: 05/06/2022

Meeting Type: Annual

Primary ISIN: BMG8086V1467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Final Dividend	Mgmt	For	For
2.2	Approve Special Dividend	Mgmt	For	For
3.1	Elect Wang Peihang as Director	Mgmt	For	For
3.2	Elect Zhou Zhiwei as Director	Mgmt	For	For
3.3	Elect Pan Chaojin as Director	Mgmt	For	Against
3.4	Elect Zeng Zhi as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

technotrans SE

Meeting Date: 05/13/2022

Country: Germany

Ticker: TTR1

Record Date:

Meeting Type: Annual

Primary ISIN: DE000A0XYGA7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Sebastian Reppegather to the Supervisory Board	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/13/2022

Country: Hong Kong

Ticker: 669

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: HK0669013440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For
3b	Elect Camille Jojo as Director	Mgmt	For	For
3c	Elect Peter David Sullivan as Director	Mgmt	For	For
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3e	Elect Caroline Christina Kracht as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Teradyne, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: TER

Record Date: 03/17/2022

Meeting Type: Annual

Primary ISIN: US8807701029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	For	For
1b	Elect Director Timothy E. Guertin	Mgmt	For	For
1c	Elect Director Peter Herweck	Mgmt	For	For
1d	Elect Director Mark E. Jagiela	Mgmt	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For
1f	Elect Director Marilyn Matz	Mgmt	For	For
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/13/2022 Country: USA Ticker: PGR
 Record Date: 03/18/2022 Meeting Type: Annual
 Primary ISIN: US7433151039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Waste Connections, Inc.

Meeting Date: 05/13/2022 Country: Canada Ticker: WCN
 Record Date: 03/15/2022 Meeting Type: Annual
 Primary ISIN: CA94106B1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Waste Connections, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For
1.3	Elect Director Michael W. Harlan	Mgmt	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Ticker: WY

Record Date: 03/17/2022

Meeting Type: Annual

Primary ISIN: US9621661043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Ticker: WPM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary ISIN: CA9628791027

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	For
1.2	Elect Director John A. Brough	Mgmt	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	For	For
1.6	Elect Director Glenn Ives	Mgmt	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For
1.8	Elect Director Eduardo Luna	Mgmt	For	For
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

HDFC Bank Limited

Meeting Date: 05/14/2022

Country: India

Ticker: 500180

Record Date: 04/08/2022

Meeting Type: Special

Primary ISIN: INE040A01034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Employee Stock Incentive Plan 2022	Mgmt	For	For

Agility Public Warehousing Co. KSC

Meeting Date: 05/16/2022

Country: Kuwait

Ticker: AGLTY

Record Date: 05/15/2022

Meeting Type: Annual/Special

Primary ISIN: KW0EQ0601041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
2	Approve Corporate Governance Report Including Remuneration Report and Audit Report for FY 2021	Mgmt	For	Against
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	Against
5	Approve Special Report on Violations and Penalties for FY 2021	Mgmt	For	For
6	Approve Dividends of KWD 0.020 for FY 2021	Mgmt	For	For
7	Authorize Distribution of Bonus Shares Representing 20 Percent of Share Capital	Mgmt	For	For
8	Approve Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For
9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve	Mgmt	For	For
10	Approve Related Party Transactions Re: Directors, Directors' Representatives and Directors' Relatives Transactions	Mgmt	For	Against
11	Approve Listing of Shares on a Foreign Stock Exchange	Mgmt	For	Against
12	Approve Remuneration of Directors of SAR 350,000 for FY 2021 and KWD 700,000 as Special Remuneration	Mgmt	For	Against
13	Approve Related Party Transactions for FY 2021 and FY 2022	Mgmt	For	Against
14	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Authorize Issuance of Bonds/Sukuk and Authorize Board to Set Terms of Issuance	Mgmt	For	Against
16	Approve Discharge of Directors for FY 2021	Mgmt	For	Against
17	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
18	Elect Directors (Bundled)	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Approve Increase Authorized Capital Up to KWD 350 Million	Mgmt	For	For
2	Authorize Increase in Issued and Paid Up Capital by Issuing Bonus Shares	Mgmt	For	For
3	Amend Article 6 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For
4	Amend Article 50 of Bylaws	Mgmt	For	For
5	Authorize Board to Distribute Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Amend Article 28 of Bylaws	Mgmt	For	For

AngloGold Ashanti Ltd.

Meeting Date: 05/16/2022

Country: South Africa

Ticker: ANG

Record Date: 05/06/2022

Meeting Type: Annual

Primary ISIN: ZAE000043485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Re-elect Maria Ramos as Director	Mgmt	For	For
1.2	Re-elect Maria Richter as Director	Mgmt	For	For
1.3	Re-elect Nelisiwe Magubane as Director	Mgmt	For	For
2.1	Elect Alberto Calderon Zuleta as Director	Mgmt	For	For
2.2	Elect Scott Lawson as Director	Mgmt	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For
4.1	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For
4.2	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Implementation Report	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
11	Amend Memorandum of Incorporation	Mgmt	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/16/2022

Country: South Africa

Ticker: ANG

Record Date: 04/06/2022

Meeting Type: Annual

Primary ISIN: ZAE000043485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Re-elect Maria Ramos as Director	Mgmt	For	For
1.2	Re-elect Maria Richter as Director	Mgmt	For	For
1.3	Re-elect Nelisiwe Magubane as Director	Mgmt	For	For
2.1	Elect Alberto Calderon Zuleta as Director	Mgmt	For	For
2.2	Elect Scott Lawson as Director	Mgmt	For	For
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For
3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For
3.3	Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	For	For
3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	For	For
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For
4.1	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For
4.2	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Implementation Report	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
11	Amend Memorandum of Incorporation	Mgmt	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Ticker: ASM

Record Date: 04/18/2022

Meeting Type: Annual

Primary ISIN: NL0000334118

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

BKW AG

Meeting Date: 05/16/2022

Country: Switzerland

Ticker: BKW

Record Date:

Meeting Type: Annual

Primary ISIN: CH0130293662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For
6.1.1	Reelect Kurt Schaer as Director	Mgmt	For	For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	For
6.1.3	Reelect Carole Ackermann as Director	Mgmt	For	For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For
6.1.5	Reelect Petra Denk as Director	Mgmt	For	For
6.1.6	Elect Martin a Porta Director	Mgmt	For	For
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For
6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.3.2	Appoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.3.3	Appoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Centre Testing International Group Co., Ltd.

Meeting Date: 05/16/2022

Country: China

Ticker: 300012

Record Date: 05/09/2022

Meeting Type: Annual

Primary ISIN: CNE100000GV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/16/2022

Country: China

Ticker: 300014

Record Date: 05/09/2022

Meeting Type: Annual

Primary ISIN: CNE100000GS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Audit Report	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Related Party Transaction	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	Against
11	Amend Working System for Independent Directors	Mgmt	For	Against
12	Amend Management System for Deposit and Usage of Raised Funds	Mgmt	For	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
15	Amend Management System for External Guarantee	Mgmt	For	Against
16	Amend External Financial Aid Management System	Mgmt	For	Against
17	Approve Provision of Guarantee	Mgmt	For	Against
18	Approve Report of the Board of Supervisors	Mgmt	For	For
19	Approve Remuneration of Supervisors	Mgmt	For	For
20	Approve Change in the Usage of Raised Funds	SH	For	For
21	Approve Related Party Transactions	SH	For	For
22	Approve Signing of Project Investment Cooperation Agreement	SH	For	For
23	Approve Shareholding Reduction	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/16/2022

Country: China

Ticker: 002311

Record Date: 05/09/2022

Meeting Type: Special

Primary ISIN: CNE100000HP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For
	APPROVE PLAN FOR PRIVATE PLACEMENT OF NEW SHARES	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Issue Size	Mgmt	For	For
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.5	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Listing Exchange	Mgmt	For	For
2.8	Approve Scale and Use of Proceeds	Mgmt	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Private Placement of Shares	Mgmt	For	For
4	Approve Share Subscription Agreement	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022

Country: USA

Ticker: RSG

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US7607591002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For
1h	Elect Director James P. Snee	Mgmt	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For

Synlab AG

Meeting Date: 05/16/2022

Country: Germany

Ticker: SYAB

Record Date: 04/22/2022

Meeting Type: Annual

Primary ISIN: DE000A2TSL71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Corporate Purpose	Mgmt	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 05/16/2022

Country: China

Ticker: 603501

Record Date: 05/09/2022

Meeting Type: Special

Primary ISIN: CNE100002XM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against
2	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Application of Bank Credit Lines and Authorization to Sign Contracts Related to Bank Loans	Mgmt	For	For
5	Approve Provision of Guarantee	Mgmt	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: AMGN

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: US0311621009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1d	Elect Director Robert A. Eckert	Mgmt	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/17/2022

Country: USA

Ticker: BKR

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US05722G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.8	Elect Director John G. Rice	Mgmt	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Ticker: BNP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000131104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 05/17/2022

Country: China

Ticker: 601888

Record Date: 05/11/2022

Meeting Type: Annual

Primary ISIN: CNE100000G29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Financial Service Agreement	Mgmt	For	Against
8	Approve Amendments to Articles of Association	Mgmt	For	Against

CK Infrastructure Holdings Limited

Meeting Date: 05/17/2022

Country: Bermuda

Ticker: 1038

Record Date: 05/11/2022

Meeting Type: Annual

Primary ISIN: BMG2178K1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	Against
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For
3.5	Elect Lan Hong Tsung, David as Director	Mgmt	For	For
3.6	Elect George Colin Magnus as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Eos Energy Enterprises, Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** EOSE
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary ISIN: US29415C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alex Dimitrief	Mgmt	For	Withhold
1.2	Elect Director Joe Mastrangelo	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

Greggs Plc

Meeting Date: 05/17/2022 **Country:** United Kingdom **Ticker:** GRG
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary ISIN: GB00B63QSB39

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Ian Durant as Director	Mgmt	For	For
6	Elect Roisin Currie as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
9	Re-elect Sandra Turner as Director	Mgmt	For	For
10	Re-elect Kate Ferry as Director	Mgmt	For	For
11	Elect Mohamed Elsarky as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ipsos SA

Meeting Date: 05/17/2022

Country: France

Ticker: IPS

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000073298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Ratify Appointment of Ben Page as Director	Mgmt	For	For
6	Ratify Appointment of Pierre Barnabe as Director	Mgmt	For	For
7	Reelect Pierre Barnabe as Director	Mgmt	For	For
8	Acknowledge End of Mandate of Florence von Erb as Director and Decision Not to Replace	Mgmt	For	For
9	Elect Virginie Calmels as Director	Mgmt	For	For
10	Renew Appointment of Mazars as Auditor	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	For	For
12	Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	Mgmt	For	Against
13	Approve Compensation of Ben Page, CEO From 15 November 2021 to 31 December 2021	Mgmt	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board From 1 October 2021 to 31 December 2021	Mgmt	For	For
15	Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	Mgmt	For	Against
16	Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	For	Against
17	Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	For	Against
18	Approve Remuneration Policy of CEO	Mgmt	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against
21	Approve Remuneration Policy of Directors	Mgmt	For	For
22	Approve Compensation Report of Corporate Officers	Mgmt	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
31	Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange Offers	Mgmt	For	For
32	Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 Million	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by LBO France Gestion, Amiral Gestion, Financiere Arbevel, La Banque Postale Asset Management and Tocqueville Finance SA	Mgmt		
A	Elect Hubert Mathet as Director	SH	Against	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Ticker: JPM

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: US46625H1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	Against

Li Auto Inc.

Meeting Date: 05/17/2022

Country: Cayman Islands

Ticker: 2015

Record Date: 04/13/2022

Meeting Type: Annual

Primary ISIN: KYG5479M1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Fan Zheng	Mgmt	For	Against
3	Elect Director Zhao Hongqiang	Mgmt	For	For
4	Elect Director Jiang Zhenyu	Mgmt	For	For
5	Elect Director Xiao Xing	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Li Auto Inc.

Meeting Date: 05/17/2022 **Country:** Cayman Islands **Ticker:** 2015
Record Date: 04/13/2022 **Meeting Type:** Annual **Primary ISIN:** KYG5479M1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Fan Zheng	Mgmt	For	Against
3	Elect Director Zhao Hongqiang	Mgmt	For	For
4	Elect Director Jiang Zhenyu	Mgmt	For	For
5	Elect Director Xiao Xing	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Nutrien Ltd.

Meeting Date: 05/17/2022 **Country:** Canada **Ticker:** NTR
Record Date: 03/28/2022 **Meeting Type:** Annual **Primary ISIN:** CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Principal Financial Group, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: PFG

Record Date: 03/23/2022

Meeting Type: Annual

Primary ISIN: US74251V1026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	For
1.2	Elect Director Blair C. Pickerell	Mgmt	For	For
1.3	Elect Director Clare S. Richer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

S.F. Holding Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Ticker: 002352

Record Date: 05/10/2022

Meeting Type: Special

Primary ISIN: CNE100000L63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Signify NV

Meeting Date: 05/17/2022

Country: Netherlands

Ticker: LIGHT

Record Date: 04/19/2022

Meeting Type: Annual

Primary ISIN: NL0011821392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Presentation by CEO	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 1.45 Per Share	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Elect Bram Schot to Supervisory Board	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		

Societe Generale SA

Meeting Date: 05/17/2022

Country: France

Ticker: GLE

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000130809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: SCHW

Record Date: 03/18/2022

Meeting Type: Annual

Primary ISIN: US8085131055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For
1d	Elect Director Arun Sarin	Mgmt	For	For
1e	Elect Director Charles R. Schwab	Mgmt	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Provide Proxy Access Right	Mgmt	For	For
7	Adopt Proxy Access Right	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Ticker: 2899

Record Date: 05/11/2022

Meeting Type: Annual

Primary ISIN: CNE100000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	For	For
5	Approve Financial Report	Mgmt	For	For
6	Approve Profit Distribution Proposal	Mgmt	For	For
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	For	For
9	Approve Authorization to the Board on External Donations	Mgmt	For	For
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	For	For
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	For	For
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	For	For
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	For	Against

AAK AB

Meeting Date: 05/18/2022

Country: Sweden

Ticker: AAK

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: SE0011337708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.2 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Marta Schorling Andreen, Marianne Kirkegaard, Gun Nilsson, Georg Brunstam (Chair) and Patrik Andersson as Directors; Ratify KPMG as Auditors	Mgmt	For	Against
13	Elect Marta Schorling Andreen, Henrik Didner, Elisabet Jamal Bergstrom and William McKechnie as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AMD

Record Date: 03/22/2022

Meeting Type: Annual

Primary ISIN: US0079031078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1d	Elect Director Michael P. Gregoire	Mgmt	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For
1f	Elect Director John W. Marren	Mgmt	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ageas SA/NV

Meeting Date: 05/18/2022

Country: Belgium

Ticker: AGS

Record Date: 05/04/2022

Meeting Type: Annual/Special

Primary ISIN: BE0974264930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2.1	Information on the Dividend Policy	Mgmt		
2.2.2	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Elect Carolin Gabor as Independent Director	Mgmt	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	For	For
5.1	Amend Article 1 Re: Definitions	Mgmt	For	For
5.2	Amend Article 2 Re: Name	Mgmt	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5.4.1	Receive Special Board Report Re: Authorized Capital	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Close Meeting	Mgmt		

ALD SA

Meeting Date: 05/18/2022

Country: France

Ticker: ALD

Record Date: 05/16/2022

Meeting Type: Annual/Special

Primary ISIN: FR0013258662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.08 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of ERNST & YOUNG et Autres as Auditor	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Tim Albertsen, CEO	Mgmt	For	For
8	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	For
9	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board and Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

American Financial Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AFG

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US0259321042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For
1.5	Elect Director Terry S. Jacobs	Mgmt	For	For
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director William W. Verity	Mgmt	For	For
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Tower Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: AMT

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US03027X1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amphenol Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: APH

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US0320951017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director Stanley L. Clark	Mgmt	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Annaly Capital Management, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: NLY

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US0357104092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For
1b	Elect Director Wellington J. Denahan	Mgmt	For	For
1c	Elect Director Katie Beirne Fallon	Mgmt	For	For
1d	Elect Director David L. Finkelstein	Mgmt	For	For
1e	Elect Director Thomas Hamilton	Mgmt	For	For
1f	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1g	Elect Director Michael Haylon	Mgmt	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For
1k	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ANTM

Record Date: 03/17/2022

Meeting Type: Annual

Primary ISIN: US0367521038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

Bank of Ningbo Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Ticker: 002142

Record Date: 05/13/2022

Meeting Type: Annual

Primary ISIN: CNE1000005P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditor	Mgmt	For	For
6	Approve 2021 Implementation of Related Party Transactions and 2022 Work Plan	Mgmt	For	For
7	Elect Luo Weikai as Non-Independent Director	Mgmt	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Approve Performance Evaluation Report of the Board of Directors and Directors	Mgmt	For	For
14	Approve Performance Evaluation Report of the Board of Supervisors and Supervisors	Mgmt	For	For
15	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Approve Capital Management Performance Evaluation Report	Mgmt	For	For

China Hongqiao Group Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 1378

Record Date: 05/11/2022

Meeting Type: Annual

Primary ISIN: KYG211501005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Zheng Shuliang as Director	Mgmt	For	For
2.2	Elect Zhang Ruilian as Director	Mgmt	For	For
2.3	Elect Wong Yuting n as Director	Mgmt	For	For
2.4	Elect Yang Congsen as Director	Mgmt	For	For
2.5	Elect Zhang Jinglei as Director	Mgmt	For	For
2.6	Elect Li Zimin (Zhang Hao) as Director	Mgmt	For	For
2.7	Elect Sun Dongdong as Director	Mgmt	For	For
2.8	Elect Wen Xianjun as Director	Mgmt	For	For
2.9	Elect Xing Jian as Director	Mgmt	For	For
2.10	Elect Han Benwen as Director	Mgmt	For	For
2.11	Elect Dong Xinyi as Director	Mgmt	For	For
2.12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Memorandum and Articles of Association	Mgmt	For	For

Meeting Date: 05/18/2022

Country: Hong Kong

Ticker: 941

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: HK0941009539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Report of the Directors	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Elect Wang Yuhang as Director	Mgmt		
5	Approve KPMG and KPMG Huazhen LLP as Auditors of the Group and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Authorize Board to Determine Interim Profit Distribution of the Company	Mgmt	For	For
10	Approve Provision of External Guarantees	Mgmt	For	Against
11	Approve Director and Senior Management Liability Insurance	Mgmt	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Ticker: 386

Record Date: 04/15/2022

Meeting Type: Annual

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Qiu Fasen as Supervisor	SH	For	For
10.2	Elect Lv Lianggong as Supervisor	SH	For	For
10.3	Elect Wu Bo as Supervisor	SH	For	For
10.4	Elect Zhai Yalin as Supervisor	SH	For	For

China Petroleum & Chemical Corp.

Meeting Date: 05/18/2022

Country: China

Ticker: 386

Record Date: 04/15/2022

Meeting Type: Special

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Ticker: 386

Record Date: 04/14/2022

Meeting Type: Annual

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	For
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For
3	Approve Audited Financial Reports of Sinopec Corp.	Mgmt	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For
6	Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against
8	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against
9	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
10.01	Elect Qiu Fasen as Supervisor	SH	For	For
10.02	Elect Lv Lianggong as Supervisor	SH	For	For
10.03	Elect Wu Bo as Supervisor	SH	For	For
10.04	Elect Zhai Yalin as Supervisor	SH	For	For

China Petroleum & Chemical Corporation

Meeting Date: 05/18/2022

Country: China

Ticker: 386

Record Date: 04/14/2022

Meeting Type: Special

Primary ISIN: CNE100002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For

Chinasoft International Limited

Meeting Date: 05/18/2022 **Country:** Cayman Islands **Ticker:** 354
Record Date: 05/12/2022 **Meeting Type:** Annual
Primary ISIN: KYG2110A1114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect He Ning as Director	Mgmt	For	For
2.2	Elect Tang Zhenming as Director	Mgmt	For	For
2.3	Elect Zhang Yaqin as Director	Mgmt	For	For
2.4	Elect Gao Liangyu as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Final Dividend	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** CMG
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary ISIN: US1696561059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For
1.7	Elect Director Scott Maw	Mgmt	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Against

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Ticker: 300750

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt		
6.1	Approve Remuneration of Directors of Zeng Yuqun	Mgmt	For	For
6.2	Approve Remuneration of Directors of Li Ping	Mgmt	For	For
6.3	Approve Remuneration of Directors of Huang Shilin	Mgmt	For	For
6.4	Approve Remuneration of Directors of Pan Jian	Mgmt	For	For
6.5	Approve Remuneration of Directors of Zhou Jia	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.6	Approve Remuneration of Directors of Wu Kai	Mgmt	For	For
6.7	Approve Remuneration of Directors of Xue Zuyun	Mgmt	For	For
6.8	Approve Remuneration of Directors of Hong Bo	Mgmt	For	For
6.9	Approve Remuneration of Directors of Cai Xiuling	Mgmt	For	For
6.10	Approve Remuneration of Directors of Wang Hongbo	Mgmt	For	For
	APPROVE REMUNERATION OF SUPERVISORS	Mgmt		
7.1	Approve Remuneration of Supervisors of Wu Yingming	Mgmt	For	For
7.2	Approve Remuneration of Supervisors of Feng Chunyan	Mgmt	For	For
7.3	Approve Remuneration of Supervisors of Liu Na	Mgmt	For	For
7.4	Approve Remuneration of Supervisors of Wang Siye	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Guarantee Plan	Mgmt	For	Against
10	Approve Application of Credit Lines	Mgmt	For	Against
11	Approve to Appoint Auditor	Mgmt	For	For
12	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 34th Meeting of the Board of Directors	Mgmt	For	For
13	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 3rd Meeting of the Board of Directors	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	Against
15	Amend Company System	Mgmt	For	Against
16	Approve Investment in the Construction of Power Battery Industry Chain Project	Mgmt	For	For

Corbion NV

Meeting Date: 05/18/2022

Country: Netherlands

Ticker: CRBN

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: NL0010583399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect William Lin to Supervisory Board	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11	Mgmt	For	For
13	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
17	Other Business (Non-Voting)	Mgmt		
18	Close Meeting	Mgmt		

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary ISIN: DE0005810055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For

ENN Energy Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 2688

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: KYG3066L1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Wu Xiaojing as Director	Mgmt	For	For
3a2	Elect Wang Dongzhi as Director	Mgmt	For	For
3a3	Elect Zhang Yuying as Director	Mgmt	For	For
3a4	Elect Law Yee Kwan, Quinn as Director	Mgmt	For	For
3a5	Elect Yien Yu Yu, Catherine as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Adopt New Share Option Scheme	Mgmt	For	Against
8	Approve Termination of 2012 Share Option Scheme	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/18/2022

Country: Netherlands

Ticker: ENX

Record Date: 04/20/2022

Meeting Type: Annual

Primary ISIN: NL0006294274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Approve Dividends of EUR 1.93 Per Share	Mgmt	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	Mgmt	For	For
4.b	Reelect Padraic O'Connor to Supervisory Board	Mgmt	For	For
5	Elect Fabrizio Testa to Management Board	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Everi Holdings Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: EVRI

Record Date: 04/04/2022

Meeting Type: Annual

Primary ISIN: US30034T1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Geoffrey P. Judge	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.2	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: FISV

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US3377381088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Grammer AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: GMM

Record Date: 04/26/2022

Meeting Type: Annual

Primary ISIN: DE0005895403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Jurate Keblyte for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.2	Approve Discharge of Management Board Member Jens Oehlenschlaeger for Fiscal Year 2021	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Thorsten Seehars for Fiscal Year 2021	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Klaus Bauer for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Andrea Elsner for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Ping He for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Martin Heiss for Fiscal Year 2021	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Peter Kern for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Juergen Kostanjevec for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Peter Merten for Fiscal Year 2021	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2021	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Gabriele Sons for Fiscal Year 2021	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Birgit Vogel-Heuser for Fiscal Year 2021	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Antje Wagner for Fiscal Year 2021	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Alfred Weber for Fiscal Year 2021	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
5.1	Elect Martin Kleinschmitt to the Supervisory Board	Mgmt	For	For
5.2	Elect Dagmar Rehm to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Halliburton Company

Meeting Date: 05/18/2022

Country: USA

Ticker: HAL

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US4062161017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	Against
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	Against
1f	Elect Director Earl M. Cummings	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	Against
1h	Elect Director Robert A. Malone	Mgmt	For	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

HK Electric Investments & HK Electric Investments Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 2638

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: HK0000179108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
2b	Elect Chen Daobiao as Director	Mgmt	For	For
2c	Elect Duan Guangming as Director	Mgmt	For	For
2d	Elect Deven Arvind Karnik as Director	Mgmt	For	For
2e	Elect Koh Poh Wah as Director	Mgmt	For	For
3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/18/2022

Country: Germany

Ticker: IXX

Record Date: 04/26/2022

Meeting Type: Annual

Primary ISIN: DE0005759807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6.1	Elect Hans-Joachim Ruehlig to the Supervisory Board	Mgmt	For	For
6.2	Elect Ulrich Sieg to the Supervisory Board	Mgmt	For	For
6.3	Elect Christina Greschner to the Supervisory Board	Mgmt	For	For
6.4	Elect Andreas Thun to the Supervisory Board	Mgmt	For	For
6.5	Elect Gottfried Greschner to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Ticker: 600887

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: CNE000000JP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Management Policy and Investment Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For
8	Elect Li Feng as Non-independent Director	Mgmt	For	For
9	Approve Provision of Guarantees to Upstream and Downstream Partners of the Industry Chain	Mgmt	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
11	Approve Provision of Guarantees to Wholly-owned Subsidiaries	Mgmt	For	For
12	Approve Provision of Guarantees to Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	Against
13	Approve Authorization of Controlled Subsidiary to Provide Guarantee	Mgmt	For	Against
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
15	Approve Amendments to Articles of Association	Mgmt	For	Against
16	Amend Independent Director System	Mgmt	For	Against
17	Amend Related Party Transaction Management System	Mgmt	For	Against
18	Approve Appointment of Auditor	Mgmt	For	For

Kingdee International Software Group Company Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 268

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: KYG525681477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Lin Bo as Director	Mgmt	For	For
2B	Elect Gary Clark Biddle as Director	Mgmt	For	For
2C	Elect Liu Chia Yung as Director	Mgmt	For	For
2D	Elect Zhou Jun Xiang as Director	Mgmt	For	For
2E	Elect Katherine Rong Xin as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Lumen Technologies, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: LUMN

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: US5502411037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Luxshare Precision Industry Co. Ltd.

Meeting Date: 05/18/2022

Country: China

Ticker: 002475

Record Date: 05/11/2022

Meeting Type: Annual

Primary ISIN: CNE100000TP3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Remuneration of Independent Directors	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12	Amend Working System for Independent Directors	Mgmt	For	Against

Meituan

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 3690

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: KYG596691041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Wang Xing as Director	Mgmt	For	Against
3	Elect Mu Rongjun as Director	Mgmt	For	Against
4	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Molson Coors Beverage Company

Meeting Date: 05/18/2022

Country: USA

Ticker: TAP

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US60871R2094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: MDLZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: US6092071058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Oversee and Report on a Racial Equity Audit	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against

NAURA Technology Group Co., Ltd.

Meeting Date: 05/18/2022 **Country:** China **Ticker:** 002371
Record Date: 05/12/2022 **Meeting Type:** Annual
Primary ISIN: CNE100000ML7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For
7	Approve Comprehensive Credit Line Application	Mgmt	For	For
8	Approve Guarantee Provision Plan	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For

Nexity SA

Meeting Date: 05/18/2022 **Country:** France **Ticker:** NXI
Record Date: 05/16/2022 **Meeting Type:** Annual/Special
Primary ISIN: FR0010112524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Elect La Mondiale as Director	Mgmt	For	Against
6	Elect Luc Touchet as Representative of Employee Shareholders to the Board	Mgmt	For	For
7	Elect Caroline Desmaretz as Representative of Employee Shareholders to the Board	Mgmt	For	Against
8	Acknowledge End of Mandate of Pascal Oddo as Censor and Decision Not to Replace and Renew	Mgmt	For	For
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Alain Dinin, Chairman and CEO Until 19 May 2021 and Chairman of the Board Since 19 May 2021	Mgmt	For	For
11	Approve Compensation of Veronique Bedague, CEO Since 19 May 2021	Mgmt	For	For
12	Approve Compensation of Jean-Claude Bassien Capsa, Vice-CEO Since 19 May 2021	Mgmt	For	For
13	Approve Compensation of Julien Carmona, Vice-CEO Until 19 May 2021	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Mgmt	For	For
16	Approve Remuneration Policy of Alain Dinin, Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Veronique Bedague, CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Jean-Claude Bassien Capsa, Vice-CEO	Mgmt	For	Against
19	Approve Company's Biodiversity and Climate Transition Plan	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Capital	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
27	Authorize Capitalization of Reserves of Up to 25 Percent for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Increase of Up to 10 Percent for Future Exchange Offers	Mgmt	For	For
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-29 at 25 Percent of Issued Capital	Mgmt	For	For
32	Amend Article 12 of Bylaws Re: Censor	Mgmt	For	For
33	Amend Article 8 of Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Amend Article 10 of Bylaws to Comply with Legal Changes	Mgmt	For	For
35	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For
36	Amend Article 19 of Bylaws to Comply with Legal Changes	Mgmt	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 05/18/2022

Country: South Korea

Ticker: 005940

Record Date: 04/15/2022

Meeting Type: Special

Primary ISIN: KR7005940002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Bo-won as Inside Director to Serve as an Audit Committee Member	Mgmt	For	Against

Power Assets Holdings Limited

Meeting Date: 05/18/2022

Country: Hong Kong

Ticker: 6

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: HK0006000050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Power Assets Holdings Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
3b	Elect Chan Loi Shun as Director	Mgmt	For	For
3c	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For
3d	Elect Koh Poh Wah as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

PPL Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: PPL

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: US69351T1060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	For
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: RHI

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US7703231032

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	For
1g	Elect Director M. Keith Waddell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ROST

Record Date: 03/22/2022

Meeting Type: Annual

Primary ISIN: US7782961038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For
1g	Elect Director George P. Orban	Mgmt	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/18/2022

Country: Germany

Ticker: SAP

Record Date: 04/26/2022

Meeting Type: Annual

Primary ISIN: DE0007164600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

SCOR SE

Meeting Date: 05/18/2022

Country: France

Ticker: SCR

Record Date: 05/16/2022

Meeting Type: Annual/Special

Primary ISIN: FR0010411983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Compensation Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Approve Compensation of Denis Kessler, Chairman and CEO Until 30 June 2021	Mgmt	For	Against
6	Approve Compensation of Denis Kessler, Chairman Since 1 July 2021	Mgmt	For	For
7	Approve Compensation of Laurent Rousseau, CEO Since 1 July 2021	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Reelect Natacha Valla as Director	Mgmt	For	For
13	Reelect Fabrice Bregier as Director	Mgmt	For	For
14	Approve Transaction with Covea Cooperations SA and Covea SGAM	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For
23	Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For
24	Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For
27	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156	Mgmt	For	For
30	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 05/18/2022

Country: China

Ticker: 300724

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: CNE100003G91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Remuneration of Non-Independent Directors	Mgmt	For	For
7	Approve Remuneration of Independent Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Termination of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For
12	Approve Application of Bank Credit Lines	Mgmt	For	For
13	Approve Provision of Guarantee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/18/2022

Country: USA

Ticker: STT

Record Date: 03/22/2022

Meeting Type: Annual

Primary ISIN: US8574771031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 700

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For
3b	Elect Ian Charles Stone as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Tencent Holdings Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 700

Record Date: 05/12/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against

The Company for Cooperative Insurance

Meeting Date: 05/18/2022

Country: Saudi Arabia

Ticker: 8010

Record Date:

Meeting Type: Annual

Primary ISIN: SA000A0DPSH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2022 and Q1 of FY 2023	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Remuneration of Directors of SAR 5,295,000 for FY 2021	Mgmt	For	For
7	Amend Article 11 of Bylaws Re: Issuing Shares	Mgmt	For	For
8	Amend Article 13 of Bylaws Re: Capital Increase	Mgmt	For	For
9	Amend Article 30 of Bylaws Re: Invitations for General Meeting	Mgmt	For	For
10	Amend Article 31 of Bylaws Re: Attendance Register of General Meeting	Mgmt	For	For
11	Amend Article 47 of Bylaws Re: Company Losses	Mgmt	For	For
12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
13	Approve Related Party Transactions Re: Public Pension Agency	Mgmt	For	For
14	Approve Related Party Transactions Re: Tawuniya Real Estate Investment Company related to Insurance Policy	Mgmt	For	For
15	Approve Related Party Transactions Re: Tawuniya Real Estate Investment Company related to Rental Contract	Mgmt	For	For
16	Approve Related Party Transactions Re: Saudi Investment Bank	Mgmt	For	For
17	Approve Related Party Transactions Re: United Insurance Company related to Insurance Policy	Mgmt	For	For
18	Approve Related Party Transactions Re: United Insurance Company related to Insurance Claims	Mgmt	For	For
19	Approve Related Party Transactions Re: Saudi Entertainment Ventures Company	Mgmt	For	For
20	Approve Related Party Transactions Re: Tahakom Group	Mgmt	For	For
21	Approve Related Party Transactions Re: Umm Alqura Cement Company	Mgmt	For	For
22	Approve Related Party Transactions Re: Saudi Railways Company	Mgmt	For	For
23	Approve Related Party Transactions Re: Fly adeal	Mgmt	For	For
24	Approve Related Party Transactions Re: Maharah company	Mgmt	For	For
25	Approve Related Party Transactions Re: Mobily	Mgmt	For	For
26	Approve Related Party Transactions Re: General Organization for Social Insurance related to Insurance Policies	Mgmt	For	For
27	Approve Related Party Transactions Re: General Organization for Social Insurance related to Service Agreement	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
28	Approve Related Party Transactions Re: Saudi Exchange Company related to Insurance Policies	Mgmt	For	For
29	Approve Related Party Transactions Re: Saudi Exchange Company related to Service Agreements	Mgmt	For	Against
30	Approve Related Party Transactions Re: SNB Bank group	Mgmt	For	For
31	Approve Related Party Transactions Re: Waseel Company related to Insurance Policies	Mgmt	For	For
32	Approve Related Party Transactions Re: Waseel Company related to Service Agreement	Mgmt	For	Against
33	Approve Related Party Transactions Re: Bonyan Company	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HIG

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US4165151048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna James	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Thermo Fisher Scientific Inc.

BARINGS

Meeting Date: 05/18/2022

Country: USA

Ticker: TMO

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US8835561023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Universal Health Services, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: UHS

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: US9139031002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt		
1	Elect Director Maria R. Singer	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/18/2022

Country: USA

Ticker: VRTX

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: US92532F1003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

XJ Electric Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Ticker: 000400

Record Date: 05/12/2022

Meeting Type: Annual

Primary ISIN: CNE0000007F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve Appointment of Auditor	Mgmt	For	For
6	Approve Report of the Board of Supervisors	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
8.1	Elect Hu Siquan as Supervisor	SH	For	For

Zhejiang Shuanghuan Driveline Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Ticker: 002472

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: CNE100000TF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Application of Bank Credit Lines	Mgmt	For	For
7	Approve Provision of Financing Guarantee	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Amend Related-Party Transaction Management System	Mgmt	For	Against

Aalberts NV

Meeting Date: 05/19/2022

Country: Netherlands

Ticker: AALB

Record Date: 04/21/2022

Meeting Type: Annual

Primary ISIN: NL0000852564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.b	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Ticker: 1299

Record Date: 05/13/2022

Meeting Type: Annual

Primary ISIN: HK0000069689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MO

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: US02209S1033

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For
1h	Elect Director George Munoz	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For

Amadeus FiRe AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: AAD

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: DE0005093108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Elect Michael Grimm to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 160 Million; Approve Creation of EUR 1.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Arkema SA

Meeting Date: 05/19/2022

Country: France

Ticker: AKE

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary ISIN: FR0010313833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For	For
6	Reelect Philippe Sauquet as Director	Mgmt	For	For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For	For
8	Reelect Marie-Ange Debon as Director	Mgmt	For	For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AT&T Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: T

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US00206R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Scott T. Ford	Mgmt	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.4	Elect Director William E. Kennard	Mgmt	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt		
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.9	Elect Director Matthew K. Rose	Mgmt	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
5	Require Independent Board Chair	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Atacadao SA

Meeting Date: 05/19/2022

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRCRFBACNOR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	For	For
2	Approve Agreement to Acquire Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	For	For
3	Ratify Alvarez & Marsal Assessoria em Transacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
4	Approve Independent Firm's Appraisal	Mgmt	For	For
5	Approve Share Merger Agreement	Mgmt	For	For
6	Approve Capital Increase in Connection with Proposed Transaction and Amend Article 5 Accordingly	Mgmt	For	For
7	Consolidate Bylaws	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Barings Corporate Investors



Meeting Date: 05/19/2022

Country: USA

Ticker: MCI

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US06759X1072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan B. Sweeney	Mgmt	For	For
1.2	Elect Director David M. Mihalick	Mgmt	For	For

Barings Participation Investors

Meeting Date: 05/19/2022

Country: USA

Ticker: MPV

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US06761A1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan B. Sweeney	Mgmt	For	For
1.2	Elect Director David M. Mihalick	Mgmt	For	For

Capgemini SE

Meeting Date: 05/19/2022

Country: France

Ticker: CAP

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000125338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Ticker: CB

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: CH0044328745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For

CK Asset Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Ticker: 1113

Record Date: 05/13/2022

Meeting Type: Annual

Primary ISIN: KYG2177B1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	For
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	For
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	For	For
3.5	Elect Colin Stevens Russel as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

CK Asset Holdings Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Ticker: 1

Record Date: 05/13/2022

Meeting Type: Annual

Primary ISIN: KYG217651051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3b	Elect Frank John Sixt as Director	Mgmt	For	Against
3c	Elect Edith Shih as Director	Mgmt	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	For
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Clean Energy Fuels Corp.

Meeting Date: 05/19/2022

Country: USA

Ticker: CLNE

Record Date: 03/22/2022

Meeting Type: Annual

Primary ISIN: US1844991018

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Karine Boissy-Rousseau	Mgmt	For	For
1.3	Elect Director Andrew J. Littlefair	Mgmt	For	For
1.4	Elect Director James C. Miller, III	Mgmt	For	For
1.5	Elect Director Lorraine Paskett	Mgmt	For	For
1.6	Elect Director Stephen A. Scully	Mgmt	For	For
1.7	Elect Director Kenneth M. Socha	Mgmt	For	For
1.8	Elect Director Vincent C. Taormina	Mgmt	For	For
1.9	Elect Director Parker A. Weil	Mgmt	For	For
1.10	Elect Director Laurent Wolffsheim	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

CompuGroup Medical SE & Co. KGaA

Meeting Date: 05/19/2022

Country: Germany

Ticker: COP

Record Date:

Meeting Type: Annual

Primary ISIN: DE000A288904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: AGM Location	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: CCC

Record Date: 05/17/2022

Meeting Type: Annual

Primary ISIN: GB00BV9FP302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Pauline Campbell as Director	Mgmt	For	For
4b	Re-elect Tony Conophy as Director	Mgmt	For	For
4c	Re-elect Rene Haas as Director	Mgmt	For	For
4d	Re-elect Philip Hulme as Director	Mgmt	For	For
4e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For
4f	Re-elect Mike Norris as Director	Mgmt	For	For
4g	Re-elect Peter Ogden as Director	Mgmt	For	For
4h	Re-elect Ros Rivaz as Director	Mgmt	For	For
4i	Re-elect Peter Ryan as Director	Mgmt	For	For
5	Reappoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Approve the California Sub-Plan and the Performance Share Plan	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Deutsche Pfandbriefbank AG
Meeting Date: 05/19/2022

Country: Germany

Ticker: PBB

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: DE0008019001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Elect Gertraud Dirscherl to the Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Discover Financial Services

Meeting Date: 05/19/2022

Country: USA

Ticker: DFS

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US2547091080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/19/2022

Country: France

Ticker: ELIS

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary ISIN: FR0012435121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.37 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Transaction with Predica	Mgmt	For	For
6	Reelect Antoine Burel as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
16	Approve the Company's Commitment to define its Climate Transition Plan	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Ticker: ENEL

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: IT0003128367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt		
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
6	Approve Long Term Incentive Plan	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Equitable Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: EQH

Record Date: 03/23/2022

Meeting Type: Annual

Primary ISIN: US29452E1010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	For
1e	Elect Director Mark Pearson	Mgmt	For	For
1f	Elect Director Bertram L. Scott	Mgmt	For	For
1g	Elect Director George Stansfield	Mgmt	For	For
1h	Elect Director Charles G.T. Stonehill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: FEVR

Record Date: 05/17/2022

Meeting Type: Annual

Primary ISIN: GB00BRJ9BJ26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect William Ronald as Director	Mgmt	For	For
6	Re-elect Timothy Warrillow as Director	Mgmt	For	For
7	Re-elect Andrew Branchflower as Director	Mgmt	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For
9	Re-elect Kevin Havelock as Director	Mgmt	For	For
10	Re-elect Jeff Popkin as Director	Mgmt	For	For
11	Re-elect Domenic De Lorenzo as Director	Mgmt	For	For
12	Elect Laura Hagan as Director	Mgmt	For	For
13	Reappoint BDO LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Inchcape Plc
Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: INCH

Record Date: 05/17/2022

Meeting Type: Annual

Primary ISIN: GB00B61TVQ02

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Nayantara Bali as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Re-elect Jerry Buhlmann as Director	Mgmt	For	For
6	Re-elect Gijsbert de Zoeten as Director	Mgmt	For	For
7	Re-elect Alexandra Jensen as Director	Mgmt	For	For
8	Re-elect Jane Kingston as Director	Mgmt	For	For
9	Elect Sarah Kuijlaars as Director	Mgmt	For	For
10	Re-elect John Langston as Director	Mgmt	For	For
11	Re-elect Nigel Stein as Director	Mgmt	For	For
12	Re-elect Duncan Tait as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

InPost SA

Meeting Date: 05/19/2022 **Country:** Luxembourg **Ticker:** INPST
Record Date: 05/05/2022 **Meeting Type:** Annual **Primary ISIN:** LU2290522684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board	Mgmt		
3	Receive Auditor's Reports	Mgmt		
4a	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4b	Approve Financial Statements	Mgmt	For	For
5	Approve Allocation of Loss	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Share Repurchase	Mgmt	For	For
10	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Against
11	Close Meeting	Mgmt		

LPKF Laser & Electronics AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: LPK

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: DE0006450000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Elect Dirk Rothweiler to the Supervisory Board	Mgmt	For	Against
7	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

Mohawk Industries, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MHK

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: US6081901042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph A. Onorato	Mgmt	For	For
1.2	Elect Director William H. Runge, III	Mgmt	For	For
1.3	Elect Director W. Christopher Wellborn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Mohawk Industries, Inc.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: NEE

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: US65339F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director David L. Porges	Mgmt	For	For
1i	Elect Director James L. Robo	Mgmt	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	For
1k	Elect Director John L. Skolds	Mgmt	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For

Orange SA

Meeting Date: 05/19/2022

Country: France

Ticker: ORA

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000133308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: OTIS

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US68902V1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1i	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against

PSI Software AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: PSAN

Record Date:

Meeting Type: Annual

Primary ISIN: DE000A0Z1JH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

SAF-HOLLAND SE

Meeting Date: 05/19/2022

Country: Germany

Ticker: SFQ

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: DE000SAFH001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Sistema PJSFC

Meeting Date: 05/19/2022

Country: Russia

Ticker: AFKS

Record Date: 04/25/2022

Meeting Type: Special

Primary ISIN: RU000A0DQZE3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/19/2022

Country: USA

Ticker: SWN

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US8454671095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Gass	Mgmt	For	For
1.2	Elect Director S. P. 'Chip' Johnson, IV	Mgmt	For	For
1.3	Elect Director Catherine A. Kehr	Mgmt	For	For
1.4	Elect Director Greg D. Kerley	Mgmt	For	For
1.5	Elect Director Jon A. Marshall	Mgmt	For	For
1.6	Elect Director Patrick M. Prevost	Mgmt	For	For
1.7	Elect Director Anne Taylor	Mgmt	For	For
1.8	Elect Director Denis J. Walsh, III	Mgmt	For	For
1.9	Elect Director William J. Way	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Synchrony Financial

Meeting Date: 05/19/2022

Country: USA

Ticker: SYF

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: US87165B1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Brian D. Doubles	Mgmt	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: TTWO

Record Date: 04/04/2022

Meeting Type: Special

Primary ISIN: US8740541094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: O2D

Record Date:

Meeting Type: Annual

Primary ISIN: DE000A1J5RX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	Against
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	Against
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	Against
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US4370761029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For

The Mosaic Company

Meeting Date: 05/19/2022

Country: USA

Ticker: MOS

Record Date: 03/24/2022

Meeting Type: Annual

Primary ISIN: US61945C1036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/19/2022

Country: Malaysia

Ticker: 0097

Record Date: 05/09/2022

Meeting Type: Annual

Primary ISIN: MYQ009700004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3	Elect Siaw Kok Tong as Director	Mgmt	For	For
4	Elect Chuah Poay Ngee as Director	Mgmt	For	For
5	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For
6	Approve Crowe Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Kiew Kwong Sen to Continue Office as Independent Non-Executive Director	Mgmt	For	For
8	Approve Ahmad Fadzil Bin Mohamad Hani to Continue Office as Independent Non-Executive Director	Mgmt	For	For
9	Approve Chuah Poay Ngee to Continue Office as Independent Non-Executive Director	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Woodside Petroleum Ltd.
Meeting Date: 05/19/2022

Country: Australia

Ticker: WPL

Record Date: 05/17/2022

Meeting Type: Annual

Primary ISIN: AU000000WPL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	For
3a	Elect Sarah Ryan as Director	Mgmt	For	For
3b	Elect Ann Pickard as Director	Mgmt	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	For
3d	Elect Ben Wyatt as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Woodside Petroleum Ltd.

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For
9	Approve Climate Report	Mgmt	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	Against
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	Against
10d	Approve Contingent Resolution - Decommissioning	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZTS

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US98978V1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For

Accell Group NV

Meeting Date: 05/20/2022

Country: Netherlands

Ticker: ACCEL

Record Date: 04/22/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: NL0009767532

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation of the Recommended Public Offer by Sprint BidCo B.V. for All Issued and Outstanding Ordinary Shares in the Capital of the Company	Mgmt		
2.b	Approve Post-Settlement Restructuring	Mgmt	For	For
2.c.1	Announce Vacancies on the Supervisory Board	Mgmt		
2.c.2	Opportunity to Make Recommendations	Mgmt		
2.c.3	Notification of the Names of the Persons Nominated for Appointment	Mgmt		
2.c.4	Elect Knottenbelt to Supervisory Board	Mgmt	For	For
2.c.5	Elect Lewis-Oakes to Supervisory Board	Mgmt	For	For
2.c.6	Elect Van Beuningen to Supervisory Board	Mgmt	For	For
2.d.1	Approve Discharge of Management Board	Mgmt	For	For
2.d.2	Approve Discharge of Supervisory Board	Mgmt	For	For
2.e.1	Amend Articles of Association Following Settlement	Mgmt	For	For
2.e.2	Amend Articles of Association as per Delisting	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Accor SA

Meeting Date: 05/20/2022

Country: France

Ticker: AC

Record Date: 05/18/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Elect Asma Abdulrahman Al-Khulaifi as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Elect Ugo Arzani as Director	Mgmt	For	For
6	Elect Helene Auriol Potier as Director	Mgmt	For	For
7	Reelect Qionger Jiang as Director	Mgmt	For	For
8	Reelect Nicolas Sarkozy as Director	Mgmt	For	For
9	Reelect Isabelle Simon as Director	Mgmt	For	For
10	Reelect Sarmad Zok as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Transaction with Worklib SAS	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Executive Officers	Mgmt	For	For
18	Pursuant to Item 17 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Ticker: CNR

Record Date: 04/05/2022

Meeting Type: Annual

Primary ISIN: CA1363751027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

Chalease Holding Co., Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Ticker: 5871

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: KYG202881093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Retained Earnings	Mgmt	For	For
4	Amend Procedures Governing the Acquisition and Disposal of Assets	Mgmt	For	For
5	Amendment to the Memorandum & Articles of Association	Mgmt	For	Against
6	Approve the Company's Plan to Raise Long-term Capital	Mgmt	For	For
7	Approve Releasing the Non-Competition Restrictions on Directors	Mgmt	For	For

Crayon Group Holding AS

Meeting Date: 05/20/2022

Country: Norway

Ticker: CRAYN

Record Date: 05/19/2022

Meeting Type: Annual

Primary ISIN: NO0010808892

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
6.1	Reelect Rune Syversen (Chair) as Director	Mgmt	For	Do Not Vote
6.2	Reelect Dagfinn Ringas as Director	Mgmt	For	Do Not Vote
6.3	Reelect Grethe Viksaas as Director	Mgmt	For	Do Not Vote
6.4	Reelect Jennifer Koss as Director	Mgmt	For	Do Not Vote
6.5	Reelect Jens Rugseth as Director	Mgmt	For	Do Not Vote
6.6	Elect Wenche Marie Agerup as New Director	Mgmt	For	Do Not Vote
6.7	Elect Jens Winter Moberg as New Director	Mgmt	For	Do Not Vote
7.1	Reelect Tor Malmo (Chair) as Member of Nominating Committee	Mgmt	For	Do Not Vote
7.2	Reelect Ole-Morten Settevik as Member of Nominating Committee	Mgmt	For	Do Not Vote
7.3	Reelect Paul C. Schorr IV as Member of Nominating Committee	Mgmt	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chairman, NOK 375,000 for Shareholder Elected Directors and NOK 75,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
9	Approve Remuneration of Members of Nominating Committee	Mgmt	For	Do Not Vote
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Statement	Mgmt	For	Do Not Vote
12.a	Approve Equity Plan Financing	Mgmt	For	Do Not Vote
12.b	Approve Issuance of up to 10 Percent of Share Capital without Preemptive	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: CRDA

Record Date: 05/18/2022

Meeting Type: Annual

Primary ISIN: GB00BJFFLV09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
9	Elect Julie Kim as Director	Mgmt	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/20/2022

Country: China

Ticker: 600460

Record Date: 05/16/2022

Meeting Type: Annual

Primary ISIN: CNE00001DN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Related Party Transactions with Youwang Electronics	Mgmt	For	For
7	Approve Related Party Transactions with Shilan Jike	Mgmt	For	For
8	Approve Related Party Transactions with Shilan Mingjia	Mgmt	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
10	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
11	Approve Provision of Guarantee to Subsidiaries	Mgmt	For	Against
12	Approve Investment in the Construction of Chip Production Line	Mgmt	For	For
13	Approve Provision of Guarantees	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/20/2022

Country: USA

Ticker: HLT

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US43300A2033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 05/20/2022 **Country:** China **Ticker:** 601012
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary ISIN: CNE100001FR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	Against
2	Approve Administrative Measures for the Implementation of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Annual Report	Mgmt	For	For
8	Approve Report of the Independent Directors	Mgmt	For	For
9	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Remuneration of Directors, Supervisors	Mgmt	For	For
12	Approve Completion of Raised Funds Project and Use Remaining Funds for New Projects and Permanently Supplementing Working Capital	Mgmt	For	For
13	Approve Provision of Guarantee	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Zhong Baoshen as Director	Mgmt	For	For
14.2	Elect Li Zhenguo as Director	Mgmt	For	For
14.3	Elect Liu Xuewen as Director	Mgmt	For	For
14.4	Elect Tian Ye as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14.5	Elect Bai Zhongxue as Director	Mgmt	For	For
14.6	Elect Wang Zhigang as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Guo Ju'e as Director	Mgmt	For	For
15.2	Elect Lu Yi as Director	Mgmt	For	For
15.3	Elect Xu Shan as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
16.1	Elect Yang Xiaoping as Supervisor	Mgmt	For	For
16.2	Elect Qin Yongbo as Supervisor	Mgmt	For	For

Midea Group Co. Ltd.

Meeting Date: 05/20/2022

Country: China

Ticker: 000333

Record Date: 05/13/2022

Meeting Type: Annual

Primary ISIN: CNE100001QQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	For
8	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For
9	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
10	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
11	Approve to Formulate Methods to Assess the Performance of Plan Participants Regarding Performance Shares Incentive Plan	Mgmt	For	For
12	Approve Authorization of the Board to Handle All Related Matters Regarding Performance Shares Incentive Plan	Mgmt	For	For
13	Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Approve Management Method of Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For
15	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Global Partner Program	Mgmt	For	For
16	Approve Draft and Summary of Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For
17	Approve Management Method of Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For
18	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan of Midea Group Business Partner Program	Mgmt	For	For
19	Approve Provision of Guarantee	Mgmt	For	For
20	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	Mgmt	For	For
21	Approve to Appoint Auditor	Mgmt	For	For
22	Approve Amendments to Articles of Association	Mgmt	For	For
23	Amend Working System for Independent Directors	Mgmt	For	Against
24	Amend External Guarantee Decision-making System	Mgmt	For	Against
25	Amend Management System of Raised Funds	Mgmt	For	Against

New Century Healthcare Holding Co. Limited

Meeting Date: 05/20/2022

Country: Cayman Islands

Ticker: 1518

Record Date: 05/16/2022

Meeting Type: Annual

Primary ISIN: KYG6446R1020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Wu Guanxiong as Director	Mgmt	For	For
2a2	Elect Sun Hongbin as Director	Mgmt	For	Against
2a3	Elect Jiang Yanfu as Director	Mgmt	For	For
2a4	Elect Ma Jing as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

New Century Healthcare Holding Co. Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Orient Overseas (International) Limited

Meeting Date: 05/20/2022

Country: Bermuda

Ticker: 316

Record Date: 05/13/2022

Meeting Type: Annual

Primary ISIN: BMG677491539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Approve Final Dividend	Mgmt	For	For
2b	Approve Special Dividend	Mgmt	For	For
3a	Elect Wan Min as Director	Mgmt	For	For
3b	Elect Yang Zhijian as Director	Mgmt	For	For
3c	Elect Feng Boming as Director	Mgmt		
3d	Elect Ip Sing Chi as Director	Mgmt	For	For
3e	Elect Chung Shui Ming Timpson as Director	Mgmt	For	Against
3f	Elect So Gregory Kam Leung as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RKT

Record Date: 05/18/2022

Meeting Type: Annual

Primary ISIN: GB00B24CGK77

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sands China Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Ticker: 1928

Record Date: 05/06/2022

Meeting Type: Annual

Primary ISIN: KYG7800X1079

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	For	For
2b	Elect Chiang Yun as Director	Mgmt	For	For
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

YOUNGY Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Ticker: 002192

Record Date: 05/13/2022

Meeting Type: Annual

Primary ISIN: CNE1000008C9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Capitalization of Capital Reserves	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For

Segezha Group PJSC

Meeting Date: 05/21/2022

Country: Russia

Ticker: SGZH

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: RU000A102XG9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends of RUB 0.64 per Share	Mgmt	For	For
4.1	Ratify Finekspertiza as RAS Auditor	Mgmt	For	Against
4.2	Ratify Deloitte & Touche CIS as IFRS Auditor	Mgmt	For	Against
5	Approve New Edition of Charter	Mgmt	For	For
6	Approve Regulations on General Meetings	Mgmt	For	For
7	Approve Company's Membership in Association	Mgmt	For	For
	Elect Members of Audit Commission	Mgmt		
8.1	Elect Irina Borisenkova as Member of Audit Commission	Mgmt	For	For
8.2	Elect Artem Gorlov as Member of Audit Commission	Mgmt	For	For
8.3	Elect Viktor Cherkasov as Member of Audit Commission	Mgmt	For	For
9	Fix Number of Directors at Nine	Mgmt	For	For
	Elect Directors by Cumulative Voting	Mgmt		
10.1	Elect Evgenii Dod as Director	Mgmt	None	Against
10.2	Elect Artem Zasurskii as Director	Mgmt	None	Against
10.3	Elect Denis Martianov as Director	Mgmt	None	Against
10.4	Elect Roman Matsinskii as Director	Mgmt	None	Against
10.5	Elect Zumrud Rustamova as Director	Mgmt	None	For
10.6	Elect Vladimir Travkov as Director	Mgmt	None	Against
10.7	Elect Vladimir Tuzov as Director	Mgmt	None	For
10.8	Elect Ali Uzdenov as Director	Mgmt	None	Against
10.9	Elect Mikhail Shamolin as Director	Mgmt	None	Against
10.10	Elect Sergei Shishkin as Director	Mgmt	None	Against
10.11	Elect Mukhadin Eskindarov as Director	Mgmt	None	Against

Ackermans & van Haaren NV

Meeting Date: 05/23/2022

Country: Belgium

Ticker: ACKB

Record Date: 05/09/2022

Meeting Type: Ordinary Shareholders

Primary ISIN: BE0003764785

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Mgmt	For	For
4.1	Approve Discharge of Alexia Bertrand as Director	Mgmt	For	For
4.2	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For
4.3	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	For
4.4	Approve Discharge of Jacques Delen as Director	Mgmt	For	For
4.5	Approve Discharge of Pierre Macharis as Director	Mgmt	For	For
4.6	Approve Discharge of Julien Pestiaux as Independent Director	Mgmt	For	For
4.7	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For
4.8	Approve Discharge of Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	Mgmt	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For
4.10	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Jacques Delen as Director	Mgmt	For	Against
6.2	Reelect Thierry van Baren as Director	Mgmt	For	Against
6.3	Reelect Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	Mgmt	For	For
6.4	Elect Venatio BV, Represented by Bart Deckers, as Independent Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/23/2022

Country: Saudi Arabia

Ticker: 7020

Record Date:

Meeting Type: Annual

Primary ISIN: SA000A0DM9P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
4	Approve Discharge of Directors for FY 2021	Mgmt	For	For
5	Approve Related Party Transactions Re: Emirates Telecommunications Group Company	Mgmt	For	For
6	Approve Related Party Transactions Re: Public Pension Agency	Mgmt	For	For
7	Approve Related Party Transactions Re: the Company for Cooperative Insurance	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Mgmt	For	For
9	Approve Dividends of SAR 0.85 per Share for FY 2021	Mgmt	For	For
10	Amend Audit Committee Charter	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 05/23/2022

Country: Mexico

Ticker: GFNORTEO

Record Date: 05/10/2022

Meeting Type: Ordinary Shareholders

Primary ISIN: MXP370711014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 6.08 Per Share	Mgmt	For	For
1.2	Approve Dividend to Be Paid on May 31, 2022	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Kingboard Holdings Limited

BARINGS

Meeting Date: 05/23/2022

Country: Cayman Islands

Ticker: 148

Record Date: 05/16/2022

Meeting Type: Annual

Primary ISIN: KYG525621408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Cheung Kwok Wing as Director	Mgmt	For	For
3B	Elect Cheung Kwong Kwan as Director	Mgmt	For	For
3C	Elect Ho Kin Fan as Director	Mgmt	For	For
3D	Elect Cheung Ming Man as Director	Mgmt	For	For
3E	Elect Chan Wing Kee as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Kingboard Laminates Holdings Limited

Meeting Date: 05/23/2022

Country: Cayman Islands

Ticker: 1888

Record Date: 05/16/2022

Meeting Type: Annual

Primary ISIN: KYG5257K1076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Cheung Kwok Wa as Director	Mgmt	For	For
3B	Elect Cheung Kwok Ping as Director	Mgmt	For	For
3C	Elect Lam Ka Po as Director	Mgmt	For	For
3D	Elect Cheung Ka Ho as Director	Mgmt	For	For
3E	Elect Kung, Peter as Director	Mgmt	For	For
3F	Elect Ho Kwok Ming as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

PT Tower Bersama Infrastructure Tbk

Meeting Date: 05/23/2022

Country: Indonesia

Ticker: TBIG

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: ID1000116908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against
6	Amend Article 3 of the Articles of Association in Accordance to the 2020 Indonesian Standard Classification of Business Fields (KBLI)	Mgmt	For	For
7	Accept Report on the Use of Proceeds	Mgmt		

Public Bank Berhad

Meeting Date: 05/23/2022

Country: Malaysia

Ticker: 1295

Record Date: 05/17/2022

Meeting Type: Annual

Primary ISIN: MYL129500004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gladys Leong as Director	Mgmt	For	For
2	Elect Teh Hong Piow as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Elect Tay Ah Lek as Director	Mgmt	For	For
4	Elect Cheah Kim Ling as Director	Mgmt	For	For
5	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	Mgmt	For	For
6	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the Chairman Emeritus, Director and Adviser, Teh Hong Piow	Mgmt	For	Against
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: BMRN

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: US09061G1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

BlackRock TCP Capital Corp.

Meeting Date: 05/24/2022

Country: USA

Ticker: TCPC

Record Date: 03/29/2022

Meeting Type: Annual

Primary ISIN: US09259E1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric J. Draut	Mgmt	For	For
1.2	Elect Director Andrea L. Petro	Mgmt	For	For
1.3	Elect Director M. Freddie Reiss	Mgmt	For	For
1.4	Elect Director Peter E. Schwab	Mgmt	For	For
1.5	Elect Director Karyn L. Williams	Mgmt	For	For
1.6	Elect Director Rajneesh Vig	Mgmt	For	For
2	Approve Issuance of Shares Below Net Asset Value (NAV)	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: MRK

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US58933Y1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For
1f	Elect Director Thomas H. Glöcer	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Report on Access to COVID-19 Products	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Against

NARI Technology Co., Ltd.

Meeting Date: 05/24/2022

Country: China

Ticker: 600406

Record Date: 05/17/2022

Meeting Type: Annual

Primary ISIN: CNE000001G38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For
8	Approve Financial Business Services Agreement	Mgmt	For	For
9	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
13	Amend Management System of Raised Funds	Mgmt	For	For
14	Amend Working System for Independent Directors	Mgmt	For	For
15	Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	Mgmt	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
17	Approve Annual Report and Summary	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
18.1	Elect Leng Jun as Director	SH	For	For
18.2	Elect Hu Jiangyi as Director	SH	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
18.3	Elect Zheng Yuping as Director	SH	For	For
18.4	Elect Chen Gang as Director	SH	For	For
18.5	Elect Zhang Jianming as Director	SH	For	For
18.6	Elect Liu Aihua as Director	SH	For	For
18.7	Elect Jiang Yuanchen as Director	SH	For	For
18.8	Elect Yan Wei as Director	SH	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
19.1	Elect Che Jie as Director	Mgmt	For	For
19.2	Elect Huang Xueliang as Director	Mgmt	For	For
19.3	Elect Xiong Yanren as Director	Mgmt	For	For
19.4	Elect Dou Xiaobo as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
20.1	Elect Zheng Zongqiang as Supervisor	SH	For	For
20.2	Elect Ding Haidong as Supervisor	SH	For	For
20.3	Elect Xia Jun as Supervisor	SH	For	For
20.4	Elect Zhan Guangsheng as Supervisor	SH	For	For

OCI NV

Meeting Date: 05/24/2022

Country: Netherlands

Ticker: OCI

Record Date: 04/26/2022

Meeting Type: Annual

Primary ISIN: NL0010558797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Board Report (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Explanation on Amendment of Company's Reserves and Dividend Policy	Mgmt		
6	Approve Grant of One-Off Share Award to Certain Executive Directors	Mgmt	For	Against
7	Amend Remuneration Policy	Mgmt	For	Against
8	Approve Discharge of Executive Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Approve Discharge of Non-Executive Directors	Mgmt	For	For
10	Grant Board Authority to Issue Shares	Mgmt	For	Against
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Ratify KPMG Accountants N.V. as Auditors for the Financial Year 2022	Mgmt	For	For
14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2023	Mgmt	For	For
15	Close Meeting	Mgmt		

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: GB00BP6MXD84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2022

Country: Cayman Islands

Ticker: 2382

Record Date: 05/18/2022

Meeting Type: Annual

Primary ISIN: KYG8586D1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Ye Liaoning as Director	Mgmt	For	For
3b	Elect Wang Wenjie as Director	Mgmt	For	For
3c	Elect Zhang Yuqing as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Proposed Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/24/2022

Country: USA

Ticker: ALL

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US0200021014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: WAT

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: US9418481035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Welcia Holdings Co., Ltd.

Meeting Date: 05/24/2022 Country: Japan Ticker: 3141
 Record Date: 02/28/2022 Meeting Type: Annual Primary ISIN: JP3274280001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For
2.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For
2.3	Elect Director Nakamura, Juichi	Mgmt	For	For
2.4	Elect Director Shibazaki, Takamune	Mgmt	For	For
2.5	Elect Director Okada, Motoya	Mgmt	For	For
2.6	Elect Director Narita, Yukari	Mgmt	For	For
2.7	Elect Director Nakai, Tomoko	Mgmt	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For
2.9	Elect Director Nagata, Tadashi	Mgmt	For	For
2.10	Elect Director Nozawa, Katsunori	Mgmt	For	For
2.11	Elect Director Horie, Shigeo	Mgmt	For	For
3.1	Appoint Statutory Auditor Miyamoto, Toshio	Mgmt	For	For
3.2	Appoint Statutory Auditor Fujii, Takashi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Aerojet Rocketdyne Holdings, Inc.

Meeting Date: 05/25/2022 Country: USA Ticker: AJRD
 Record Date: 04/21/2022 Meeting Type: Proxy Contest Primary ISIN: US0078001056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy	Mgmt		
1	Non-Voting Agenda	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Dissident Proxy (White Proxy Card)	Mgmt		
1	Consent to the Request of the Special Meeting and Agent Designation	SH	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: AMZN

Record Date: 03/31/2022

Meeting Type: Annual

Primary ISIN: US0231351067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve 20:1 Stock Split	Mgmt	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For
9	Report on Worker Health and Safety Disparities	SH	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
11	Report on Charitable Contributions	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
12	Publish a Tax Transparency Report	SH	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For
14	Report on Lobbying Payments and Policy	SH	Against	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH		
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

ASR Nederland NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: ASRNL

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: NL0011872643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 2.42 Per Share	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7.a	Reelect Sonja Barendregt to Supervisory Board	Mgmt	For	For
8	Allow Questions	Mgmt		
9	Close Meeting	Mgmt		

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: BLK

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: US09247X1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For
1d	Elect Director Beth Ford	Mgmt	For	For
1e	Elect Director William E. Ford	Mgmt	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For
1l	Elect Director Kristin C. Peck	Mgmt	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/25/2022

Country: USA

Ticker: CVX

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: US1667641005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For
1k	Elect Director D. James Umpleby, III	Mgmt	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	For
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	For
9	Oversee and Report a Racial Equity Audit	SH	Against	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Chongqing Brewery Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Ticker: 600132

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For
7	Approve Adjustment of Implementation Plan of Aluminum Hedging	Mgmt	For	For
8	Approve Adjustment of Related Party Transaction	Mgmt	For	For
9	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Leonard Cornelis Jordan Evers as Director	Mgmt	For	For
10.2	Elect Gavin Stuart Brockett as Director	Mgmt	For	For
10.3	Elect Ulrik Andersen as Director	Mgmt	For	For
10.4	Elect Lee Chee Kong as Director	Mgmt	For	For
10.5	Elect Chin Wee Hua as Director	Mgmt	For	For
10.6	Elect Lyu Yandong as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Yuan Yinghong as Director	Mgmt	For	For
11.2	Elect Sheng Xuejun as Director	Mgmt	For	For
11.3	Elect Zhu Qianyu as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Kuang Qi as Supervisor	Mgmt	For	For
12.2	Elect Huang Minlin as Supervisor	Mgmt	For	For

Costa Group Holdings Limited

Meeting Date: 05/25/2022

Country: Australia

Ticker: CGC

Record Date: 05/23/2022

Meeting Type: Annual

Primary ISIN: AU000000CGC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Janette Kendall as Director	Mgmt	For	For
4	Elect Jane Wilson as Director	Mgmt	For	For
5	Elect Harry Debney as Director	Mgmt	For	For
6	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For
7	Approve Grant of STI Performance Rights to Sean Hallahan	Mgmt	For	For
8	Approve Grant of LTI Options to Sean Hallahan	Mgmt	For	For

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: DG

Record Date: 03/16/2022

Meeting Type: Annual

Primary ISIN: US2566771059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: XOM

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: US30231G1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	For
1.5	Elect Director Gregory J. Goff	Mgmt	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Remove Executive Perquisites	SH	Against	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For
7	Report on Low Carbon Business Planning	SH	Against	Against
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	For
9	Report on Reducing Plastic Pollution	SH	Against	For
10	Report on Political Contributions and Expenditures	SH	Against	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FIS

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: US31620M1062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For
1b	Elect Director Vijay D'Silva	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Geely Automobile Holdings Limited

Meeting Date: 05/25/2022

Country: Cayman Islands

Ticker: 175

Record Date: 05/19/2022

Meeting Type: Annual

Primary ISIN: KYG3777B1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ang Siu Lun, Lawrence as Director	Mgmt	For	For
4	Elect Wang Yang as Director	Mgmt	For	For
5	Elect Lam Yin Shan, Jocelyn as Director	Mgmt	For	For
6	Elect Gao Jie as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Hainan Meilan International Airport Company Limited

Meeting Date: 05/25/2022	Country: China	Ticker: 357
Record Date: 05/05/2022	Meeting Type: Annual	Primary ISIN: CNE1000003B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Audited Financial Statements of the Company and Its Subsidiaries	Mgmt	For	For
4	Approve Non-Distribution of Final Dividend	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Elect Wang Hong as Director, Approve His Emoluments, and Authorize Board to Execute a Service Contract with Him	Mgmt	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares or H Shares	Mgmt	For	Against
10	Other Business	Mgmt	For	Against

Hellenic Telecommunications Organization SA

Meeting Date: 05/25/2022	Country: Greece	Ticker: HTO
Record Date: 05/19/2022	Meeting Type: Annual	Primary ISIN: GRS260333000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Hellenic Telecommunications Organization SA

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt		
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Ratify Auditors	Mgmt	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	Against
9	Approve Director Liability and Idemnification	Mgmt	For	For
10	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For
11	Receive Information on Related Party Transactions	Mgmt		
12	Receive Report of Independent Directors	Mgmt		
13	Various Announcements	Mgmt		

Kunlun Energy Company Limited

Meeting Date: 05/25/2022

Country: Bermuda

Ticker: 135

Record Date: 05/19/2022

Meeting Type: Annual

Primary ISIN: BMG5320C1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Liu Xiao Feng as Director	Mgmt	For	For
3B	Elect Sun Patrick as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/25/2022

Country: Germany

Ticker: LXS

Record Date: 05/03/2022

Meeting Type: Annual

Primary ISIN: DE0005470405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Heike Hanagarth to the Supervisory Board	Mgmt	For	For
7.2	Elect Rainier van Roessel to the Supervisory Board	Mgmt	For	For

Legrand SA

Meeting Date: 05/25/2022

Country: France

Ticker: LR

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary ISIN: FR0010307819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/25/2022

Country: United Kingdom

Ticker: MNG

Record Date: 05/23/2022

Meeting Type: Annual

Primary ISIN: GB00BKFB1C65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Edward Braham as Director	Mgmt	For	For
4	Elect Kathryn McLeland as Director	Mgmt	For	For
5	Elect Debasish Sanyal as Director	Mgmt	For	For
6	Re-elect John Foley as Director	Mgmt	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: US30303M1027

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For
11	Report on Child Sexual Exploitation Online	SH	Against	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against
15	Report on Charitable Contributions	SH	Against	For

MTN Group Ltd.

Meeting Date: 05/25/2022

Country: South Africa

Ticker: MTN

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: ZAE000042164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Lamido Sanusi as Director	Mgmt	For	For
2	Re-elect Vincent Rague as Director	Mgmt	For	For
3	Re-elect Khotso Mokhele as Director	Mgmt	For	For
4	Re-elect Mcebisi Jonas as Director	Mgmt	For	For
5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For
6	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For	For
7	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For
8	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For
9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
15	Reappoint Ernst and Young Inc as Auditors	Mgmt	For	For
16	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
17	Authorise Board to Issue Shares for Cash	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Implementation Report	Mgmt	For	For
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For
22	Approve Remuneration of Board International Chairman	Mgmt	For	For
23	Approve Remuneration of Board Local Member	Mgmt	For	For
24	Approve Remuneration of Board International Member	Mgmt	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For
43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	Mgmt	For	For
44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	Mgmt	For	For
45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Mgmt	For	For
46	Approve Remuneration of Share Trust (trustees) Local Chairman	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
47	Approve Remuneration of Share Trust (trustees) International Chairman	Mgmt	For	For
48	Approve Remuneration of Share Trust (trustees) Local Member	Mgmt	For	For
49	Approve Remuneration of Share Trust (trustees) International Member	Mgmt	For	For
50	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For
51	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For
52	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For
53	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For
58	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For
60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For
61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For

MTR Corporation Limited

Meeting Date: 05/25/2022

Country: Hong Kong

Ticker: 66

Record Date: 05/18/2022

Meeting Type: Annual

Primary ISIN: HK0066009694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For
3c	Elect Walter Chan Kar-lok as Director	Mgmt	For	For
3d	Elect Cheng Yan-kee as Director	Mgmt	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For
5	Elect Carlson Tong as Director	Mgmt	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: OKE

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: US6826801036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt		
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For
1.9	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.11	Elect Director Gerald B. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/25/2022**Country:** Germany**Ticker:** PA8**Record Date:** 05/03/2022**Meeting Type:** Annual**Primary ISIN:** DE000A0B65S3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4	Ratify Baker Tilly Holding GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For
5	Discuss Remuneration Report (Non-Voting)	Mgmt		
6.1	Elect Hans Tanner to the Supervisory Board	Mgmt	For	For
6.2	Elect Michael Schlenk to the Supervisory Board	Mgmt	For	Against
6.3	Elect Gregor Siebert to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For

PT Indocement Tunggal Prakarsa Tbk

Meeting Date: 05/25/2022**Country:** Indonesia**Ticker:** INTP**Record Date:** 04/27/2022**Meeting Type:** Annual**Primary ISIN:** ID1000061302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 05/25/2022**Country:** France**Ticker:** PUB**Record Date:** 05/23/2022**Meeting Type:** Annual/Special**Primary ISIN:** FR0000130577

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	For	For
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	For
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sixt SE

Meeting Date: 05/25/2022

Country: Germany

Ticker: SIX2

Record Date: 05/03/2022

Meeting Type: Annual

Primary ISIN: DE0007231326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.70 per Ordinary Share and EUR 3.72 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Friedrich Joussem (until June 16, 2021) for Fiscal Year 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4.2	Approve Discharge of Supervisory Board Member Julian zu Putlitz (from June 16, 2021) for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Erich Sixt (from June 16, 2021) for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ralf Teckentrup (until June 16, 2021) for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2021	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Increase the Size of Board to Four Members; Supervisory Board Term of Office	Mgmt	For	For
8	Elect Anna Kamenetzky-Wetzel to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: STM

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
13	Allow Questions	Mgmt		

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012453913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	For
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For
5.2.8	Reelect James Benson as Director	Mgmt	For	For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary ISIN: US89417E1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Twitter, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TWTR

Record Date: 03/30/2022

Meeting Type: Annual

Primary ISIN: US90184L1026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Egon Durban	Mgmt	For	Against
1b	Elect Director Patrick Pichette	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	SH	Against	Against
7	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
8	Report on Political Contributions	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For

Varonis Systems, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** VRNS
Record Date: 03/31/2022 **Meeting Type:** Annual **Primary ISIN:** US9222801022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Aued	Mgmt	For	For
1.2	Elect Director Kevin Comolli	Mgmt	For	For
1.3	Elect Director John J. Gavin, Jr.	Mgmt	For	For
1.4	Elect Director Fred van den Bosch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** VRSK
Record Date: 03/28/2022 **Meeting Type:** Annual **Primary ISIN:** US92345Y1064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Zhejiang Shuanghuan Driveline Co., Ltd.

Meeting Date: 05/25/2022

Country: China

Ticker: 002472

Record Date: 05/17/2022

Meeting Type: Special

Primary ISIN: CNE100000TF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Asset Pool Business	Mgmt	For	For
2	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	Against
3	Approve Measures for the Administration of the Implementation Assessment of Stock Option Incentive Plans	Mgmt	For	Against
4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against

Autogrill SpA

Meeting Date: 05/26/2022

Country: Italy

Ticker: AGL

Record Date: 05/17/2022

Meeting Type: Annual

Primary ISIN: IT0001137345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by Schematrentaquattro SpA	Mgmt		
3	Elect Manuela Franchi as Director	SH	None	For
	Management Proposals	Mgmt		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

CNOOC Limited

Meeting Date: 05/26/2022

Country: Hong Kong

Ticker: 883

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: HK0883013259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Xia Qinglong as Director	Mgmt	For	For
3	Elect Zhou Xinhuai as Director	Mgmt	For	For
4	Elect Chiu Sung Hong as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Special Dividend Declaration Plan	Mgmt	For	For
8	Authorize Board to Determine the Interim Dividend Declaration Plan	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CSPC Pharmaceutical Group Limited

Meeting Date: 05/26/2022

Country: Hong Kong

Ticker: 1093

Record Date: 05/19/2022

Meeting Type: Annual

Primary ISIN: HK1093012172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For
3a2	Elect Wang Huaiyu as Director	Mgmt	For	For
3a3	Elect Chak Kin Man as Director	Mgmt	For	For
3a4	Elect Wang Bo as Director	Mgmt	For	Against
3a5	Elect Chen Chuan as Director	Mgmt	For	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: DD

Record Date: 03/31/2022

Meeting Type: Annual

Primary ISIN: US26614N1028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Emera Inc.

Meeting Date: 05/26/2022 Country: Canada Ticker: EMA
 Record Date: 03/28/2022 Meeting Type: Annual Primary ISIN: CA2908761018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For
1.9	Elect Director Richard P. Sergel	Mgmt	For	For
1.10	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.11	Elect Director Karen H. Sheriff	Mgmt	For	For
1.12	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hess Corporation

Meeting Date: 05/26/2022 Country: USA Ticker: HES
 Record Date: 04/01/2022 Meeting Type: Annual Primary ISIN: US42809H1077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MCD

Record Date: 03/28/2022

Meeting Type: Proxy Contest

Primary ISIN: US5801351017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Lloyd Dean	Mgmt	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	For
1.7	Elect Director Richard Lenny	Mgmt	For	For
1.8	Elect Director John Mulligan	Mgmt	For	For
1.9	Elect Director Sheila Penrose	Mgmt	For	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	For
1.11	Elect Director Paul Walsh	Mgmt	For	For
1.12	Elect Director Miles White	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Against
8	Report on Third-Party Civil Rights Audit	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt		
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote

Morgan Stanley

Meeting Date: 05/26/2022 Country: USA Ticker: MS
 Record Date: 03/28/2022 Meeting Type: Annual Primary ISIN: US6174464486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

ON Semiconductor Corporation

BARINGS

Meeting Date: 05/26/2022

Country: USA

Ticker: ON

Record Date: 03/29/2022

Meeting Type: Annual

Primary ISIN: US6821891057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Pinterest, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: PINS

Record Date: 03/30/2022

Meeting Type: Annual

Primary ISIN: US72352L1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie J. Kilgore	Mgmt	For	Against
1b	Elect Director Benjamin Silbermann	Mgmt	For	Against
1c	Elect Director Salaam Coleman Smith	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: PRU

Record Date: 05/24/2022

Meeting Type: Annual

Primary ISIN: GB0007099541

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect George Sartorel as Director	Mgmt	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For
8	Re-elect David Law as Director	Mgmt	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For
11	Re-elect James Turner as Director	Mgmt	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 3382

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: JP3422950000

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For
3.2	Elect Director Goto, Katsuhiko	Mgmt	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For
3.13	Elect Director Paul Yonamine	Mgmt	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Taiwan Cement Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Ticker: 1101

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: TW0001101004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
4	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: IPG

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: US4606901001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Toho Co., Ltd. (9602)

Meeting Date: 05/26/2022

Country: Japan

Ticker: 9602

Record Date: 02/28/2022

Meeting Type: Annual

Primary ISIN: JP3598600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For
3.2	Elect Director Tako, Nobuyuki	Mgmt	For	For
3.3	Elect Director Ichikawa, Minami	Mgmt	For	For
3.4	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
3.5	Elect Director Sumi, Kazuo	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kobayashi, Takashi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: VRSN

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: US92343E1029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/27/2022

Country: China

Ticker: 1211

Record Date: 05/20/2022

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt		
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For	For
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For	For
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For	For
1.07	Approve Share Repurchase Period	Mgmt	For	For
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For	For
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For	For
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For	For

Meeting Date: 05/27/2022

Country: China

Ticker: 1211

Record Date: 05/20/2022

Meeting Type: Extraordinary
Shareholders

Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE A SHARES REPURCHASE PLAN	Mgmt		
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For
1.02	Approve The Share Repurchase Fulfills Relevant Conditions	Mgmt	For	For
1.03	Approve Method and Purpose of the Share Repurchase	Mgmt	For	For
1.04	Approve Price or Price Range and Pricing Principles of the Share Repurchase	Mgmt	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	Mgmt	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Shares Intended to be Repurchased	Mgmt	For	For
1.07	Approve Share Repurchase Period	Mgmt	For	For
1.08	Approve Validity Period of the Share Repurchase Resolution	Mgmt	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	Mgmt	For	For
3	Approve BYD 2022 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For
4	Approve Management Measures for BYD 2022 Employee Share Ownership Plan	Mgmt	For	For
5	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD 2022 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For
6	Approve Capital Injection to the Joint-Stock Company BYD Auto Finance Company Limited and Related Party Transaction	Mgmt	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 05/27/2022

Country: South Africa

Ticker: CPI

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: ZAE000035861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Re-elect Santie Botha as Director	Mgmt	For	For
2	Re-elect Emma Mashilwane as Director	Mgmt	For	For
3	Re-elect Michiel du Pre le Roux as Director	Mgmt	For	For
4	Re-elect Chris Otto as Director	Mgmt	For	For
5	Elect Grant Hardy as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For
7	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For
8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Implementation Report of Remuneration Policy	Mgmt	For	Against
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Mgmt	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 05/27/2022	Country: China	Ticker: 001979
Record Date: 05/20/2022	Meeting Type: Special	Primary ISIN: CNE100002FC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjustment of the Provision of Related Guarantees	Mgmt	For	For
2	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For

China Resources Cement Holdings Ltd.

Meeting Date: 05/27/2022	Country: Cayman Islands	Ticker: 1313
Record Date: 05/23/2022	Meeting Type: Annual	Primary ISIN: KYG2113L1068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Zhu Ping as Director	Mgmt	For	For
3.2	Elect Chen Kangren as Director	Mgmt	For	For
3.3	Elect Yang Changyi as Director	Mgmt	For	For
3.4	Elect Ji Youhong as Director	Mgmt	For	For
3.5	Elect Shek Lai Him Abraham as Director	Mgmt	For	Against
3.6	Elect Zeng Xuemin as Director	Mgmt	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Appoint Ernst and Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Proposed Amendments to Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

China Youran Dairy Group Limited

Meeting Date: 05/27/2022

Country: Cayman Islands

Ticker: 9858

Record Date: 05/23/2022

Meeting Type: Annual

Primary ISIN: KYG2163J1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Dong Jiping as Director	Mgmt	For	For
2a2	Elect Xu Jun as Director	Mgmt	For	For
2a3	Elect Qiu Zhongwei as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

China Youran Dairy Group Limited

BARINGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Adopt New Articles of Association	Mgmt	For	Against

Country Garden Services Holdings Company Limited

Meeting Date: 05/27/2022

Country: Cayman Islands

Ticker: 6098

Record Date: 05/23/2022

Meeting Type: Annual

Primary ISIN: KYG2453A1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Li Changjiang as Director	Mgmt	For	For
3a2	Elect Yang Huiyan as Director	Mgmt	For	For
3a3	Elect Yang Zhicheng as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CTOS Digital Bhd.

Meeting Date: 05/27/2022

Country: Malaysia

Ticker: 5301

Record Date: 05/23/2022

Meeting Type: Annual

Primary ISIN: MYL530100006

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Loh Kok Leong as Director	Mgmt	For	For
2	Elect Noorazman Bin Abd Aziz as Director	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Directors' Benefits	Mgmt	For	For
5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Genscript Biotech Corp.

Meeting Date: 05/27/2022

Country: Cayman Islands

Ticker: 1548

Record Date: 05/23/2022

Meeting Type: Annual

Primary ISIN: KYG3825B1059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A1	Elect Wang Ye as Director	Mgmt	For	For
2A2	Elect Wang Luquan as Director	Mgmt	For	For
2A3	Elect Pan Yuexin as Director	Mgmt	For	For
2A4	Elect Guo Hongxin as Director	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Elect Zhang Fangliang as Director	Mgmt	For	For

Industrial Bank Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Ticker: 601166

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: CNE000001QZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
10	Amend Related-Party Transaction Management System	Mgmt	For	For
11	Elect Chen Shucui as Non-Independent Director	SH	For	For
12	Elect Lin Hua as Supervisor	Mgmt	For	For

Lincoln National Corporation

Meeting Date: 05/27/2022

Country: USA

Ticker: LNC

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US5341871094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Dennis R. Glass	Mgmt	For	For
1.6	Elect Director Eric G. Johnson	Mgmt	For	For
1.7	Elect Director Gary C. Kelly	Mgmt	For	For
1.8	Elect Director M. Leanne Lachman	Mgmt	For	For
1.9	Elect Director Dale LeFebvre	Mgmt	For	For
1.10	Elect Director Janet Liang	Mgmt	For	For
1.11	Elect Director Michael F. Mee	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.12	Elect Director Patrick S. Pittard	Mgmt	For	For
1.13	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Lowe's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: LOW

Record Date: 03/21/2022

Meeting Type: Annual

Primary ISIN: US5486611073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	For
6	Amend Proxy Access Right	SH	Against	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For

LyondellBasell Industries N.V.

Meeting Date: 05/27/2022 Country: Netherlands Ticker: LYB
 Record Date: 04/29/2022 Meeting Type: Annual Primary ISIN: NL0009434992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	For
1g	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1h	Elect Director Claire Farley	Mgmt	For	For
1i	Elect Director Michael Hanley	Mgmt	For	For
1j	Elect Director Virginia Kamsky	Mgmt	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/27/2022

Country: South Africa

Ticker: NED

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: ZAE000004875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Elect Phumzile Langeni as Director	Mgmt	For	For
2.1	Re-elect Mike Brown as Director	Mgmt	For	For
2.2	Re-elect Brian Dames as Director	Mgmt	For	For
2.3	Re-elect Rob Leith as Director	Mgmt	For	For
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	Mgmt	For	For
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	Mgmt	For	For
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For	For
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
	Advisory Endorsement	Mgmt		
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Fees for the Chairperson	Mgmt	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For
1.11	Approve Fees for the Group Climate Resilience Committee Members	Mgmt	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For
2.3	Approve Fees for the Acting Committee Chairperson	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

Powertech Technology, Inc.

Meeting Date: 05/27/2022

Country: Taiwan

Ticker: 6239

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: TW0006239007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

PT Perusahaan Gas Negara Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Ticker: PGAS

Record Date: 04/28/2022

Meeting Type: Annual

Primary ISIN: ID1000111602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report of the Company and the Partnership and Community Development Program (PCDP) and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements of the Company and the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
5	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
6	Approve Changes in the Boards of the Company	SH	None	Against

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Ticker: TLKM

Record Date: 04/27/2022

Meeting Type: Annual

Primary ISIN: ID1000129000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For
2	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	Against
7	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For
8	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/27/2022

Country: United Kingdom

Ticker: SXS

Record Date: 05/25/2022

Meeting Type: Annual

Primary ISIN: GB0003308607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Ravi Gopinath as Director	Mgmt	For	For
5	Elect Alison Henwood as Director	Mgmt	For	For
6	Re-elect Derek Harding as Director	Mgmt	For	For
7	Re-elect Andrew Heath as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For
12	Re-elect Mark Williamson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

United Microelectronics Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Ticker: 2303

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: TW0002303005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

United Microelectronics Corp.

Meeting Date: 05/27/2022

Country: Taiwan

Ticker: 2303

Record Date: 03/25/2022

Meeting Type: Annual

Primary ISIN: TW0002303005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/27/2022

Country: China

Ticker: 000858

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: CNE000000VQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related-party Transactions	Mgmt	For	For
7	Approve Supplementary Agreement of Financial Services Agreement	Mgmt	For	Against
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
12	Approve Comprehensive Budget Proposal	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.a	Elect Zeng Congqin as Director	Mgmt	For	For
13.b	Elect Jiang Wenge as Director	Mgmt	For	For
13.c	Elect Liang Li as Director	Mgmt	For	For
13.d	Elect Xu Bo as Director	Mgmt	For	For
13.e	Elect Zhang Yu as Director	Mgmt	For	For
13.f	Elect Xiao Hao as Director	Mgmt	For	For
13.g	Elect Jiang Lin as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.h	Elect Xie Zhihua as Director	Mgmt	For	For
13.i	Elect Wu Yue as Director	Mgmt	For	For
13.j	Elect Hou Shuiping as Director	Mgmt	For	For
13.k	Elect Luo Huawei as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Liu Ming as Supervisor	Mgmt	For	For
14.2	Elect Zhang Xin as Supervisor	Mgmt	For	For
14.3	Elect Hu Jianfu as Supervisor	Mgmt	For	For

Yum China Holdings, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: YUMC

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: US98850P1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Edouard Ettedgui	Mgmt	For	For
1e	Elect Director Cyril Han	Mgmt	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For
1h	Elect Director Zili Shao	Mgmt	For	For
1i	Elect Director William Wang	Mgmt	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For
2	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Agility Public Warehousing Co. KSC

Meeting Date: 05/30/2022

Country: Kuwait

Ticker: AGLTY

Record Date: 05/29/2022

Meeting Type: Extraordinary Shareholders

Primary ISIN: KW0EQ0601041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Increase in Authorized Capital Up to KWD 350,000,000	Mgmt	For	For
2	Authorize Increase in Issued and Paid Up Capital by Issuing Bonus Shares Re: 20:100	Mgmt	For	For
3	Amend Article 6 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For
4	Amend Article 50 of Bylaws Re: Distribution of Dividends	Mgmt	For	For
5	Authorize Board to Distribute Interim Dividends Quarterly or Semi Annually or Nine Month Period for FY 2022	Mgmt	For	For
6	Amend Article 28 of Bylaws Re: Board of Directors	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/30/2022

Country: China

Ticker: 000661

Record Date: 05/25/2022

Meeting Type: Annual

Primary ISIN: CNE0000007J8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Financial Auditor	Mgmt	For	For
7	Approve to Appoint Internal Control Auditor	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
11	Amend the Independent Director System	Mgmt	For	For

China National Building Material Company Limited

Meeting Date: 05/30/2022

Country: China

Ticker: 3323

Record Date: 05/24/2022

Meeting Type: Annual

Primary ISIN: CNE1000002N9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For
5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For
6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

China National Building Material Company Limited

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Elect Wei Jianguo as Supervisor	Mgmt	For	For
7A	Elect Zhang Jianfeng as Supervisor	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Mgmt	For	Against
9	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For
10	Approve Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	Against

China National Building Material Company Limited

Meeting Date: 05/30/2022

Country: China

Ticker: 3323

Record Date: 05/24/2022

Meeting Type: Special

Primary ISIN: CNE1000002N9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

Saudi Arabian Mining Co.

Meeting Date: 05/30/2022

Country: Saudi Arabia

Ticker: 1211

Record Date:

Meeting Type: Annual

Primary ISIN: SA123GA0ITH7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Consolidated Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2021	Mgmt	For	For
4	Approve Absence of Dividends for FY 2021	Mgmt	For	For
5	Approve Discharge of Directors for FY 2021	Mgmt	For	For
6	Approve Remuneration of Directors and Members of Committees SAR 5,430,781 for FY 2021	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
7	Elect Robert Wilt as Director	Mgmt	For	For
8	Authorize Increase of Capital by Capitalizing from the Statutory Reserve and Part of the Retained Earnings for Bonus Issue and Amend Articles of Bylaws to Reflect Changes in Capital	Mgmt	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 05/30/2022

Country: Cayman Islands

Ticker: 2313

Record Date: 05/24/2022

Meeting Type: Annual

Primary ISIN: KYG8087W1015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Ma Jianrong as Director	Mgmt	For	For
4	Elect Chen Zhifen as Director	Mgmt	For	For
5	Elect Jiang Xianpin as Director and Approve Continuous Appointment as Independent Non-Executive Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Sungrow Power Supply Co., Ltd.

Meeting Date: 05/30/2022

Country: China

Ticker: 300274

Record Date: 05/23/2022

Meeting Type: Special

Primary ISIN: CNE1000018M7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

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Meeting Date: 05/31/2022

Country: Germany

Ticker: ADN1

Record Date: 05/09/2022

Meeting Type: Annual

Primary ISIN: DE000A0Z23Q5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For
7.2	Amend Articles Re: Electronic Communication	Mgmt	For	For
8	Amend Articles Re: AGM Chair	Mgmt	For	For

AEGON NV

Meeting Date: 05/31/2022

Country: Netherlands

Ticker: AGN

Record Date: 05/03/2022

Meeting Type: Annual

Primary ISIN: NL0000303709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
4.1	Discuss Supervisory Board Profile	Mgmt		
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	For	For
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	For	For
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Other Business (Non-Voting)	Mgmt		
7	Close Meeting	Mgmt		

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Ticker: 300015

Record Date: 05/24/2022

Meeting Type: Annual

Primary ISIN: CNE100000GR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Equity Distribution Plan	Mgmt	For	For
5	Approve Appointment of Auditor	Mgmt	For	For
6	Approve Social Responsibility Report	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
	APPROVE AMENDMENT AND ADDITIONAL SYSTEMS	Mgmt		

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
9.1	Approve Amendments to Articles of Association	Mgmt	For	Against
9.2	Approve Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
9.3	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
9.4	Approve Working System for Independent Directors	Mgmt	For	Against
9.5	Approve Management System for External Guarantees	Mgmt	For	Against
9.6	Approve Related-Party Transaction Management System	Mgmt	For	Against
9.7	Approve Management System of Raised Funds	Mgmt	For	Against
10	Approve Change in Company's Registered Capital, Amend Articles of Association and Application on Change on Business Registration	Mgmt	For	Against
11	Approve Application of Credit Line	Mgmt	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Approve Remuneration of Supervisors	Mgmt	For	For
14	Approve Extension of Resolution Validity Period and Authorization Period of the Issuance of Shares to Specific Targets	SH	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Ticker: 914

Record Date: 05/25/2022

Meeting Type: Annual

Primary ISIN: CNE1000001W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10a	Elect Wang Cheng as Director	Mgmt		
10b	Elect Wang Jianchao as Director	Mgmt	For	For
10c	Elect Li Qunfeng as Director	Mgmt	For	For
10d	Elect Zhou Xiaochuan as Director	Mgmt	For	For
10e	Elect Wu Tiejun as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11a	Elect Zhang Yunyan as Director	Mgmt	For	For
11b	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For
11c	Elect Qu Wenzhou as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12a	Elect Wu Xiaoming as Supervisor	Mgmt	For	For
12b	Elect Chen Yongbo as Supervisor	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/31/2022

Country: China

Ticker: 914

Record Date: 05/25/2022

Meeting Type: Annual

Primary ISIN: CNE1000001W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditor and Internal Control Auditor and KPMG Certified Public Accountants as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Wang Jianchao as Director	Mgmt	For	For
10.2	Elect Li Qunfeng as Director	Mgmt	For	For
10.3	Elect Zhou Xiaochuan as Director	Mgmt	For	For
10.4	Elect Wu Tiejun as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Zhang Yunyan as Director	Mgmt	For	For
11.2	Elect Ho Shuk Yee, Samantha as Director	Mgmt	For	For
11.3	Elect Qu Wenzhou as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Wu Xiaoming as Supervisor	Mgmt	For	For
12.2	Elect Chen Yongbo as Supervisor	Mgmt	For	For

ASPEED Technology, Inc.

Meeting Date: 05/31/2022 **Country:** Taiwan **Ticker:** 5274
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary ISIN: TW0005274005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Issuance of New Shares from Capital Reserves	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

ASPEED Technology, Inc.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve to Formulate Measures for Issuance of Restricted Stocks	Mgmt	For	Against
5	Approve Amendments to Articles of Association	Mgmt	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

Foxconn Technology Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Ticker: 2354

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: TW0002354008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Gaztransport & Technigaz SA

Meeting Date: 05/31/2022

Country: France

Ticker: GTT

Record Date: 05/27/2022

Meeting Type: Annual/Special

Primary ISIN: FR0011726835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Catherine Ronge as Director	Mgmt	For	For
6	Ratify Appointment of Florence Fouquet as Director	Mgmt	For	For
7	Elect Pascal Macioce as Director	Mgmt	For	For
8	Reelect Philippe Berterottiere as Director	Mgmt	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
18	Elect Antoine Rostand as Director	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2022

Country: Taiwan

Ticker: 2317

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: TW0002317005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Approve Amendments to Lending Procedures and Caps	Mgmt	For	For
7	Approve Initial Public Listing of the Company's Hong Kong listed Subsidiary FIH Mobile Limited (Cayman) Through Issuance of Rupee Common Stocks on the Indian Stock Exchange, Through Subsidiary Bharat FIH Limited	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
8.1	Elec Liu, Yang Wei, with SHAREHOLDER NO.00085378 as Non-independent Director	Mgmt	For	For
8.2	Elect Gou, Tai Ming (Terry Gou), with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
8.3	Elect Wang, Cheng Yang, a Representative of Hon Jin International Investment Co., Ltd., with SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For
8.4	Elect Dr. Christina Yee Ru Liu, a Representative of Hon Jin International Investment Co., Ltd. with ,SHAREHOLDER NO.00057132, as Non-independent Director	Mgmt	For	For
8.5	Elect James Wang, with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For
8.6	Elect Kuo, Ta Wei, with SHAREHOLDER NO.F121315XXX as Independent Director	Mgmt	For	For
8.7	Elect Huang, Qing Yuan, with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For
8.8	Elect Liu, Len Yu, with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For
8.9	Elect Chen, Yue Min, with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Kumba Iron Ore Ltd.

Meeting Date: 05/31/2022

Country: South Africa

Ticker: KIO

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: ZAE000085346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	Mgmt	For	For
2.1	Re-elect Terence Goodlace as Director	Mgmt	For	For
2.2	Re-elect Michelle Jenkins as Director	Mgmt	For	For
2.3	Re-elect Sango Ntsaluba as Director	Mgmt	For	For
2.4	Elect Josephine Tsele as Director	Mgmt	For	For
2.5	Re-elect Buyelwa Sonjica as Director	Mgmt	For	For
3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For
3.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For
2	Approve Remuneration of Non-executive Directors	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

MediaTek, Inc.

Meeting Date: 05/31/2022

Country: Taiwan

Ticker: 2454

Record Date: 04/01/2022

Meeting Type: Annual

Primary ISIN: TW0002454006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	Against
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against

Pentamaster Corporation Berhad

Meeting Date: 05/31/2022

Country: Malaysia

Ticker: 7160

Record Date: 05/23/2022

Meeting Type: Annual

Primary ISIN: MYL71600004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Directors' Fees	Mgmt	For	For
3	Approve Subsidiary Company's Directors' Fees	Mgmt	For	For
4	Approve Non-Executive Directors' Benefits	Mgmt	For	For
5	Approve Subsidiary Company's Non-Executive Directors' Benefits	Mgmt	For	For
6	Elect Leng Kean Yong as Director	Mgmt	For	For
7	Elect Gan Pei Joo as Director	Mgmt	For	For
8	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Loh Nam Hooi to Continue Office as Independent Non-Executive Director	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/31/2022

Country: Germany

Ticker: S92

Record Date: 05/09/2022

Meeting Type: Annual

Primary ISIN: DE000A0DJ6J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2021	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/31/2022

Country: Germany

Ticker: SMHN

Record Date:
Meeting Type: Annual

Primary ISIN: DE000A1K0235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.1	Elect David Dean to the Supervisory Board	Mgmt	For	For
7.2	Elect Myriam Jahn to the Supervisory Board	Mgmt	For	For
7.3	Elect Mirja Steinkamp to the Supervisory Board	Mgmt	For	For
7.4	Elect Jan Smits to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against

Unifiquo Telecomunicacoes SA

Meeting Date: 05/31/2022

Country: Brazil

Ticker: FIQE3

Record Date:
Meeting Type: Extraordinary Shareholders

Primary ISIN: BRFIQEACNOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb TKNET Servicos de Internet Ltda.	Mgmt	For	For
2	Ratify TATICCA Auditores e Consultores Ltda as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of TKNET Servicos de Internet Ltda.	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5	Ratify Acquisition Agreement between the Company and Guaiba Telecomunicacao Sistemas e Informacao Ltda, Ratify TATICCA Auditores e Consultores Ltda as Independent Firm to Appraise Proposed Transaction and Approve Independent Firm's Appraisal	Mgmt	For	For
6	Ratify Acquisition of Guaiba Telecomunicacao Sistemas e Informacao Ltda	Mgmt	For	For
7	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
8	Consolidate Bylaws	Mgmt	For	For
9	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For

Uni-President Enterprises Corp.

Meeting Date: 05/31/2022 Country: Taiwan Ticker: 1216
 Record Date: 04/01/2022 Meeting Type: Annual Primary ISIN: TW0001216000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Chih-Hsien Lo, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	For
5.2	Elect Shioh-Ling Kao, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	Against
5.3	Elect Jui-Tien Huang, a Representative of Kao Chyuan Inv Co Ltd, with Shareholder No. 69100090, as Non-independent Director	Mgmt	For	Against
5.4	Elect Chung-Ho Wu, a Representative of Young Yun Inv Co Ltd, with Shareholder No. 69102650, as Non-independent Director	Mgmt	For	Against
5.5	Elect Ping-Chih Wu, a Representative of Taipo Inv Co Ltd, with Shareholder No. 69100060, as Non-independent Director	Mgmt	For	Against

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
5.6	Elect Po-Ming Hou, a Representative of Yu Peng Inv Co Ltd, with Shareholder No. 82993970, as Non-independent Director	Mgmt	For	Against
5.7	Elect Chung-Shen Lin, a Representative of Ping Zech Corp, with Shareholder No. 83023195, as Non-independent Director	Mgmt	For	Against
5.8	Elect Pi-Ying Cheng, a Representative of Joyful Inv Co Ltd, with Shareholder No. 69100010, as Non-independent Director	Mgmt	For	Against
5.9	Elect Po-Yu Hou, with Shareholder No. 23100013, as Non-independent Director	Mgmt	For	Against
5.10	Elect Chang-Sheng Lin, with Shareholder No. 15900071, as Non-independent Director	Mgmt	For	Against
5.11	Elect Ming-Hui Chang, with Shareholder No. 120041XXX, as Independent Director	Mgmt	For	For
5.12	Elect Wei-Yung Tsung, with Shareholder No. F103385XXX, as Independent Director	Mgmt	For	For
5.13	Elect Chun-Jen Chen, with Shareholder No. A122512XXX, as Independent Director	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/31/2022	Country: China	Ticker: 2338
Record Date: 05/27/2022	Meeting Type: Extraordinary Shareholders	
	Primary ISIN: CNE1000004L9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Share Transfer Agreement and Related Transactions	Mgmt	For	For

Unilever Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: ULVR
Record Date: 05/02/2022	Meeting Type: Annual	
	Primary ISIN: GB00B10RZP78	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 05/10/2022

Country: Canada

Ticker: SU

Record Date: 03/14/2022

Meeting Type: Annual

Primary ISIN: CA8672241079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.10	Elect Director Eira M. Thomas	Mgmt	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TGS ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: TGS

Record Date: 05/04/2022

Meeting Type: Annual

Primary ISIN: NO0003078800

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
6.a	Reelect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	Do Not Vote
6.b	Elect Irene Egset as Director	Mgmt	For	Do Not Vote
6.c	Elect Mark Leonard as Director	Mgmt	For	Do Not Vote
6.d	Elect Grethe Kristin Moen as Director	Mgmt	For	Do Not Vote
6.e	Elect Svein Harald Oygard as Director	Mgmt	For	Do Not Vote
7	Approve Remuneration of Directors	Mgmt	For	Do Not Vote

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8.a	Elect Henry H. Hamilton as Member of Nominating Committee	Mgmt	For	Do Not Vote
9	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Statement	Mgmt	For	Do Not Vote
12	Approve Long Term Incentive Plan Consisting of PSUs and RSUs	Mgmt	For	Do Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
14	Approve NOK 341,988 Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
15.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
15.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	Do Not Vote
16	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote

ConvaTec Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: CTEC

Record Date: 05/10/2022

Meeting Type: Annual

Primary ISIN: GB00BD3VFW73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John McAdam as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Margaret Ewing as Director	Mgmt	For	For
7	Re-elect Brian May as Director	Mgmt	For	For
8	Re-elect Sten Scheibye as Director	Mgmt	For	For
9	Re-elect Heather Mason as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Elect Jonny Mason as Director	Mgmt	For	For
12	Elect Kim Lody as Director	Mgmt	For	For
13	Elect Sharon O'Keefe as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Scrip Dividend Scheme	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022

Country: Canada

Ticker: WPM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary ISIN: CA9628791027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	For
1.2	Elect Director John A. Brough	Mgmt	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	For	For
1.6	Elect Director Glenn Ives	Mgmt	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For
1.8	Elect Director Eduardo Luna	Mgmt	For	For
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Meeting Date: 05/17/2022

Country: Canada

Ticker: NTR

Record Date: 03/28/2022

Meeting Type: Annual

Primary ISIN: CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary ISIN: DE0005810055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For

Fevertree Drinks Plc

Meeting Date: 05/19/2022 **Country:** United Kingdom **Ticker:** FEVR
Record Date: 05/17/2022 **Meeting Type:** Annual **Primary ISIN:** GB00BRJ9BJ26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect William Ronald as Director	Mgmt	For	For
6	Re-elect Timothy Warrillow as Director	Mgmt	For	For
7	Re-elect Andrew Branchflower as Director	Mgmt	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For
9	Re-elect Kevin Havelock as Director	Mgmt	For	For
10	Re-elect Jeff Popkin as Director	Mgmt	For	For
11	Re-elect Domenic De Lorenzo as Director	Mgmt	For	For
12	Elect Laura Hagan as Director	Mgmt	For	For
13	Reappoint BDO LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022 **Country:** United Kingdom **Ticker:** RKT
Record Date: 05/18/2022 **Meeting Type:** Annual **Primary ISIN:** GB00B24CGK77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary ISIN: GB00BP6MXD84

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For
	Shareholder Proposal	Mgmt		
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against

Temenos AG

Meeting Date: 05/25/2022

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012453913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	For
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For
5.2.8	Reelect James Benson as Director	Mgmt	For	For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary ISIN: FR0000120271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: PRU

Record Date: 05/24/2022

Meeting Type: Annual

Primary ISIN: GB0007099541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect George Sartorel as Director	Mgmt	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For
8	Re-elect David Law as Director	Mgmt	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For
11	Re-elect James Turner as Director	Mgmt	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For

* Instances of "Do Not Vote" are normally owing to: - Share-blocking - temporary restriction of trading by the Sub-Custodian following vote submission - Client restrictions -

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For