



BARINGS

2021

# Company Engagement

ON ENVIRONMENTAL, SOCIAL  
& GOVERNANCE ISSUES

*last updated April 2022*

## Environmental

Issuer	Topic
Bank Hapoalim BM	Climate Change
State Transport Leasing Company (STLC)	Climate Change
State Transport Leasing Company (STLC)	Climate Change
United Bank for Africa PLC	Climate Change
Danaher Corporation	Circular Economy (incl. Product Design; Sustainability of Materials)
Hubbell Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
International Paper Company	Greenhouse Gas Emissions (incl. Carbon Footprint)
American Water Works Co. Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Suntory Beverage & Food Ltd	Waste & Hazardous Materials Management
Bosideng International Holdings Ltd	Supply Chain Management - Environmental
JBS USA Lux S.A.	Supply Chain: Environmental Transparency/Assessment/Controls
Nestle Waters North America Inc.	Ecosystems (Biodiversity; Wildlife; Habitats; Protected Areas; A-/De-/R-forestation)
Florida Food Products, LLC	Climate Change
Saudi Basic Industries Corporation	Climate Change
UPL Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)
International Container Terminal Services Inc	Climate Change
JSW Steel	Climate Change
Medco Energi International	Climate Change
Petkim Petrokimya Holding AS	Climate Change
Petkim Petrokimya Holding AS	Climate Change
Hyundai Mobis Company Limited	Environmental Management Policy
Country Garden Services Holdings Co Ltd	Sustainability Policy
Hilcorp Energy I L.P.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Tahoe Subco 1 Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)
Lam Research Corp.	Materials Sourcing & Efficiency
Lam Research Corp.	Backward Integration (Protection Of Key Inputs) - Environmental
Pimente Investissement SAS	Energy Consumption (incl. Supply Chain)
GoerTek Inc	Environmental Management Policy
American Electric Power Co. Inc.	Energy Mix: Fossil Fuels/Renewable Energy
AES Corporation (The)	Energy Mix: Fossil Fuels/Renewable Energy
DTE Energy Company	Energy Mix: Fossil Fuels/Renewable Energy
DTE Energy Company	Greenhouse Gas Emissions (incl. Carbon Footprint)
PPL Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
JBS S.A.	Environmental Management Policy
GNL Quintero S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Hanmi Semiconductor Co Ltd	Supply Chain: Environmental Transparency/Assessment/Controls
Ciputra Development Tbk PT	Traceability Of Key Inputs - Environmental
Ciputra Development Tbk PT	Environmental Management Policy
Loxam SAS	Climate Change
Loxam SAS	Climate Change
Boels Topholding BV	Energy Consumption (incl. Supply Chain)
FMC Corp.	Waste & Hazardous Materials Management
Tahoe Subco 1 Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)

## Environmental Continued

Issuer	Topic
Empresas CMPC S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Celulosa Arauco y Constitucion S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Intercement	Greenhouse Gas Emissions (incl. Carbon Footprint)
Panther BF Aggregator 2 LP	Supply Chain: Environmental Transparency/Assessment/Controls
Schaeffler AG	Greenhouse Gas Emissions (incl. Carbon Footprint)
Warrior Met Coal, Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
China State Construction International Holdings Limited	Product Design & Lifecycle Management
TDCX Inc	Sustainability Policy
Agnico Eagle Mines Limited	Environmental Management Policy
Wilmar International Ltd	Sustainability Policy
Tata Steel Limited	Environmental Management Policy
Tata Steel Limited	Carbon Scope 1
China State Construction International Holdings Limited	Water & Wastewater Management
China State Construction International Holdings Limited	Waste & Hazardous Materials Management
China State Construction International Holdings Limited	Energy Management
China State Construction International Holdings Limited	Carbon Scope 1
City of Riverside CA Electric	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-eforestation)
City of Riverside CA Electric	Climate Change
City of Seattle WA Municipal Light & Power	Climate Change
Sportradar Management Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
China Resources Power Holdings Co., Ltd.	Carbon Scope 1
China Resources Power Holdings Co., Ltd.	Renewable Energy
China Resources Power Holdings Co., Ltd.	Environmental Management Policy
Albion HoldCo Limited	Climate Change
Albion HoldCo Limited	Circular Economy (incl. Product Design; Sustainability of Materials)
Toronto-Dominion Bank (The)	Greenhouse Gas Emissions (incl. Carbon Footprint)
Claremont Mckenna College	Greenhouse Gas Emissions (incl. Carbon Footprint)
VTR Finance BV	Energy Consumption (incl. Supply Chain)
VTR Finance BV	Greenhouse Gas Emissions (incl. Carbon Footprint)
MHP SE	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Transoilgroup AG	Greenhouse Gas Emissions (incl. Carbon Footprint)
Indofood CBP Sukses Makmur Tbk PT	Supply Chain: Environmental Transparency/Assessment/Controls
Indofood CBP Sukses Makmur Tbk PT	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Indofood CBP Sukses Makmur Tbk PT	Climate Change
Bidvest Group UK PLC/The	Climate Change
Oi S.A.	Climate Change
Emirates Telecommunications Group Company PJSC	Climate Change
Becle, S.A.B. de C.V.	Climate Change
Marshalls PLC	Product Design & Lifecycle Management
JSW Steel	Greenhouse Gas Emissions (incl. Carbon Footprint)
Sasol Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Adani Ports and Special Economic Zone Limited	Greenhouse Gas Emissions (incl. Carbon Footprint)

## Environmental Continued

Issuer	Topic
Adani Transmission Limited Restricted Group	Greenhouse Gas Emissions (incl. Carbon Footprint)
Adani Transmission Limited Restricted Group	Greenhouse Gas Emissions (incl. Carbon Footprint)
DP World PLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
IRB Infrastructure Developers Ltd	Climate Change
Medco Energi International	Greenhouse Gas Emissions (incl. Carbon Footprint)
Saka Energi Indonesia PT	Greenhouse Gas Emissions (incl. Carbon Footprint)
Turkish Airlines 2015-1 Class A Pass Through Trust	Greenhouse Gas Emissions (incl. Carbon Footprint)
Turkish Airlines 2015-1 Class A Pass Through Trust	Greenhouse Gas Emissions (incl. Carbon Footprint)
UPL Corp Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)
UPL Corp Ltd	Climate Change
Vedanta Resources PLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
Vedanta Resources PLC	Climate Change
EP BCo S.A.	Energy Mix: Fossil Fuels/Renewable Energy
James Hardie Industries plc	Supply Chain Management - Environmental
CF Industries Holdings, Inc.	Renewable Energy
Phoenix Mills Ltd/The	Carbon Scope 1
Kraton Corporation	Energy Mix: Fossil Fuels/Renewable Energy
Orion Engineered Carbons Holdings GmbH	Greenhouse Gas Emissions (incl. Carbon Footprint)
Ineos Group Holdings S.A.	Climate Change
AMG Advanced Metallurgical Group N.V.	Water & Wastewater Management
AMG Advanced Metallurgical Group N.V.	Environmental Management Policy
Wilmar International Ltd	Ecological Impacts
AVANGRID, Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Givaudan SA	Supply Chain Management - Environmental
Verde Bidco S.p.A	Waste Management & Recycling
Terreal Holding SAS	Climate Change
Metropolitan Bank & Trust Co	Sustainability Policy
PG&E Corp.	Climate Change
PG&E Corp.	Energy Mix: Fossil Fuels/Renewable Energy
Publichnoye Aktsionernoye Obshchestvo Alrosa	Waste & Hazardous Materials Management
MOL Hungarian Oil & Gas	Environmental Management Policy
CAB	Waste Management & Recycling
Tele Columbus AG	Greenhouse Gas Emissions (incl. Carbon Footprint)
BASF (SE)	Environmental Management Policy
Cimpress N.V.	Greenhouse Gas Emissions (incl. Carbon Footprint)
PT Bank Negara Indonesia (Persero) Tbk	Carbon Scope 1
Renk AG	Greenhouse Gas Emissions (incl. Carbon Footprint)
Telenet Group Holding NV	Greenhouse Gas Emissions (incl. Carbon Footprint)
Shenzhou International Group Holdings Ltd	Energy Management
National Bank of Oman (NBO)	Climate Change
Bank Muscat SAOG	Climate Change
Krung Thai Bank Public Company Limited	Climate Change
Bangkok Bank Public Company Limited	Climate Change

## Environmental Continued

Issuer	Topic
CIMB Group Holdings Bhd	Climate Change
PT Bank Rakyat Indonesia (Persero) Tbk	Climate Change
Maybank	Climate Change
Maybank	Climate Change
Bank Dhojar SAOG	Climate Change
Bank Dhojar SAOG	Climate Change
PrumoPar	Energy Mix: Fossil Fuels/Renewable Energy
TMB Bank Public Company Limited	Climate Change
TMB Bank Public Company Limited	Climate Change
Bank Mandiri	Climate Change
Alfen Beheer BV	Environmental Management Policy
PT Bank Central Asia Tbk	Sustainability Policy
Metinvest BV	Climate Change
Suncor Energy Inc.	Sustainability Policy
Suncor Energy Inc.	Environmental Management Policy
Suncor Energy Inc.	Environmental Management Policy
Chevron Corporation	Environmental Management Policy
Chevron Corporation	Environmental Management Policy
Chevron Corporation	Environmental Management Policy
Mowi ASA	Ecological Impacts
Bahia De Las Isletas, S.L.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Alma Consulting Group SA (Financiere Alma)	Greenhouse Gas Emissions (incl. Carbon Footprint)
American Electric Power Co. Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Bank of East Asia Ltd	Traceability Of Key Inputs - Environmental
PT Telekomunikasi Indonesia (Persero) Tbk	Sustainability Policy
PT Telekomunikasi Indonesia (Persero) Tbk	Sustainability Policy
Muthoot	Climate Change
India Infoline Finance Limited	Climate Change
Axis Bank Ltd	Climate Change
ICICI Bank Ltd	Climate Change
Export - Import Bank of India	Climate Change
HDFC Bank Limited	Climate Change
Bank Of Baroda	Climate Change
State Bank of India	Climate Change
IndusInd Bank Ltd	Climate Change
Shriram Transport Fin	Climate Change
Bajaj Finserv Limited	Climate Change
Lic Housing Finance Ltd	Climate Change
Rural Electrification Corp Ltd	Climate Change
Power Finance Corporation Limited	Climate Change
Gruma, S.A.B. de C.V.	Sustainability Policy
Indiabulls Housing Finance Ltd	Climate Change
Gruma, S.A.B. de C.V.	Water & Wastewater Management

## Environmental Continued

Issuer	Topic
Ashtead Group PLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
Kleopatra Holdings 2 S.C.A	Energy Mix: Fossil Fuels/Renewable Energy
Kleopatra Holdings 2 S.C.A	Waste Management & Recycling
Kleopatra Holdings 2 S.C.A	Waste Management & Recycling
Baptist Health South Florida, Inc.	Climate Change
Mar Bidco S.a.r.l	Energy Mix: Fossil Fuels/Renewable Energy
Mar Bidco S.a.r.l	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Mar Bidco S.a.r.l	Waste Management & Recycling
Itau Unibanco Holding S.A.	Climate Change
Banco do Brasil S.A.	Climate Change
Banco Daycoval SA	Climate Change
Banco Estado do Rio Grande do Sul S.A.	Climate Change
TBC Bank JSC	Climate Change
Bank of Georgia JSC	Climate Change
Corteva, Inc.	Product Design & Lifecycle Management
Hojeon Ltd	Waste Management & Recycling
Hojeon Ltd	Pollution/Purity: Air; Water; Soil; Noise
Hojeon Ltd	Supply Chain: Environmental Transparency/Assessment/Controls
Hojeon Ltd	Energy Mix: Fossil Fuels/Renewable Energy
Adani Ports and Special Economic Zone Limited	Greenhouse Gas Emissions (incl. Carbon Footprint)
Suzano SA	Climate Change
Klabin S.A.	Climate Change
Celulosa Arauco y Constitucion S.A.	Climate Change
Empresas CMPC S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
DP World PLC	Supply Chain: Environmental Transparency/Assessment/Controls
Royal Dutch Shell PLC	Environmental Management Policy
LG Household & Health Care Ltd	Supply Chain: Environmental Transparency/Assessment/Controls
Indofood CBP Sukses Makmur Tbk PT	Supply Chain Management - Environmental
Pagseguro Digital Ltd	Sustainability Policy
DBS Group Holdings Ltd	Traceability Of Key Inputs - Environmental
Exxon Mobil Corp.	Environmental Management Policy
Exxon Mobil Corp.	Environmental Management Policy
Exxon Mobil Corp.	Environmental Management Policy
Al Alpine AT Bidco GmbH	Climate Change
Regina Miracle International Holdings Ltd	Renewable Energy
Zijin Mining Group Co Ltd	Environmental Management Policy
Royal Dutch Shell PLC	Environmental Management Policy
Grupo Esmalglass-itaca-Fritta	Supply Chain: Environmental Transparency/Assessment/Controls
Grupo Mexico, S.A.B. de C.V.	Waste & Hazardous Materials Management
Paprec Holding SA	Greenhouse Gas Emissions (incl. Carbon Footprint)
Cabot Corp.	Climate Change
Garfunkelux Holdco 2 S.A.	Greenhouse Gas Emissions (incl. Carbon Footprint)
ArcelorMittal Luxembourg, S.A.	Environmental Management Policy

## Environmental Continued

Issuer	Topic
Schaeffler AG	Supply Chain: Environmental Transparency/Assessment/Controls
Aston Martin Capital Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Al Alpine AT Bidco GmbH	Climate Change
Garrett Motion Inc.	Supply Chain: Environmental Transparency/Assessment/Controls
Constellium SE	Energy Consumption (incl. Supply Chain)
James Hardie Industries plc	Sustainability Policy
Electricite de France S.A.	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-forestation)
Electricite de France S.A.	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-forestation)
Astra International Tbk PT	Product Design & Lifecycle Management
CEMEX S.A.B. de C.V.	Supply Chain: Environmental Transparency/Assessment/Controls
Alloy Finco Limited	Circular Economy (incl. Product Design; Sustainability of Materials)
Kaisa Group Holdings Ltd.	Energy Management
Times Property holdings	Energy Management
KCA Deutag Alpha Ltd.	Energy Mix: Fossil Fuels/Renewable Energy
Fraikin Groupe SAS	Energy Mix: Fossil Fuels/Renewable Energy
Aristocrat Leisure Ltd	Carbon Scope 1
American Electric Power Co. Inc.	Energy Mix: Fossil Fuels/Renewable Energy
American Electric Power Co. Inc.	Climate Change
Consolidated Edison Inc.	Climate Change
CenterPoint Energy Inc.	Energy Mix: Fossil Fuels/Renewable Energy
CenterPoint Energy Inc.	Climate Change
CMS Energy Corp.	Energy Mix: Fossil Fuels/Renewable Energy
Xcel Energy Inc.	Energy Mix: Fossil Fuels/Renewable Energy
Xcel Energy Inc.	Climate Change
AES Corporation (The)	Energy Mix: Fossil Fuels/Renewable Energy
SK Spice Holding S.a.r.l	Circular Economy (incl. Product Design; Sustainability of Materials)
INEOS Quattro Holdings Limited	Energy Consumption (incl. Supply Chain)
Novacap Group Bidco	Greenhouse Gas Emissions (incl. Carbon Footprint)
Ameren Corp.	Energy Mix: Fossil Fuels/Renewable Energy
Ameren Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
LyondellBasell Industries AF S.C.A.	Climate Change
LyondellBasell Industries AF S.C.A.	Circular Economy (incl. Product Design; Sustainability of Materials)
CVR Partners, LP	Greenhouse Gas Emissions (incl. Carbon Footprint)
SK Rent A Car Co Ltd	Climate Change
Suzano SA	Climate Change
LOTTE Global Logistics Co., Ltd	Climate Change
Puget Energy Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Optimus Bidco SAS	Energy Consumption (incl. Supply Chain)
Israel Electric Corp. Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Arch Capital Group Ltd.	Climate Change
Arch Capital Group Ltd.	Climate Change
Emirates NBD PJSC	Climate Change
OceanFirst Financial Corp	Climate Change

## Environmental Continued

Issuer	Topic
First Abu Dhabi Bank P.J.S.C	Climate Change
UOB Retail Bank (Group)	Climate Change
MHP SE	Greenhouse Gas Emissions (incl. Carbon Footprint)
Hess Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Exxon Corp	Circular Economy (incl. Product Design; Sustainability of Materials)
Turkcell İletişim Hizmetleri A.S.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Chevron Corporation	Climate Change
Ambipar Participacoes e Empreendimentos S/A	Environmental Management Policy
Tgs Nopec Geophysical Co Asa	Environmental Management Policy
Tgs Nopec Geophysical Co Asa	Sustainability Policy
BP PLC	Environmental Management Policy
BP PLC	Environmental Management Policy
BP PLC	Sustainability Policy
Curium Bidco S.a.r.l	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-forestation)
Global Net Lease, Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Archer-Daniels-Midland Company	Supply Chain Management - Environmental
Vulcan Materials Company	Environmental Management Policy
ArcelorMittal Luxembourg, S.A.	Environmental Management Policy
Acrisure, LLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
Springleaf Finance Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Alliance Data Systems Corporation	Greenhouse Gas Emissions (incl. Carbon Footprint)
CPI Card Group, Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Valley National Bancorp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Arcelik A.S.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Commercial Bank of Qatar, The	Climate Change
Türkiye Sinai Kalkınma Bankası AS	Climate Change
Shinhan Financial Group Co., Ltd.	Climate Change
Türkiye İS Bankası AS	Climate Change
Alaska Air Group Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Consol Energy Inc (fka Consol Mining Corp)	Greenhouse Gas Emissions (incl. Carbon Footprint)
Warrior Met Coal, Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Great Lakes Dredge & Dock Corporation	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-forestation)
Eastman Chemical Co.	Circular Economy (incl. Product Design; Sustainability of Materials)
Amcor Limited	Greenhouse Gas Emissions (incl. Carbon Footprint)
Amcor Limited	Climate Change
Amcor Limited	Circular Economy (incl. Product Design; Sustainability of Materials)
Borets International Limited	Greenhouse Gas Emissions (incl. Carbon Footprint)
Lazard Ltd.	Climate Change
Bank of N.T. Butterfield & Son Limited, The	Climate Change
Bunge Ltd.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Bunge Ltd.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)



## Environmental Continued

Issuer	Topic
Bunge Ltd.	Ecosystems (Biodiversity;Wildlife; Habitats; Protected Areas; A-/De-/R-forestation)
Sammons Enterprises Inc	Climate Change
Turkiye Halk Bankasi AS	Climate Change
VEB.RF	Climate Change
Sberbank of Russia PJSC	Climate Change
Springs Window Fashions LLC	Supply Chain: Environmental Transparency/Assessment/Controls
Bass Pro Group, LLC	Supply Chain: Environmental Transparency/Assessment/Controls
Asurion LLC	Energy Consumption (incl. Supply Chain)
Skyworks Solutions, Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Skyworks Solutions, Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
CEMEX S.A.B. de C.V.	Climate Change
PGT Innovations Inc	Supply Chain: Environmental Transparency/Assessment/Controls
XPO Logistics, Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Kenan Advantage Group Inc.	Supply Chain: Environmental Transparency/Assessment/Controls
Patrick Industries, Inc.	Supply Chain: Environmental Transparency/Assessment/Controls
Protective Life Corp.	Climate Change
ProAmpac Intermediate Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Hyster-Yale Materials Handling, Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Vornado Realty Trust	Climate Change
Diebold Nixdorf, Incorporated	Greenhouse Gas Emissions (incl. Carbon Footprint)
ABH Financial Ltd Via Alfa Holding Issuance PLC	Climate Change
Tinkoff Bank	Climate Change
Xcel Energy Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Xcel Energy Inc.	Climate Change
Piraeus Bank S.A.	Climate Change
KB Financial Group Inc	Climate Change
Consolidated Edison Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
DTE Energy Company	Energy Mix: Fossil Fuels/Renewable Energy
DTE Energy Company	Greenhouse Gas Emissions (incl. Carbon Footprint)
Public Service Enterprise Group Inc.	Energy Mix: Fossil Fuels/Renewable Energy
AES Corporation (The)	Energy Mix: Fossil Fuels/Renewable Energy
Edison International	Greenhouse Gas Emissions (incl. Carbon Footprint)
Edison International	Climate Change
CMS Energy Corp.	Energy Mix: Fossil Fuels/Renewable Energy
CMS Energy Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Eversource Energy	Energy Mix: Fossil Fuels/Renewable Energy
Broadridge Financial Solutions Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Broadridge Financial Solutions Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Fifth Third Bancorp	Supply Chain: Environmental Transparency/Assessment/Controls
Fifth Third Bancorp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Ally Financial Inc.	Climate Change
Huntington Bancshares Inc.	Climate Change

## Environmental Continued

Issuer	Topic
Ensono Holdings, LLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
National Bank of Uzbekistan	Climate Change
JSC VTB Bank	Climate Change
JSC VTB Bank	Climate Change
Sovcombank	Climate Change
Aztech Global Ltd	Renewable Energy
Tourmaline Oil Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Welltec A/S	Greenhouse Gas Emissions (incl. Carbon Footprint)
Rayonier Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Caterpillar Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Caterpillar Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
Caterpillar Inc.	Waste Management & Recycling
Caterpillar Inc.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Caterpillar Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Liberty Mutual Group Inc.	Climate Change
Liberty Mutual Group Inc.	Climate Change
District of Columbia Water & Sewer Authority	Pollution/Purity: Air; Water; Soil; Noise
District of Columbia Water & Sewer Authority	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Markel Corp.	Climate Change
Markel Corp.	Climate Change
Norfolk Southern Corp.	Pollution/Purity: Air; Water; Soil; Noise
Norfolk Southern Corp.	Energy Consumption (incl. Supply Chain)
Norfolk Southern Corp.	Ecosystems (Biodiversity; Wildlife; Habitats; Protected Areas; A-/De-/R-forestation)
Avnet Inc.	Energy Mix: Fossil Fuels/Renewable Energy
Avnet Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Tupy S.A.	Energy Mix: Fossil Fuels/Renewable Energy
Weir Group plc (The)	Greenhouse Gas Emissions (incl. Carbon Footprint)
Weir Group plc (The)	Climate Change
Transjamaican Highway	Greenhouse Gas Emissions (incl. Carbon Footprint)
McLaren Health Care Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
Triton Container	Circular Economy (incl. Product Design; Sustainability of Materials)
Exxon Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
CCP Lux Holding S.a.r.l.	Circular Economy (incl. Product Design; Sustainability of Materials)
CCP Lux Holding S.a.r.l.	Greenhouse Gas Emissions (incl. Carbon Footprint)
CCP Lux Holding S.a.r.l.	Energy Mix: Fossil Fuels/Renewable Energy
Trivium Packaging Finance B.V.	Waste Management & Recycling
Trivium Packaging Finance B.V.	Waste Management & Recycling
Trivium Packaging Finance B.V.	Pollution/Purity: Air; Water; Soil; Noise
Trivium Packaging Finance B.V.	Energy Mix: Fossil Fuels/Renewable Energy
Baylor Scott & White Holdings	Climate Change
Spa Holdings 3 Oy	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)

## Environmental Continued

Issuer	Topic
Spa Holdings 3 Oy	Circular Economy (incl. Product Design; Sustainability of Materials)
Boliden AB	Environmental Management Policy
Spa Holdings 3 Oy	Energy Mix: Fossil Fuels/Renewable Energy
Astoria Energy LLC	Greenhouse Gas Emissions (incl. Carbon Footprint)
Valero Energy Corp.	Circular Economy (incl. Product Design; Sustainability of Materials)
ONEOK Inc.	Circular Economy (incl. Product Design; Sustainability of Materials)
KCA Deutag Alpha Ltd.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
KCA Deutag Alpha Ltd.	Energy Consumption (incl. Supply Chain)
Fifth Third Bancorp	Energy Consumption (incl. Supply Chain)
3M Co.	Climate Change
Entergy Corp	Greenhouse Gas Emissions (incl. Carbon Footprint)
OGE Energy Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
WEC Energy Group, Inc.	Climate Change
Duke Energy Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
PayPal Holdings, Inc.	Energy Consumption (incl. Supply Chain)
PayPal Holdings, Inc.	Climate Change
Southern Company (The)	Greenhouse Gas Emissions (incl. Carbon Footprint)
Edison International	Greenhouse Gas Emissions (incl. Carbon Footprint)
Xcel Energy Inc.	Climate Change
Xcel Energy Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
NiSource Inc.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Ameren Corp.	Climate Change
Ameren Corp.	Greenhouse Gas Emissions (incl. Carbon Footprint)
Whirlpool Corporation	Circular Economy (incl. Product Design; Sustainability of Materials)
Crystal International Group Limited	Renewable Energy
Schlumberger Ltd.	Circular Economy (incl. Product Design; Sustainability of Materials)
ZF Friedrichshafen AG	Circular Economy (incl. Product Design; Sustainability of Materials)
Korea District Heating Corp	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Sophos Group Ltd	Climate Change
Antin Amedes Bidco GmbH	Waste Management & Recycling
Curium Bidco S.a.r.l	Waste Management & Recycling
BSREP II Center Parcs Jersey 2 Limited	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
TSMC Global Ltd.	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Santos Ltd.	Climate Change
Columbus Finance BV	Greenhouse Gas Emissions (incl. Carbon Footprint)
City of Chicago IL Waterworks Revenue	Resource Usage (Withdrawal/Consumption/Management of Water, Land, Natural Resources)
Neptune Energy Group Midco Ltd	Greenhouse Gas Emissions (incl. Carbon Footprint)
Alsea SAB de CV	Sustainability Policy
National Oilwell Varco Inc.	Energy Consumption (incl. Supply Chain)
MINEBEA MITSUMI Inc.	Supply Chain Management - Environmental
Korea Zinc Co Ltd	Energy Consumption (incl. Supply Chain)

## Environmental Continued

Issuer	Topic
Shenzhou International Group Holdings Ltd	Materials Sourcing & Efficiency
International Container Terminal Services Inc	Carbon Scope 1
Giant Manufacturing Co., Ltd.	Environmental Management Policy
Astra International Tbk PT	Traceability Of Key Inputs - Environmental
Hon Hai Precision Industry Co. Ltd.	Environmental Management Policy
Metropolitan Bank & Trust Co	Sustainability Policy
Jackson Laboratory	Energy Mix: Fossil Fuels/Renewable Energy
Casio Computer Co., Ltd.	Materials Sourcing & Efficiency
Vale Indonesia Tbk PT	Environmental Management Policy
Komerčni Banka a.s.	Backward Integration (Protection Of Key Inputs) - Environmental
Pegavision Corp	Energy Management
Nippon Gas Co Ltd	Sustainability Policy
Ontex Group NV	Sustainability Policy
Vale S.A.	Carbon Scope 3
Soltec Power Holdings SA	Environmental Management Policy
Chemometec A/S	Environmental Management Policy
ION Trading Technologies Ltd.	Climate Change
Red Lake Ventures LLC	Climate Change
SGB-SMIT Beteiligungs GmbH	Greenhouse Gas Emissions (incl. Carbon Footprint)

## Social

Issuer	Topic
KakaoBank Corp	Diversity Policy
Florida Food Products, LLC	Consumer Health, Safety & Wellbeing
NAVER Corp	Equal Treatment/Rights at Work Policy
SKC Co Ltd	Diversity Policy
Tahoe Subco 1 Ltd	Equality, Diversity & Equal Opportunity
Antigua Bidco Limited	Marketing & Selling Practices
GoerTek Inc	Equal Treatment/Rights at Work Policy
Median B.V.	Consumer Health, Safety & Wellbeing
Tahoe Subco 1 Ltd	Privacy & Cyber Security
Tahoe Subco 1 Ltd	Equality, Diversity & Equal Opportunity
Tata Steel Limited	Fatalities
Gopher Resource, LLC	Occupational Health, Safety & Wellbeing
Gopher Resource, LLC	Occupational Health, Safety & Wellbeing
Artera Services LLC	Occupational Health, Safety & Wellbeing
Speciality Chemicals International BV	Equality, Diversity & Equal Opportunity
China State Construction International Holdings Limited	Diversity Policy
Sportradar Management Ltd.	Equality, Diversity & Equal Opportunity
Syniverse Holdings, Inc.	Equality, Diversity & Equal Opportunity
BASF (SE)	Fatalities
Stabilus SA	Equal Treatment/Rights at Work Policy

## Social Continued

Issuer	Topic
Stabilus SA	Diversity Policy
PAN PACIFIC INTL H	Employee Engagement, Diversity & Inclusion
Saudi Arabian Mining Co	Injuries
Saudi Arabian Mining Co	Equal Treatment/Rights at Work Policy
Saudi Arabian Mining Co	Equal Treatment/Rights at Work Policy
IRB Infrastructure Developers Ltd	Occupational Health, Safety & Wellbeing
Murata Manufacturing Co., Ltd.	Employee Engagement, Diversity & Inclusion
AMG Advanced Metallurgical Group N.V.	Injuries
Arkema SA	Injuries
Givaudan SA	Diversity Policy
GPS Participacoes e Empreendimentos S.A.	Human Rights & Community Relations
Verde Bidco S.p.A	Occupational Health, Safety & Wellbeing
PG&E Corp.	Occupational Health, Safety & Wellbeing
Publichnoye Aktsionernoye Obshchestvo Alrosa	Fatalities
Anglo American PLC	Human Rights & Community Relations
Take-Two Interactive Software, Inc.	Employee Engagement, Diversity & Inclusion
Renk AG	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Altice International S.a.r.l.	Marketing & Selling Practices
United Overseas Bank Ltd.	Marketing & Selling Practices
United Overseas Bank Ltd.	Marketing & Selling Practices
eMemory Technology Inc	Cybersecurity Policy
CTI Foods Holding Co. LLC	Privacy & Cyber Security
CTI Foods Holding Co. LLC	Occupational Health, Safety & Wellbeing
CTI Foods Holding Co. LLC	Occupational Health, Safety & Wellbeing
CTI Foods Holding Co. LLC	Consumer Health, Safety & Wellbeing
carsales.com Ltd	Cybersecurity Policy
American Electric Power Co. Inc.	Equality, Diversity & Equal Opportunity
Gruma, S.A.B. de C.V.	Employee Engagement, Diversity & Inclusion
Financiere Verdi SAS	Consumer Health, Safety & Wellbeing
Financiere Verdi SAS	Consumer Health, Safety & Wellbeing
Baptist Health South Florida, Inc.	Equality, Diversity & Equal Opportunity
Baptist Health South Florida, Inc.	Privacy & Cyber Security
Sovcombank	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
VEB.RF	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Nova Ljubljanska banka (NLB)	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Piraeus Bank S.A.	Consumer Health, Safety & Wellbeing
Pertamina (Persero) (P.T.)	Occupational Health, Safety & Wellbeing
Pagseguro Digital Ltd	Cybersecurity Policy
Jeronimo Martins SGPS SA	Selling Practices & Product Labelling
Exxon Mobil Corp.	Fatalities
SGS SA	Diversity Policy
Siemens Gamesa Renewable Energy, S.A.	Human Rights & Community Relations

## Social Continued

Issuer	Topic
Hojeon Ltd	Training & Education
Zijin Mining Group Co Ltd	Human Rights & Community Relations
Petróleo Brasileiro S.A.—Petrobras	Equal Treatment/Rights at Work Policy
Albemarle Corp.	Occupational Health, Safety & Wellbeing
Cabot Corp.	Equality, Diversity & Equal Opportunity
Cabot Corp.	Occupational Health, Safety & Wellbeing
Garfunkelux Holdco 2 S.A.	Occupational Health, Safety & Wellbeing
Garfunkelux Holdco 2 S.A.	Consumer Health, Safety & Wellbeing
Renault S.A.	Equality, Diversity & Equal Opportunity
AA Acquisitions Co Ltd (AKA: Automotive Association)	Equality, Diversity & Equal Opportunity
Amazon.com, Inc.	Modern Slavery Policy
PPG Industries Inc.	Equality, Diversity & Equal Opportunity
Novelis Inc.	Occupational Health, Safety & Wellbeing
Novelis Inc.	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)
NVIDIA Corp.	Privacy & Cyber Security
QUALCOMM Incorporated	Privacy & Cyber Security
Intel Corp.	Privacy & Cyber Security
Kaisa Group Holdings Ltd.	Access & Affordability
Xcel Energy Inc.	Privacy & Cyber Security
Ameren Corp.	Consumer Health, Safety & Wellbeing
LyondellBasell Industries AF S.C.A.	Occupational Health, Safety & Wellbeing
Puget Energy Inc.	Privacy & Cyber Security
Intelbras SA Industria de Telecomunicacao Eletronica Brasileira	Employee Engagement, Diversity & Inclusion
Global Net Lease, Inc.	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Omega Energia Renovavel S/A	Human Rights & Community Relations
Select Medical Holdings Corp.	Equality, Diversity & Equal Opportunity
Acrisure, LLC	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Springleaf Finance Corp.	Marketing & Selling Practices
Alliance Data Systems Corporation	Marketing & Selling Practices
CPI Card Group, Inc.	Equality, Diversity & Equal Opportunity
Hecla Mining Co.	Occupational Health, Safety & Wellbeing
Scientific Games Corp.	Consumer Health, Safety & Wellbeing
Landry's Inc.	Consumer Health, Safety & Wellbeing
TKC Intermediate Holdings, LLC	Consumer Health, Safety & Wellbeing
TKC Intermediate Holdings, LLC	Consumer Health, Safety & Wellbeing
TKC Intermediate Holdings, LLC	Consumer Health, Safety & Wellbeing
TKC Intermediate Holdings, LLC	Consumer Health, Safety & Wellbeing
SVB Financial Group	Access & Affordability (incl. Pricing)
CD Projekt S.A.	Equal Treatment/Rights at Work Policy
CD Projekt S.A.	Cybersecurity Policy
Envision Healthcare Corp.	Access & Affordability (incl. Pricing)
U.S. Anesthesia Partners, Inc.	Access & Affordability (incl. Pricing)

## Social Continued

Issuer	Topic
Allied Universal Holdco LLC	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)
Allied Universal Holdco LLC	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)
Sabert Corporation	Occupational Health, Safety & Wellbeing
Team Health Inc.	Access & Affordability (incl. Pricing)
Xcel Energy Inc.	Privacy & Cyber Security
KB Financial Group Inc	Training & Education
AES Corporation (The)	Consumer Health, Safety & Wellbeing
CMS Energy Corp.	Privacy & Cyber Security
PG&E Corp.	Privacy & Cyber Security
PG&E Corp.	Occupational Health, Safety & Wellbeing
Wells Fargo & Company	Marketing & Selling Practices
Wells Fargo & Company	Marketing & Selling Practices
Ally Financial Inc.	Equality, Diversity & Equal Opportunity
Ally Financial Inc.	Consumer Health, Safety & Wellbeing
Radiology Partners, Inc.	Access & Affordability (incl. Pricing)
Caterpillar Inc.	Consumer Health, Safety & Wellbeing
Caterpillar Inc.	Occupational Health, Safety & Wellbeing
Cheil Worldwide Inc	Privacy & Cyber Security
District of Columbia Water & Sewer Authority	Privacy & Cyber Security
District of Columbia Water & Sewer Authority	Access & Affordability (incl. Pricing)
San Francisco (City & County Of) Ca - GO	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
Avnet Inc.	Equality, Diversity & Equal Opportunity
Avnet Inc.	Equality, Diversity & Equal Opportunity
SK Engineering & Construction Co. Ltd.	Consumer Health, Safety & Wellbeing
Anheuser-Busch InBev S.A./N.V.	Consumer Health, Safety & Wellbeing
McLaren Health Care Corp	Community Relations (incl. Rights of Indigenous Peoples; Security Practices; Socio-Economic Impact)
McLaren Health Care Corp	Access & Affordability (incl. Pricing)
McLaren Health Care Corp	Privacy & Cyber Security
CCP Lux Holding S.a.r.l.	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)
Crystal International Group Limited	Equal Treatment/Rights at Work Policy
Antin Amedes Bidco GmbH	Equality, Diversity & Equal Opportunity
Curium Bidco S.a.r.l	Equality, Diversity & Equal Opportunity
Curium Bidco S.a.r.l	Occupational Health, Safety & Wellbeing
Stanley Black & Decker, Inc.	Product Quality & Safety
Novant Health, Inc.	Privacy & Cyber Security
POSCO	Human Rights & Community Relations
Marui Group Co Ltd	Employee Engagement, Diversity & Inclusion
Metropolitan Bank & Trust Co	Data Privacy/Confidentiality Policy/ies
Jackson Laboratory	Privacy & Cyber Security
Itochu Techno-solutions Corp	Diversity Policy
Casio Computer Co., Ltd.	Diversity Policy

## Social Continued

Issuer	Topic
StoneCo LTD	Cybersecurity Policy
Yandex N.V.	Product Quality & Safety
Yandex N.V.	Employee Engagement, Diversity & Inclusion
Soltec Power Holdings SA	Diversity Policy
Soltec Power Holdings SA	Child Labour Policy
Chemometec A/S	Diversity Policy
ION Trading Technologies Ltd.	Labour Rights & Relations (incl. Freedom of Association; Collective Bargaining; Strikes)

## Governance

Issuer	Topic
eMemory Technology Inc	Attendance Record
Nien Made Enterprise Co Ltd	Attendance Record
Sanwa Holdings Corporation	Female Participation on Boards
Dustin Group AB	Appropriate Incentive Structure
Nestle Waters North America Inc.	Audit
Florida Food Products, LLC	Risk Management & Policies
Florida Food Products, LLC	Corporate Strategy
Vedanta Resources PLC	Transparency & Reporting
Medco Energi International	Transparency & Reporting
Bapcor Ltd	Key-Person Triggering Events
Investment Energy Resources Ltd	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Vivalto Sante Investissement	Strategy, Business Plan & Performance
Stonegate Pub Company Limited	Transparency & Reporting
Antigua Bidco Limited	Risk Management & Policies
Wuliangye Yibin Co Ltd	Tax Disclosure
American Electric Power Co. Inc.	Stakeholder Management
American Electric Power Co. Inc.	Corporate Strategy
AES Corporation (The)	Stakeholder Management
AES Corporation (The)	Corporate Strategy
Sempra Energy	Stakeholder Management
Sempra Energy	Corporate Strategy
DTE Energy Company	Corporate Strategy
DTE Energy Company	Risk Management & Policies
PPL Corp.	Corporate Strategy
PPL Corp.	Strategy, Business Plan & Performance
Ciputra Development Tbk PT	Statement of Directors Roles & Responsibilities (incl. Board Composition)
Interconexion Electrica SA ESP	Transparency & Reporting
Dollarama Inc.	Material ESG Risk Disclosure
Aydem Yenilenebilir Enerji AS	Transparency & Reporting
SCSK Corp	Whistleblowing Policy
TDCX Inc	Separation Of Chair & CEO



## Governance Continued

Issuer	Topic
Wilmar International Ltd	Female Participation on Boards
Sportradar Management Ltd.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Merdeka Copper Gold Tbk PT	Size Of Board
Turkiye Garanti Bankasi AS	Investment Exclusion Policy for Direct Investments and Sectors
KBC Group NV	Appropriate Incentive Structure
Secom Co Ltd	Business Ethics
Invesco Ltd.	Strategy, Business Plan & Performance
Koninklijke Philips N.V.	Female Participation on Boards
VTR Finance BV	Board Remuneration
Eurotorg LLC Via Bonitron DAC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Compagnie Plastic Omnium SA	Appropriate Incentive Structure
Emirates Telecommunications Group Company PJSC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Koninklijke Ahold Delhaize N.V.	Data Privacy/Confidentiality Policy - Governance
DP World PLC	Corporate Strategy
Phoenix Mills Ltd/The	Independence Of Board
Evonik Industries AG	Conflicts of Interest Policy
LANXESS AG	Key-Person Triggering Events
Arkema SA	Voting Structure
AVANGRID, Inc.	Corporate Strategy
AVANGRID, Inc.	Stakeholder Management
Verde Bidco S.p.A	Transparency & Reporting
Indy US Holdco	Transparency & Reporting
Indy US Holdco	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
PG&E Corp.	Corporate Strategy
PG&E Corp.	Stakeholder Management
PG&E Corp.	Public Policy (incl. Industry Groups/Associations)
Aston Martin Capital Ltd.	Risk Management & Policies
Aston Martin Capital Ltd.	Transparency & Reporting
Aston Martin Capital Ltd.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Tele Columbus AG	Stakeholder Management
Ambipar Participacoes e Empreendimentos S/A	Appropriate Incentive Structure
Sociedad Quimica y Minera de Chile SA	Board Remuneration
PrumoPar	Transparency & Reporting
Rodenstock GmbH	Transparency & Reporting
ARVOS MidCo S.a.r.l.	Transparency & Reporting
ARVOS MidCo S.a.r.l.	Transparency & Reporting
LSF10 XL Investments S.a.r.l	Transparency & Reporting
Financiere Colisee	Strategy, Business Plan & Performance
National Atomic Company Kazatomprom JSC Sponsored GDR RegS	Conflicts of Interest Policy
National Atomic Company Kazatomprom JSC Sponsored GDR RegS	Statement of Directors Roles & Responsibilities (incl. Board Composition)
Suncor Energy Inc.	Appropriate Incentive Structure
CTI Foods Holding Co. LLC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding

## Governance Continued

Issuer	Topic
CTI Foods Holding Co. LLC	Corporate Strategy
CTI Foods Holding Co. LLC	Strategy, Business Plan & Performance
CTI Foods Holding Co. LLC	Strategy, Business Plan & Performance
CTI Foods Holding Co. LLC	Audit
CTI Foods Holding Co. LLC	Audit
Bahia De Las Isletas, S.L.	Transparency & Reporting
Bahia De Las Isletas, S.L.	Corporate Strategy
Bahia De Las Isletas, S.L.	Conflicts of Interest
Alma Consulting Group SA (Financiere Alma)	Board Remuneration
Travelex Financing PLC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Axios Bidco Limited	Conflicts of Interest
Axios Bidco Limited	Transparency & Reporting
Affidea B.V.	Transparency & Reporting
American Electric Power Co. Inc.	Strategy, Business Plan & Performance
American Electric Power Co. Inc.	Corporate Strategy
PT Telekomunikasi Indonesia (Persero) Tbk	Independence Of Board
Financiere Verdi SAS	Audit
Financiere Verdi SAS	Lawsuits/Fines/Sanctions/Violations of Regulation
Financiere Verdi SAS	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Kleopatra Holdings 2 S.C.A	Audit
Kleopatra Holdings 2 S.C.A	Board Remuneration
Mar Bidco S.a.r.l	Stakeholder Management
Mar Bidco S.a.r.l	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Mar Bidco S.a.r.l	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Mar Bidco S.a.r.l	Board Remuneration
CCP Lux Holding S.a.r.l.	Stakeholder Management
CCP Lux Holding S.a.r.l.	Corruption & Bribery
National Bank of Greece S.A.	Transparency & Reporting
Alpha Bank AE	Transparency & Reporting
Hojeon Ltd	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Infraestructura Energetica Nova SAB de CV	Transparency & Reporting
Vedanta Resources PLC	Transparency & Reporting
SAN Miguel Industrias Pet SA	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
SFA Engineering Corp	Conflicts of Interest
Novartis AG	Anti-Bribery & Corruption (ABC) Policy
Koninklijke Philips N.V.	Anti-Bribery & Corruption Controversies
Hilding Anders Financing AB	Transparency & Reporting
Indofood CBP Sukses Makmur Tbk PT	Material ESG Risk Disclosure
Indofood CBP Sukses Makmur Tbk PT	Female Participation on Boards
Exxon Mobil Corp.	Appropriate Incentive Structure
Regina Miracle International Holdings Ltd	Material ESG Risk Disclosure
Zijin Mining Group Co Ltd	Independent Audit Committee
Zijin Mining Group Co Ltd	Independent Audit Committee

## Governance Continued

Issuer	Topic
Zijin Mining Group Co Ltd	Statement of Directors Roles & Responsibilities (incl. Board Composition)
Zijin Mining Group Co Ltd	Critical Incident Risk Management
Tokyo Electron Limited	Female Participation on Boards
Petróleo Brasileiro S.A. –Petrobras	Anti-Bribery & Corruption (ABC) Policy
LSF10 XL Investments S.a.r.l	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
LSF10 XL Investments S.a.r.l	Transparency & Reporting
LSF10 XL Investments S.a.r.l	Transparency & Reporting
LSF10 XL Investments S.a.r.l	Transparency & Reporting
LSF10 XL Investments S.a.r.l	Transparency & Reporting
IBU-tec advanced materials AG	Whistleblowing Policy
Garfunkelux Holdco 2 S.A.	Risk Management & Policies
SCSK Corp	Independence Of Board
Halma plc	Appropriate Incentive Structure
Global Garden Products C S.a.r.l. (LUX)	Board Remuneration
Novelis Inc.	Corporate Strategy
Powerlong Real Estate	Reporting on ESG Risks and Opportunities to Limited Partners
PLT VII Finance B.V.	Transparency & Reporting
China Construction Bank Corporation	Reporting on ESG Risks and Opportunities to Limited Partners
Kaisa Group Holdings Ltd.	ESG Risks and Opportunities Assessment in Investment Underwriting Materials
Times Property holdings	ESG Risks and Opportunities Assessment in Investment Underwriting Materials
CI Financial Corp	Corporate Strategy
Axios Bidco Limited	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Entergy Corp	Stakeholder Management
Entergy Corp	Corporate Strategy
American Electric Power Co. Inc.	Corporate Strategy
American Electric Power Co. Inc.	Stakeholder Management
American Electric Power Co. Inc.	Conflicts of Interest
American Electric Power Co. Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Consolidated Edison Inc.	Stakeholder Management
Consolidated Edison Inc.	Public Policy (incl. Industry Groups/Associations)
CenterPoint Energy Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
CenterPoint Energy Inc.	Strategy, Business Plan & Performance
CenterPoint Energy Inc.	Corporate Strategy
CMS Energy Corp.	Public Policy (incl. Industry Groups/Associations)
CMS Energy Corp.	Stakeholder Management
CMS Energy Corp.	Strategy, Business Plan & Performance
Xcel Energy Inc.	Corporate Strategy
FirstEnergy Corp.	Stakeholder Management
FirstEnergy Corp.	Lawsuits/Fines/Sanctions/Violations of Regulation
FirstEnergy Corp.	Strategy, Business Plan & Performance
FirstEnergy Corp.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
FirstEnergy Corp.	Corporate Strategy

## Governance Continued

Issuer	Topic
AES Corporation (The)	Stakeholder Management
AES Corporation (The)	Corporate Strategy
Monitchem Holdco 2 S.A.	Transparency & Reporting
Akita Bidco S.a.r.l.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Allnex (Luxembourg) & Cy S.C.A.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Novacap Group Bidco	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Allnex (Luxembourg) & Cy S.C.A.	Transparency & Reporting
Ameren Corp.	Corporate Strategy
CCR S.A.	Independence Of Board
ASANA INC	Voting Structure
Autodesk, Inc.	Anti-competitive practices
Puget Energy Inc.	Corporate Strategy
Puget Energy Inc.	Public Policy (incl. Industry Groups/Associations)
Puget Energy Inc.	Stakeholder Management
Israel Electric Corp. Ltd.	Transparency & Reporting
AS Adventure B.V.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Boels Topholding BV	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Virtusa Corporation	Transparency & Reporting
MHP SE	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Turkcell Iletisim Hizmetleri A.S.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Tgs Nopec Geophysical Co Asa	Appropriate Incentive Structure
Kenan Advantage Group Inc.	Transparency & Reporting
Via Varejo Sa	Engagement/Stewardship Policy
Acrisure, LLC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Springleaf Finance Corp.	Audit
Alliance Data Systems Corporation	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
CPI Card Group, Inc.	Risk Management & Policies
Renaissance Learning, Inc.	Transparency & Reporting
Tahoe Subco 1 Ltd	Transparency & Reporting
Solera, LLC	Transparency & Reporting
Athene Holding Ltd.	Corporate Strategy
Athene Holding Ltd.	Corporate Strategy
Qurate Retail, Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Service Properties Trust	Conflicts of Interest
AMNEAL PHARMACEUTICALS LLC	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Arbor Pharmaceuticals Inc	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
TKC Intermediate Holdings, LLC	Conflicts of Interest
Cumulus Media Inc.	Transparency & Reporting
Univision Communications Inc.	Transparency & Reporting
Bunge Ltd.	Corporate Strategy
Brookfield Residential Properties Inc.	Conflicts of Interest
Nomura Research Institute Ltd	Independent Audit Committee
Vornado Realty Trust	Corporate Strategy
Vornado Realty Trust	Corporate Strategy

## Governance Continued

Issuer	Topic
Vornado Realty Trust	Corporate Strategy
Cedacri SpA	Lawsuits/Fines/Sanctions/Violations of Regulation
Goldman Sachs Group Inc., The	Corporate Strategy
Goldman Sachs Group Inc., The	Fund Strategy
Abu Dhabi Ports Company PJSC	Transparency & Reporting
Xcel Energy Inc.	Corporate Strategy
FirstEnergy Corp.	Stakeholder Management
FirstEnergy Corp.	Lawsuits/Fines/Sanctions/Violations of Regulation
FirstEnergy Corp.	Public Policy (incl. Industry Groups/Associations)
FirstEnergy Corp.	Corporate Strategy
DP World PLC	Transparency & Reporting
Insource Co Ltd	Voting Structure
Insource Co Ltd	Independence Of Board
Consolidated Edison Inc.	Stakeholder Management
Consolidated Edison Inc.	Public Policy (incl. Industry Groups/Associations)
Consolidated Edison Inc.	Corporate Strategy
DTE Energy Company	Corporate Strategy
Public Service Enterprise Group Inc.	Corporate Strategy
Public Service Enterprise Group Inc.	Public Policy (incl. Industry Groups/Associations)
AES Corporation (The)	Public Policy (incl. Industry Groups/Associations)
AES Corporation (The)	Stakeholder Management
Edison International	Risk Management & Policies
Edison International	Public Policy (incl. Industry Groups/Associations)
Edison International	Stakeholder Management
CMS Energy Corp.	Public Policy (incl. Industry Groups/Associations)
CMS Energy Corp.	Stakeholder Management
CMS Energy Corp.	Corporate Strategy
PG&E Corp.	Stakeholder Management
PG&E Corp.	Public Policy (incl. Industry Groups/Associations)
Eversource Energy	Corporate Strategy
Eversource Energy	Public Policy (incl. Industry Groups/Associations)
Broadridge Financial Solutions Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Huntington Bancshares Inc.	Corporate Strategy
Radiology Partners, Inc.	Risk Management & Policies
Radiology Partners, Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Cargill Inc.	Corporate Strategy
Allied Universal Holdco LLC	Lawsuits/Fines/Sanctions/Violations of Regulation
Rayonier Inc.	Strategy, Business Plan & Performance
Cheil Worldwide Inc	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Enstar Group Ltd.	Corporate Strategy
District of Columbia Water & Sewer Authority	Board Remuneration
District of Columbia Water & Sewer Authority	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Markel Corp.	Corporate Strategy
Markel Corp.	Corruption & Bribery

## Governance Continued

Issuer	Topic
San Francisco (City & County Of) Ca - GO	Fund Strategy
Norfolk Southern Corp.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Avnet Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Hasbro Inc.	Corporate Strategy
Hasbro Inc.	Transparency & Reporting
Ascend Performance Materials LLC	Audit
Consolidated Energy Finance LLC (parent of TL Methanol Holdings, aka MTHL)	Stakeholder Management
Consolidated Energy Finance LLC (parent of TL Methanol Holdings, aka MTHL)	Corruption & Bribery
FEL Energy VI Sarl	Transparency & Reporting
Kallpa Generacion SA	Transparency & Reporting
JBS USA Lux S.A.	Conflicts of Interest
Western Union Company (The)	Corporate Strategy
NBN Co Limited	Transparency & Reporting
NBN Co Limited	Corporate Strategy
Advocate Aurora Health Inc	Corporate Strategy
CCP Lux Holding S.a.r.l.	Audit
Trivium Packaging Finance B.V.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Trivium Packaging Finance B.V.	Board Remuneration
Baylor Scott & White Holdings	Corporate Strategy
Spa Holdings 3 Oy	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Spa Holdings 3 Oy	Board Remuneration
Entergy Corp	Corporate Strategy
OGE Energy Corp.	Corporate Strategy
Duke Energy Corp.	Corporate Strategy
PayPal Holdings, Inc.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Southern Company (The)	Corporate Strategy
NextEra Energy Inc.	Corporate Strategy
Edison International	Corporate Strategy
Edison International	Corporate Strategy
Banner Health	Corporate Strategy
Consolidated Edison Inc.	Corporate Strategy
NiSource Inc.	Corporate Strategy
American Electric Power Co. Inc.	Corporate Strategy
Ameren Corp.	Corporate Strategy
Tokyo Seimitsu Co Ltd	Anti-Bribery & Corruption (ABC) Policy
NIFCO INC.	Material ESG Risk Disclosure
Roar Bidco AB	Stakeholder Management
Antin Amedes Bidco GmbH	Stakeholder Management
Curium Bidco S.a.r.l	Stakeholder Management
Columbus Finance BV	Stakeholder Management
Tahoe Subco 1 Ltd	Transparency & Reporting
Tallgrass Operations LLC	Transparency & Reporting
EIF Channelview Cogeneration LLC	Transparency & Reporting

## Governance Continued

Issuer	Topic
Invenery Thermal Operating I LLC	Transparency & Reporting
Stanley Black & Decker, Inc.	Female Participation on Boards
Dermapharm Holding SE	Statement of Directors Roles & Responsibilities (incl. Board Composition)
Dermapharm Holding SE	Size Of Board
Dermapharm Holding SE	Size Of Board
AmcOr Plc	Engagement/Stewardship Policy
International Container Terminal Services Inc	Independence Of Board
IndiaMart InterMesh Ltd	Separation Of Chair & CEO
IndiaMart InterMesh Ltd	Cybersecurity Policy - Governance
Bank Tabungan Pensiunan Nasional Syariah Tbk PT	Female Participation on Boards
Bank Tabungan Pensiunan Nasional Syariah Tbk PT	Independence Of Board
Astra International Tbk PT	Independence Of Board
Insource Co Ltd	Key-Person Triggering Events
Hikari Tsushin Inc	Female Participation on Boards
Hon Hai Precision Industry Co. Ltd.	Separation Of Chair & CEO
Komercni Banka a.s.	Appropriate Incentive Structure
Chailease Holding Company Limited	Separation Of Chair & CEO
Turkiye Garanti Bankasi AS	Appropriate Incentive Structure
Turkiye Garanti Bankasi AS	Independence Of Board
MagForce AG	Whistleblowing Policy
MagForce AG	Anti-Bribery & Corruption (ABC) Policy
Chenavari Capital Solutions Ltd	Audit
Watches of Switzerland Group PLC	Appropriate Incentive Structure
Soltec Power Holdings SA	Anti-Bribery & Corruption (ABC) Policy
Soltec Power Holdings SA	Whistleblowing Policy
Chemometec A/S	Statement of Directors Roles & Responsibilities (incl. Board Composition)
ANTA Sports Products Ltd	Financial Reporting
ION Trading Technologies Ltd.	Board Composition: Diversity; Tenure; Attendance; Over-Boarding
Topsports International Holdings Ltd	Financial Reporting

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